CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:09 p.m. on Monday, December 18, 2023, by Vice President, Adrianne Davis.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Adrianne Davis, Vice President

Salvatore Carnovale, Reginald Bledsoe Dr. Chris T. Pernell LeeSandra Medina

Absent: Reverend Edwin D. Leahy, President

Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business, Administrator

Lori Tanner, Board Secretary

Mr. Murphy Durkin, Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION: None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS: None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

HIB Monthly Report - November, 2023

| School | Alle | Illegations | | Ver | ified |
|---------------|------|-------------|-----------|------|------------------|
| | Nov. | 23-24 c | umulative | Nov. | 23-24 cumulative |
| Newark Tech | 0 | 1 | - | 0 | 0 |
| Payne Tech | 0 | 1 | - | 0 | 0 |
| West Caldwell | 1 | 4 | - | 0 | 1 |
| Total | 1 | 6 | - | 0 | 1 |

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Fall Pep Rally, Newark Tech: during this Pep Rally Newark Tech celebrated and acknowledged their phenomenal Boys and Girls Soccer Team, Boys and Girls Cross Country Team, and our Girls Volleyball Team.

The student body got an opportunity to participate in the traditional grade level Musical Chairs Challenge & of course the infamous Tug of War battle. Congratulations to our Senior Class 204 for once again bringing home the title.

Annual District Open House: The Newark Tech gymnasium was packed with Newark Tech students, teachers, and future Terriers during the Annual District Open House. The unwavering support, dedication, and enthusiasm of our teachers and scholars were the cornerstone of this event's success. The collective effort and commitment displayed by everyone involved left a lasting impact as we showcased our Career Tech Programs, our academic course offerings, our clubs, sports teams, and facilities to our visitors, guests, and future Terriers.

Payne Tech

Payne Tech students had the opportunity to participate in the general election as student poll workers. Our students strengthened their customer service skill in addition to helping Essex County residents submit their votes.

Payne Tech Seniors participated in the Cooperman College Scholars Scholarship Program hosted an information session for the current Payne Tech Juniors, they discussed things like requirements and the benefits of the program.

West Caldwell Tech

Business students & DECA members partnered with Jo's Angels, a non-profit organization dedicated to providing essential resources for our communities by providing meals for families and homeless individuals during the Thanksgiving season. This opportunity allowed students to gain crucial information on ways to help their community and gain communication and leadership skills for their Future Endeavors in Business and DECA.

Robotics students had their third competition on Saturday, December 2nd, and went 5-0 at West Caldwell Tech. Throughout the day we set the state record in three (3) separate matches. In one, we were randomly paired with Payne Tech, so ECST working together currently holds the second highest score in the state (156 points). Our highest was 185 set with Governor Livingston High School. Offensively our robot ranks 43rd in the world, out of thousands of teams that compete.

REPORT OF THE BUSINESS ADMINISTRATOR

FINANCE

FINANCE RESOLUTIONS

Resolution #24-304: Approval of Regular Board Meeting Minutes November 13, 2023 (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of November 13, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

(Fr. Leahy, President arrived at 6:15 pm.)

Navs: None

Abstain: Mr. Bledsoe

Resolution #24-305: Approval of Executive Session Meeting Minutes November 13, 2023 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Executive Session meeting Minutes of the Regular Board Meeting of November 13, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Abstain: Mr. Bledsoe

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-306: Approval of the Board Secretary and Treasurer's Reports for the

Period Ending 9/30/23 (enclosure)

On the motion of Mr. Carnovale, seconded by Mr. Bledsoe, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending September 30, 2023, showing a cash balance of \$25,025,290.68 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-307: Transfer of Funds, September, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of September, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of September, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-308: Authorize Payment of Bills – December 15, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,216,076.06 through December 15, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the December 15, 2023, bill's list in the sum of \$6,216,076.06, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-309: Authorize Acceptance of Funds for The New Jersey Labor and

Workforce Development (NJLWD) FY24 Adult Basic Skills

Education and Integrated English Literacy And Civics

Education(IELCE) Grant as part of the Essex County College

Consortium in the adjusted Amount of \$118,500.00

WHEREAS, John P. Dolan, Jr., Director of Career and Technical Education (CTE) for the District, has submitted an application to the New Jersey Labor and Workforce Development (LWD) FY24 seeking a Grant for Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) as part of the Essex County College Consortium, in the amount of \$118,500.00; and

WHERAS, as a result of the above-referenced application and successful grant submission by the Essex County College Consortium, Mr. Dolan has advised the Superintendent of Schools that the New Jersey Department of Labor and Workforce Development has awarded the District a grant in the sum of \$118,500.00. Mr. Dolan has further advised the Superintendent of Schools that it is in the best interest of the District to accept said funds to operate an Adult Basic Education program in the evening at the Essex County-Payne Tech Campus; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept grant funds for the New Jersey Labor and Workforce Development (NJLWD) FY24 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant, in the amount of \$118,500.00 which said sum is to be utilized in accordance with the terms of the involved grant.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution 24-310: Authorization Acceptance of the Whole School, Whole Community,

Whole Child (WSCC) School Health NJ Multi-Year Project Grant with the New Jersey Department of Health & The Center for Prevention and Counseling - FY 2024 in the Amount of \$8,500.00.

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent of Schools that due to the school's prior involvement with the New Jersey Department of Health & Center for Prevention and Counseling, West Caldwell Tech has been selected for funding by the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant. The purpose of the program is to improve school health and wellness through the WSCC Model; and

WHEREAS, as a result of the above, the District has been awarded a grant in the sum of \$8,500.00 to be allocated as follows: \$4,000.00 towards the stipend of the Health & Wellness Team Leader, and \$4,500.00 toward school health programs and activities; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the District to accept the grant funding from the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Multi-Year Project Grant, for the school year 2023-24, in the amount of \$8,500.00, of which \$4,000.00 will be used towards the stipend of the Team Leader and \$4,500.00 towards school health programs and activities.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-311: Approval of Montclair Community Farms as Consultant for multiple

Career and Technical Education (CTE) Programs, for the 2023-2024

School Year, in an amount not to exceed \$10,000.00, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent of Schools that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent of Schools that Montclair Community Farms will consult with multiple CTE programs to provide ongoing career counseling and skill development workshops for students. Dr. DelaPaz further advised the Superintendent of Schools that the consultant fees to be charged by Montclair Community Farms are reasonable within the industry; and

WHEREAS, Dr. Cathleen DelaPaz has further advised the Superintendent of Schools that there are sufficient funds within the Perkins Secondary Grants to fully fund all payments as referenced above and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Montclair Community Farms to consult for the District's CTE programs for the 2023-2024 school year, for a total amount not to exceed \$10,000.00, Carl D. Perkins Secondary Grant funds, in accordance with the Agreement which is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Montclair Community Farms, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract does not exceed the bid threshold pursuant to N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-312: Approval of Ms. Kelli Puryear as Consultant for the Animal Science Program for the 2023-2024 School Year, in an Amount not to exceed \$3,000.00

Grant Funded

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Dr. DelaPaz has further advised the Superintendent of Schools that the highly-qualified individual to provide this service to the District for Beekeeper instruction to students and professional consultation in the Animal Science Program is Ms. Kelli Puryear. Dr. DelaPaz further advised the Superintendent that the fees to be charged by Ms. Puryear are reasonable within the industry; and

WHEREAS, Dr. Cathleen DelaPaz has further advised the Superintendent of Schools that there are sufficient funds within the Perkins Secondary Grants to fully fund all payments as referenced above and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Ms. Kelli Puryear as a consultant for the Animal Science Program for the 2023-2024 school year, for a total amount not to exceed \$3,000.00, Carl D. Perkins Secondary Grant funded, in accordance with the Agreement which is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Ms. Puryear, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract does not exceed the bid threshold and is exempt pursuant to N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-313: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

| Date of Event | Workshop/Conference | Staff Member(s) Participating | Mileage Reimbursement , if Applicable | Cost to Board/Registration Fee |
|--|--|-------------------------------|---|--|
| Summer 2023 Semester | Dual College Credit Master's Reimbursement Program New Jersey Center Teaching & Learning | Warren Anderson | \$0.47/MI | \$1728.00 Funded by ARP ESSER RETRO |
| 7/23 – 8/23 | Rutgers Teacher of Students with Disabilities Online | Heather Suzel | N/A | \$3903.32 Funded by ARP ESSER |
| Fall 2023 | School of Public Affairs and Admin Rutgers University Newark, NJ | Amarilys Olivo | \$0.47/MI | \$6,612.00 Funded by ARP ESSER |
| 9/5/2023 – 12/23/2023 | Rutgers Graduate School Newark, NJ | Aldo Nolasco | \$0.47/MI | \$5,490.50 Funded by ARP ESSER |
| 2023 10/6 12/8 2024 1/5 2/9 4/26 | Special Education Administrator Cohort Monroe, NJ | Patricia Schaffer | \$0.47/MI | \$2500.00 Funded by Local Funds |

| 11/16/2023 | Legal One: Legally Compliant Monroe Township | Patricia Clark-Jeter Alexandria Chaves Stephanie Dias Mari-Lena Acevedo Dawn Schweitzer | \$0.47/MI | \$750.00 Funded by Local Funds RETRO |
|-------------------------|---|---|-----------|--------------------------------------|
| 12/5 & 12/7/2023 | State Board Prep Essex County Donald M. Payne Sr. Tech Newark, NJ | Crystal Petersen Anjanette White | N/A | No Cost |
| 12/5/2023 | Science of Reading and Writing Somerset, NJ | Grisel Morales | \$0.47/MI | No Cost |
| 12/6/2023 | Holocaust and Genocide Educator Ramapo College | Maria Pallis- McCarthy | \$0.47/MI | No Cost |
| 12/6/2023 | Why Study the Holocaust Now Ramapo College Mahwah, NJ | Amy A. Karydes | \$0.47/MI | No Cost |
| 12/8/2023 | Developing Group Person-Centered Planning in Classroom Settings East Orange, NJ | Jennifer Guevara | \$0.47/MI | No Cost |
| 12/8/2023 | Walnut Hill College Philadelphia, PA | Eddie Encarnacion | \$0.47/MI | No Cost |
| 12/10- 12/12/2023 | FFA EDI Collaborative Program – Session #2 Indianapolis, IN | Daniel Delcher | \$0.47/MI | No Cost |
| 12/19/2023 | DECA Regional Mandatory Meeting Kean University Union, NJ | Christine Coppola Lisa Ackershoek | \$0.47/MI | No Cost |
| 12/19/2023 2/20/2024 | DECA Regional Mandatory Meeting Kean University Union, NJ | Sandi Romaniello | \$0.47/MI | No Cost |
| 1/11/2024 | 101 Therapy Strategies to Increase Your effectiveness as a Speech-Language Pathologist Online | Alexandria Chaves | N/A | \$279.00 Funded by Local Funds |

| 1/17/2024 | Trauma Sensitive | Jessenia Zayas | \$0.47/MI | No Cost |
|--------------|-----------------------|--------------------|-----------|-------------------|
| | Schools | | | |
| | New Jersey Law Center | | | |
| 1/17/2024 | SKILLS USA State | James Simonsen Jr. | \$0.47/MI | No Cost |
| | Construction Cluster | Nick Zarra | | |
| | Coach Meeting | Dan Delcher | | |
| | Monroe Township | | | |
| 1/22, 2/19, | AP Mentoring Spring | Tatiana Koltsova | N/A | \$340.00 |
| 3/11, & | 2024 | | | Funded by ESEA |
| 4/15/2024 | Online | | | |
| 1/22 & | Adobe Illustrator | Joelle Della Volpe | N/A | \$1690.00 |
| 1/23/2024 | Advance | | | Funded by Local |
| | Online | | | Funds |
| | | | | |
| 1/24 - 26, | TECHSPO 2024 | Dr. James Pedersen | \$0.47/MI | \$1,468.00 |
| 2024 | Harrah's Resort | Carmen Morales | | (registration and |
| | Atlantic City, NJ | | | hotel) |
| | | | | Funded by Local |
| | | | | Funds |
| 2/10/2024 | Advance Photoshop | Joelle Della Volpe | N/A | \$995.00 |
| | Online | | | Funded by Local |
| | | | | Funds |
| 2/26-27/2024 | NJAHPERD Annual | Lisa Albano | \$0.47/MI | \$275.00 |
| | Conference | | | Funded by Local |
| | Princeton, NJ | | | Funds |
| 6/7/2024 | PEOSH/NJADP 2024 | Bruce Scrivo | \$0.47/MI | No Cost |
| | Indoor Air Quality | | | |
| | Training | | | |
| | Roseland, NJ | | | |
| 6/14/2024 | School IPM | Bruce Scrivo | \$0.47/MI | No Cost |
| | Coordinators 2023-24 | | | |
| | Roseland, NJ | | | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-314: Resolution for a Closed Session

| On the motion o approves the follo | f <u>seco</u> wing resolution: | onded by | at | _ p.m., the Board | -hereby |
|--|--|--|--|---|--|
| time recess this r matters which inv this Body hereby of This Body is at th | D that the Essex Counceting and conduct olve exceptions set for determines are of sucies time unable to determines Body will | a closed meet orth in the Open h a nature that t ermine when th | ing concerning p Public Meetings hey cannot be disc e matters under d | ersonnel issues and Act, and are matter cussed at an open is iscussion can be d | nd other rs which neeting. isclosed |
| ROLL CALL: | Mr. Bledsoe Mr. Carnovale Ms. Carrillo Perez Ms. Medina | | Dr. Pernell Ms. Davis Fr. Leahy | <u>=</u> == == | |
| Resolution #24-3 | 15: Return to a Re | gular Session | | | |
| On the motion of the regular session | second | ed by | at | p.m., the Board ret | urned to |
| ROLL CALL: | Mr. Bledsoe Mr. Carnovale Ms. Carrillo Perez Ms. Medina | | Dr. Pernell Ms. Davis Fr. Leahy | <u>=</u> | |

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-316: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees(s), effective:

| Employee | Reason | Position | Location | Date |
|-------------------------------|-------------|---------------------|----------|------------|
| Scott Clark, 10 Months | Resignation | Teacher of Music | WCT | 01/19/2024 |
| Tia Rezabala, 10 Months | Resignation | Teacher of Business | NT | 12/31/2023 |
| Rebecca Morales, 10 Months | Resignation | Teacher of Biology | PT | 01/25/2024 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-317: Appoint New Employee(s), 2023-2024 School Year Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verify that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

| Name/Position | Type of Position | Location | Level/Step | Salary | Effective Date |
|----------------------------------|--|------------------|---------------------|-------------|-------------------|
| Nicole Trucios, 10 -Months | Teacher of Mathematics | Payne Tech | Level 1, Step 7 | \$61,546.00 | 01/16/2024 |
| Franchesca Cortado, 10-Months | Athletic Trainer | District Wide | Level 1, Step 9 | \$63,831.00 | 01/16/2024 |
| Syniah Green, 10-Months | Business Teacher | Newark Tech | Level 3, Step 16 | \$87,584.00 | 01/02/2024 |
| Antonella Agosto, 12-Months | Administrative Assistant- Guidance | Payne Tech | Step 5 | \$48,586.00 | 01/02/2024 |
| Tara West, 10-Months | Business Teacher | Newark Tech | Level 3, Step 17 | \$89,303.00 | 01/02/2024 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-318: Approve Family Leave Absence

WHEREAS, the following employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. This Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

| Employee Name | Location | Dates of Unpaid Leave |
|----------------------|------------|--------------------------|
| Employee #6783 | Payne Tech | 12/7/2023 - 1/19/2024 |

| Employee Name | Location | Dates of Paid Leave |
|----------------------|------------|------------------------|
| Employee #5171 | Payne Tech | 11/10/2024 - 1/02/2024 |
| Employee #4706 | Payne Tech | 12/4/2023 - 12/31/2023 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-319: Amend Resolution 24-262 to Change Stephanie Bird's Resignation Date from 12/22/2023 to 11/22/2023

WHEREAS, on November 13, 2023, the Board passed Resolution #24-262 which in part approved the resignation of Stephanie Bird as of 12/15/2023; and

WHEREAS, subsequent to the passing of Resolution #24-262, it was determined that the resignation date should be amended to reflect 11/22/2023; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-262 to revise the resignation date of Stephanie Bird's to 11/22/2023. All other provisions of Resolution #24-262 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution 24-320: <u>Amend Resolution #24-187 to Change Emily Bonilla's</u> Resignation Date from 12/08/2023 to 12/31/2023

WHEREAS, on October 16, 2023, the Board passed Resolution #24-187 which in part approved the resignation of Emily Bonilla as of 12/08/2023; and

WHEREAS, subsequent to the passing of Resolution #24-187, it was determined that the resignation date should be amended to reflect 12/31/2023; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-187 to revise the resignation date Emily Bonilla's to 12/31/2023. All other provisions of Resolution #24-187 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-321: <u>Amend Resolution #24-188 to Change Sandra Roberts</u> Employment Start Date from 12/18/2023 to 12/01/2023

WHEREAS, on October 16, 2023, the Board passed Resolution #24-188 which in part approved the employment start date of Sandra Roberts as 12/18/2023; and

WHEREAS, subsequent to the passing of Resolution #24-188, it was determined that the employment start date should be amended to 12/01/2023; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-188 to revise Sandra Robert's employment start date to reflect 12/01/2023. All other provisions of Resolution #24-188 remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-322: Approve Substitute/Long Term Replacement, not to exceed \$13,750.00 Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement teachers at a rate of \$250 per day beginning on December 1, 2023 through February 29, 2024.

Torkwase Yejide Sekou (WCT)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-323: Approve Substitute/Long Term Replacement, not to exceed \$11,500.00 Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement teachers at a rate of \$250 per day beginning on December 11, 2023 through February 29, 2024.

Ryan Zielinski (WCT)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-324: Approve Substitute/Long Term Replacement, not to exceed \$150,000.00 Local Funds

WHEREAS, situations arise where teachers are out on extended periods of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by using certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement teachers at a rate of \$250 per day beginning on January 1, 2024 through February 29, 2024.

Jonathan Alicea (WCT) Alexia Hunter (PT) Kyle Schaeffer (WCT-SPED) T'Nayah Keeling (PT) Brianna Thomas (NT) Rosanna Braden (WCT) Yuri Brutus (WCT-SPED) Christopher Palma (NT) Kaleysa Vodrazka (PT) Pasqual Pannullo (WCT) Alexi Agramonte (NT) James Casalino (NT) James Gallina (PT) Anaironi Peguero (PT-SPED) Shevla Lopez (WCT) Nicole Carbone (PT)

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-325: Appoint Morning Monitors for 2023-2024 School Year, in an Amount Not to Exceed \$2,000.00, Local Funds

WHEREAS, Building Principals recommend various individuals to be Morning Monitors for 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$39.38 per hour for a teacher and \$28.45 for paraprofessional in accordance with the current Collective Bargaining Agreement.

| Payne Tech | |
|----------------|--|
| Christina Kahn | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-326: Appoint Club Advisors 2023-2024 School Year, in an amount not to Exceed \$8,891.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and the Building Principals hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2023-2024 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement.

| Name | Club | Position | School | Stipend/Compensation |
|--------------|-------------|------------|---------------|----------------------|
| Jodebska | Art Club | Advisor | Payne Tech | \$1,778.00 |
| Valencia | | | | |
| Jacqueline | Girls Who | Advisor | West Caldwell | \$1,778.00 |
| Shoop | Code | | Tech | |
| Jacqueline | Technology | Advisor | West Caldwell | \$1,778.00 |
| Shoop | Student | | Tech | |
| | Association | | | |
| Taharia Fong | Yearbook | Co-Advisor | West Caldwell | \$3,557.00 |
| | | | Tech | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-327: Appoint Justin Bevilacqua as Supervisor of Mathematics 2023-2024 School Year

WHEREAS, the Supervisor of Mathematics within the District is retiring effective December 31, 2023; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person to replace the Supervisor of Mathematics is Mr. Justin Bevilacqua. Mr. Bevilacqua is currently employed by the District as a Mathematics Teacher at West Caldwell Tech. Mr. Bevilacqua has advised the Superintendent of Schools that he has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Justin Bevilacqua as Supervisor of Mathematics, effective as of December 19, 2023 through June 30, 2024, at the pro-rata salary of \$105,561.00, Step 3, in accordance with the current Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-328 Appoint Christopher Cosmillo as Vice Principal of Payne Tech, 2023-2024 School Year

WHEREAS, a Vice Principal at Payne Tech is resigning effective December 31, 2023; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person to replace the Vice Principal is Mr. Christopher Cosmillo. Mr. Cosmillo is currently employed by the District as a Dean of Students at West Caldwell Tech. Mr. Cosmillo has advised the Superintendent of Schools that he has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Christopher Cosmillo as Vice Principal of Payne Tech, effective as of January 2, 2024 through June 30, 2024, at the pro-rata salary of \$107,940.00, Step 2, in accordance with the current Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-329: <u>Appoint Proctor for WIDA-Screener Placement Test for English</u> <u>Learners (Els) in an Amount Not to Exceed \$1,316.00</u>

WHEREAS, Anibal Ponce, Supervisor of English as a Second Language, advised that it is necessary to have proctors for WIDA Screenings for Multilingual Learners; and

WHEREAS, Bernetta Davis, Business Administrator, and Anibal Ponce, Supervisor of English as a Second Language, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of, Dr. Pernell, seconded by, Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to administer and score the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, December 16, 2023, January 6, 2024, February 10, 2024 and April 13, 2024 8:00 a.m. to 3:00 p.m. (including grading of tests) at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to the staff member shall not exceed the sum of \$329.00 per diem.

The assignment for proctors will be for a maximum of seven (7) hours per diem, which includes the scoring of the test.

Karen Tuesta

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the number of prospective students who participate in the involved testing program.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-330: Resignation of Assistant Coach, Boys Basketball, Newark Tech

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of Tyree Sykes, from his position of Assistant Coach, Boys Basketball, Newark Tech effective as of November 27, 2023.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-331: Appoint Volunteer Coach for the Boys Basketball Team at Newark Tech for 2023- 2024 School Year

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Laurin Mincy be appointed as a Volunteer Coach for the Boys Basketball Team at Newark Tech for the 2023- 2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Laurin Mincy, Volunteer Coach for the Boys Basketball Team at Newark Tech for the remainder of the 2023-2024 School Year at no cost to the District.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-332: Appoint Assistant Coach for the Boys Volleyball Team

At Payne Tech for 2023- 2024 School Year, not to exceed

\$9,500.00 \$9,180.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Nathaniel Lopez be appointed as an Assistant Coach for the Boys Volleyball Team at Payne Tech for the 2023- 2024 School Year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Nathaniel Lopez, Assistant Coach for the Boys Volleyball Team at Payne Tech of the 2023-2024 School Year. Compensation for this position is \$9,500.00 \$9,180.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #23-333: Resignation of District Winter Athletic Coordinator (Floater)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of Jessica Gonzalez, from her position as a District Winter Athletic Coordinator (Floater) effective November 17, 2023.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-334: Appoint Winter District Athletic Coordinator (Floater) not to exceed \$3,500.00, Local Funds

WHEREAS, Gerhard Sanchez, Director of Athletics recommends to the Superintendent of Schools that Ronnie Peguero as District Winter Athletic Coordinator Floater for the remainder of 2023-2024 School Year effective November 20, 2023; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ronnie Peguero as District Winter Athletic Coordinator (Floater) for the remainder the 2023-2024 School Year effective November 20, 2023 in an amount not to exceed \$3,500.00, local funds.

BE IT FURTHER RESOLVED that the above referenced appoint has provided to the District receipt of the appropriate criminal background check.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-335: <u>Amend Resolution #24-281 to add Additional Athletic</u> Supervisors for the 2023-2024 School Year

WHEREAS, on November 13, 2023, the Board passed Resolution #24-281 which in part approved Athletic Supervisors; and

WHEREAS, subsequent to the passing of Resolution #24-281, it was determined that additional supervisors be named; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-281 to add the following individuals as Athletic Supervisors for the 2023-2024 school year. All other provisions of Resolution #24-281 shall remain in full force and effect.

| Name | Rate Per Hour |
|-----------------|------------------|
| Jenabu Williams | \$68.00 |
| Anibal Ponce | \$68.00 |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-336: Payment for Expenses Incurred for the New Jersey Leaders to
Leaders Program, in an Amount Not to Exceed \$3,350.00, Local
Fund

WHEREAS, Mr. Ali Aryakia, Vice-Principal at West Caldwell Tech, has completed the State-required Two-Year Residency for Standard Principal Certification through the New Jersey Leaders to Leaders (NJL2L) Program, the only State-approved mentoring and induction program for new school leaders in New Jersey; and

WHEREAS, after completion of the NJL2L Program, which ran from January 1, 2021 – January 1, 2023, Mr. Aryakia was assessed by a State-approved mentor who has recommended Mr. Aryakia for Standard Principal Certification; and

WHEREAS, Michael Venezia, Director of Human Resources in the District, is recommending that Mr. Aryakia be reimbursed for all expenses incurred to obtain his Standard Principal Certification, as listed below; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the reimbursement of expenses incurred by Mr. Aryakia to obtain his Standard Principal Certification through the New Jersey Leaders to Leaders Program, for an amount not to exceed, \$3,350.00 in local funds.

Administration fee \$850.00 Year 1 Mentor fee Year 2 Mentor fee Total \$3,350.00

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-337: Appoint Instructors for Academic Support Beyond School Day,

2023-24 School Year, Not to Exceed \$41,360.00 - ESEA, Title I

and ARP ESSER Grant Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends instructors for Academic Support Beyond the School Day for the 2023-2024 school year, and

WHEREAS, Mr. Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the ESEA FY24 Title I and ARP ESSER III grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to work in the Academic Support program for students in Mathematics, Language Arts and Science, beyond school day for up to one (1) hour per day, four days a week during week days and up to two (2) hours on Saturdays, for the 2023-24 school year, including virtual learning, if necessary, at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed. School administrators will be responsible for program implementation and reporting.

Newark Tech

Sonia Mulero – Science
Trevor Johnson-Science
Maureen O'Neill-Science
Radeyyah Hossain-Mathematics
Joseph Dedalonis- Mathematics
Kevin Agnew – Mathematics
Lynn Love-Kelly – Language Arts
Roland Lucas – Mathematics

Payne Tech

Bhavani Sukumar – Mathematics/Science Craig Zimmerman – Mathematics Ayman Azab – Mathematics

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

Resolution #24-338: Appoint Instructors to Teach an Extra Class, 2023-2024
School Year in an Amount Not to Exceed \$7,745.00,
Local Funds

WHEREAS, the Building Principals at Newark Tech and Payne Tech have advised that it is necessary for teachers to provide instruction and assessment for students in certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with in the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2023-24 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

| School: Payne Tech Name | Course # | Course | Period | Extra Time | Amount | Funding Source |
|----------------------------|----------|------------------------|-----------|----------------|--------------------------------|-------------------|
| CRAIG ZIMMERMAN | Math104 | ALGEBRA 1 | 6-7 (A-B) | IXII MIINXX-Vr | \$1,142.00 (Dec 4 to 21 2023) | Local |
| AMELIA CAPALARAN | Math104 | INT COLLEGE ALGEBRA | 8-9 (A-B) | IXII WIIN NAVr | \$1,142.00 (Dec 4 to 21, 2023) | Local |
| MARYANN FAM | Math404 | INT COLLEGE ALGEBRA | 1-2 A | 80 MINS-yr | \$1,142.00 (Dec 4 to 21, 2023) | Local |
| DANIEL RUDY | HPE-125 | PHYS ED | 3-4 A | 80 MINS-Q2 | \$1,835.00 | Local* |

| Newark Tech | Course | Course | Period | Extra | Amount | Funding |
|------------------|--------|------------|---------|---------|-----------------------------|---------|
| Name | # | | | Time | | Source |
| Johanna Valencia | LAL426 | World Lit | 3-4 (A- | 80 | \$1,549.00 (Nov 27 -Dec 21, | Local |
| | | | B) | Minutes | 2023) | |
| Marcia Scille | LAL220 | American | 1-2 A | 80 | \$1,549.00 (Nov 27 -Dec 21, | Local |
| | | Lit (A) | | Minutes | 2023) | |
| | LAL242 | Hon Am. | 8-9 B | 80 | | Local |
| | | Lit (B) | | Minutes | \$1,549.00 (Nov 27 -Dec 21, | |
| | | | | | 2023) | |
| Karen Lopez- | LAL242 | Hon Am | 8-9 A | 80 | \$1,549.00 (Nov 27 -Dec 21, | Local |
| Biddulph | | Lit (A) | | Minutes | 2023) | |
| | LAL530 | AP Lang | 1-2 B | 80 | | |
| | | & Comp | | Minutes | \$1,549.00 (Nov 27 -Dec 21, | |
| | | | | | 2023) | |
| West Caldwell | Course | Course | Period | Extra | Amount | Funding |
| Tech | # | | | Time | | Source |
| Name | | | | | | |
| Janina Cerasuolo | | First aide | 5-6(A) | 480 | \$ 489.27 | Local |
| | HPE423 | & Safety | | minutes | | |
| Nicholas Zarra | HIS104 | History | 3-4 (A) | 640 | \$ 652.36 | Local |
| | | | | minutes | | |

Resolution #24-339: Appoint Club Advisor 2023-2024 School at Payne Tech, in an Amount not to Exceed, \$15,537.00, Local Funds

WHEREAS, Mr. Jenabu Williams, Principal at Newark Tech recommends to the Superintendent of Schools that advisors for student clubs for the 2023- 2024 school year be appointed; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Williams, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2023-2024 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement.

NEWARK TECH

| ADVISOR'S NAME | CLUB | STIPEND | |
|-------------------------|--------------------|------------|--|
| Kelly Krohe | HOSA | \$3,557.00 | |
| Edwin Oyola | Robotics | \$8,000.00 | |
| Ana Mendes | Robotics | \$2,202.00 | |
| Tia Rezabala | Multicultural Club | \$1,778.00 | |
| (Effective only through | | | |
| 12/31/23-Resigning) | | | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-340: Approve Doctoral Stipend Pursuant to Collective Bargaining Agreement

WHEREAS, the current Collective Bargaining Agreement, sets forth at Article Thirty-Two, the following:

Those bargaining unit members with an earned doctorate from an accredited university shall receive an annual stipend of \$4,682 e.g. Ph.D.; J.D.; D.D.S.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) have submitted official documentation evidencing that they have earned a doctorate from an accredited university or its equivalent and are therefore entitled to the payment as referenced above; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the doctoral stipend in the sum of \$4,682.00 per annum for the following individual(s) effective for the 2023/2024 school year, retroactive to September 1, 2023, in accordance with the current Collective Bargaining Agreement.

NamePositionLocationBrian CataneseTeacher of Law and Public SafetyPayne Tech

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-341: Appoint Instructors for Virtual Academic Support After School for Students with Disabilities for an Amount not to Exceed \$10,000.00, IDEA Grant Funding, SY24

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs); and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to work in the Virtual Academic Support Program for Students with Disabilities for Mathematics, English, and Science afterschool for up to one (1) hour per day, for up to two days a week, between the hours of 4:00-5:00 p.m. or 4:30-5:30 p.m. from January 8, 2024 through May 9, 2024, at the rate of \$47.00 per hour in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that staff assignments will be based on the availability of funds and student enrollment. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

Sachel Bise Kathryn Maglione Bhavani Sukumar Craig Zimmerman

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-342: Appoint Staff for Saturday Academic Support for Students with Disabilities for an Amount not to Exceed \$3,500.00 IDEA Grant Funding, SY24

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that additional academic support would benefit students with Individualized Educational Programs (IEPs) and assist with preparation for state assessments; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office Student-Related Services, hereby verifies that there are sufficient funds within the IDEA Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff to work in the Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to 4 hours per Saturday, for up to six (6) Saturdays, between the hours of 8:30 a.m.-12:30 p.m. on January 27, 2024, February 10, March 2, March 9, April 27, and May 4, 2024, at the rate of \$47.00 per hour for teachers, \$28.45 per hour for paraprofessionals, and in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that staff assignments will be based on the availability of funds and student enrollment. Classes with low enrollment or participation will be terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work one at a time. Instructors must submit invoices by the 15th of the succeeding month for compensation to be processed.

<u>Teachers:</u> <u>Paraprofessionals:</u>

Sachel Bise Nathaniel Lopez
Maria Moura Lisa Nelson
Daphne Smith Nicole Walker

Bhavani Sukumar Craig Zimmerman

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-343: Appointment of Supervisor of the District's Media Centers for the 2023-2024 School Year Not to Exceed \$3,000, Local Funds

WHEREAS, Dr. James Pedersen, the Superintendent of Schools, has determined that it would be in the best interest of the District to name a Supervisor to oversee the functions of the District's Media Centers and Grisel Morales is the qualified individual to be the Supervisor of the District's Media Centers and the appropriate stipend is \$3,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Grisel Morales as the Supervisor of the District's Media Centers for the 2023-2024 school year at a stipend of \$3,000, Local Funds.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-344: Appoint OSRS Administrators for Saturday Academic Support Program in an Amount not to Exceed \$2,040.00, IDEA 2024 Grant funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent of Schools that OSRS Administrators for Saturday Academic Support program are necessary to oversee the program; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, hereby verifies that there are sufficient funds within the IDEA 2024 Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following administrators to oversee the Saturday Academic Support Program for Students with Disabilities for Mathematics and English for up to five (5) hours per Saturday, for up to six (6) Saturdays, between the hours of 8:15 a.m.-1:00 p.m. including January 27, February 10, March 2, March 9, April 27, and May 4, 2024, at the rate of \$68.00 per hour, and in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, that administrators who are approved for multiple programs can only work one at a time. Administrators must submit invoices by the 15th of the succeeding month for compensation to be processed.

Patricia Schaffer

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-345: Appoint Staff for 2023-2024 for Port Authority NY/NJ (PANYNJ) Grant Program in an Amount Not to Exceed \$ 15,000.00, Grant Funds

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the PANYNJ grant program encourages the creation of opportunities for instructors to assist students to hone their skills and seek employment with the PANYNJ. and

WHEREAS, John P. Dolan, Jr., PANYNJ Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Port Authority NY/NJ Grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members for the 23-24 SY to perform services as needed. The extent of staffing, length and duration of appointment for the various assignments will depend on the number of students that participate as well as funding.

1. Assignment for Instructors and counselor below from September 1, 2023- June 30, 2024 at \$47.00 per hour in accordance with the current Collective Bargaining Agreement. The total sum to be paid shall not exceed \$15,000.00 grant funds.

| CARPENTRY | ELECTRICAL | WELDING |
|------------------|----------------|--------------------------------------|
| Ed Testa | Mark McGovern | Kyle Wilson |
| David Kovaleski | | |
| ENGINEERING | MASONRY | CONSTRUCTION TRADES |
| Robert Lorenzo | Mark Iacampo | TECHNOLOGY |
| Edwin Oyola | | Jim Simonsen Jr. |
| | | Nick Zarra |
| CAREER COUNSELOR | PLUMBING | ARCHITECTURAL DRAFTING/CADD |
| Cynthia Toro | Paul Onder | Jose Plasencia |
| CIE COORDINATOR | OSHA | ACADEMICS |
| Amarylis Olivo | Angel Gonzalez | Brian Johnson Tyler Santora |
| Bernard Gomes | Daniel Delcher | Robert Hebenstreit Christine Cassano |
| Definate Gomes | | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution 24-346: Authorize School Nurses to Work Before or After School to Complete Health
Office Medical Recordkeeping for an Amount not to Exceed \$9,600.00,
Local Funding

WHEREAS, Dr. Patricia Clark Jeter, Director of Student-Related Services, recommends to the Superintendent of Schools that school nurses work before or after school to complete health office medical recordkeeping; and

WHEREAS Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verify that there are sufficient funds within the District's local funds to fund all payments fully and that said payment will adversely affect the District's financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the below listed District staff members to work for a maximum of one hour before or after contracted hours up to three days per week from October 1, 2023, through May 31, 2024, to complete medical documentation for student physicals and other health services tasks including the collection of medical records for new and returning student, develop student files, medical inventory, and SNAP functions for digital immunizations and reporting. School nurses can only claim payment for one program at a time and must submit invoices by the 15th of the succeeding month for compensation to be processed; and

BE IT FURTHER RESOLVED that school counselors and school nurses shall be compensated at their respective per diem rate and rate of \$39.38 per hour based on the 2023-2024 contract in accordance with the current Collective Bargaining Agreement.

School Nurses:

Dionne Pace, PT Amanda Gordon, PT Carolina Cabral, NT Bonnie Rogers, WCT

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Navs: None

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-347: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval of Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

| Person In Charge | Date/Time | Trip | Cohort/Campus | # Students | Cost to Board |
|-----------------------------------|---|---|--|------------|------------------|
| | GUIDA | NCE SERVICES (ACA | DEMIC PROGRAM) | | |
| Andrew Turner (2 Chaperone) | 11/17/2023 | Raritan Valley Community College Branchburg, NJ | NT Black Student Union | 30 | No Cost |
| Jennifer Guevera (1 Chaperone) | 11/28, 12/19 2024 1/30, 2/27, 3/26, 4/30, 5/28 | | WC Transition Center | 6 | No Cost |
| Jennifer Guevera (1 Chaperone) | 11/21, 12/12 2024 1/23, 2/13, 3/19, 4/23, 5/21 | TD Bank West Caldwell, NJ | WC Transition Center | 6 | No Cost |
| Jessenia Zayas (6 Chaperones) | 12/18/2023 | 1151 Cinemark Watchung & XD Watchung, NJ | NT ESL | 67 | No Cost |
| Rosi Hermida (4 Chaperones) | 12/19/2023 | NJIT Student Center Ballroom Newark, NJ | NT, PT. & WC | 36 | No Cost |
| Robert Lorenzo (3 Chaperones) | 1/8/2024 | NJIT Student Center Newark, NJ | WC 11 th & 12 th Gr. | 46 | No Cost |

| Viviana Rojas (3 Chaperones) | 1/19/2024 | Newark Museum Newark, NJ | PT | Spanish III | 35 | No Cost |
|---|-----------------------------|---|------|---|----|--|
| Santiago Salme (4 Chaperones) | 1/25/2024 | Repertorio Espanol Theater New York, NY | NT | AP Spanish | 36 | \$900.00 Funded by Local |
| Maria Mayor (1 Chaperone) | 1/31/2024 | Repertorio Espanol Theater New York, NY | NT | 12 th TEAL | 18 | \$450.00 Funded by Local |
| Maria Mayor (4 Chaperones) | 2/2/2024 | Havana Central Edison, NJ | NT | ECC Spanish/ Intermediate | 50 | No Cost |
| Maria Mayor (4 Chaperones) | 3/7/2024 | Repertorio Espanol Theater New York, NY | NT | 11 th & 12 th TEAL | 36 | \$1,250.00 Funded by Local |
| Oscar Moises-Pina (3 Chaperones) | 3/28/2024 | Repertorio Espanol Theater New York, NY | NT | Advanced AP Spanish | 36 | \$900.00 Funded by Local |
| Angelina Martinez Karen Tuesta (3 Chaperones) | 4/26/2024 | Pax Amicus Castle Theatre Budd Lake, NJ | PT | ESL | 57 | No Cost |
| | C | O-CURRICULAR (NO | N-A7 | THLETIC) | | |
| Anthony Rock | 11/17 – 11/19/2023 | St. Joseph's University Debate Philadelphia, PA | NT | Debate Team | 7 | \$150.00 Funded by Local Funds (\$50.00 increased for 3 judges) |
| Anthony Rock | 12/1 12/2 & 12/3/2023 | NY Fall Face-off Mamaroneck, NY | NT | Debate Team | 11 | \$1895.00 Funded by Local Funds RETRO |

| Anthony Rock | 12/8 & 12/9/2023 | Ridge High School Basking Ridge, NJ | NT | Debate Team | 11 | \$1534.00 Funded by Local Funds RETRO |
|-----------------------------------|---------------------|---|----|---------------------------|----|--|
| Anthony Rock | 12/9/2023 | Summit High School Summit, NJ | NT | Debate Team | 4 | \$161.00 Funded by Local Funds RETRO |
| Sandi Romaniello (1 Chaperone) | 12/13/2023 | First Presbyterian Church Caldwell, NJ | WC | DECA | 20 | No Cost |
| Gail Riccardi (2 Chaperones) | 1/17/2024 | JANJ Education Center Edison, NJ | PT | National Honor Society | 23 | \$985.00 Funded by Local Funds |
| Lisa Ackershoek (3 Chaperones) | 1/4/2023 | Kean University DECA Union, NJ | РТ | DECA | 35 | No Cost |
| Sandi Romaniello (1 Chaperone) | 1/5/2024 | Kean University DECA Union, NJ | WC | DECA | 13 | \$260.00 Funded by Local Funds |
| Brett Boon | 1/11/2024 | Mercer County Tech Pennington, NJ | WC | Pro Start | 7 | No Cost |
| Ewin Oyola (1 Chaperone) | 1/20/2024 | Ranney School Tinton Falls, NJ | NT | Robotics Club | 19 | \$300.00 Funded by Local Funds |
| Ewin Oyola (1 Chaperone) | 1/27/2024 | Monroe Township High School Monroe, Township, NJ | NT | Robotics Club | 19 | \$300.00 Funded by Local Funds |
| Ewin Oyola (1 Chaperone) | 2/3/2024 | South Brunswick High School South Brunswick Township, NJ | NT | Robotics Club | 19 | \$300.00 Funded by Local Funds |

| Casary Davila | 2/0/2024 | Catan Hall Hairransita | PT | Dorma Taala | 20 | No Cost |
|-------------------|------------|------------------------|------|-------------------------|---------|-----------|
| Casey Boyle | 2/9/2024 | Seton Hall University | PI | Payne Tech | 28 | No Cost |
| (2 Chaperones) | 2/24 | South Orange, NJ | DT | Scholars | 20 | N. G. |
| Tyler Santora | 2/24- | Seton Hall University | PT | Model UN | 20 | No Cost |
| Robert Hebestreit | 2/25/2024 | South Orange, NJ | | | | |
| Brett Boon | 2/27/2024 | Grand Marquis | WC | Pro Start | 15 | No Cost |
| | | Old Bridge, NJ | | Culinary Arts | | |
| Gail Riccardi | 3/7/2024 | Museum of the | PT | GWC Club | 30 | No Cost |
| (2 Chaperones | | Moving Image | | | | |
| | | Queens, NY | | | | |
| CAREER & | TECHNICAL | EDUCATION (STRUC | CTUR | RED LEARNIING | EXPERIE | NCES) |
| Amarilys Olivo- | 11/15/2023 | Essex County College | NT | Allied Health | 208 | No Cost |
| Mockabee | | African Institute | | | | |
| (8 Chaperones) | | Newark, NJ | | | | |
| Sandi Romaniello | 11/30/2023 | Barclay Center | WC | Business | 30 | \$825.00 |
| (2 Chaperones) | | Brooklyn, NY | | | | Funded by |
| | | | | | | Local |
| | | | | | | Funds |
| | | | | | | RETRO |
| Gail Riccardi | 12/8/2023 | Essex County College | PT | CTE/Web | 31 | No Cost |
| (2 Chaperones) | | Newark, NJ | | Design | | |
| Brett Boon | 12/15/2023 | Jewish Vocational | WC | Culinary | 12 | No Cost |
| (1 Chaperone) | | Montclair, NJ | | J | | |
| Christine Coppola | 1/8/2023 | NJIT Student Center | PT | Business & | 50 | No Cost |
| (7 Chaperones) | | Newark, NJ | | Graphic Arts | | |
| Amir Ressaissi | 1/13/2024 | Millburn High School | PT | Robotics | 10 | No Cost |
| (1Chaperone) | 2/17/2024 | Millburn, NJ | | Robotics | 10 | 110 0050 |
| (Temperone) | 2/17/2021 | iviniodin, 143 | | | | |
| Simone Cameron | 1/16/2024 | Deloitte | PT | Business | 40 | No Cost |
| (3 Chaperones) | & & | Morristown, NJ | 1 1 | Academy | 40 | 110 Cost |
| (5 Chaperones) | 1/23/2024 | Wiomstown, 143 | | 7 leadenry | | |
| Gail Riccardi | 1/23/2024 | JANJ Education | DT 1 | National Honors | 23 | \$985.00 |
| Gan Riccarui | 1/1//2024 | Center | 1 1 | Society | 43 | Funded by |
| | | Edison, NJ | | Buciety | | Local |
| | | Edison, Inj | | | | Funds |
| Frank DeHerde | 1/19/2023 | UMDNJ Call Center | PT | Law & Public | 23 | No Cost |
| | 1/17/2023 | | L I | | 23 | INO COST |
| (2 Chaperones) | 1/10/2024 | Newark, NJ | WC | Safety Cylinamy Anta | 25 | No Cost |
| Brett Boon | 1/19/2024 | Reading Terminal | WC | Culinary Arts | 35 | No Cost |
| | | Market | | | | |

| | | Philadelphia, PA | | | | | |
|-----------------|-----------|------------------|------|----|---------------|----|---------|
| Amir Ressaissi | 1/28/2024 | Livingston | High | PT | Robotics | 10 | No Cost |
| (1Chaperone) | | School | | | | | |
| | | Livingston, NJ | | | | | |
| Thomas Patierno | 2/27/2023 | Grand Marquis | | PT | Culinary Arts | 22 | No Cost |
| (1 Chaperone) | | Old Bridge, NJ | | | - | | |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-348: <u>Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic</u>

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-349: Fire/Security Drill Reports, November, 2023 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of November, 2023.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

Resolution #24-350: Board Policy, Second Reading

On the motion of Mr. Bledsoe, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

| POLICY NAME | FILE CODE | <u>STATUS</u> |
|---|-----------|---------------|
| School Leadership Councils (Policy) (Abolished) | 1524 | Final |
| Religion in the Schools (Policy) (Revised) | 2270 | Final |
| Examination for Cause (Policy) (Revised) | 3161 | Final |
| Attendance (Policy and Regulation) (Revised-Mandated) | 3212 | Final |
| Right of Privacy (Policy)(Revised) | 3324 | Final |
| Sick Leave (Policy and Regulation) (Abolished) | 3432 | Final |
| Examination for Cause (Policy) (Revised) | 4161 | Final |
| Attendance (Policy and Regulation) (Revised-Mandated) | 4212 | Final |
| Right of Privacy (Policy) (Revised) | 4324 | Final |

| Sick Leave (Policy and Regulation) (Abolished) | 4432 | Final |
|---|---------|-------|
| Eligibility of Resident/Nonresident Students (Policy and Regulation) (Revised-Mandated) | 5111 | Final |
| Education of Homeless Children and Youths (Policy and Regulation) (Revised) | 5116 | Final |
| Bridge Year Pilot Program (Policy and Regulation) (Abolished) | 5460.02 | Final |
| Relations with Vendors for Abbott Districts (Policy) (Abolished) | 6361 | Final |
| Food Services (Policy) (Revised-Mandated) | 8500 | Final |
| School Nutrition Programs (Policy) (Abolished) | 8540 | Final |
| Meal Charges/Outstanding Food Service Bill (Policy) (Abolished) | 8550 | Final |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-351: Accept 2022-23 HIB Self-Assessment Report

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby acknowledges and accepts the following 2022-23 Harassment, Intimidation, and Bullying Self-Assessments for all three schools and approves the same for submission to the NJ Department of Education.

Based on a maximum combined score of 78 in the areas of HIB Programs, Training, Staff Instruction, Curriculum & Instruction re: HIB Related Material, HIB Personnel, HIB Reporting Procedures, HIB Investigation Procedures, and HIB Reporting, the school Grades are:

Donald Payne, Sr. Tech – 2022-23 - 72 out of 78

Newark Tech – 2022-23 - 73 out of 78

West Caldwell Tech — 2022-23 - 76 out of 78

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-352: Authorize Blood Drive at West Caldwell Tech Campus

On the motion of Ms. Medina seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the West Caldwell DECA students to hold a blood drive, through Vitalant Health, at the West Caldwell Tech Campus, on December 8, 2023, from 8:00 AM to 1:30 PM, to be overseen by Mrs. Sandra Romaniello, DECA Advisor, at no cost to the Board.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-353: Authorize the Use of Essex County Donald M. Payne, Sr. School of Technology by 20th Television January 3, 4 and 5 to Film Scenes for the Disney/20th Television Series, "American Sports Story: Gladiator"

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Essex County Donald M. Payne Sr. School of Technology by 20th Television ("20th TV") on Wednesday, January 3, 2024 from 6:00 am to 6:00 pm, Thursday, January 4, 2024 from 7:00 am to 6:00 pm and Friday, January 5, 2024 from 7:00 am to 6:00 pm, Thursday, December 20th from 6:00 am to 6:00 pm, Thursday, December 21st from 7:00 am to 6:00 pm and Friday, December 22nd from 7:00 am to 1:00 am; and in accordance with the Agreement which is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED that in accordance with 20^{th} TV's requests for facility use above, the District will assign an appropriate number of security guards, custodial, facilities management and administrators to provide operational coverage for the three-day event. 20^{th} TV has agreed to pay the District a flat use fee of \$22,275.00 to cover the operational costs provided by the District during the event.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-354: Authorization for the District to Accept a Donation in the sum of \$2,000 From The Metta Fund

WHEREAS, Ms. Brenda Pepper, a teacher within the District, has advised the Superintendent of Schools that The Metta Fund held at the Community Foundation of New Jersey would like to donate the sum of \$2,000.00 to the Essex County Donald M. Payne, Sr. School of Technology for the purchase of 30 to 35 Broadway tickets for students and 3 chaperones to attend a Broadway show.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the \$2,000 donation from The Metta Fund for the purchase of 30 to 35 Broadway tickets for students and three (3) chaperones of the Essex County Donald M. Payne, St. School of Technology ("Payne Tech") to attend a Broadway show.

BE IT FURTHER RESOLVED that the \$2,000 donation shall be deposited in the Performing Arts student activity account at Payne Tech.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Resolution #24-355: Approve District Fundraiser Requests

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

| Person in Charge | Anticipated Date(s) | Fundraiser | Organization/ School | Funds to be Used Towards |
|-------------------|---------------------------------|---|--|--|
| Taharia Fong | 12/13 – 18, 2023 | Sale of Secret Santa goodie bags | Senior Class West Caldwell Tech | Senior Class events and activities |
| Justin Bevilacqua | 12/18 – 21, 2023 | Sale of popcorn | Volleyball Team West Caldwell Tech | West Caldwell Tech Volleyball Team events and activities |
| Simone Cameron | 12/20/23 | Holiday movie viewing | FBLA (Future Business Leaders of America) Students Payne Tech | FBLA Class events, items and activities |
| Jacqueline Shoop | 1/1 – 1/31, 2024 | Teacher dress- down Wednesdays | ELA (English Language Arts) students West Caldwell Tech | ELA class events and activities |
| David Kornitzer | 1/23, 1/30, and 2/6, 2024 | Video game tournament and Concessions | E-Sports students Payne Tech | E-Sports student events and activities |
| Chris Cosmillo | 1/8 – 1/12, 2024 | Junior Class bake sale | Junior Class students West Caldwell Tech | Junior Class events and activities |
| Claudia Valdez | 1/22 – 1/26, 2024 | Latin x Class bake sale | Latin X Club West Caldwell Tech | Latin X Class events and activities |
| Chris Cosmillo | 2/1 – 2/14, 2024 | Junior Class Valentine's Day Valentine Grams | Junior Class students West Caldwell Tech | Junior Class events and activities |
| Claudia Valdez | 2/5 – 2/9, 2024 | Latin x Class sale of neclaces | Latin X Club West Caldwell Tech | Latin X Class events and activities |

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None

Absent: Ms. Jennifer Carrillo-Perez

OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, January 22, 2024**.

ADJOURNMENT

Resolution #24-356: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:29 p.m.

Roll Call: Yeas: Mr. Carnovale, Mr. Bledsoe, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy

Nays: None