CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:07 p.m. on Monday, November 13, 2023, by Board Secretary, Lori Tanner.

Before the opening statement, the Board had Reverend Edwin D. Leahy accepted his election of Office as President of the Board of Education of the Essex County Vocational Schools for the period of November 1st, 2023, through October 31st, 2024

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2023.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President

President Adrianne Davis, Vice President

Salvatore Carnovale Dr. Chris T. Pernell

Jennifer M. Carrillo-Perez

LeeSandra Medina

Absent: Reginald Bledsoe

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business Administrator

Lori Tanner, Board Secretary

Mr. Murphy Durkin, Board Attorney

Mary Ann Sweeney, Senior Administrative Assistant To The Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS - Yes

REPORT OF THE BUSINESS ADMINISTRATOR - Yes

HIB Monthly Report – September, 2023

School	Alle	egations		rified	
	Oct	23-24	cumulative	Oct.	23-24 cumulative
Newark Tech	1	1	_	0	0
Newark reen	1	1	_	U	O
Payne Tech	0	1	-	0	0
West Caldwell	2	3	-	1	1
Total	3	5	-	1	1

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Newark Tech Administration Team led the school in taking the Peace Pledge on October 20, where everyone vows to treat each other with kindness and respect. Violence prevention, kindness, and respect are not stand-alone activities but rather a way of life for Newark Tech scholars. Thank you to our School Social Worker - Ms. Mulero for organizing this great activity.

Students had an amazing experience participating in the American Cancer Society Breast Cancer Walk accompanied by parents, and staff. This annual walk allows us to honor family members that may have been impacted by cancer and to live out our core values. Newark Tech also donated \$750 to this worthy cause on behalf of the Newark Tech Family.

Payne Tech

It is with great honor and pride that Payne Tech announces that Aziyah Braithwaite from the Payne Tech Girls Volleyball Team has been placed on the 2023 American Volleyball Coach Association (AVCA) Girls High School All-American Watch List. This list contains a select group of athletes from around the United States. She has also been invited to participate in the AVCA college showcase which will take place in Tampa, Florida this December! Where she will have the opportunity to showcase her talents in front of Coaches from all around the world! This is the first time in school history that we have an athlete placed on the watchlist, we are very proud of her and ask you to join us in celebrating her hard work and dedication!

Congratulations to our Payne Tech Senior, Andres Jaques Cruz for scoring a perfect 800 on the Math SAT exam.

West Caldwell Tech

West Caldwell Tech students Giovanni Martin, Kareem Jackman and Timothy Smith have received full scholarships to participate on a National Volleyball team. Recently they traveled to Puerto Rico where they received training and played in an intense volleyball competition. It is the first time our athletes travel internationally to play in a competition. It is an amazing accomplishment by these students.

West Caldwell Tech DECA (Distributive Education Clubs of America) students had a successful toiletry drive during the months of September and October. Four (4) boxes filled with items such as brushes, toothpaste, toothbrushes, soap, shampoo, deodorant, toilet paper, and more. The entire collection will be given to the homeless shelter in Newark.

FINANCE

FINANCE RESOLUTIONS

Resolution #24-250: <u>Approval of Regular Board Meeting Minutes October 16, 2023</u> (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of October 16, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Abstain: Ms. Carrillo-Perez

Ms. Medina

Resolution #24-251: Approval of Executive Session Meeting Minutes October 16, 2023 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Executive Session meeting Minutes of the Regular Board Meeting of October 16, 2023.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Fr. Leahy

Nays: None

Absent:

Abstain: Dr. Pernell

Ms. Carrillo-Perez Reginald Bledsoe

Resolution #24-251A: <u>Approval of Annual Reorganization Meeting Minutes November 1, 2023</u> (enclosure)

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the minutes of the Annual Reorganization Meeting of November 1, 2023.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-252: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 8/31/23 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending August 31, 2023, showing a cash balance of \$26,958,188.65 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-253: Transfer of Funds, August, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of August, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board hereby approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of August, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-254: Authorize Payment of Bills – November 10, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,416,087.36 through November 10, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the November 10, 2023, bill's list in the sum of \$4,416,087.36, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-255: Authorize the Amendment of the Fiscal Year (FY) 2024 Individuals

with Disabilities Education Act (IDEA) Grant Application to Accept Carryover Funds from FY2023

WHEREAS on October 16, 2023, the Board passed Resolution #24-171, which authorized Dr. Patricia Clark-Jeter, Director of Student-Related Services, to accept the Individuals with Disabilities Education Act (IDEA) Grant Funds for FY2024 in the amount of \$592,084.00, and

WHEREAS the New Jersey Department of Education allows for IDEA Grant Funds that the District in FY2023 did not expend to carry over into FY2024. Dr. Patricia Clark-Jeter, grant administrator, has advised the Superintendent that there are carry-over funds in the amount of \$88,367.00 and has therefore requested that the above-referenced grant application be amended to include the carryover; now,

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to amend it's original IDEA Grant for FY2024 so as to reflect the total funding in the sum of \$680,451.00 to include the FY-2023 carryover funds of \$88,367.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-256: Approval of Professional Services Contract by and between

Remington & Vernick Engineers and the District for Licensed Site

Remediation Professional (LSRP) Services at Essex County
Newark Tech in an Amount Not to Exceed \$65,800.00, Capital

Funds

WHEREAS, the Board has a need to acquire and engage the services of Remington & Vernick Engineers ("RVE"), for Licensed Site Remediation Professional (LSRP) Services for continuing environmental services including the testing for vapor intrusion at Essex County Newark Tech School of Technology "Newark Tech", and

WHEREAS, RVE with offices located at One Hamon Plaza, Suite 600, Secaucus, NJ 07094 will provide the engineering services as referenced at a fixed fee in the amount not to exceed Sixty Five Thousand Eight Hundred Dollars (\$65,800.00) in the aggregate, plus costs; and

WHEREAS, RVE has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHERAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Remington & Vernick Associates as the LSRP to conduct testing for vapor intrusion at Newark Tech in an amount not to exceed \$65,800.00, Capital Funds, in accordance with RVE's proposal dated October 31, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth. No payments are to be made to RVE without the District's receipt of a fully executed contract in a form agreeable to Board Counsel; and

BE IT FURTHER RESOLVED that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement on behalf of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement in accordance with the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be

publicly advertised and accordingly, the Board Secretary is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-257: Approval of Professional Services Contract by and between

French & Parrello Associates and the District for Licensed Site Remediation Professional (LSRP) Services at Essex County West Caldwell School of Technology, in an Amount Not to Exceed

\$78,200.00, Capital Funds

WHEREAS, the Board has a need to acquire and engage the services of French & Parrello Associates ("F&P"), for Licensed Site Remediation Professional (LSRP) Services to complete the final remedial activities including the installation of a vapor intrusion mitigation system for the Essex County West Caldwell School of Technology "West Caldwell Tech", and

WHEREAS, F&P with offices located at 1800 Route 34, Suite 101, Wall, NJ, 07719 will provide the engineering services as referenced at a fixed fee in the amount not to exceed Forty-Nine Thousand Dollars (\$78,200.00) in the aggregate, plus costs; and

WHEREAS, F&P has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHERAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with French & Parrello Associates as the LSRP to install a vapor intrusion mitigation system at West Caldwell Tech in an amount not to exceed \$78,200.00, Capital Funds, in accordance with F&P's proposal dated October 11, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth. No payments are to be made to F&P without the District's receipt of a fully executed contract in a form agreeable to Board Counsel; and

BE IT FURTHER RESOLVED that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement in accordance with the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Board Secretary is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #23-258: <u>Authorization to Create a New Student Activity Account for the Various Payne Tech Clubs</u>

WHEREAS, Mr. Eric Love, Principal of Payne Tech, has submitted a request to the Superintendent for Board approval to establish new student activity funds for various Payne Tech Clubs, listed below, where funds will be raised by students and used for student activities; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Eric Love to establish new Student Activity accounts for the below-listed Payne Tech clubs.

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for said clubs, in accordance with District policies and procedures.

Dance Troup Club DECA Club E-Sport Club

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-259: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
5/22- 7/31/2023	Drivers Education Certifications Online	Mariana Ferreira	N/A	\$2464.10 Funded by ARP ESSER
10/17/2023	Working With Families: The Burdens We Carry Wilshire Grand Hotel West Orange, NJ	Dr. Sharon Spence	\$0.47/MI	No Cost
8/28/2023 – 12/15/2023	Masters in Chemistry Graduate Literature Search Montclair State University	Bianca Noelcin	\$0.47/MI	\$3362.72 Funded by ARP ESSER
10/27/2023	NJTEEA Conference* Piscataway, NJ	Gail Riccardi	\$0.47/MI	\$175.00 Funded by ARP ESSER Retro
11/7/2023	Dental Assisting Instructors PD Summit Freehold, NJ	Dr. Nasser Masri	\$0.47/MI	No Cost
11/7/2023	Escape & Rescue of Jews in Denmark New York, NY	Karen Lopez- Biddulph	\$0.47/MI	No Cost
11/13/2023	SKILLS USA Conference Monroe, Township	James Simonsen Jr.	\$0.47/MI	No Cost

11/13/2023	SKILLS USA NJPSA/FEA	Nicholas Zarra	\$0.47/MI	No Cost
	Conference Center			
	Monroe Township			
11/14/2023	Tri-State Tour	Thomas Patierno	\$0.47/MI	No Cost
	Sysco			
	Jersey City, NJ			
11/17/2023	Special Education	Dr. Patricia Clark-	\$0.47/MI	No Cost
	Director Toolkit	Jeter		
	Monroe, NJ	&		
		Patricia Schaffer		
11/28/2023 -	ACTE/NAAE Visions	Mark Beckett	\$0.47/MI	\$29,410.82
12/3/2023	National Convention	Lisa Ackershoek		Funded by Perkins
	Phoenix, Ar.	Casey Boyle		Fed Travel & CTE
		Dr. Cathleen DelaPaz		CTSO
		Christine Coppola		
		Daniel Delcher		
		Amarilys Olivo		
		Jadyn Beckett		
		Carmen Morales		
12/3-	NJASL Fall Conference	Stefanie Freund	\$0.47/MI	\$250.00
12/5/2023	Atlantic City, NJ			Funded by ESEA
12/3-	NJASL Fall Conference	Jessica DiCicco	\$0.47/MI	\$250.00
12/5/2023	Atlantic City, NJ			Funded by ESEA

*On October 20, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-259A: Approve Professional Day Requests

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of	Workshop/Conference	Staff Member(s)	Mileage	Cost to
Event		Participating	Reimbursement, if	Board/Registration
			Applicable	Fee
8/30 –	CERT Teacher Students	Crystal Ofili	N/A	\$4,932.90
12/16/2023	W/Disabilities			Funded by ARP
	Online			ESSER
Fall 2023	Dual College Credit	Aman Azab	\$0.47/MI	\$4,948.32
	Master's			Funded by ARP
	Reimbursement			ESSER
	Program			
	New Jersey City			
	University			

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-259B: Authorization for the District to Enter into an Agreement with Mpact
Content for its EdYouVue Virtual Layout and Tour of various spaces
at the Newark Tech Campus in the sum of \$14,000.00, ARP ESSER III
Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent of Schools that it would be in the best interest of the District to enter in to an Agreement with Mpact Content for its EdYouVue virtual layout and tour of various District spaces at the Newark Tech Campus provided by the District to prospective students and/or individuals interested in attending the Newark Tech Campus. This educational technology will enhance the district's capacity to serve the needs of more diverse, low-income students, including children with disabilities, and English learners in its outreach to meet the needs of each population; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through these grants, that said payments are an appropriate expenditure of funds and that there are sufficient funds to fully execute same; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Mpact Content for the purchase of EdYouVue in an amount not to exceed \$14,000.00 pursuant to an Agreement to be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Mpact Content on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-260: Resolution for a Closed Session

On the motion of Dr. Pernell, seconded by Ms. Medina, at 6:23 p.m., the Board hereby approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-261: Return to a Regular Session

The Board returned to the regular session meeting at 6:47 p.m.

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-262: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

Employee	Reason	Position	Location	Date
Stephanie Bird, 10 Months	Resignation	Teacher of English	NT	12/15/2023
Denise Restaino, 10 Months	Retirement	Teacher of Business	PT	12/31/2023
Julia Murphy, 10 Months	Resignation	Athletic Trainer	DW	11/20/2023

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-263: Appoint New Employee(s), 2023-2024 School Year Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Tierre Cuffee, Teacher of English	10 Months	Newark Tech	Level 1, Step 7	\$61,546.00	01/02/2024
Karina Pena, Paraprofessional	10 Months	West Caldwell Tech	Step 9	\$34,626.00	12/01/2023

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Abstain: Ms. Carrillo-Perez Absent: Reginald Bledsoe

Resolution #24-264: Appoint Ms. Nicole Blasco as STEAM Career Academy

Administrative Assistant for the Carl D. Perkins Secondary grant FY 2024 in the Amount not to exceed of \$6,000, Grant funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to promote Career and Technical Education programs to the middle school levels; and

WHEREAS, Dr. DelaPaz Director of Career and Technical Education represents to the Board that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments and said payments are an appropriate expenditure of Grant funds; and

WHEREAS, as a result of the above Ms. DelaPaz recommends to the Superintendent that Ms. Nicole Blasco be appointed to serve in the capacity as STEAM Career Academy Administrative Assistant in an amount not to exceed \$6,000 Grant Funded. The STEAM Career Academy Administrative Assistant will: (1) Create advertisements and make updates to the STEAM website, (2) send email blasts to parents/students, (3) gather registration information and create class rosters, (4) create surveys and share data on infographs, (5) be available for middle school recruitment events, (6) check students in on Saturdays and (7) communicate our program effectively to parents, field phone calls, respond to parent emails.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of schools, the Board hereby appointments Ms. Nicole Blasco as the STEAM Career Academy Administrative Assistant for the term October 16, 2023 through August 30, 2024 in in an amount not to exceed \$6,000, grant funded.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Abstain: Ms. Carrillo-Perez Absent: Reginald Bledsoe

Resolution #24-265 Approve Family Leave Absence

WHEREAS, the following employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. This Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

Employee Name	Location	Dates of Unpaid Leave
Employee #6486	West Caldwell Tech	1/22/2024 - 6/30/2024

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-266: Appoint Building Based HIB Specialist (Harassment, Intimidation and Bullying) for 2023-2024 School Year, in an amount not to exceed \$1,587.00 Local Funds

WHEREAS, it is necessary for the District to have Building Based HIB Specialists; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the position of HIB (Harassment, Intimidation and Bullying) Specialist, for the 2023-2024 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement in the amount of \$529.00 each.

Sonia Mulero, Newark Tech Cynthia Toro, Payne Tech Alghashiyah Murray, West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-267: Appointment of District Historian for the 2023-2024 School Year
Not to Exceed \$5,000, Local Funds

WHEREAS, in anticipation of the District's one hundred (100) year anniversary, Dr. James Pedersen, the Superintendent of Schools, has determined that it would be in the best interest of the District if one of his District employees were to research the school's history and create a document regarding same. The Superintendent of Schools has determined that James Chafee is the qualified individual for this research project and the appropriate stipend is \$5,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Lori Tanner, Board Secretary, hereby represent to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints James Chafee as the District Historian for the 2023-2024 school year at a stipend of \$5,000, Local Funds wherein Mr. Chafee will research the District's history and provide a report to the Superintendent of Schools regarding same.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-268: Appoint Instructors for Dual College Credit Program 2023-24

School Year, not to exceed \$14,100.00 - Title I, IV and ARP

ESSER Grant Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends the appointment of instructors for the Dual Credit Program for the 2023-2024 School Year; and

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY24 Title I, Title IV and ARP ESSER grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors in our Dual College Credit courses for up to five (5) hours per week during flexible hours, including asynchronous learning, if necessary, after-school for the 2023-24 school year at the rate of \$47.00 per hour in accordance with the Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Payne Tech

Ayman Azab-Mathematics Sachel Bise – English

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-269: <u>Appoint Morning Monitors for 2023-2024 School Year, in an Amount</u>
Not to Exceed \$10,000.00, Local Funds

WHEREAS, the Building Principals recommended to the Superintendent that various individuals be assigned as Morning Monitors for 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$39.38 per hour for a teacher and \$28.45 for paraprofessional in accordance with the current Collective Bargaining Agreement.

The total amount to be paid to each staff member shall not exceed the sum of \$2,000.00.

Newark TechPayne TechKaren SantucciIsnery MarreroJohanna ValenciaNidia Plaza

Karen Lopez

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-270: Appoint a Human Resources Manager for the 2023-2024 School Year

WHEREAS, Mr. Michael Venezia, Director of Human Resources, has recommended to the Superintendent that a Human Resources Manager be appointed for the 2023-2024 school year; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person for the position of Human Resources Manager is Donna Minneci. Mrs. Minneci is currently employed by the District as a Human Resources Coordinator. Mrs. Minneci has advised the Superintendent of Schools that she has agreed to accept the appointment; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Mrs. Donna Minneci as the Human Resources Manager for the District. This appointment is an addition to Mrs. Minneci's responsibilities as the Human Resource Coordinator and that her current salary and benefits will remain in effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-271: Appoint a Teacher for Saturday Detention at Payne Tech for the 2023-2024 School Year, in an Amount Not to Exceed \$6,756.00 Local Funds

WHEREAS, the Building Principals have recommend to the Superintendent that various individuals to be Saturday Detention Monitors for 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff member to participate in Saturday Detention from October 2023 through June 2024, for a maximum of four (4) hours per Saturday, from 8:30 a.m. to 12:30 p.m., at the rate of \$39.38 per hour, in accordance with the current Collective Bargaining Agreement. One staff member from each school will participate in each Saturday Detention.

Payne Tech West Caldwell Tech

Viviana Rojas Zack Arenstein

Maxine Kaminski (substitute)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-272: Appoint Instructors for Academic Support for English Learners After

School, 2023-24 School Year not to exceed \$44,122.00, Title I, Title III and

ARP ESSER Grant Fund

WHEREAS, Bickram Singh, Supervisor of Program Accountability recommends the appointment of instructors for Academic Support for English Learners After School for the 2023-2024 School Year; and

WHEREAS, _Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY24 Title I, Title III and ARP ESSER grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to work in the Academic Support program for English Learners in Mathematics and Language Arts after school for up to one (1) hour per day, four days a week, including virtual learning during flexible hours, if necessary, for the 2023-24 school year. Instructors and paraprofessionals will be compensated at the rate of \$47.00 and \$28.45 per hour, in accordance with the Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Newark Tech	Payne Tech	West Caldwell Tech
Dr. Lynn Love-Kelly	Nidia Plaza-Mathematics	Araceli Livano
-Language Arts		-Language Arts
Joseph Dedalonis	Ruth Sanchez-Language Arts	Miriam Garber-Mathematics
-Mathematics		
Joselyn Gonzalez	Amelia Capalaran (Substitute)	Gabriela Coba
-Paraprofessional		-Paraprofessional
Jenny Ayzanoa Gonzalez-	Ayman Azab (Substitute)	
Paraprofessional		
	Karla Rios (Paraprofessional)	
	Maria Madera	
	(Paraprofessional_)	

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-273: Appoint Instructors to Teach an Extra Class, 2023-2024

School Year in an Amount Not to Exceed \$36,695.00

Local Funds

WHEREAS, the Building Principal at Payne Tech has advised the Superintendent that it is necessary for teachers to cover certain classes and periods to implement the instructional programs for the school; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with in the District's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to additional teaching assignments during the 2023-24 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

PAYNE TECH					
Name	Course #	Course	Period	Extra Time	Amount
Kaleysa Vodrazka	MTH222	Geometry	1-2A	80 MINS (A Day)	\$ 7,339.00
Nidia Plaza	MTH222	Geometry	1-2B	80 MINS (B Day)	\$ 7,339.00
Ayman Azab	MT122	Algebra I	8-9 (AB)	80 MINS	\$ 14,678.00
Warren Anderson	MTH326	Algebra II	3 A-B	40 MINS	\$ 7,339.00

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #23-274: Appoint Proctors for WIDA-Screener Placement Test for English
Learners (ELs), in an amount not to exceed \$7,896.00 Local Funds

WHEREAS, Anibal Ponce, Supervisor of English as a Second Language, advised the Superintendent that it is necessary to have proctors for WIDA Screenings for Multilingual Learners; and

WHEREAS, Bernetta Davis, Business Administrator, and Anibal Ponce, Supervisor of English as a Second Language, , hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of, Dr. Pernell, seconded by, Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to administer and score the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, December 16, 2023, January 6, 2024, February 10, 2024 and April 13, 2024 8:00 a.m. to 3:00 p.m. (including grading of tests) at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$329.00 per diem.

The assignment for proctors will be for a maximum of seven (7) hours per diem, which includes the scoring of the test.

Stephani Sanchez Nidia Plaza

Jessenia Zayas Angelina Martinez Jessica Gonzalez Natasha Batista

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the number of prospective students who participate in the involved testing program.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #23-275: Appoint a Coordinator for WIDA-Screener Placement Test for English
Learners (ELs), in an amount not to exceed \$1,904.00 Local Funds

WHEREAS, Anibal Ponce, Supervisor of English as a Second Language, advised that it is necessary to have a Coordinator for WIDA Screenings for Multilingual Learners; and

WHEREAS, Anibal Ponce, Supervisor of English as a Second Language, and Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of, Dr. Pernell, seconded by, Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to coordinate the staff to administer and score the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, December 16, 2023, January 6, 2024, February 10, 2024 and April 13, 2024 8:00 a.m. to 3:00 p.m. (including grading of tests) at the rate of \$68.00. per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$476.00 per diem.

The assignment for the Coordinator will be for a maximum of seven (7) hours per diem, which includes the scoring of the test.

Anibal Ponce Angelina Martinez (Sub) Jessica Gonzalez (Sub)

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the number of prospective students who participate in the involved testing program.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-276: Substitute/Long Term Replacement, not to exceed \$3,750.00
Local Funds

WHEREAS, situations arise where teachers are out on extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement teachers at a rate of \$250 per day beginning on December 1, 2023 through December 31, 2023.

Shayla Lopez (WCT)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-277: Professional Development Training on Digital Tools, Learning Management

System (LMS) for 2023-24 school year, not to exceed \$8,440.00, ARP ESSER

Grant Funds

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability recommends the appointment of Professional Development Training on Digital Tools, Learning Management System (LMS) for the 2023-2024 school year, and

WHEREAS, Mr. Bickram Singh, ARP ESSER Grant Supervisor hereby represents to the Board that there are sufficient funds within the ARP ESSER grant for all payment and that said payment is an appropriate expenditure of grant funds; and

WHEREAS, the assignment for Learning Management System lead trainer will be for a maximum of thirty (30) hours and for teacher trainers a maximum of twenty (20) hours each at the rate of \$68.00 and \$39.38 per hour, respectively in accordance with their Collective Bargaining Agreements. The total amount to be paid to lead trainer and each instructor shall not exceed the sum of \$2,040.00 and \$800.00, respectively; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff as lead trainer and teacher leaders to participate in continued training on using Digitals tools, including the district's Learning Management System (LMS) to deliver and assess curricular standards in an online learning setting for the 2023-24 school year. The leader trainer will turnkey training to teacher leaders in each school, who will then train school staff on using the Digital tools and LMS. Approved staff will offer technical support throughout the 2023-24 school year, including after school. All participants are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Lead Trainer

Emily Bonilla

Teacher Trainers

Payne Tech Newark Tech West Caldwell Tech

Jessica GonzalezJennifer RamosDaniel DelcherRobert HebenstreitMarcia PhillipsZack Arenstein

Viviana Rojas Joseph Dedalonis

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-278: Appoint Christine Coppola as Online Platform Facilitator for CTE

Online Learning for the Carl D. Perkins Secondary grant - FY 2023-2024

in the Amount not to exceed of \$5,880.00, Grant funded.

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Online Platform Facilitator is in part to support teachers in the implementation of specific CTE Learning Management Systems (LMS) and for students who are achieving Industry Recognized Credentials through online learning; and

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Ms. Christine Coppola be appointed as Online Platform Facilitator to implement the above and be paid an amount not to exceed \$5,880.00, Grant Funds; and

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Ms. Christine Coppola, as Online Platform Facilitator in the amount not to exceed \$5,880.00, grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-279: Appoint Dan Delcher as Lead Instructor for the Career Safe

Initiative for the Carl D. Perkins Secondary grant –

FY 2023-2024 in the Amount not to exceed of \$5,000.00, Grant funded.

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Career Safe_Initiative is in part to increase the percentage of students who have achieved the obtainment of an Industry Recognized Credential; and

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Mr. Daniel Delcher be appointed as Lead Teacher for the Career Safe Initiative to implement the above and be paid an amount not to exceed \$5,000.00, Grant Funds; and

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Mr. Daniel Delcher, as the Lead Teacher for the Career Safe Initiative, in the amount not to exceed \$5,000.00, grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-297A: Authorization for the District to enter into a Memorandum of

Understanding with Family Connections Inc's New Jersey

Statewide Student Support Services for the 2023-2024 School Year

at no cost to the District

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services in the District, has advised the Superintendent of Schools that certain District students can benefit from treatment by outside social workers to provide them with additional evidence-based prevention and intervention programming, including substance use prevention, sexual health and pregnancy prevention, suicide prevention, anti-bullying, and violence prevention; and

WHEREAS, Dr. Jeter has determined that the best individual and/or entity to provide the services as referenced above is Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S), whose employees and/or principals are qualified to provide this service during the 2023-2024 school year; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Memorandum of Understanding with Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S) for the 2023-2024 school year to provide District students with evidence-based prevention and intervention programming, as needed, at no cost to the District. A copy of the Memorandum of Understanding is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Memorandum of Understanding with Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S) on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-280: Appoint Club Advisor 2023-2024 School at Payne Tech, in an amount not to exceed, \$1,778.00, Local Funds

WHEREAS, Mr. Eric Love, Principal at Pan Tech recommends to the Superintendent that an advisor for a student club for the 2023- 2024 school year be appointed; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. Eric Love, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2023-2024 school year at an annual stipend as set forth in accordance with the Collective Bargaining.

Newark Teeh Payne Tech

ClubAdvisor's NameStipendGaming ClubDavid Kornitzer\$1,778.00

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-281: Appointment of Athletic Supervisor Positions for the 2023-2024 School Year, not to exceed \$20,000.00 Local Funds

WHEREAS, Gerhard Sanchez, Athletic Director recommends to the Superintendent that the District should have Athletic Supervisors on an as needed basis for athletic events that require extra supervision be appointed for the 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of _Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as Athletic Supervisors for the 2023-2024 school year at the rate of \$28.45 for Secretary, \$39.38 for Teachers and \$68.00 for Administrators per hour in accordance with the current Collective Bargaining Agreements.

Name	Rate	Per	Name	Rate	Per
	Hour			Hour	
Ali Reza Aryakia	\$68.00		Emily Bonilla	\$68.00	
Tamika Brown	\$68.00		Jonathan Gonzalez	\$68.00	
Wesley					
Sheyla Jannah	\$68.00		Christopher Balent	\$39.38	
Kevin Jagniatkowski	\$39.38		Justin Bevilacqua	\$39.38	
Michael Gallo	\$39.38		James Casalino	\$39.38	
Dan Rudy	\$39.38		Mariana Ferreira	\$39.38	
Marques Bragg	\$39.38		Robert Cole	\$39.38	
Brad Howard	\$39.38		Ronnie Peguero	\$28.45	
Sean Romano	\$39.38		Jonathan Alicea	\$39.38	
Andrew Turner	\$39.38				

BE IT FURTHER RESOLVED that the Athletic Supervisors are to be utilized on an as needed basis as determined by Gerhard Sanchez, Athletic Director.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-282: Appoint School Administrators for the Admissions Assessment for Incoming 9th Graders, \$6,800.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services has recommended to the Superintendent that school administrators be appointed for the Admissions Assessments for Incoming 9th Grade Students; and

WHEREAS, Ms. Bernetta Davis, Business Administrator and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies that there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position, now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff, as set forth below, to serve as administrators for the Admissions Assessment for prospective incoming 9th Grade Students effective on , November 5, December 9, 2023, and January 6, February 3, and March 24, 2024, which will be in-person at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments.

Administrators will be assigned as needed by the Superintendent of Schools or his designee, with at least one administrator per school. Administrators will ensure the orderly and efficient implementation of each diagnostic assessment and will support assessment coordinators as needed. Administrators will be compensated at the rate of \$68.00 per hour, in accordance with the current Collective Bargaining Agreement, for the total sum to be paid to each administrator shall not exceed the sum of \$1,700.00.

Tamika Brown-Wesley Dr. Patricia Clark-Jeter Patricia Schaffer

Jenabu Williams Sheyla Jannah (Substitute)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy None

Nays:

Absent: Reginald Bledsoe

Resolution #24-283: Appoint Diagnostic Assessment Coordinators for the Admissions Assessments for Incoming 9th Graders, \$4,700.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services recommends to the Superintendent that staff be appointed as Diagnostic Assessment Coordinators for the Admissions Assessments for Incoming 9th Grader Students; and

WHERAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services hereby verifies that there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to serve as diagnostic assessment coordinators for the admissions assessment for prospective incoming 9th Grade Students effective on November 5, December 9, 2023, and January 6, February 3, March 24, 2024, which will be in-person at each school for a maximum of five (5) hours per Saturday except for cases when special education and multilingual learners may need additional time to complete the assessments. Coordinators will prepare and distribute testing materials and rosters, monitor student applications to ensure all applicants are invited to an assessment, ensure enough proctors are available each week, and monitor staff and student sign-in sheets and staff invoices. Assessment coordinators will be compensated at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid to each staff member shall not exceed the sum of \$1,175.00.

Suzanne Sabatino - Payne Tech Andrew Turner - Newark Tech Mari-Ann Acevedo - West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-284: Appoint Proctors for the Diagnostic Assessment for Incoming 9th Graders, In an Amount not to Exceed \$30,080.00 Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, recommend to the Superintendent that staff be appointed as Diagnostic Assessment Proctors for the Admissions Assessments for Incoming 9th Grader Students; and

WHERAS, Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby verifies there are sufficient funds within the district's local funds to fund all payments fully and that said payments will not adversely affect the district's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to serve as proctors for the Admissions Assessment for prospective incoming 9th Grade Students effective on November 5, December 9, 2023, and January 6, February 3, March 24, 2024, which will be in-person at each school for a maximum of four (4) hours per Saturday except for those of special education and multilingual learner, who may require a proctor until the test is completed. Proctors will be compensated at the rate of \$47.00 per hour, in accordance with the Collective Bargaining Agreement. Proctors are to be assigned by need as determined by the assessment coordinators with the approval of the assessment director. The total sum to be paid to each staff member shall not exceed the sum of \$940.00 except for the proctors of special education and multilingual students.

BE IT FURTHER RESOLVED that the proctors set forth below are to be utilized as needed, depending on the number of prospective students participating in the testing program.

Payne Tech	Newark Tech	West Caldwell Tech
Isnery Marrero	Joseph Dedalonis	Mildred Nyawade
Jodebska Valencia	Lynn Love-Kelly	Christian Tanion
Christina Kahn	Jessenia Zayas	Mirlene Nazaire
Bhavani Sukumar	Aldo Nolasco	Alexandria Chaves
Kathryn Mayorga	Benita Negron	Natasha Batista
Karen Calloway	Oscar Moises	
Christina Cassano	Wendall Deweever	
Craig Zimmerman	Jessenia Zayas	
Janae Goodson	Aldo Nolasco	
Robert Hebenstreit	Kelly Krohe	
Brian Johnson	Kevin Jagniatkowski	
Cynthia Toro		
Heather Finocchio		
Angela Martinez		

Kevin Jagniatkowski Anjanette White Heather Suzel Finnocchio Lourdes Orellano Dawn Schweitzer Anaironi Peguero

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-285: Appoint Fall Coaching Positions for the 2023-

2024 School Year in an amount not to exceed \$18,360.00

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following District staff to the Fall athletic assignment(s) for the 2023-2024 school year, at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement.

Payne Tech-Winter			
Sport	Position	Coach Name	Compensation
Girls Basketball	Assistant Coach	Jessica Gonzalez	\$9,180.00

Newark-Winter			
Sport	Position	Coach Name	Compensation
Girls Basketball	Assistant Coach	Anthony Rock	\$9,180.00

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-286: Appoint Volunteer Coach for the Girls Basketball Team

At Newark Tech for 2023- 2024 School Year

WHEREAS, Gerhard Sanchez, Director of Athletics recommend to the Superintendent the that Rahmel Johnson be appointed as a Volunteer Coach for the Girls Basketball Team at Newark Tech for the 2023-2024 School Year; and

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Rahmel Johnson, Volunteer Coach for the Girls Basketball Team at Newark Tech for the 2023-2024 School Year.

BE IT FURTHER RESOLVED that the above referenced appoint is subject to the District's receipt of the appropriate criminal background check and other supporting documentation, if any.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-287: Appoint SY 2023-2024 Work Study Students for CTE programs, in an Amount Not to Exceed \$82,000 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2023-2024 CTE Work Study Program at the rate of \$14.13 per hour (2023) increasing to \$15.13(2024) as the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from November 16, 2023-June 30, 2024 in an amount not to exceed 120 hours each.

• Hope Smith

Business

- Imani Richardson Green
- Moutar Sampil
- Jennifer Sandoval
- Jocelyn Huerta
- Magwrantz Lubin

Digital Filmmaking

- Emily Alas
- Desiree Vazquez
- Nicolas Zaque
- Sarah Monteiro
- Luisa Santos
- Tiana Nicholson-Caldwell
- Dezire Hayward
- Brianna Barnett
- James Leon
- Al-Jaleel Jenkins
- Jayce Bailey

Farm to Table

- Fatima Boundy
- Christopher Martinez
- Camila Quispe
- Khaleyn Robinson

Fashion

• Faith Coira

Graphic Arts

- Christoper Ajayi
- Sydney Barnes
- Miguel Gomez
- Tatyannah Gordon
- Camila Reyes
- Joshua Rosler
- Iris Hernadez
- Herman Veal
- Breanna Clarke
- Alana Saiboo

Music/AV Technology Students

- Zion Rosembert
- Louise Gomes
- Samuel Charris
- Ashley Valdez
- Zyera Spencer
- Shakiy McClinton

Web Design

- Josselyn Narvaez
- Maryanne Afemikhe
- Anyelo Seaz

Culinary:

- Isabel Leon
- Jamileth Serrano

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, and Mr. Dolan, Director of CTE hereby verify that there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the District's financial position.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-288: Appoint SY 2024 Work Study Students for Adult School Programs, in an Amount Not to Exceed \$15,000.00 Local Funds

WHEREAS, Mr. John Dolan, Director of CTE recommend to the Superintendent that work study students be appointed to assist in the Adult School Programs; and

WHEREAS, Bernetta Davis, Business Administrator, and Mr. John Dolan, Director of CTE hereby verify that there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the District's financial position; now

On the motion of _Dr. Pernell, seconded by _Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2023-2024 Adult School Work Study Program at the rate of \$14.13 per hour (2023) increasing to \$15.13(2024) as the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from November 44 16, 2023-June 30, 2024 not to exceed 150 hours per student.

Welding- Cosmetology-

Juan Santiago Taylor Baxter Maloney

Chase Parker

Jaylynn Concepcion

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-289: Field Trips

On the motion of _Ms. Davis, seconded by _Dr. Pernell, BE IT RESOLVED that upon the review and approval of Carmen Morales, Director of Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Date/Time	Trip	Cohort/Campus	# Students	Cost to
CHIDA	NCE CEDVICES (A CA)	DEMIC DROCD AM		Board
	,	,		T .
September –	Academy Swimming	WC Transition	6	\$800.00
December	Program	Academy		Funded by
	Montclair State			Local
	University			Funds
	Upper Montclair, NJ			Retro
10/28/2023	Rutgers University	PT Guidance	20	No Cost
	Young Men's			
	Leadership			
	Conference			
	Newark, NJ			
11/13/2023	Seton Hall University	WC 11 th & 12 th Grade	36	\$55.20**
	South Orange, NJ			Funded by
				Local
				Funds
2023	Shoprite	WC Transition Center	6	No Cost
11/14, &	-			
12/18/2023				
2024				
-				
	GUIDA1 September – December 10/28/2023 11/13/2023 2023 11/14, &	GUIDANCE SERVICES (ACA) September — Academy Swimming Program Montclair State University Upper Montclair, NJ 10/28/2023 Rutgers University Young Men's Leadership Conference Newark, NJ 11/13/2023 Seton Hall University South Orange, NJ 2023 Shoprite 11/14, & 1/218/2023 2024 1/8, 1/22, &	GUIDANCE SERVICES (ACADEMIC PROGRAM) September — Academy Swimming Program Montclair State University Upper Montclair, NJ 10/28/2023 Rutgers University Young Men's Leadership Conference Newark, NJ 11/13/2023 Seton Hall University South Orange, NJ WC Transition Academy PT Guidance WC 11 th & 12 th Grade WC 11 th & 12 th Grade WC Transition Center	GUIDANCE SERVICES (ACADEMIC PROGRAM) September — Academy Swimming Program Montclair State University Upper Montclair, NJ 10/28/2023 Rutgers University Young Men's Leadership Conference Newark, NJ 11/13/2023 Seton Hall University South Orange, NJ WC Transition 6 PT Guidance 20 WC 11th & 12th Grade 36 WC 11th & 12th Grade 36 Shoprite WC Transition Center 6

Andrew Turner (3 Chaperones)	11/17/2023	Montclair State University Montclair, NJ	NT Guidance	40	No Cost
Jennifer Da Silva (3 Chaperones)	11/17/2023	Montclair State University Montclair, NJ	WC Guidance	38	No Cost
Karen Calloway (1 Chaperone)	11/17/2023	Raritan Valley Community College Branchburg, NJ	PT 11 th & 12 th Gr.	25	No Cost
Dr. Patricia Clark- Jeter (4 Chaperones)	11/17/2023	Raritan Valley Community College Branchburg, NJ	WC 11 th & 12 th Gr.	30	No Cost
Jennifer Guevara	2023 11/29, 12/6 & 12/13 2024 1/3, 1/10, 1/17, 1/24, 1/31, 2/7, & 2/14	Walgreens West Caldwell, NJ	WC Transition Center	3	No Cost
Rosi Hermida (4 Chaperones)	12/19/2023	NJIT Student Center Newark, NJ	WC, NT & PT	36	No Cost
Lourdes Orellana (4 Chaperones)	1/30/2024	Repertorio Español New York, NY	PT AP Spanish Lang & Culture	50	No Cost
Lourdes Orellana (4 Chaperones)	3/19/2024	Repertorio Espaňol New York, NY	PT AP Spanish Lang & Culture	50	No Cost
Marcia Phillips (17 Chaperones)	5/29/2024	Westmount Country Club Prom Woodland Park, NJ	NT Class of 24	125	No Cost
	C	O-CURRICULAR (NO	N-ATHLETIC)		
Anthony Rock (1 Chaperone)	10/21/2023	Summit High School Debate Summit, NJ	NT Debate Team	6	\$185.00 Funded by Local Funds
Kelly Krohe	11/3/2023	Kean University Union, NJ	NT HOSA	3	\$160.00 Funded by Local Funds Retro

Sandra Romaniello	11/16/2023	Joi's Angels	WC Business/	20	No Cost
(1Chaperone)	11/1/2000	East Orange, NJ	DECA	20	N. G.
Andrew Turner	11/16/2023	Kean University	NT Black Student	30	No Cost
(4 Chaperones)	11/17	Union, NJ	Union	_	Φ2.515.52
Anthony Rock	11/17 –	St. Joseph's University	NT Debate Team	7	\$3,715.52
	11/19/2023	Debate			Funded by
		Philadelphia, PA			Local
				100	Funds
Jenae Goodson	11/30/2023	J	PT Senior	180	No Cost
(20 Chaperones)		Jersey City, NJ	Advisor		
Dan Delcher	12/9/2023	*	WC Future	10	No Cost
		Conference	Farmers of		
		New Brunswick, NJ	America		
CAREER &	TECHNICAL	EDUCATION (STRUC		EXPERIEN	CES)
Bernard Gomes	10/26/2023	Essex County Hall of	NT CTE	20	No Cost
(1 Chaperone)		Records			
		Newark, NJ			
Cassandra	10/2, 10/12,	Arbor Glen Center	NT CNA Clinicals	10	No Cost
Howard-Mason	10/20, 10/31,	Cedar Grove, NJ			
	11/13, 11/17,				
	11/27, 11/30,				
	& 12/7/2023				
Joelle Della Volpe	<u>2023</u>	Chrill Care	WC Graphic Arts	10	No Cost
	11/21, 12/20	Essex County Sites			
	<u>2024</u>				
	1/24, 2/2,				
	4/15, 5/9,				
	5/22 &				
	6/3/2024				
Taharia Fong	10/22/2023	Black Beauty Expo*	WC Cosmetology	23	\$480.00
(2Chaperones)		Philadelphia, PA			Funded by
					Local
					Funds
					Retro
Scott Clark	10/25/2023	MLK Building	WC Student	1	No Cost
		Courthouse Complex			
		Performance			
		Newark, NJ			

Dr. Nasser Masri	10/26/2023	Rutgers University	NT 11 th , & 12 th A&P	59	No Cost
(6 Chaperones)		New Brunswick, NJ	Medical/Dental		
			Assisting Program		
Edward Finnis	11/14/2023	Essex County Donald	PT SKILLS USA	10	No Cost
(1 Chaperone)		M. Payne Sr. Tech			
		Newark, NJ			
Dr. Nasser Masri	11/28/2023	Greater New York	NT 10 th , 11 th , & 12 th	89	No Cost
(8 Chaperones)		Dental Meeting	Medical/Dental		
		New York, NY	Assisting Program		
Anthony Ocasio	11/28/2023	Lincoln Tech	WC Automotive of	30	No Cost
(2 Chaperone)		Union, NJ	Technology		
James Simonsen	11/16/2023	Carpenters Training	WC Carpentry	14	No Cost
(I Chaperone)		Edison, NJ			
Jose Placencia	12/8/2023	3D Pets	PT Engineering	25	No Cost
(2 Chaperones)		Boonton, NJ			
Vincent Lester	12/8/2023	NJ Institute of	NT Engineering	20	No Cost
(1 Chaperone)		Technology			
		Newark, NJ			
Amarilys Olivo	12/12/2023	Essex County Donald	WC Cosmetology	22	No Cost
(2 Chaperones)		M. Payne, Sr. Tech			
		Newark, NJ			
Scott Clark	12/20/2023	Mesh Café	WC Choir	10	No Cost
		Montclair, NJ			
Marcia Scille	4/19/2023	Castle Shakespeare	NT 9 th Grade	40	No Cost
(3 Chaperones)		Repertory Company			
		Budd, Lake			

^{*}On October 20, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

^{**}Trip was approved at the 10/16/23 Board Meeting. Additional fee of \$55.20 was subsequently added.

Resolution #24-290: <u>Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic</u>

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-291: Fire/Security Drill Reports, October, 2023 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of October, 2023.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-292: Board Policy, First Reading

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
School Leadership Councils (Policy) (Abolished)	1524	Draft
Religion in the Schools (Policy) (Revised)	2270	Draft
Examination for Cause (Policy) (Revised)	3161	Draft
Attendance (Policy and Regulation) (Revised-Mandated)	3212	Draft
Right of Privacy (Policy)(Revised)	3324	Draft
Sick Leave (Policy and Regulation) (Abolished)	3432	Draft
Examination for Cause (Policy) (Revised)	4161	Draft
Attendance (Policy and Regulation) (Revised-Mandated)	4212	Draft
Right of Privacy (Policy) (Revised)	4324	Draft
Sick Leave (Policy and Regulation) (Abolished)	4432	Draft
Eligibility of Resident/Nonresident Students (Policy and Regulation) (Revised-Mandated)	5111	Draft
Education of Homeless Children and Youths (Policy and Regulation) (Revised)	5116	Draft
Bridge Year Pilot Program (Policy and Regulation) (Abolished)	5460.02	Draft

Relations with Vendors for Abbott Districts (Policy) (Abolished)	6361	Draft
Food Services (Policy) (Revised-Mandated)	8500	Draft
School Nutrition Programs (Policy) (Abolished)	8540	Draft
Meal Charges/Outstanding Food Service Bill (Policy) (Abolished)	8550	Draft

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-293: <u>Authorization for the District to enter into a Memorandum of Understanding</u> with University Hospital and the District's Newark Tech Campus (enclosure)

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the District's Newark Tech Campus Health Academy requires clinical hours for courses within the EMT program. Dr. DelaPaz has further advised the Superintendent that the Memorandum of Understanding that is attached hereto and incorporated herein as if fully set forth is for the existing curriculum at University Hospital entitled "Emergency Medical Services Technology (EMT-BASIC)" to prepare students with clinical hours to expose them to careers in the EMT and the Health Careers professions. The program is a single, integrated program, composed of students experiencing clinical rotations provided and supervised by University Hospital and District personnel; now

On the motion of _Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enter into the Memorandum of Understanding by and the District's Newark Tech Campus and University Hospital for the 2023-2024 school year for all students enrolled therein at no cost to the District A copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized to execute the Memorandum of Understanding on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-294: <u>Authorization of the District to enter into a Memorandum of Understanding</u> with JFK Medical Center and the District's Newark Tech Campus (enclosure)

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the District's Newark Tech Health Academy requires sponsorship by an approved training center, JFK Medical Center. JFK Medical Center has agreed to prepare students for certification as EMTs. Dr. DelaPaz has further advised the Superintendent that sponsorship by an approved training center is required by the New Jersey Department of Health Office of Emergency Medical Services; and

Dr. DelaPaz has further advised the Superintendent that the Memorandum of Understanding, a copy of which is attached hereto and incorporated herein as if fully set forth, will enable students at Newark Tech Campus to participate in JFK Medical Center's Emergency Medical Technician (EMT) Training Program for High School Students. Further, Dr. DelaPaz has advised the Superintendent that students in the EMT program will receive required classes and practical experiences on their school campus, operating as a single, integrated program, composed of classes and clinical experiences provided by and supervised on campus, while operating under JFK Medical Center's sponsorship; now

On the motion of Ms. Davis, seconded by _Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the Memorandum of Understanding by and between the District—Newark Tech Campus and JFK Medical Center for the 2023-2024 school year for all students enrolled therein, at no cost to the District. A copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized to execute the Memorandum of Understanding on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-295: Authorization of the District to enter into a Memorandum of Understanding with Bloomfield College of Montclair State University and the District's Payne Tech Campus (SY 2023-2024) (enclosure)

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Game Design Academy at Donald M. Payne Sr., School of Technology has the opportunity to partner with Bloomfield College of Montclair State University's CAT program to offer students dual credits for Game Design; and

Dr. DelaPaz has further advised the Superintendent that the Memorandum of Understanding, a copy of which is attached hereto and incorporated herein as if fully set forth, is to provide students with a broad offering of challenging coursework during their high school career, and in order to expose them to the rigors of a university education, Bloomfield College of Montclair State University and Payne Tech are creating an opportunity for Game Design students to take college-level coursework during their junior and/or senior year; now

On the motion of _Ms. Davis, seconded by _Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the Memorandum of Understanding by and between the District—Payne Tech Campus and Bloomfield College of Montclair State University for the 2023-2024 school year for all students enrolled therein at no cost to the District. A copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized to execute the Memorandum of Understanding on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-296: Approve QSAC Self Evaluation of the District Performance Review (DPR) for 2023-24 (Enclosure)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the 2023-24 QSAC self-evaluation of the District Performance Review (DPR) of the five components, Instruction & Program, Operations, Governance, Fiscal and Personnel for submission to the NJ Department of Education.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Absent: Reginald Bledsoe

Resolution #24-297: <u>Authorization for William Paterson University to Observe Cyrstal Ofili,</u> an Employee of the District

WHEREAS, Miss Cyrstal Ofili, is an English teacher within the District, who is currently enrolled in the Graduate Teacher of Students with Disabilities Endorsement Program at William Paterson University. Miss Ofili has advised the Superintendent that one of the requirements within her course of study is that a William Paterson University supervisor is required to observe her teaching in person and remotely. Miss Ofili has therefore requested that the District consent to same; now

On the motion of _Ms. Davis, seconded by _Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves and authorizes a Clinical Supervisor from William Paterson University to observe Miss Ofili, an English teacher within the District, to observe her teaching in person and remotely.

BE IT FURTHER RESOLVED that the above referenced observations shall be coordinated through Miss Ofili's supervisor so as to ensure that it does not interrupt the classroom activities.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-297A: Authorization for the District to enter into a Memorandum of

Understanding with Family Connections Inc's New Jersey

Statewide Student Support Services for the 2023-2024 School Year

at no cost to the District

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services in the District, has advised the Superintendent of Schools that certain District students can benefit from treatment by outside social workers to provide them with additional evidence-based prevention and intervention programming, including substance use prevention, sexual health and pregnancy prevention, suicide prevention, anti-bullying, and violence prevention; and

WHEREAS, Dr. Jeter has determined that the best individual and/or entity to provide the services as referenced above is Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S), whose employees and/or principals are qualified to provide this service during the 2023-2024 school year; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Memorandum of Understanding with Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S) for the 2023-2024 school year to provide District students with evidence-based prevention and intervention programming, as needed, at no cost to the District. A copy of the Memorandum of Understanding is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Memorandum of Understanding with Family Connections, Inc.'s New Jersey Statewide Support Services of Essex (NJ4S) on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-298: Acceptance of the M-1 Form and Comprehensive Maintenance Plan and Subsequent Years for FY 23-24

WHEREAS Bernetta Davis, Business Administrator, has recommended to the Superintendent that the District approve the M-1 Form and Comprehensive Maintenance Plan and Subsequent Years for FY 23-24; now

On the motion of __Mr. Carnovale, seconded by Ms. Medina, _BE IT RESOLVED that upon recommendation of the Superintendent , the Board hereby approves the M-1 Form and Comprehensive Maintenance Plan and Subsequent Years for FY 23-24 as recommended by Bernetta Davis, Business Administrator for the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-299: <u>Use of Essex County West Caldwell School of Technology</u>

<u>Gymnasium by the Township of West Caldwell Recreation Department</u>

On the motion of _Mr. Carnovale, seconded by _Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the West Caldwell Tech Gym by the Township of West Caldwell Recreation Department ("WCRD") to host basketball games on Wednesdays from December 20, 2023, January 3, 10, 17, 24, 31 and February 7, 2024 from 7:00 pm to 9:30 pm and Saturdays, December 16, 2023 and January 6, 2024 from 12:00 pm to 3:00 pm; February 3, and 10, 2024, from 12:30 pm to 3:30 pm. January 20 and 27, 2024, from 12:30 pm to 3:30 pm depending upon the County Tournament schedule; and

BE IT FURTHER RESOLVED that at least one (1) security guard and one (1) custodian will be assigned to West Caldwell Tech during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing during the use of the facilities; and

BE IT FURTHER RESOLVED that WCRD shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. WCRD shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-300: <u>Use of Essex County Payne Tech Auditorium by the</u>

Essex County Police Academy to host a Graduation Ceremony on

November 22, 2023

On the motion of _Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools District Board of Education hereby authorizes the use of Essex County Payne Tech Auditorium ("Payne Tech") by the Essex County Police Academy the host a graduation ceremony on November 22, 2023 from 3:00 pm to 6:00 pm and graduation rehearsal on November 21, 2023 from 3:00 pm to 6:00 pm; and

BE IT FURTHER RESOLVED that at least four (4) District Security Guards, at least two (2) custodians and at least one (1) tech staff will be assigned to Payne Tech during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at competition; and

BE IT FURTHER RESOLVED that the County of Essex shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. The County of Essex shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-301: Authorization for Dr. James Pedersen, the Superintendent for the District, to Authorize the Use of any District Facility for the 2023-2024 school year

WHEREAS the Superintendent has determined that there is a high demand for individuals and/or entities to utilize various district facilities such as auditoriums and gymnasiums. As a result of this demand, the Superintendent has determined that there is often not sufficient time to obtain Board approval prior to the intended use and therefore the District looses various opportunities; and

WHEREAS as a result of the above, the Superintendent has determined that it would be in the best interest of the District if he was given authority for the remainder of the 2023-2024 school year to enter into agreements for the use of various facilities so as to minimize the loss of various opportunities; now

On the motion of Mr. Carnovale, second by Ms. Medina, be resolved that upon the recommendation of the Superintendent the Board hereby authorizes Dr. James Pedersen to execute the appropriate agreement for use of various District facilities for the remainder of the 2023-2024 school year.

BE IT FURTHER RESOLVED that any agreement entered on behalf of the District must not conflict with the District's use and enjoyment of the facilities in accordance with District's policies and procedures. In addition, the District shall obtain the appropriate fee for the use paying for and securing of the appropriate security guards, custodians and other appropriate District personnel if required. Also, the District must obtain the appropriate insurance policies in limits as to be determined by the District which said policies shall name the District and all other appropriate individuals and/or entities as lost payees as well as execution of the appropriate hold harmless agreement in favor of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

Resolution #24-302: Approve District Fundraiser Requests

On the motion of _Mr. Carnovale, seconded by _Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2023-24 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Taharia Fong	10/24, 11/20, 12/15, 2023, and 1/24, 2/29, 3/24, 4/24, 5/24, 2024		Senior Class West Caldwell Tech	Senior Class events and activities
Daniel Delcher	12/4/23 – 2/29/24		SKILLS-USA class West Caldwell Tech	
Amarilys O. Mockabee	2/14/24	Sale of flowers, cards, totes, notebooks	`	Membership tee shirts, pins, dinner and National Convention Activities
Katherine Mayorga	10/30/23 2/14/24	Valentine's Candygram	National Honor Society, Payne Tech	National Honor Society members (Payne Tech)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None

OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT None

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at **6:00 p.m., on Monday, December 18, 2023**.

ADJOURNMENT

Resolution #24-303: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Dr. Pernell, Ms. Davis,

Fr. Leahy

Nays: None