CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:08 p.m. on Monday, March 21, 2022, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 5, 2021 and in El Coqui on November 4, 2021.

PLEDGE OF ALLEGIANCE --

ROLL CALL - Board Secretary, Lori Tanner

Present:	Salvatore Carnovale, (Remotely) Dr. Chris T. Pernell (Remotely) LeeSandra Medina, (Remotely) Adrianne Davis, Vice President, (Remotely)
	Reverend Edwin D. Leahy, President (Remotely)
Absent:	Jennifer M. Carrillo-Perez
Also Present:	Dr. James M. Pedersen, Superintendent, (In Person) Dicxiana Carbonell, ED. S. Assistant Superintendent
	for Curriculum & Instruction (In Person)
	Bernetta Davis, Business Administrator (In Person)
	Lori Tanner, Board Secretary, (In person)
	Mr. Murphy Durkin, Board Attorney, (Remotely)
	Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)
	Hector Maldonado, of Information Technologies (In Person)

COMMUNICATION None

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS None

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

1. HIB Monthly Report – February, 2022

School		Allegations		Verified	
	Feb.	21-22 c	cumulative	Feb.	21-22 cumulative
Newark Tech	0	2	-	0	2
Payne Tech	0	2	-	0	1
West Caldwell	0	6	-	0	4
Total	0	10	-	0	7

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

Newark Tech

Essex County Newark Tech business students received certification as Microsoft Office Word Specialists. Congratulations, Terriers.

National School Counselor appreciation week was February 7 - 11. Newark Tech students had a luncheon prepared for Counselors to let them know how much they are appreciated.

Payne Tech

Congratulations to our Payne Tech students of Poetry Out Loud competition, Veronica Leroux, Winner, 1st runner up Nijah Muhammad, and 2nd runner up, Khari Cummings

Congratulations to our Payne Tech seniors: Miguel Binett, Emily Vallejo, Grace Uwezukwe, Alisson Ortiz, Jason Wisseh-Weah, Jacob St. Domingo who all was accepted to Kean College and received Merit Scholarship Award.

West Caldwell Tech

On February 11th WCT celebrated its Fall & Winter sports athletes with a Pep Rally. This was a school wide event where students and staff enjoyed games and music.

The month was ended with our annual Black History Month Door Decorating Contest to raise school spirit and awareness, and a school-wide talent show. Thank you to Mr. Clark and Mrs. Rogers for providing the entertainment and Mrs. DellaVolpe for documenting the day.

FINANCE

FINANCE RESOLUTIONS

Resolution #22-402: <u>Approval of Regular Board Meeting Minutes February 17, 2022</u> (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of February 17, 2022.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy Nays: None Abstain: Ms. Medina Absent Jennifer Carrillo-Perez

Resolution #22-403: <u>Authorize Payment of Bills – March 18, 2022 (enclosure)</u>

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$10,247,872.82 through March 18, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the March 18, 2022, bill's list in the sum of \$10,247,872.82, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-404: Adopt Budget 2022-2023

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, that the sum of money deemed necessary by the Essex County Vocational Technical Schools Board of Education, State of New Jersey, to run the Essex County Vocational Technical Schools for the year July 1, 2022 to June 30, 2023 be fixed at \$64,603,773.00 and that it was submitted to the County Superintendent of Schools for approval. Of the \$64,603,773.00 the projected revenues from other sources would be \$59,153,773.00 and the County share would be \$5,450,000.00.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-405: Acceptance of 2020-2021 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co. (enclosure)

WHEREAS, Bernetta Davis, Business Administrator, has recommended to the Superintendent of Schools that the Board accept the 2020-2021 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co., the District's outside auditors. After review, the Superintendent of Schools concurs with Ms. Davis' recommendation.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board accepts the Essex County Vocational Technical Schools' Comprehensive Annual Financial Report Comments and Recommendations, for the fiscal year ending June 30, 2021, as prepared by the District's outside, independent auditors, Samuel Klein and Company. A copy of this report is attached hereto and incorporated herein, as if fully set forth.

Resolution #22-406: <u>Acceptance of 2020-2021 Corrective Action Plan, as recommended</u> <u>by Samuel Klein and Co.</u> (enclosure)

WHEREAS, the Comprehensive Annual Financial Report and Auditor's Management Report require in part that the District prepare and implement a Corrective Action Plan so as to address certain items as set forth in the involved report. At the direction of the Superintendent of Schools, the Business Administrator, Bernetta Davis, has prepared a Corrective Action Plan, including corrective action for the Application for State School Aid, which plans have been reviewed and approved by the Superintendent.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board does accept the Corrective Action Plan, as prepared by the Business Administrator, Bernetta Davis, as follows:

Finding/ Recommendation Number	Finding	Corrective Action	Individual Responsible For Implement- ation	Completion Date Of Implementation
2021-01	We found that not all of the journal entries provided last year were recorded.	All journal entries provided will be recorded timely.	Comptroller	Immediately going forward
2021-02	The District did not perform year-end closeout procedures until December 13, 2021. However, we were provided reports and analysis dated October of 2021 which were purported to be the final reports used to perform our audit. Much of the audit work performed through December of 2021 had to be redone or analyzed against the new reports to ensure no changes were made.	The year-end procedures will be performed timely according to DOE guidelines. All year-end closeout reports will be finalized and not subject to change.	Comptroller	Immediately going forward
2021-03	We noted several differences between the amounts presented on the October 15, 2020 ASSA count and the information presented in the District's workpapers. Please	Greater care will be exercised when preparing the following list of workpapers used to develop the ASSA Report: • Direct Certifications • Lunch Applications	Special Projects Facilitator	Immediately going forward

see the accompanying Application for State School Aid Summary (ASSA).	 List of IEP Students Test Score for ESL Students Enrollment report October - New Jersey School Register Master list for free meal eligible students Oct. 15th Attendance Register List of Free and Reduced Students Low-income resident enrollment 	Supervisor of Program Accountabi- lity
	In addition, the enrollment and attendance reports will be checked frequently prior to 10/15 to ensure data accuracy.	

A copy of these plans are attached hereto and incorporated herein, as if fully set forth. In accordance with <u>N.J.S.A.</u> 18A:23-5, this plan shall also be read into the record at the Public Session of the Board Meeting.

- Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
 - Nays: None
 - Absent Jennifer Carrillo-Perez

Resolution #22-407:Approval of The National CARES Mentoring Movement as Educational
Consultant, in a Sum Not to Exceed \$55,454.00, CRRSA and ARP- Mental
Health Supports Grant funds

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools, that the involved Grants require and/or encourage that the District implement evidence-based programs to respond to the academic, social, emotional, and mental health needs of students to address these areas; and

WHEREAS, as a result of the above, the District has determined that The National CARES Mentoring Movement is qualified to provide the services as referenced above and their fee in an amount of \$55,454.00 is customary and reasonable; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the grant to satisfy all payments to be made to The National CARES Mentoring Movement and that said payments are an appropriate expenditure of grant funds; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with The National CARES Mentoring Movement for the 2021-22 school year to implement an evidence-based program that in part promotes the Holistic Wellness for all students, enhancing the academic, social, emotional, and mental health needs of students in accordance with The National CARES Mentoring Movement's proposal, a copy of which is attached hereto and incorporated herein as if fully set forth, in an amount not to exceed \$55,454.00, Grant Funds; and

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to execute the above referenced Agreement on behalf of the District, subject to Board Counsel's review and approval of same; and

BE IT FURTHER RESOLVED, that The National CARES Mentoring Movement has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Resolution #22-408: <u>Approval for the District to Enter into a three-year Agreement with Tech</u> <u>Xtend for Sophos Central Anti-Virus/Anti-Malware software and Sophos</u> <u>Firewall, in an Amount not to exceed \$127,226.50, Local Funds</u>

WHEREAS, Scott Hlavacek, Director of Technology, has advised the Superintendent of Schools, that it would be in the best interest of the District to renew its three-year Agreement with Tech Xtend for Sophos Central, an Anti-Virus and Anti-Malware software, and a Sophos Firewall throughout the District's Central Office in an amount not to exceed \$127,226.50.

WHEREAS, Scott Hlavacek, Director of Technology, has verified that Tech Xtend is a member of the National Association of State Procurement Officials ("NASPO") and therefore, this Agreement can be awarded without competitive bid;

On the motion of Dr. Pernell seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board authorizes the District to enter into a three-year Agreement with Tech Xtend for Sophos Central Anti-Virus and Sophos Firewall in accordance with Tech Xtend's proposal in an amount not to exceed \$127,226.50, Local Funds.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is exempt in accordance with NJSA 18A:18A-5 in that Tech Xtend is a member of NASPO and holds a Contract No. _____; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to make the payment pursuant to this Agreement and that said payment will not adversely affect the District's financial stability.

Resolution #22-409: Approval for the District to Enter into an Agreement with Brett DiNovi & Associates, L.L.C. in an amount not to exceed \$5,000.00, IDEA 2022 Grant Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools, that the involved Grant requires and/or encourage that the District to provide in part program evaluation and behavioral consultation for students and training on positive behavioral supports to Special Education staff within the District.

WHEREAS, as a result of the above, the District has determined that Brett DiNovi & Associates, L.L.C. is qualified to provide the services as referenced above and their fee in an amount not to exceed \$5,000.00 is customary and reasonable; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the grant to satisfy all payments to be made to Brett DiNovi & Associates, L.L.C and that said payments are an appropriate expenditure of grant funds; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreement with Brett DiNovi & Associates L.L.C. to provide program evaluation and behavioral consultation to various students within the District, in an amount not to exceed \$5,000.00 in accordance with Brett DiNovi & Associates L.L.C.'s proposal, a copy of which is attached hereto and incorporated herein as if fully set forth;

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED that Brett DiNovi & Associates LLC has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Brett DiNovi & Associates, LLC, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is exempt pursuant to <u>N.J.S.A</u>. 18A:18A-3, et seq..

BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

Resolution #22-410: <u>Approve Professional Day Requests</u>

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s)	Mileage	Cost to
		Participating	Reimbursement,	Board/Registration
			if Applicable	Fee
3/16/2022	ATC Instructor's Seminar	Edward Finnis	\$0.35/MI	No Cost
	Warminster, PA			
3/18/2022	Creating Context for	Amy Karydes	\$0.35/MI	No Cost
	Teaching Elie Wiesel's			
	Night: A Holocaust			
	Education Workshop			
	Montclair State			
3/18/2022	NJAPSA 3 rd Annual I-	Terrillisa Bauknight	\$0.35/MI	\$745.00
	SET Conference*	Patrice Wojcik		Funded by Local
	Forsgate Country Club	Nicole Rivera		Funds
	Monroe, NJ	Patricia Clark-Jeter		
		Patricia Schaffer		
3/20 -	ACTE NPS Conference	Amarilys Olivo	\$0.35/MI	No Cost
3/23/2022	Arlington Va.			
3/24/2022	FCCLA Spring	Brett Boon	\$0.35/MI	No Cost
	Conference			
	Competitions			
	Cherry Hill, NJ			

3/31-	National Science	Dan Delcher	N/A	No Cost
4/2/2022	Teaching Association			
	Annual Conference			
	Houston TX			+== 0.0
4/1/2022	PTA Leadership	Rosa Hermida	\$0.35/MI	\$75.00
	Convention			
	Fairfield, NJ			
4/1/2022	Best Practices in	Suzanne Sabatino	\$0.35/MI	No Cost
	Transition Planning			
	Workshop ESCNJ Conference			
	Center			
	Piscataway, NJ			
5/2/2022	29 th Annual NASW-NJ	Marianne Rubino	N/A	No Cost
	Conference & Exhibit			
	(Virtual)			
6/2/2022	2022 NJTESOL/NJBE	Khadija Mellakh	\$0.35/MI	* \$259.00
	Spring Conference			Funded by Local
	New Brunswick, NJ			Funds
6/2/2022	2022 NJTESOL/NJBE	Enrique Lomba	\$0.35/MI	*\$314.00
&	Spring Conference			Funded by Local
6/3/2022	New Brunswick, NJ			Funds
6/2/2022	2022 NJTESOL/NJBE	Maria Jones	\$0.35/MI	*\$234.00
	Spring Conference			Funded by Local
	New Brunswick, NJ			Funds
6/12-	CASE-(ASP) Principles	Amarilys Olivo	\$0.35/MI	\$3,015.00
6/22/2022	of Agricultural Science-			Funded by
	Plant			CASE Grant
	Tucson, AZ			

* On March 15, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Resolution #22-411: <u>Resolution for a Closed Session</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, at 6:20 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-412: <u>Return to a Regular Session</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, at 6:37 p.m., the Board returned to the regular session meeting.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #22-413: <u>**Retirement of Employee(s)**</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective:

Employee	Position	Location	Date
Darby Herring	Cosmetology Teacher	West Caldwell	05/01/2022
Cheryl Hamilton	Nurse	Newark Tech	06/30/2022
Paul Jargiello	Physical Science	Payne Tech	06/30/2022
Pamela Rule	ESL Teacher	Newark Tech	06/30/2022
Egbert Burke	Math Teacher	Payne Tech	06/30/2022

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

Resolution #22-414: <u>**Resignation of Employee(s)**</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee	Position	Location	Date
Carlos Caban	ESL Teacher	Payne	04/08/2022

Resolution # 22-415: <u>Approve Family Leave of Absence</u>

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves an intermittent Family Leave of Absence for Employees', with benefits in accordance with the Family Medical Leave Act. Employees' will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
4849	Payne Tech	02/24/2022 - 06/30/2022

Resolution #22-416: Substitute/Long Term Replacement, Not to exceed \$20,000.00 Local Funds

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves (listed below) as a "substitute" teacher at a rate of \$250 per day beginning on April 1, 2022 through May 31, 2022

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

J	Chris Palma James Casalino Julian Diaz	Brianna Thomas Kaleysa Vodrazka Connor Smith	Jonathan Alicea Pasquale Pannullo
Roll Cal	Nays:	Mr. Carnovale, Dr. Pe None Jennifer Carrillo-Perez	 Ms. Davis, Fr. Leahy

Resolution #22-417: <u>Appoint Shereea Gaskin as Human Resources Coordinator, \$62,000.00,</u> <u>Local Funds</u>

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District to add the position of Human Resources Coordinator so as to assist the Human Resources Department and a fair compensation for said position is the sum of \$62,000.00;

WHEREAS, as a result of the above, the District advertised for the above referenced position which has resulted in the Superintendent of Schools determining that Shereea Gaskin is the best candidate for same.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Shereea Gaskin to the ten month confidential position of Human Resources Coordinator, effective March 21, 2022 through the end of the 2021-2022 school year, at the pro-rata salary of \$62,000.00 plus benefits. Ms. Gaskin responsibilities shall be set forth and established by the Superintendent of Schools and Director of Human Resources.

BE IT FURTHER RESOLVED that the above referenced appointment is contingent upon the District's receipt of the appropriate documentation including but not limited to the New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund the salary referenced above and that said funding will not adversely affect the financial position of the District.

Resolution #22-418:Appoint Donna Minneci as Human Resources Coordinator, \$75,000.00,
Coronavirus Response and Relief Supplemental Appropriations Act, 2021
(CRRSA), Elementary and Secondary School Emergency Relief Fund
(ESSER II) Grant Funds

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District to add the position of Human Resources Coordinator so as to assist the Human Resources Department and a fair compensation for said position is the sum of \$75,000.00;

WHEREAS, as a result of the above, the District advertised for the above referenced position which has resulted in the Superintendent of Schools determining that Minneci is the best candidate for same.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Donna Minneci to the tenmonth confidential position of Human Resources Coordinator, effective April 19, 2022 through the end of the 2021-2022 school year, at the pro-rata salary of \$75,000.00 plus benefits. Ms. Minneci's responsibilities shall be set forth and established by the Superintendent of Schools and Director of Human Resources in addition to coordinating preparedness and response efforts of the district with State, and local health departments, developing and implementing procedures and systems to improve the preparedness and response efforts of the district, and other activities that are necessary to maintain the operation and continuity of services to improve coordinated responses among agencies to prevent, prepare for, and respond to the coronavirus.

BE IT FURTHER RESOLVED that the above referenced appointment is contingent upon the District's receipt of the appropriate documentation, including but not limited to the New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED that Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the CRSSA ESSER II grant to fund this position and that said payment is an appropriate expenditure of the grant funds.

Resolution #22-419: <u>Appoint New Employee(s), 2021-2022 School Year</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Mary Idebaneria,	10-Month	Payne Tech	Level 3,	\$80,640	*5/14/2022*
LDTC			Step 14		
Damaris Taylor,	12-Month	Payne Tech	Step 10	\$52,190	04/01/2022
Secretary					

Amended start date from 3/14/2022 from previous resolution

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-420: <u>Appoint Staff as Facilitator/Teacher Trainer for NATEF (National Automotive</u> <u>Technicians Education Foundation) in an amount not to exceed \$4,106.70,</u> <u>Automotive Program Accreditation (Secondary) Grant Funded</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Edward Finnis as a Facilitator/Teacher Trainer for NATEF (National Automotive Technicians Education Foundation) for the 2021-2022 school year on an as needed basis for a maximum of ninety (90) hours at an hourly rate of \$45.63 in accordance with the Collective Bargaining Agreement by and between the District and the involved Association.

BE IT FURTHER RESOLVED that John Dolan, Director of Adult, Career and Technical Education, shall coordinate the scheduling of the above referenced appointment in accordance with the needs of the involved program.

BE IT FURTHER RESOLVED that John Dolan, Director of Adult, Career and Technical Education, hereby represents to the Board that there are sufficient funds within the Automotive Program Accreditation (Secondary) grant to fund this position and that said payment is an appropriate expenditure of the grant funds.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

Resolution #22-421:Appoint Staff to Conduct Virtual Student Interviews After School,
in an amount not to exceed \$5,508.00, CRRSA ESSER II Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that due to the impact of the COVID-19 Pandemic, certain eligible District Guidance Counselors and Child Study Team members are needed to conduct virtual student interviews after school of potential incoming 2022-2023 9th grade students; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints up to twelve (12) eligible District Guidance Counselors and Child Study Team staff members to conduct virtual student interviews for incoming 9th graders. Staff will be compensated for a maximum of twelve (12) hours for the month of March, 2022, at the rate of \$38.23 per hour, in accordance with the Collective Bargaining Agreement by and between the District and the Association. The total amount to be paid to each instructor shall not exceed the sum of \$459.00.

BE IT FURTHER RESOLVED, that Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payments and that said payments are an appropriate expenditure of grant funds.

Additional information: On March 15, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Resolution #22-422:Appoint Administrators to Conduct Virtual Student Interviews
After School, in an amount not to exceed \$2,640.00, CRRSA ESSER II
Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent of Schools that due to the COVID-19 Pandemic, certain District Administrators are needed to conduct virtual student interviews after school of potential incoming 2022-23 9th grade students; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Enrique Lomba and Patricia Schaffer to conduct virtual student interviews of incoming 9th graders. Ms. Schaffer and Mr. Lomba will be compensated for a maximum of twenty (20) hours each for the month of March, 2022, at the rate of \$66.00 per hour, in accordance with the Collective Bargaining Agreement by and between the District and the Association. The total amount to be paid to each Administrator shall not exceed the sum of \$1,320.00.

BE IT FURTHER RESOLVED that Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Additional information: On March 15, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Resolution #22-423:Appoint Proctors for the Diagnostic Assessment for Incoming 9th
Graders, in an amount not to exceed \$4,300.00, CRSSA ESSER II Grant
Funds

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to serve as Proctors and School Administrators for the Assessment of prospective incoming 10th grade students on Saturday, March 26, 2022, and/or any subsequent day thereafter.

BE IT FURTHER RESOLVED that Proctors shall be compensated at the rate of \$45.63 per hour and School Administrators shall be compensated at the rate of \$66.00 per hour, in accordance with the Collective Bargaining Agreements by and between the District and the respective Associations.

BE IT FURTHER RESOLVED that the Proctors as set forth below are to be utilized on an as-need basis, depending on the number of prospective students who participate in the testing program.

BE IT FURTHER RESOLVED that Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient fund within the CRSSA ESSER II grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Payne Tech	Newark Tech
Anibal Ponce (administrator)	Jenabu Williams (administrator)
Gerald Pagano	Benita Negron
Stephanie Johnson	Andrew Turner
Kevin Jagniatkowski	Ray Sawyer
Terrilisa Bauknight	Marcia Scille
Jessica Green	

Resolution #22-424: Appoint Staff to After School SEL Counseling Services, in an amount not to Exceed \$3,060.00,CRRSA ESSER II Grant Funded

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that a school counselor is needed after school to support students experiencing social and emotional struggles due to the impact of the COVID-19 Pandemic; and

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Stephanie Johnson as SEL counselor. Ms. Johnson will be compensated for maximum of twelve (20) hours per month from March through June, 2022, at the rate of \$38.23 per hour, in accordance with the Collective Bargaining Agreement by and between the District and the Association. The total amount to be paid to Ms. Johnson shall not exceed the sum of \$764.60; and

BE IT FURTHER RESOLVED that Bickram Singh, ESEA Grant Supervisor, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is in appropriate expenditure of grant funds.

Resolution #22-425: <u>Appoint Instructors for Academic Support During the School Day 2021-22</u> <u>School Year, Not to Exceed \$2,070.00 –ESEA, Title I Grant Funds</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Angelina Martinez to work in the Academic Support program for students in English Language Arts during the school day for one (1) additional period for the 2021-22 school year at Payne Tech, on an as-needed basis, at the rate of \$45.63 per period in accordance with the Collective Bargaining Agreement by and between the District and the Association.

BE IT FURTHER RESOLVED that Bickram Singh, Supervisor of Program Accountability, hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Resolution #22-426: <u>Appoint Co-Curricular Coaches and Advisors, 2021-2022 School Year, in an</u> Amount Not to exceed \$15,000.00, Victoria Foundation Grant Funded

On the motion of ______, seconded by ______, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an hourly rate of \$45.63 per hour as set forth in accordance with the Collective Bargaining Agreement by and between the District and the Association.

WHEREAS, Emily Bonilla, Supervisor of the Victoria Foundation grant, hereby represents to the Board that there are sufficient funds within the Grant to pay the amounts as set forth below and that said payments are an appropriate expenditure of grant funds.

ROLL CALL:	Mr. Carnovale	 Ms. Medina	
	Dr. Pernell	 Ms. Davis	
	Ms. Carrillo-Perez	 Fr. Leahy	

Resolution #22-427: <u>Appoint Co-Curricular Coaches and Advisors, 2021-2022</u> <u>School Year</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an annual stipend as set forth in accordance with the Collective Bargaining Agreement by and between the District and the Association.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name	Sport/Club	Position	School	Stipend/ Compensation
Hanif Richardson	Softball	Volunteer	Payne Tech	N/A
Marielis Alicea	Softball	Volunteer	Payne Tech	N/A
Lisa Ackershoek	Consumer Bowl	Advisor	Payne Tech	\$36.18 per hour
Sheena Chapman	Consumer Bowl	Advisor	Newark Tech	\$36.18 per hour

Resolution #22-428: <u>Authorization for the District to enter into a Severance Agreement</u> with Nicole Rivera in the sum of \$29,500.00, Local Funds

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and Board Counsel, the Board hereby authorizes the Superintendent of Schools to execute the Severance Agreement dated March 15, 2022 by and between the District and Nicole Rivera which sets forth in part that Ms. Rivera's employment with the District shall terminate on March 22, 2022 and the District shall make the payment in the sum of \$29,500.00 in accordance with the Severance Agreement, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #22-429: Field Trips

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds will not affect the financial position of the District.

Person In	Date/Time	Trip	Cohort/Campus	#	Cost to
Charge				Students	Board
	GUIDAN	ICE SERVICES (ACA	DEMIC PROGRAM	(IV	
Kruthka Jagad	4/1/2022	The Autism Museum	WC Speech	6	No Cost
Dianne Colson		Brooklyn, NY	Therapy		
Emily Arcangelo	3/29/2022	Lincoln University	WC Guidance	36	No Cost
(3 Chaperones)		Lincoln University,			
		PA			
Benita Negron	4/5/2022	Stockton University	NT Guidance	40	No Cost
		Atlantic City			

Carmen Morales Jenabu Williams	4/14/2022 & 5/13/2022	Newark Tech Housed at Payne Tech to Newark Tech Bloomfield, NJ Pep Rally	NT 9 th Grade	95	No Cost
-	С	O-CURRICULAR (NO	N-ATHLETIC)		
Anthony Perez Dan Delcher	3/12/2022	SKILLs USA Cumberland County Tech Vineland, NJ	PT & WC SKILLs USA	12	No Cost
Anthony Rock	3/18- 3/19/2022	NDSL State Championships Hunterdon Central Regional High School Flemington, NJ	NT Debate	6	\$835.00 Funded by Local Funds
Jacqueline Shoop	3/22/2022	Newark Tech in Bloomfield to Payne Tech Newark, NJ	NT Student Council	13	No Cost
Dan Delcher Amarilys Olivo- Mockabee	3/18- 3/19/2022	SKILLs USA Gloucester County Tech* Sewell, NJ	PT & WC SKILLs USA	4	\$776.68 Funded by CTSO
Sandy Romaniello (1Chaperone)	3/25/2022	Essex County Project Homeless Connect Day Newark, NJ	WC DECA	20	No Cost
Anthony Rock	3/26/2022	NJSDL District Tournament Delbarton School Morristown, NJ	NT Debate	4	\$200.00 Funded by Local Funds
Dan Delcher Brett Boon	3/31/2022	SKILLs USA Mercer County Tech Pennington, NJ	PT SKILLs USA	5	No Cost
Dan Delcher Edward Finnis Anthony Perez	3/26/2022	SKILLs USA Sparta, NJ	PT, NT & WC SKILLs USA	14	No Cost
Gail Riccardi Guion Valle	4/22/2022	Vintage Computer Federation Wall Township, NJ	PT Girls Who Code Club	15	\$40.00 Funded by Local

Khadija Mellakh Dr. Nasser Masri	4/29/2022	Longwood Gardens Kennett Square, PA	NT ESL	30	\$ 555.00 Funded by Local Funds
Luis Rodriguez	4/30/2022	Meadowlands, Expo Center Secaucus	PT Anime Club	20	\$500.00 No Cost to Board (Money will come out of Student Activity funds)
Sandy Barrionuevo (19 Chaperones)	5/31/2022	Pocono Valley Reeder, PA	PT Senior Class	200	No Cost
CAREER &	TECHNICAL	EDUCATION (STRU	CTURED LEARNII	NG EXPER	IENCES)
Brett Boon (2 Chaperones)	3/16/2022	Le Salbuen Restaurant Montclair, NJ	WC Culinary Arts	17	\$700.00 Funded by Rachel Ray Grant Retro
Taharia Fong	3/29/2022	Gregg's Salon Linden, NJ	WC Cosmetology	8	No Cost
Dr. Masri Dr. Gene	3/29 & 3/31/22 4/5, 4/7,4/12, 4/14, 4/26, & 4/28/2022	Rutgers School of Dental Medicine Newark, NJ	NT Medical/ Dental Assisting Students	50 (Only 10 students per day rotation)	No Cost
Tim Clarke (2 Chaperones	4/4/2022	Skyline Windows Woodridge NU	NT Welding & Cabinet Making	13	No Cost
Mark Beckett (2 Chaperones)	4/7/2022	AVI-SPL Digital Audio Industry Lyndhurst, NJ	PT Music Production II	23	No Cost
Brenda Pepper (2 Chaperones)	4/8/2022	Fairleigh Dickinson University Madison, NJ	PT Visual & Performing Arts	27	No Cost

Cassandra	3/1, 3/2,	Arbor Glen Center	NT CNA	10	No Cost
Howard	3/16, 3/17,	Cedar Grove, NJ			
	3/23, /24,				
	3/29, 3/30,				
	4/7, 4/8, 5/4,				
	5/5, 5/6, 5/9,				
	5/4, 5/5, 5/6,				
	5/9, 5/12,				
	5/13, 5/20,				
	5/23/22				
Dr. Nasser Masri	6/3/2022	Liberty Science	NT Health	55	\$1435.00
Felix Boah		Center	Careers		Funded by
(5 Chaperones		Jersey City, NJ	Academy		Local Funds

Additional information: On March 15, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

Resolution #22-430: <u>Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-431: Fire/Security Drill Reports, January, 2022 (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of January, 2022.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy Nays: None Absent Jennifer Carrillo-Perez

Resolution #22-432: Board Policy, Second Reading

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (Policy) (Revised - Mandated)	2415.05	Final
Prevention and Treatment of Sports-Related Concussions and Head Injuries (Policy and Regulation) (Revised-Mandated)	2431.4	Final
Adult High School (Policy) (Revised – Mandated)	2451	Final
Additional/Compensatory Special Education and Related Services (Regulation) (New – Mandated)	2460.30	Final
Student Assessment (Policy) (Revised-Mandated)	2622	Final
Student Assessment (Regulation) (New-Mandated)	2622	Final
Political Activities (Policy) (Revised)	3233	Final
High School Graduation (Policy) (Revised – Mandated)	5460	Final
Anti-Hazing (Policy) (New – Mandated)	5541	Final

Joint Use of Facilities (Policy) (Revised)	7540	Final
Bias Crimes and Bias-Related Acts (Policy and Regulation) (Revised - Mandated)	8465	Final
Administration of School Surveys (Policy) (Revised – Mandated)	9560	Final

Roll Call:	Yeas:	Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent	Jennifer Carrillo-Perez

Resolution #22-433: <u>Approve District Fundraiser Requests</u>

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2021-22 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Juliette Sciavolino	March 9, 2022	Dress Down	Cross Country Team West Caldwell Tech	Class varsity jackets
Carmen Morales	March/April 2022	Dress Down	Newark Tech	Ukraine Relief
Eric Love, Tatian Koltsova, James Chaffee, Minal Thakur, Stephanie Sanchez	March/April 2022	Dress Down	Payne Tech	Ukraine Relief
Ayisha Robinson, Maria Pallis, Sandy Romaniello	March/April 2022	Dress Down	West Caldwell Tech	Ukraine Relief

Resolution #22-433A: <u>Approve District Fundraiser Requests</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students to hold fundraisers on the following dates to raise funds to help pay for various student events for the 2021-22 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Zack Arenstein	March 24, 2022	Bake Sale	Entrepreneurship Class West Caldwell Tech	Wynona's House (organization against child abuse)
Juliette Sciavolino	March 23 – April 30, 2022 (Wednesdays and Fridays)	Candy Sale	Cross Country Team West Caldwell Tech	Class varsity jackets

OLD BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT – 3 West Caldwell students spoke regarding a teacher.

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 6:00 p.m., on TBD.

ADJOURNMENT

Resolution #22-434: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:59 p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Medina, Ms. Davis Nays: None Absent Jennifer Carrillo-Perez Reverend Edwin D. Leahy, President (Whereupon, President Leahy left the meeting at 6:47 p.m.)