

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:03 p.m. on Monday, July 12, 2021, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on May 5, 2021 and in El Coqui on May 6, 2021.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (Remotely,
LeeSandra Medina (Remotely)
Adrienne Davis, Vice President, (Remotely)
Fr. Edwin D. Leahy, President, (Remotely)

Also Present: Dr. James M. Pedersen, Superintendent, (In person)
Bernetta Davis, Business Administrator, (In person)
Lori Tanner, Board Secretary, (In person)
Mr. Murphy Durkin, Board Attorney, (Remotely)
Dicxiana Carbonell, Ed. S., Assistant Superintendent for Curriculum & Instruction, (In person)
Kimberley Browne-Smeraldo, Treasurer, (Remotely)
Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In person)
Scott Hlavacek, Director of Information Technologies (In person)

Absent: Dr. Chris T. Pernell
Jennifer M. Carrillo-Perez

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

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POINTS OF PRIDE

- Newark Tech

Congratulations to students Tatiyyanah Nelums and Katreena Diodatt, who represented Newark Tech at the NSDA National Speech and Debate tournament 2021. This is the 3rd year in a row Newark Tech has qualified and represented our district at Nationals.

Congratulations to Newark Tech's:

Valedictorian: Tattiyaanah Queen-Asia Hope Nelums

Salutatorians: Darnesha Dullys & Doussou Toure

96.7% of students achieved Virtual Perfect Attendance for the month of June, 2021.

- Payne Tech

Payne Tech had an in-person graduation at the Codey Arena which was 95% attended.

We had approximately 50 juniors and seniors doing College credits at Essex County College. Some of our Payne Tech senior received their associate's degree in Liberal Arts from Essex County College on June 4, 2021.

Payne Tech presented a Virtual Performance of City Verses: Amplifying New Voices through Poetry, Jazz, and Dance. This Payne Tech partnership was with NJPAC and a collaboration with Hudson County High Tech High School.

97.8% of students achieved Virtual Perfect Attendance for the month of June, 2021.

- West Caldwell Tech

Congratulations to West Caldwell Tech Seniors on receiving over one million dollars in scholarships:

- Bryan Figueroa - Johns Hopkins (Full Scholarship)
- Alex Garcia Santos - Boston University
- Andrea Puerto - NYU (NYU Steinhardt Honors Scholarship, Cooperman College Scholars Scholarship)
- Cris Guaman - NJIT (Full Scholarship)
- Rhijanne Edwards - Seton Hall (Full Scholarship)

West Caldwell Tech's Senior Awards ceremony was held at the new West Caldwell Tech on Thursday, June 9th. 60 students from the senior class attended and had a great time.

97.2% of students achieved Virtual Perfect Attendance for the month of June, 2021.

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REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #22-001: Approval of Regular Board Meeting Minutes June 14, 2021 (enclosure)

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of June 14, 2021.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

FINANCE

FINANCE RESOLUTIONS

Resolution #22-002: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 4/30/2021 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending April 30, 2021, showing a cash balance of \$28,665,047.95 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-002A: Approval of the Board Secretary and Treasurer’s Reports for the Period Ending 5/31/2021 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary’s and Treasurer’s Reports for the period ending May 31, 2021, showing a cash balance of \$28,265,287.90 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-003: Transfer of Funds, April, 2021 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of April, 2021, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of April, 2021, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-003A: Transfer of Funds, May, 2021 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of May, 2021, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of May, 2021, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-004: Authorize Payment of Bills – June 30, 2021 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,413,176.86, through June 30, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30, 2021, bill's list in the sum of \$4,413,176.86, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-004A: Authorize Payment of Bills – July 9, 2021 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$77,214.20, through July 9, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the July 9, 2021, bill's list in the sum of \$77,214.20, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-005: Authorize the Submission of the Elementary and Secondary Education Act (ESEA)-2022 Grant Application

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District the FY2022 application for funds from the State Department of Education for the Elementary and Secondary (ESEA) Grant for the period starting July 1, 2021 and ending on September 30, 2021, in the amount of \$1,704,024 as follows.

Title I Part A	-	\$ 1,421,121
Title IIA	-	\$ 139,170
Title III	-	\$ 39,471
Title IV Part A	-	\$ 104,262
TOTAL	-	\$ 1,704,024

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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**Resolution #22-006: Approve Related Services Provider Agreement with ATX Learning
Not to Exceed \$25,000, Local**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that there is a need in the District in the area of speech services and other special education related services, as needed. Dr. Clark-Jeter has further advised the Superintendent of Schools that the best entity to provide this service to the District Austin Texas Learning Group, LLC (hereafter referred to as ATX Learning) and that the hourly rate to be charged of \$85.00, is customary and reasonable.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the board approves the hiring of ATX Learning, with offices at 10821 Red Run Blvd, #407, Owings Mills, MD 21117. to provide speech/language therapy services to eligible students in the District, at the rate of up to \$85 per hour, for an amount not to exceed \$25,00 for school year 2022-2022.

BE IT FURTHER RESOLVED that no payments are to be made to ATX Learning without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the above referenced contract on behalf of the District.

BE IT FURTHER RESOLVED that the Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse effect to the District's financial stability.

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-007: Approve Consultant for SEL and Group Counseling Program not to exceed \$7,500, IDEA Funds 2021 and 2022 SY

WHEREAS, the District has submit an application for the IDEA grant and was subsequently approved by the NJ Department of Education to provide Social and Emotional Learning supports and Group Counseling to students with disabilities.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Creating Connections LLC as a consultant to provide training to students and staff so as to implement a Social and Emotional Learning Program, August 1, 2021 through June 30, 2022 at a cost not to exceed \$7,500.00.

BE IT FURTHER RESOLVED that the Dr. Patricia Clark-Jeter, Director of Student-Related Services hereby represents to the Board that there are sufficient funds within the district’s IDEA grant to support this program and that said payments are an appropriate expenditure of the funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-008: Approval of Kendall Hunt Publishing Company as Educational Consultant, in a Sum Not to Exceed \$8,000.00, Title 2A Grant funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent that the involved Grants require and/or encourage that the District implement programs to train staff to improve their craft such as training in Illustrative Mathematics, a research-driven, expert-authored and problem-based curriculum designed to address Student Learning Standards that allows teachers to shift their instruction and facilitate student learning with high-leverage routines to guide students to understand and make connections between concepts and procedures; and

WHEREAS, as a result of the above, the district has determined that the best individual and/or entity to provide the services as referenced above is the Kendall Hunt Publishing Company in an amount not to exceed \$8,000.00; and

Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title 2A grant to satisfy all payments to be made to the Kendall Hunt Publishing Company and that said payments will not adversely affect the district's financial position; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into a Consultancy Agreement with Kendall Hunt Publishing Company for the 2021-22 school year to provide training to instructional staff in Illustrative Mathematics, a research-driven, expert-authored and problem-based curriculum designed to address Student Learning Standards allowing instructors to shift their instruction and facilitate student learning with high-leverage routines to guide students to understand and make connections between concepts and procedures at a cost not to exceed \$8,000.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-009: Correction to Resolution #22-411

WHEREAS, on May 10, 2021 the Board passed Resolution #22-411 approving the Professional Services Contract by and between Rullo & Juillet Associates, Inc., (“Rullo”) for the 2021-2022 School Year, in an Amount Not to Exceed \$39,100.00, Local funds; and

WHEREAS subsequent to the passage of Resolution #22-411 it was discovered that the amount awarded to Rullo & Juillet Associate, Inc. for the 2021-2022 School Year was incorrect due to clerical error and the correct amount as reflected in Rullo’s proposal is \$39,500.00; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes a correction to Resolution #22-411 approving the Professional Services Contract by and between Rullo & Juillet Associates, Inc., (“Rullo”) for the 2021-2022 School Year, in an Amount Not to Exceed \$39,500.00, Local Funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-010: Authorization for the District to Become Part of Sourcewell Cooperative Purchasing Organization

WHEREAS, Bernetta Davis, Business Administrator, believes it would be in the best interest of the District if the District were to join the Sourcewell Cooperative Purchasing Organization (“Sourcewell”) in that Sourcewell provides public cooperative contracting competitively solicited nationally and as a result the District may realize cost savings in the purchase of various products and services.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to become a member of Sourcewell Purchasing Organization and that Bernetta Davis, Business Administrator, is hereby authorized to execute any and all documentation in furtherance of the District’s membership, subject to Board counsel’s review and approval of same.

Roll Call: Yeas: Mr. Carnovale, Miss Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-011: Approval of Professional Services Contract by and Between ESS Northeast, LLC and the District for Substitute Teacher Staffing Services, Local Funds

WHEREAS, on March 30, 2021, the Board published the appropriate notices so as to solicit Request for Proposals for Substitute Staffing Services RFP #22-V005 for the District as the District has a desire to engage in services that provide management and placement of substitute teachers throughout the district; and

WHEREAS, in response to this notice and in accordance with the conditions and specifications as set forth in the Scope of Services for Substitute Teacher Staffing Services and timeframe as set forth therein, on April 28, 2021 the Board received proposals from the following vendors:

- | |
|------------------------------------------|
| 1. ESS Northeast, LLC
Cherry Hill, NJ |
|------------------------------------------|

WHEREAS, the Board referred the above identified proposal to a committee for review, evaluation and recommendation and thereafter did receive such recommendation and recommends that the Board award the contract to ESS Northeast, LLC (“ESS”) for a Daily Substitute Position rate - Full Day \$123.28; Half Day \$61.64 and Long-Term Substitute – Full Day \$335.00; Half Day \$167.50; and

WHEREAS, Bernetta Davis, Business Administrator represents to the Board that there are sufficient funds within the District’s Local Funds to fully fund the services which will be performed by ESS, without adverse effect to the District’s financial stability; and

WHEREAS, ESS has submitted the appropriate political contribution disclosure form pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, ESS has submitted proof of insurance coverage in the amounts required by the Board; and

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that that upon the recommendation of the Superintendent the proposal as submitted by ESS for a Daily Substitute Position rate of Full Day - \$123.28; Half Day \$61.64 and Long-Term Substitute – Full Day \$335.00; Half Day \$167.50 is hereby accepted. A form of Contract to be entered into by and between the District and ESS is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to ESS without the District’s receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Ms. Davis, is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District.

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Miss Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-012: Approve JAG-ONE Athletic Training Services for District Sports Team Training in an amount to exceed \$40,000.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves JAG-ONE Athletic Training Services “JAG”) to provide training for District sports teams for school year 2022-2022, with an hourly rate of \$55.00 per hour effective August 1, 2021 which is the same hourly rate as last year. No payments are to be made to JAG without the District’s receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that JAG has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Boards: and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, further represents to the Board that there are sufficient funds within the District’s local funds to fully fund payments to JAG without adverse-affect to the District’s financial stability.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-013: Authorization to Purchase 5 Dell Windows Servers at a cost not to exceed \$36,270.00, CRRSA-ESSER II Grant Funds

WHEREAS, Scott Hlavalek, Director of Technology has advised the Superintendent that it would be in the best interest of the district to secure active Directory servers, which will be used to support the district's technology infrastructure and enhance online learning with the purchase of five (5) such servers. The Director has further advised the Superintendent that the servers are needed to implement the various instructional programs in the schools due to the COVID-19 pandemic. After the Superintendent's review, he concurs with Director's recommendation.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase at least five (5) new Dell PowerEdge R640 Windows servers at a cost not to exceed \$36,270.00. A copy of the agreement relative to the purchase of the involved servers along with the warranty and a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the purchase will be done through the CRRSA-ESSER II grant funds. Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through this grant and that said payments are an appropriate expenditure of funds and there are sufficient funds to fully execute same.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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**Resolution #22-014: Approval for the District to Recycle Various Obsolete/
Broken Equipment eRevival Electronic and Computer Recycling**

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent that it would be in the best interest of the District to remove and recycle various obsolete/broken equipment, including computers, printers and other electronics from the District that are no longer in use by the District. The District will recycle the equipment with eRevival. A list of the obsolete equipment is included with this resolution; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby grants the District approval to remove and recycle various obsolete equipment through the eRevival LLC which said items are owned free and clear of any and all liens and/or encumbrances.

BE IT FURTHER RESOLVED that a donation of \$4,000.00 will be given to the District by eRevival after their receipt of equipment.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

FINANCE:

**Resolution#22-014A: Authorization to Approve District Camera/Ocularis/Server Maintenance
Service with Johnston Communications in an amount not to exceed \$25,875.00,
for the 2021/2022 School Year, Local Funds**

WHEREAS, Bernetta Davis, Business Administrator, recommends that the district approves Camera/Ocularis/Server maintenance service for all cameras and recorders in all schools with Johnston Communications for the time period July 1, 2021 through June, 21, 2022 in an amount not to exceed \$25,875.00. Ms. Davis has reviewed this matter with the Superintendent who concurs with the necessity of the Camera/Ocularis/Server maintenance service; and

WHEREAS, Ms. Davis has further represented that there are sufficient funds within the District to fully fund the district Camera/Ocularis/Server maintenance service in an amount not to exceed \$25,875.00 from Johnston Communications. The district is a member of the New Jersey Cooperative Bidding Program through Essex Regional Educational Services Commission and Educational-Data. Johnston Communications has been awarded a bid through Educational Data Services Bid #7498 titled MSRP-School Security Equipment therefore the services are exempt from bidding; now

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On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to approve district Camera/Ocularis/Server maintenance service with Johnston Communications at a cost not to exceed \$25,875.00 for the time period July 1, 2021 through June 21, 2022. A copy of the quotation relative to the annual maintenance charges is attached hereto and incorporated herein as if fully set forth

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-014B: Authorization to Approve District Alarm Maintenance/Monitoring Service with Johnston Communications in an amount not to exceed \$44,000.00,for the 2021/2022 School Year, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, recommends that the district approves alarm maintenance/monitoring service for alarm communications system with Johnston Communications for the time period July 1, 2021 through June 30, 2022 in an amount not to exceed \$44,000.00 for the monitoring of Newark Tech temporarily located at the Bloomfield Tech building and West Caldwell Tech. Ms. Davis has reviewed this matter with the Superintendent who concurs with the necessity of the alarm maintenance/monitoring service renewal; and

WHEREAS, Ms. Davis has further represented that there are sufficient funds within the District to fully fund the district alarm maintenance/monitoring service in an amount not to exceed \$44,000.00 from Johnston Communications. The district is a member of the New Jersey Cooperative Bidding Program through Essex Regional Educational Services Commission and Educational-Data. Johnston Communications has been awarded a bid through Educational Data Services Bid #7498 titled MSRP-School Security Equipment therefore the services are exempt from bidding; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to approve district alarm maintenance service with Johnston Communications at a cost not to exceed \$44,000.00. A copy of the quotation relative to the annual maintenance/monitoring charges is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-014C: Authorize the District to Enter Into and Agreement with IMAC Insurance Agency, LLC, in an Amount Not to Exceed \$45,000.00, Local Funds

District is in receipt of a fully executed contract and other documents, if any.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the District to enter into an agreement with IMAC Insurance Agency, LLC in the sum of \$45,000.00, effective as of July 1, 2021 through June 30, 2022, in accordance with the Statement of Services, which is attached hereto and shall be incorporated pursuant to a contract acceptable to Board Council; and

BE IT FURTHER REASOLVED that no payments are to be made to IMAC Insurance LLC until the

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-015: Resolution for a Closed Session

On the motion of Mr. Carnovale, seconded by Ms. Medina, at 6:11p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-016: Return to a Regular Session

On the motion of Fr. Leahy, seconded by Ms. Medina, at 6:23p.m., the Board returned to the regular session meeting.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #22-017: Resignation of Employee(s)

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee	Position	Location	Date
Todd Romano	Physical Education	Newark Tech	06/30/2021
David Scaler	Automotive	Newark Tech	06/30/2021
Thomas Sedillo	Welding	Newark Tech	06/30/2021
Stephanie Peguaro	Paraprofessional	West Caldwell	06/30/2021
Sheila Maurice	Accounts Payable	CO	07/16/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-018: Retirement of Employee(s)

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective:

Employee	Position	Location	Date
Migdalia Maldonado	Paraprofessional	Payne Tech	12/31/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-019: Appoint New Employee(s), 2021-2022 School Year

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Goktug Akkus Teacher of Computer Science	10-Month	Payne Tech	Level 3, Step 16	\$86,349	09/01/2021
Isnery Marrero School Counselor	10-Month	Payne Tech	Level 2, Step 5	\$60,073	09/01/2021
Mike Moussab Teacher of Phys Ed	10-Month	Newark Tech	Level 1, Step 10	\$65,121	09/01/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

PERSONNEL:

Resolution #21-019A: Appoint New Employee(s), 2021-2022 School Year

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Timothy Clarke Teacher of Welding	10-Month	Newark Tech	Level 1, Step 18	\$81,730	09/01/2021
Mark Guerrieri Teacher of Automotive	10-Month	Newark Tech	Level 1, Step 18	\$81,730	09/01/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-020: Professional Development Training on Implementing Summer Programs due to Learning Loss not to exceed \$724.00, ESSER II, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to participate in training on implementing the various Summer Programs to address learning loss due to the Covid-19 pandemic on Wednesday, June 23, 9:00 am-2:30 pm with half hour lunch. Participants will be compensated for a maximum of five (5) hours at the rate of \$35.19 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$181.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Kaleysa Vodrazka Terrilisa Bauknight Chabwera Phillips Meredith Pressler

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-021: On-going Support and Professional Development training for New Teachers for 2021-22 school year, in an amount not to exceed \$9,800.00, ESEA Title 2A, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves all new teachers, their respective mentors and/or coaches and administrators to participate in ongoing professional development training for a maximum of two (2) hours per month for up to six (5) months as part of the district's effort to support and retain effective teachers. Administrators and other identified district staff will provide the training. Teachers including presenters will be compensated at the rate of \$37.23 per hour and administrators at the rate of \$58.00 per hour (subject to negotiation), in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor and administrator shall not exceed the sum of \$450.00 and \$696.00 respectively.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Miss Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-022: Professional Development Training on Implementing Summer Programs due to Learning Loss not to exceed \$181.00, ESSER II, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to participate in training on implementing the various Summer Programs to address learning loss due to the Covid-19 pandemic on Wednesday, June 23, 9:00 am-2:30 pm with half hour lunch. Participants will be compensated for a maximum of five (5) hours at the rate of \$35.19 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$181.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Kaleysa Vodrazka

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-023: Appoint Staff to Instruct and/or Implement the 2021 Summer School Programs, in an Amount Not to Exceed \$18,846.00, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2021 Summer School Program, which may be conducted in-person and virtually as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

2021 Paraprofessionals for Summer School Programs

Assignment of paraprofessionals below will be from June 24, 2021 through August 5, 2021(30 days) for four and three fourths (4¾) hours per day, 8:15 a.m. to 1:00 p.m., at the rate of \$26.87 per hour in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$3,830.00 (Title III funds).

Karen Tuesta
Nidia Plaza

2021 Reserve Teachers for Summer Programs

Assignment for reserve staff below will be on an as-needed basis from June 24, 2021 through August 6, 2021 for four and three fourths (4¾) hours per day, at the rate of \$44.43 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Kaleysa Vodrazka

2021 Summer Enrichment Program for Rising 9th Grade

A. Assignment for instructional staff below will be from July 6, 2021 through August 5, 2021 (23 days) for four and three fourths (4¾) hours per day, 8:15 a.m. to 1:00 p.m., at the rate of \$44.43 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$4,854.00 (ESSA-Title I, ESSER II funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed. Instructors can only work in one program during the same instructional time.

Science

Jose Plascencia (replacing Jacob Thomas)

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
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BE IT FURTHER RESOLVED that the ESSA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds within the ESEA Title 1 and III grants for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Miss Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution#22-024: Amend Resolution # 21-434 to Revise Hours for Certain Staff to Implement/Supervise the 2021 Summer School Programs, in an Amount Not to Exceed \$21,372.00, ESSER II Grant Funds

- A. WHEREAS on May 10, 2021, the Board approved resolution #21-434, appointing the staff below to implement/supervise the summer school programs from June 24, 2021 through August 5, 2021 (30 days) for five and one quarter (5.25) hours per day, 8:00 a.m. to 1:15 pm.

WHEREAS, subsequent to the passage of resolution #21-434 it was determined that due to additional planning the hours should be revised to six (6) hours per day, 8:00 am to 2:00 pm, at the rate of \$69.00 per hour (2018-2019 contract rate, subject to negotiation) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the original approved sum of \$10,868.00 (CRRSA ESSER II funds).

Anibal Ponce – Principal
Jenabu Williams – Assistant Principal

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #21-434 to approve an additional forty-five (45) minutes/day for Anibal Ponce and Jenabu William, at no additional cost to the Board. All other provisions of Resolution #21-434 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-025: Professional Development Training on Implementing Summer Programs due to Learning Loss not to exceed \$2,360.00, ESSER II-Learning Academies Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in training on implementing the Social Emotional Learning program that supports students in developing a growth mindset: providing students with evidence-based strategies to develop coping skills around challenge, difficulty, and perseverance, including but not limited to curricular materials and programming on August 18, 9:00 am – 2:30 pm with half hour lunch. Participants will be compensated for a maximum of five (5) hours at the rate of \$36.18 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participants shall not exceed the sum of \$181.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESSER II-Learning Academies grant for all payment and that said payment is an appropriate expenditure of grant funds.

Lisa Albano
Ferreira, Mariana
Stiehler, Keith M
Romano, Todd
Janina Wojcik

Christopher Banquecer
John Haraka
Anthony Carloni
Regan Rone

Ingrid Cataldi
Daniel Rudy
Herbert Ramos
Michael Gallo

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-026: Appoint Staff to Support the Implementation of 2021 Special Education Summer School Programs, in an Amount Not to Exceed \$10,000.00 Funded through IDEA Grant

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2021 Special Education Summer School Programs as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY21 & FY22 grants for all payments and that said payments are an appropriate expenditure of grant funds.

2021 Summer Special Education Paraprofessionals

Assignment for support service staff below will be from June 24, 2021 (30 days) or July 6, 2021(23 days) through August 5, 2021, for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m.; four and three quarter (4¾) hours per day 8:15 a.m. to 1:00 p.m.; or six and three quarter (6¾) hours per day, respective to the summer program assignment, at the rate of \$26.84 per hour (2020-21) and \$27.62 per hour (2022-2021) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$3350 funded through IDEA Grant funds.

Christine Austin Support and Remedial – June 24, 2022- August 5, 2021

Diane Colson – Incoming 9th July 6, 2021 – August 5, 2021

~~Stephanie Peguero – Summer Remedial~~

(previously board approved; no longer needed)

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-027: Appoint SY 2020-2021 Work Study Students to Assist with Graduation Video/Audio Preparation, in an Amount Not to Exceed \$960.00, Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021 Work Study Program at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will be for SY 2020-2021.

Paul Bradley (20hrs)	Marques Rhoden (20hrs)	Shadan Nunez (20hrs)
Adonis Peralta (10hrs)	Kiara Parham (10hrs)	

BE IT FURTHERRESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-028: Appoint SY 2020-2021 Teachers to Assist with Graduation Video/Audio Preparation, in an Amount Not to Exceed \$703.80, Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following teachers to assist in the video and audio set up and preparations for graduation. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given programs as well as funding. Assignment for the following teachers will be for a maximum of ten (10) hours at the rate of \$35.19 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. The total sum to be paid to each staff member shall not exceed \$351.90.

Mark Beckett Steve Woodruff

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING MINUTES
JULY 12, 2021**

Resolution #22-029: Appoint SY 2021 Summer Work Study Students for the Essex IQ Robotics Academy, in an Amount Not to Exceed \$7,400.00 Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021 Summer Work Study Program for the Essex IQ Robotics Academy at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will begin July 1, 2021 for a maximum of 100 hours each.

Ishola, Emmanuel	De la Cruz, Yumery	Boykin, Asia
Tosca, Isabella	Clerveus Christopher	Diego Guevara

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
JULY 12, 2021**

Resolution #22-030: Appoint SY 2021 Summer Work Study Students for the Mock Trials Academy, in an Amount Not to Exceed \$6,000.00 Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021 Summer Work Study Program for the Mock Trials Academy at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will begin July 1, 2021 for a maximum of 60 hours each.

Shanaya Askew-Anderson	Alicia Augustin	Chelsy Bunay	Giselle Hoyos
Michelle Ofosu-Morrison	Bryan Rosado	Nafie Tiggs	

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Additional information: On June 17, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
JULY 12, 2021**

Resolution #22-031: Professional Development Training on Using myPerspectives Teaching and Planning Resources not to exceed \$1,620.00, ESSER II, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in training on using myPerspectives Teaching and Planning Resources for ELA Curriculum Development and Lesson Planning. Participants will learn how to access and use myPerspectives Unit Planning Guides (unit Lesson plans) and the Curriculum Maps to develop curriculum units. Additionally, teachers will work in teams to begin outlining the instructional units for curriculum development. Teachers will also prepare a curriculum presentation for the ELA teachers in September. Training will be conducted on Tuesday, June 22, 2021, 9:00 am-2:30 pm with half hour lunch. Participants will be compensated for a maximum of five (5) hours at the rate of \$35.19 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$181.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Victoria Garrison	Jackie Shoop	Carmen Marquez	Kaitlyn Meyer
Christina Timothy Gavazzi	Daphne Smith	Chabwera Phillips	Angelina Martinez
Khadija Mellakh			

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
JULY 12, 2021**

Resolution #22-032: Training on Using Illustrative Mathematics for 2021-22 school year, in an amount not to exceed \$10,300.00, ESEA Title 2A, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves all mathematics instructors to participate in training on using Illustrative Mathematics, a research-driven, expert-authored and problem-based curriculum designed to address Student Learning Standards to foster learning for all. Students learn by doing math, solving problems in mathematical and real-world contexts, and constructing arguments using precise language. Teachers will be able to shift their instruction and facilitate student learning with high-leverage routines to guide students to understand and make connections between concepts and procedures.

Participants will attend training on August 9 and 10, 9:00 – 11:00 am and 12:00-2:00 pm for and will be compensated for a maximum of eight (8) hours at the rate of \$37.23 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. Participating 10-month district administrators will be compensated for eight (8) hours at the rate of \$58.00 per hour (subject to negotiation). The total amount to be paid to each instructor and administrator shall not exceed the sum of \$300.00 and \$696.00 respectively.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
JULY 12, 2021**

Resolution #22-033: Professional Development Training on Testing Strategies in an amount not exceed \$8,550.00, Title IIA, Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in training in Training on Testing Strategies on August 3 and 4, 1:30 - 3:30 pm, August 16, 8:30 am - 3:00 pm and August 17, 9:00 am -11:00 am for a total of up to 12 hours. Training will entail but not be limited to the use of standardized testing strategies, Naviance Test Prep and Albert.io. Trained participants are expected to turn-key the training to their respective school staff in the 2021-22 school year.

Participants will be compensated for a maximum of twelve (12) hours at the rate of \$37.23 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor shall not exceed the sum of \$450.00. Participating 10-month district supervisors will be compensated for a maximum of twelve (12) hours at the rate of \$58.00 per hour (subject to negotiation). The total amount to be paid to each supervisor shall not exceed the sum of \$696.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Newark Tech

Joseph Dedalonis (Math)
Trevor Johnson (Science)
Marcia Phillips (ELA)
Kelly Warnock (Social Std)

Payne Tech

Leona Kumagai (Math)
Minal Thakur (Science)
Amy George (ELA)
Sandy Barrionuovo (Soc Std)

West Caldwell Tech

Zack Arenstein (Math)
Jonathan Rosenthal (Science)
Patrice Wojick(ELA)
Jackie Cammarata (Soc Std)

District Supervisors

Marybeth Landis (Math)
Grisel Morales (ELA)

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernel
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-034: Appoint Instructors for Academic Support Dual College Credit Program 2020-21 School Year, not to exceed \$ 3,500.00 –ESEA, Title I and IV Grant Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to provide Academic Support for students in Dual College Credit courses in Mathematics after school for up to one (1) hour per day, four days a week, 3:00 – 4:00 pm, for the 2020-21 school year at the rate of \$43.18 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY20 Title I and Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Payne Tech

Tatiana Koltsova-Mathematics

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-035: Amend Resolution #21-436 to Appoint Staff to Facilitate the District’s CTE Summer Middle School Career Exploration Program, in an Amount Not to Exceed \$33,000 Grant Funded.

WHEREAS, at the regular Board meeting held on May 10, 2021, the board passed the resolution #21-436 which approved staff members as Instructors and Supervisors of the CTE Summer Middle School Career Exploration Program.

WHEREAS subsequent to the passage of resolution #21-436 it was determined that additional hours would be needed in order to sufficiently instruct and supervise the program, now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #21-436 to approve teaching assignments for a maximum of up to 60 hours, \$44.43 per hour (2021-2022 contractual rate, subject to negotiation), occurring between July 1, 2021 to August 13, 2021 in an amount not to exceed \$20,000 grant funded.

Mark Beckett	Eddie Encarnacion	Jennifer Preziotti-Gamble	Brett Boon
Amariyls Olivo-Mockabee	Crystal Peterson	Thomas Patierno	

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby amends the following

individuals as the Supervisor(s) to the CTE Summer Middle School Career Exploration Program. Assignment for the supervisor(s) above will be for a maximum of 60 hours each, \$69.00 per hour (2018-2019 contractual rate, subject to negotiation) occurring from July 1, 2021 to August 13, 2021 in an amount not to exceed \$13,000 grant funded.

Jessica Gonzalez	Sandy Barrionuevo (sub)	Chabwera Phillips (sub)
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Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernel
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-036: Appoint Webmaster for District for 2021-22 School Year in an amount not to exceed \$11,000, Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves Matthew Honchen as Webmaster for the District from July 1, 2021 to June 30, 2022. Mr. Honchen shall receive additional compensation of \$11,000.00 (pro-rated from March 1, 2021) as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-037: Appoint Network Manager for district for 2021-22 School Year

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves Hector Maldonado as Network Manager for the district from July 1, 2021 to June 30, 2022. Mr. Maldonado shall receive additional compensation of \$11,000.00 as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-038: Approve Building Based HIB Coordinators, in an amount not to exceed \$1,500.00

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals below as the School Based HIB Coordinators, effective September 1, 2020 – June 30, 2021. Compensation for this position will be \$500 per individual

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Cynthia Toro – West Caldwell
Gerald Pagano – Payne Tech
Andrew Turner – Newark Tech

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-039: Authorization for the District to Increase the Current Salaries of Various Non-Union Confidential Employees in Accordance with the following yearly Percentages

WHEREAS, the Superintendent has determined that it would be in the best interest of the District if the employees, as set forth below, whose employment is not governed by a Collective Bargaining Agreement (“CBA”) receive increase in their salaries for various years:

WHEREAS, the Superintendent further believes that it would be in the District’s best interest to give the above referenced increase so as to retain qualified employees within the District in that same contribute to the efficiency of running the District; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the District that there are sufficient funds within the District to fully fund the involved payments and that said funding will not adversely affect the financial stability of the District; now

THEREFORE, on the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a salary increase of 2.70% for 2019-2020, 2.80% for 2020-2021, 2.90% for 2021-2022, and 3.00% for 2022-2023 for the following non-union confidential employees:

- Scott Hlavacek, Director of Information Technology*
- Gabriel Rispoli, Director of Security, Safety and Transportation
- Bruce Scrivo, Director of Facilities and Grounds
- Murphy Durkin, Board Counsel
- Mike Venezia, Director of Human Resources**
- Ahmed Mohamed, Comptroller**
- Joseph DiVincenzo, Special Assistant to the Superintendent*
- Lori Tanner, Office Manager/Board Secretary/Sr. Administrator to the Business Administrator
- Elaine Rodriguez, Sr. Administrative Assistant – Business/Human Resources
- Mary Ann Sweeney, Sr. Assistant to Board and Superintendent

* The salary increase does not apply for 2019-2020 year.

** The salary increase for the 2019-2020 school year shall be based upon their then-salary and shall not apply to the 2020-21 school year.

BE IT FURTHER RESOLVED, that the above referenced increases are conditioned upon the employee being employed by the District at the time of the involved increase.

BE IT FURTHER RESOLVED, that the Board hereby directs Board Counsel to prepare the appropriate Employment Agreements or amendment thereto setting forth the above referenced increases. All of the

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terms and conditions of the prior Employment Agreements shall not be modified or amended by this Resolution and shall remain in full force and effect until the execution of a successor agreement or modification; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent and/or Business Administrator to execute the above referenced Employment Agreements or amendments thereto on behalf of the Board.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-040: Correction to Resolution #20-268

WHEREAS, on December 16, 2019 the Board passed Resolution #20-268 approving the Adjustment to Various Non-Union Employees Salary; and

WHEREAS subsequent to the passage of Resolution #20-268 it was discovered that the amount for Dixiana Carbonell's Adjusted Salary of \$158,700.00 effective as of July 1, 2019 was incorrect due to typographical error. The correct Adjusted Salary for Ms. Carbonell as of July 1, 2019 is \$158,600.00; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board hereby authorizes a correction to Resolution #20-268 approving the Adjustment to Various Non-Union Employees Salary to reflect the correct Adjusted Salary for Dixiana Carbonell as of July 1, 2019 is \$158,600.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-041: Authorization for the District to Amend Assistant Superintendent, Dicxiana Carbonell's, Contract for the 2019-2020 School Year to Reflect the Sum of \$162,882.20

WHEREAS, the Board previously passed Resolution #20-268 approving Assistant Superintendent's, Dicxiana Carbonell, Contract for the 2019-2020 school year which set forth in part that Ms. Carbonell's salary would be the sum of \$158,600.00; and

WHEREAS, subsequent to the passage of Resolution #20-268 the Superintendent of Schools determined that Ms. Carbonell's 2019-2020 Contract should be amended to reflect an increase of 2.70% so as to be in line with the increases given to other similarly situated employees. Ms. Carbonell's salary would therefore be adjusted to \$162,882.20; and

WHEREAS, the above referenced amendment to Ms. Carbonell's Contract was forwarded to the Somerset County Superintendent for their review and approval in accordance with N.J.S.A. 18A:17-8(j) which said approval is pending. The Somerset County Superintendent has jurisdiction in that the Essex County Superintendent has determined that he may have a conflict in review same; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends the Assistant Superintendent's, Dicxiana Carbonell, 2019-2020 Contract at Article III Salary to reflect the sum of \$162,882.20. All other terms and conditions of the involved Contract shall remain in full force and effect. They are not amended or altered as a result of this Resolution.

BE IT FURTHER RESOLVED that this Resolution hereby amends the above referenced Contract. No addendum or amendment to same is required.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-042: Resolution Authorizing the Reduction of Force within the Maintenance Staff within the District

~~WHEREAS, in accordance with N.J.S.A. 18A:17-4, et seq and N.J.S.A. 18A:28-9 et seq., a Board of Education may effectuate Reduction in Force (RIF) whenever, in the Judgment of the Board, it is advisable to abolish such positions for reasons of economy... or for other good cause upon compliance with the provisions of this article; and~~

~~WHEREAS, in light of the economic and other advantages to the District, the Board has determined that it would be in the best interest of the District to effectuate a RIF within the District's maintenance staff wherein the number of maintenance staff employees within the District shall be reduced from four (4) to one (1); and~~

~~On the motion of _____ seconded by _____, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to effectuate a reduction in force within the District's maintenance staff wherein the following employees' employment with the District shall be terminated:~~

~~Anthony Clarke
Gerald Kean
Derrick Reese~~

~~BE IT FURTHER RESOLVED, that all reductions pursuant to this RIF shall be effectuated in accordance with the Collective Bargaining Agreement, effective July 1, 2019 through June 30, 2023 by and between the Board and the Essex County Vocational Educational Association and all other laws and statutes governing same.~~

ROLL CALL: Mr. Carnovale _____ Ms. Medina _____
 Dr. Pernel _____ Ms. Davis _____
 Ms. Carrillo-Perez _____ Fr. Leahy _____

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NOTE for #22-042A: Resolution #22-042 (which appears on the agenda you received on Friday) will be deleted and the following resolution (#22-042A) will be voted on instead.

Resolution #22-042A: Resolution Authorizing the Reduction of Force within the Maintenance Staff within the District

WHEREAS, in accordance with N.J.S.A. 18A:17-4, et seq and N.J.S.A. 18A:28-9 et seq., a Board of Education may effectuate Reduction in Force (RIF) whenever, in the Judgment of the Board, it is advisable to abolish such positions for reasons of economy... or for other good cause upon compliance with the provisions of this article; and

WHEREAS, in light of the economic and other advantages to the District, the Board has determined that it would be in the best interest of the District to effectuate a RIF within the District's maintenance staff wherein the number of maintenance staff employees within the District shall be reduced from four (4) to one (1); and

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to effectuate a Reduction In Force within the District's maintenance staff wherein the following employees' employment with the District shall be terminated effective thirty (30) days from the date of this Resolution:

Anthony Clarke
Gerald Kean
Derrick Reese

BE IT FURTHER RESOLVED, that all reductions pursuant to this RIF shall be effectuated in accordance with the Collective Bargaining Agreement, effective July 1, 2019 through June 30, 2023 by and between the Board and the Essex County Vocational Educational Association and all other laws and statutes governing same.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-043: Authorization for School Nurses within the District to Work Prior to the Commencement of School Opening for 2021-22 School Year in an Amount not to Exceed \$25,000.00 (Local Funds)

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes School Counselors within the District to work for a maximum of eleven (11 days) between July 1, 2021 and August 31, 2021. Each nurse shall be compensated at their respective per diem rate based on the 2021-22 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed \$25,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-044: Appoint Staff for 2021 Summer Services, in an Amount Not to Exceed \$20,000.00 From Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$20,000.00 and that said payments will not adversely affect the financial position of the District.

1. Assignment for Drivers below may be from July 1, 2021 through August 31, 2021 for a maximum of six and one-half (6½) hours per day at \$26.87 per hour (2021-2022 contract rate), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. Schedule will be in accordance with summer programs and other events of the day. The total sum to be paid to all staff member shall not exceed \$20,000.00.

Tammy Travis
Beverly Bowers
Jose Jimenez

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #22-045: Approve Family Leave of Absence

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes.

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves an intermittent Family Leave of Absence for Employees', with benefits in accordance with the Family Medical Leave Act. Employees' will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
5852	Newark Tech	09/01/2021 – 04/04/2022
6295	Payne Tech	09/01/2021 – 01/01/2022

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-046: Unused Sick Days Pay in an Amount Not to Exceed \$20,000 Local Funds

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$20,000; now

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Retirement Date	Sick Days	1:4	Payment
Delores Wallace	06/30/2021	22.5	5	\$1,253.70
Dennis Salmonowitz	06/30/2021	61.5	15	\$8,890.05
Mary Crincoli	06/30/2021	56.5	14	\$7,914.55

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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Resolution #21-046B: Appoint SY 2021 Summer Work Study Students for the Newark Tech to Bloomfield Tech Move, in an Amount Not to Exceed \$5,500.00 Local Funds

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021 Summer Work Study Movers Program at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will begin July 13, 2021 for a maximum of 100 hours each.

Lesli Morales
Matthew Bradley
Alannie Mercader
Keith Hemans
Glory Metellus
Dayana Cumbicos
Brandol Dominguez

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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**Resolution #22-046C: Appoint Co-Curricular Coaches and Advisors, 2020-2021
School Year, in an Amount Not-to-Exceed \$37,740
Local Funds**

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2020-2021 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Newark Tech			
<u>Sport</u>	<u>Season</u>	<u>EMPLOYEE</u>	<u>STIPEND</u>
Girls Soccer	Fall	Santiago Salme	\$10,200
Assistant Coach	Fall	Regan Rone	\$9,180
Payne Tech			
Boys Soccer			
Assistant Coach	Fall	Kevin Jagiatowski	\$9,180
Assistant Coach	Fall	Marianna Ferreira	\$9,180

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-046D: Authorization for the District to Execute a Successor Collective Bargaining Agreement with the Essex County Vocational Technical Schools Administrators and Supervisors Association, for the Period of July 1, 2019 to June 30, 2023

WHEREAS, the current Collective Bargaining Agreement by and between the District and the Essex County Vocational Technical Schools Administrators and Supervisors Association (“ECVASA”) expired on June 30, 2019. As a result, the District, by and through the Superintendent of Schools, Business Administrator, Director of Human Resources, and Board Counsel, had a number of negotiations, meetings and discussions with the ECVASA as same relates to a successor Collective Bargaining Agreement (“CBA”). These discussions resulted in an agreement with the ECVASA for a successor CBA commencing as of July 1, 2019 through June 30, 2023 which said settlement sets forth in part the following:

- Settlement Rate for Salary Guide
 - Year 1 (ending June 30, 2020): 2.70%
 - Year 2 (ending June 30, 2021): 2.80%
 - Year 3 (ending June 30, 2022): 2.90%
 - Year 4 (ending June 30, 2023): 3.00%

In addition to the above, it was agreed that certain language be modified in the successor CBA pursuant to Contract Proposals which are attached hereto and incorporated herein as if fully set forth.

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a successor Collective Bargaining Agreement with the Essex County Vocational Technical Schools Administrators and Supervisors Association for the periods of July 1, 2019 through June 30, 2023 which said agreement shall set forth in part that the Settlement Rate for Salary Guides are as follows:

- Year 1 (ending June 30, 2020): 2.70%
- Year 2 (ending June 30, 2021): 2.80%
- Year 3 (ending June 30, 2022): 2.90%
- Year 4 (ending June 30, 2023): 3.00%

BE IT FURTHER RESOLVED, in addition to the above, the Board hereby authorizes the District to incorporate the tentative language modifications to the current Collective Bargaining Agreement in accordance with the attached Contract Proposals, subject to Board Counsel’s review and approval.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully funds all payments pursuant to the successor Collective Bargaining Agreement without adversely affecting the District’s financial stability.

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BE IT FURTHER RESOLVED that James Pedersen, Superintendent of Schools, is hereby authorized to execute the successor Collective Bargaining Agreement for the term of July 1, 2019 through June 30, 2023, subject to Board Counsel approval.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #22-047: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person in Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
CO-CURRICULAR (NON-ATHLETIC)					
Dan Delcher/Amarilys Olivo	7/8, 7/14, 7/21, 7/28, 8/4, 8/11/21 (9:00am-1:00pm)	Garden of Worker Bees 2 Newark, NJ	Payne Tech – Summer Farm to Table	12	No Cost
Dan Delcher/Amarilys Olivo	7/15, 7/22, 7/29, 8/5/21 (9:30am-12:00pm)	West Caldwell Tech West Caldwell, NJ	Payne Tech - Summer Farm to Table	12	No Cost
Brett Boon (5 Chaperones)	7/19/21 (9:15am-12:00pm) (Rain Date: 7/28/21)	Turtleback Zoo West Orange, NJ	WCT - Summer Enrichment Program	34	\$370.00 Funded by IDEA
Brett Boon (5 Chaperones)	7/21/21 (9:15am-1:30pm)	New Jersey Jackals Little Falls, NJ	WCT - Summer Enrichment Program	30	\$720.00 Funded by IDEA
Dan Delcher/Amarilys Olivo	7/27/21 (9:15am-11:15am)	Whole Foods Market West Orange, NJ Shoprite of Essex Green West Orange, NJ	Payne Tech - Summer Farm to Table	12	No Cost

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Brett Boon (5 Chaperones)	8/2/21 (8:30am- 1:00pm) (Rain date: 8/3/21)	Jenkinson's Pavilion Point Pleasant, NJ	WCT - Summer Enrichment Program	34	\$240.00 Funded by IDEA
Dan Delcher/Amarilys Olivo	8/10/21 (9:30am- 12:00pm)	Weequahic Park Newark, NJ	Payne Tech - Summer Farm to Table	12	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution #22-047A: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person in Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
CO-CURRICULAR (NON-ATHLETIC)					
Brett Boon (5 chaperones)	7/26/21 (9:00am- 12:00pm) (Rain Date: 7/29/21)	Turtleback Zoo Safari Mini Golf West Orange, NJ	WCT – Summer Enrichment Program	34	\$400.00 Funded by IDEA

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution #22-048: Non-Fire Evacuation Drill Reports, June 2021 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Non-Fire Evacuation Drill Reports submitted by the Principals of each school within the District for the month of June, 2021.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

Resolution 22-049: Board Policy, Second Reading

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policy:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
School district Provided technology Devices to Pupils (Policy) (Revised)	7523	Final

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez

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Resolution 22-050: Board Policy, First Reading

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Bylaws, Policies, and Regulations (Revised)	0131	Draft
Educational Improvement Plans (Policy) (M) (Abolished)	1521	Draft
Federal Families First Coronavirus (Policy) (COVID-19) Response Act (M) (Abolished)	1649	Draft
Career and Technical Education (Policy) (Revised)	2421	Draft
Vocational – Technical Education (Regulation) (Abolished)	2421	Draft
Assignment of Extra Duties (Policy) (Revised)	3134	Draft
Nonrenewal of Nontenured Teaching Staff Member (Policy & Regulation)	3142	Draft
Evaluation of Teachers (Policy & Regulation) (M) (Revised)	3221	Draft
Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (Policy & Regulation) (M) (Revised)	3222	Draft
Evaluation of Administrators Excluding Principals, Vice Principals, and Assistant Principals (Policy & Regulation) (M) (Revised)	3223	Draft
Evaluation of Principals, Vice Principals, and Assistant Principals (Policy & Regulation) (M) (Revised)	3224	Draft

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Nonrenewal of Nontenured Support Staff Member (Policy & Regulation) (Revised)	4146	Draft
Bridge Year Pilot Program (Policy and Regulation) (New-Mandated)	5460.02	Draft
School District Travel (Policy & Regulation) (M) (Revised)	6471	Draft
Procurement Procedures for School Nutrition Programs (Policy) (Revised - Mandated)	8561	Draft
Roll Call:		
Yeas:	Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy	
Nays:	None	
Absent:	Dr. Chris T. Pernell Jennifer M. Carrillo-Perez	

Resolution #22-051: ESSA, Title I Parent Involvement Policy (enclosure)

Whereas, pursuant to Title I, Part A funds and federal law, the district is required to have a written Parental Involvement Policy in accordance with Section 1118 (a) (2) of the Elementary and Secondary Education Act (ESEA): now,

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the enclosed District Wide Parental Involvement Policy for the 2021-2022 school year.

Roll Call:	Yeas:	Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell Jennifer M. Carrillo-Perez

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Resolution #22-052: Approve Observation Instruments for the 2021-22 school year (enclosure)

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the New Jersey Principal Evaluation for Professional Learning Observation Instrument for the observation of school administrators and the Charlotte Danielson: The Framework for Teaching (2013 edition) for the observation of instructors and instructional support staff in the 2021-2022 school year. Both instruments have been approved by the New Jersey Department of education.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernel
 Jennifer M. Carrillo-Perez

Resolution #22-053: Montclair State University Student Intern

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Mariana Ferreira, who is currently an interim Phys Ed and Health Teacher in our district at Essex County Payne Tech Campus and is enrolled at Montclair State University, to complete her Internship in the field of Master of Science Program in Exercise Science and Sport Studies with a concentration in Exercise Science or Sport Administration from July 1, 2021 to September 2021 in the District, at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dicziana Carbonell, hereby verifies that Ms. Ferreira, has the necessary paperwork and educational requirements.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Eric Love, Principal, at Essex County Payne Tech and Mr. Gerhard Sanchez, Director of Athletics at Essex County Newark Tech Campus to oversee Ms. Ferreira, so as to ensure that she adheres to all the policies and/or procedures within the District

Additional information: On June 23, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernel
 Jennifer M. Carrillo-Perez

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BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 6:00 p.m., on Monday, **August 16, 2021**.

ADJOURNMENT

Resolution #22-054: Adjournment

On the motion of Ms. Medina, seconded by Mr. Carnovale, the Board adjourns the meeting at 6:34 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Medina, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: Dr. Chris T. Pernell
 Jennifer M. Carrillo-Perez