

**BOARD OF EDUCATION  
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX  
REGULAR MEETING AGENDA  
AUGUST 14, 2023**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:08 p.m. on Monday, August 14, 2023, by Adrienne Davis, Vice President, , OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2022 and in El Coqui on November 3, 2022.

**PLEDGE OF ALLEGIANCE --**

**ROLL CALL – Board Secretary, Lori Tanner**

Present:

Adrienne Davis, Vice President  
Salvatore Carnovale,  
Dr. Chris T. Pernell  
LeeSandra Medina  
Reginald Bledsoe

Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent  
Bernetta Davis, Business, Administrator  
Lori Tanner, Board Secretary  
Mr. Murphy Durkin, Board Attorney  
Mary Ann Sweeney, Sr. Administrative Assistant to the Boar

**COMMUNICATION - None**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT OF THE BUSINESS ADMINISTRATOR**

**BOARD OF EDUCATION  
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FINANCE

**FINANCE RESOLUTIONS**

**Resolution #24-048: Approval of Regular Board Meeting Minutes July 10, 2023 (enclosure)**

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of July 10, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Abstain: Mr. Bledsoe  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

**Resolution #24-049: Approval of Executive Session Meeting Minutes July 10, 2023 (enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Executive Session meeting Minutes of the Regular Board Meeting of July 10, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Abstain: Mr. Bledsoe  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

**~~Resolution #24-050: Transfer of Funds, May 2023 (enclosure)~~**

~~WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of May, 2023, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now~~

~~On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools, the Board here by approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of May, 2023, a copy of which is attached hereto and incorporated herein as if fully set forth.~~

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<del>ROLL CALL:</del>	<del>Mr. Bledsoe</del>	<del>====</del>	<del>Dr. Pernell</del>	<del>====</del>
	<del>Mr. Carnovale</del>	<del>====</del>	<del>Ms. Davis</del>	<del>====</del>
	<del>Ms. Carrillo-Perez</del>	<del>====</del>	<del>Fr. Leahy</del>	<del>====</del>
	<del>Ms. Medina</del>	<del>====</del>		

**Resolution #24-051: Authorize Payment of Bills – June 30, 2023** (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$1,405,183.30 through June 30, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30, 2023, bill's list in the sum of \$\$1,405,183.30, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Abstain: Mr. Bledsoe  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-051A: Authorize Payment of Bills – August 11, 2023, 2023 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$1,608,881.61 through August 11, 2023 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the August 11, 2023, bill's list in the sum of \$1,608,881.61, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-052: Authorization to Approve District Alarm Maintenance/Monitoring Alarm Systems, Burglar, Duress and Elevator with Johnston Communications in an amount not to exceed \$44,000.00, for the 2023/2024 School Year, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, recommends that the District approves alarm maintenance/monitoring service for alarm communications system with Johnston Communications for the time period July 1, 2023 through June 30, 2024 in an amount not to exceed \$44,000.00 for the monitoring of Newark Tech, West Caldwell Tech and Payne Tech (excluding burglar services at Payne Tech which is provided by another vendor). Ms. Davis has reviewed this matter with the Superintendent of Schools who concurs with the necessity of the alarm maintenance/monitoring service renewal; and

WHEREAS, Bernetta Davis, Business Administrator, has further represented that there are sufficient funds within the District to fully fund the District's alarm maintenance/monitoring service in an amount not to exceed \$44,000.00 from Johnston Communications.

WHEREAS, Johnston Communications has been awarded contract #24-2021 through the Union County Co-Op of which the District is a member and therefore the services are exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Johnston Communications for alarm maintenance/monitoring service, at a cost not to exceed \$44,000.00 for the period of July 1, 2023 through June 30, 2024. A copy of the quotation relative to the annual maintenance/monitoring charges is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Johnston Communications on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution#24-053: Authorization to Approve District Camera/Avigilon/Servers Maintenance Service with Johnston Communications in an amount not to exceed \$25,875.00, for the 2023/2024 School Year, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, recommends that the district approves Camera/Avigilon/Server maintenance service for all cameras and recorders in all schools with Johnston Communications for the time period July 1, 2023 through June, ~~2~~30, 2024 in an amount not to exceed \$25,875.00. Ms. Davis has reviewed this matter with the Superintendent who concurs with the necessity of the Camera/Avigilon/Servers maintenance service; and

WHEREAS, Bernetta Davis, Business Administrator, has further represented that there are sufficient funds within the District to fully fund the district Camera/Avigilon/Servers maintenance service in an amount not to exceed \$25,875.00 from Johnston Communications.

WHEREAS, Johnston Communications has been awarded contract #24-2021 through the Union County Co-Op of which the District is a member and therefore the services are exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Johnston Communications for Camera/Avigilon/Servers maintenance service, at a cost not to exceed \$25,875.00 for the period of July 1, 2023 through June ~~2~~30, 2024. A copy of the quotation relative to the annual maintenance charges is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Johnston Communications on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-054: Authorization For the District to Purchase 100 Desktop Computers from Dell Computer Corporation in an amount not to exceed \$109,881.00, Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to continue the District's investment in classroom technology. The District seeks to purchase 100 Dell desktop computers to replace outdated and older equipment throughout the District. Mr. Hlavacek has reviewed the this proposal with the Superintendent of Schools who concurs with same; and

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information Technology, hereby represent to the Board that there are sufficient funds within the District's local funds to fully fund the above referenced purchase; and

WHEREAS, Dell Computer Corporation is a vendor on NASPO Computer Equipment PA/New Jersey Contract # C000000005003 Customer Agreement # M0483/19TELE00656 and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase up to 100 Dell desktop computers from Dell Computer Corporation at a cost not to exceed \$109,881.00. A copy of the Agreement relative to the purchase of the involved computers along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Dell Computer Corporation on behalf of the District.

**Additional information:** On July 31, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that six (6) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-055: Authorization for the District to Renew License for Virtual Desktop Infrastructure Project from ePlus, ARP ESSER in an Amount Not to Exceed \$239,154.30, Grant Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent of Schools that it would be in the best interest of the District to continue the District's investment in its Virtual Desktop Infrastructure Platform for students to access software programs virtually with the renewal hardware and software support from ePlus. After the Superintendent of Schools's review, he concurs with Director's recommendation.

WHEREAS, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the ARP ESSER grant and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same; and

WHEREAS, ePlus is a vendor with the Hunterdon Educational Services Commission #HCEC-CAT-18-02 and therefore the purchase of the equipment is exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to renew its hardware and software support license with ePlus at a cost not to exceed \$239,154.30, grant funds. A copy of the agreement relative to the purchase of the involved hardware and software along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with ePlus on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez



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**Resolution #24-056: Approval of Consultant for Mentoring and Counseling Program not to exceed \$9,630.00, ESEA Title IV and ARP ESSER Grant Funds**

WHEREAS, the District submitted an application for the Title IV, Part A grant and was subsequently approved by the NJ Department of Education to implement programs to Support Safe and Healthy Students, including Mentoring and Counseling; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the ESEA Title IV and ARP ESSER grant and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Creating Connections LLC as a consultant to provide services to students and staff in implementing a Mentoring and Counseling program that enhances student leadership skills, foster a positive climate and culture, and support the overall social and emotional learning (SEL) and wellness for all participants including connectivity with peers while engaging in fun interactive activities that challenge, encourage, and build self-esteem in all schools during the period, July 1, 2023-June 30, 2024 at a cost not to exceed \$9,630.00, grant funds. An agreement between the District and the consultant is attached hereto and incorporated herein as if fully set forth; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate Agreement with Creating Connections LLC on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-057: Authorization for the District’s Membership in the New Jersey State Interscholastic Athletic Association (NJSIAA), FY 2023-24, at a Total Cost Not to Exceed 7,500.00, Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, has advised the Superintendent of Schools that it would be in the best interest of the District if they continued to be enrolled in the New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby represent to the Board that there are sufficient funds within the District’s Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enroll each of its three (3) campuses as members of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved inter-school programs sponsored by NJSIAA, for the 2023-24 school year, at a total cost of \$7,500.00 for all three (3) schools.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-058: Authorization for the District’s Membership in the New Jersey Technical Athletic Council (NJTAC), FY 2023-24, at a Total Cost Not to Exceed 1,200.00, Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, has advised the Superintendent of Schools that it would be in the best interest of the District if they continued to be enrolled in the New Jersey Technical Athletic Council (NJTAC) for the 2023-2024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, hereby represent to the Board that there are sufficient funds within the District’s Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enroll each of its three (3) campuses as members of the New Jersey Technical Athletic Council (NJTAC) to participate in the approved inter-school programs sponsored by NJTAC, for the 2023-24 school year, at a total cost of \$1,200.00 for all three (3) schools.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-059: Authorization for the Payment of Super Essex Conference (SEC)/Essex County Athletic Directors Commission Membership Dues, FY-2023-24, in an Amount Not to Exceed \$2,950.00, Local Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics, has advised the Superintendent of Schools that it would be in the best interest of the District if they continued to be enrolled in the Super Essex Conference (SEC) so as to participate in the approved inter-school programs sponsored by the NJSIAA for the 20232024 school year; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby represent to the Board that there are sufficient funds within the District's Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enroll its Newark Tech, Payne Tech and West Caldwell Tech Campuses as members of the Super Essex Conference to participate in the approved inter-school programs sponsored by NJSIAA, for the 2023-24 school year, at a total cost of \$2,950.00 for all three (3) schools (\$2,300/Super Essex Conference and \$650.00/Essex County Athletic Directors Commission dues).

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-060: Establish Officials Pay Rates for the 2023-2024 and the 2024-2025 School Years, Super Essex Conference/Essex County Athletic Directors Association Joint Partnership and New Jersey Technical Athletic Council**

WHEREAS, Gerhard Sanchez, Director of Athletics, has advised the Superintendent of Schools that the officials’ pay rate for the District’s participation in the Super Essex County/Essex County Athletic Director Association Joint Partnership and New Jersey Technical Athletic Council are appropriate and therefore the District should approve same.

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Director of Athletics, hereby represent to the Board that there are sufficient funds within the District’s Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Medina, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby establishes the following pay rates for athletic officials per game at Newark Tech Campus, Payne Tech Campus and West Caldwell Tech Campus for the 2023-2024 and 2024-25 School Years:

<b>Fall Sport</b>	<b>\$</b>	<b>Winter Sport</b>	<b>\$</b>	<b>Spring Sport</b>	<b>\$</b>
<b>Cross Country</b>		<b>Basketball</b>		<b>Baseball</b>	
Varsity	\$80	Varsity	\$100	Varsity	\$105
Starter	\$5	Sub Varsity	\$66	Sub Varsity	\$68
				<b>Flag Football</b>	
				Varsity	\$85
				Clock	\$75
				<b>Track</b>	
				< or = 4 Teams	\$95
				> or = 5 Teams	\$110
				Starter	\$5
<b>Soccer</b>					

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Varsity	\$100			<b>Softball</b>	
Sub Varsity	\$66			Varsity	\$95
				Sub Varsity	\$66
<b>Volleyball</b>					
Varsity	\$85			<b>Volleyball</b>	
Sub Varsity	\$56			Varsity	\$85
Line Judge	\$60			Sub Varsity	\$56

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
 Nays: None  
 Absent: Reverend Edwin D. Leahy, President  
 Jennifer M. Carrillo-Perez

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**Resolution #24-061: Approve Parker Interior Plantscape, Inc. for Horticultural Maintenance for Payne Tech and West Caldwell Tech in a total amount not to exceed \$8,841.36 Local Funds**

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District if the District continued to engage the services of Parker Interior Plantscape, Inc. for horticultural maintenance at the Payne Tech and West Caldwell Tech campuses in an amount not to exceed \$8,841.36, local funds; and

WHEREAS, as a result of the above, the District solicited a second estimate but did not receive same from any vendor; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.; and

WHEREAS, Parker Interior Plantscape, Inc. has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board.

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Parker Interior Plantscape, Inc. to provide Horticultural Maintenance at Payne Tech at \$464.24 per month (\$5,570.88 annually) and West Caldwell Tech at \$272.54 per month (\$3,270.48 annually) from July 1, 2023 through June 30, 2024 for a total cost to the district of \$8,841.36. A copy of each quotation relative to the horticultural maintenance is attached hereto and incorporated herein as if fully set forth. No payments are to be made to Parker Interior Plantscape, Inc. without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate contract with Parker Interior Plantscape, Inc. on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
Nays: None  
Absent: Reverend Edwin D. Leahy, President  
Jennifer M. Carrillo-Perez

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**Resolution #24-062: Approve Professional Day Requests**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial position of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement , if Applicable</b>	<b>Cost to Board/Registration Fee</b>
9/13/2023	AP Coordinator Workshop <b>Virtual</b>	Isnery Marrero	N/A	No Cost
9/13/2023	NJSLS/NGSS Science Workshop for Administrators Branchburg, NJ	Felix Boah	\$0.47/MI	No Cost
10/13/2023	New Jersey Schools Counseling Organization Fall Conference Edison, NJ	Katherine Mayorga Isnery Marrero	\$0.47/MI	\$198.00 Funded by Local Funds
10/13/2023	New Jersey Schools Counseling Organization Fall Conference Edison, NJ	Benita Negron	\$0.47/MI	\$99.00 Funded by Local Funds

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis  
 Nays: None  
 Absent: Reverend Edwin D. Leahy, President  
 Jennifer M. Carrillo-Perez



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**Resolution #24-063: Resolution for a Closed Session**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, at 6:19 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Board of Education of the Vocational Schools in the County of Essex shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
(Fr. Leahy Joined Executive Session)  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-064: Return to a Regular Session**

The Board returned to the regular session meeting at 6:39 pm.

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**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #24-065: Authorization for the District to Enter into a Separation of Service Agreement with Employee No. 5090**

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District if the District were to enter into a Separation of Service Agreement with Employee No. 5090 pursuant to the terms of the involved Agreement which has been negotiated by and between the District's Board Counsel and Employee No. 5090's counsel.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Separation of Service Agreement with Employee No. 5090 pursuant to the terms of the involved Agreement, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, and/or Dr. James Pedersen, Superintendent of Schools, are hereby authorized by the District to execute the involved Separation of Service Agreement on behalf of the District.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-066:      Resignation/Retirements of Employee(s)**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees(s), effective:

<b>Employee</b>	<b>Reason</b>	<b>Position</b>	<b>Location</b>	<b>Date</b>
Nabil Kabakibi, 10 Months	Resignation	Teacher of Mathematics	Newark Tech	07/13/2023
Ramiir Dixon- Conover, 10 Months	Resignation	Aide-Special Education	Payne Tech	07/13/2023
Maisy Card, 10 Months	Resignation	School Librarian -Media Specialist	Payne Tech	9/29/2023
Jeeyoun Shin. 10 Months	Resignation	Teacher of Mathematics	Payne Tech	9/29/2023
Zaida Guerrero, 12 Months	Retirement	Secretary, Guidance Dept.	Payne Tech	12/31/2023

Roll Call:    Yeas:      Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
                  Nays:      None  
                  Absent:     Jennifer M. Carrillo-Perez

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**Resolution #24-067: Appoint New Employee(s), 2023-2024 School Year, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Mike Venezia, Human Resources Director hereby verifies that there are sufficient funds with the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2023-2024 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

<b>Name/Position</b>	<b>Type of Position</b>	<b>Location</b>	<b>Level/Step</b>	<b>Salary</b>	<b>Effective Date</b>
Shadeerah McCullough, Paraprofessional- SPED	10 Months	Newark Tech	Step 13	\$37,447.00	09/01/2023
Jonathan Gonzalez, Vice-Principal	10 Months	Payne Tech	Step 3	\$110,223.00	09/01/2023
Gabriela S. Coba, Paraprofessional - ESL	10 Months	WCT	Step12	\$36,736.00	09/01/2023
Nancy Melgar, Paraprofessional ESL	10 Months	Newark Tech	Step 8	\$33,950.00	09/01/2023
Nicole Bradley, Paraprofessional – SPED	10 Months	Newark Tech	Step 8	\$33,950.00	09/01/2023
Anjanette White, Teacher of Cosmetology	10 Months	Payne Tech	Level 1, Step 10	\$66,356.00	09/01/2023
Ahja Dean, Administrative Assistant	10 Months	Payne Tech	Step 7	\$50,586.00	08/16/2023

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-068: Amend Resolution #23-583 to Appoint Mr. Ali Reza Aryakia, as Assistant Principal and Ms. Tamika Brown Wesley, Second Assistant Principal for the 2023 Summer School Programs**

WHEREAS on May 8, 2023, the Board passed Resolution #23-583, which in part approved Mr. Jenabu Williams as Assistant Principal for the Summer School program and Ms. Tamika Brown-Wesley as a substitute for the position of Summer School Assistant Principal; and

WHEREAS, subsequent to the passing of Resolution #23-583, Mr. Williams resigned from the position of Assistant Principal for Summer School, effective July, 17,2023, and

WHEREAS, the Superintendent of Schools has determined that the best person to replace Mr. Williams is Mr. Ali Reza Aryakia as the Assistant Principal for the 2023 Summer School Programs. It has also been determined by the Superintendent of Schools, that Ms. Tamika Brown-Wesley be named as a second Assistant Principal for the 2023 Summer School Programs; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Mr. Ali Reza Aryakia as Assistant Principal, and Ms. Tamika Brown Wesley as a second Assistant Principal for the 2023 Summer School Program, effective July 17, 2023 until August 8, 2023. All other provisions of Resolution #23-583 are unaffected and shall remain in full force and effect.

**Additional information:** On July 17, 2023, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members consented to this Resolution being on the Agenda.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-069 Approve Family Leave Absence**

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a Family Leave of Absence for Employees, with benefits, in accordance with the Family Medical Leave Act.

Employee Number	Location	Dates of Unpaid Leave
5693	Payne Tech	09/05/2023-1/31/2024

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-070: Appoint SY 2023 Work Study Students for the Mock Trials Academy, in an Amount Not to Exceed \$5,100 Local Funds**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, and Bernetta Davis, Business Administrator hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students, effective as of July 10, 2023, to participate in the 2023 Work Study Program to serve as mentor instructors in the Mock Trials Academy at the rate of \$14.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from July 10, 2023-July 28, 2023 in an amount not to exceed 60 hours each.

<b>Mock Trials Academy</b>
A ziyah Braithwaite Giselle Onyameh Suhaylah Smith Dayana Ramos Ayliana Hernandez Xanaria Jackman

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-071: Appoint SY 2023 Work Study Students for the Farm-to-Table Culinary Academy in an Amount Not to Exceed \$1,700.00 Local Funds**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, and Bernetta Davis, Business Administrator hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students, effective July 10, 2023, to participate in the 2023 Work Study Program to serve as mentor instructors in the Farm-to-Table Academy at the rate of \$14.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following student will run from July 10-August 18<sup>th</sup> 2023, from 8:30-12:30 MonFriday in an not to exceed 120 hours each.

<b>Culinary</b>
Aniyah Clarke

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez



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**Resolution #24-072: Appoint SY 2023 Summer for the Essex IQ Robotics Academy, in an Amount Not to Exceed \$19,000.00 Local Funds**

WHEREAS, at the regular Board meeting held on July 10, 2023, the board passed the resolution 24-040 which approved work study students to assist with the Essex IQ Robotics Academy.

WHEREAS subsequent to the passage of resolution #24-040 it was determined that additional work study students would be needed in order to sufficiently cover the program, now

On the motion of Cathleen DelaPaz, Director of CTE and Bernetta Davis, Business Administrator that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students, effective July 5, 2023, to participate in the 2023 Essex IQ Robotics Academy Work Study Program at the rate of \$14.13 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will run from July 5, 2023 through July 28, 2023 from 8:30-2:30 Monday-Thursday, and 8:30-1:30 on Fridays, in an amount to not to exceed 100 hours each.

<b>Essex IQ Robotics Academy</b>	
<b>Name (Last)</b>	<b>Name (First)</b>
Ambrose	Elijah
Boykin	Asia
Brantley Owens	Brandon
Clerveus	Christopher
Delgado	Jaiden
Deodatt, Nickalos	Nicholas
Hill-Jenkins	Al-Jaleel
Jackson	Mia
Legelen	Dominic
Lockette	Trinity

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Quezada	Elian
Rossler	Nathan
Thiam	Fadima

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-073 Professional Training on Implementing Summer 9<sup>th</sup> Grade Curricular Standards in an amount not exceed \$120.00, Title IIA and ARP ESSER III, Grant Funds**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructor to participate in training on implementing the curriculum standards for the 2023 summer incoming 9<sup>th</sup> graders program on June 27, 2023 (9:00am -12:00 pm) in the 2023-24 school year.

Participant will be compensated for a maximum of three (3) hours at the rate of \$39.38 per hour, in accordance with the Collective Bargaining Agreement. The total amount to be paid to each participant shall not exceed the sum of \$120.00.

**Mathematics**  
 Kaleysa Vodrazka

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-074: Approve Shereea Gaskin as Affirmative Action Officer, in an Amount not to exceed \$3,000.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Shereea Gaskin, currently employed as a Human Resources Coordinator, as the Affirmative Action Officer (stipend position), effective September 1, 2023 – June 30, 2024. Ms. Gaskin compensation will be based on the annual stipend of \$3,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-075: Approve Shereea Gaskin as Title IX Coordinator, in an amount not to exceed \$3,000.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Shereea Gaskin, currently employed as a Human Resources Coordinator, as the Title IX Coordinator (stipend position), effective September 1, 2023 – June 30, 2024. Ms. Gaskin compensation will be based on the annual stipend of \$3,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-076: Approve Nina Koshy as Assistant to Board Secretary, in an Amount not to exceed \$5,000.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined that the Board Secretary is in need of clerical assistance, and that Ms. Nina Koshy, who is employed as a Secretary at the District's Central Office, is the appropriate person for this position and should therefore receive an annual stipend of \$5,000.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Nina Koshy, currently employed as a Secretary in Central Office, as the Assistant to the Board Secretary effective September 1, 2023 – June 30, 2024. Ms. Koshy shall receive an annual stipend in the sum of \$5,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-077: Approve Ashley Gathers as Tuition Coordinator, in an amount not to Exceed \$3,500.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined that the District is in need of a Tuition Coordinator and that Ms. Ashley Gathers, who is employed as a Secretary at the District's Central Office, is the appropriate person for this position and should therefore receive an annual stipend of \$3,500.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Ashley Gathers, currently employed as a Secretary in Central Office, as the Tuition Coordinator effective September 1, 2023 – June 30, 2024. Ms. Gathers shall receive an annual stipend of \$3,500.00, local funds.

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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-078: Approve Staff Member to Instruct District Coaches in the area of Cardio Pulmonary Resuscitation (“CPR”), Not to exceed \$1,181.40, Local Funds**

WHEREAS, pursuant to the rules and regulations of the New Jersey State Interscholastic Athletic Association ("NJSIAA") all coaches of member schools are required to be certified in the administration of CPR; and

WHEREAS, Lisa Albano is certified by the appropriate authorities to provide instruction relative to the administration of CPR and has provided the District with documentation evidencing same; and

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Lisa Albano as instructor of CPR to all coaches within the District for the 2023 – 2024 school year. Assignment will be for a combined total of thirty (30) hours, at the rate of \$39.38 per hour in accordance with the current Collective Bargaining Agreement, for an amount not to exceed \$1,181.40, Local Funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-079: Appoint Automated External Defibrillator (AED) Coordinator for the 2023-2024 School Year in an Amount Not to Exceed \$3,000.00 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Lisa Albano as the AED Coordinator, including the athletic program, for the 2023-2024 school year. Compensation for hours required outside of the school day will not exceed \$3,000.00 per annum at the hourly rate of \$39.38 per hour (2023-2024 contract rate), Local Funds, in accordance with the current Collective Bargaining Agreement.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-080: Appoint Webmaster for District for 2023-24 School Year in an Amount Not to Exceed \$11,000, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Matthew Honchen as Webmaster for the District effective as of July 1, 2023 to June 30, 2024. Mr. Honchen shall receive additional compensation of \$11,000.00, local funds, as a result of this appointment.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-081: Appoint Network Manager for District for 2023-24 School Year  
Not to Exceed \$11,000.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves Hector Maldonado as Network Manager for the District effective as of July 1, 2023 to June 30, 2024. Mr. Maldonado shall receive additional compensation of \$11,000.00, local funds, as a result of this appointment.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-082: Appoint Email and Security Trainer for District for 2023-24 School Year in  
an Amount Not to Exceed \$4,500, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information and Technology, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves Christopher Dotel as Email Security and Trainer for the District effective as of July 1, 2023 to June 30, 2024. Mr. Dotel shall receive additional compensation of \$4,500.00, local funds, as a result of this appointment.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-083: Appoint Transportation Coordinator for District for 2023-24 School Year in an amount not to exceed \$10,000, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Gabe Rispoli, Director of Security and Transportation, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Nicole Blasco as Transportation Coordinator for the District effective as of July 1, 2023 to June 30, 2024. Ms. Blasco shall receive additional compensation of \$10,000.00, local funds, as a result of this appointment.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-084: Amendment to Resolution #24-032 to Update the Coaching Staff of the Girls Volleyball Team at Newark Tech and The Head Coach of the Girls Volleyball Team at Payne Tech**

WHEREAS, subsequent to the passing of Resolution #24-032 at the July 10, 2023 Board Meeting, there were various changes made to the coaching staff of the Newark Tech Girls Volleyball Team and the Payne Tech Girls Volleyball Team:

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-032 with the following coaching staff changes. All other provisions of Resolution #24-032 are unaffected and shall remain in full force and effect.

Newark Tech-Fall Sports Girls Volleyball			
Sport	Position	Name	Compensation
Girls Volleyball	Head Coach	Johanna Valencia	\$10,200.00
	Assistant Coach	Robert Dolce	\$ 9,500.00
	Volunteer Coach	Ronnie Peguero	n/a



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Payne Tech-Fall Sports Girls Volleyball			
Sport	Position	Name	Compensation
Girls Volleyball	Head Coach	Gina Batista	\$10,200.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-085: Amend Resolution #24-033 to Update the Coaching Staff of the Girls Basketball Team at Payne Tech**

WHEREAS, subsequent the passing of Resolution #24-033, at the July 10, 2023 Board Meeting, there were various changes made to the coaching staff of the Payne Tech Girls Basketball; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-033 with the following staffing changes. All other provisions of Resolution #24-032 are unaffected and shall remain in full force and effect.

Payne Tech-Winter Sports - Girls Basketball			
Sport	Position	Name	Compensation
Girls Basketball	Assistant Coach	Pablo Rodriguez	\$9,500.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-086: Approve Athletic Coordinators for the 2023- 2024 School Year Not to Exceed \$38,000.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Gerhard Sanchez, Athletic Director, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

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On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following employees as Athletic Coordinators for the 2023-2024 School Year. The compensation will be based on the annual stipend of \$9,500.00 each, local funds.

Eddie Encarnacion – Payne Tech  
Angela Martinez – Newark Tech  
Zack Arenstein - West Caldwell Tech  
Jessica Gonzalez – Floater

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-087 Appoint HIB Coordinator (Harassment, Intimidation and Bullying) for the 2023-2024 School Year, In an Amount Note To Exceed, \$3,000.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Tamika Brown-Wesley the as HIB Coordinator for the 2023-2024 School Year. The compensation will be based on the annual stipend of \$3,000.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-088: Appoint Brittany Alves as an Information Technology Work Based Learning – Student Technician for the 2023-2024 School Year, not to Exceed \$8,500.00, Local Funds**

WHEREAS, the District is in need of an Information Technology Work Based Learning Student Technician for the 2023-2024 school year. Brittany Alves, a student within the District, has advised that she would be willing to fill this position commencing September 5, 2023 through June 30, 2024 for a maximum of 15 hours per week at the rate of \$14.13/hour in an amount not to exceed \$8,500.00, local funds.

WHEREAS, Bernetta Davis, Business Administrator, and Scott Hlavacek, Director of Information Technology hereby verify that there are sufficient funds within the District’s local funds to fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Brittany Alves, a student within the District, as an Information Technology Work Based – Student Technician for the 2023-2024 school year at the rate of \$14.13 per hour, not to exceed 15 hours per week, for an amount not to exceed \$8,500.00, local funds.

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising Brittany Alves to make certain that the appropriate safeguards are in place to ensure that the student is not provided access to any confidential information.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-089: Appoint Staff to Facilitate the District’s Adult School Program for the 2023-2024 School Year, in an Amount Not to Exceed \$94,000.00 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and John Dolan, Director of Adult, Career and Technical Education, hereby verify that there are sufficient funds within the District’s local funds to fund all payments and that said payments will not adversely affect the financial position of the District; and

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WHEREAS, Assignment for **Adult Skilled Trades Instructors** below will be for a maximum of four and one half (4 ½) hours per evening, at the rate of \$46.99, in accordance with the Collective Bargaining Agreement. Based on the enrollment in the program, schedules are subject to modification by the administration.

ON THE MOTION OF Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members, as set forth below, to be employed during the 23-24 SY to perform services, as needed, for a maximum of four and one half (4 ½) hours per evening, at the rate of \$46.99, in accordance with the Collective Bargaining Agreement. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

**Auto Technology**

Jonathan Alicea  
Anthony Ocasio  
Mark Guerrieri

**Serv Safe**

Daniel Delcher

**Baking/Culinary**

Amarylis Olivo-Mockabee

**Welding**

Kyle Wilson

**Plumbing Apprenticeship**

Alberto Ventura \*\*

**Basic Masonry** Mark

Iacampo

**OSHA 10**

Daniel Delcher  
Angel Gonzalez

**Fashion Design/Sewing**

Jennifer Preziotti Gamble

**Carpentry**

Edward Testa

**Basic Electricity**

Mark McGovern

**CPR/First Aid**

Michael Gallo

**Cosmetology**

Taharia Fong  
Rossella Tripodi  
Crystal Peterson (sub)

**Basic Plumbing**

Paul Onder

\*\*Non-District employees

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-090: Approve Presenters for Summer Professional Training in an Amount not to exceed \$160.00, Title IIA Grant Funds**

WHEREAS Bickram Singh, the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

WHEREAS, training will be conducted from July 5, 2023 through August 3, 2023, for up to 4 hours for each session. Participants will be compensated for a maximum of four (4) hours each at the rate of \$39.38 per hour, in accordance with the agreement between their respective Collective Bargaining Agreement. The total amount to be paid to each participant shall not exceed the sum of \$160.00.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to participate in training District staff on using various instructional strategies and resources in implementing the student learning standards for a maximum of four (4) hours at the rate of \$39.38 per hour in an amount not to exceed \$160.00, Title IIA Grant Funds.

**Participant**

Amelia Capalaran

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-091: Professional Training on Implementing Summer 9<sup>th</sup> Grade Curricular Standards in an amount not exceed \$120.00, Title IIA, Grant Funds**

WHEREAS, Bickram Singh, the ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

WHEREAS, participant will be compensated for a maximum of three (3) hours at the rate of \$39.38 per hour, in accordance with the agreement between their respective Collective Bargaining Agreement. The total amount to be paid to each participant shall not exceed the sum of \$120.00, grant funds.

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ON THE MOTION OF, Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructor to participate in training on implementing the curricular standards for the 2023 summer incoming 9<sup>th</sup> graders program on July 27, 9:00 -12:00 pm in the 2022-23 school year for a maximum of three (3) hours at the rate of \$39.38 per hour, in an amount not to exceed \$120.00, Title IIA Grant Funds.

**Mathematics**

Kaleysa Vodrazka

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-092: Appoint Reserve Staff for the 2023 Summer School Programs, in an Amount Not to Exceed \$6,345.00, Grant Funds**

WHEREAS, Bickram Singh, ESSA Grant Supervisor, hereby represents to the Board that is sufficient funds within the American Rescue Plan and Elementary and Secondary School Emergency Relief Fund (ARP ESSER III) consolidated grant for the payment of up to \$6,345.00 to support the implementation of the programs that address learning loss as a result of the COVID-19 pandemic.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff to instruct and/or implement the 2023 Summer School Program, which will be conducted in-person as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

**1. 2023 Reserve Staff for Summer Programs**

Assignment for reserve staff below will be on an as-needed basis effective as of June 26, 2023 through August 8, 2023 for four and one half (4½) hours per day, at the rate of \$47.00 per hour, in accordance with the Collective Bargaining Agreement.

Maxine Kaminski  
Lanelle Campbell  
Crystal Peterson

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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-093: Unused Sick Days Pay in an Amount Not to Exceed \$15,000.00  
Local Funds**

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$15,000.00; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District’s Local funds to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves payment of unused Sick Days (1:4) to the employees listed below.

<b>Employee</b>	<b>Retirement Date</b>	<b>Sick Days</b>	<b>1:4</b>	<b>Payment Allowed</b>
Elaine Rodriguez-Jimenez	07/31/2023	138.5	34	\$15,000.00

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-094: Unused Vacation Days Pay in an Amount Not to Exceed \$16,943.92, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby represent to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the payment of unused vacation days to Elaine Rodriguez-Jimenez in the amount of \$16,943.92 in accordance with the Agreement between the District and the

<b>Employee</b>	<b>Retirement Date</b>	<b>Vacation Days Accrued</b>	<b>Daily Pay Rate</b>	<b>Payment Allowed</b>
Elaine Rodriguez-Jimenez	7/31/2023	34	\$485.12	\$16,943.92

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-095: Amendment to Resolution #24-023 Naming Additional Coaches, For the 2022-23 School Year**

WHEREAS, at the July 10, 2023 Board Meeting, the Board approved Resolution #24-023 which named Ruth Sanchez as an additional Coach for the 2022-23 School year; and

WHEREAS, subsequent to the passing of Resolution #24-023, it was determined that the incorrect employee, Ruth Sanchez, was named as an additional Coach and the correct individual should be Stephanie Sanchez as the additional Coach for the 2022-2023 school year; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #24-023 to name Stephanie Sanchez as the additional Coach for the 2022-2023 school year. All other provisions of Resolution #24-023 are unaffected and shall remain in full force and effect.



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Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-096: Appoint Staff Members to School Improvement Panel for the 2023-24 School Year in an Amount Not to exceed \$7,110.00 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and the Building Principals, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments without adversely affecting the District's financial stability.

WHEREAS, the State of New Jersey Department of Education requires that each school have a School Improvement Panel (SciP). This panel is to be selected by the District's Administrative staff and Teacher's Association. The Superintendent of Schools was thereafter provided with a list of District employees to serve on the involved panel.

On the Motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of the following staff members to participate in the School Improvement Panel (SciP) for the 2023-24 school year. Members of the panel will participate during free time. For employees in the Essex County Schools of Technology Education Association, compensation will be for a maximum of ten (10) hours for the school year for activities conducted outside of the regular school day at the rate of \$39.38 per hour in accordance with their Collective Bargaining Agreement. The total amount to be paid to each staff member shall not exceed the sum of \$395.00, local funds.

**Newark Tech**

Mr. Jenabu Williams  
(Acting Principal/Chairperson)  
Dr. Nasser Masri  
Ms. Kelli Connors  
Mr. Joseph Dedalonis  
Ms. Jennifer Ramos  
Mrs. Johanna Valencia  
Mr. Aldo Nolasco

**Payne Tech**

Mr. Eric Love  
Ms. Emily Bonilla  
Ms. Tamika Wesley-Brown  
Mr. Jonathan Gonzalez  
Ms. Victoria Garrison  
Ms. Jessica Gonzalez  
Mr. Casey Boyle  
Ms. Christine Cassano  
Ms. Amarilys Olivo Mockabee

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**West Caldwell Tech**

Ms. Ayisha Ingram-Robinson  
Mr. Ali Aryakia  
Mr. Justin Bevilacqua  
Ms. Taharia Fong  
Ms. Rosella Tripodi  
Mr. Michael Gallo

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-097: Appoint Proctor for WIDA-Screener Placement Test  
For Incoming 9<sup>th</sup> Grade Students English Learners (ELS)  
In an amount not to exceed \$188.00, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, and Anibal Ponce, Supervisor of ESL and World Language, hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Angelina Martinez, Proctor for WIDA-Screener Placement Testing for Incoming 9<sup>th</sup> Grade Student English Learners (ELS) on Friday, July 28, 2023 for four (4) hours (including grading of tests) from 9:00 a.m. until 1:00 p.m. at the rate of \$47.00 per hour, in accordance with the current Collective Bargaining Agreement. The total sum to be paid shall not exceed \$188.00, local funds.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-097A: Appoint Jenabu Williams as Principal of Newark Tech, for the  
2023-2024 School Year, in an amount Not to Exceed \$130,529.00,  
Local Funds**

WHEREAS, as a result of the vacancy to the position of Principal of Newark Tech, the Superintendent of

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Schools has determined that the best person for the position of Principal of Newark Tech is Mr. Jenabu Williams who shall receive an annual salary of \$130,529.00 (Step 4), in addition to benefits; and

WHEREAS, Mr. Williams is currently employed by the District as a Vice-Principal at Newark Tech. Mr. Williams has advised the Superintendent of Schools that he has agreed to accept the appointment which is effective August 15, 2023; and

WHEREAS, Michael Venezia, Director of Human Resources, and Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds with the District's Local Funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves Mr. Jenabu Williams as Principal of Newark Tech, at the annual salary of \$130,529.00 (Step 4) in addition to benefits in accordance with the Agreement between the Board of Education and the Essex County Vocation Technical Schools Administrators and Supervisors Association Agreement.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-097B: Authorization for the District to Institute Tenure Charges  
Against Steven Woodruff**

WHEREAS, the Board of Education of the Vocational Schools in the County of Essex (the "Board") hired Steven Woodruff on September 1, 2018 as a Television Production Teacher. Since Steven Woodruff's date of hire, he has attained tenure status.

WHEREAS, on July 14, 2023 Superintendent Dr. James Pedersen executed Sworn Tenure Charges of Conduct Unbecoming, Accessing Pornography, X-Rated Videos and Materials, Insubordination, Misbehavior, and Other Just Cause against Steven Woodruff. A copy of the Sworn Tenure Charges is annexed hereto as Exhibit "A."

WHEREAS, on July 14, 2023, Superintendent Dr. James Pedersen executed a Sworn Statement of Evidence in support of the Sworn Tenure Charges of Conduct Unbecoming, Accessing Pornography, X-Rated Videos and Materials, Insubordination, Misbehavior, and Other Just Cause against Steven Woodruff. A copy of the Sworn Statement of Evidence is annexed hereto as Exhibit "B."

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WHEREAS, on July 14, 2023, Board Secretary Lori Tanner sent, via regular and certified mail, the Sworn Tenure Charges of Conduct Unbecoming, Accessing Pornography, X-Rated Videos and Materials, Insubordination, Misbehavior, and Other Just Cause against Steven Woodruff, along with the Sworn Statement of Evidence to Steven Woodruff. A copy of the Certification of Service is annexed hereto as Exhibit “C.”

WHEREAS, on August 3, 2023, Steven Woodruff responded to the charges against him with a written Answer. A copy of the Answer of Steven Woodruff is annexed hereto as Exhibit “D.”

WHEREAS, Steven Woodruff has been found in possession of 1,475 picture files that are pornographic, voyeuristic, and sexual in nature, and 5,904 video files that are pornographic, voyeuristic, and sexual in nature, including “hardcore” videos on Mr. Woodruff’s Board-issued MacBook Pro.

WHEREAS, the Board seeks to file charges for dismissal against Steven Woodruff for conduct unbecoming of a teaching staff member, accessing pornography, X-rated videos and materials, insubordination, misbehavior, and other just cause for dismissal pursuant to N.J.S.A. 18A:6-10 et seq.

On Motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board has determined that there is probable cause to credit the evidence in support of the charges against Steven Woodruff, a tenured employee within the District, and that these charges, if true, are sufficient to warrant a dismissal.

BE IT FURTHER RESOLVED that the Board has determined that, as of August 14, 2023, Steven Woodruff remains suspended, without pay.

BE IT FURTHER RESOLVED that the Board hereby directs Lori Tanner, Board Secretary, to file these charges with the Commissioner of Education for a hearing pursuant to N.J.S.A. 18A:6-16, along with a certification of determination.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, , Ms. Davis, Fr. Leahy  
Nays: None  
Abstain: Ms. Medina  
Absent: Jennifer M. Carrillo-Perez

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**CURRICULUM RESOLUTIONS**

**Resolution #24-098: Field Trips**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
Brett Boon Victoria Atfield	9/27/2023	Turkey Hill Experience Columbia, PA	WC Culinary Arts	34	No Cost

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Abstain: Ms. Medina  
 Absent: Jennifer M. Carrillo-Perez

**Resolution #24-099: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Jennifer M. Carrillo-Perez

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**Resolution #24-100: Accept the Virtual or Remote Instruction Plan for 2023-24 school year**  
(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the Virtual or Remote Instruction Plan for the 2023-24 school year. The plan will be used for the continuity of instruction in the event of a public health-related district closure, by permitting the District to utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.A.C. 6A:32-13.1 & 13.2.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-101: Accept the Assessment Results of New Jersey Graduation Proficiency Assessment, Student Learning Assessment, Dynamic Learning Maps and ACCESS for ELLs 2022-23 school year** (enclosure)

On the motion of Mr. Bledsoe, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the results of the Spring 2023 Assessment Results for the New Jersey Student Learning Assessment (NJSLA), New Jersey Graduation Proficiency Assessment (NJGPA), Dynamic Learning Maps and ACCESS for ELLs for the 2022-23 school year as required by State regulations (N.J.A.C. 6A:8-5.2(f))

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution 24-102: Policy and Regulation 1642.01 and 2419**

On the motion of Dr. Pernell, seconded by Mr. Bledsoe, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board suspends Bylaw 0131 and adopts new Policy 1642.01 and new Regulation 1642.01 and revised Policy 2419 and new Regulation 2419 with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

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**BUILDINGS & GROUNDS**

**BUILDINGS & GROUNDS RESOLUTIONS**

**Resolution #24-103: Authorize the Use of Essex County Newark Tech School of Technology by the County of Essex to Host a LGBTQ Town Hall on Wednesday, August 16, 2023**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Essex County Newark Tech School of Technology by the County of Essex, Office of LGTBTQ Affairs (“Essex”) on August 16, 2023 from 5:30 pm to 7:00 pm to host a LGBTQ Town Hall; and

BE IT FURTHER RESOLVED that an at least three (3) Security Guards and one (1) Custodian will be assigned during the event. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging Essex any and all fees which may be associated with providing staffing for the program; and

BE IT FURTHER RESOLVED that Essex shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. Essex shall hold the District harmless from any consequences occurring from or connected with the approved use of this school.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**Resolution #24-104: Use of Essex County Donald M. Payne Sr. School of Technology Gymnasiums and Cafeteria by FIRST Tech Challenge New Jersey on Saturday, September 23, 2023 and Saturday, February 17, 2024 to host Practice Days and Robotics Competition**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Essex County Donald M. Payne Sr. School of Technology Gymnasiums and Cafeteria (Payne Tech) by First Tech Challenge New Jersey (“FTC”) on Saturday, September 23, 2023 from 7:00 am to 6:00 pm to host robotics practice in the auxiliary

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gymnasium and on Saturday, February 17, 2024 from 7:00 am to 6:00 pm to host robotics competition in the main gymnasium. The practice and competition will include students from Payne Tech, Newark Tech and West Caldwell Tech and will include other high school robotic teams throughout northern New Jersey.

BE IT FURTHER RESOLVED that at least four (4) Security Guards, two (2) custodians and one (1) building facilities manager will be assigned to Payne Tech during the event and the Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that FTC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. FTC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez



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AUGUST 14, 2023**

**Resolution #24-105: Authorize the Use of Essex County Newark Tech School of Technology by the United States Environmental Protection Agency to Host a Community Workshop on Thursday, October 12, 2023**

On the motion of Ms. Medina seconded by Mr. Bledsoe, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Essex County Newark Tech School of Technology by the United States Environmental Protection Agency (“EPA”) on October 12, 2023 from 5:00 pm to 8:00 pm to host a community workshop for the next phase of the Passaic River cleanup.

BE IT FURTHER RESOLVED that an at least four (4) Security Guards and two (2) Custodians will be assigned during the event. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging the EPA any and all fees which may be associated with providing staffing for the program; and

BE IT FURTHER RESOLVED that the EPA shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The EPA shall hold the District harmless from any consequences occurring from or connected with the approved use of this school.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez

**BOARD OF EDUCATION  
OF THE VOCATIONAL SCHOOLS IN THE COUNTY OF ESSEX  
REGULAR MEETING AGENDA  
AUGUST 14, 2023**

**OLD BUSINESS** None

**NEW BUSINESS** None

**PUBLIC COMMENT** None

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14<sup>th</sup> floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, September 11, 2023**.

**ADJOURNMENT**

**Resolution #24-106: Adjournment**

On the motion of Mr. Bledsoe seconded by Ms. Medina, the Board adjourns the meeting at 6:59 p.m.

Roll Call: Yeas: Mr. Bledsoe, Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Jennifer M. Carrillo-Perez