

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:15 p.m. on Monday, March 17, 2025, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2024.

PLEDGE OF ALLEGIANCE - Mr. Carnovale

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Salvatore Carnovale
Dr. Chris T. Pernell
Reginald Bledsoe
Jennifer M. Carrillo-Perez

Absent: Adrianne Davis, Vice President
LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent (**Absent**)
Bernetta Davis, Business, Administrator
Lori Tanner, Board Secretary
Murphy Durkin, Esq. Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION – None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

**BOARD OF EDUCATION
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REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – February, 2025

School	Allegations			Verified	
	Feb.	25	cumulative	Feb.	25 cumulative
Newark Tech	1	3	-	0	2
Payne Tech	2	3	-	0	0
West Caldwell	2	4	-	0	1
Total	5	10	-	0	3

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Newark Tech was pleased to have a Black History Month Spirit Week.

Newark Tech Black Student Union and Student Council partnered to host a Black History Month Spirit Week. The lineup for the week hosted many events, such as Native Country Day, Throwback Tuesday (Dress from 1950's - 2000's), HBCU Wednesday, Black Out (Dress in All Black - Pep Rally & Boys BBall Senior Night).

Congratulating the Newark Tech Cheerleaders for their amazing tribute to the late Alvin Ailey Jr., American dancer, director, choreographer and Activist who founded the Alvin Ailey Dance Theater.

Payne Tech

Congratulations to Payne Tech Black Student Union for being honored by A'Dorian Murray-Thomas Civic Association. For their exceptional service and dedication to uplifting the Newark area and Essex County communities, celebrating a legacy of profound impact, strength, and unity during Black History Month, and saluting their unwavering commitment to elevating our community to greater heights.

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Congratulations to Senior Lukeson Alexandre for being the first shot putter in Payne Tech Indoor Track and Field history to advance to the Group 3 State finals. Lukeson finished in 6th place at the North 1 Group 3 State Championship on February 5th to advance to the next stage. He competed on February 22nd at the Group 3 State Finals. Luke finished in 15th place and set the school shot put record of 44' and 11" at the meet. Lukeson was also 6th in Essex County in the same event.

West Caldwell Tech

Congratulations to the West Caldwell Tech Robotics Team for winning their league championship. The team finished the season with an impressive record of 37-2. This marks their third consecutive year as league champions. They are currently ranked 5th in the state and 260th out of 7,767 teams worldwide, placing them in the top 4%.

Raquel Ginorio of ECST West Caldwell Tech has been honored with the Most Valuable Participant (MVP) award. She was chosen from a pool of 24 participants for this prestigious recognition. Raquel received the award for her exceptional performance in the ProStart Management Competition. In addition to a trophy, she was also presented with a professional chef's knife, signed by the judges who were chefs themselves.

FINANCE

FINANCE RESOLUTIONS

Resolution #25-420: Approval of Regular Board Meeting Minutes February 10, 2025
(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the Board of Education of the Vocational Schools in the County of Essex Minutes of the Regular Board Meeting of February 10, 2025.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-421: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 1-31-25 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending January 31, 2025 showing a cash balance of \$30,678,723.79 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrienne Davis, Vice President
LeeSandra Medina

Resolution #25-422: Transfer of Funds, January, 2025 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of January, 2025, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of January, 2025, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrienne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-423: Authorize Payment of Bills – March 13, 2025 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,041,501.40, through March 13, 2025, and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of the March 13, 2025 bill's list, in the sum of \$6,041,501.40, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

Resolution #25-424: Adopt Budget 2025-2026

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the sum of money deemed necessary by the Essex County Vocational Technical Schools Board of Education, State of New Jersey, to run the Essex County Vocational Technical Schools for the year July 1, 2025 to June 30, 2026 be fixed at \$69,089,872.00 and that it was submitted to the County Superintendent of Schools for approval. Of the \$ 69,089,872.00, the projected revenues are as follows: Tuition: \$14,913,900.00; State Sources/Aid: \$30,908,678.00; Grants and Entitlements/Federal Sources: \$3,002,004.00; Other Sources \$14,665,290.00; and the County Share: \$5,600,000.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-425: Authorize Amendment 1 of the Elementary and Secondary Education Act (ESEA) FY2024-25 Grant Application

WHEREAS on July 15, 2024, the Board passed resolution #25-005 for the submission of the Elementary and Secondary Education Act (ESEA) FY2024-25 grant application in the total sum of \$1,965,411.00. The District thereafter was awarded the grant funds in this sum. The Board thereafter passed a resolution on August 9, 2024, with resolution #25-067 accepting same; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability has informed the Superintendent that since the initial application there have been fiscal adjustments necessary to respond to the programmatic needs of the district. Mr Singh further advised the Superintendent that the original budget would have to be amended to reflect programmatic and fiscal changes; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend to the budget of the Elementary and Secondary Education Act (ESEA) FY2024-26 application, which amendment would not affect the original grant sum of \$1,965,411.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-426: Authorize Amendment I Submission for the Carl D. Perkins Secondary Grant Program, FY2025

WHEREAS, on October 21, 2024, the Board passed Resolution #25-166, authorizing the submission of the Carl D. Perkins Secondary Grant application in the sum of \$829,916.00. The District was thereafter awarded the Grant funds in this amount; and

WHEREAS, subsequent to the award and implementation of the Grant, John Dolan, Director of Adult, Career and Technical Education and Perkins Grant Supervisor informed the Superintendent of Schools that there have been adjustments necessary to respond to the programmatic needs of the District. As a result, the involved grant would need to be amended to reflect same; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez , BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to submit an amendment to the Carl D. Perkins Secondary Grant, FY25 application so as to reflect the above. All other provisions of Resolution No. 25-166 shall remain in full force and effect and are not amended as a result of this Resolution.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-427: Authorize Amendment I Submission for the Carl D. Perkins Post Secondary Grant Program, FY2025

WHEREAS, on October 21, 2024, the Board passed Resolution #25-167, authorizing the submission of the Carl D. Perkins Post Secondary Grant application in the sum of \$82,438.00. The District was thereafter awarded the Grant funds for said amount; and

WHEREAS, subsequent to the award and implementation of the Grant, John Dolan, Director of Adult, Career and Technical Education and Perkins Grant Supervisor informed the Superintendent of Schools that there have been adjustments necessary to respond to the programmatic needs of the District. As a result, the involved grant would need to be amended to reflect same; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to submit an amendment to the Carl D. Perkins Post-Secondary Grant, FY25 application so as to reflect the above. All other provisions of Resolution No. 25-167 shall remain in full force and effect and are not amended as a result of this Resolution.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution 25-428: Authorize Acceptance of the Living to Serve – Spring Semester Grant, from the National FFA Organization FY 2025 in the Amount of \$1,200.00.

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent that the West Caldwell Tech FFA Chapter has submitted a grant application and said application has been selected for funding by the National FFA Living to Serve – Spring Semester Grant Program in the sum of \$1200.00; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$1,200.00.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District to accept the grant funds from the National FFA Living to Serve – Spring Semester Grant Program, for the school year 2024-25, in the amount of \$1,200.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution 25-429: Authorize Acceptance of the National Park Trust – 2025 Kids to Parks Day School Grants Program FY 2025 in the Amount of \$1,000.00.

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE Academies programs, has advised the Superintendent that Ms. Amarilys Olivo Mockabee has submitted a grant application and said application has been selected for funding by the National Park Trust – 2025 Kids to Park Day School Grants Program in the amount of \$1,000.00; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$1,000.00 in grant funding; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District to accept the grant funding from the National Park Trust – 2025 Kids to Parks Day School Program, for the school year 2024-25, in the amount of \$1,000.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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**Resolution #25-430: Authorization Acceptance of the CASE Grant from the
New Jersey Department of Agriculture, Office of Food, Agriculture,
and Natural Resources Education FY 2025 in the Amount of \$2,999.89.**

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent that a grant application has been submitted and said application has been selected for funding by the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program in the amount of \$2,999.89; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$2,999.89 in grant funding; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District to accept the grant funding from the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program, for the school year 2024-25, in the amount of \$2,999.89.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-431: Authorization to Purchase Sophos Central Anti-Virus and Anti-Malware Protection for District Computers and Servers from SHI in an amount not to exceed \$136,495.00 Local Funds

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent that it would be in the best interest of the district to continue using an Anti-Virus and Anti-Malware software program for the protection of the district's IT infrastructure. Mr. Hlavacek has advised the Superintendent that the best entity to provide this software is Sophos Central purchased through the NJSBA K-12 Classroom and Products and Services Cooperative Pricing System. After the Superintendent's review, he concurs with Mr. Hlavacek's recommendation; and

WHEREAS, Bernetta Davis, Business Administrator, represents that the Sophos Central software will be purchased from SHI through the New Jersey School Boards Association Cooperative Pricing System, NJSBA-k-12 Classroom Products and Services, contract # E-8801-NJSBA ACES-CPS Co-Op agreement. The District is a member of NJSBA therefore the purchase of the software is exempt from bidding as per N.J.S.A. 18A:18A-11; and

WHEREAS, Ms. Davis, Business Administrator, and Mr. Hlavacek, Director of Information Technology, hereby represents to the Board that there are sufficient funds within the Districts local funds to fully fund all payment without adversely affecting the Districts financial stability; now

On the motion of Mr. Bledsoe, seconded by Mr. Caronvale, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby authorizes the District to purchase Sophos Central software licenses from SHI at a cost not to exceed \$136,495.00. A copy of the cost proposal relative to the purchase of the involved software licenses is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-432: Approval of Sam Gordon Lighting Design, LLC as Lighting Design Consultant for Payne Tech VPA Program 2024/2025 Production of The Wiz, not to exceed \$3,000.00 Grant Funds

WHEREAS, Mr. Love, principal of Payne Tech, has advised of the need for a lighting design consultant for the Payne Tech VPA Program 2024/2025 production of “The Wiz” Mr. Love has determined that the best individual to provide these services is Sam Gordon Lighting Design, LLC, located in Bronx, NY, in an amount not to exceed \$3,000.00; and

Mr. Love has represented to the Board that there are sufficient funds within the Victoria Foundation grant to satisfy all payments to Sam Gordon Lighting Design, LLC for these services, and that said payments will not adversely affect the district’s financial position; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into an agreement with Sam Gordon Lighting Design, LLC as lighting design consultant for the school production of “The Wiz” at a cost not to exceed \$3,000.00 pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-433: Approval of Nicole D’Angelo as a Consultant as Musical Director for Payne Tech VPA Program 2024/2025 Production of The Wiz, not to exceed \$3,500.00 Victoria Foundation Grant Funds

WHEREAS, Mr. Love, Principal of Payne Tech, has advised of the need for a Musical Director to provide vocal musical training to students performing in the Payne Tech VPA Program 2024/2025 production of “The Wiz. Mr. Love has determined that the best consultant to provide these services is Nicole D’Angelo a Music Director located in Montclair, NJ, in an amount not to exceed \$3,500.00; and

WHEREAS, Mr. Love hereby represents to the Board that there are sufficient funds within the Victoria Foundation Grant to satisfy all payments to Nicole D’Angelo for these services, and that said payments are an appropriate expenditure of Grant Funds; now

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into a consultancy agreement with Nicole D’Angelo as Musical Director to provide vocal musical training to students performing in “The Wiz” in an amount not to exceed \$3,500.00 Grant Funds in accordance with the Agreement a copy of which is attached hereto and incorporated herein as fully set forth.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-434: Approval of Montclair Community Farms as Consultant for Career and Technical Education (CTE) Programs, for the 2024-2025 School Year, in an amount not to exceed \$1,500.00, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent that Montclair Community Farms will consult with CTE programs to provide ongoing career counseling and skill development workshops for students for an amount not to exceed \$1,500.00;and

WHEREAS, Dr. Cathleen DelaPaz hereby represents to the Board that there are sufficient funds within the Perkins Secondary Grants to satisfy all payments and that said payments are an appropriate expenditure of Grant Funds; now

On the motion of Dr. Pernell seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into an agreement with Montclair Community Farms for the 2024-2025 school year, for a total amount not to exceed \$1,500.00 Grant Funds. A copy of the agreement is attached hereto and incorporated herein as if fully set forth.

5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-435: Approval of Ms. Kelli Puryear as Consultant for the Animal Science Program for the 2024-2025 School Year, in an Amount not to exceed \$3,000.00 Grant Funded

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent of Schools that the highly-qualified individual to provide this service to the District for Beekeeper instruction to students and professional consultation in the Animal Science Program is Ms. Kelli Puryear. Dr. DelaPaz further advised the Superintendent that the fees to be charged by Ms. Puryear are reasonable within the industry; and

WHEREAS, Dr. Cathleen DelaPaz has further advised the Superintendent of Schools that there are sufficient funds within the Perkins Secondary Grants to fully fund all payments as referenced above and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Ms. Kelli Puryear as a consultant for the Animal Science Program for the 2024-2025 school year, for a total amount not to exceed \$3,000.00, Carl D. Perkins Secondary Grant funded, in accordance with the Agreement which is attached hereto and incorporated herein as if fully set forth; and

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-436: Authorization to Purchase District-Wide Technology Internet and Inter-Building Connection Services from Lightpath for E-Rate Years 2025-2028 Category I funding in an Amount Not to Exceed \$24,000.00 Local Funds per year.

WHEREAS, Scott Hlavacek, Director of Information Technology advised the Superintendent that it would be in the best interest for the district to submit Form 470 to the Universal Service Administrative Company (USAC) under the Schools and Libraries Program to receive bid proposals from vendors who provide district-wide technology internet and inter-building connection services for the continuation of educational offerings to district staff and students. After the Superintendent's review, he concurred with Mr. Hlavacek's recommendations; and

WHEREAS, in furtherance of the above, the District received a proposal from Lightpath (further known as the "E-Rate Bid Winner") for \$469,544.40 (\$13,042.90 per month for 36 months) of which the District shall pay a yearly amount not to exceed \$24,000.00, Local funds (after E-Rate discounts). The District has reviewed this proposal with E-Rate Consultants, the District's e-rate consultant, who advised it would be in the District's best interest to accept the proposal from Lightpath and the amount the District would pay pursuant to the Lightpath proposal is in an amount not to exceed \$24,000.00 per year for E-Rate Years 2025-2028; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the award of this Agreement without adverse effect on the District's financial stability; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the purchase of an agreement between the District and Lightpath for an amount not to exceed \$82,000.00 for Lightpath E-Rate Years 2025-2028.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-437: **Authorization for the District to Purchase an Epson Projector
from Keyboard Consultants in an amount not to exceed
\$50,771.00 Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of schools that it would be in the District's best interest to purchase an Epson Projector for the Payne Tech Fr. Edwin D. Leahy Auditorium. After the Superintendent's review, he concurs with Mr. Hlavacek's recommendation; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that the Epson Projector will be purchased from the Hunterdon County Educational Services Commission ("HCESC"), a New Jersey-approved Cooperative Pricing System under number 34HUNCCP, bid Interactive Technology for Classrooms & Meeting Rooms, HCESC-CAT-23-07, from April 2023 to April 2025. The District is a member of HCESC; therefore, the equipment purchase is exempt from bidding as per N.J.S.A. 18A:18A-11; and

WHEREAS, Ms. Davis, Business Administrator, and Mr. Hlavacek, Director of Information Technology, hereby represent to the Board that there are sufficient funds within the District's local funds to fully fund all payments without adversely affecting the District's financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of schools, the Board hereby authorizes the District to purchase one (1) Epson Projector and installation of same from Keyboard Consultants at a cost not to exceed \$50,771.00. In accordance with Keyboard Consultants quote, a copy of which is attached and incorporated as if fully set forth.

Additional Information: On March 4, 2025, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-438: Authorization for the District to Join the Garden State Coalition of Schools, for an Amount Not-to-Exceed \$1,250.00, School Year 2024-2025

WHEREAS, the Superintendent of schools has determined it would be in the best interest of the District if the District joined the Garden State Coalition of Schools (GSCS), a member-directed grassroots advocacy organization successfully representing Boards of Education, parents, school administrators and community members in advocating for quality education for all New Jersey students for 31 years; and

WHEREAS, the Board of Education desires to be part of GSCS' efforts to focus on the inter-related issues of academic achievement, educational practices and school finance, while continuing to strengthen New Jersey school programs that have led to high student achievement; and

WHEREAS, by joining GSCS, the Board of Education will be joining 100 other New Jersey school districts; and

WHEREAS, membership in GSCS is initiated by a one-time resolution form each Board of Education wishing to join the Coalition; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that the Board of Education of the Vocational Schools in the County of Essex does agree to join the Garden State Coalition of Schools, for an amount not to exceed \$1,250.00 for the remainder of the 2024-25 school year; and

BE IT FURTHER RESOLVED that the Board secretary be authorized to initiate membership arrangements and pay the yearly dues, which may be pro-rated for the remainder of the year where applicable, based on the resolution date.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-439: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimburseme nt , if Applicable	Cost to Board/Registrati on Fee
7/2024	Continuing Methods of Driver's Education New Jersey University	Sean Romano	\$0.47/MI	\$2572.89 Funded by ESEA Title IIIA
Fall 2024	Dual College Credit Master's Reimbursement Program New Jersey Center for Teaching & Learning	Warren Anderson	\$0.47/MI	\$1,200.00 Funded by ESEA Title IIA
1/15/2025	Inclusive Teaching Strategies New Providence, NJ	Stephanie Cheff	\$0.47/MI	\$150.00 Funded by Local Funds RETRO
1/15/2025	Mental Health First Aid Virtual	Paul Boyko	N/A	No Cost
1/16/2025	Alliance for NJ Environmental Education 40 th Annual Winter Conference Ewing, NJ	Ikechukwu Onyema Nidia Plaza	\$0.47/MI	\$360.00 Funded by ESEA Title IIA
2/5/2025	Turning Point Infor Bergen County Community College	Christine Ekkers Jennifer DaSilva	\$0.47/MI	No Cost
2/5/2025	Unpacking Digital Censorship in School and Public Libraries Virtual	Daniel McCarey	N/A	No Cost

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2/13/2025	National Forum for Privacy Literacy and Competencies Virtual	Daniel McCarey	N/A	No Cost
2/20/2025	Newark's Green Future STEM Solutions for Climate Resilience Newark, NJ	Nidia Plaza	\$0.47/MI	No Cost
2/21/2025	NJPSA – Single Activate your heroic Potential: The Modern Educator's Toolbox to Lead Anywhere Monroe Township, NJ	Ayisha Robinson	\$0.47/MI	\$150.00 Funded by Local Funds
2/24-2/25/2025	NJAHPERD Annual Convention Princeton, NJ	Gisele Correa Barreto	\$0.47/MI	\$120.00 Funded by ESEA Title IIA
2/24-2/25/2025	NJAHPERD Annual Convention Princeton, NJ	Mariana Ferreira Lopez	\$0.47/MI	\$350.00 Funded by ESEA Title IIA
2/25/2025	Building Momentum Together: AP African American Studies Experiences in New Jersey Monroe Township	Kecia Smith	\$0.47/MI	No Cost
3/3/2025	Introduction to Event Management & Tournament Manager Training Newark, NJ	Edwin Oyola	\$0.47/MI	No Cost
3/4/2025	NJDOE Community of Practice East Orange, NJ	Jennifer Guevara	\$0.47/MI	No Cost
3/5/2025	UTI Stem Workshop Bloomfield, NJ	Edward Finnis	\$0.47/MI	No Cost
3/7/2025	NEA Leadership Summit Detroit, MI	Joseph Dedalonis	\$0.47/MI	No Cost
3/10-3/14/2025	Directors of Athletics Association of New Jersey (DAANJ) State Conference Atlantic City, NJ	Gerhard Sanchez	\$0.47/MI	\$475.00 Funded by ESEA Title IIA
3/11 & 3/12/2025	NJECC 39 th Annual Statewide Educational Technology Conference Virtual	Aldo Nolasco	N/A	\$225.00 Funded by ESEA Title IIA

**BOARD OF EDUCATION
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3/14/2025	Special Ed. Accelerate Progress for Students with IEP by Making the Best Use of Differentiation Accommodations and Modifications Online	Patrice Wojcik	N/A	\$295.00 Funded by Local Funds
3/14/2025	7 th Annual Innovations in Special Ed. Technology Monroe Township	Christine EKKers	\$0.47/MI	\$149.00 Funded by Local Funds
• 3/15-3/19/2025	<i>ACTE National Policy Seminar Arlington, VA</i>	<i>John Dolan Dr. Cathleen DelaPaz Jennifer Ramos</i>	<i>\$0.47/MI</i>	<i>\$8829.46 Funded by Perkins</i>
3/17/2025	Making Best Use of AI Tools to Strengthen ELA Instruction Virtual	Karen Santucci	N/A	\$295.00 Funded by ESEA Title IIA
3/18/2025	Leadership Summit: The Right of Multilingual Learners and Their Families Monroe, NJ	Anibal Ponce	\$0.47/MI	No Cost
3/19/2025	2025 FLENJ Annual Conference Rutgers, New Brunswick	Jessica Gonzalez Maria Peralta	\$0.47/MI	\$280.00 Funded by ESEA Title IIA
3/21/2025	Women in the Holocaust Montclair State University	Tyler Santora	\$0.47/MI	No Cost
3/15/2025	ECCLA State Conference Competition – The Competitive Events Program Cherry Hill, NJ	Victoria Atfield	\$0.47/MI	No Cost
3/21/2025	Women in the Holocaust Montclair State	Amy Karydes	\$0.47/MI	No Cost
3/23/25-3/26/25	NJ School Building & Grounds Expo Atlantic City	Bruce Scrivo	\$0.47/MI	\$350.00 Funded by Local Funds

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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3/31- 4/1/2025	NASW-NJ Annual Conference 2025 Atlantic City, NJ	Cynthia Martinez	\$0.47/MI	No Cost
4/1-4/4/2025	Marines Educators Workshop Beaufort, SC	Janina Cerasuolo	\$0.47/MI	No Cost
4/2-4/5/2025	CTE's 2025 National Work-Based Learning Conference Bellevue, Washington	Amarilys Mockabee Bernard Gomes Mark Beckett	\$0.47/MI	\$6869.87 Funded by Perkins Grant
5/19/2025	Handle with Care North Newton, NJ	Lakicia Jenkins Patricia Ryan Shadeerah McCulloughy	\$0.47/MI	\$1575.00 Funded by Local Funds
5/20/2025	NJTESOL/NJBE, Inc. New Brunswick, NJ	Ana Mendez	\$0.47/MI	\$275.00 Funded by ESEA Title IIIA
5/21/2025	2025 ESCNJ Vendor Expo Edison, NJ	Bruce Scrivo	\$0.47/MI	No Cost
5/22/2025	2025 NJTESOL/NJBE Spring Conference New Brunswick, NJ	Maria Jones	\$0.47/MI	\$390.00 Funded by ESEA Title III
6/2-6/6/2025	2025 AP Reading Virtual	Casey Boyle	N/A	No Cost

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-440: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board hereby approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

Resolution #25-441: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Bledsoe	_____	Dr. Pernell	_____
	Mr. Carnovale	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____
	Ms. Medina	_____		

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #25-442: Resignation/Retirements of Employee(s)

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Jorge Tuesta	Resignation	Teacher of Spanish	WCT	04/17/2025
Maria Moura	Retirement	Teacher of Mathematics- SPED	PT	06/30/2025

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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MARCH 17, 2025**

Resolution #25-443: Appoint New Employee(s), 2024-2025 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2024-2025 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Peter Gambino	Teacher of Mathematics	Newark Tech	Level 2, Step 18	\$87,178.00	04/01/2025
**Kayla Vares, 10 Months	Teacher of Mathematics	Payne Tech	Level 2, Step 9	\$70,249.00	09/01/2025

**School Year 2025-2026

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

**Resolution #25-444: Appoint Instructor for Academic Support During the School Day
 2024-25 School Year, Not to Exceed \$1,005.00 –ESEA, Title I
 Grant Funds**

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability recommends that an Instructor be appointed for Academic Support during the School day; and

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

ON THE MOTION OF Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to prepare, deliver and grade student assignments for Ms Lopez-Biddulph's four classes: period 3-4A and 3-4B World Literature, 6-7 (A-B) and 8-9(A-B) English Lit Survey classes, during her absence. Assignment will be for twenty (20) hours from January 13, 2025-February 7, 2025 at the rate of \$50.25 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Instructor will be required to submit invoices indicating the dates and scope of work done by the 15th of the succeeding month for compensation to be processed.

Payne Tech

Amy Karydes-Language Arts Literacy

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

**Resolution #25-445: Appoint Instructor for Dual College Credit Program 2024-25
 School Year, not to Exceed \$10,050.00 – Title IV Grant Funds**

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability recommends that an instructor is needed for the Dual College Credit Program for the 2024-2025 school year; and

WHEREAS, Mr. Bickram Singh, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY25 Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

ON THE MOTION OF Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to work in our College Dual Program for up to five (5) hours per week during flexible hours, including asynchronous learning, if necessary, after-school for the 2024-25 school year at the rate of \$50.25 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech

Marcia Phillips-English Language Arts

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

**Resolution #25-446: Appoint Instructors to Teach an Extra Class, 2024-2025
 School Year in an Amount Not to Exceed \$ 21,447.21
 Local Funds**

WHEREAS, Mr. Eric Love, Principal of Payne Tech has advised the Superintendent of Schools that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Mr. Eric Love, Principal of Payne Tech hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor to an extra teaching assignment during the 2024-25 school year. The instructor shall be compensated for teaching the extra class, in accordance with the current Collective Bargaining Agreement, in a total amount not to exceed \$21,447.21, local funds.

Sch	Name	Course #	Course	Period	Extra Time	Amount	Funding Source
PT	Jacob Gluck	LAL426	WORLD LIT	3-4 (A-B)	80 Min	Prorated from Feb 11: Q3-37 days: \$3,225.80; Q4: \$3,923.27	Local
PT	Lanelle Campbell	LAL122	ENG LIT SUR	6-7(A-B)	80 Min	Prorated from Feb 11: Q3-37 days: \$3,225.80; Q4: \$3,923.27	Local
PT	Robert Hebenstreit	LAL122	ENG LIT SUR	8-9(A-B)	80 Min	Prorated from Feb 11: Q3-37 days: \$3,225.80; Q4: \$3,923.27	Local

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-447: Substitute/Long Term Replacement Secretary (WCT), not to exceed \$19,000.00, Local Funds

WHEREAS, a 12-month Secretary in the District is out on Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of the school's main office management by a long-term replacement (substitute) for the 12-month Secretary; and

WHEREAS, the District has previously hired long-term replacements at a per diem rate of \$226.00, equal to the per diem rate of the 12-month Secretary who is out on family leave; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby recommends the following candidate as substitute/long-term replacement Secretary at a rate of \$226.00 per day beginning on March 3, 2025 through June 30, 2025, in an amount not to exceed \$19,000.00, Local Funds.

Sabrina Williams – West Caldwell Tech

Additional Information: On March 4, 2025, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-448: Resignation of Cheer Coach, Newark Tech, for the 2024-2025 School Year

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Regan Porter from her position as Cheer Coach, Newark Tech effective as of February 19, 2025.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

Resolution #25-449 Approve Family Leave Absence

WHEREAS, the following Employee(s) has requested a leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. This Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

Employee Number	Location	Dates of Leave
# 5506	Payne Tech	March 24, 2025-May 30, 2025 (Paid Leave)
		September 2, 2025 – November 30, 2025 (Unpaid Leave)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-450: Amend Resolution #25-371 to Reflect Change of the Start Date for a Family Leave of Absence

WHEREAS, on January 13, 2025 the Board passed the Resolution #25-371 which, in part, approved Employee #6669 dates of family leave; and

WHEREAS subsequent to the passage of Resolution #25-371 it was determined that the start date of the leave needs to be changed to March 24, 2025; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-371 to reflect that the start date for Employee 6669 family leave of absence begins March 24, 2025. All other provisions of Resolution #25-371 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-451: Appoint Ali Aryakia as Acting Principal, West Caldwell Tech from March 5, 2025 through April 25, 2025 in an amount not to exceed \$7,866.00 Local Funds

WHEREAS, the Superintendent of schools has determined that it would be in the best interest of the District if Ali Aryakia be appointed as acting Principal of West Caldwell Technology as a result of a vacancy.

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Ali Aryakia, Acting Principal of West Caldwell Tech for the time period of March 5, 2025 through April 25, 2025 at the rate of \$207.00 per day, in accordance with the Collective Bargaining Agreement by and between the Essex County Vocational Technical Schools Administrators and Supervisors Association and the District.

Additional Information: On March 4, 2025, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution#25-452: Appoint Staff to Facilitate the District's Academics in CTE Program, in an Amount Not to Exceed \$20,000 Grant Funded.

WHEREAS, at the regular Board meeting held on December 16, 2024, the board passed the resolution #25-333 which approved instructors to participate in the Academics in CTE Program; and

WHEREAS subsequent to the passage of resolution #25-333 it was determined that additional instructors would be needed in order to sufficiently cover the program, and

WHEREAS, Dr. Cathleen DelaPaz., Director of Career and Technical Education Academies has advised the Superintendent that the Academics in CTE initiative will provide students with the opportunity to hone their academic, technical and professional skill attainment; and

BE IT FURTHER RESOLVED, Dr. DelaPaz, Director of CTE Academies and the Business Administrator hereby verify that there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the District's financial position.

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the Academics in CTE Program.

Assignment for the individuals will be scheduled accordingly based on programmatic needs at the rate of \$50.25 per hour (2024-2025 contractual rate), 40 hours max per instructor, occurring between March 17, 2025- June 30, 2025 in an amount not to exceed \$20,000 grant funded.

Douglas Pepe
Joelle Della Volpe
Jacob Lawson
Chris Palma
Jason Schnitzer
Anthony Perez
Brian Johnson
Tyler Santora
Robert Hebenstreit
Christine Lopez-Cassano
Ikechukwu Onyema

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

**Resolution #25-453: Amend Resolution #25-326 to Change the Pay Rate
 From \$50.25 Per Hour to \$50.25 Per Period**

WHEREAS, on December 16, 2024, the Board passed Resolution #25-326 which, in part, approved the pay rate of \$50.25 per hour; and

WHEREAS, subsequent to the passage of Resolution #25-326 it was determined that the pay rate of \$50.25 per hour needs to be changed to \$50.25 per period; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-326 to change the pay rate of \$50.25 per hour to \$50.25 per period. All other provisions of Resolution #25-32 are unaffected by this Resolution and shall remain in full force.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

**Resolution #25-454: Amend Resolution #25-148 to Appoint Additional Staff
as Athletic Games Site Supervisors**

WHEREAS, on September 16, 2024, the Board passed the Resolution #25-148 which, in part, appointed Athletic Games Site Supervisors; and

WHEREAS subsequent to the passage of Resolution #25-148 it was determined that the following individuals be appointed as an Athletic Games Site Supervisors; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-148 to appoint the following individuals as an Athletic Games Site Supervisor at the rate of \$42.10 per hour (each). All other provisions of Resolution #25-148 are unaffected by this resolution and shall remain in full force.

NAME	LOCATION
Edwin Oyola	Newark Tech
Julie Scholl	West Caldwell Tech
Jonathan Alicea	West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrienne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
REGULAR MEETING AGENDA
MARCH 17, 2025**

Resolution #25-455: Appoint Additional Spring Volunteer and Assistant Coaches for the 2024-2025 School Year, In an Amount Not to Exceed \$36,720.00 Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics, recommends to the Superintendent of Schools that assistant coaches are needed for spring sports for the 2024-2025 School Year; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Gerhard Sanchez, Director of Athletics, hereby represents the Board that there are sufficient funds within the Districts local funds to fully fund all payments which will not adversely affect the Districts financial stability; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals be appointed coaches for spring sports for the for the 2024-2025 School Year; now

BE IT FURTHER RESOLVED that, as a condition of this appointment, the District receives documentation evidencing that the candidate has successfully competed background checks.

Name	Position	Sport	Location	Stipend
Anaironi Peguero	Volunteer	Girls Softball	Payne Tech	N/A
Javan Carter	Volunteer	Boys Volleyball	Payne Tech	N/A
Tatyanna Rodas	Volunteer	Girls Softball	Payne Tech	N/A
Herbert Ramos	Assistant Coach	Spring Track	Newark Tech	\$9,180.00
Johanna Vinueza	Assistant Coach	Spring Track	Newark Tech	\$9,180.00
Derrick Johnson	Assistant Coach	Girls Softball	Payne Tech	\$9,180.00
Rances Martinez	Volunteer	Boys Baseball	Payne Tech	N/A
Mark Feinsinger	Assistant Coach	Girls Softball	West Caldwell Tech	\$9,180.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX
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**Resolution #25-456: Resignation of Spring Athletic Coordinator, Newark Tech,
for the 2024-2025 School Year**

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Johanna Vinueza from her position as Spring Athletic Coordinator, Newark Tech effective as of March 10, 2025.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**Resolution #25-457: Appoint Spring Athletic Coordinator (Newark Tech)
not to exceed \$3,000.00 Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Robert King be appointed as Spring Athletic Coordinator at Newark Tech for the 2024-2025 School Year and that fair compensation for this appointment is \$3,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Robert King as the Spring Athletic Coordinator (Newark Tech) for the 2024-2025 School Year in an amount not to exceed \$3,000.00, local funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
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**Resolution#25-458: Authorize Robert Cole, a Substitute through ESS,
Additional Compensation in the Amount of \$50.00 per Day from
March 5, 2025 thru April 17, 2025, Not to Exceed \$1,750.00,
Local Funds**

WHEREAS, the Superintendent of Schools has determined that Robert Cole, Substitute through ESS, be compensated an additional \$50.00 per diem from March 5, 2025 thru April 17, 2025, not to exceed \$1,750.00, for additional duties and responsibilities; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the district's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to compensate Robert Cole, Substitute through ESS, an additional \$50.00 per diem from March 5, 2025 thru April 17, 2025 for additional duties and responsibilities in an amount not to exceed \$1,750.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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**Resolution #25-459: Amend Resolution #25-404 to add an additional Paraprofessional
For Saturday Academic Support for Students with Disabilities, not to
Exceed \$600.00, IDEA and Title I Grant Funding, SY25**

WHEREAS, on February 10, 2025, the Board passed the Resolution #25-404 which, in part, appointed instructors and staff for Saturday Academic Support for Students with Disabilities; and

WHEREAS subsequent to the passage of Resolution #25-404 it was determined that the following individual be appointed as an additional paraprofessional for the program; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #25-404 to appoint Lakeshia Jenkins as a paraprofessional for Saturday Academic Support for Students with Disabilities at the rate of \$30.42 per hour, IDEA and Title I Grant Funding. All other provisions of Resolution #25-404 are unaffected by this resolution and shall remain in full force.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-460 Appoint Special Olympics Coaches in an Amount Not to Exceed \$ 4,700.00, Local Funds.

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that the District is entering students into the Special Olympics competition that will be held on April 30, 2025 (rain date May 1, 2025) in Bloomfield, New Jersey and, as a result, Dr. Clark- Jeter recommends that certain staff members be appointed as special Olympic coaches to assist the involved students; and

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby represent to the Board that there are sufficient funds within the District's Local Funds and that said payment will not adversely affect the financial stability of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Special Olympics Coaches for the students within the District that will compete in the 2024-2025 Special Olympics competition. The Special Olympics Coaches will be compensated \$47.00 per hour in accordance with the current Collective Bargaining Agreement. The assignment is anticipated to begin March 1, 2025, through April 30, 2025, for a maximum of ten (10) hours per month outside of the regular workday paid by local funding; and

PayneTech

Stephanie Dias
Marianna
Ferreira

**WestCaldwell
Tech**

Jennifer Guevara
Crystal Ofili

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-461: Appoint Club Advisor at Payne Tech for the 2024-2025 School Year, in an amount not to exceed \$1,140.00, Local Funds

WHEREAS, Mr. Eric Love, Building Principal of Payne Tech, recommends various individuals to be advisors of student clubs for the 2024- 2025 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, the Building Principal, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual to the extracurricular assignment(s) for the 2024-2025 school year at an annual stipend as set forth in accordance with the Collective Bargaining.

Club Advisor	Club	Stipend
Bianca Gambino	Science National Honor Society	\$1,140.00 (Pro-Rated from start date of January 2025)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #25-462: Field Trips

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval by Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools hereby recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

BE IT FURTHER RESOLVED that if it is determined by the Superintendent of Schools that one of the dates set forth above needs to be amended due to a scheduling conflict or other unforeseen reason, the Superintendent of Schools is hereby authorized to adjust the involved date accordingly.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Jennifer De Silva (3 Chaperones)	3/21/2025	Montclair University Upper Montclair, NJ	WC School Counseling	40	No Cost
Jennifer Guevara (1 Chaperone)	3/21/2025	XCEL Sports and Fitness Fairfield, NJ	WC Transition Academy	5	No Cost
Maria Mayor (6 Chaperones)	3/26/2025	Interactions Music & Dance Show Hispanic Flamenco Ballet Collingswood, NJ	NT TEAL/ AP Spanish/ Art Club	62	\$1550.00 Funded by Local Funds
Khadija Mellakh (5 Chaperones)	3/28/2025	Longwood Gardens Kennett Square, PA	NT Students	31	No Cost
Brenda Pepper Micah Gary-Fryer	4/3/2025	Papermill Playhouse Milburn, NJ	PT VPA	24	No Cost
Katherine Mayorga (3 Chaperones)	4/4/2025	Fairleigh Dickinson University Madison, NJ	PT Guidance	40	No Cost

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Brenda Pepper (3 Chaperones)	4/9/2025	The Shubert Theatre New York, NY	PT VPA	36	No Cost
Brenda Pepper (2 Chaperones)	4/10/2025	Farleigh Dickinson Madison, NJ	PT VPA	30	No Cost
Karen Tuesta (5 Chaperones)	4/11/2025	American Museum of Natural History Newark, NJ New York, NY	PT ESL	60	\$816.00 Funded by Local Funds
Marcia Scille (3 Chaperones)	4/17/2025	Castle Shakespeare Budd Lake, NJ	NT Grade 9	43	No Cost
Ana Mendes (3 Chaperones)	4/17/2025	Great Swamp Outdoor Education Center Chatham, NJ	NT 11 th Gr.	37	\$300.00 Funded by Local Funds
Ana Mendes Marcia Scille	4/29/2025	Montclair Film Montclair, NJ	NT Biodiversity and English Collaboration	50	\$750.00 Funded by Local Funds
Ana Mendes (4 Chaperones)	5/30/2025	Liberty State Park Jersey City, NJ	NT 11 th Grade	45	No Cost
Ana Mendes (4 Chaperones)	6/6/2025	South Mountain Reservation West Orange, NJ	NT Biology	50	No Cost
CO-CURRICULAR (NON-ATHLETIC)					
Anthony Rock (1 Chaperone)	2/15/2025	NDA Tournament Newark Vocational HS Newark, NJ	NT Debate	8	\$500.00 Funded by Local Funds RETRO
Anthony Rock (1 Chaperone)	2/22/2025	Bridgewater Raritan Invitational Debate Bridgewater, NJ	NT Debate	6	\$342.00 Funded by Local Funds RETRO
Anthony Rock	2/28- 3/2/2025	Lakeland Westchester Classic Debate Virtual	NT Debate	13	\$1570.00 Funded by Locale Funds
Terrillisa Bauknight	2/28/2025	Sugo Restaurant Newark, NJ	PT Black Student Union	6	No Cost
Jennifer Ramos	3/6/2025	Essex County Newark Tech	PT PIM Program	4	No Cost

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		Newark, NJ			
Syniah Green (3 Chaperones)	3/14/2025	Howard University Washington, DC	NT Black Student Union	35	No Cost
Sandi Romaniello (1 Chaperone)	3/14/2025	Sandy Lane Nursery School Belleville, NJ	WC DECA	15	No Cost
Anthony Rock	3/14 – 3/15/2025	NDSL State Championship Flemington, NJ	NT Debate	13	\$2240.00 Funded by Local Funds
Dan Delcher, Anthony Perez, Ed Testa, Tara Ward	3/22/2025	SKILLs USA Competitive Events Bridgewater, NJ	PT, WC & NT	27	No Cost
Anthony Perez Mark Iacampo	3/22/2025	SKILLs USA Competitive Events Bordentown, NJ	PT	3	No Cost
Dan Delcher Ed Testa Anthony Perez Tara West (4 Chaperones)	3/28- 3/29/2025	Hampton Inn and Suites – Deptford Township, NJ	PT, NT and WC	48	\$7502.36 Funded by CTE/CTSO
Dan Delcher Anthony Ocasio	4/3/2025	SKILLs USA Competitive Events Robbinsville, NJ	WC SKILLs USA	1	No Cost
Roland Lucas (2 Chaperones)	4/11/2025	Liberty Science Center Jersey City, NJ	NT Math Club	30	\$492.00 Funded by Local Funds
Dan Delcher, Anthony Perez, Ed Testa, Tara Ward	4/12/2025	SKILLs USA State Championship Awards Rockway, NJ	PT, WC & NT	60	No Cost
Ana Mendes (2 Chaperones)	5/2/2025	Splash Delaware River Lambertville, NJ	NT Eco Tech Club	25	\$300.00 Funded by Local Funds
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Cassandra Howard-Mason	2/24/2025	PSI Testing Site Meadowlands, NJ	NT CNA	8	No Cost
Robert Funesti (1 Chaperone)	2/25/2025	Montclair State University	PT Game Design	15	No Cost

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		Upper Montclair, NJ			
Jennifer Preziotti Maria Madera	3/5/2025	Central Fabrics East Orange, NJ	PT Fashion 11 th Gr.	17	No Cost
Bernard Gomes Ed Finnis	3/20/2025	Hudson Toyota Jersey City, NJ	NT Auto Tech	7	No Cost
Bernard Gomes	3/24/2025	Durex Inc. Union, NJ	NT Engineering & Welding	12	
Brett Boon (1 Chaperone)	3/25/2025	Jacob Javits Center New York, NY	WC Culinary Arts	12	No Cost
Dan Delcher	3/25/2025	FFA Preliminary Leadership Development Events Glen Gardner, NJ	WC FFA	4	No Cost
Sandi Romaniello (2 Chaperones)	3/28/2025	L'Oreal Clark, NJ	WC Business	24	No Cost
Anthony Perez Dr. Cathleen DelaPaz	3/29/2025	Garden State Film Festival Asbury Park, NJ	PT Digital Filmmaking	17	No Cost
Jason Schnitzer Cassandra Howard	4/4/2025	Lower Memorial Field Bloomfield, NJ	NT EMT/CNA	20	No Cost
Bernard Gomes (3 Chaperones)	4/4, 4/11, 5/2, 5/9/2025	Rutgers School of Dental Medicine Newark, NJ	NT Gr. 10 th , 11 th , & 12 th	50	No Cost
Dan Delcher	4/6/2025	FFA Horse Evaluation Event August, NJ	WC Animal Science	4	No Cost
Robert Funesti Timothy Cuccolo	4/7/2025	Hillier College of Architecture & Design Newark, NJ	PT Game & Web Design	32	No Cost
Dan Delcher Yuri Brutus	4/8/2025	PA Career Development Event Contest Lebanon, NJ	WC FFA	12	No Cost
Dan Delcher	4/10/2025	Spring FFA Career Development New Brunswick, NJ	WC FFA	8	No Cost
Stephanie Cheff (1Chaperone)	4/11/2025	Metropolitan Museum of Art New York, NY	WC VPA	16	\$204.00

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					Funded by Local Funds
Dan Delcher	4/13/2025	NY Metro Reptile Expo White Plains, NY	WC Animal Science	10	No Cost
Amarilys Mockabee (1Chaperone)	4/26/2025	First Baptist Church Somerset, NJ	PT ACTSO	24	No Cost
Jason Schnitzer	4/28/2025	Bloomfield Fire Station Bloomfield, NJ	NT EMT	10	No Cost
Dan Delcher	5/3/2025	Dairy Cattle Evaluation Event Pittstown, NJ	WC Animal Science	4	No Cost
Amarilys Mockabee (1 Chaperones)	5/3/2025	First Baptist Church Somerset, NJ	PT ACTSO	20	No Cost
Edward Testa Kyle Wilson	5/9/2025	Offshore Wind, Maritime, and Freight Logistics Career & Awareness Fair Brooklyn, NY	NT Carpentry / Welding	15	No Cost

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-463: Board Policies and Regulations, Second Reading

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies and Regulations:

<u>FILE CODE</u>	<u>POLICY NAME</u>	<u>STATUS</u>
A	Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2023 Revisions	Final
P 5512	Harassment, Intimidation, or Bullying (M) (Revised)	Final
P 5533	Student Smoking (M) (Revised)	Final
R 5533	Student Smoking (Revised)	Final
P & R 7441	Electronic Surveillance In School Buildings and On School Grounds (M) (Revised)	Final
P & R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)	Final
B.	General Policy and Regulation Updates	
P 5111	Eligibility of Resident/Nonresident Students (M) (Revised)	Final
P 5701	Academic Integrity (Revised)	Final
P 5710	Student Grievance (Revised)	Final
P 8500	Food Services (M) (Revised)	Final
P 9163	Spectator Code of Conduct for Interscholastic Events (M) (New)	Final

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

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Resolution #25-464: Appoint Montclair State University Student Intern

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves, Brian Johnson who is currently employed as an English Teacher in the District and is enrolled at Montclair State University, to be approved to complete his internship for Master's Degree in Educational Leadership at Essex County Donald M. Payne Sr. Tech Campus from May 12, 2025 - August 8/1/2025 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, Ms. Carmen Morales, Director of Curriculum & Instruction, hereby verifies that Mr. Johnson has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, District-Wide and Mr. Eric Love, Principal, at the Essex County Donald M. Payne Sr. Tech Campus to oversee Mr. Johnson, so as to ensure that he adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina

**BOARD OF EDUCATION
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Resolution #25-465: Approve District Fundraiser Requests

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2024-25 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Austin Caceres	2/24 – 28, 2025	Bake Sale	Girls' Volleyball Team West Caldwell Tech	Team events/activities
Ms. Greene Ms. Hordge	Various dates in March, 2025	Movie night Special Woman appreciation fundraiser (purchase gift to send to a special woman)	Shared Shelf Bool Club West Caldwell Tech	Purchase of books for school library
Natasha Batista	3/8/25	Dress down and snack sale (in honor of Women's History Month)	Social Studies class West Caldwell Tech	Class events/activities
Hanif Richardson	3/10 – 24/25	Sale of team apparel	Softball Team Payne Tech	Team events/activities
Natasha Batista	3/17/25	Debate trial	Social Studies class West Caldwell Tech	Class events/activities
Terrilisa Bauknight	3/21/25	Junior Homecoming (school dance)	Juniors (Class of '26) Payne Tech	To help offset fees and expenses for Senior year
Natasha Batista	3/31 – 4/4/25	Dress down	Social Studies class West Caldwell Tech	Class events/activities
Amarilys Mockabee	4/7/25	Chipotle meal (receiving % of profits from sales)	ACTSO Club Payne Tech	Class events/activities
Natasha Batista	4/9/25	Dress down	Social Studies class West Caldwell Tech	Class events/activities

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
 Nays: None
 Absent: Adrianne Davis, Vice President
 LeeSandra Medina

**BOARD OF EDUCATION
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OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT -None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, April 14, 2025.**

ADJOURNMENT

Resolution #25-466: Adjournment

On the motion of Mr. Bledsoe, seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at 6:35 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Mr. Bledsoe, Ms. Carrillo-Perez, Fr. Leahy, President
Nays: None
Absent: Adrianne Davis, Vice President
LeeSandra Medina