

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
DECEMBER 12, 2022**

**CALL TO ORDER**

The Regular Meeting of the Board of Education of the Vocational Schools in the County of Essex will be called to order at 6:01 p.m. on Monday, December 12, 2022, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2022 and in El Coqui on November 3, 2022.

**PLEDGE OF ALLEGIANCE --**

**ROLL CALL – Board Secretary, Lori Tanner**

**Present:**

Adrienne Davis, Vice President  
Salvatore Carnovale,  
Jennifer M. Carrillo-Perez  
Dr. Chris T. Pernell

**Absent:**

Reverend Edwin D. Leahy, President  
LeeSandra Medina  
Estefany Galdamez

**Also Present:**

Dr. James M. Pedersen, Superintendent  
Bernetta Davis Business Administrator  
Kimberly Browne-Smeraldo, Treasurer (Absent)  
Lori Tanner, Board Secretary  
Mr. Murphy Durkin, Board Attorney  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

**COMMUNICATION - None**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None**

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**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**2022-23 Student Council Presidents**

Justin Cruz and Emily Robles, Newark Tech  
Sanai Clark, Payne Tech  
Amalia Leiva, West Caldwell Tech

**REPORT OF THE BUSINESS ADMINISTRATOR**

**HIB Monthly Report – November, 2022**

School	Allegations			Verified	
	Nov	22-23 cumulative		Nov.	22-23 cumulative
Newark Tech	2	2	-	1	1
Payne Tech	1	5	-	0	2
West Caldwell	1	4	-	1	3
<b>Total</b>	<b>4</b>	<b>11</b>	<b>-</b>	<b>2</b>	<b>6</b>

(Discussion of any HIB incident is restricted to closed session.)

**POINTS OF PRIDE**

**Newark Tech**

Newark Tech Scholars participated in the Annual HBCU (Historically Black Colleges and Universities) College Tour at Lincoln University in PA. I'm happy to report that 12 of our scholars were accepted on the spot and offered scholarships in the range of \$10,000 - \$30,000.

Newark Tech students participated in the BBC Share Your Story Project, where they courageously shared personal stories about overcoming obstacles. Thank you to their teachers - Ms. Bird, Mr. Boyle, Mr.

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Gary-Fryer, Ms. Shoop, Mr. Lawson, and Mr. Perez – for helping them craft these stories with passion and purpose.

**Payne Tech**

Payne Tech senior Luis Florian has received an athletic baseball scholarship to play baseball at Felician University.

Payne Tech students visited Town & Country Magazine where they learned about the latest fashion trends, the entertainment industry, and pop culture.

**West Caldwell Tech**

West Caldwell students also participated in the BBC Share Your Story Project. Students Laurie Odige and Okan Vural represented West Caldwell Tech to help celebrate the BBC's centennial. Students had to share a story of overcoming adversity in their life. Both students worked extremely hard to write, edit, polish, and rehearse their stories and both did an excellent job in their performances.

Ms. Taharia Fong, cosmetology teacher at West Caldwell, was invited to TCNJ for No Shave November, for The Men of Color Success Initiative. No-Shave November is to grow awareness by embracing one's hair, which many cancer patients lose, and letting it grow wild and free, yet bringing awareness to those with cancer. Ms. Fong spoke to the young men about different strategies that will cater to their appearance that included, hair care, skin care, the importance of prep time, maintaining their nails and product usage.

**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #23-319: Approval of Regular Board Meeting Minutes November 15, 2022** (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of November 15, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis  
Nays: None  
Abstain: Dr. Pernell  
Ms. Carrillo Perez  
Absent: Reverend Edwin D. Leahy, President  
LeeSandra Medina  
Estefany Galdamez

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**Resolution #23-320: Approval of Executive Session Meeting Minutes, November 15, 2022**  
(enclosure)

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Executive Session minutes of the Regular Board Meeting of Essex County Schools of Technology of November 15, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis  
Nays: None  
Abstain: Dr. Pernell  
Ms. Carrillo Perez  
Absent: Reverend Edwin D. Leahy, President (present at 6:04 p.m.)  
LeeSandra Medina  
Estefany Galdamez

**Resolution #23-321: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 9/30/2022** (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending September 30, 2022, showing a cash balance of \$34,844,880.81 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

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**Resolution #23-322: Transfer of Funds, September, 2022 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of September, 2022, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of September, 2022, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-323: Authorize Payment of Bills – December 7, 2022 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$2,721,176.73 through December 7, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the December 7, 2022, bill's list in the sum of \$2,721,176.73 , a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

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**Resolution #23-324: Authorize to submit application and receive funds for the Local Food for Schools Cooperative Agreement (LFS) Funding**

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bernetta Davis , Business Administrator , is hereby authorized to submit Grant Application and receive funding on behalf of the District, for the FY2023 from the New Jersey Department of Agriculture Division of Food and Nutrition for the Local Food for Schools Cooperative Agreement (LFS ) Funding Opportunity , in the amount of \$12,325 .

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-325: Resolution Authorizing the District to Pay Change Orders with Regard to the Contract Entered into with Epic Management, Inc. Pursuant to Resolution #21-335, in a sum not to exceed the amount over the 20% limit \$2,000,000.00, Capital Funds**

WHEREAS, on March 22, 2021, the Board passed Resolution #21-355 in which the Board awarded a Contract to Epic Management, Inc. ("Epic") for Building Additions & Interior Renovations at Newark Tech Campus in the sum of \$28,509,000 and

WHEREAS, Jingoli, the District's construction management firm has advised Bernetta Davis, Business Administrator, that they anticipate that Epic will submit additional change order requests to the District as a result of unanticipated expenses. Jingoli has advised that the District should set aside the sum of \$2,000,000.00 in anticipation of the change orders over the 20% limit being submitted by Epic; and

WHEREAS , Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the District's Capital Funds to fully fund all change orders submitted and approved in an amount not to exceed above the 20% limit \$2,000,000.00; and

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to increase Epic's contract in the sum of \$2,000,000.00 in anticipation of change orders over the 20% limit; and

BE IT FURTHER RESOLVED that the change orders submitted by Jingoli are subject to the review and approval by the Board's professionals who are overseeing this project, including but not limited to Jingoli, Mark Fleder, Esq., outside counsel, and M. Murphy Durkin, Board Counsel.

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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-326: Authorization for the District to Enter Into an Agreement With Atlantic Tomorrow's Office in an Amount Not to Exceed \$84,000.00, Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to engage the services of a company to facilitate the implementation of a comprehensive, secure and scalable document management system. Mr. Hlavacek has advised that the best entity to implement this service is Atlantic Tomorrow's Office whose proposal sets forth in part that their fee is the sum of \$84,000.00 for a five (5) year contract; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund all payments pursuant to the Agreement without adversely affecting the District's financial stability; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a five (5) year agreement with Atlantic Tomorrow's Office in an amount not to exceed \$84,000.00 in order to facilitate the comprehensive, secure and scalable document management system on behalf of the District pursuant to an Agreement to be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED, Ms. Bernetta Davis, Business Administrator, represents to the Board that this contract is being awarded without competitive bid in that this contract is with another school district and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-327: Amendment to Resolution No. 23-074 Authorizing the District to Enter Into a License Agreement for the Use of Essex County College’s West Essex Campuses’ Athletic Fields for A One-Time License Fee of \$5,000,000.00 for Twenty-Five (25) Years, Capital Funds**

WHEREAS, on August 15, 2022, the Board passed Resolution No. 23-074 authorizing the District to enter into a License Agreement for the use of Essex County College’s West Essex Campus’ athletic fields with a one-time License fee of \$5,000,000 for twenty-five (25) years. This Resolution set forth in part that the License Fee shall be paid to Essex County College. Subsequent to the passage of this Resolution, it was determined that the License Fee is to be paid to the County of Essex; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution No. 23-074 to reflect that the License Fee in the sum of \$5,000,000.00 is to be paid to the County of Essex. All other terms and conditions of Resolution 23-074 shall remain in full force and effect and are not amended and/or altered by this Resolution.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez



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**Resolution #23-328: Authorization to Create New Student Activity Accounts for School Based Enterprises at Newark Tech, Payne Tech and West Caldwell Tech**

WHEREAS, Mr. John Dolan, Director of Adult, Career and Technical Education, has submitted a request to the Superintendent of Schools for Board approval to establish a new student activity accounts for School Based Enterprises for various CTE programs within all locations (Newark Tech, Payne Tech, West Caldwell), where funds will be raised by students and used for student activities; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Dolan to work collaboratively with the Building Principals in conjunction with the Business Office to establish new Student Activity accounts for School Based Enterprises for the CTE Programs listed below.

<b>Newark Tech</b>	<b>Payne Tech</b>	<b>West Caldwell Tech</b>
Welding SBE	Web Design SBE	Graphic Design SBE
Business Tech SBE	Farm to Table SBE	Robotics SBE
	Business Tech SBE	Music Tech SBE
	Music Production SBE	
	TV/Film SBE	
	Cosmetology SBE	

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the CTE programs listed above, in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

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**Resolution #23-329: Approve Professional Day Requests**

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement, if Applicable</b>	<b>Cost to Board/Registration Fee</b>
12/2/2022	3D Printing/Data Science Workshop NJIT Newark, NJ	Gail Riccardi	\$0.47/MI	No Cost
1/11/2023	Junior Achievement /NJDOE Farleigh Dickinson University Madison, NJ	Simone Cameron	\$0.47/MI	No Cost
1/11/2023	Financial Literacy Workshop Preparing Today's Students for Tomorrow's Economy Farleigh Dickinson University Madison, NJ	Lisa Ackershoek Christine Coppola Denise Restaino Guion Valle	\$0.47/MI	No Cost
1/26/2023	SKILLs USA Bridgewater, NJ	Edward Finnis	\$0.47/MI	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

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**Resolution #23-330    Resolution for a Closed Session**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, at 6:10 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent:      LeeSandra Medina  
                                  Estefany Galdamez

Resolution #23-331:    **Return to a Regular Session at 6:20.**

**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #23-332:        Resignation/Retirements of Employee(s)**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation/retirement of the following employees, effective:

<b>Employee</b>	<b>Reason</b>	<b>Position</b>	<b>Location</b>	<b>Date</b>
Casey Triano	Resignation	Teacher of Business	Newark Tech	11/18/2023
Tiffany Harris	Resignation	Paraprofessional	West Caldwell Tech	12/22/2023
Silvana Pacio-Verola	Resignation	Special Education Teacher	West Caldwell Tech	01/16/2023

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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**Resolution #23-333: Appoint New Employee(s), 2022-2023 School Year**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2022-2023 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<b>Name/Position</b>	<b>Type of Position</b>	<b>Location</b>	<b>Level/Step</b>	<b>Salary</b>	<b>Effective Date</b>
Laura Digori, Paraprofessional	10-Month	WCT	Step 11	\$35,302.00	01/03/2023
Karen M. Calloway Guidance Counselor	10-Month	PT	Level 3, Step 18	\$91,013.00	01/30/2023

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

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**Resolution #23-334: Substitute/Long Term Replacement, not to exceed \$90,000.00, Local Funds**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; and

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves as a “substitute” teacher at a rate of \$250 per day beginning on January 1, 2023 through February 28, 2023

Jonathan Alicea	Christopher Palma	Rosanna Braden
Alexia Hunter	James Casalino	Anaironi Peguero
Emilio Yunes	James Gallina	T’Nayah Keeling
Kaleysa Vodrazka	Kyle Schaeffer	
Pasqual Pannullo	Joralis Nivar	
Brianna Thomas	Yuri Brutus	

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

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**Resolution #23-335:     Rescind Resolution #23-302**

WHEREAS, at the November 15, 2022 Board Meeting, the Board approved resolution #23-302 which approved additional staff as Lunch Monitors; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board rescinds its action at the November 15, 2022 Board meeting of the approval of resolution #23-302.

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:  LeeSandra Medina  
                          Estefany Galdamez

**Resolution #23-336:     Approve Additional Staff as Lunch Monitors on  
“As Needed” Basis Due to Covid-19, for 2022-23  
School Year, CRRSA ESSER II Grant Funds**

WHEREAS, Bickram Singh, CRRSA ESSER II Grant Supervisor, hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payments and that said payments are appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff as additional lunch monitors on an “as needed” basis for one period per day for the 2022-23 school year. Staff is needed to implement measures to reduce the transmission of the Covid-19 virus during this time. Staff will be compensated at the rates as set forth in the current Collective Bargaining Agreement (“CBA”) and/or Employment Agreement, if their employment is not governed by a CBA.

**Newark Tech**  
Karen Biddulph  
Oscar Pena Moises

BE IT FURTHER RESOLVED that the staff implementing the above shall be recommended by the principal of each school to the Superintendent of Schools who will thereafter approve same on a as needed basis; and

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:  LeeSandra Medina  
                          Estefany Galdamez

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**Resolution #23-337: Approve Additional Staff for Saturday Detention  
On “As Needed” Basis for the 2022-2023 School Year**

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient local funds for all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following staff for Saturday Detention on an “as needed” basis to participate in Saturday Detention from October 2022 through June 2023, for a maximum of four (4) hours per Saturday from 8:30 a.m. to 12:30 p.m., at the rate of \$39.38 per hour, in accordance with the current Collective Bargaining Agreement. One staff member from each school will participate in each Saturday Detention.

West Caldwell Tech  
Maxine Kaminski

BE IT FURTHER RESOLVED that the staff implementing the above shall be recommended by the principal of each school to the Superintendent of Schools who will thereafter approve same on a as needed basis; and;

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

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**Resolution #23-338: Appoint Volunteer Boys Basketball Coach  
West Caldwell Tech, 2022-2023 School Year**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual as a Volunteer Boys Basketball Coach for the 2022-2023 school year.

Name	Sport	Position	Location	Compensation
Lance Rhoden	Boys Basketball	Volunteer Coach	West Caldwell Tech	Volunteer

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**Resolution #23-339: Appoint Building Based HIB Specialist  
(Harassment, Intimidation and Bullying)**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the position of HIB (Harassment, Intimidation and Bullying) Specialist, for the 2022-2023 school year at an annual stipend as set forth in accordance with the current Collective Bargaining Agreement.

Name	Building	Stipend/ Compensation
Sonia Mulero	Newark Tech	\$529.00
Cynthia Toro	Payne Tech	\$529.00
Alghashiyah Murray	West Caldwell	\$529.00

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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REGULAR MEETING AGENDA  
DECEMBER 12, 2022**

**Resolution #23-340: Amend Resolution #23-212 to add a Co-Advisors  
for West Caldwell Tech**

WHEREAS, at the October 17, 2022 Board Meeting, the Board approved resolution #23-212, which in part approved Club Advisors for the 2022-2023 school year; and

WHEREAS, subsequent to the passage of resolution #23-212 it was determined that additional advisors would be needed for West Caldwell Tech; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board amends resolution #23-212 to add the following staff as club advisors for West Caldwell Tech. All other provisions of Resolution #23-212 are unaffected by this resolution and shall remain in full force and effect.

Name	Club	Position	Compensation
Taharia Fong	Amnesty International	Co-Advisor	\$889.00
Michelle Brewer	Amnesty International	Co-Advisor	\$889.00

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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**Resolution #23-341: Appoint Raajon Dixon, Temporary Math Teacher in an Amount Not to Exceed \$24,568.00, Local Funds**

WHEREAS, a Teacher within the District resigned from the District effective \_\_\_\_\_. The Superintendent of Schools has determined that it would be in the best interest of the District that effective November 14, 2022 through June 30, 2023 a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position; and

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Raajon Dixon. Mr. Dixon is currently employed by the District as Paraprofessional at Payne Tech. Mr. Dixon has advised the Superintendent of Schools that he has agreed to accept the appointment; and

WHEREAS, the Business Administrator and the Supervisor of Mathematics hereby verify that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Raajon Dixon as the Long-Term Replacement for the Teacher of Mathematics at Payne Tech, from November 14, 2022 through June 30, 2023. Mr. Dixon shall receive additional compensation in the sum of \$166.00 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Mr. Dixon will end on June 30, 2023.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-342: Amend Resolution #23-214**

WHEREAS, on October 17, 2022, the Board passed Resolution #23-214, which in part approved the appointment of a Science Department Chairperson for the 2022-23 school year; and

WHEREAS, subsequent to the passage of Resolution #23-214 the appointed Science Department Chairperson resigned from the District; and

WHEREAS, the Superintendent of Schools has determined that the best person to replace the Science Department Chairperson is Felix Boah. Mr. Boah has advised the Superintendent that he has agreed to accept the appointment; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #23-214 to appoint Felix Boah as the Science Department Chairperson. All other provisions of Resolution #23-214 are unaffected by this resolution and shall remain in full force and affect.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-343: Appoint Instructor to Teach an Extra Class, 2022-2023  
School Year in an Amount Not to Exceed \$16,513.00  
Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds with in the District’s local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructor to extra teaching assignments during the 2022-23 school year. The instructor shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

Name	Course Name	Location	Length of Period	Amount	Funding Source	Effective Date
Amelia Capalaran	Algebra 1	PT	80-minutes	\$14,678.00	Local	11/14/2022
Omar Hegab	Intro to Computer Science	NT	40-minutes Q2	\$ 1,835.00	Local	Pro-Rated from 12/06/2022

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-344: Institute an Employee Referral Program for the  
2022 – 2023 School Year Not to Exceed \$15,000.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District if the District were to institute a referral fee in the amount of \$1,500.00 to be paid to current employees (as outlined below) who recommend a successful candidate for a specific position; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verify that there are sufficient funds with in the District’s local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the institution of an Employee Referral Program for the 2022-2023 school year, for a total not to exceed amount of \$15,000.00.

BE IT FURTHER RESOLVED that an internal posting will be emailed to the District for each position that the Board is seeking candidates for and that current employees who recommend the successful candidate would be eligible for the Employee Referral Program; and

BE IT FURTHER RESOVED that after the successful candidate works a full month, the employee who referred the candidate would receive \$750.00. If the candidate successfully completes the academic year, the balance of \$750.00 will be paid to the employee who referred the candidate, by June 30, 2023; and

BE IT FURTHER RESOLVED that the following District employees would be exempt from receiving a referral fee: Superintendent, Business Administrator, Office Manager, Board Secretary, Director of Human Resources, Special Assistant to the Superintendent, all Administrators; an

BE IT FURTHER RSOLVED that the outline of said Employee Referral Program is subject to change upon the Board’s discretion.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent:     LeeSandra Medina  
                          Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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**Resolution#23-345: Authorize James Casalino, Long Term Substitute, Additional Compensation, in the Amount of \$50.00 per Day for the 2022-2023 School Year, Not to Exceed \$6,900.00, Local Funds**

WHEREAS, the Superintendent of Schools has determined James Casalino, currently working as a Long-Term Substitute in the District, be paid an additional compensation in the amount of \$50.00 per diem from November 21, 2022 through June 30, 2022, not to exceed \$6,900.00, for the coverage of Business Technology classes.

WHEREAS, Bernetta Davis, Business Administrator, and Michael Venezia, Director of Human Resources, hereby verify that there are sufficient funds within the district's local funds to fully fund all payments and that said payment will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of School, the Board hereby approves the additional compensation of \$50 per diem for Long Term Substitute, James Casalino for his coverage of Business Technology classes within the District for an amount not to exceed \$6,900.00.

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:  LeeSandra Medina  
                          Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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**Resolution #23-346: Appoint SY 2022-2023 Work Study Students for the CTE Department, in an Amount Not to Exceed \$12,000.00 Local Funds**

WHEREAS, Bernetta Davis, Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the Work Study Program at the rate of \$13.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will begin December 18, 2022 for a maximum of 200 hours each.

Jose Santos (Digital Filmmaking)  
Chrismarlie Dorval (Digital Filmmaking)  
Clarissa Medina (Digital Filmmaking)  
James Leon (Digital Filmmaking)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-346A: Appoint SY 2022 Work Study Students for the Office of Student-Related Services in an Amount Not to Exceed \$10,000 Local Funds**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the Work Study Program to prepare and serve snacks for the Payne Tech Special Education After-school Enrichment Program at the rate of \$13.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length, and duration of employment will depend on the needs of any given program and funding.

Assignments for the following students will begin on December 18, 2022, and commence on May 12, 2023, for a maximum of 180 hours each.

Jada Wakefield (Culinary Arts)  
Brianna Davis (Culinary Arts)  
Aniah Badger (Culinary Arts)  
Joleen Eugene (Culinary Arts)

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund all payments fully and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-346B: Substitute/Long Term Replacement, not to exceed \$8,750.00  
Local Funds**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves as a “substitute” teacher at a rate of \$250 per day beginning on January 1, 2023 through February 28, 2023

Louis Castellano

BE IT FURTHER RESOLVED that the Business Administrator and the Director of Human Resources hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #23-347: Field Trips**

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dr. James Pedersen, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

<b>Person In Charge</b>	<b>Date/Time</b>	<b>Trip</b>	<b>Cohort/Campus</b>	<b># Students</b>	<b>Cost to Board</b>
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
Viviana Rojas (1 Chaperone)	1/6/2023	El Museo Del Barrio New York	PT AP Spanish	21	No Cost
Jennifer Guevara	1/9/2023 1/23/2023 3/6/2023 & 5/8/2023	ShopRite West Caldwell	WC Transition Academy	4	No Cost
Jennifer Guevara	1/20/2023 Thru 6/9/2023	Walgreens West Caldwell	WC Transition Academy	4	No Cost
Jennifer Guevara	1/18, 2/1, 2/8, 3/1, 3/8, 3/15, 3/22, 4/5, 4/19, 5/3, 5/10, 5/17, 5/31 & 6/7/2023	ShopRite West Caldwell	WC Transition Academy	4	No Cost

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<b>CO-CURRICULAR (NON-ATHLETIC)</b>						
Sonia Mulero	11/30/2022	Essex County Donald M. Payne Sr. Tech Newark, NJ	NT	Senior Mentoring	24	No Cost
Sandi Romaniello (1 Chaperone)	12/7/22	First Presbyterian Church Caldwell, NJ	WC	DECA	20	No Cost
Anthony Rock	12/2/2022 Thru 12/4/2022	NY Fall Face-off at Mamaroneck Mamaroneck, NY Debate Competition	NT	Debate	8	\$1639.00 Funded by Local Funds
Anthony Rock	12/9/2022 & 12/10/2022	Ridge Invitational Basking Ridge, NJ Debate Competition	NT	Debate	8	\$1205.00 Funded by Local Funds
Anthony Rock	<del>1/13/2023</del> 1/13 – 1/16, 2023	Lexington Winter Invitational/Burlington Marriott Boston Lexington, MA	NT	Debate	8	\$5462.50 Funded by Local Funds
Omar Hegab (1Chaperone)	1/14/2023	Sparta High School Sparta, NJ	NT	Robotics	13	No Cost
Terrillisa Bauknight	1/26/2023	National Museum of African American History Washington, DC	PT	US I & 11 Global Studies	165	No Cost
Casey Boyle	1/31, 2/2, 2/7, 2/9 & 2/16/2023	Essex County Courthouse Newark, NJ	PT	Mock Trial Club	10	No Cost
Omar Hegab (1Chaperone)	2/4/2023	South Brunswick High School South Brunswick, NJ	NT	Robotics	13	No Cost
Marcia Phillips (18 Chaperones)	5/30/2023	Westmount Country Club Woodland Park, NJ	NT	Senior Class	125	No Cost
Marcia Phillips (15 Chaperones)	6/2/2023	Pocono Valley Reeders, PA	NT	Senior Class	158	No Cost

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<b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b>						
Frank DeHerde (2 chaperones)	12/16/2022	NJIT Newark, NJ	PT	Law & Public Safety	25	No Cost
Taharia Fong (1 Chaperone)	1/10/2023	Greggs Salon Linden, NJ	WC	Cosmetology	16	No Cost
Simone Cameron (4 Chaperones)	1/17/2023 & 1/24/2023	Deloitte Morristown, NJ	PT	Business Academy	50	No Cost
Thomas Patierno (2 Chaperones)	1/25/2023	Project Homeless Connection Essex County College	PT	Culinary Arts	30	No Cost
Taharia Fong	1/31/2023	Greggs Salon Linden, NJ	WC	Cosmetology	16	\$ 400.00 Funded by Local Funds
Robert Funesti Timothy Cuccolo	2/9/2023	Bloomfield College Bloomfield, NJ	PT	Game Design	25	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**Resolution #23-348: Fire/Security Drill Reports, November, 2022 (enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of November, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-349: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**Resolution #23-350: Board Policy, First Reading**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Recording Board Meetings (Policy) (Revised)	0168	Draft
Return to Sending School District by Vocational School District (Policy) (New)	5115	Draft

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: LeeSandra Medina  
 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-351:        Approve Partnership between the Essex County Schools of Technology and Solar Landscape December 16, 2022 through June 30, 2023, at no cost to the District.**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies, has advised the Superintendent of Schools that it is in the best interest of the District to enter into a partnership with Solar Landscape. Dr. DelaPaz has further advised the Superintendent of Schools that the partnership will provide students with the opportunity to be exposed to equipment and training opportunities in solar installation.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter a partnership with Solar Landscape effective December 16, 2022 through June 30, 2023 at no cost to the District.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent:     LeeSandra Medina  
                                 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-352:**        **Approve Partnership between the Essex County Schools of Technology and the Essex County Division of Training and Employment, effective December 16, 2022 through June 30, 2023, at no cost to the District.**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career & Technical Education Academies, has advised the Superintendent of Schools that it is in the best interest of the District to enter into a partnership with the Essex County Division of Training and Employment (ECDTE), and the Essex County One-Stop. Dr. DelaPaz has further advised the Superintendent of Schools that the partnership will provide students with career counseling and paid work opportunities.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter a partnership with the Essex County Division of Training and Employment, effective December 16, 2022 through June 30, 2023 at no cost to the District.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent:     LeeSandra Medina  
                                 Estefany Galdamez

**Resolution #23-353:**        **Approve QSAC Self Evaluation of the District Performance Review (DPR) for 2022-23 (Enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the 2022-23 QSAC self-evaluation of the District Performance Review (DPR) of the five components, Instruction & Program, Operations, Governance, Fiscal and Personnel for submission to the NJ Department of Education, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent:     LeeSandra Medina  
                                 Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**BUILDINGS & GROUNDS  
BUILDINGS & GROUNDS RESOLUTIONS**

**Resolution #23-354: Authorize Blood Drive at West Caldwell Tech Campus**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the West Caldwell DECA students to hold a blood drive, through Vitalant Health, at the West Caldwell Tech Campus, on January 9, 2023, from 8:00 AM to 1:00 PM, to be overseen by Mrs. Sandra Romaniello, DECA Advisor, at no cost to the Board.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-355: Use of Essex County West Caldwell Tech School of Technology Gymnasium by the Township of West Caldwell Recreation Department**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the West Caldwell Tech Gym by the Township of West Caldwell Recreation Department (“WCRD”) to host basketball games on Wednesdays from December 14, 2022 through February 15, 2023 (excluding December 28, 2022) from 7:30 pm to 9:30 pm and Saturdays, December 10, 2022; January 7, 2023 through January 21, at various times coordinated with Mr. Sanchez, the District’s Athletic Director. January 28, 2023 is TBD depending upon the County First Round Tournament; and

BE IT FURTHER RESOLVED that at least one (1) District Security Guard and one (1) custodian will be assigned to West Caldwell Tech during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing during the use of the facilities.

BE IT FURTHER RESOLVED that WCRD shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. WCRD shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.



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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**Resolution #23-356: Use of Essex County Payne Tech Auditorium by the Essex County Department of Corrections to host an Awards and Promotion Ceremony on January 12, 2023**

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools District Board of Education hereby authorizes the use of Essex County Payne Tech Auditorium by the Essex County Department of Corrections to host an Awards and Promotion Ceremony on Thursday, January 12, 2023 from 6:00 pm to 9:30 pm; and

BE IT FURTHER RESOLVED that at least four (4) District Security Guards and at least two (2) custodians and at least one (1) audio-visual staff will be assigned to the Essex County Payne Tech Campus during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at competition.

BE IT FURTHER RESOLVED that the County of Essex shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. The County of Essex shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: LeeSandra Medina  
Estefany Galdamez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #23-357: Approve District Fundraiser Requests**

On the motion of \_Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2022-23 school year:

<b>Person in Charge</b>	<b>Anticipated Date(s)</b>	<b>Fundraiser</b>	<b>Organization/ School</b>	<b>Funds to be Used Towards</b>
Taharia Fong	December 16, 2022	Winter Formal (Nightmare Before Christmas)	Senior Class members West Caldwell	Senior Class activities
Angeline Martinez	December 15 – 22, 2022	Online candy sale (aided by Valley Fudge and Candy Co.)	Yearbook club students Payne Tech	Lowering the cost of yearbook sales, plus end of year celebration
Taharia Fong	December 16, 2022 to March 20, 2023	Date Night day care, every third Friday of the month	Senior Class members West Caldwell	Senior Class activities
Micah Gary-Fryer	December 16, 2022	Winter Wonderland festival and concert	Senior Class members Payne Caldwell	Senior Class events and activities
Micah Gary-Fryer	December 21, 2022	Winter Holiday Movie Night	Senior Class members Payne Caldwell	Senior Class events and activities
Chris Cosmillo	December 22, 2022	Sale of Artisan coffee and hot chocolate	Junior Class members West Caldwell	Junior Class events and activities

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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Gail Riccardi	January 11, 2023	Night of Code, with sale of refreshments	Girls Who Code club members Payne Tech	Trip to Liberty Science Center
Robert Hebentreit	January 18, 2023	Pep Rally	Student Council members Payne Tech	Student Council Club initiatives
Robert Hebentreit	January 20, 2023	Homecoming Dance	Student Council members Payne Tech	Student Council Club initiatives
Robert Hebentreit	January 1 - 23, 2023	Valentine's Candy Gram and flower sale	Student Council members Payne Tech	Student Council Club initiatives
Taharia Fong	February 6 – 10, 2023	Valentine's Day Candy Grams	Senior Class members West Caldwell	Senior Class activities

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis  
 Nays: None  
 Abstain: Dr. Pernell  
 Absent: Reverend Edwin D. Leahy, President  
 LeeSandra Medina  
 Estefany Galdamez

**OLD BUSINESS** None

**NEW BUSINESS** None

**PUBLIC COMMENT** None

**ANNOUNCEMENTS**

Our next Annual Reorganization Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14<sup>th</sup> floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, January 9, 2023**.

**ADJOURNMENT**

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
DECEMBER 12, 2022**

**Resolution #23-358: Adjournment**

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at 6:28 p.m.

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:  LeeSandra Medina  
                          Estefany Galdamez