CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:03 p.m. on Monday, April 25, 2022, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on April 2, 2022 and in El Coqui on March 31, 2022.

PLEDGE OF ALLEGIANCE --

ROLL CALL – Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (Remotely)

Jennifer M. Carrillo-Perez, (Remotely) Adrianne Davis, Vice President, (Remotely) Reverend Edwin D. Leahy, President (Remotely)

Absent: Dr. Chris T. Pernell

LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent, (In Person)

Dicxiana Carbonell, Assistant Superintendent for Curriculum & Instruction (In Person)

Bernetta Davis (In Person)

Lori Tanner, Board Secretary, (In Person)
Mr. Murphy Durkin, Board Attorney, (Remotely)

Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)

Scott Hlavacek, Director of Information (In Person)

COMMUNICATION - None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None Regarding to Resolutions

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

1. HIB Monthly Report – March, 2022

School Allegations Verified

March 21-22 cumulative March 21-22 cumulative

Total	2	12	-	1	8
West Caldwell	2	8	-	1	5
Payne Tech	0	2	-	0	1
Newark Tech	0	2	-	0	2

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Congratulations to the NT Social Studies department who organized a phenomenal webinar – Newark Tech Stands With Ukraine.

Newark Tech senior Katreena Deodatt was honored by the County on March 30, 2022 during their Women's History Month Celebration for being an outstanding student. Deodatt strives to fit the mission of excellence that is expected of everyone; because that is what a Newark Tech Terrier is.

Payne Tech

Congratulations to Morgan Cooley-Spradley, who competed in the USATF National Youth Indoor Championships on March 19, 2022. She placed 5th in the 200-meter dash and 2nd in the 55m meter dash, becoming an All-American runner. She runs for her track club "Newark Striders" and for the Payne Tech Track and Field Team.

Congratulations Payne Tech 10th grade Music Production student Zyera Spencer, who has been selected as 1 of 9 New Jersey State finalists in the "Your Song! Your Voice!" Shutdown Drugs song competition, with her song: "The Price of Euphoria" written and performed by Zyera Spencer.

West Caldwell Tech

Congratulations to WCT student Johnathan Thomas who recently placed 2nd in the 2022 FCCLA Culinary Arts Competition. The competition was held at Hudson County Community College on March 12, 2022.

The National Honor Society in conjunction with the Performing Arts Department helped organize the Spring Talent show. It was a school wide event that everyone enjoyed.

2022 Althea Gibson Leadership Awards:

On Wednesday, March 30, 2022, our district was highlighted as County Executive, Joseph N. DiVincenzo, Jr., awarded four of our students the Althea Gibson Award.

Mr. DiVincenzo hosted the County's Annual Women's History Month Program at the Essex County Martin Luther King, Jr. Justice Building on Wednesday, March 30th. The theme of this year's ceremony was "Students Achieving Today – Our Leaders of Tomorrow." During the ceremony, 2022 Essex County Althea Gibson Leadership Awards were presented to **Alicia Augustin** from the Essex County Donald Payne, Sr. School of Technology, **Samantha Arias** from Essex County West Caldwell School of Technology, **Katreena Deodatt** from Essex County Newark Tech School of Technology and **Ines Kenfack Donfack** from Essex County College.

FINANCE

FINANCE RESOLUTIONS

Resolution #22-435: Approval of Regular Board Meeting Minutes March 21, 2022

(enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of March 21, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-435A: Approval of Executive Session Meeting Minutes March 21, 2022

(enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Executive Session Meeting Minutes of the Regular Board Meeting of March 21, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Fr. Leahy

Nays: None

Abstain: Ms. Carrillo-Perez

Absent Dr. Pernell

Resolution #22-436: Authorize Payment of Bills – April 21, 2022 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$8,111,403.74 through April 21, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the April 21, 2022, bill's list in the sum of \$8,111,403.74, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-437: Approval of the Board Secretary and Treasurer's Reports for the

Period Ending 1/31/2022 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending January 31, 2022, showing a cash balance of \$34,986,155.43 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-438: Transfer of Funds, January, 2022 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of January, 2022, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of January, 2022, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-439: Renewal of Food Service Agreement between Maschio's
Food Services Inc., Year 2 Option and the District for the 2022-2023
School Year

WHEREAS, on June 8, 2020, the Board entered into a Base Year Management Food Services Agreement with Maschio's Food Services, Inc. ("Maschio's) wherein Maschio's shall provide food service within the District for the 2020- 2021 school year. That Agreement sets forth in Article I F. 1. an option for yearly renewals not to exceed four additional years; and

WHEREAS, Bernetta Davis, Business Administrator has determined that Maschio's has continued to provide food services in an effective and efficient manner and recommends that the Agreement be renewed for the 2022-2023 school year; and

WHEREAS, The Board shall pay Maschio's an annual management fee in the amount of \$86,300.00. The renewal shall be on the same terms and conditions as set forth herein. The management fee shall be payable in monthly installments of \$8,630.00 per month commencing on September 1, 2022 and ending on June 30, 2023; and

WHEREAS, Maschio's guarantees a return to the Board in the amount of \$75,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall and a guarantee to the District in the amount of \$75,000.00 year as based on the terms and conditions outlined in the Contract; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby renews the term of the Food Service Agreement between the Board and Maschio's effective September 1, 2022 and ending on June 30, 2023 for the Management Fee of \$86,300.00 and that Maschio's guarantees a return to the Board in the amount of \$75,000.00. No payments are to be made to Maschio's without the District's receipt of a fully executed contract in a form agreeable to Board Counsel and approved by the appropriate State agencies; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required and ensure that the District has obtained the appropriate political disclosure forms.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-440: <u>Authorization For The District to Adopt the Final Budget for</u>

the 2022-23 School Year in the Sum of \$64,603,773.00

(enclosure)

WHEREAS, the District previously passed a Resolution setting forth in part that the necessary sum for its 2022-2023 school budget would be the sum of \$64,603,773.00. The Essex County Board of School Estimates subsequently passed a Resolution concurring with the budget for the District is the sum of \$64,603,773.00 which resolution was thereafter provided to the Essex County Board of County Commissioners for review and consideration; and

WHEREAS, in light of the above, the Essex County Department of Education Executive County Superintendent approved the District's 2022-2023 budget in the sum of \$64,603,773.00; now

On the Motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby adopts the final budget for the 2022-2023 school year as approved by the Essex County Department of Education Executive County Superintendent in the sum of \$64,603,773.00 a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that the budget includes sufficient funds to provide curriculum and instruction, which will enable all students to achieve the Core Curriculum Content Standards, and complies with N.J.S.A. 18A and N.J.A.C. Title 6 and 6A; and

BE IT FURTHER RESOLVED, that as per N.J.A.C. 6A:23A-7.3(a), the budget provides for a maximum expenditure amount allotted for travel and expense reimbursement of \$50,000.00. The School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-441: <u>Authorize the Submission of the American Rescue Plan Elementary</u> and Secondary Schools Emergency Relief Fund – Homeless Children and Youths (ARP-HCY II)-2021-2023 Grant Application

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District the FY2022 application for funds from the State Department of Education for the American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youths (ARP-HCY II) Grant for the period starting April 23, 2021, and ending on September 30, 2023, in the amount of \$26,575.00.

Additional information: On April 13, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-442: Permission to Submit Amendment to the Application for The Carl D. Perkins Secondary Grant (PERK-1390) FY-2022

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment to the application for said grant funds for FY 22; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to amend the Carl D. Perkins Secondary Grant funding for the period of July 1, 2021 – June 30, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Navs: None

Absent Dr. Chris T. Pernell

Resolution #22-443: <u>Authorize Permission to Submit Amendment to the Application for the Carl D. Perkins Post-Secondary Grant (PERK-1390) FY-22</u>

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Post-Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment to the application for said grant funds for FY 22, now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate amendment to the application for the Carl D. Perkins Post-Secondary Grant funding for the period of July 1, 2021– June 30, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-444: <u>Authorize Permission to Submit an Application for the Carl D. Perkins Secondary Grant (PERK-1390) FY-2023</u>

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment application for said grant funds for the FY 2023; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to amend the Carl D. Perkins Secondary Grant funding for the period of July 1, 2022 – June 30, 2023. Grant amount to be determined upon application approval.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-445: Permission to Submit an Application for the Carl D. Perkins Post-Secondary Grant (Perk 1390) FY-2023

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Post-Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment application for said grant funds for the FY 2023.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate amendment application for the Carl D. Perkins Post-Secondary Grant funding for the period of July 1, 2022– June 30, 2023. Grant amount to be determined upon application approval.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution 22-446 Permission to Submit Application for the Alyssa's Law Security Grant, in the Amount of \$154,755.00, FY-2021-22

WHEREAS, Gabe Rispoli, Directory of Security, has advised the Superintendent that the District has qualified for the Alyssa's Law Security Grant funding through the New Jersey Department of Education. Mr. Rispoli has further advised that the district has been allocated a grant in the amount of \$154,755.00 and it would be in the best interest of the District to submit an application for said grant funds for FY 21/22; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. Rispoli to submit the appropriate application to apply for the Alyssa's Law Security Grant funding for the period of July 1, 2021 to June 30, 2022 in the amount of \$154,755.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-447: <u>Authorization to Purchase Hardware from Dell Computer</u>
Corporation in an amount not to exceed \$125,511.52, Local Funds

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent that it would be in the best interest of the district to continue the districts investment in protecting its internet. Mr. Hlavacek has determined that it would be best if the district purchased two (2) Dell SonicWALL Firewall's from Dell Computer Corporation so facilitate same in an amount not to exceed \$125,511.52. So as to replace the Meraki firewall's currently being utilized by the district. After the Superintendent's review, he concurs with Mr. Hlavacek's recommendation; and

WHEREAS, Dell is a New Jersey State Contract vendor, Contract # C000000005003, Customer Agreement #M0483/19TELE00656 and therefore the purchase of the equipment and services, as referenced above, is exempt from bidding as per N.J.S.A. 18A:18A-10; now

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the district to purchase two (2) Dell SonicWALL Firewall's from Dell Computer Corporation at a cost not to exceed \$125,511.52. In accordance with the agreement, which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-448: <u>Authorization to purchase Camera Systems from JCT Solutions in an Amount Not to Exceed \$477,045.00, CRRSA-ESSER II Grant Funds</u>

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent that it would be in the best interest of the district to update its camera systems within the district's Payne Tech and West Caldwell Tech locations in response to the covid-19 pandemic. The updated camera systems will enable the district to reduce risk of virus transmission and exposure to environmental health hazards, and to support student health needs. The systems will include forensic retrace capabilities to allow for greater contact tracing, so as to mitigate the spread of the covid-19 virus. After the Superintendent's review, he concurs with Mr. Hlavacek's recommendation; and

WHEREAS, the Camera Systems will be purchased from JCT Solutions in an amount not to exceed \$477,045.00. JCT Solutions is a vendor with Union County Coop Contract UCCP 24-2021 Telephone /Associated Services Systems Equipment, Installation, Maintenance Service and the district is a member of the Union County Coop. The purchase of the equipment and services is exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the district to purchase of camera systems for the Payne Tech and West Caldwell Tech locations in an amount not to exceed \$477,045.00. In accordance with the agreement, which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that the above referenced purchase is an appropriate expenditure of the CRRSA-ESSER II grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-449: Approval of Professional Services Contract by and between

French & Parrello Associates and the District for Engineering Design of Synthetic Turf Soccer Field at Essex County College West Essex Campus, in an Amount Not to Exceed \$135,000.00,

Capital Funds

WHEREAS, the Board has a need to acquire and engage the services of French & Parrello Associates ("F&P"), for engineering design of Synthetic Turf Soccer Field Essex at County College – West Essex Campus which will be utilized by the District's various athletic teams and/or clubs; and

WHEREAS, F&P with offices located at 1800 Route 34, Suite 101, Wall, NJ, 07719 will provide the engineering services as referenced at a fixed fee in the amount not to exceed One Hundred Thirty-Five Thousand Dollars (\$135,000.00) in the aggregate, plus costs; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of F&P as the project engineer for engineering design of the synthetic turf soccer field at Essex County College-West Essex Campus which shall be utilized by the district; and

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the district to execute a Professional Services Contract, in an amount not to exceed \$135,000.00 which incorporates the Proposal submitted by F&P dated April 8, 2022, a copy of which is attached hereto and incorporated herein as fully set forth. The Contract is subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED, that the above referenced Contract is subject to the District's entering into an agreement with the County of Essex Essex County College with regard to the District's use of the Essex County College-West Essex Campus Soccer Field. If in the event an agreement is not entered into by and between the District and Essex County College within sixty (60) days of the date of this Resolution, this Resolution shall be null and void; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bid in that same is a Professional Service Agreement and is therefore exempt pursuant to N.J.S.A. 18A:18A-5(a)(1);

BE IT FURTHER RESOLVED, F&P has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, the Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-449A: <u>Authorization to Create a New Student Activity Account for the</u> West Caldwell Tech Soccer Team

WHEREAS, Ms. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has submitted a request to the Superintendent for Board approval to establish a new student activity fund for the West Caldwell Tech soccer team, where funds will be raised by students and used for student activities; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Ms. Ayisha Ingram-Robinson to establish a new Student Activity account for the Soccer Team at West Caldwell Tech.

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the WCT soccer team, in accordance with District policies and procedures.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-450: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
3/24 – 3/25/22	2022 NJPSA Conference* Atlantic City, NJ	Carmen Morales	\$0.35/MI	\$465.00 Funded by Local Funds
4/1/2022	NJSCA 18 th Annual School Counselor Kean University	Denise Calimano Isnery Marrero	\$0.35/MI	\$70.00 Funded by Local Funds
5/13/2022	New Jersey Computer Science Summit Rutgers Piscataway, NJ	Gail Riccardi	\$0.35/MI	No Cost
6/2/2022	2022 NJTESOL/NJBE Spring Conference Hyatt Regency Hotel New Brunswick, NJ	Amy Angelo	\$0.35/MI	\$274.00 Funded by Title III
6/3/2022	NJTESOL/NJBE Spring Conference Hyatt Regency New Brunswick, NJ	Angelina Martinez	\$0.35/MI	\$274.00 Funded by Title III
6/7/2022 - 6/10/2022	2022 NJASBO Annual Conference Atlantic City, NJ	Bernetta Davis	\$0.35/MI	\$937.00 Not to Exceed over \$937.00

^{*} On March 22, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-451: Resolution for a Closed Session

On the motion of Ms. Davis, seconded by Mr. Carnovale, at 6:20 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters

which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-452: Return to a Regular Session

At 6:27 p.m., the Board returned to the regular session meeting.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #22-453: Appoint New Employee(s), 2022-2023 School Year

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2022-2023 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of	Location	Level/Step	Salary	Effective
	Position				Date
Casey Triano,	10-Month	Newark	Level 3,	\$89,303.00	09/01/2022
Teacher of		Tech	Step 17		
Business					
Lanelle	10-Month	Payne Tech	Level 2	\$82,626.00	04/01/2022
Campbell,			Step 17		09/01/2022
Teacher of					
English					
Yanessa	10-Month	Payne Tech	Level 1,	\$71,461.00	09/01/2022
Santiago,			Step 13		
Teacher of					
Biology					
Jessenia Zayas,	10-Month	Newark	Level 2,	\$73,047.00	09/01/2022
Teacher of ESL		Tech	Step 12		
Crystal Ofili,	10-Month	West	Level 2,	\$71,728.00	09/01/2022
Teacher of		Caldwell	Step 10		
English					

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-454: Appoint Instructors for Academic Support During the School Day 2021-22 School Year, Not to Exceed \$9,200.00-ESEA, Title I Grant Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program for students in Mathematics during the school day for two (2) additional period for the 2021-22 school year at the rate of \$45.63 per period in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be on as needed basis and based on availability of funds and student enrollment. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Payne Tech

Newark Tech

Craig Zimmerman-Mathematics Maria Moura-Mathematics Claudio Bernal-Mathematics Amelia Capalaran-Mathematics Alexandra Antoine-Mathematics

West Caldwell Tech

Zack Arenstein-Mathematics

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-455: Appoint Special Education Teachers to Create Special Programs

Goal and Objective Banks, Paid through IDEA 2022 in an

Amount Not to Exceed \$4,500

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services has advised the Superintendent that New Jersey Student Learning Standards (NJSLS) and Dynamic Learning Maps (DLM) Academic and Functional Goal and Objective Banks are needed for the development of Special Education Individualized Educational Programs (IEPs) in the areas below during March and April 2022 for the 2022-2023 school year.

On the motion of Ms. Davis seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints the following staff members develop NJSLA/DLM Goal and Objective Banks for the content listed below between March and April 2022.

Curriculum work assignment for staff below for 5 hours per academic subject area at the rate of \$38.23 (2021-2022 contract rate; subject to change) per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

Last	First	Content
Arenstein	Zack	Math
Bastista	Natasha	Social Studies
Bauknight	Terrilisa	Social Studies
Burke	Eckberk	Math
Doss	Jennifer	ELA
Felix	Shafana	Transition ELA
Guevara	Jennifer	Transition ELA
Kaminski	Maxine	Math
Le Chard	William	Social Studies
Moura	Maria	Math
Pacio-Verola	Silvana	Transition Math
Pressler	Meredith	Science
Sciavolino	Juliette	Transition Science
Smith	Daphane	ELA
Tesauro	Giuseppe	Math
Walker	MacArthur	ELA
Wojcik	Patrice	ELA

|--|

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-456: Amend Resolution #22-205 to Appoint instructors to "Academics in CTE"

Not to Exceed \$9,200, Grant Funded

WHEREAS, at the regular Board meeting held on October 27, 2021, the board passed the resolution #22-205 which approved staff members as Instructors to the "Academics in CTE." Academic teachers will work directly with students in their CTE classes on instructional unit designed to target academic, technical and career readiness skill attainment; and

WHEREAS, as a result of the above-referenced information, this program will increase student skill attainment on industry certified exams, and them with resume writing and job interviewing skills; and

WHEREAS subsequent to the passage of resolution #22-205 it was determined that additional hours would be needed in order to sufficiently instruct the program, now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #22-205 to approve teaching assignments for a maximum of up to 50 hours, \$45.63 per hour (2021-2022 contractual rate, subject to negotiation), in an amount not to exceed \$9,200 grant funded.

BE IT FURTHER RESOLVED that the Grant Supervisor hereby represents to the Board that there are sufficient funds within Perkins grant for all payment and that said payment is an appropriate expenditure of grant funds.

Name	Department
Minal Thakur	Science
Angel Gonzalez	Science
Brian Johnson	English
Robert Hebenstreit	Social Studies

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-457: Appoint CTE Communications Team, in an Amount Not to Exceed \$1,550, Grant Funded

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent that the CTE department will benefit from having a CTE Communications Team to promote, highlight and advertise district best practices and points of pride; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual to the CTE Communications Team.

Joelle DellaVolpe

BE IT FURTHER RESOLVED, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, hereby represents to the Board that there are sufficient funds within the Perkins Grant to fully fund all payments.

Assignment for the individuals above will be for a maximum of 40 hours, \$38.23 per hour (2021-2022 contractual rate), occurring between April 25, 2022 - June 30, 2022 in an amount not to exceed \$1,550 grant funded.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-458: Approve Support and Professional Development Training for

Identified Non-Tenured Teachers for 2021-22 school year, not to

Exceed \$2,737.80, CRRSA-ESSER II, Grant Funds

WHEREAS, Dicxiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that some non-tenured teachers can benefit from professional development in key content areas (MTH, ELA) to further their knowledge and skills as part of their acquisition toward a standard certification and preparation.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to provide targeted professional development support to identified non-tenured teachers for a of maximum of twenty (20) hours at the rate of \$45.63 per hour in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each coach not exceed the sum of \$912.60.

BE IT FURTHER RESOLVED that Bickram Singh, supervisor of the CRRSA-ESSRER II grant hereby represents to the Board that there are sufficient funds within the grant for all payment and that said payment is an appropriate expenditure of the grant fund.

English Language Arts

Patrice Wojcik Amy Karydes Brian Johnson

Additional information: On April 5, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-459: Appoint Instructors for Curriculum Development/Mapping, in an Amount Not to Exceed \$12,998.20, Local Funds

WHEREAS, Dicxiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that curriculum design, revision, and mapping to the 2020 NJ Student Learning Standards (NJSLS) is needed in the areas below; now

On the motion of Ms. Davis, seconded by Mr. Carnovale BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints the following staff members to participate in the Curriculum Development, Revision, and Mapping starting April 26, 2022, as set forth below.

Curriculum work assignment for the staff below will be paid at the rate of \$38.23 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

COURSE NAME	TYPE OF WORK	# OF HOURS	TOTAL
Personal Finance I (Special Education)	Development	30	
Zack Arenstein Justin Bevilacqua			\$1,146.90 \$1,146.90
Personal Finance II (Special Education)	Development	30	
Zack Arenstein Justin Bevilacqua			\$1,146.90 \$1,146.90
Personal Finance III	Development	30	
Christine Coppola Lisa Ackershoek			\$1,146.90 \$1,146.90
Health I	Revision	20	
Regan Rone Michael Moussab			\$764.60 \$764.60
Health II	Revision	20	
Regan Rone Michael Moussab			\$764.60 \$764.60
Health III	Revision	20	
Ingrid Cataldi Mariana Ferreira			\$764.60 \$764.60

Health IV	Revision	20	
Ingrid Cataldi			\$764.60
Mariana Ferreira			\$764.60

Additional information: On April 5, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-460: Substitute/Long Term Replacement, Not to exceed \$20,000.00 Local

Funds

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a "substitute" teacher at a rate of \$250 per day beginning on April 1, 2022 through May 31, 2022

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Emilio Yunes

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-461: Appoint Automated External Defibrillator (AED) Coordinator for

the 2021-2022 School Year in an Amount Not to Exceed \$3,000.00

Local Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Lisa Albano as the AED Coordinator, including the athletic program, for the 2021-2022 school year. Compensation for hours required outside of the school day will not exceed \$3,000.00 per annum at the hourly rate of \$38.23 per hour (2021-2022 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-462: Appoint Instructors for Academic Support Beyond School Day
2021-22 School Year, Not to Exceed \$4,106.00 -ESEA, Title I Grant
Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program for students in Mathematics beyond the school day for up to two (2) hours per day, five days a week, including Saturdays for the 2021-22 school year at the rate of \$45.63 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Newark Tech

Kevin Jagniatkowski-Mathematics

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-463: Appoint Staff to Conduct Virtual Student Interviews After School,

in an amount not to exceed \$5,508.00, CRRSA ESSER II Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that due to the impact of the COVID-19 Pandemic, certain eligible District Guidance Counselors and Child Study Team members are needed to conduct virtual student interviews after school of potential incoming 2022-2023 9th grade students; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints up to twelve (12) eligible District Guidance Counselors and Child Study Team staff members to conduct virtual student interviews for incoming 9th graders. Staff will be compensated for a maximum of twelve (12) hours for the month of April, 2022, at the rate of \$38.23 per hour, in accordance with the Collective Bargaining Agreement by and between the District and the Association. The total amount to be paid to each instructor shall not exceed the sum of \$459.00.

BE IT FURTHER RESOLVED, that Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payments and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-464: Appoint Administrators to Conduct Virtual Student Interviews

After School, in an amount not to exceed \$2,640.00, CRRSA ESSER II

Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that due to the COVID-19 Pandemic, certain District Administrators are needed to conduct virtual student interviews after school of potential incoming 2022-23 9th grade students; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Enrique Lomba and Patricia Schaffer to conduct virtual student interviews of incoming 9th graders. Ms. Schaffer and Mr. Lomba will be compensated for a maximum of twenty (20) hours each for the month of April, 2022, at the rate of \$66.00 per hour, in accordance with the Collective Bargaining Agreement by and between the District and the Association. The total amount to be paid to each Administrator shall not exceed the sum of \$1,320.00.

BE IT FURTHER RESOLVED that Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-465: Amend Resolution #22-243

WHEREAS at the regular Board Meeting held on March 21, 2022, the Board passed resolution #22-423, which in part approved staff members to serve as Proctors and School Administrators for the Assessment of prospective incoming 10th grade students on Saturday, March 26, 2022, and/or any subsequent day thereafter; and

WHEREAS subsequent to the passage of resolution #22-423 it was determined that an additional staff member would be needed for Payne Tech; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #22-423 to add Craig Zimmerman to the list of staff approved for Payne Tech. All other provisions of Resolution #22-423 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-466: Appoint CTE Work-Study Students for the Spring Musical in an Amount
Not to Exceed \$3,000.00, Victoria Foundation Grant Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following student to participate in paid Work-Study/Work-Based Learning for the Spring Musical, at the rate of \$13.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. Assignments for the following students will begin March 1, 2022 through June, 11th, 2022.

WHEREAS, Emily Bonilla, Supervisor of the Victoria Foundation grant hereby represents to the Board that there are sufficient funds within the Grant to pay the amounts as set forth below and that said payments are an appropriate expenditure of grant funds.

Fashion (15 hours each) Music Production (40 Hours each)

Jara Fernandez Marquese Rhoden Ke'Ajah Holman Paul Bradley Riona Askins Kristina Xavier

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-467: Appoint Co-Curricular Coaches 2021-2022 School Year

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual to the extracurricular assignment(s) for the 2021-2022 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name	Sport	Position	School	Stipend
Gina Batista	Boys	Volunteer Coach	West Caldwell	N/A
	Volleyball		Tech	

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-468: Approve Family Leave of Absence

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves an intermittent Family Leave of Absence for Employees', with benefits in accordance with the Family Medical Leave Act. Employees' will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
6291	Payne Tech	10/17/2022 - 12/31/2022

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-469: Salary Level Advancement, effective April 1, 2022

WHEREAS, further review of Alexis Hordge personnel folder, staff discovered that Alexis was placed on Level 1, Step 5 when she should have been placed on Level 2, Step 5, which will become effective on April 1,2022, and

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the salary advancement for the following staff members retroactive to April 1, 2022, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-470: Amend Resolution #22-417 and #22-418

WHEREAS at the regular Board Meeting held on March 21, 2022, the Board passed resolution #22-417 and #22-418, which approved Shereea Gaskin and Donna Minneci as Human Resources Coordinators and listed their employment as ten months; and

WHEREAS subsequent to the passage of resolution #22-417 and #22-418 it was determined that employment for Shereea Gaskin and Donna Minneci is twelve months; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #22-417 and #22-418 to change employment to twelve months. All other provisions of Resolution #22-417 and #22-418 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-471: Appoint Co-Curricular Coaches and Advisors, 2021-2022 School Year in an Amount Not to exceed \$1,000.00, Victoria Foundation Grant Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an hourly rate of \$45.63 per hour as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

WHEREAS, Emily Bonilla, Supervisor of the Victoria Foundation grant hereby represents to the Board that there are sufficient funds within the grant to pay the amounts as set forth below and that said payments are an appropriate expenditure of grant funds.

Jennifer Prezziotti-Gambl	e Payne Tech	Costumes	15 Hours	
ROLL CALL:	Mr. Carnovale Dr. Pernell Ms.Carrillo-Perez		Ms. Medina Ms. Davis Fr. Leahy	

Resolution #22-472: Termination of Employee(s)

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board terminates employment for the following employee:

Employee	Position	Location	Date
Jonathan Rosenthal	Chemistry Teacher	West Caldwell	04/29/ 22022 2022

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

> Nays: None

Absent Dr. Chris T. Pernell

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #22-473: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board			
	GUIDANCE SERVICES (ACADEMIC PROGRAM)							
Benita Negron (3 Chaperones)	3/30/2022	Saint Peters' University Jersey City, NJ	NT Junior Class	50	No Cost			
Nick Zarra (2 Chaperones)	4/1/2022 4/15/2022 5/6/2022	Stop & Shop West Caldwell	WC Life Skills	12	No Cost			
Patricia Schaffer Sue Sabatino	4/28, 4/29,5/5 5/6, 5/12, 5/20 5/26, 5/27, 6/2, 6/3, 6/9, 6/10/2022	Shop Rite West Caldwell, NJ	WC Child Study Team	2	No Cost			
Andrew Turner (2 Chaperones)	4/29/2022	Rutgers School of Engineering Piscataway, NJ	NT Guidance	30	No Cost			
Amarilys Olivo	5/9/2022	Essex County Turtleback Zoo West Orange, NJ	WC Animal Science	44	\$490.00 Funded by CTSO			
Jennifer Preziotti Gamble (1 Chaperone)	5/10/2022 & 5/12/2022	The MET New York, NY	NT Art Students	22	\$952.00 Funded by Local Funds			
Lourdes Orellano (2Chaperones)	5/20/2022	El Repertorio Espanol New York, NY	PT AP Spanish & Culture	30	No Cost			

Ms. Christine Lopez-Cassano (4 Chaperones)	6/2/2022	Seton Hall University South Orange, NJ	PT Honors Pre- Calc/Girls Soccer	46	No Cost
Amarilys Olivo (4 Chaperones)	6/6/2022	City of Newark Horse Stables Newark, NJ	WC Animal Science/FFA/ 4H	44	No Cost
Marcia Phillips Jennifer Ramos (2 Chaperones)	6/10/2022	Horizon Media New York, NY	NT TEALC Early College	23	No Cost
Khadija Mellakh (3 Chaperones)	6/10/2022	Light House & Emelen Physic Estate Cape May, NJ	NT ESL	30	528.00 Funded by Local Funds
	CO	-CURRICULAR (NON-A	ATHLETIC)		
Micah Gary-Fryer Joseph Dedalonis	3/25/2022	Essex County West Caldwell Tech West Caldwell, NJ	PT & NT GSA Club	40	No Cost
Anthony Rock	3/25/2022 3/26/2022	NJSDL District Tournament Morristown, NJ	NT Debate Team	4	\$500.00 Funded by Local Funds RETRO
Dan Delcher	4/8/2022 — 4/9/2022	SKILL'S USA Competitive Events* Bridgewater Marriott Bridgewater, NJ	PT SKILL's USA WC NT	30	\$2320.00 Funded by CTSO RETRO
Krutika Jagad	4/29/2022	Seton Hall University South Orange, NJ	WC Black Student Union	11	No Cost
Sandra Romaniello	5/12/2022	New Community South Orange Ave Newark, NJ	WC DECA	10	No Cost
Dan Delcher	5/14/2022	Whole School, Whole Community Whole Child Youth Leadership Day Camp Newton, NJ	WC WSCC Health Grant Project	5	No Cost

Sandra Romaniello (2 Chaperones)	5/19/2022	Six Flags Great Adventure Business &	WC	DECA	25	No Cost
		Marketing Day Jackson, NJ				
Tyler Santora Christine Coppola	5/21/2022	Bergen Tech Model UN Conference Virtual	PT	Model UN Club	6	No Cost
Sandra Romaniello	5/23/2022	Mobile Blood Bus West Caldwell, NJ	WC	DECA	16 and Older	No Cost
Sandra Romaniello	5/24/2022	First Presbyterian Church Sandwich Night Caldwell, NJ	WC	DECA /Student Council	20	No Cost
Sandra Romaniello (3 Chaperones)	5/27/2022	Community Food Bank of NJ Hillside, NJ	WC	DECA	22	No Cost
Dan Delcher Amarilys Olivo	5/25-5/27/2022	State FFA Convention Monmouth University West Long Branch, NJ	WC	Future Farmers of America	9	\$2081.00 Funded by CTSO
Taharia Fong (7 Chaperones)	5/27/2022	Pocono Valley Gibbstown, NJ	WC	Senior Class	75	No Cost
Simone Cameron (4 Chaperones)	6/2/2022	Six Flags Great Adventure Jackson, NJ	PT	FBLA	50	No Cost
Taharia Fong (7 Chaperones)	6/10/2022	Great Adventure Senior Class Trip Jackson, NJ	WC	Senior Class	75	No Cost
Anthony Rock Jennifer Ramos	6/11/2022 – 6/17/2022	NSDA National Tournament Louisville, KY	NT	Debate	2	\$10,274.75 Funded by Local Funds
Taharia Fong (7 Chaperones)	6/16/2022	White Meadow lake County Club Rockaway, NJ	WC	Senior Class	75	No Cost
CAREER &	TECHNICAL EL	UCATION (STRUCTU	JRED	LEARNIING	EXPERIEN	NCES)
Brett Boon (2 Chaperones)	4/26/2022	Wegmans Parsippany, NJ	WC	Culinary Arts	25	\$300.00 Funded by Rachel Ray Grant

James Simonsen Nick Zarra	4/28/2022	North East Carpenters Training Center Edison, NJ	WC Construction Trades	12	No Cost
Jennifer Preziotti (3 Chaperons)	5/3/2022 5/19/2022	Garden State Plaza Paramus, NJ	PT Fashion 11 th 10 th Gr.	13 11	No Cost
David Kovaleski	5/5/2022	Northeast Carpenters Apprenticeship (Training Center) Edison, NJ	PT Carpentry	16	No Cost
Taharia Fong	5/10/2022	Gregg's Salon Linden, NJ	WC Cosmetology	8	No Cost
Kelly Krohe	5/12/2022	Essex County Newark Tech CTE Day Bloomfield, NJ	NT 9 th Grade	26	No Cost
Taharia Fong	5/17/2022	Gregg's Salon Linden, NJ	WC Cosmetology	20	\$400.00 Funded by Local Funds
Dr. Nasser Masri Felix Boah (5 Chaperones	5/19/2022	Liberty Science Center Jersey City, NJ (Neurosurgery)	NT AP Medical /Dental Assist.	55	\$1435.00 Funded by Local Funds
Nick Zarra (2 Chaperones)	6/1/2022	NJ Convention Center Edison, NJ	WC Construction Trades	14	No Cost
Aram White (2 Chaperones)			NT Cabinet making/ Welding	26	
Brett Boon (2 Chaperones)	6/13/2022	NJ Restaurant & Hospitality Association Fort Hook Sandy Hook, NJ	WC Culinary Art	11	No Cost
Dr. Nasser Masri Felix Boah (5 Chaperones	6/14/2022	Liberty Science Center (kidney Transplant Surgery) Virtual	NT Health Careers Academy	55	\$1,017.00 Funded by Local Funds

^{*}On April 5, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-474: <u>Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic</u>

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-475: Fire/Security Drill Reports, March, 2022 (enclosure)

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of March, 2022.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

Resolution #22-476: Approval of the Comprehensive Equity Plan Statement of Assurance, 2022-23

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the submission of the district's Comprehensive Equity Plan Statement of Assurance 2022-23 to the New Jersey Department of Education, Essex County Office, for approval by the Executive County Superintendent.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-477: Accept the 2020-21 School and District Performance Reports (enclosure)

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board accepts the 2020-21 detailed and summary performance reports for each of the schools and district.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-478: Board Policy, First Reading

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u> <u>FILE CODE</u> <u>STATUS</u>

Pupil Suicide Prevention (Revised) 5350 Draft

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

Resolution #22-479: Approval for the District to Recycle Various Obsolete/ Broken Equipment eRevival Electronic and Computer Recycling

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent that it would be in the best interest of the District to remove and recycle various obsolete/broken equipment, including computers, printers and other electronics from the District that are no longer in use by the District. The District will recycle the equipment with eRevival. A list of the obsolete equipment is included with this resolution.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board hereby grants the District approval to remove and recycle various obsolete equipment through the eRevival LLC which said items are owned free and clear of any and all leans and/or encumbrances.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell LeeSandra Medina

BUILDINGS & GROUNDS RESOLUTIONS

BUILDINGS & GROUNDS

Resolution #22-480: Authorize the Use of Essex County Donald M. Payne, Sr. School of

Technology Mamie Lee Café by United States Postal Service to host a Job Fair

on Wednesday, April 20, 2022

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, "the Board", hereby authorizes the use of Essex County Donald M. Payne Sr. School of Technology Mamie Lee Café by the United States Postal Service ("USPS") on Wednesday April 20, 2022 from 10:00 AM to 2:00 PM to host a Job Fair.

BE IT FURTHER RESOLVED that at least three (3) Security Guards, two (2) custodial staff and one (1) technical staff will be assigned during the event on April 20, 2022. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging USPS any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the USPS shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The USPS shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Additional information: On April 13, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-481: <u>Authorize the Use of Essex County Donald M. Payne, Sr. School of Technology by Essex County Education Association to host the 2022 North Jersey GSA Forum on Saturday, April 30, 2022</u>

On the motion of Ms. Davis seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, "the Board", hereby authorizes the use of Essex County Donald M. Payne Sr. School of Technology by Essex County Education Association ("ECEA") on Saturday, April 30, 2022 from 8:30 AM to 3:00 PM to host the 2022 North Jersey GSA Forum; and

BE IT FURTHER RESOLVED that at least three (3) Security Guards, three (3) custodial staff and one (1) technical staff will be assigned during the event on April 30, 2022.

Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging ECEA any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the ECEA shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The ECEA shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

Resolution #22-482: Approve District Fundraiser Requests

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2021-22 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Ayisha Ingram- Robinson	4/11/22 (after school) During volleyball games during April and May	Bake-sale	Student Council Caldwell Campus	Student Council events/activities
Ayisha Ingram- Robinson	4/25/22	Car wash	Juniors, West Caldwell Campus	Junior prom
Ayisha Ingram- Robinson	4/25 – 4/29, 2022	After school bake-sale	Juniors, West Caldwell Campus	Junior prom

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell

LeeSandra Medina

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT - None

ANNOUNCEMENTS - 98th birthday celebration for Reverend Lee in the Reverend Lee Cafe at Payne Tech.

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, May 9**, 2022.

ADJOURNMENT

Resolution #22-483: Adjournment

On the motion of Ms. Davis, seconded by Mr. Carnovale, the Board adjourns the meeting at 6:42 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy

Nays: None

Absent Dr. Chris T. Pernell