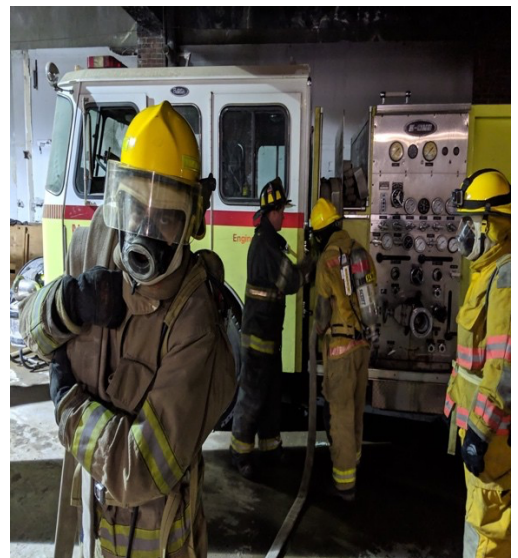
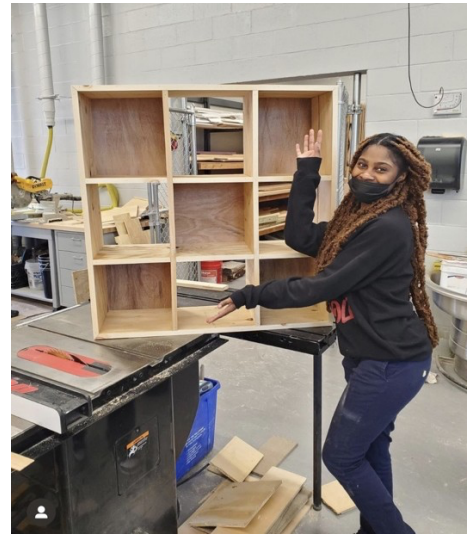


ESSEX COUNTY SCHOOLS OF TECHNOLOGY

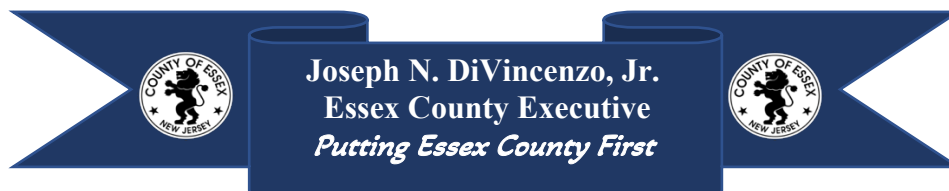
GUIDE TO APPLYING FOR 2023-2024 SY

APPLICATION OPENS OCTOBER 18, 2022 – EXTENDED CLOSING MARCH 15, 2023!



"Our Schools of Technology offer our students a dynamic, first-class education that will provide them with the foundation for a successful future."

ESSEX COUNTY SCHOOLS OF TECHNOLOGY



BOARD OF EDUCATION

President: Rev. Edwin D. Leahy
Vice President: Adrianne Davis
Salvatore Carnovale
Jennifer M. Carrillo-Perez
Lee Sandra Madena
Dr. Chris Pernell



ADMINISTRATION

Dr. James Pedersen, Superintendent
Bernetta Davis, Business Administrator
Lori Tanner, Board Secretary
Michael Venezia, Human Resources Director
Joseph G. DiVincenzo, Special Assistant to the Superintendent

Dr. Patricia Clark-Jeter, Director of Support-Related Services
Dr. Cathleen DeLaPaz, Director of Career & Technical Education
John Dolan, Director of Career & Technical Education
Scott Hlavacek, Director of Information Technology
Marybeth Landis, Supervisor of Mathematics/VPA
Enrique Lomba, Supervisor of ESL/World Language
Grisel Morales, Supervisor of ESL/Media Specialists
Gabriel Rispoli, Director of Security, Safety, & Transportation
Gerhard Sanchez, Director of PE/Health &
Patricia Schaffer, Supervisor of Support-Related Services
Bruce Scrivo, Director of Facilities & Operations
Bickram Singh, Supervisor of Program Accountability

Essex County Donald M. Payne Tech
Principal: Eric Love
Vice Principal: Tamika Brown-Wesley
Emily Bonilla
Anibal Ponce

Essex County Newark Tech
Principal: Carmen Morales
Vice Principal: Jenabu Williams

Essex County West Caldwell Tech
Principal: Ayisha Ingram-Robinson
Vice Principal: Ali Reza Aryakia

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

Welcome to the Essex County Schools of Technology District!

These are exciting times for our school district. Over the last five years, we have invested over \$200 million to build the Essex County Donald M. Payne, Sr. School of Technology and modernize and expand Essex County West Caldwell Tech and Essex County Newark Tech. These initiatives have transformed our schools into modern learning centers and allowed us to incorporate the newest technology into all curriculum areas.

In 2021, we graduated 600 students from our three schools – the largest graduating class in the history of our district. Our students are high achievers who exceed state math and language arts standards, demonstrate proficiency in multiple languages, and complete Advanced Placement courses in 11 different subject areas. Our students also benefit from unique opportunities and programs where they can earn dual-college credits or an Associate Degree in Liberal Arts while receiving their high school diploma.

The Essex County Schools of Technology was the first district of its kind when it was created in 1914. Today we continue to be a leader in vocational education with our cutting-edge curriculum, use of technology, contemporary classrooms, and a team of amazingly gifted and talented staff.



ESSEX COUNTY SCHOOLS OF TECHNOLOGY

TABLE OF CONTENTS

Why Attend ECST?	4
Career & Technology Education Programs by Campus	5
Getting Ready to Apply	6
Admissions Scoring Rubrics	7-8
Full-time Applicant Admissions Process	9-10
Shared-time Applicant Admissions Process	11-12
Important Admissions Dates	13
Admissions Committee Member	14
Statement of Non-Discrimination	15

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

Why Attend ECST?

Why attend the *Essex County Vocational Technical Schools?*

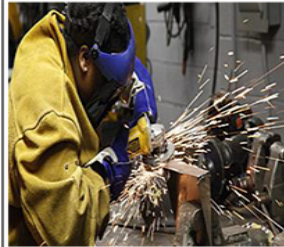


www.essextech.org



Advanced Placement Courses...

- ✓ AP English Language & Composition
- ✓ AP English Literature & Composition
- ✓ AP Calculus A/B
- ✓ AP Spanish Language & Culture
- ✓ AP United States History
- ✓ AP US Government
- ✓ AP 2D Studio Art
- ✓ AP Music Production



Career Readiness Programs...

- Engineering Technology
- Electrical, Electronic and Communications Engineering Technology/Technician
- Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician
- Computer Technology/Computer Systems Technology
- Architectural Drafting and Architectural CAD/CADD
- Mechanical Drafting and Mechanical Drafting CAD/CADD
- Accounting Technology/Technician & Bookkeeping

Sports Program...

JV Boys Soccer
Varsity Girls Volleyball
JV Girls Volleyball
Freshmen Girls Volleyball
Varsity Boys Volleyball
JV Boys Volleyball
Freshmen Boys Volleyball
Varsity Boys Basketball
Varsity Girls Basketball
JV Boys Basketball
JV Girls Basketball



Career Readiness Programs...

- Applied Horticulture/Horticulture Operations
- Radio & Television
- Printing Management
- Computer Programming
- Computer Systems Networking and Telecommunications
- Cosmetology
- Culinary Arts/Chef Training
- Law, Public Safety, & Security
- Carpentry/Carpenter
- Electrician
- Administrative Assistant and Secretarial Science
- Building Construction Technology



Clubs...

HOSA Club
Book/Debate/Drama /Fashion
DECA
Future Farmers of America
Poetry Club
Robotics
Yearbook
Music/Dance Troupe
Skills USA – VICA
Student Technology Association
Student Council
Bowling Club
Internet Radio



Sports Program...

Cheerleading
Varsity Baseball
JV Baseball
Cross County
Varsity Track
Track Jr. Varsity
JV Girls Soccer
Varsity Boys Soccer



U.S. DEPARTMENT
OF EDUCATION

Green Ribbon
Schools

Clubs...

Choir Club
Mock Trial
Multicultural Club
Webmaster
Literary Magazine
Something Unique
Anime Club
FBLA
National Honor Society
National Arts Society



Career Readiness Programs...

- Plumbing Technology
- Autobody/Collision & Repair Technology
- Automobile/Automotive Mechanics Technology/Technician
- Welding Technology/Welder
- Cabinetmaking and Millwork
- Commercial & Advertising Art
- Music Technology
- Dental Assistant
- Nursing Assistant/Aide and Patient Care Assistant/Aide



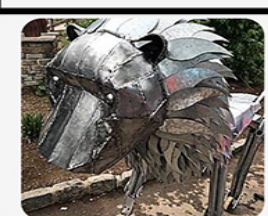
Academic Programs...

- ✓ Special Education
- ✓ English as a Second Language
- ✓ Academic Electives
- ✓ College Level Courses
- ✓ Honors Program
- ✓ Advanced Placement (AP) Courses



Sports Program...

Basketball Varsity – Girls
Basketball Jr. Varsity – Girls
Basketball Varsity – Boys
Basketball Jr. Varsity – Boys
Softball Jr. Varsity
JV Softball
Varsity Girls Soccer



ESSEX COUNTY SCHOOLS OF TECHNOLOGY

Career & Technical Education Programs by Campus



Essex County Donald M. Payne Sr. Tech

- Business Organization & Management
- Commercial and Graphic Arts
- Construction Trades Technology
- Cosmetology
- Culinary Arts/ Farm to Table
- Digital Filmmaking/Television Production
- Engineering/Robotics
- Fashion Design
- Interactive Game Design
- Law and Public Safety Academy
- Music Technology
- Web Design



Essex County Newark Tech

- Automotive Technology
- Business Organization & Management
- Cabinetmaking Technology
- Engineering/Robotics Academy
- Health Careers Academy
- Welding Technology



Essex County West Caldwell Tech

- Animal Science
- Automotive Technology
- Business Organization & Management
- Construction Trades Technology
- Cosmetology
- Culinary Arts
- Engineering/Robotics Academy
- Graphic Design
- Music Technology

Check out our CTE video art gallery!

<https://www.essextech.org/cte-video-gallery/>

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

GETTING READY TO APPLY!!!

APPLICANTS...BEFORE YOU BEGIN...!!!!

1. Gather the following information from your school:

- **Your 8th-grade school counselor's name**
- **Your 8th-grade school counselor's email address**
- ***Your 10-digit State Identification Number (SID). (This is NOT your Social Security Number).**

***Public School Applicants: SID numbers can be found on State Assessments such as the NJSLA and Start Strong and also on IEPs.**

***Nonpublic school applicants may not have a SID number. Please follow the instructions on the application.**

2. Read the Admissions Rubric and Process carefully before starting an application.

3. Complete only one application for the district.

4. Remember to hit SUBMIT at the end of the application.

5. Deadline extended to March 15, 2023!

Thank you for your interest in Essex County Schools of Technology!!!

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

ADMISSIONS	POINTS
ACADEMIC POINTS (7 TH – 10 PTS & 8 TH – 10 PTS)	20
PRIOR ASSESSMENT SCORES (NJSLA, TERRA NOVA, ETC)	20
DIAGNOSTIC ADMISSIONS ASSESSMENT (ELA&MATH)	40
PRESENTATION (INTERVIEW, ESSAY & RECOMMENDATIONS)	20
MAXIMUM TOTAL POINTS	100

INTERVIEW RUBRIC = 10 POINTS				
10	8	6	4	2
Shows Continuous Exceptional Skills, Character, and/or Development	Shows Significant Improvement in Skills, Character, and/or Development	Less Support May Be Needed to improve Skills, Character, and/or Development	Moderate Support May Be Needed to Improve Skills, Character, and/or Development	Strong Support May Be Needed to Improve Skills, Character, and/or Development
SAMPLE WRITING/ESSAY RUBRIC = 5 POINTS				
5	4	3	2	1
Shows Exceptional Skill Development -Compelling opening, middle, and conclusion -Clear, concise, and detailed, with no grammar or punctuation errors.	Shows Advanced Skill Development -Minor error(s) opening, middle, and conclusion. -Clear, concise, and detailed, with minor error(s) in grammar or punctuation.	Shows Less Support May Be Needed for Skill Development in ELA -Somewhat on topic. -The essay has a beginning, middle, and end. -The essay is organized but could be more compelling. -Clear, concise, and detailed, with minor errors in grammar or punctuation.	Moderate Support May Be Needed for Skill Development in ELA -Somewhat on topic. -The essay lacks a beginning, middle, and end. - The essay lacks organization -The essay is unconvincing - Unclear with significant errors in grammar or punctuation	Strong Support May Be Needed for Skill Development in ELA. - Off-topic and/or incomplete or disorganized Significant -Unclear with significant errors in grammar or punctuation.
RECOMMENDATION RUBRIC = 5 POINTS				
5	4	3	2	1
Shows Continuous Exceptional Character and/or Development	Shows a Significant Improvement in Character and/or Development	Less Support May Be Needed to Improve Character and/or Development	Moderate Support May Be Needed to Improve Character and Development	Strong Support May Be Needed to Improve Skills, Character, and Development

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

SCORING RUBRIC BY POINTS

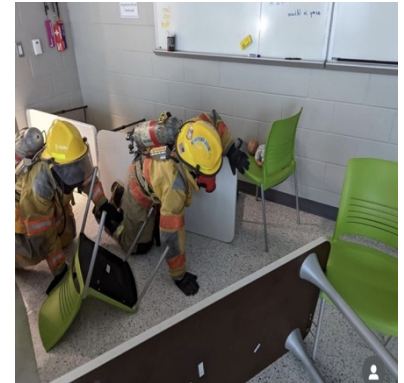
INSTRUCTIONS: PLEASE SELECT THE VALUE FROM THE DROPDOWN MENU IN EACH CELL TO CALCULATE THE TOTAL SCORE						
ACADEMIC POINTS	All A's	A-B	A-B-C	A-B-C-D	D-F	
FINAL 7TH GRADE	10	8	6	4	2	
ELA, MATH, SS, SCI						
Max = 10	10	0	0	0	0	0
ACADEMIC POINTS	All A's	A-B	A-B-C	A-B-C-D	D-F	
8TH GRADE	10	8	6	4	2	
ELA, MATH, SS, SCI						
Max = 10	0	0	0	0	0	0
NJSLA (Score)	LEVEL 5	LEVEL 4	LEVEL 3	LEVEL 2	LEVEL 1	
CONTENT	10	8	6	4	2	
MATH						
LANG ARTS						
Max = 20	0	0	0	0	0	0
DIAGNOSTIC ASSESSMENT	13-11	10-8	7-6	5-4	<3	-
CONTENT	20	15	10	5	1	-
MATH						
LANG ARTS						
Max = 40	0	0	0	0	0	0
PRESENTATION	LEVEL 5	LEVEL 4	LEVEL 3	LEVEL 2	LEVEL 1	
CONTENT	10	8	6	4	2	
INTERVIEW						
CONTENT	5	4	3	2	1	
ESSAY/WRITING SAMPLE						
RECOMMENDATIONS						
Max = 20	0	0	0	0	0	0
					TOTAL POINTS	0

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

ADMISSIONS PROCESS FOR FULL-TIME APPLICANTS

1. Applying:

- ☐ Student/Parent Complete One Online Application/Essay before the Closing Date.
- ☐ All communication will take place using the Electronic Application website and the email addresses provided in the application. Students and parents should check their spam for confirmation of the application submission and check their email frequently for information related to the application process.
- ☐ Full-time Applicants will be invited to a Diagnostic Admissions Assessment for Literacy and Mathematics via email. (Share-time Applicants do not participate in admissions testing).
- ☐ Full-time Applicants who receive support or accommodations for ESL, Section 504, or Special Education may voluntarily inform the District to receive extended time on the Diagnostic Admissions Assessment.
- ☐ **Parents/Students will receive and complete the Electronic Diagnostic Assessment Registration Form to Confirm Attendance to the Admission Assessment.**
- ☐ Guidance Department Administrative Professionals will schedule interviews for selected candidates. **Note: All applicants are not selected for an interview.**
- ☐ School Admission Committee Members host interviews and review requested student records.



2. Commitment Contract:

- ☐ Accepted students are notified via email of their Conditional Acceptance contingent on completing additional requirements.



- ☐ Non-accepted students will receive notification by June 1, 2023. Non-accepted students will be given an option to remain on a waitlist through September 8, 2023. Non-accepted students must prepare to attend their district school since the waitlist is not guaranteed, and very few students may be contacted.

Conditional Accepted Students Only:

- ☐ Students/Parents complete and submit a Commitment Contract confirming their acceptance and attendance.
- ☐ Students/Parents will receive a Snap Code via the Online Application email to complete the required Online Student Registration by **June 15, 2023**.

3. Online Student Registration Process:

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

- ❑ Open the Online Registration Using the SnapCode sent to Application Email Address: Answer Questions, add the student's School State Identification Number (SID), and Upload Receipts for Medical and Proof of Residency Verification.
- ❑ **Enter State Identification Number (SID #):** Obtain the student's 10-digit State ID from a school counselor, case manager, state assessment report, IEP, etc. This is not a social security number.
- ❑ **Obtain and Upload the Signed Medical Submission Verification Receipt:** By May 30, 2023, parents will submit, in person, to the School Nurse only, the medical forms found online or through the Health Office. The medical forms will include their child's immunization records, physical form, asthma plan, if applicable, and other required documents. Parents will receive a Signed Medical Submission Verification Receipt to upload to the Registration Platform. Note: Only School Nurses may complete the Medical Verification Process. No other district staff may receive, review, or approve medical records. Health Office Link: <https://www.essextech.org/health-services/>
- ❑ **Obtain and Upload Proof of Residency Receipt:**
 - Newark Residents: Proof of Residency verification for Newark Residents will take place at Essex County Schools of Technology. Parents must provide three (3) Proofs within 30-days of the verification date. Parents will be notified of the verification dates and times via the email address used for the Online Application.
 - Irvington Residents: Students/Parents will obtain a temporary form to upload to the Registration Platform upon submitting their child's medical records. **Parents must go to the Irvington Board of Education or Selected Location to complete their child's transfer by August 25, 2023.**
 - Residents of All Other Essex County Municipalities: **Parents must go to their district Board of Education to complete and sign the Proof of Residency Form and inform their sending district of their child's admissions and plans for attending Essex County Schools of Technology.** Parents return the Proof of Residency Form, in person, to Guidance Administrative Professionals on collection dates and obtain a receipt to upload to the Online Registration platform by June 30, 2023.
- ❑ **Complete and Submit the Online Registration by no later than 11:59 p.m. on July 15, 2023.**



4. Summer Enrichment Program

- ❑ Attend and Complete the Summer Enrichment (Transition) Program: All students accepted to Essex County Schools of Technology will attend the Summer Enrichment Program from July 5, 2023 - August 4, 2023.
- ❑ Pre-College Summer Programs – Only students who attend Pre-college Programs may be excused from the Summer Enrichment Program; however, those students must receive a satisfactory evaluation from the program they attend.

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

ADMISSIONS PROCESS FOR SHARED-TIME APPLICANTS

1. Applying:

- ☐ Student/Parent Complete One Online Application/Essay before the Closing Date.
- ☐ All communication will take place using the Electronic Application website and the email addresses provided in the application. Students and parents should check their spam for confirmation of the application submission and check their email frequently for information related to the application process.
- ☐ Shared-time Applicants who receive support or accommodations for ESL, Section 504, or Special Education may voluntarily inform the district of necessary support.
- ☐ **SHARED-TIME APPLICANTS DO NOT PARTICIPATE IN ADMISSION ASSESSMENTS!**
- ☐ Guidance Department Administrative Professionals will schedule interviews for selected candidates. Note: All applicants are not selected for an interview.
- ☐ School Admission Committee Members host interviews and review requested student records.

2. Commitment Contract:

- ☐ Accepted students are notified via email of their Conditional Acceptance contingent on completing additional requirements.
- ☐ Non-accepted students will receive notification by June 1, 2023. Non-accepted students will be given an option to remain on a waitlist through September 8, 2023. Non-accepted students must prepare to attend their district school since the waitlist is not guaranteed, and very few students may be contacted.



Conditional Accepted Students Only:

- ☐ Students/Parents complete and submit a Commitment Contract confirming their acceptance and attendance by the required date.
- ☐ Students/Parents will receive a Snap Code via the Online Application email to complete the required Online Student Registration by **June 15, 2023**.

3. Online Student Registration Process:

- ☐ Open the Online Registration Using the SnapCode sent to Application Email Address:
Answer

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

Questions, add the student's School State Identification Number (SID) and Upload Receipts for Medical and Proof of Residency Verification.

- ❑ Enter State Identification Number (SID #): Obtain the student's 10-digit State ID from a school counselor, case manager, state assessment report, IEP, etc. This is not a social security number.
- ❑ **Obtain and Upload the Signed Medical Submission Verification Receipt:** By May 30, 2023, parents will submit, in person, to the School Nurse only, the medical forms found online or through the Health Office. The medical forms will include their child's immunization records, physical form, asthma plan, if applicable, and other required documents. Parents will receive a Signed Medical Submission Verification Receipt to upload to the Registration Platform. Note: Only School Nurses may complete the Medical Verification Process. No other district staff may receive, review, or approve medical records. Health Office Link: <https://www.essextech.org/health-services/>
- ❑ **Obtain and Upload Proof of Residency Receipt:**
 - Newark Residents: Proof of Residency verification for Newark Residents will take place at Essex County Schools of Technology. Parents must provide three (3) Proofs within 30-days of the verification date. Parents will be notified of the verification dates and times via the email address used for the Online Application.
 - Irvington Residents: Students/Parents will obtain a temporary form to upload to the Registration Platform upon submitting their child's medical records. **Parents must go to the Irvington Board of Education or Selected Location to complete their child's transfer by August 25, 2023.**
 - Residents of All Other Essex County Municipalities: **Parents must go to their district Board of Education to complete and sign the Proof of Residency Form and inform their sending district of their child's admissions and plans for attending Essex County Schools of Technology.** Parents return the Proof of Residency Form, in person, to Guidance Administrative Professionals on collection dates and obtain a receipt to upload to the Online Registration platform by June 30, 2023.
- ❑ **Complete and Submit the Online Registration by no later than 11:59 p.m. on July 15, 2023.**

4. SHARED-TIME STUDENTS DO NOT ATTEND THE SUMMER ENRICHMENT PROGRAM!



ESSEX COUNTY SCHOOLS OF TECHNOLOGY

IMPORTANT ADMISSIONS DATES

DEADLINES FOR ADMISSIONS

October 18: Online Application Opens for 2023- 2024 Admissions	November 19: Host Virtual Open Houses by School	Extended Deadline March 15, 2023: InfoSnap Online Application Closes for 2023-2024 Admissions	June 6-10: Accepted Students & Parent Meeting	June 30: Collect Sending District Registration, Transfer & Medical Forms Due for Incoming Students
---	--	---	--	---

Diagnostic Assessment 1	Diagnostic Assessment 2	Diagnostic Assessment 3	Diagnostic Assessment 4	Diagnostic Assessment 5
November 5: Diagnostic Assessment 1	December 10: Diagnostic Assessment 2	January 21: Diagnostic Assessment 3 January 28: WIDA Screener	February 25: Diagnostic Assessment 4	March 25: Diagnostic Assessment 5 WIDA Screener April 1
TBA	December 19-22: Anticipated Interview Invitations from Guidance Admin Professionals	February 6-10: Anticipated Interview Invitations from Guidance Admin Professionals	March 13-17: Anticipated Interview Invitations from Guidance Admin Professionals	April 3-7: Anticipated Interview Invitations from Guidance Admin Professionals
TBA	January 9-20: Interviews	February 27-March 10: Interviews	March 20-31: Interviews	April 18-28: Interviews
February 13-17: Decisions Released	February 13-17: Decisions Released	March 27-31: Decisions Released	April 17-21: Decisions Released	May 22-26: Decisions Released
DATE TBA Commitment Letters Due to Guidance Admin Professionals	DATE TBA Commitment Letters Due to Guidance Admin Professionals	DATE TBA Commitment Letters Due to Guidance Admin Professionals	DATE TBA Commitment Letters Due to Guidance Admin Professionals	DATE TBA Commitment Letters Due to Guidance Admin Professionals

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

ADMISSIONS COMMITTEE MEMBERS

OFFICE OF STUDENT-RELATED SERVICES

Dr. Patricia Clark-Jeter

Director of Student-Related Services & District 504 Coordinator pjeter@essextech.org
(973) 412-2203 Ext. 2230

Patricia C. Schaffer

Supervisor of Student-Related Services pschaffer@essextech.org
(973) 412-2203 Ext. 2298

Suzanne Sabatino

Career & Technical Education Evaluator/Transition Coordinator
(973) 412-2203 Ext. 2225
ssabatino@essextech.org

Enrique Lomba

Supervisor of English as a Second Language elomba@essextech.org
(973) 412-2203 Ext. 2286

OFFICE OF CAREER & TECHNICAL EDUCATION

Dr. Cathleen Dela Paz

Director of Career & Technical Education cdelapaz@essextech.org
(973) 412-2203 Ext. 2263

John Dolan

Director of Career & Technical Education jdolan@essextech.org
(973) 412-2203 Ext. 2221

ESSEX COUNTY DONALD M. PAYNE TECH

Johanna Salvante

Student-Related Services Administrative Professional
jsalvante@essextech.org (973) 412-2203 Ext. 2213

Zaida Guerrero

Guidance Administrative Professional
zguerrero@essextech.org (973) 412-2203 Ext. 2215 A

ESSEX COUNTY NEWARK TECH

Nicole Blasco

Guidance Administrative Professional
nblasco@essextech.org (973) 412-2203 Ext. 2280

Carmen Maldonado

English as a Second Language Administrative Professional
cmaldonado@essextech.org (973) 412-2203 Ext. 2227

ESSEX COUNTY WEST CALDWELL TECH

Toni Evans

Guidance Administrative Professional
tevans@essextech.org (973) 412-2205 Ext. 2232

OFFICE OF CAREER & TECHNICAL EDUCATION

Sondra Lubertazzi

Administrative Assistant for CTE
slubertazzi@essextech.org
(973) 412-2203 Ext. 2294

DISTRICT PARENT COORDINATOR

Rosa Hermida

rhermida@essextech.org
(973) 412-2205 Ext. 2248

SCHOOL COUNSELORS

<https://www.essextech.org/school-counseling-staff/>

CHILD STUDY TEAMS

<https://www.essextech.org/wp-content/uploads/sites/1003/2021/12/Special-Services-Staff.pdf>

SELECTED INSTRUCTIONAL STAFF

ESSEX COUNTY SCHOOLS OF TECHNOLOGY

STATEMENT OF NON-DISCRIMINATION

STATEMENT OF NON-DISCRIMINATION

State and federal statutes and regulations prohibit school districts from discriminatory practices in employment or vocational educational opportunities against any person because of race, color, creed, religion, sex, ancestry, national origin, age, English proficiency, sexual preference, marital status, or veteran status. Further, state and federal protection is extended for disabilities, social or economic status, pregnancy, childbirth, pregnancy-related disabilities, actual or potential parenthood, family status, and other applicable laws. Further information regarding these policies can be obtained from the 504 Compliance Officer, Dr. Patricia Clark-Jeter, pjeter@essextech.org, (973-412-2030), or Affirmative Action Officer, Mr. Michael Venezia, mvenezia@essextech.org, (973-412-2072).