CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:06 p.m. on Monday, April 14, 2025, by Adrianne Davis, Vice President.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2024.

PLEDGE OF ALLEGIANCE - Ms. Medina

ROLL CALL - Board Secretary, Lori Tanner

- Present: Adrianne Davis, Vice President Salvatore Carnovale Dr. Chris T. Pernell LeeSandra Medina Reginald Bledsoe
- Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez
- Also Present: Dr. James M. Pedersen, Superintendent Bernetta Davis, Business Administrator Lori Tanner, Board Secretary Murphy Durkin, Esq. Board Attorney Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – March, 2025

School	U	ations		Veri			
	March	25 cumul	ative	Ma	rch	25 cumulative	
Newark Tech	1	4	-	1	3		
Payne Tech	2	5	-	1	1		
West Caldwell	2	6	-	1	2		
Total	5	15	-	0	6		

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Newark Tech proudly hosted its 3rd Annual "Terrier Classic" Speech & Debate Tournament, bringing together some of the best debaters and speakers from across Essex County and beyond. Our tournament featured an incredible lineup of events, including: all ten speech events, Public Forum Debate (3 divisions), Parliamentary Debate (2 divisions), Congressional Debate, Lincoln-Douglas Debate (3 divisions). A huge shout-out to our Speech & Debate Coach, Mr. Anthony Rock, and his dedicated team (Ms. Phillips, Jose, & Ms. Ramos) for organizing such a successful and well-run tournament.

Congratulations to the Newark Tech Boys' Basketball Team for going 24-5 and winning the North 2 Section 1 State Champions for the 3rd consecutive year, finishing number 2 in Group 1. From the very first tip-off to the final buzzer at Jersey Mike's Arena, this team played with passion, heart, and resilience. Well done.

Payne Tech

Congratulations to our Payne Tech senior Ayliana Hernandez on receiving the prestigious 2025 Essex County Althea Gibson Leadership Award at the Annual Women's History Month Celebration. Ayliana maintains a 4.1 GPA while excelling academically through dual enrollment courses at Seton Hall University and Essex County College. Currently passionate about Law & Public Safety. Ayliana is actively involved in the Yearbook Committee, National Honor Society, Mock Trails, Mentor while taking leadership roles in Volleyball, Cheerleading, Softball and STEAM workshops. We are so proud of her.

Congratulations to Senior Jaden Diaz, who was recognized by The Essex County Schools Boards Association with The Unsung Hero Award on March 13, 2025. The Essex County Unsung Hero is presented to a student form each of the high schools in Essex County who have made a lasting impact through their unique and outstanding contributions to their schools and communities. Jaden is a student in the Payne Tech Game Design program and participates on the Payne Tech Bowling Team.

West Caldwell Tech

A big congratulations to our outstanding seniors, Timothy Smith and Dennis Ayora. They have been nominated to the prestigious 2025 AVCA Boys High School All-American Watch List. This is an incredible recognition of their hard work and talent on the court. Congratulations, Tim and Dennis.

Congratulations to Ahily Decastro-Delrosario for her remarkable achievement in making it to the top 12 finalists in the highly competitive Supermarket Careers event at SCDC. This is an incredible accomplishment, especially considering it was her first time participating in DECA. Outstanding work, Ahily.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-467: <u>Approval of Regular Board Meeting Minutes March 17, 2025</u> (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of March 17, 2025.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe,
	Nays:	None
	Abstain:	Ms. Davis, Vice President
	Absent:	Reverend Edwin D. Leahy, President
		Jennifer M. Carrillo-Perez

Resolution #25-468: <u>Approval of the Board Secretary and Treasurer's Reports for the</u> <u>Period Ending 2-28-25 (enclosure)</u>

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending February 28, 2025 showing a cash balance of \$33,126,108.02 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Vice President
	Nays:	None
	Abstain:	Ms. Medina
	Absent:	Reverend Edwin D. Leahy, President
		Jennifer M. Carrillo-Perez

Resolution #25-469: <u>Transfer of Funds, February, 2025</u> (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of February, 2025, so as to prevent certain line-item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of February, 2025, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Davis, Vice President
	Nays:	None
	Abstain:	Ms. Medina
	Absent:	Reverend Edwin D. Leahy, President
		Jennifer M. Carrillo-Perez

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX REGULAR MEETING AGENDA APRIL 14, 2025 Resolution #25-470: Authorize Payment of Bills – April 11, 2025 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,202,119.94, through April 11, 2025, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the April 11, 2025 bill's list, in the sum of \$6,202,119.94, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:Yeas:Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President
Nays:NoneAbsent:Reverend Edwin D. Leahy, President
Jennifer M. Carrillo-Perez

Resolution #25-471: <u>Permission to Apply for The New Jersey Labor and Workforce</u> <u>Development (NJLWD) FY26 Adult Basic Skills Education and</u> <u>Integrated English Literacy and Civics Education (IELCE) Grant as</u> <u>part of the Essex County College Consortium.</u>

WHEREAS, Mr. John P. Dolan Jr., Director of Adult, Career & Technical Education, has advised the Superintendent that the District is qualified to apply for The New Jersey Labor and Workforce Development (NJLWD) FY26 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant, as part of the Essex County College Consortium; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does authorize Mr. John P. Dolan Jr. permission to apply for The New Jersey Labor and Workforce Development (NJLWD) FY26 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant.

Resolution #25-472: <u>Authorization For The District to Adopt the Final Budget for the</u> 2025-26 School Year in the Sum of \$69,089,872.00 (enclosure)

WHEREAS, the District previously passed a Resolution setting forth in part that the necessary sum for its 2025-2026 school budget would be the sum of \$69,089,872.00. The Essex County Board of School Estimates subsequently passed a Resolution concurring with the budget for the District is the sum of \$69,089,872.00 which resolution was thereafter provided to the Essex County Board of County Commissioners for review and consideration; and

WHEREAS, in light of the above, the Essex County Department of Education Executive County Superintendent approved the District's 2025-2026 budget in the sum of \$69,089,872.00; now

On the Motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby adopts the final budget for the 2025-2026 school year as approved by the Essex County Department of Education Executive County Superintendent in the sum of \$69,089,872.00 a copy of which is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that the budget includes sufficient funds to provide curriculum and instruction, which will enable all students to achieve the Core Curriculum Content Standards, and complies with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A; and

Pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditure, as defined in N.J.A.C. 6A:23A-7.1 et seq.; and

BE IT RESOLVED that the Board of Education includes in the tentative budget a maximum travel expenditure in the amount of \$40,000.00 Local funds and \$35,000 grant funds for SY2025-2026. The maximum travel expenditure amount for SY2023-2024 is \$50,000.00, of which, \$32,837.61 has been spent and \$1,572.87 is encumbered as of April 1, 2024. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

Resolution #25-473: <u>Authorize Transportation Services Agreement with Essex Regional</u> <u>Educational Services Commission (ECESC) 2024-2025 (Current)</u> <u>School Year, in an amount not to exceed \$500,000.00, Local Funds</u> (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board approves the Agreement between the Board of Education of the Essex County Vocational Technical Schools and the Essex Regional Educational Services Commission (ESESC) for transportation services provided to the Essex County Schools of Technology School District students for the period of **July 1, 2024 to June 30**, **2025**, a copy of the proposed form of contract is attached hereto and incorporated herein as if fully set forth. The involved contract must be reviewed and approved by Board Counsel; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same is with another school district and is therefore exempt from the bidding requirements as set forth in 18A:18A et al.; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator for the District, is hereby authorized by the District to execute the above referenced Agreement and any and all additional documentation, if any, to facilitate same; and

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Abstain: Mr. Carnovale Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-474: <u>Authorize Transportation Services Agreement with Essex Regional</u> <u>Educational Services Commission (ECESC) 2025-2026 School Year, in</u> an amount not to Exceed \$500,000.00 Local Funds (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board approves the Agreement between the Board of Education of the Essex County Vocational Technical Schools and the Essex Regional Educational Services Commission (ESESC) for transportation services provided to the Essex County Schools of Technology School District students for the period of **July 1, 2025 to June 30, 2026**, a copy of the proposed form of contract is attached hereto and incorporated herein as if fully set forth. The involved contract must be reviewed and approved by Board Counsel; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same is with another school district and is therefore exempt from the bidding requirements as set forth in 18A:18A et al.; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator for the District, is hereby authorized by the District to execute the above referenced Agreement and any and all additional documentation, if any, to facilitate same; and

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Abstain: Mr. Carnovale Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-475:Authorization to Purchase Rubrik Backup Solution from ePlus
Technology, Inc. in an amount not to exceed \$73,922.66.00
Local Funds

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent that the district currently utilizes Rubrik Backup Solution as the district's total backup solution, under a one-year purchase agreement. Mr. Hlavacek recommends the district purchase Rubrik Backup Solution for use from April 2025 to April 2026 to main consistency with the district's data protection and backup procedures. After the Superintendent's review, he concurs with Mr. Hlavacek's recommendation; and

WHEREAS, Bernetta Davis, Business Administrator, represents that the Rubrick Backup Solution will be purchased through ePlus Technology utilizing the Hunterdon County Educational Services Commission ("HCESC"), a New Jersey-approved Cooperative Pricing System under number HCES-CAT-22-01, from April 2025 to April 2026. The District is a member of HCESC; therefore, the equipment purchase is exempt from bidding as per N.J.S.A. 18A:18A-11; and

WHEREAS, Ms. Davis and Mr. Hlavacek, hereby represent to the Board that there are sufficient funds within the District's local funds to fully fund all payments without adversely affecting the District's financial stability; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby authorizes the District to purchase the Rubrik Backup Solution from ePlus Technology, Inc. in an amount not to exceed \$73,992.66.00. A copy of the ePlus quote is attached and incorporated as if fully set forth.

Resolution #25-476: <u>Approval of Professional Services Contract by and between</u> <u>Garden State Environmental in an Amount Not to Exceed</u> <u>\$20,000.00, Local Funds</u>

WHEREAS, the Board needs to acquire and engage the services of Garden State Environmental ("GSE"), for district-wide environmental, health and safety compliance programs for the 2025-2026 School Year; and

WHEREAS, GSE with offices located at 555 Broad Street, Suite K, Glen Rock, NJ 07452 has confirmed that it will provide the services referenced above in an amount not to exceed Twenty Thousand Dollars (\$20,000.00) in the aggregate, excluding costs; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of GSE for environmental, health and safety compliance programs for the 2025-2026 School year and authorizes Bernetta Davis, Business Administrator, to enter into a Professional Services Contract, on behalf of the Board with GSE, as described herein, consistent with the terms of this Resolution. No payments are to be made to GSE without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, GSE has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Twenty Thousand (\$20,000.00) Dollars in the aggregate, excluding costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to $\underline{N.J.S.A}$. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-477: <u>Acceptance of Renewal of Facility Management Services at Essex</u> <u>County Schools of Technology Newark Tech and Donald M. Payne,</u> <u>Sr. by DCO Energy , LLC for Renewal Term of July 1, 2025 – June</u> <u>30, 2026, in an Amount Not to Exceed \$1,512, 537.00, Local Funds</u>

WHEREAS, on October 17, 2022 the Board entered into an agreement with DCO Energy, LLC ("DCO"), wherein DCO shall provide facility management services for Essex County Schools of Technology Newark Tech (Newark Tech) and Donald M. Payne Sr. (Payne Tech) in a sum not to exceed \$1,686,914.00 from October 17, 2022 to June 30, 2024 for Newark Tech and January 1, 2023 to June 30, 2024 for Payne Tech; and

WHEREAS the above-referenced agreement sets forth in Article One, that the Board, in its sole discretion shall have an option to renew this Agreement as set forth in the General Conditions of the Bid Proposal submitted by DCO. All of the original terms will remain in effect during the extended renewal periods which begin on July 1st and end on June 30th. The total sum for the fourth year option for services at Newark Tech and Payne Tech is \$1,512,537.00 beginning on July 1, 2025 and ending on June 30, 2026 for an annual increase of \$52,961.00; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent that DCO has provided overall satisfactory service in accordance with the Agreement as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year agreement with DCO in the sum not to exceed \$1,512,537.00; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise a one (1) year option in accordance with the agreement as referenced above, which agreement shall commence on July 1, 2025 through June 30, 2026 in an amount not to exceed \$1,512,537.00; and

BE IT FURTHER RESOLVED, Pritchard has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that the Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX REGULAR MEETING AGENDA APRIL 14, 2025 Resolution #25-478: <u>Approval of Professional Services Contract by and between</u> <u>DiCara Rubino as Architect of Record, in an Amount Not to</u> <u>Exceed \$44,000.00 from July 1, 2025 to June 30, 2026</u> Capital and Local Funds

WHEREAS, the Board has a need to retain the professional services of an Architect/Engineer in conjunction with various projects specifically authorized by the Owner as Professional Services contract pursuant to the provisions of N.J.S.A. 18A:18A5(a)(1); and

WHEREAS, Dicara Rubino Architects ("Dicara") with offices located at 30 Galesi Drive Wayne, NJ has submitted a proposal indicating they will provide architectural and engineering services for the District as Architect of Record at the rate of \$150.00 per hour subject to a limitation on such fees in an amount not to exceed Forty-Four Thousand (\$44,000.00) in the aggregate, plus costs for the time period from July 1, 2025 to June 30, 2026.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board approves the appointment of Dicara Rubino Architects as Architect of Record to provide architectural and engineering services for various projects specifically authorized by the Board and authorizes Bernetta Davis, Business Administrator, to enter into a Professional Services Contract, on behalf of the Board with DiCara, as described herein, consistent with the term of this Resolution. A form of Contract to be entered into by and between the District and DiCara is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to DiCara without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, Dicara has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Forty-Four Thousand (\$44,000.00) in the aggregate, plus costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to $\underline{N.J.S.A}$. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX REGULAR MEETING AGENDA APRIL 14, 2025 Resolution #25-479: <u>Approval of Professional Services Contract by and between New</u> Jersey Governmental Services, LLC, and the District from July 1, 2025 to July 1, 2026 in an Amount Not to Exceed \$75,000.00, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of New Jersey Governmental Services, LLC, ("NJGS") for outside accounting services and the related services associated with the construction and development of various District construction projects;

WHEREAS, NJGS with offices located at 4 McGuirk Lane West Orange, NJ 07052 has confirmed that NJGS will provide the services as outside accounting specialists at the rate of \$125.00 per hour subject to a limitation on such fees in an amount not to exceed Seventy-Five Thousand Dollars (\$75,000.00) in the aggregate, plus costs: and

WHEREAS, Anthony Abbaleo is the Certified Public Accountant who is designated as the supervising accountant for NJGS; and

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of NJGS as outside accounting services for the 2025-2026 School Year and authorizes Bernetta Davis, Business Administrator, to enter into a Professional Services Contract, on behalf of the Board with NJGS, as described herein, consistent with the term of this Resolution; A form of Contract to be entered into by and between the District and NJGS is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to NJGS without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, NJGS has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Seventy-Five Thousand Dollars (\$75,000.00) in the aggregate, plus costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to <u>N.J.S.A</u>. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-480:Renewal of Professional Services Contract by and between ESS,
Northeast, LLC and the District for Substitute Teachers' Staffing
Services for the Third Year Option Renewal Term of July 1, 2025 –
June 30, 2026, Not to Exceed \$400,000.00, Local Funds

WHEREAS, on March 30, 2021 the Board entered into an agreement with ESS Northeast, LLC ("ESS"), wherein ESS shall provide management and placement of substitute teachers throughout the district for a daily substitute position per day bill rate of \$123.28: and

WHEREAS the above-referenced agreement sets forth in Article One that the Board, in its sole discretion, shall have an option to renew this Agreement as set forth in the General Conditions of the Request for Proposal. The original terms will remain in effect during the extended renewal periods. The fourth-year option for the 2025/2026 school year for a full-day substitute teacher bill rate remains at the 2024/2025 rate of \$148.62 as amended at the January 13, 2025 board meeting, and the half-day substitute teacher bill rate at \$74.31. The full-day long-term substitute teacher bill rate remains at \$335.00, and half day long-term substitute teacher bill rate remains at \$167.50 and

WHEREAS, Michael Venezia, Director of Human Resources and Bernetta Davis, Business Administrator, have advised the Superintendent that ESS has provided overall satisfactory service and that it would be in the best interest of the District if the District were to exercise the option as referenced in paragraph two above wherein the District will enter into a one (1) year renewal contract with ESS by the terms and conditions of the current contract; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis to execute the appropriate documentation on behalf of the District to exercise its fourth - year option in accordance with the agreement as referenced above with ESS for the period July 1, 2025 through June 30, 2026 in amount not to exceed \$400,000.00. The Board authorizes the Business Administrator to execute the appropriate documentation on behalf of the District to exercise the one (1) year renewal commencing on July 1, 2025 through June 30, 2026. No payments are to be made to ESS without the District's receipt of a fully executed contract in a form agreeable to the Board Counsel.

BE IT FURTHER RESOLVED, ESS has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Resolution #25-481: <u>Approve Professional Day Requests</u>

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Fee, if Applicable	Cost to Board for Registration/Travel/ Hotel Fee
3/19/2025	ECCLA State Conference Competition – The Competitive Events Program Cherry Hill, NJ	Victoria Atfield	\$0.47/MI	Travel
4/3/3035	OFAC Fingerprinting and School Bus Safely Training Union College of Union County Scotch Plains, NJ	Donna Minneci	\$0.47/MI	Travel
4/9/2025	The Interaction between Mental Health & Social Media Kenilworth, NJ	Jenae Goodson	\$0.47/MI	Travel
4/30-5/1/2025	NEA Congressional Legislator Meetings Washington, DC	Joseph Dedalonis	\$0.47/MI	Travel
5/5/2025	HEBS Hair Educational Beauty Summit Secaucus, NJ	Taharia Fong	\$0.47/MI	Travel
5/12-5/15/2025	After Effects Bootcamp Online	Joelle Della Volpe	N/A	\$1590.00 Funded by Local Funds
5/13/2025	NJ Safe Schools Network and Learn Session for WBL Coordinators Paramus, NJ	Amarilys Olivo Mockabee	\$0.47/MI	\$59.00 Funded by COE General Supplies

	Af	'KIL 14, 2025		
5/13/2025	NJ Safe Schools WBL Training Paramus, NJ	Bernard Gomes	\$0.47/MI	\$49.00 Funded by COE General Supplies
5/14/2025	Transition Coordinator's Network Meeting Bell Labs Holmdel, NJ	Jennifer Guevara	\$0.47/MI	Travel
5/20/2025	NJTESOL/NJBE New Brunswick, NJ	Ana Mendes	\$0.47/MI	\$275.00 Funded by Local Funds
6/4-6/6/2025	NJASBO 2025 Annual Conference Atlantic City, NJ	Bernetta Davis	\$0.47/MI	\$750.00 Funded by Local Funds Registration Hotel Travel Meals
6/6/2025	All in Summer Inclusion Leadership Conference Kean University	Sachel Bise Kathryn Maglione	\$0.47/MI	\$250.00 Funded by Local Funds

Resolution #25-482: Resolution for a Closed Session

On the motion of ______ seconded by ______ at _____ p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

ROLL CALL:	Mr. Bledsoe	 Dr. Pernell	
	Mr. Carnovale	 Ms. Davis	
	Ms. Carrillo-Perez	 Fr. Leahy	
	Ms. Medina		

Resolution #25-483: <u>Return to a Regular Session</u>

	seconded by _	at	1	,	the	Board	returne	d to
the regular session meeting.								

ROLL CALL:	Mr. Bledsoe	 Dr. Pernell	
	Mr. Carnovale	 Ms. Davis	
	Ms. Carrillo-Perez	 Fr. Leahy	
	Ms. Medina		

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-484: <u>Approve Substitute/Long Term Replacement, from May 1, 2025</u> <u>through June 30, 2025 in an amount not to exceed \$151,750.00,</u> <u>Local Funds</u>

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons. It is critical for the District to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250.00, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as substitute/long-term replacement teachers at a rate of \$250 per day for the time period May 1, 2025 through June 30, 2025, in an amount not to exceed \$151,750.00 Local Funds.

Name and Location	Name and Location
Christopher Palma – Newark Tech	Kevin Burg – Payne Tech (SPED)
Nathaniel Lopez – Newark Tech	Alexia Hunter – Payne Tech
Dana P. Hawkins – Newark Tech	T'Nayah Keeling – Payne Tech
Shania Lanford – Newark Tech	Anaironi Peguero- Payne Tech (SPED and
(Mathematics)	Biology)
Yuri Brutus – West Caldwell Tech (SPED)	Kaleysa Vodrazka – Payne Tech
Rosanna Braden – West Caldwell Tech	James Gallina – Payne Tech
Pasqual Pannullo – West Caldwell Tech	Raamiah Edwards- Payne Tech (Biology)
James Casalino – West Caldwell Tech	Jorge Ruiz-Payne Tech (Spanish/Math)
Brandon O'Leary – West Caldwell Tech	Kayla Vares-Payne Tech (Mathematics)

Resolution #25-485: <u>Appoint Staff to Analyze Student Performance Data of</u> <u>Multilingual Learners not to exceed \$336.80 – Title III</u> <u>Grant Funds</u>

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability recommends that a staff member be appointed to analyze the student performance data of multilingual learners; and

WHEREAS, that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title III grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to analyze and disaggregate Student Performance Data of incoming Multilingual Learners so as to place them in the relevant program of study that will address their learning needs in the 2025-26 school year. Assignment must be completed and a report submitted by June 30, 2025 and will be for a maximum of eight (8) hours at the rate of \$42.10 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to staff shall not exceed the sum of \$336.80.

STAFF

Maria Peralta

Resolution #25-486: <u>Amend Resolution #25-458 to Reflect Change of the Per</u> <u>Diem Rate to \$91.50, in an amount not to exceed \$3,202.00</u> Local Funds

WHEREAS, on March 17, 2025 the Board passed the Resolution #25-458 which, in part, approved Robert Cole, an ESS substitute additional duties and responsibilities at the rate of \$50.00 per day from March 5, 2025 through April 17, 2025; and

WHEREAS subsequent to the passage of Resolution #25-458 it was determined that the per diem rate be changed to \$91.50; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-458 to reflect that the per diem to \$91.50 from March 5, 2025 thru April 17, 2025. All other provisions of Resolution #25-458 are unaffected by this Resolution and shall remain in full force and effect.

Resolution #25-487: <u>Amend Resolution #25-180 approval of Elaine Rodriguez Jimenez to</u> assist the District with Business Office Projects, in an Amount not to exceed an additional \$5,000.00 to June 30, 2025 Local Funds

WHEREAS, on October 21, 2024, the Board passed Resolution #25-180, which, in part, increased Elaine Rodriguez Jimenez's not to exceed the amount to \$13,600.00, to assist the District with business office projects;

WHEREAS, after the passage of Resolution #25-180, Bernetta Davis, Business Administrator, determined that Ms. Rodriguez-Jimenez's services continue to be needed to assist the district and therefore, her compensation should be amended to reflect the total not to exceed sum of \$18,600.00;

WHEREAS, in addition, the Board passed Resolution#25-368 to revise the end date for Elaine Rodriguez-Jimenez to assist the district with the above referenced projects to June 30, 2025;

WHEREAS, Ms. Davis, hereby verifies that are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-180 to reflect the compensation to Elaine Rodrigurz-Jiminez from July 2024 to June 30, 2025, in an amount not to exceed \$18,600.00 Local Funds.

Resolution #25-488: <u>Appoint Instructors to Teach an Extra Class, 2024-2025</u> School Year in an Amount Not to Exceed \$5,491.00 Local Funds

WHEREAS, Mr. Eric Love, Principal of Payne Tech has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Mr. Eric Love, Principal of Payne Tech hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to an extra teaching assignment during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$5,491.00, local funds.

School	Name	Course #	Course	Period	Extra	Amount	Funding
					Time		Source
					-		
PT	Maria	Mth202	Geometry	1-2(A)	Quarter	\$ 435.00	LOCAL
	Moura				3 = 10		
					days	<u>\$1,394.00</u>	
					Quarter		
					4	\$1,830.00	
					=32 Days		
					TOTAL		
РТ	Alexandra	Math148	Honors	6-7	Quarter	\$ 870.00	LOCAL
	Antoine		Geometry	(AB)	3 = 10		
					days	\$2,788.00	
					Quarter		
					4	\$3,661.00	
					=32 Days		
					TOTAL		

Resolution #25-489: <u>Appoint Additional Instructors for Academic Support During the</u> <u>School Day 2024-25 School Year, Not to Exceed \$9,045.00 –ESEA,</u> <u>Title I and Title III Grant Funds</u>

WHEREAS, Mr. Bickram Sing, Supervisor of Program Accountability recommends that additional instructors for Academic Support during the school day is necessary; and

WHEREAS, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title I and Title III grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in our Academic Support program for students in Mathematics during the school day for up to one (1) additional period per day, up to five days per week for the 2024-25 school year at the rate of \$50.25 per period in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech

Robert King Rana Khezam

Payne Tech

Kevin Jagniatkowski Kaleysa Vodrazka Nidia Plaza Narendra Misir Bhavani Sukumar

West Caldwell Tech

Giuseppe Tesauro Miriam Garber

Resolution 25-490:Appoint Instructors for AP Academic Support on Saturdays during
the 2024-25 Year, Not to Exceed \$1,418.00 -ESEA, Title IV Grant
Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends that instructors be appointed for AP Academic Support on Saturdays; and

WHEREAS, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY2025 Title IV grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program beyond the school day in preparing students for the Advanced Placement tests in Physics, Biology, and Chemistry on Saturday, May 3 and 10, 2025, 8:30 – 12:00 pm at our Payne Tech location. Instructors will be compensated for a maximum of three and one half (3.5) hours at the rate of \$50.25 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. The maximum amount paid to each instructor shall not exceed \$351.75. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech

Brian Buchanan - Physics

Payne Tech

Bianca Gambino - Chemistry Amir Ressaissi – Physics Valerie De Torres – Biology

Resolution #25-491:Appoint an Interim Cheerleading Coach at Newark Tech for the
2024-2025 School Year, in an amount not to exceed \$1,510.00,
Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that an interim Cheerleading Coach for the Newark Tech campus is needed to complete the winter season for the 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual be appointed as the Interim Cheerleading Coach effective as of February 20, 2025, through March 16, 2025. The rate of pay shall be \$50.25 per hour, not to exceed 30 hours at the rate of \$50.25 per hour.

Dana Hawkins, Interim Cheerleading Coach (NT)

Resolution #25-492: <u>Appoint Staff to Curriculum Standards Alignment Curriculum, not</u> to exceed \$2,302.00, Local Funds

WHEREAS, Ms. Grisel Morales, Supervisor of Language Arts, recommends that staff members be appointed to Curriculum Standards Alignment Curriculum; and

BE IT FURTHER RESOLVED that Ms. Grisel Morales, Supervisor of Language Arts and Ms. Bernetta Davis, Business administrator hereby represents to the Board that there are sufficient funds within the local fund to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to align the local course listed below with the New Jersey Student Learning Standards (NJSLS) for implementation in the 2025-26 school year. Curriculum to be used in the English Language Arts Department in the 2025-26 school year. Staff and supervisor are expected to review and revise standards and teaching units to reflect updated resources and learning activities and will be compensated for a maximum of 20 hours each at the rate of \$42.10 and of \$73.00 per hour, respectively in accordance with the agreements between the collective bargaining units and the Board of Education. All work is to be completed by June 30, 2025.

<u>Staff</u>

Sachel Bise

<u>Supervisor</u>

Grisel Morales

Resolution #25-493: <u>Appoint an Additional Coach(es) for the 2024-2025 School Year</u>, in an Amount not to Exceed \$10,200.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that additional head coaches and volunteer coaches are needed for various spring sports in the district 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents to the Board that there are sufficient funds within the local funds to fully fund all payments without adversely affecting the Districts financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as an assistant coach for the spring season of the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully competed background check and all other required paperwork.

Name	Position	Sport	Location	Stipend
Kecia Smith	Head Coach	Girls Softball	Newark Tech	\$5,100.00
Christopher	Head Coach	Girls Softball	Newark Tech	\$5,100.00
Baldino				
Jordan	Volunteer	Track and	Newark Tech	N/A
Pittman		Field		
Miguel	Volunteer	Boys	West	N/A
Zegarra		Volleyball	Caldwell	
Rodriguez		-	Tech	
Giovanni	Volunteer	Boys	West	N/A
Martin		Volleyball	Caldwell	
		_	Tech	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Absent: Reverend Edwin D. Leahy, President

Jennifer M. Carrillo-Perez

Resolution #25-494: <u>Gabriela Coba, Temporary Teacher of Spanish</u> in an Amount Not to Exceed \$2,503.35, Local Funds

WHEREAS, a Teacher within the District is resigning from their position effective April 17, 2025. The Superintendent of Schools has determined that it would be in the best interest of the District to appoint a Temporary Teacher to oversee the functions and responsibilities of said position effective April 28, 2025 through June 30, 2025; and

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Gabriela Coba. Ms. Coba is currently employed by the District as an ESL Paraprofessional. Ms. Coba has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, the Business Administrator and the Supervisor of ESL/World Languages hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Gabriela Coba for the Teacher of Spanish at West Caldwell Tech, from April 28, 2025 through June 30, 2025. Ms. Coba shall receive additional compensation in the sum of \$55.63 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Coba will end on June 30, 2025.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Absent: Reverend Edwin D. Leahy, President

Jennifer M. Carrillo-Perez

Resolution #25-495: <u>Substitute/Long Term Replacement, not to exceed \$7,774.80</u> Local Funds

WHEREAS, an ESL Paraprofessional in the District has been temporarily reassigned to another position in the district; and

WHEREAS, it is critical to maintain the consistency of instruction by a long-term replacement (substitute) for the paraprofessional; and

WHEREAS, the District has previously hired long-term replacements for a paraprofessional at a per diem rate of \$194.38, equal to the per diem rate of the Paraprofessional who is reassigned to another position; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following substitute as substitute/long-term replacement paraprofessional at a rate of \$194.37 per day beginning on April 28, 2025 through June 30, 2025, in an amount not to exceed \$7,774.80, Local Funds.

Migdalia Maldonado - West Caldwell Tech

Resolution#25-496: <u>Amend Resolution #25-452 to Include Additional Staff Members</u>

WHEREAS, at the regular Board meeting held on March 17, 2025, the board passed resolution #25-452 which approved instructors to participate in the Academics in CTE Program; and

subsequent to the passage of resolution #25-452 it was determined that two instructor's names were inadvertently omitted from the resolution, now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #25-452 to include district staff members Jose Plasencia and Eddie Encarnacion. All other provisions of Resolution #25-452 are unaffected by this resolution shall remain in full force and effect.

- Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None
 - Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-497: <u>Appoint Ms. Benita Negron as Career Awareness Coordinator for the</u> <u>Carl D. Perkins Post-Secondary grant - FY 2024-2025 in the Amount not to</u> <u>exceed of \$2,600.00, Grant funded.</u>

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Post-Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Career Awareness Coordinator is in part to assist with meeting the goals of the grant and provide career awareness and non-traditional resources to meet the state mandated proficiency levels. This person will work with schools and organizations to assist with increasing enrollments for all seats in non-traditional program; and

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Ms. Benita Negron be appointed as Career Awareness Coordinator to implement the above and be paid an amount not to exceed \$2,600.00, Grant Funds; and

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Post-Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Ms. Benita Negron, as Career Awareness Coordinator in the amount not to exceed \$2,600.00, grant funds.

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-498: Field Trips

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds will not affect the financial position of the District.

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Person In	Date/Time	Trip	Coho	ort/Campus	#	Cost to Board		
Charge				_	Students			
	GUIDANCE SERVICES (ACADEMIC PROGRAM)							
Jennifer Ramos	4/9/2025	Essex County Donald	NT	PIM	16	No Cost		
(1 Chaperone)		Payne Tech						
		Newark, NJ						
Jennifer Guevara	4/15/2025	Vailsburg Park	WC	Transition	14	No Cost		
(5 Chaperones)		Newark, NJ		Academy				
Jodebska	4/25/2025	Villanova University	WC	Guidance	55	Estimated		
Valencia		Villanova, PA				Cost for		
(5 Chaperones)						Transportation		
						\$1500.00		
Jennifer Guevara	4/30/2025	Brookdale Park	WC	Transition	20	No Cost		
(8 Chaperones)		Bloomfield, NJ		Academy				
Marcia Phillips	4/30/2025	Ellis Island	NT	TEAL	32	\$1503.00		
Kelli Connors		Jersey City, NJ				Funded by		
(2 Chaperones)						Local Funds		
Daphne Smith	5/9/2025	Pax Amicus Castle	PT	9 th Gr. ELA	18	\$400.00		
(1 Chaperone)		Theater				Funded by		
		Budd Lake, NJ				Local Funds		

Dan Delcher	5/10/2025	WSCC Youth Leadership Day Camp Stillwater/Newton, NJ	WC	Grant	10	No Cost
Marcia Phillips (6 Chaperones)	5/12/2025	Castle Shakespeare Repertory Company Budd Lake, NJ	NT	9 th Gr.	62	\$1360.00 Funded by Local Funds
Jennifer Guevara	5/16/2025	Rockaway Mall Rockaway, NJ	WC	Transition Academy	5	No Cost
Karla Rios (2 Chaperones)	5/16/2025	Pax Amicus Castle Theater Budd Lake, NJ	WC	ESL	24	\$540.00 Funded by Local Funds
Mark Feinsinger	5/20/2025	Museum of Natural History New York, NY	WC	11 th Grade	80	\$1364.00 Funded by Local Funds Plus additional Estimated Cost for Transportation \$1300.00
Marcia Scille (3 Chaperones)	5/22/2025	American Museum of Natural History New York, NY	NT	Am. Literature Climate Change	36	No Cost
Maria Mayor (3 Chaperones)	5/22/2025	La Rortaleza Restaurant Carlstadt, NJ	NT	TEAL/AP Spanish	40	No Cost
Natasha Batista (8 Chaperones)	5/28/2025	Ellis Island Jersey City, NJ	WC	Sophomores	95	\$1732.00 Funded by Local Funds Plus additional Estimated Cost for Transportation \$2000.00
Sonia Mulero (2 Chaperones)	5/28/2025	Middlesex County College Edison, NJ	NT	School Social Work	20	No Cost

Sandy Barrionuevo (4 Chaperones)	5/30/2025	9/11 Memorial Museur New York, NY			45	Estimated Cost for Transportation \$700.00
Khadija Mellakh (4 Chaperones)	6/6/2025	Emien Physick Estate Light House Zoo Cape May, NJ		ESL	36	Estimated Cost for Transportation \$3450.00
Marcia Phillips (5 Chaperones)	6/6/2025	Adventure Jackson, NJ	atNT	Senior Class	35-50	No Cost
	F	CO-CURRICULAR ()		THLETIC)		
Anthony Rock	3/21/2025 3/22/2025	NJSDL District Tournament Delbarton School Morristown, NJ	NT	Debate	11	\$1735.00 Funded by Local Funds RETRO
Jennifer Ramos	4/14/2025	Newark Emergency Service Newark, NJ	NT	PIM	16	No Cost
Sandy Romaniello	4/26- 4/30/2025	DECA Orange County Convention Center	WC	DECA	2	\$5393.88 Funded by Local Funds
Jenae Goodson (20 Chaperones)	5/15/2025	Westmont Country Club Woodland Park, NJ	PT	Senior Class	220	No Cost
Jenae Goodson (23 Chaperones)	6/11/2025	Pocono Valley Stroudsburg, PA	PT	Senior Class	230+	Estimated Cost for Transportation \$5,500.00
CAREER &	· ·	AL EDUCATION (STI	RUCTU	JRED LEARNII	NG EXPE	RIENCES)
Bernard Gomes Ed Finnis	4/2/2025	Frank's GMC Truck Center Lyndhurst, NJ Hudson, Toyota & Nissan Jersey City, NJ	NT	Auto Tech	5	Estimated Cost for Transportation \$700.00
Brett Boon (2 Chaperones)	4/28/2025	Taste of Essex West Orange, NJ	WC	Culinary Arts	12	No Cost

Dan Delcher (1 Chaperone)	4/8/2025 4/30/2025 5/6/2025 6/2/2025	Essex County Turtle Back Zoo West Orange, NJ	WC	Animal Science	10-19	No Cost
Ms. Davis (4 Chaperones)	5/5/2025	HEBS Hair Show Secaucus, NJ	WC	Cosmetology	44	\$1400.00 Funded by Local Funds Plus, additional Estimated Cost for Transportation \$550.00
Nick Zarra James Simonsen	5/9/2025	Operations Local 825 Dayton, NJ	WC	Construction Trades	20	No Cost
Dan Delcher	5/14/2025	Hunterdon County – Poly Tech Califon, NJ	WC	Animal Science	10	Estimated Cost for Transportation \$1400.00
Edward Testa	5/14/2025	EAS Carpenters Technical Center Open House & Contest Edison, NJ	NT	Carpentry	31	No Cost
Cassandra Howard (2 Chaperones)	5/19/2025	Liberty Science Center Jersey City, NJ	NT	11 th Gr. Allied Health	25	No Cost
Taharia Fong (1 Chaperone)	5/21/2025	Salon Centric Saddlebrook, NJ	WC	Cosmetology	11	No Cost
Dan Delcher	5/30/2025	Stephen State Park Hackettstown, NJ Pequest Trout Hatchery Oxford, NJ	WC	Animal Science	25	Estimated Cost for Transportation \$1100.00
Dr. Nasser Masri Dr. Cathleen DelaPaz (4 Chaperones)	5/22/2025	Dr. Samuel D. Harris National Museum Of Dentistry Baltimore, MD	NT	10 th , 11 th & 12th	50	\$150.00 Funded by Local Funds

						Plus, additional Estimated Cost for Transportation \$3,150.00
Joelle Della Volpe (1 Chaperone)	6/5/2025	Museum of the Moving Image Queens, NY	WC	AP Design	25	\$275.00 Funded by Local Funds Plus, additional Estimated Cost for Transportation \$750.00
Cassandra Howard (4 Chaperones)	6/9/2025	Rutgers University New Brunswick, NJ	NT	Allied Health	40	No Cost

- Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None
 - Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #25-499: Accept the 2023-24 School and District Performance Reports (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board accepts the 2023-24 Detailed and Summary Performance Reports for each of the schools and district.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President Nays: None Absent: Reverend Edwin D. Leahy, President Jennifer M. Carrillo-Perez

Resolution #24-500: <u>Approve Partnership between the Essex County Schools of Technology and</u> <u>Unified Vailsburg Services Organization May 1, 2025 through June</u> <u>30, 2026, at no cost to the District.</u>

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies, has advised the Superintendent of Schools that it is in the best interest of the District to partner with Unified Vailsburg Services Organization. Dr. DelaPaz has further advised the Superintendent of Schools that the partnership will provide students with Work Based Learning experiences to prepare students for careers in A/V, Business, Graphic and Web Design; now

On the motion of Ms. Medina seconded by Mr. Bledsoe BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter a partnership with United Vailsburg Services, March 11, 2025 through June 30, 2026 at no cost to the District a copy of the partnership agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Mr. Bledsoe, Ms. Davis, Vice President
	Nays:	None
	Absent:	Reverend Edwin D. Leahy, President
		Jennifer M. Carrillo-Perez

BUILDINGS AND GROUNDS

BUILDINGS AND GROUND RESOLUTIONS

Resolution #25-501: <u>Authorize the Use of the Essex County Donald M. Payne, Sr. School of</u> <u>Technology Cafeteria by the New Jersey Public Health Association and the</u> <u>County of Essex on April 29, 2025, to host a North Jersey Regional Event</u>

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board of Education of the Vocational Schools in the County of Essex, "the Board", hereby authorizes the use of the Cafeteria at Essex County Donald M. Payne Sr. School of Technology by the New Jersey Public Health Association and the County of Essex ("NJPHA") on April 29, 2025 from 4:00 PM to 8:00 PM to host a networking event and to commemorate 150 years of the NJPHA; and

BE IT FURTHER RESOLVED that at least two (2) Security Guards, one (1) custodial staff, one (1) building operator and the District Event Manger will be assigned during the event on April 29, 2025 and the Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the County of Essex shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The County of Essex shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Resolution #25-502: <u>Approve District Fundraiser Requests</u>

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Thomas Patierno	4/15 - 6/2025	Krispy Kreme doughnut sale	Girls' Flag Football team Payne Tech Campus	Team events and activities
Mark Feinsinger	4/19/25 (rain date of 4/20/25)	Car Wash and Garage Sale	Senior Class West Caldwell Tech	Class events and activities
Daniel Delcher	5/1 - 5/18/25	Sale of wristbands	America class	Support the State FFA service project for Miracle League of NJ
Daniel Delcher	5/5 – 5/9/25	Sale of flower bouquets for Mother's Day	Future Farmers of	FFA Class events and activities
Mark Feinsinger	5/17/25 (rain date of 5/18/25)	Car Wash and Garage Sale	Senior Class West Caldwell Tech	Class events and activities
Michael Gallo	5/21/25	Dress Down Day	Cross Country Team West Caldwell Tech	

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT - None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, May 5, 2025**.

ADJOURNMENT

Resolution #25-503: Adjournment

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, the Board adjourns the meeting at 6:25 p.m.