CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:00 p.m. on Monday, January 10, 2022, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 5, 2021 and in El Coqui on November 4, 2021.

PLEDGE OF ALLEGIANCE --

ROLL CALL - Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (Remotely,

Dr. Chris T. Pernell (In person)

Jennifer M. Carrillo-Perez, (Remotely)

LeeSandra Medina (Remotely)

Adrianne Davis, Vice President, (Remotely)

Absent: Reverend Edwin D. Leahy, President

Also Present: Dr. James M. Pedersen, Superintendent, (In person)

Dicxiana Carbonell, Ed. S., Assistant Superintendent for Curriculum & Instruction,

In person)

Bernetta Davis, Business Administrator, (In person)

Lori Tanner, Board Secretary, (In person)

Mr. Murphy Durkin, Board Attorney, (In person) Kimberley Browne-Smeraldo, Treasurer, (Remotely)

Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)

Scott Hlavacek, Director of Information Technologies (In Person)

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

1. HIB Monthly Report – December, 2021

School	Allegations				Verified
	Dec	21-22	cumulative	Dec	21-22 cumulative
N 1 T 1	0	1		0	1
Newark Tech	0	1	-	0	1
Payne Tech	0	2	-	0	1
West Caldwell	2	5	-	1	3
Total	2	8	-	1	5

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Essex County Newark Tech Health Academy students in 10th-12th graders attended the Greater New York Dental Meeting (GNYDM) at Javits Jacob Center in New York. Students had a wonderful time and learned a great deal about various health related career options.

Essex Tech Newark Tech Campus Health Academy students attended Liberty Science Center's Live Cardiac Surgery last week. Students were able to watch a live open heart surgery of three bypass coronary arteries that were clogged in a patient. Thank you Dr. Masri for organizing this educational trip for our future doctors.

Payne Tech

Congrats to our Payne Tech Seniors who were accepted through Quest Bridge (Michelle Ofosu-Morrison & Simaya McGrady)

Congrats to our Payne Tech students receiving Super Essex Conference All Stars (All-County)

Boys Soccer - Colonial Division 1st Team: Luis Carvalho, Rafael Fernandez, Diogo Correia - 2nd team - Joshua Alvarez, David Penafiel, Anyelo Seaz, Honorable mention - Scott Quishpe. Girls Soccer - All- Colonia Division 1st Team: Alison Iniguez, 2nd team - Amaya Saintal, Honorable mention - Alicia Augustin.

West Caldwell Tech

On Monday December 6th holiday appetizers were created and served by the WCT Culinary Arts students for the NJRHA Holiday Ball at the luxurious Merion in Cinnamison, NJ. Alain Beade, Aniyyah Davis, Hilda Dorin, Lucia Nufio prepared and served Lamb Kofte with tahini garlic yogurt sauce with pomegranate seeds served on a pita. Students made cookie favors for the Gala as well as the appetizer, 300 cookies for a total of 150 favor bags.

On December 16th the WCT students served a delicious holiday lunch for 125 guests at The Jewish Vocational Commission in Montclair, NJ. Culinary students served roasted chicken, mashed potatoes w/gravy, green beans, mac & cheese, fresh fruit salad.

WCT Construction Trades students have been working outside preparing the grounds for a home structure to be built in the spring. The students have been doing tree and shrub removal as well as digging footing for the foundation. The students have learned all about the ground clearing aspect as well as making forms and mixing cement for footings.

FINANCE

FINANCE RESOLUTIONS

Resolution #22-322: Approval of Regular Board Meeting Minutes December 13, 2021 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of December 13, 2021.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Navs: None

Abstain: Ms. Medina

Resolution #22-323: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 10/31/2021 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending October 31, 2021, showing a cash balance of \$28,310,890.91 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #22-324: Transfer of Funds, October, 2021 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of October, 2021, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of October, 2021, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-325: Authorize Payment of Bills – January 6, 2022 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,275,938.23 through January 6, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the January 6, 2022, bill's list in the sum of \$4,275,938.23, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-326: <u>Authorization to Purchase ComputeIT Secure Locker Self Service</u>

and UV-C Cleaning Kits in an amount not to exceed \$180,687.60,

CRRSA-ESSER II Grant Funds

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent of Schools that it would be in the best interest of the District to purchase from SHI International Corp. ("SHI") a ComputeIT Secure Locker Self Service and UV-C cleaning units for each school within the District. The Director has further advised the Superintendent of Schools that the Secure Locker Self Service and UV-C units will continue supporting the various instructional programs in the schools due to the COVID-19 pandemic; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase from SHI International Corp. a ComputeIT Secure Locker Self Service and UV-C Cleaning Units in an amount not to exceed \$180,687.60, grant funds, in accordance with the Pricing Proposal submitted by SHI, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, ComputeIT is a vendor through the New Jersey School Boards Association cooperative pricing system (Contract #: E-8801-NJSBA ACES-CPS) of which the District is a member and therefore the purchase of the equipment and services is exempt from bidding as per N.J.S.A. 18A-18A-11

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the CRRSA-ESSER II grant to fully fund the above referenced purchase and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #22-327: Approve Professional Day Requests

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
9/1/21 – 12/23/21	Masters in Chemistry - Advanced Analytical Chemistry Montclair State University	Bianca Noelcin	\$0.35/MI	\$2,254.71 ESEA & ESSER II (Staff member to be reimbursed)
1/14/2022	NJAPSA Winter Academy &	Dr. Patricia Clark- Jeter Patricia Schaffer	\$0.35/MI	\$408.00 Funded by IDEA
2/11/2022	NJ Special Education: "Hot Legal Topics During COVID-19" Forsgate Country Club Monroe, NJ			
1/26/2022 1/27/2022 1/28/2022	TechSpo 2022 Harrah's Atlantic City, NJ	Scott Hlavacek Hector Maldonado	\$0.35/MI	\$980.00 Funded by Local Funds
6/2/2022	Rutgers Center for Literacy (Virtual & Rutgers Students Center)	Khadija Mellakh	\$0.35/MI	\$274.00 Funded by Local Funds
6/2/2022 & 6/3/2022	Rutgers Center for Literacy New Brunswick, NJ	Enrique Lomba	\$0.35/MI	\$314.00 Funded by Local Funds
6/2/2022	2022 NJTESOL/NJBE Spring Conference New Brunswick, NJ	Maria Jones	\$0.35/MI	\$274.00 Funded by Local Funds

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-328: Resolution for a Closed Session

seconded	by	at j	o.m., the Board approv	ves the
that the Essex Count meeting and conduct to we exceptions set for oby determines are of its at this time unable	a closed mee th in the Of such a natur to determine	ting concerning Public More that they example when the market the	ng personnel issues ar ectings Act, and are unnot be discussed at a atters under discussion	nd othe matter an ope rean b
e scheduled to be disconstance Mr. Carnovale Dr. Pernell Ms.Carrillo-Perez	eussed during			
seconded		at	<u>p.m., the Board ret</u>	urned
- mecting. Mr. Carnovale Dr. Pernell Ms.Carrillo-Perez		Ms. Medina Ms. Davis Fr. Leahy		
	that the Essex Counterering and conductive exceptions set for eby determines are of is at this time unable lie. However, this Essential to be disconditionally as a seconded essential ess	that the Essex County Schools of the the Essex County Schools of the the exceptions set forth in the Operation of the Essex County Schools of	that the Essex County Schools of Technology neeting and conduct a closed meeting concernitive exceptions set forth in the Open Public Meby determines are of such a nature that they exist at this time unable to determine when the make such a discussed during this closed set when the make such a discussed during this closed set with the make such a discussed during the make such a di	that the Essex County Schools of Technology Board of Education neeting and conduct a closed meeting concerning personnel issues at ve exceptions set forth in the Open Public Meetings Act, and are oby determines are of such a nature that they cannot be discussed at its at this time unable to determine when the matters under discussion lie. However, this Body will make such a disclosure when circum escheduled to be discussed during this closed session Mr. Carnovale Mr. Carnovale Mr. Carnovale Mr. Carrillo-Perez Fr. Leahy Return to a Regular Session Mr. Carnovale Mr. Davis

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #22-330: Resignation of Employee(s)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the resignation of the following employees effective as set forth below:

Employee	Position	Location	Date
Christine Austin	Paraprofessional	West Caldwell	12/31/2021
Zoraida Lopez	Secretary	Payne Tech	01/13/2022
Pablo Plaza	Maintenance	District	12/15/2021

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #22-331: Retirement of Employee(s)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby accepts the retirement of the following employees effective as set forth below:

Employee	Position	Location	Date
Keith Stiehler	Phys Ed Teacher	Payne Tech	06/30/2022
Gerald Pagano	School Counselor	Payne Tech	06/30/2022

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-332: Appoint New Employee(s), 2021-2022 School Year

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of	Location	Level/Step	Salary	Effective
	Position				Date
Christopher	10- Month	Payne tech	Level 2	\$83,575*	3/14/2022
Cosmillo		-	Step 18		
Dean of Students					
Mary Idebaneria,	10-Month	Payne Tech	Level 3	\$80,640	3/14/2022
LDTC		-	Step 14		
Marques Bragg,	10-Month	Newark	Level 1	\$67,683*	2/01/2022
Dean of Students		Tech	Step 12		

^{*}Use of COVID-relief funds

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-333: <u>Appoint Instructors for Academic Support Beyond School Day 2021-</u> 22 School Year, Not to Exceed \$47,920 –ESEA, Title I Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to work in the Academic Support program for students in Mathematics and Language Arts beyond the school day for up to two (2) hours per day, five days a week, including Saturdays for the 2021-22 school year at the rate of \$45.63 per hour in accordance with the current Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that, Bickram Singh, the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Payne Tech

Maria Moura-Mathematics
Craig Zimmerman-Mathematics
Amelia Capalaran-Mathematics
Claudio Bernal-Mathematics
Daphne Smith-Language Arts
Brian Johnson-Language Arts
Christina Timothy-Gavazzi-Language Arts
Carmen Marquez-Language Arts

West Caldwell Tech

Zack Arenstein-Mathematics Christian Tanion-Mathematics Patrice Wojcik-Language Arts Stephanie Bird-Language Arts

Newark Tech

Alexandre Antoine-Mathematics Jacky Shoop-Language Arts Karen Santucci-Language Arts

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-334: Appointment of Before, After, and School-Day Academic and Compensatory Supports in an Amount Not to Exceed 25,000, IDEA Grant Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, has advised the Superintendent of Schools that the District would benefit from an Academic and Compensatory Support Learning Program. Staff will be responsible for providing additional academic instruction in Mathematics and Language Arts to students.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to participate in the After School Academic Support program.

Name	School
Terrilisa Bauknight	Payne Tech
Jennifer Doss	Payne Tech
Maria Moura	Payne Tech
Daphne Smith	Payne Tech
Craig Zimmerman	Payne Tech
Meredith Pressler (Substitute)	Payne Tech
Various Staff Members	West Caldwell Tech

Participants will be compensated for a maximum of one (1) hour a day, four days a week, 2:55 pm to 3:55 pm for the 2021-2022 school year at the rate of \$45.63 per hour in accordance with the current Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby represents to the Board that there are sufficient funds within 2021-2022 IDEA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-335: Appoint Special Education Bus Monitor for Donald M. Payne Tech Campus for 2021-2022 SY in an Amount Not to Exceed \$10,000.00, Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Lakicia Jenkins to serve as a bus monitor for the students with disabilities. Ms. Jenkins will be paid at the rate of \$26.11 per hour, in accordance with the current Collective Bargaining Agreement, in an amount not to exceed \$10,000.00.

BE IT FURTHER RESOLVED that Patricia Clark-Jeter, the IDEA Grant Director, hereby represents to the Board that there are sufficient funds within the IDEA FY21 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Lakicia Jenkins

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-336: Appointment of After School Academic Support, in an Amount Not to Exceed \$25,000.00 Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services has advised the Superintendent of Schools that the District would benefit from an Afterschool Enrichment Learning Program. Staff will be responsible for providing additional academic instruction in Mathematics and Language Arts to students after school.

WHEREAS, as a result of the above-referenced information, this program will address the academic learning needs of the students who are identified as requiring additional support.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following instructors to participate in the After School Academic Support program.

Name	School
Terrilisa Bauknight	Payne Tech
Jennifer Doss	Payne Tech
Maria Moura	Payne Tech
Daphne Smith	Payne Tech
Craig Zimmerman	Payne Tech
Meredith Pressler (Substitute)	Payne Tech

Participants will be compensated for a maximum of one (1) hour a day, four days a week, 2:55 pm to 3:55 pm for the 2021-2022 school year at the rate of \$45.63 per hour in accordance with the current Collective Bargaining Agreement. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that Dr. Patricia Clark-Jeter, Director of Office of Student-Related Services, hereby represents to the Board that there are sufficient funds within 2021-2022 IDEA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-337: Appoint Instructors to Teach an Extra Class, 2021-2022
School Year, in an Amount Not to Exceed \$7,339.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2021-22 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

Name	Course Name	Location	Length of Period	Amount
Zack Arenstein	Entrepreneurship	West Caldwell Tech	80 min	\$ 7,339.00

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-338: Substitute/Long Term Replacement, Not to exceed \$15,000.00, Local Funds

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves (listed below) as a "substitute" teacher at a rate of \$250 per day beginning on February 1, 2022 through March 31, 2022

Jonathan Alicea James Casalino Kaleysa Vodrazka

Rosanna Braden Pasquale Pannullo Julian Diaz

Connor Smith

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-339: <u>Amend Resolution #22-303, Hiring of Athletic Supervisors for Winter Sports</u> due to COVID-19 for 2021-22 school Not to Exceed \$10,000, Grant Funds

WHEREAS, the Board previously passed Resolution #22-303 on December 13, 2021 which set forth in part the hiring of employees listed below to serve as Gym Supervisors for Winter Sports because of Covid-19.

WHEREAS, subsequent to the passage of resolution # it was determined that the hourly rate was listed as \$37.23 per hour, but should have been \$38.23 per hour (2021-22 non instructional rate) and that because of Covid-19 we need to have supervisors in the gym monitoring people wearing masks and social distancing; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby amends the hourly rate and the use of CRRSA ESSER II Funds. All other provisions of Resolution # are unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED that, Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of the grant funds and that said payments will not adversely affect the financial position of the District.

Dan Rudy	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Marianna Ferreira	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Jacquie	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Cammarata				
Ronni Peguero	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Julian Diaz	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Kevin	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Jagniatkowski				
Aldo Nolasco	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Justin Bevilacqua	Winter Sports	Athletic Supervisor	District	\$38.23 per hour
Maureen O'Neill	Winter Sports	Athletic Supervisor	District	\$38.23 per hour

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-340: Appoint Staff to Facilitate the District's Adult School Program for the

2021-2022 School Year in an Amount Not to Exceed \$5,000.00. Local

Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff member, as set forth below, to be employed during the 2021-2022 School Year, effective January 14, 2022, to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for Secretary below will be for a maximum of three and one half (3 ½) hours per evening at the rate of \$27.63 per hour, to replace current staff member, Zoraida Lopez, in accordance with the current Collective Bargaining Agreement. The schedules are to be determined by the administration based on the needs of the District.

Stephanie Maldonado (replacing Zoraida Lopez, who is resigning)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-341: <u>Unused Vacation Days Pay in an Amount Not to Exceed \$1,056.05</u> Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the payment of unused vacation days to Pablo Plaza in the amount of \$1,056.05 which said payment is in accordance with the current Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Retirement Date	Vacation Days Accrued	Daily Pay Rate	Payment Allowed
Pablo Plaza	12/15/2021	4	\$264.01	\$1,056.05

Resolution #22-342: <u>Unused Sick Days Pay in an Amount Not to Exceed \$15,000.00 per employee, Local Funds</u>

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$15,000.00 in accordance with the current Collective Bargaining Agreement; now

Employee	Retirement Date	Sick Days	1:4	Payment
John Haraka	12/31/2021	147	36	\$15,000.00
Glendora Simonsen	12/31/2021	32.5	8	\$4,602.84

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-342A: Appoint SY 2021-22 Work-Study Student, in an Amount Not to Exceed \$5,000.00 Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following student to participate in the 2021-22 SY Work-Study program, at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given programs well as funding.

Assignment for the following students will begin September 14, 2021, for a maximum of 10 hours per week, as needed.

Student Assignment

Wilny Petit-Frere Main office, West Caldwell Tech

BE IT FURTHERRESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

CURRICULUM RESOLUTIONS

Resolution #22-343: Field Trips

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not

Person In Charge	Date/Time	Trip	Cohort/Campus	#	Cost to	
		_	_	Students	Board	
CO-CURRICULAR (NON-ATHLETIC)						
Anthony Rock	1/7/2022	Science Park Debate	NT Debate	10	\$1200.00	
	-	On NSDA Campus			Funded by	
	1/9/2022	Newark, NJ			Local Funds	
		(Virtual)				
Brenda Pepper	2/1/2022	South Orange	PT VPA	25	No Cost	
		Performing Arts				
		Center				
		(Virtual)				
Brenda Pepper	2/3/2022	Papermill Playhouse	PT VPA	27	No Cost	
		Millburn, NJ				
Brett Boon	2/22/2022	The Grand Marquis	WCT Culinary	10	No Cost	
		Competition	Arts			
		Old Bridge, NJ				
Lisa Ackershoek	2/23/2022	Essex County West	NT Consumer	5	No Cost	
		Caldwell Tech	Bowl			
		Campus	Team			
		West Caldwell, NJ				
Khadija Mellakh	3/22/2022	Metropolitan Museum	NT ESL	30	\$584.00	
(2 Chaperones)		of Arts			Funded By	
		New York, NY			Local Funds	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-344: <u>Authorization for the District to Amend Date or Cancel Event as a Result of</u> the COVID-19 Corona Virus Pandemic

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #22-345: Fire/Security Drill Reports, December, 2021 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of December, 2021.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution 22-346: Board Policy, Second Reading

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the second and final reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
School Employee Vaccination Requirements (Policy)(New-Mandated)	1648.13	Final
Safety Plan for Healthcare Settings in School Buildings – COVID-19(Policy)(New-Mandated)	1648.14	Final
Emergency Virtual or Remote Instruction Program (Policy)(New-Mandated)	2425	Final
Sexual Harassment of Students (Policy and Regulation) (Revised-Mandated)	5751	Final

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Resolution #22-347: Appoint Montclair State University Student Intern

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Zamia Gaymon, at Montclair State University, to complete Student Internship from January, 2022 – May 31, 2022 in the District, at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dicxiana Carbonell, hereby verifies that Ms. Gaymon has the necessary paperwork and educational requirements.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Clark-Jeter, Director of Student Related Services in the District and Emily Arcangelo, School Counselor at Essex County West Caldwell Tech Campus to oversee Ms. Gaymon, so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

Resolution #22-348: Accept 2020-21 HIB Self-Assessment Report

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby acknowledges and accepts the following 2020-21 Harassment, Intimidation and Bullying Self-Assessments for all three schools and approves same for submission to the NJ Department of Education.

Based on a maximum combined score of 78 in the areas of HIB Programs, Training, Staff Instruction, Curriculum & Instruction re: HIB Related Material, HIB Personnel, HIB Reporting Procedures, HIB Investigation Procedures and HIB Reporting the school Grades are.

Donald Payne, Sr. Tech - 70 out of 78 (71 out of 78 in 2019-20)

Newark Tech - 76 out of 78 (74 out of 78 in 2019-20)

West Caldwell Tech - 73 out of 78 (71 out of 78 in 2019-20)

Additional Information: On December 15, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None

Absent: Reverend Edwin D. Leahy, President

BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS

Resolution #22-349: Amendment to Resolution #22-319 Use of Essex County Payne Tech School of Technology Auditorium by State of New Jersey – Office of Legislative Services

WHEREAS, on December 13, 2022, the Board approved Resolution #22-319 Use of Essex County Payne Tech School of Technology Auditorium by State of New Jersey – Office of Legislative Services ("OLS") to host a public hearing for the New Jersey Legislative Apportionment Commission on Saturday January 8, 2022 from 12:00 noon to 3:00 pm; and

WHEREAS, the OLS has requested that the date of the hearing be changed to Wednesday February 9th from 4:00 pm to 9:00 pm. now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education hereby approves the date change for the OLS public hearing from Saturday January 8, 2022 to February 9, 2022 from 4:00 pm to 9:00 pm.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina.

Ms. Davis

Nays: None

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT - Mary Ann Rubino from Donald Payne Tech.

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 6:00 p.m., on Monday, **February 14, 2022**.

ADJOURNMENT

Resolution #22-350: Adjournment

On the motion of Ms. Medina, seconded by Dr. Pernell, the Board adjourns the meeting at 6:20 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Medina,

Ms. Davis

Nays: None