

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
SEPTEMBER 12, 2022**

CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:20 p.m. on Monday, September 12, 2022, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 5, 2021 and in El Coqui on November 4, 2021.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Reverend Edwin D. Leahy, President
Adrienne Davis, Vice President
Salvatore Carnovale
Estefany Galdamez, Board Member
Dr. Chris T. Pernell

Absent: LeeSandra Medina
Jennifer M. Carrillo-Perez

Also Present: Dr. James M. Pedersen, Superintendent
Bernetta Davis, Business Administrator
Lori Tanner, Board Secretary
Kimberly Browne-Smeraldo, Treasurer (Absent)
Mr. Murphy Durkin, Board Attorney
Mary Ann Sweeney, Sr. Administrative Assistant to the Board
Dicxiana Carbonell, ED.
(Retired)

COMMUNICATION - No

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

POINTS OF PRIDE

REPORT OF THE BUSINESS ADMINISTRATOR

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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FINANCE

FINANCE RESOLUTIONS

Resolution #23-130: Approval of Regular Board Meeting Minutes August 15, 2022
(enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of August 15, 2022.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis
 Nays: None
 Abstain: Ms. Galdamez, Fr. Leahy
 Absent Jennifer M. Carrillo-Perez
 LeeSandra Medina

Resolution #23-131: Approval of Executive Session Meeting August 15, 2022
(enclosure)

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Executive Session Meeting Minutes of the Regular Board Meeting of August 15, 2022.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis
 Nays: None
 Abstain: Ms. Galdamez, Fr. Leahy
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-132: Authorize Payment of Bills – September 9, 2022 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$3,397,507.25 through September 9, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the September 9, 2022, bill's list in the sum of \$3,397,507.25, a copy of which is attached hereto and incorporated herein as if fully set forth.

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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**Resolution #23-133: Authorize Amendment I of the American Rescue Plan (ARP)
FY2021-2024 Grant Application**

WHEREAS on June 14, 2021, the Board approved resolution #21-451, for the submission of the American Rescue Plan (ARP), March 13, 2020-September 30, 2024 grant application for a total of \$10,962,206.00. The District thereafter was awarded the grant funds in this amount; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability, informed the Superintendent of Schools that since the initial application there have been fiscal adjustments necessary to respond to the programmatic needs of the District, including addressing the social emotional needs of students, the training of staff and the recruitment of additional staff due to the Covid-19 Pandemic whose salaries are funded by the grant. Mr Singh further advised the Superintendent of Schools that the original budget would have to be amended to reflect programmatic and fiscal changes.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend the budget of the American Rescue Plan (ARP) FY2021-2024 application (“Amendment I”) so as to reflect programmatic and fiscal changes. The amount of the grant as set forth above shall remain the sum of \$10,962,206.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-134: Authorize Acceptance of Individuals With Disabilities Education Act (IDEA) Grant Funding Year (FY) 2023

WHEREAS the District applied for and was granted the Individuals with Disabilities Education Act (IDEA) for FY-2023 grant funds in the amount of \$559,532.00. Dr. Patricia Clark-Jeter, Director of Student-Related Services, is the Grant Administrator and has advised the Superintendent of Schools that it would be in the District's best interest to accept the IDEA funds for FY-2023, for the awarded amount of \$559,532.00; now

On the motion of Mr. Carnovale, seconded by Ms. Galdamez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Dr. Clark-Jeter, on behalf of the District, to accept the IDEA-2023 Grant funding in the sum of \$559,532.00 for the period of July 1, 2022 – September 30, 2023.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-135: Authorization for the District to Enter into a License Agreement (the “Agreement”) for the Use Of Essex County’s Blasi Field (softball fields) in Cedar Grove, New Jersey for Twenty-Five (25) Years with a One-Time License Fee Not to Exceed \$1,100,000.00 from Capital Funds

WHEREAS, the Superintendent of Schools determined that it would be in the best interest of the District if there were additional athletic fields to be utilized by the District for its practice sessions, games, and recreational activities. The Superintendent of Schools thereafter had a number of conversations/meetings with the County of Essex so as to determine if the County of Essex had sufficient athletic facilities wherein the District could utilize same. As a result of these conversations and/or meetings, it was determined that County of Essex’s Blasi Field (softball fields) located in Cedar Grove, New Jersey (“Blasi Fields”) would be an ideal facility and location to serve the District’s needs, in particular, its West Caldwell campus; and

WHEREAS, it was further determined that Blasi Fields would require certain renovations so to meet the District’s needs and/or requirements. The estimated cost for the renovations would be in the approximate sum of \$1,100,000.00. Bernetta Davis, Business Administrator, has advised the District that there are sufficient funds within the District’s Capital Fund to fully fund the renovations which in turn will be the License Fee paid to Essex County in accordance with the Agreement; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a License Agreement with Essex County for the use of the Blasi Fields (softball) located in Cedar Grove, New Jersey for a term of twenty-five (25) years for a one-time license fee not to exceed \$1,100,000.00.

BE IT FURTHER RESOLVED that prior to entering into the Agreement, the District must receive approval from the State of New Jersey Department of Education and further comply with any and all conditions, including but not limited to the submission of a Project Application

BE IT FURTHER RESOLVER that the Superintendent of Schools and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel, if any, and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this Resolution, including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project; and

BE IT FURTHER RESOLVED that the Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect that which is set forth above.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-136: Approval of The Pavon Leadership Firm, LLC as Educational Consultant, in a Sum Not to Exceed \$34,202.00, ARP- Accelerated Learning Coach and Educator Support Grant funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent that the involved Grants require and/or encourage that the District implement evidence-based professional development training to respond to the academic, social, emotional, and mental health needs of students, including training on leadership skills to address these areas and identified needs of our schools and District; and

WHEREAS, as a result of the above, Mr. Singh has determined that the best individual and/or entity to provide the services as referenced above is The Pavon Leadership Firm, LLC in an amount not to exceed \$34,202.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the grant to satisfy all payments to be made to The Pavon Leadership Firm, LLC and that said payments are an appropriate expenditure of grant funds; and

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with The Pavon Leadership Firm, LLC for the 2022-23 school year to provide training on leadership in accordance with the Agreement, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)1; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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**Resolution #23-137: Authorization to Purchase of up to 800 HP Chromebook
Computers at a cost not to exceed \$344,309.00, CRSSA ESSER II
Grant Funds**

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools, that it would be in the best interest of the District to purchase 800 new HP Chromebooks through the Educational Services Commission of New Jersey (ESCNJ) co-op to administer diagnostic assessments to incoming students throughout the District. This will allow for increased efficiency in accessing the performance levels of students needed for interviews and placement so that learning loss due to the Covid-19 Pandemic can be addressed.

WHEREAS, Bickram Singh, Supervisor of Program Accountability and Grant Supervisor, has further advised the Superintendent of Schools that the above referenced purchase is an appropriate expenditure of the CRSSA ESSER II grant funds and that there are sufficient funds within the grant to fully purchase same; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase eight hundred (800) new HP Chromebook computers including charging carts and Google Chrome Education Upgrade at a cost not to exceed \$344,309.00 which said purchase is through the Educational Services Commission of New Jersey (ESCNJ) co-op. A copy of the agreement relative to the purchase of the involved computers, charging cart and upgrade is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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**Resolution #23-138: Authorization to Renew Subscription to Zoom Video
Communications Inc (Zoom) in an amount not to exceed
\$46,340.00, CRRSA-ESSER II Grant Funds**

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools that it would be in the best interest of the District to renew its subscription to Zoom Video Communications Inc (Zoom) for the 2022-23 school year. This will allow for more efficient and effective communication with all stakeholders, including staff and students in response to the Covid-19 Pandemic; now

WHEREAS, Bickram Singh, Supervisor of Program Accountability and Grant Supervisor, has further advised the Superintendent of Schools that the above referenced subscription renewal is an appropriate expenditure of the CRSSA ESSER II grant funds and that there are sufficient funds within the grant to fully purchase same; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to renew its subscription to Zoom Video Communications Inc (Zoom) for the 2022-23 school year in an amount not to exceed \$46,340.00. A copy of the renewal agreement relative to the subscription is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-139: Approval of World Live Café (DBA Live Connections Inc.) as a Consultant for the Music Production programs, 2022-2023 School Year, in an amount not to exceed \$11,000.00, Grant Funded

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent of Schools that the Carl D. Perkins Grant requires and/or encourages the District to utilize various entities as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent of Schools that the company qualified to provide this service to the District for professional consultation in the area of Music Production is Live Connections, Inc. Mr. Dolan further advised the Superintendent of Schools that the fees to be charged by World Live Café (DBA. Live Connections, Inc) are reasonable within the industry.

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent of Schools that the above referenced agreement is an appropriate expenditure of the Perkins Secondary Grants funds and that there are sufficient funds within the grant to fully fund same.

On the motion of Ms. Davis, seconded by Ms. Galdamez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby approves an agreement between the District and World Live Café (DBA. Live Connections, Inc), as a Consultant for the Music Production for the 2022-23 school year, for a total amount not to exceed \$11,000.00. A copy of this Agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of World Live Café (DBA. Live Connections, Inc), pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-140: Rejection of All Bids – Project #22-V001 – Facility Management Services for Essex County Schools of Technology Newark Tech and Donald M. Payne, Sr. Tech Campuses

WHEREAS, on August 4, 2021, the Essex County Schools of Technology (the “Board”) solicited bids in the form of a Notice to Bidders for Facility Management Services for Essex County Schools of Technology Newark Tech and Donald M. Payne, Sr. Tech Campuses (the "Bid") under bid number #22-V002; and

WHEREAS, the Notice to Bidders required, in part, that all bids be received on or before August 4, 2022 at 11:00 A.M. at its Board offices, 60 Nelson Place, Newark, NJ, at which time the following bids were opened and announced to all individuals present; and

Contractor

DCO Energy Mays Landing, NJ
Core Facility Services, LLC New York, NY
Maverick Building Services Rutherford, NJ
Owens Renz & Lee Co, Inc. d/b/a Owens Realty Services Bradford, CT

WHEREAS, Bernetta Davis, Business Administrator, and M. Murphy Durkin, Esq., Board Counsel, after review and consideration and in consultation with the Superintendent of Schools have determined not to proceed with the scope of bid specifications under bid number # 22-V001 and in accordance with N.J.A.C. 18A:18A-22(d) rejects all bids submitted above as the Board wants to substantially revise the specifications for the services;

BE IT RESOLVED, that on the motion of Dr. Pernell, seconded by Mr. Carnovale, and upon the recommendation of the Superintendent of Schools, the Board shall reject all bids in accordance with N.J.A.C. 18A:18A-22(d).

BE IT FURTHER RESOLVED, that the Board hereby directs the Bernetta Davis, Business Administrator, to return all documentation submitted by any individual and/or entity in response to the Request for Bids for the Project including all bid bonds, if any, and hereby authorizes Ms. Davis to rebid for the involved services.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-141: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
Week of: 8/8/2022	Gilder Lehrman Summer Teacher Seminar: Black Women's History & Lives of the Enslaved (Virtual)	Terrillisa Bauknight	N/A	\$50.00 Funded by Local Funds (Reimbursement)
9/1- 12/21/2022	Masters in Chemistry Advance Organic Chemistry Course Montclair State University Upper Montclair, NJ	Bianca Noelcin	\$0.47/MI	\$2,381.01 Funded by ESEA
9/22/2022	In-School Digital Exams (Webinar)	Victoria Garrison	N/A	No Cost
9/28- 9/30/2022	WIDA Annual Conference (Virtual)	Maria Jones	N/A	\$295.00 Funded by ESEA
9/28- 9/30/2022	WIDA Annual Conference (Virtual)	Marcia Scille	N/A	\$295.00 Funded by ESEA
9/30/2022	Fail Agriculture Educators Conference Rutgers Eco Complex Columbus, NJ	Amarilys Olivo	\$0.47/MI	\$165.00 Funded by ESEA

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9/30/2022	Fail Agriculture Educators Conference Rutgers Eco Complex Columbus, NJ	Dan Delcher	\$0.47/MI	\$165.00 Funded by ESEA
10/6/2022	Health Services Collaborative Meeting Bergen Community College	Cassandra Howard- Mason Jason Schnitzer Dr. Nasser Masri	\$0.47/MI	No Cost
10/14/2022	NJBTEA Fall Business Teachers Conference Berkeley Business College Woodbridge, NJ	Christine Coppola	\$0.47/MI	No Cost
11/30 - 12/3/2022	ACTE/NAAE Visions National Convention Las Vegas, Nevada (Registration Only)	Dr. Cathleen DelaPaz Dan Delcher Amarilys Olivo	N/A	\$1515.00 Funded by Perkins
11/30 - 12/3/2022	ACTE/NAAE Visions National Convention Las Vegas, Nevada	Dan Delcher	N/A	\$1345.30 Funded by Perkins
11/30 - 12/3/2022	ACTE/NAAE Visions National Convention Las Vegas, Nevada	Amarilys Olivo	N/A	\$1390.76 Funded by Perkins
11/30 - 12/3/2022	ACTE/NAAE Visions National Convention Las Vegas, Nevada	Dr. Cathleen DelaPaz	N/A	\$3258.99 Funded by Perkins

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-141A: Authorization for District to Appoint Durkin & Durkin, LLC as Board Counsel in an amount Not to Exceed \$125,000.00, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of Board Counsel for the District; and

WHEREAS, the Board is authorized by N.J.S.A. 18A:18A-5 to award a professional services contract by the adoption of a resolution at a public meeting without having to advertise for competitive bids; and

WHEREAS, the firm that is being appointed has the legal expertise to provide the requested legal services and satisfy the legal definition of “professional services” as the services they it shall perform on the District’s behalf shall be by those persons authorized by law to practice a recognized profession; and

WHEREAS, Durkin & Durkin, LLC, with offices located at 1120 Bloomfield Avenue, West Caldwell, NJ 07006 ("Durkin & Durkin") has confirmed that Durkin & Durkin will provide the services as Board Counsel at the rate of \$150.00 per hour subject to a limitation on such fees and costs in an amount not to exceed One Hundred Twenty-Five Thousand and 00/100 Dollars (\$125,000.00) in the aggregate; and

WHEREAS, the anticipated term of this contract is one(1) year commencing October 1, 2022 and ending September 30, 2023; now

THEREFORE, on the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Durkin & Durkin, LLC, as Board Counsel, for the term of October 1, 2022 through September 30, 2023, at a rate of \$150.00 per hour in an amount not to exceed One Hundred Twenty-Five Thousand and 00/100 Dollars (\$125,000.00), Local Funds;

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a)1, if required; and

BE IT FURTHER RESOLVED, that the Board President and/or Superintendent of Schools is hereby authorized to execute the appropriate Agreement as referenced above.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-142: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernel	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Ms. Galdamez	_____
	Fr. Leahy	_____		

Resolution #23-143: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernel	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Ms. Galdamez	_____
	Fr. Leahy	_____		

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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #23-144: Resignation/Retirement of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees, effective:

Employee	Reason	Position	Location	Date
Shafana Felix	Resignation	Aide Special Ed	West Caldwell	08/26/22
Michael Moussab	Resignation	Teacher Physical Education and Health	Newark Tech	07/20/22
Azzur Taylor	Resignation	Aide Special Education	Payne Tech	08/30/22
Juliette Sciavolino	Resignation	Aide Special Education	West Caldwell	08/30/22
Michael Encarnacion	Resignation	Teacher of Math	Newark Tech	11/01/22
Diane Colson	Retirement	Aide Special Education	West Caldwell	07/20/22
Michael Massenzio	Retirement	Security Guard	Newark Tech	08/30/22
Aura Guerra	Resignation	Teacher of Spanish	Payne Tech	10/28/22
Dicxiana Carbonell	Resignation	Assistant Superintendent for Curriculum and Instruction	Districtwide	10/17/22

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-144A: Resignation/Retirements of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation/retirement of the following employees, effective:

Employee	Reason	Position	Location	Date
Timothy Clarke	Resignation	Teacher of Welding	Newark Tech	06/30/2022

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-145: Appoint New Employee(s), 2022-2023 School Year

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2022-2023 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Joselyn Gonzalez* Paraprofessional	10-Month	Newark Tech	Step 9	\$34,626	09/01/2022
Tathiana Zumba* Paraprofessional	10-Month	Payne Tech	Step 9	\$34,626	09/01/2022
Patricia Ryan* Paraprofessional	10-Month	West Caldwell	Step 13	\$37,447	09/01/2022
Edem Nelson Mah-Essiet* Teacher of Biology	10-Month	West Caldwell	Step 18 Level 3	\$91,013	09/01/2022
Denise Kennedy* Paraprofessional	10-Month	West Caldwell	Step 15	\$38,646	09/06/2022
Robert Cole* Dean of Students	10-Month	Payne Tech	Step 10 Level 1	\$66,356	09/01/2022
Jodebska Valencia* Paraprofessional	10-Month	Payne Tech	Step 13	\$37,447	09/01/2022

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Ephraim Rene* Teacher of Biology	10-Month	Payne Tech	Step 9, Level 1	\$63,831	09/01/2022
Tamika Brown-Wesley. Vice-Principal	10-Month	Payne Tech	Step 2	\$107,940	10/03/2022
Diaz, Julian Teacher of Engineering	10-Month	Payne Tech	Step 13, Level 2	\$74,228	09/13/2022

*On August 23, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-146: Approve Family Leave of Absence

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves an intermittent Family Leave of Absence for Employees', with benefits in accordance with the Family Medical Leave Act. Employees' will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
5263	West Caldwell Tech	09/01/2022 to 10/31/22
4719	West Caldwell Tech	09/01/2022 to 10/20/22

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-147: Amend Resolution #23-082 to Reflect Staff Change

WHEREAS at the regular Board Meeting held on August 15, 2022, the Board passed resolution #23-082, which in part approved staff as teacher leaders on new teacher support panel for the 2022-23 school year; and

WHEREAS subsequent to the passage of resolution #23-082 it was determined that Karen Lopez was inadvertently added as one of these teacher leaders, and that the correct person for this position should be Zack Arenstein; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #23-082 to replace Karen Lopez with Zack Arenstein. All other provisions of Resolution #23-082 are unaffected by this resolution and shall remain in full force and effect.

Additional information: On August 23, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the seven (7) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-148: Substitute/Long Term Replacement, Not to exceed \$20,000.00 Local Funds

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves (listed below) as a “substitute” teacher at a rate of \$250 per day beginning on September 2, 2022 through June 30, 2022.

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BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Brianna Thomas	Christopher Palma	Latasha Thompson
James Casalino	James Gallina	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-149: Amend Resolution #23-106 to Reflect Staffing Change for Adult Basic Education Instructor, Social Studies, GED Math Substitute and naming an additional ESL Instructor

WHEREAS at the regular Board Meeting held on August 15, 2022, the Board passed resolution #23-106, which in part approved instructors to facilitate the District’s Adult School Program for the 2022-23 School Year; and

WHEREAS subsequent to the passage of resolution #23-106 it was determined that Keziah Riddick was inadvertently added as social studies instructor, and that the correct person for this position should be Lemuer Perez; it was also determined that Michel Encarnacion was inadvertently added as a GED Math Sub, and that the correct person for this position should be Claudio Bernal; it has also been determined that Gloria Gargiulo will hold the position of ESL Instructor, now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #23-106 to replace Keziah Riddick (Social Studies) with Lemuer Perez and to replace Michel Encarnacion (GED Math Sub), with Claudio Bernal and Gloria Gargiulo as ESL Instructor. All other provisions of Resolution #23-106 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-150 Appoint Administrative Professional to Help with Various Summer Projects at Newark Tech, in an Amount Not to Exceed \$3,158.00, Local Funds

WHEREAS, Ms. Carmen Morales, Principal at Newark Tech, previously advised the Superintendent of Schools that Newark Tech was in need of additional assistance to help with various projects at the school during the months of July and August, 2022; and

WHEREAS, Ms. Morales further advised that the best individual to assist with these projects would be Ms. Diana Carvalheiro, a District 10-month employee (a September – June employee) at the time this work was carried out. In light of the foregoing, Ms. Carvalheiro is entitled to compensation for a maximum of eight (8) hours per day, for up to ten (10) days during the month of July and up to five (5) days during the month of August, at the rate of \$28.45 per hour in accordance with the Collective Bargaining Agreement, for a total payment not to exceed \$3,158.00; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the payment to Diana Carvalheiro in a total amount not to exceed \$3,158.00 for work performed during the months of July and August, 2022.

Additional information: On August 25, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-151: Appoint Co-Curricular Coaches and Advisors, 2022-2023 School Year

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2022-2023 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Name	Sport	Position	School	Stipend/ Compensation
Yuri Brutus	Boys Basketball	Assistant Coach	Newark Tech	\$9,180

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-152: Salary Level Advancement (2022-2023 School Year)

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Education Association, sets forth in part at Article Thirty, Section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, and

WHEREAS, Bernetta Davis, Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.
now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the salary advancement for the following staff member effective September 1, 2022, in accordance with the Collective Bargaining Agreement.

<u>Employee</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Amarylis Olivo	Teacher of Greenhouse Management	\$78,248 Level 2, Step 15	\$84,458 Level 3, Step 15

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-153: Salary Level Placement, effective April 1, 2022

WHEREAS, at the regular meeting of the Board of Education held on October 27, 2021, the Board approved the appointment of Stephanie Johnson as a School Counselor at Payne Tech for the 2021-22 school year at Level 2, Step 16 for \$78,054 by Resolution #22-185, and

WHEREAS, subsequent to Ms. Johnson's appointment and upon further review of Ms. Johnson's official transcripts, it was discovered that Ms. Johnson had sufficient credits to be placed on Level 3 as per the agreement between the collective bargaining unit and the Board of Education, now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves that Ms. Johnson's salary guide placement for the 2021-22 school year be revised to Level 3, Step 16 for \$86,349 retroactively to April 1, 2022.

BE IT FURTHER RESOLVED, that Ms. Johnson's salary guide placement for the 2022-23 school year will be adjusted to reflect the revised placement in accordance with the agreement between the collective bargaining unit and the Board of Education, and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-154: Approve Doctoral Stipend Pursuant to Collective Bargaining Agreement

WHEREAS, the current Collective Bargaining Unit by and between the District and the Essex County Vocational Education Association Teachers Unit, sets forth at Article Thirty-Two, the following:

Those bargaining unit members with an earned doctorate from an accredited university shall receive an annual stipend of \$4,682 e.g. Ph.D.; J.D.; D.D.S.

WHEREAS, the Superintendent of Schools has verified that the following individual(s), as set forth below, submitted official documentation evidencing that they have earned a doctorate from an accredited university or its equivalent and is therefore entitled to the payment as referenced above; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the doctoral stipend in the sum of \$4,682.00 per annum for the following individual(s) effective for the 2022/2023 school year, in accordance with the current Collective Bargaining Agreement.

<u>Name</u>	<u>Position</u>	<u>Location</u>
Sharon Spence	Learning Disabilities Teachers Consultant	West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-155: Appoint Instructors for Dual College Credit Program 2022-23 School Year, not to exceed \$93,060.00 – ESEA, Title I and IV Grant Funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the ESEA FY23 Title I and Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors in Dual College Credit courses for up to five (5) hours per week during flexible hours, including asynchronous learning, if necessary, after-school for the 2022-23 school year at the rate of \$47.00 per hour, in accordance with the Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructor is required to submit invoices by the 15th of the succeeding month for compensation to be processed.

Payne Tech

Sokol Ajazi-Mathematics
Tatiana Koltsova-Mathematics
Maryanne Fam-Mathematics
Craig Zimmerman - Mathematics
Erick Perez - English
Amy George - English
Kaitlyn Tippner-English
Alexis Hordge- English

Newark Tech

Roland Lucas

West Caldwell Tech

Giuseppe Tesauro-Mathematics
Zack Arenstein-Mathematics
Justin Bevilacqua-Mathematics

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-156: Appoint Instructors for Curriculum Development/Revision, in an Amount Not to Exceed \$7,876.00, Local Funds

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent of Schools, that curriculum development, revision, and/or mapping to the 2020 NJ Student Learning Standards (NJSLS) is needed in the areas below.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to participate in the Curriculum Development, Revision, and Mapping commencing September 13, 2022, as set forth below.

Curriculum work assignment for the staff below will be paid at the rate of \$39.38 per hour, in accordance with the Collective Bargaining Agreement.

STAFF NAME	COURSE NAME	TYPE OF WORK	# HOURS	TOTAL
Rossella Tripodi	Intro to Cosmetology	Revision	20	\$787.60
Rossella Tripodi	Cosmetology I	Revision	20	\$787.60
Taharia Fong	Cosmetology II	Revision	20	\$787.60
Taharia Fong	Cosmetology III	Revision	20	\$787.60
Mark Beckett	Intro to Songwriting	Development	30	\$1,181.40
Mark Beckett	Songwriting & Beat Making I (SBM)	Development	30	\$1,181.40
Jacob Lawson	Intro to Music Recording	Development	30	\$1,181.40
Jacob Lawson	SBM II & Audio Post Production	Development	30	\$1,181.40

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-157 Appoint Staff for 2022-2023 for (PANY/NJ) Port Authority NY/NJ Grant Program in an Amount Not to Exceed \$ 15,000.00, Grant Funds

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Port Authority NY/NJ Grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the 22-23 SY to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

1. Assignment for Skilled Trades Instructors below from September 1, 2022- June 30, 2023 at \$47.00 per hour in accordance with the Collective Bargaining Agreement. The total sum to be paid shall not exceed \$15,000.00 grant funds.

CARPENTRY Ed Testa David Kovaleski	ELECTRICAL Mark McGovern	WELDING Kyle Wilson
ENGINEERING Robert Lorenzo Axel Perez Edwin Oyola	MASONRY Mark Iacampo	CONSTRUCTION TRADES TECHNOLOGY Jim Simonsen Jr. Nick Zarra
OSHA Angel Gonzalez	PLUMBING Paul Onder	ARCHITECTURAL DRAFTING/CADD Jose Plasencia
CIE COORDINATOR James Simonsen Sr. Bernard Gomes	OSHA Angel Gonzalez Daniel Delcher	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-158: Appoint Dan Delcher as OSHA 10 Instructor for the Career Safe Initiative for the Carl D. Perkins Post Secondary grant - FY 2022-2023 in the Amount not to exceed of \$5,000.00, Grant funded.

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent of Schools that the Carl D. Perkins Post Secondary grant program encourages the creation of initiatives to increase student performance. The purpose of the Career Safe Initiative is in part to increase the percentage of students who have achieved the obtainment of an Industry Recognized Credential.

WHEREAS, Mr. Dolan has recommended to the Superintendent of Schools that Mr. Daniel Delcher be appointed as Lead Teacher for the Career Safe Initiative to implement the above and be paid an amount not to exceed \$5,000.00, Grant Funds.

WHEREAS, John P. Dolan, Jr., Grant Supervisor, hereby represents to the Board that there are sufficient funds within the Carl D. Perkins Post Secondary Grant to fund the position and that said payments are an appropriate expenditure of grant funds.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorize the appointment of Mr. Daniel Delcher, as the Lead Teacher for the Career Safe Initiative, in the amount of \$5,000.00, grant funds.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	LeeSandra Medina Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-159: Approve Nina Koshy as Assistant to Board Secretary, in an Amount not to exceed \$5,000.00

WHEREAS, the Superintendent of Schools has determined that the Board Secretary is in need of clerical assistance and that Ms. Nina Koshy, who is employed as a Secretary at the District’s Central Office, is the appropriate person for this position and should thereafter receive an annual stipend of \$5,000.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Nina Koshy, currently employed as a Secretary in Central Office, as the Assistant to the Board Secretary effective September 1, 2022 – June 30, 2022. Ms. Koshy shall receive an annual stipend in the sum of \$5,000.00 as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-160: Approve Ashley Gathers as Tuition Coordinator, in an amount not to Exceed \$3,500.00

WHEREAS, the Superintendent of Schools has determined that the District is in need of a Tuition Coordinator and that Ms. Ashley Gathers, who is employed as a Secretary at the District’s Central Office, is the appropriate person for this position and should thereafter receive an annual stipend of \$3,500.00 in addition to her current salary; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Ashley Gathers, currently employed as a Secretary in Central Office, as the Tuition Coordinator effective September 1, 2022 – June 30, 2022. Ms. Gathers shall receive an annual stipend of \$3,500.00 as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

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Resolution #23-160A: Appoint Lead Teachers(s), 2022-2023 School Year, for an Amount Not to Exceed \$22,000.00, Local Funds

WHEREAS, at the Regular Board Meeting of February 17, 2022, the Board accepted the retirement of Chetram Singh, the District’s Supervisor of Instructional Services, effective June 30, 2022. Mr. Singh was responsible for overseeing the Science and Social Studies Departments throughout the District, which said position remains vacant; and

WHEREAS, as a result of the above, there is a need for additional assistance to facilitate certain organizational needs in the Science and Social Studies Departments within the District. The Superintendent of Schools has determined that the following individuals should be appointed as Lead Teachers so as to assist the District with the organizational needs of the Science and Social Studies Departments; and

WHEREAS, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals, who are currently employed by the District, to the position of Lead Teacher for the 2022-2023 school year. Each individual shall receive additional compensation, listed below, in accordance with the current Collective Bargaining Agreement. This appointment is in addition to their current obligations and such responsibilities will be adjusted accordingly so as to allow them to also function as a Lead Teacher within the District.

Name/Position	Location	Compensation	Effective Date
Minal Thakur Teacher of Science	Payne Tech	\$6,000.00	09/01/2022
Sandy Barrionuevo Teacher of Social Studies	Payne Tech	\$6,000.00	09/01/2022
Felix Boah, Teacher of Science	Newark Tech	\$4,000.00	09/01/2022
Jennifer Ramos Teacher of Social Studies	Newark Tech	\$4,000.00	09/01/2022
Mildred Nyawade Teacher of Science	West Caldwell Tech	\$2,000.00	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #23-161: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Terrillisa Bauknight (1 Chaperone)	9/16/2022	United Nations Headquarters New York, NY	PT Global Studies	20	No Cost
Brenda Pepper (3 Chaperones)	10/19/2022	Papermill Playhouse Millburn, NJ	PT Visual & Performing Arts	27	No Cost
Amarilys Olivo-Mockabee (4 Chaperones)	11/8/2022	America's Grow A Row Chester, NJ	PT Farme School	44	
Brenda Pepper (3 Chaperones)	11/18/2022	Montclair State University/Musical Upper Montclair, NJ	PT Visual & Performing Arts	27	No Cost
Brenda Pepper (3 Chaperones)	12/6/2022	Papermill Playhouse Millburn, NJ	PT Visual & Performing Arts	27	No Cost
Brenda Pepper (3 Chaperones)	3/3/2023	Montclair State University Upper Montclair, NJ	PT Visual & Performing Arts	27	No Cost
Brenda Pepper (3 Chaperones)	4/21/2023	Farleigh Dickinson University/Musical Madison, NJ	PT Visual & Performing Arts	27	No Cost

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CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)						
Dr. Nasser Masri (9 Chaperones_	9/29/2022	Rutgers School of Health Professions Health, Health Science Careers High School Fair and Open House Piscataway, NJ	NT	Medical/Dental Assisting Programs	102	No Cost
Ed Finnis (1 Chaperone)	10/12/2022	Lincoln Tech Union, NJ	NT	Automotive Technology II	18	No Cost

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-162: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-163: Approve Chapter 27 Emergency Virtual or Remote Instruction Program for the 2022-2023 School Year

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District Emergency Virtual or Remote Instructional Plan for the 2022-23 school year as per PL2020c.27 and NJSA 18A:7F-9 and authorizes the Superintendent to submit the plan, verifying compliance, to the NJ Department of Education.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
SEPTEMBER 12, 2022**

**Resolution #23-164: Accept the Assessment Results of New Jersey Student Learning Assessment, Dynamic Learning Maps and ACCESS for ELLs 2022-22 school year
(enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the results of the Spring 2022 Assessment Results for the New Jersey Student Learning Assessment (NJSLA), Dynamic Learning Maps and ACCESS for ELLs for the 2021-22 school year as required by State regulations (*N.J.A.C. 6A:8-5.2(f)*)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-165: Board Policy, First Reading

On the motion of Mr. Carnovale, seconded by Ms. Caldamez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Title I – School Parent and Family Engagement (Policy) (Mandated-New)	2415.50	Draft

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #23-166: Authorization for the District to Enter into an Agreement with McKinney-Vento Education of Homeless Children and Youth Program

WHEREAS, the Essex Regional Educational Services Commission has requested that the District be a collaborating school with regard to a program that is intended to provide in part educational programs and services that will enable homeless students to meet the same high quality content and performance standards that all children in New Jersey Public Schools are expected to meet; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to execute the Collaborative Agreement with the Essex Regional Educational Services Commission with regard to the McKinney-Vento Education of Homeless Children and Youth Program, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

Resolution #23-167: Appoint Monmouth University Student Intern

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Joralis Nivar, who is currently enrolled at Monmouth University, to be approved to complete her Social Work Practicum/Internship for 500 hours at Essex County West Caldwell Tech from September 2022 to June 2023 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dicxiana Carbonell, hereby verifies that Ms. Nivar has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student-Related Services at Essex County Donald M. Payne Sr. Tech Campus and Ms. Cynthia Toro at the Essex County West Caldwell Tech Campus to oversee Ms. Nivar so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
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BUILDINGS & GROUNDS

BUILDINGS & GROUNDS RESOLUTIONS

Resolution #23-168: Use of Payne Tech Auxiliary Gymnasium and Cafeteria by FIRST Tech Challenge New Jersey on October 12, 2022 and February 18, 2023

On the motion to amend Dr. Pernell, seconded by _Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Payne Tech Auxiliary Gymnasium and Cafeteria by First Tech Challenge New Jersey on Saturday, October 15, 2022 from 7:00 am to 6:00 pm to host the First Tech Challenge (“FTC”) robotics early season practice day and on Saturday February 18, 2023 from 7:00 am to 6:00 pm to host the robotics competition. Students representing Payne Tech and Newark Tech will participate in the FTC practice and competition which will involve up to 24 robotics teams from NJ high schools.

BE IT FURTHER RESOLVED that at least four (4) District Security Guards and two (2) Black Seal licensed custodians will be assigned to Payne Tech during the events and the Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that First Tech Challenge shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. First Tech Challenge shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
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OLD BUSINESS None

NEW BUSINESS None

PUBLIC COMMENT - Ms. Dixiana Carbonell

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, October 17, 2022**.

ADJOURNMENT

Resolution #23-169: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Davis, the Board adjourns the meeting at 6:50 p.m.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Galdamez, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	LeeSandra Medina Jennifer M. Carrillo-Perez