CALL TO ORDER

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:09 p.m. on Monday, July 10, 2023, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2022 and in El Coqui on November 3, 2022.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President

Adrianne Davis, Vice President

Salvatore Carnovale, Dr. Chris T. Pernell

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business Administrator

Lori Tanner, Board Secretary

Mr. Murphy Durkin, Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS – None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

2022-23 Student Council Presidents

Justin Cruz and Emily Robles, Newark Tech Sanai Clark, Payne Tech Amalia Leiva, West Caldwell Tech

REPORT OF THE BUSINESS ADMINISTRATOR

HIB Monthly Report – June, 2023

School	Alle	gations		Ver	ified
	June	22-23	cumulative	June	22-23 cumulative
Newark Tech	1	6	-	1	3
Payne Tech	0	13	-	0	7
West Caldwell	1	7	-	0	5
Total	2	26	-	1	15

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to Newark Tech senior Sarah Bido for being recognized at the County Executive's Teamwork awards ceremony on June 7. Sarah is an exceptional student with perfect attendance and on her way to Seton Hall University.

Congratulations to all of Newark Tech's one hundred and fifty-seven (157) graduates.

Payne Tech

PT Culinary students participated in the Explore, Act, Tell Program by hosting a Hunger Awareness Campaign in the School Community. The campaign includes: Food Drive for the Community Food Bank of NJ. Zero waste lunch program – Sharing and composting table. Pizza Garden - An idea the students thought of after masonry students built a pizza oven.

Congratulations to all of Payne Tech's three hundred and eleven (311) graduates.

West Caldwell Tech

The WCT Drama Club presented "In the Heights" on May 23rd at West Caldwell Tech. The student directors Liana Figueroa and Corey Newman led the cast and crew for a successful full musical production.

Congratulations to all of West Caldwell Tech's eighty-four (84) graduates.

FINANCE

FINANCE RESOLUTIONS

Resolution #24-001: Approval of Regular Board Meeting Minutes June 12, 2023 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of June 12, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis

Nays: None Abstain: Fr. Leahy

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-002: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 5/30/23 (enclosure)

On the motion of Ms. Davis, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient

funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending May 30, 2023, showing a cash balance of \$32,288,762.90 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-003: Transfer of Funds, May 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of May, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of May, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-004: Authorize Payment of Bills – June 30, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$9,488,769.67 through June 30, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30, 2023, bill's list in the sum of \$9,488,769.67, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-004A: Authorize Payment of Bills – July 7, 2023 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$629,761.59 through July 7, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the July 7, 2023, bill's list in the sum of \$629,761.59, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-005: Resolution to Amend Petty Cash Accounts

WHEREAS, at the June 12, 2023 Board Meeting, the Board approved Resolution #23-607 which in part approved Petty Cash accounts for the 2023-24 school year. Subsequent to the passage of Resolution #23-607, the Superintendent of Schools determined that same should be amended; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #23-607 to reflect the change of Petty Cash accounts listed below from \$200.00 to \$50.00 for the 2023-2024 school year. All other provisions of Resolution #23-607 are unaffected by this resolution and shall remain in full force and effect.

Scho	ol or Department	<u>Amount</u>	Responsible Person
• N	lewark Tech	\$50.00	Ms. Carmen Morales, Principal
• P	ayne Tech	\$50.00	Mr. Eric Love, Principal
• V	Vest Caldwell Tech	\$50.00	Ms. Ayisha Ingram-
			Robinson, Principal

BE IT FURTHER RESOLVED that the above-referenced petty cash accounts be maintained in accordance with District policy and overseen by Ms. Bernetta Davis, Business Administrator.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-006: <u>Authorize the Submission of the Individuals With Disabilities Education Act</u> (IDEA) FY-2024 Grant in the Amount of \$592,082.00 \$592,084.00

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator advised the Superintendent of Schools that the District has qualified for the Individuals With Disabilities Education Act Grant funding through the New Jersey Department of Education. Dr. Clark-Jeter further advised the Superintendent of Schools that it would be in the District's best interest to submit an application for said grant funds for the Funding Year (FY) 2024: now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Dr. Clark-Jeter, to submit the appropriate application to apply for the IDEA-Grant funding for the period of July 1, 2023 through September 30, 2024, in the amount of \$592,084.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-007: Approval for the District to Sell Vehicles and Trailer from

the District's Facilities and Transportation Departments

WHEREAS, on June 6, 2023, the Board published the appropriate notices, so as to solicit bids for the sale of vehicles and trailer from the District's Facilities and Transportation Departments. In response to this notice and in accordance with the time frame as set forth therein, on June 22, 2023, the Board received the following bids:

Bidder Name	1.Vehicle Description 2007 BLUE BIRD Bus Model BBC Approximate Mileage 100,598 54 Passenger VIN: 1BAKFCKH27 F238719	2. 2007 Bluebird Bus Model BBC Approximate Mileage 118,004 54 Passenger VIN:1BAKFCKH97 F2238720	3. 2006 Ford Ecdonoline Van E- 250 Approximate Mileage 70,727 1FTNS24W96DB3 3934	4. 2007 Ford Truck SD F350 4 x 4 Supercab Approximate Mileage 70,518 1FTWX221577EA 94344 1FTWX31577EA9 4344	5. 2010 American Hauler Cargo Trailer VIN: 5N6200E23A10276 17
Liberty Motors, Inc. Jersey City	\$1,447.99	\$1,448.99*	\$1,213.99	\$934.99	\$888.99
Jersey One Auto Sales Jersey City	\$1,527.00*	\$1,427.00	\$2,072.00*	\$2,072.00*	\$1,627.00*
Nick Scrivo Fairfield			\$1,700.00	\$1,700.00	\$900.00

*Highest Bidder for item

WHEREAS, Bernetta Davis, Business Administrator, recommends that the Board accepts the bid submitted by Liberty Motors, Inc. for item 2 in the total amount of \$1,448.99 and the bid submitted by Jersey One Auto Sales for items 1, 3, 4, and 5 in the total amount of \$7,298.00; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the sale of item 2 in the total sum of \$1,448.99 to Liberty Motors, Inc. and items 1, 3, 4 and 5 in the total sum of \$7,298.00 to Jersey One Auto Sales; and

BE IT FURTHER RESOLVED, that the conveyance of the above referenced vehicles are in their as-is, where-is condition with no representations and/or warranties whatsoever, other than free and clear of any liens and/or encumbrances.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-008: <u>Authorization for District to Accept the Bid from Simulator Solutions, LLC to Furnish, Deliver, Install and Training Health Academy Equipment – One (1) Ambulance Simulator at the Essex County School of Technology – Newark Tech- 91 West Market Street, Newark, New Jersey, in the Amount of \$84,800.00, APR ESSER, Grant Funded</u>

WHEREAS, the Board has requested bid proposals to Furnish, Deliver, Install and Training – Health Academy Equipment, One (1) Ambulance Simulator at the Essex County School of Technology – Newark Tech, 91 West Market Street, Newark New Jersey relative to purchasing an Ambulance Simulator for the Health Academy program at the Newark Tech Campus; and

WHEREAS, bid proposals were required to be submitted in accordance with the terms, conditions and specifications as set forth in the Specifications and bid documents for – Health Academy Equipment, One (1) Ambulance Simulator at the Essex County School of Technology – Newark Tech, 91 West Market Street, Newark New Jersey (hereinafter referred to as "Specifications"); and

WHEREAS, on May 16, 2023, the Board, in accordance with <u>N.J.S.A.</u> 18A:18A-4.4 published the appropriate notices, so as to solicit bid proposals for the Specifications and in response to this notice and in accordance with the time frame as set forth therein, on June 7, 2023, the Board received the following bid proposals:

Vendor	Health Academy Equipment, One (1) Ambulance Simulator at the Essex County School of Technology – Newark Tech, 91 West Market Street, Newark New Jersey
	Total Price
Echo Health, Inc.	\$ 252,100.00
Simulator Solutions, LLC	\$ 84,800.00

WHEREAS, the Board referred the above identified bids to Dr. Cathleen DelaPaz Director of Career and Technical Education Academies, and Bernetta Davis, Business Administrator for review evaluation and recommendations and thereafter did receive such recommendations and recommends that the Board accept the bid submitted by Simulator Solutions, LLC; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that all payments to be made pursuant to the above referenced award shall be paid through the ARP ESSER grant, and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools the bid proposal as submitted by Simulator Solutions, LLC be and the same is hereby accepted. No payments are to be made to Simulator Solutions, LLC, without the District's receipt of a fully executed Purchase Order in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Ms. Davis, Business Administrator is hereby authorized by the Board to execute the above-referenced Purchase Order on behalf of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-009: Approval of Professional Services Contract by and between Pratibha A. Kulkarni, MD in an Amount Not to Exceed \$ 36,750.00 for the 2023-2024 school year, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of a School Physician so as to provide services as required and permitted to be performed by a person in the position of School Physician, including but not limited a school health program based upon adopted district goals and objectives; and

WHEREAS, Bernetta Davis, Business Administrator, has determined that the best professional to provide these services to the District is Pratibha A. Kulkarni, MD with an office located at 297 Walnut Street, Livingston, NJ 07039 (herein referred to as "Dr. Kulkarni"). Dr. Kulkarni has confirmed that she will provide the services as School Physician at the rate of \$3,062.50 per month for a total amount not to exceed \$36,750.00; and

WHEREAS, Bernetta Davis, has determined that the above-referenced fees are fair, reasonable, and customary for the services to be provided to the District by Dr. Kulkarni; and

WHEREAS Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Contract with Pratibha A. Kulkarni, MD, for the 2023-2024 school year in a sum not to exceed \$36,750.00. A form of Contract to be entered into by and between the District and Dr. Kulkarni is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to Pratibha A. Kulkarni, M.D without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above-referenced Professional Services Contract on behalf of the District; and

BE IT FURTHER RESOLVED, Dr. Kulkarni has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-010: Approve Brett DiNovi & Associates, L.L.C. Agreement with the District in an Amount not to Exceed \$10,000.00, Local Funds

---RESOLUTION DELETED---

WHEREAS the District is required to provide program evaluation and behavioral consultation for students and training on positive behavioral supports to special education staff within the District. Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best individual and/or entity to provide the services as referenced above is Brett DiNovi & Associates, LLC, whose employees and/or principals are qualified to provide these services and that their fees are customary and reasonable within their profession (i.e., \$140.00/hr. for a behavioral consultant and \$60.00/hr. for clinical associates); and

WHEREAS Ms. Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds within the District's Local Special Education budget to fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of ______, seconded by ______, BE IT RESOLVED, that up the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Contract with Brett DiNovi & Associates LLC, in an amount not to exceed \$10,000 in order to provide various professional services to the District, including but not limited to program evaluation and behavioral consultation to various students in the district pursuant to the terms of the agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. No payments will be made to Brett DiNovi Associates, LLC without the District's receipt of the fully executed Contract, the form of which is acceptable to Board Counsel.

BE IT FURTHER RESOLVED that Brett DiNovi & Associates LLC has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED that political contribution disclosure forms are not required of Cerebral Palsy of North Jersey, Inc., pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that it is for professional services and exempt pursuant to N.J.S.A. 18A:18A-5(a).

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BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District; and

ROLL CALL:	Mr. Bledsoe	Dr. Pernell	
	Mr. Carnovale	Ms. Davis	
	Ms. Carrillo-Perez	 Fr. Leahy	
	Ms. Medina		

Resolution #24-011: Approval to Authorize School Business Administrator to Make Payments in Between Board Meetings

WHEREAS the Superintendent of Schools has determined that certain District invoices need to be paid between Board Meetings in order for the District to be in good standing with its vendors; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that the Board hereby authorizes the Business Administrator, Ms. Bernetta Davis, to approve payment of bills between board meetings, as permitted by N.J.S.A. 18A-19-4-1.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-012: Approve Professional Day Requests

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
2/2020	CTE Cert. of Eligibility	Kelly Krohe	N/A	\$2255.00
1/2022	Prep Program			Funded by
9/2022	Virtual			CTSO
1/2023				Local Funds
1/4/23	Career & Technical Education Certificate of Eligibility Educator Preparation (CTE CE EP) Program	Mark Guerrieri	\$0.47/MI	\$685.00 ARP ESSER
6/25- 6/28/2023	ISTE Live 2023 Philadelphia, PA	Scott Hlavacek	\$0.47/MI	\$1568.58 Funded by Local Funds Reimbursement
7/10/2023	AP Summer Institute La Salle Virtual	Jessica Greene	N/A	\$895.00 Funded by ESEA
7/31/2023	AP Summer Institute Drew University Virtual	Jessica Greene	N/A	\$775.00 Funded by ESEA
10/23 – 10/26/2023	New Jersey School Boards Conference	Bernetta Davis	\$0.47/MI	\$1252.00 Funded by Local Funds

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-013: Resolution for a Closed Session

On the motion of Dr. Pernell, seconded by Mr. Carnovale, at 6:20 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-014: Return to a Regular Session

The Board returned to the regular session meeting at 7:26 p.m.

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #24-015: Appoint New Employee(s), 2023-2024 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Cristina Gavilanes,	12	Newark	Step 14	\$57,286.00	07/13/2023
Administrative	Months	Tech			
Assistant - Guidance					
Stephen Morton,	10	District	Level 1,	\$63,831.00	08/16/2023
Athletic Trainer	Months	Wide	Step 9		
Julia Murphy,	10	District	Level 2,	\$66,596.00	08/16/2023
Athletic Trainer	Months	Wide	Step 9		
Brian Catanese,	10	Payne Tech	Level 3,	\$84,458.00	09/01/2023
Teacher of Law and	Months		Step 15		
Public Safety					
Joralis Nivar,	10	Newark	Level 2,	\$64,195.00	09/01/2023
Social Worker	Months	Tech	Step 7		

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-016: Substitute/Long Term Replacement, not to exceed \$160,000.00 Local Funds

WHEREAS, situations arise where teachers are out on extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; now

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as substitute/long-term replacement teachers at a rate of \$250 per day beginning on September 1, 2023 through October 31, 2023.

Jonathan Alicea (WCT) Alexia Hunter (PT)

Rosanna Braden (WCT) T'Nayah Keeling (PT) Kyle Schaeffer (WCT-SPED)

Yuri Brutus (WCT-SPED) Joralis Nivar (WCT) Brianna Thomas (NT)
James Casalino (NT) Christopher Palma (NT) Nicole Triucios (NT)
James Gallina (PT) Pasquale Pannullo (WCT) Kaleysa Vodrazka (PT)
Anaironi Peguero (PT-SPED) Emilio Yunes (WCT)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-017: Appoint Supervisors to Facilitate the District's CTE Summer Middle School

Career Exploration Program, in an Amount Not to Exceed \$16,500.00, Grant

Funded

WHEREAS, John P. Dolan, Perkins Grant Supervisor, hereby verifies that there are sufficient funds within the Perkins Secondary grant to funds to fully fund all payments and that said payments are an appropriate expenditure of Grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as the Supervisor(s) to the CTE Summer Middle School Career Exploration Program.

Jessica Gonzalez Sandy Barrionuevo Angelina Martinez (sub)

Assignment for the supervisor(s) above will be for a maximum of 75 hours each, \$81.00 per hour (2022-2023 contractual rate) occurring from July 1, 2023 to August 13, 2023 in an amount not to exceed \$16,500 grant funded.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-018: SY 2022-2023 Work Study Students to Assist with Graduation

Video/Audio Preparation, in an Amount Not to Exceed \$600.00

Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Cathleen DelaPaz, Director of Career and Technical Education (CTE), hereby verify that there are sufficient funds with the District's Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following students for work study:

Music/AV Technology Students (10 hours)

Zion Rosembert Samuel Charris Ashley Valdez Louise Gomes Brandon Lee Sanchez Brianna Barnett

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-019: Appoint Amarilys Olivo as Cooperative Education Coordinator for the 2023-2024 School Year

WHEREAS, the Cooperative Education Coordinator within the District is retiring effective June 30, 2023; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person to fill the position of Cooperative Education Coordinator is Ms. Amarilys Olivo at an annual salary of \$84,458.00, in addition to benefits. Ms. Olivo is currently employed by the District as a Teacher of Greenhouse Management at Payne Tech. Ms. Olivo has advised the Superintendent of Schools that she has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director, hereby verify that there are sufficient funds with the District's Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Amarilys Olivo as Cooperative Education Coordinator, effective as of September 1, 2023 through June 30, 2024. Ms. Olivo will receive a salary of \$84,458.00, Level 3, Step 15, and the CST, COE, CIE stipend of \$3,342.00 in accordance with the Agreement between the District and the Essex County Vocational Education Association, dated July 1, 2019 – June 30, 2023, in addition to benefits.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-020: Approve Stipend for a Four-Year (Baccalaureate) Degree, In an Amount Not to Exceed \$526.00, Local Funds

WHEREAS, the current Collective Bargaining Agreement by and between the Board and the Essex County Vocational Education Association Secretarial, Et Al Unit sets forth in part at Article Forty-Six, section F, the following:

- F. Each member in this unit will receive a yearly stipend for completion of a 4-year degree from an accredited college or university, with the pro-rated stipend not to exceed \$1,000.00 per person, based on a unit total not to exceed \$10,000.00 per year.
- 1. All stipend requests must be accompanied by official transcripts from the accredited college or university granting the degree.
- 2. Stipends will start in the first pay period following Board approval and will be prorated appropriately;

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above and are therefore entitled to the noted stipend; now

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the stipend for an earned Bachelor's degree for the following staff member as part of their base salary in accordance with the current Collective Bargaining Agreement:

<u>Employee Name</u> <u>Position</u> <u>Effective Date</u> <u>Amount</u> Jodebska Valencia Paraprofessional 9/1/2023 \$526.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-021: Amend Resolution #23-419 to Extend Joseph Recine,

Leave Replacement Counselor, Contract for September 1, 2023-

June 30, 2024

WHERAS, at the February 26, 2023 Board Meeting, the Board approved Resolution #23-419 which extended Joseph Recine's position as Leave Replacement Counselor at Payne Tech to June 30, 2023; and

WHEREAS, subsequent to the passage of Resolution #23-419 it was determined that Joseph Recine's position as Leave Replacement Counselor should be extended, from September 1, 2023 to June 30, 2024 and the location will change to Newark Tech; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #23-419 to extend Joseph Recine's position as Leave Replacement Counselor from September 1, 2023 to June 30, 2024 and the location will change to Newark Tech. All other provisions of Resolution #23-419 are unaffected by this resolution, and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-022: Amend Resolution #23-631 to Change the Resignation
Date of Tatiana Zumba

WHERAS, at the June 12, 2023 Board Meeting, the Board approved Resolution #23-631which approved the resignation of Tatiana Zumba, 10-Month, Aide-ESL at Payne Tech effective June 21, 2023; and

WHEREAS, subsequent to the passage of Resolution #23-631 it was determined that the correct resignation date should be June 30, 2023; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board amends Resolution #23-631 change Tatiana Zumba's effective resignation date to June 30, 2023. All other provisions of Resolution #23-631 are unaffected by this Resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-023: Approve Payment of Additional Coaches, 2022-23 School Year, in an Amount Not to Exceed \$330.00 Local FY-2023 Funds

WHEREAS, the District is required to have mentors and encouraged to assign coaches to assist new teachers within the District. The Board and the County Superintendent previously approved the District's Mentoring program which was thereafter implemented throughout the 2022-23 school year. As a result, various coaches are due payment in the total not to exceed sum of \$330.00, which is to be paid by local funds; and

WHEREAS, Bernetta Davis, Business Administrator and Bickram Singh, Director of Program Accountability, hereby verify that there are sufficient District's Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment to those employees who participated as Coaches for the 2022-23 school year. A list of employees and the payments to be made from local funds is attached hereto and incorporated herein as if fully set forth.

Nabil Kabakibi – Newark Tech Ruth Sanchez – Payne Tech

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-024: Professional Training on Implementing Curricular Standards for Summer NJGPA program in an amount not exceed \$846.00,

Title IIA and ARP ESSER III, Grant Funds

WHEREAS, Mr. Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Title IIA and ARP ESSER III grant to fully fund all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to participate in training on implementing the curricular standards for the 2023 Summer New Jersey Graduation Proficiency Assessment (NJGPA) program on June 21, 1:00 – 4:00 pm (ELA), and June 27, 9:00 -12:00 pm (Math) in the 2022-23 school year.

BE IT FURTHER RESOLVED that participants will be compensated for a maximum of three (3) hours at the rate of \$39.38 or \$28.45 per hour, in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$141.00; and

Language Arts LiteracyMathematicsKaren LopezClaudio BernalJackie ShoopKevin Jagniatkowski

Joseph Dedalonis

Rajaan Dixon Felix Boah

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-025: Approve Presenters for Summer Professional Training in an amount not to Exceed \$1,280.00, Title IIA Grant Funds

WHEREAS, Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in training district staff on using various instructional strategies and resources in implementing the student learning standards.

BE IT FURTHER RESOLVED that training will be conducted from July 5 - Aug 3, for up to 4 hours for each session. Participants will be compensated for a maximum of four (4) hours each at the rate of \$39.38 per hour, in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$160.00.

Participants

Kevin Agnew
Zack Arenstein
Justin Bevilacqua
Joseph Dedalonis
Maxine Kaminski
Christine Lopez-Cassano
Maria Moura
Amir Ressaissi

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-026: Approval of On-going Professional Training on Implementing Summer STEM

Curricular Standards in an amount not exceed \$2,440.00, Title IIA and

ARP ESSER III, Grant Funds

WHEREAS, Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Title IIA and ARP ESSER III grant for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in ongoing training and feedback sessions in implementing the STEM curricular standards for the 2023 summer incoming 9th graders program.

BE IT FURTHER RESOLVED that participants will attend training and feedback sessions, July 5-28, 2023 and will be compensated for a maximum of five (5) hours each at the rate of \$39.38 per hour, while teacher trainers will be compensated for a maximum of six (8) hours each in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. Teacher trainers will also coordinate and facilitate the training and feedback sessions. The total amount to be paid to each participant shall not exceed the sum of \$320.00.

Participants

Heather SuzelAmanda OstellaJose PlascenciaAmir RessaissiMaureen O'NeillEphraim ReneAlexia HunterBrianna ThomasIngrid Cataldi

Sonia Mulero Gale Bohnarczyk

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-027: Unused Sick Days Pay in an Amount Not to Exceed \$58,279.59
Local Funds

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$58,279.59; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District's Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves payment of unused Sick Days (1:4) to the employees listed below.

Employee	Retirement	Sick Days	1:4	Payment
	Date			
Enrique Lomba	06/30/2023	70.5	17	\$10,591.26
Nicholas Perna	06/30/2023	170.5	42	\$ 9,531.90
Marianne Rubino	06/30/2023	70.5	17	\$ 8,156.43
David Shallcross	06/30/2023	164	41	\$15,000.00
James Simonsen	06/30/2023	107.5	26	\$15,000.00

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-028: <u>Unused Vacation Days Pay in an Amount Not to Exceed \$5,386.33,</u>
Local Funds

WHEREAS, Ms. Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the payment of unused vacation days to Carmen Colon-Burgos in the amount of \$5,386.33 in accordance with the Agreement between the District and the Essex County Education Association.

Employee	Retirement Date	Vacation Days Accrued	Daily Pay Rate	Payment Allowed
Carmen Colon-Burgos	5/31/2023	23	\$234.19	\$5,386.33

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-029 Appoint Office of 2023-2024 Student-Related Services IEP Compliance
Reviewer to assist with reviewing Individualized Education Programs in an
Amount Not to Exceed \$5,000.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of the Office of Student-Related Services, has advised the Superintendent that the district must comply with students' Individualized Education Programs (IEP). The IEP Compliance Reviewer will assist with developing Individual Education Program compliance banks in Special Programs and will ensure IEPs for students with disabilities are written in compliance with the N.J.A.C. 6A:14 Special Education Code. The IEP Compliance Reviewer will work under the supervision of OSRS District Administrators to ensure IEPs contain appropriate written language and format for compliance with state and federal guidelines; and

WHEREAS, as a result of the above-referenced information, the Office of Student-Related Services IEP Reviewer will assist with Individual Education Plan compliance during the 2023-2024 school year. The IEP Reviewer will be compensated at the rate of \$28.45 per hour in accordance with the current Collective Bargaining Agreement. The assignment is anticipated to begin July 1, 2023, through June 30, 2024, for a maximum of 10 hours per week after work and paid by local funding; and

WHEREAS, Bernetta Davis, Business Administrator and Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby represent to the Board that there are sufficient funds within 2023-2024 local funds and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Lisa Nelson, West Caldwell Tech Paraprofessional, to develop and review banks and IEPs at the rate of \$28.45 per hour, not to exceed \$5,000.00, in accordance with the current Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-030: Appoint Staff to Implement the 2023 Special Education Summer School
Programs, in an Amount Not to Exceed \$10,000.00, Funded by IDEA ARP FY23

WHEREAS, Dr. Patricia Clark-Jeter, ARP IDEA Grant Director, hereby represents to the Board that there are sufficient funds within the ARP IDEA FY23 grants for all payments and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to instruct and/or implement the 2023 Special Education Summer School Programs as set forth below. The extent of staffing, length, and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

1. 2023 Special Education Summer Child Study Team Additional Staff

A. Assignment for instructional staff below will be from July 5, 2023, through August 15, 2023, for a maximum of 25 days for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$47.00 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. Hours may be extended for field trips and special events/activities to six (6) hours on event day. CST will case manage summer school students and complete annual Individualized Education Programs (IEPs) or re-evaluations. The total sum to be paid to each staff member shall not exceed the sum of \$5,000.00 (IDEA Grant Funds). Final payment disbursement will only be made upon finalizing assigned 2023 Summer IEPs and hosting parent meetings.

Learning Consultants

School Psychologist

Dr. Sharon Spence

Stephanie Dias

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-031: <u>Approve Staff to Implement Curriculum Standards and Course Sequences</u>, in an Amount not to Exceed \$800.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and Dr. Patricia Clark-Jeter, Director of Student-Related Services, hereby represent to the Board that there are sufficient funds within 2023-2024 local funds for all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following school counselor to participate in implementing the school counseling curricular standards and course sequences for the 2023-2024 school year. Participants will be compensated for a maximum of twenty (20) hours at the rate of \$39.38 per hour, in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$800.00.

Payne Tech

Ms. Karen Calloway

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-032: Appoint Fall Athletic Coaching Positions for the 2023-2024 School Year in an Amount Not to Exceed \$245,200.00

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints District staff to the Fall athletic assignment(s) for the 2023-2024 school year at an annual stipend as set forth in accordance with the Agreement Between the Collective Bargaining Unit and the Board of Education, for an amount not-to-exceed \$245,200.00. A copy of the list of staff appointed to said positions is attached hereto and incorporated herein as if fully set forth.

Additional information: On June 21, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-033: Appoint Winter and Spring Athletic Coaching Positions for the 2023-2024
School Year in an Amount not to Exceed \$412,740.00

WHEREAS, Gerhard Sanchez, Director of Athletics and Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints District staff to the athletic assignment(s) for the 2023-2024 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement, for an amount not-to-exceed \$412,740.00. A copy of the list of staff appointed to said positions is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Navs: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-034: Appoint Staff to Facilitate the District's CTE Culinary Farm to Table Summer

Youth Employment Program for the Summer 2023 School Year, in an Amount
Not to Exceed \$14,700, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies has advised the Superintendent that the CTE Culinary Farm-to-Table Summer Youth Employment Program (SYEP) for Summer 2023 will benefit students in the Career and Technical Education Program; and

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies and Mr. John P. Dolan, Director of Adult, Career and Technical Education hereby represent to the Board that there are sufficient

funds within in the Perkins Secondary Grant to fully fund all payments and that said payments are an appropriate expenditure of Grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the CTE Culinary Farm to Table Summer Youth Employment Program for Summer 2023.

Daniel Delcher

Amarilys Olivo-Mockabee

Assignment for the individuals above will be for 5 days a week, 5 hours a day, (July 10-August 18th) \$47.00 per hour (2022-2023 contractual rate, subject to negotiations) in an amount not to exceed \$14,700.00 grant funded.

Additional information: On June 29, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-035: Approve On-going Support and Professional Development training for New Staff for 2023-24 school year, in an amount not to exceed \$9,600.00, ESEA Title 2A, Grant Funds

WHEREAS, Bickram Singh, ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the 2024 ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves all new staff, their respective mentors and/or coaches and administrators to participate in ongoing professional development training for a maximum of two (2) hours per month for up to six (6) months as part of the district's effort to support, train and retain effective staffs. Administrators and other identified district staff will provide the training. Teachers, including presenters will be compensated at the rate of \$39.38 per hour and administrators at the rate of \$68.00 per hour, in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member and administrator shall not exceed the sum of \$480.00 and \$816.00 respectively.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-036 Appoint Carmen Morales as Director of Curriculum and Instruction, 2023-2024 School Year

WHEREAS, as a result of the vacancy to the position of Assistant Superintendent of Curriculum and Instruction within the District, the Superintendent of Schools has determined that this position be amended to the position of Director of Curriculum and Instruction; and

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person for the position of Director of Curriculum and Instruction is Ms. Carmen Morales who shall receive an annual salary of \$146,995.00, in addition to benefits. Ms. Morales is currently employed by the District as a Principal at Newark Tech. Ms. Morales has advised the Superintendent of Schools that she has agreed to accept the appointment which is effective July 16, 2023; and

WHEREAS Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds with the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Carmen Morales as Director of Curriculum and Instruction, effective as of July 16, 2023 through June 30, 2024. Ms. Morales will receive a salary of \$146,995.00, in addition to benefits.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-037: Appoint Ronni Peguero as Administrative Assistant – Special Education Department, 2023-2024 School Year

WHEREAS, the Administrative Assistant – Special Education within the District was transferred to another department within the District.

WHEREAS, as a result of the above, the Superintendent of Schools has determined that the best person to replace the Administrative Assistant – Special Education (12 Months) is Mr. Ronni Peguero who shall receive an annual salary of \$51,486.00, in addition to benefits. Mr. Peguero is currently employed by the District as an Aide-Special Education at Payne Tech (10 Months). Mr. Peguero has advised the Superintendent of Schools that he has agreed to accept the appointment; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Mr. Ronni Peguero as Administrative Assistant-Special Education, a twelve-month position, effective as of July 3, 2023 through June 30, 2024. Mr. Peguero will receive a salary of \$51,486.00, Step 8, and the Stipend Dept 2 – BA+ of \$526.00 in accordance with the Agreement between the District and the Essex County Vocational Education Association, dated July 3, 2019 – June 30, 2023, in addition to benefits.

Additional information: On June 29, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-038: <u>Appoint Reserve Staff for the 2023 Summer School Programs, in an Amount Not to Exceed \$12,690.00, Grant Funds</u>

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2023 Summer School Program, which will be conducted in-person as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the ESSA Grant Supervisor, Bickram Singh, hereby represents to the Board that is sufficient funds within the American Rescue Plan and Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) consolidated grant for the payment of up to \$12,690.00 to support the implementation of the programs that address learning loss as a result of the COVID-19 pandemic.

1. 2023 Reserve Staff for Summer Programs

Assignment for reserve staff below will be on an as-needed basis from June 26, 2023 through August 8, 2023 for four and one half (4½) hours per day, at the rate of \$47.00 or \$28.45 per hour (subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Benita Negron Christopher Cosmillo Dominic Sinesio

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-039: Appoint CIE Coordinator for 30 (Thirty) Summer Hours to facilitate

Working papers and employment records for students, in an Amount Not to

Exceed \$1,500.00 Local Funds.

WHEREAS, John Dolan, Director of Adult, Career and Technical Education has advised the Superintendent of Schools that the CIE Coordinator will need to assist students with job placement paperwork and employment records for the months of July and August 2023

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of CTE hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BEIT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual for 30 (Thirty) hours for CIE to facilitate for Summer Works Study management.

Bernard Gomes

Amarylis Olivo-Mockabee

Assignment for the instructors/facilitators above will be for \$46.99 per hour (22-23 contractual rate in accordance with the Collective Bargaining Agreement, subject to negotiations) occurring between July 1, 2023 to August 31, 2023 in a total amount not to exceed \$1,500.00, Local Funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-040: Appoint SY 2023 Work Study Students for the Essex IQ Robotics Academy, in an Amount Not to Exceed \$13,000.00 Local Funds

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of CTE hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2023 Work Study Program to serve as mentor instructors in the Essex IQ Robotics Academy at the rate of \$14.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor, in the total sum not to exceed \$13,000. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from July 5, 2023 through July 28, 2023 from 8:30-2:30 Monday - Thursday, and 8:30-1:30 on Fridays, in an not to exceed 100 hours each.

Name (Last)	Name (First)
Artica	Katherine
Brantley Owens	Brandon
Clerveus	Christopher
Delgado	Jaiden
Deodatt, Nickalos	Nicholas
Jackson	Mia
Legelen	Dominic
Quezada	Elian
Rossler	Nathan

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #24-041: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dr. James Pedersen, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus		#	Cost to
					Students	Board
	GUIDAN	CE SERVICES (ACAI	DEMIC	PROGRAM)		
Terrillisa Bauknight	7/7/2023	Hanover Lanes	WC	Summer	25	\$125.00
Brett Boon		East Hanover, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
						Funds
Terrillisa Bauknight	7/11/2023	Safari Mini Golf	WC	Summer	25	\$550.00
Brett Boon		West Orange, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
						Funds
Terrillisa Bauknight	7/17/2023	Dave & Buster's	WC	Summer	25	\$839.70
Brett Boon		Wayne, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
						Funds
Terrillisa Bauknight	7/19/2023	NJ Jackals and Black	WC	Summer	25	\$475.00
Brett Boon		League Museum		Transition		Funded by
(2 Chaperones)		Paterson, NJ		Academy		Local
						Funds
Terrillisa Bauknight	7/21/2023	Hanover Lanes	WC	Summer	25	\$125.00
Brett Boon		East Hanover, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
						Funds

Brett Boon	7/24/2023	Bahama Breeze	WC	Summer	25	\$510.00
(4 Chaperones)	,,_,,_,	Wayne, NJ		Enrichment		Funded by
(Program		Local
				S		Funds
Terrillisa Bauknight	7/26/2023	Pequest Trout	WC	Summer	25	\$50.00
Brett Boon		Hatchery and NREC		Transition		Funded by
(2 Chaperones)		Oxford, NJ		Academy		Local
		,		·		Funds
Terrillisa Bauknight	7/27/2023	The Turtleback Zoo	WC	Summer	25	\$570.00
Brett Boon		West Orange, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
				·		Funds
Terrillisa Bauknight	7/28/2023	The Silverball Retro	WC	Summer	25	\$300.00
Brett Boon		Asbury Park, NJ		Transition		Funded by
(2 Chaperones)				Academy		Local
_						Funds
Terrillisa Bauknight	2/2/2023	Point Pleasant	WC	Summer	25	\$270.00
Brett Boon		Point Pleasant Beach,		Transition		Funded by
(2 Chaperones)		NJ		Academy		Local
						Funds
Jennifer Guevara	9/19/2023	TD Bank	WC	Transition	6	No Cost
(1 Chaperone)	10/17/2023	West Caldwell, NJ		Academy		
Jennifer Guevara	9/28/2023	West Caldwell Library	WC	Transition	6	No Cost
(1 Chaperone)	10/26/2023	West Caldwell, NJ		Academy		
	CO	O-CURRICULAR (NON	N-ATH	LETIC)		
Amarilys Olivo	7/26 –	NAACP ACTSO 2023	PT	NAACP	2	\$4,303.69
Mockabee	7/30/2023	National Competition		ACTSO		Funded by
		Boston, Mass		Club		Local
						Funds
CAREER & T		EDUCATION (STRUC	TURE	D LEARNIING I	EXPERIE	NCES)
Anthony Ocasio	9/15/2023	Maple Grove Raceway	WC	Automotive	30	No Cost
Johnathan Alicea		Mohnton, PA				
(1 Chaperone)						

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-042: Fire/Security Drill Reports, June 2023 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of June, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-043: Authorization for the District to Amend Date or Cancel Event as a Result of

the COVID-19 Corona Virus Pandemic

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

Resolution #24-044: Approve Dual Enrollment Program Agreement by and Between

Essex County Schools of Technology and Essex County

College (enclosure)

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Dual Enrollment Program Agreement by and between Essex County College and the Essex County Schools of Technology, July 1, 2023 through June 30, 2024, which said Agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Resolution #24-045: Board Policy, Second Reading

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
Board Member Orientation and Training (Policy) (Revised)	0144	Final
Instructional Supplies (Policy and Regulation) (Revised-Mandated)	2520	Final
Use of Corporal Punishment (Policy) (Revised)	3217	Final
Use of Corporal Punishment (Policy) (New)	4217	Final
Health Services Personnel (Policy) (Revised-Mandated)	5305	Final
Student Health Records (Policy and Regulation) (Revised-Mandated)	5308	Final
Health Services (Policy and Regulation) (Revised-Mandated)	5310	Final
Reimbursement of Federal and Other Grant Expenditures (Policy) (Revised-Mandated)	6112	Final
Federal Awards/Funds Internal Controls – Allowability of Costs (Regulation) (New-Mandated)	6115.01	Final
Federal Funds – Duplication of Benefits (Policy) (New-Mandated)	6115.04	Final
Contracts for Goods or Services Funded by Federal Grants (Policy) (Revised-Mandated)	6311	Final
School District Security (Policy) (Revised-Mandated)	7440	Final

Public Relations (Policy) (Abolished) 9100 Final

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

Reginald Bledsoe

BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #24-046: Authorize the Use of On-Site Surface Parking at Essex County Donald M.

<u>Payne, Sr. School of Technology by Roseville Presbyterian Church on</u> Saturday, August 5, 2023, (rain date August 12th) and Saturday, August 26,

2023 to host Community Movie Nights

On the motion of _Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of on-site surface parking at County Donald M. Payne Sr. School of Technology by Roseville Presbyterian Church ("RPC") on Saturday, August 5, 2023 (rain date August 12th) and Saturday August 26, 2023 from 7:00 PM to 10:30 PM to host community Movie Nights; and

BE IT FURTHER RESOLVED that at least three (3) Perimeter Security Guard(s), one (1) custodial staff and one (1) Essex County Sheriff's Officer will be assigned during the event on August 5, 2023 (rain date August 12th) and August 26, 2023. RPC has agreed to reimburse the district \$546.00 for the cost of security staff and custodial services to be provided by the district during the event; and

BE IT FURTHER RESOLVED that the RPC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The RPC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT - None

ANNOUNCEMENTS - None

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, August 14, 2023**.

ADJOURNMENT

Resolution #24-047: Adjournment

On the motion of Ms. Davis, seconded by Dr. Pernell, the Board adjourns the meeting at 7:32 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy

Nays: None

Absent: LeeSandra Medina

Jennifer M. Carrillo-Perez