

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
FEBRUARY 17, 2022**

**CALL TO ORDER**

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:04 p.m. on Thursday, February 17, 2022, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on January 22, 2022 and in El Coqui on January 20, 2022.

**PLEDGE OF ALLEGIANCE --**

**ROLL CALL – Board Secretary, Lori Tanner**

Present: Salvatore Carnovale, (Remotely)  
Dr. Chris T. Pernell (Remotely)  
Jennifer M. Carrillo-Perez, (Remotely) (Whereupon, Board Member Ms.Perez left the meeting at 6:30 p.m.)  
Adrienne Davis, Vice President, (Remotely)  
Reverend Edwin D. Leahy, President (Remotely)

Absent: LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent, (Remotely)  
Lori Tanner, Board Secretary, (In person)  
Mr. Murphy Durkin, Board Attorney, (Remotely)  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)  
Hector Maldonado, of Information Technologies (In Person)

**COMMUNICATION - None**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS - None Regarding to Resolutions**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT OF THE BUSINESS ADMINISTRATOR**

**1. HIB Monthly Report – December, 2021**

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School	Allegations			Verified	
	Jan..	21-22 cumulative		Jan..	21-22 cumulative
Newark Tech	1	2	-	1	2
Payne Tech	0	2	-	0	1
West Caldwell	1	6	-	1	4
<b>Total</b>	<b>2</b>	<b>10</b>	<b>-</b>	<b>2</b>	<b>7</b>

(Discussion of any HIB incident is restricted to closed session.)

**POINTS OF PRIDE**

**Newark Tech**

Four (4) of our Freshman competed in the HOSA Competitions. All of the them placed in their category of Personal Care and are moving onto the State competitions in March. Our freshman students were the only students in HOSA to advance to the next round of competitions. Congratulations to Esther Ishola, (1<sup>st</sup> place) Rosario Pincay (2<sup>nd</sup> place), Dumni Olatunji (3<sup>rd</sup> place) and Takara Phillips (4<sup>th</sup> place).

Newark Tech sponsored a selfcare challenge for all staff. Staff were given a scratch-off card with a hidden challenge and for them to be entered to win a \$50 gift card. Staff members had to submit pictures and/or a video to complete the challenge. Several staff members participated

**Payne Tech**

Congratulations to our Payne Tech Staff, Ronnie Peguero for being named Staff Support Educational Services Professional of the Year.

Congratulations to our Payne Tech Staff, Guion Valle for being named Teacher of the Year for Educational Services Professional of the Year.

Congratulations to our Payne Tech Lion Morgan Spradley-Cooper who placed 5th in the 55M event at the Essex County Track & Field Championships

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**West Caldwell Tech**

Congratulations to all of the students that participated in West Caldwell's IDD (Instant Decision Day). 6 institutions visited WCT, New Jersey City University, Ramapo College, Seton Hall University, William Paterson University, Kean University, and Montclair State University. 30 Individual Students Participated in IDD, and 54 total interviews were conducted. There was a total of \$127,595+ scholarships awarded to students.

On January 27th West Caldwell Tech held its annual NJ National Honor Society Induction. Students, parents, and faculty were brought together to celebrate the following four pillars: Character, Scholarship, Leadership and Service.

**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #22-350: Approval of Regular Board Meeting Minutes January 10, 2022**  
(enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of January 10, 2022.

Roll Call:    Yeas:     Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis  
              Nays:     None  
              Abstain: Fr. Leahy  
              Absent LeeSandra Medina

**Resolution #22-351: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 11/30/2021** (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Davis, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is

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recommended that the Secretary's and Treasurer's Reports for the period ending November 30, 2021, showing a cash balance of \$30,323,246.57 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**Resolution #22-351A: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 12/31/2021 (enclosure)**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending December 31, 2021, showing a cash balance of \$32,677,176.43 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**Resolution #22-352: Transfer of Funds, November and December, 2021 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the months of November and December, 2021, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the months of November and December, 2021, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

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**Resolution #22-353: Authorize Payment of Bills – February 11, 2022** (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$8,829,836.21 through February 11, 2022 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the February 11, 2022, bill's list in the sum of \$8,829,836.21, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent      LeeSandra Medina

**Resolution #22-354: Authorize Amendment 1 of the Elementary and Secondary Education Act (ESEA) FY2021-2022 Grant Application**

WHEREAS on July 12, 2021, the Board approved resolution # 22-005, for the submission of the Elementary and Secondary Education Act (ESEA) FY2021-2022 grant application for a total of \$1,704,024.00. The District thereafter was awarded the grant funds in this amount; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability has informed the Superintendent that since the initial application there have been fiscal adjustments necessary to respond to the programmatic needs of the district. Mr. Singh further advised the Superintendent that the original budget would have to be amended to reflect programmatic and fiscal changes; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the amendment to the budget of the Elementary and Secondary Education Act (ESEA) FY2021-2022 application, which would not reflect any change in the original the sum of \$\$1,704,024.00

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent      LeeSandra Medina

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**Resolution #22-355: Authorize Acceptance of Funds from the Carl D. Perkins Secondary Grant Program, FY-22 in the Amount of \$932,946.00**

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Secondary grant funding. Mr. Dolan has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the grant application; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$846,556.00 Federal funds and \$86,390.00 State funds totaling \$932,946.00 in grant funding; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does authorize Mr. Dolan, Grant Administrator, to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Secondary grant, FY-22, for the period commencing July 1, 2021 and ending June 30, 2022, in the amount of \$932,946.00.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina

**Resolution 22-356: Authorize Acceptance of Funds from the Carl D. Perkins Post- Secondary Grant Program, FY-22 in the Amount of \$84,096.00**

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Post- Secondary grant funding. Mr. Dolan has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the grant application; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$84,096.00 State grant funding; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does authorize Mr. Dolan, Grant Administrator, to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Secondary grant, FY-2020, for the period commencing July 1, 2021 and ending June 30, 2022, in the amount of \$84,096.00.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina

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**Resolution #22-357: Authorization Acceptance of the CASE Grant from the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education FY 2022 in the Amount of \$5,000.00.**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that Mr. Daniel Delcher has submitted a grant application and said application has been selected for funding by the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program in the amount of \$5,000.00. Dr. DelaPaz has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of said grant application; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$5,000.00 in grant funding; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does hereby authorize Mr. Delcher, to accept the grant funding from the New Jersey Department of Agriculture, Office of Food, Agriculture, and Natural Resources Education CASE Grant Program, for the school year 2021-22, in the amount of \$5,000.00.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina

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**Resolution #22-358: Approve Transcription Services for Board Meetings, Lynann Dragone, 2021-2022 in an amount not to exceed \$8,750.00. Local Funds**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Lynann Dragone, Totowa, NJ as a vendor, effective as of January 10, 2022, to transcribe the Regular Board Meetings, for the 2021-2022 school year per the attached quote, dated January 11, 2022, at a cost of \$250.00 for an attendance fee and \$6.60 per page, in an amount not to exceed \$8,750.00.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Lynann Dragone, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT RESOLVED, this Contract is being awarded without competitive bidding in that same does not exceed the statutory threshold of \$17,500.00 as set forth in N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this Contract pursuant to N.J.S.A. 18A-18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina

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**Resolution #22-359: Approval of The Princeton Review as provider of SAT Fundamentals in a Sum Not to Exceed \$34,500.00, Spring 2022, Title 1 Grant funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent that the involved Grants require and/or encourage that the District implement programs to prepare students for post-secondary success, including improving the rate of students accessing college education; and

WHEREAS, as a result of the above, the district has determined that the best individual and/or entity to provide the services as referenced above is The Princeton Review Company in an amount not to exceed \$34,500.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the Title I grant to satisfy all payments to be made to The Princeton Review Company and that said payments will not adversely affect the district's financial position; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with The Princeton Review Company for February -March 2022 to provide SAT Fundamentals to students within the district. The course will consist of multiple sections with each section having a maximum of 30 students. Each student will receive SAT Fundamentals live online course books, 2 practice tests, 365 days of online student portal access, and up to 12 hours of live instruction at a cost not to exceed \$34,500.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant, if required, has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent      LeeSandra Medina

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**Resolution #22-360: Approval of EmpowerU as provider of SEL program in a Sum Not to Exceed \$10,505.00, Spring 2022, CRRSA ESSER II Grant funds**

WHEREAS, Dr. Patricia Jeter, Director of Student Services, has advised the Superintendent of Schools that the involved Grants require and/or encourage that the District implement programs that address the Social Emotional Learning (SEL) of students and staff; and

WHEREAS, as a result of the above, Dr. Jeter has determined that the best individual and/or entity to provide the services as referenced above is EmpowerU in an amount not to exceed ~~\$19,000.00~~ \$10,505.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has represented to the Board that there are sufficient funds within the CRRSA ESSER II grant to satisfy all payments to be made EmpowerU and that said payments will not adversely affect the district's financial position; now

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into an agreement with EmpowerU for the 2021-22 school year to provide SEL resources to improve staff members' self-care and mental wellness knowledge and skills and Tier 2 secondary school SEL intervention that delivers expert 1:1 support to struggling students at a cost not to exceed \$10,505.00, pursuant to the terms of an Agreement, to be reviewed and approved by Board Counsel, attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant, if required, has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina

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**Resolution #22-361: Approval of The Pavon Leadership Firm, LLC as Educational Consultant, in a Sum Not to Exceed \$54,000.00, ARP- Accelerated Learning Coaching and Educator Support Grant funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent of Schools that the involved Grants require and/or encourage that the District implement evidence-based professional development training to respond to the academic, social, emotional, and mental health needs of students, including training on leadership skills to address these areas.

WHEREAS, as a result of the above, Bickram Singh has determined that the best individual and/or entity to provide the services as referenced above is The Pavon Leadership Firm, LLC in an amount not to exceed \$54,000.00.

WHEREAS, Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the grant to satisfy all payments to be made to The Pavon Leadership Firm, LLC and that said payments will not adversely affect the district's financial position.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Consultancy Agreement with The Pavon Leadership Firm, LLC for the 2021-22 school year to provide training on leadership in accordance with an Agreement to be reviewed and approved by Board Counsel which shall include the following:

- Establishing key goals and priorities
- Identifying areas for the leaders to address
- Creating an action plan for development
- Applying key strategies and increase leadership, team and organizational structures to foster a high-quality work and learning environment grounded in strong communication, trust and relationships amongst all stakeholders through 1:1 and group coaching sessions

BE IT FURTHER RESOLVED, that this consultant, if required, has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**Resolution #22-362:     Authorize the District to Purchase of up to 600 HP Chrome Books Computers at a cost not to exceed \$305,000.00, Title I, Title IV grant and CRSSA ESSER II Grant Funds**

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent that it would be in the best interest of the district to continue the one-to-one laptop program, including the continuation of remote and hybrid learning at the Payne Tech, Newark Tech and West Caldwell Tech Campuses for students, if necessary, with the purchase of up to six hundred (600) HP Computers. In addition, the Supervisor of Program Accountability, Bickram Singh, has further advised the Superintendent that an appropriate use of the Title I, Title IV grant and CRSSA ESSER II funds is the purchase of the above referenced computers to implement the instructional programs described the Annual School plans. After the Superintendent’s review, he concurs with the recommendation; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase of up to six hundred (600) new HP Laptop computers including case and warranty at a cost not to exceed \$305,000.00. A copy of the agreement relative to the purchase of the involved computers along with the warranty and a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the Title I, Title IV grant and CRSSA ESSER II grants, and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

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**Resolution #22-363: Amendment to Resolution #22-166 Second Year Option of Shauger and the District for the Renewal Term of November 1, 2021 – April 15, 2022, for an additional sum of \$45,009.00 for a total amount not to exceed \$291,299.50 Local Funds**

WHEREAS, on October 27, 2021 the Board passed Resolution #22-166 approving the Second Year Option of Shauger and the District for the Renewal Term of November 1, 2021- April 15, 2022 with Shauger Property Services, Inc. (“Shauger”), wherein Shauger shall provide snow/ice removal services for various Essex County Vocational Technical Schools Buildings in a sum not to exceed \$247,549.50; and

WHEREAS, the District was recently advised by its construction management team that the District is responsible for snow/ice removal of the front and side portions of Newark Tech during the renovation and addition of the Newark Tech building; and

WHEREAS, the District received a proposal from Shauger to provide snow/ice removal for the front and side portions of Newark Tech in an amount not to exceed \$45,009.00 from January 1, 2022 to April 15, 2022; and

WHEREAS, Bruce Scrivo, Director of Facilities has advised Bernetta Davis, Business Administrator and the Superintendent that it is the best interest of the District to utilize Shauger to provide the additional snow/ice removal services at Newark Tech; and

WHEREAS, Ms. Davis, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the amendment to Resolution #22-166 so as to include snow/ice removal of the front and side portions of Newark Tech for an additional sum of \$45,009.00 and to increase the not to exceed amount to \$291,299.50. All other provisions of Resolution #22-166 are unaffected by this resolution and shall remain in full force and effect, including but not limited to all terms and conditions of the Agreement entered into by and between the District and Shauger.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

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**Resolution #22-364: Authorization to Purchase Two Thomas Built Model C2 54 2023 Passenger School Buses in an amount not to exceed \$253,302.40, Local Funds**

WHEREAS, the Business Administrator, Bernetta Davis, and the Director of Transportation/Safety/Security Gabe Rispoli, have determined that it would be in the best interest of the District to purchase two (2) Thomas Built Model C2 Year 2023 54 passenger school buses for the transportation of students for field trips, athletic events and between school campuses. The new buses are replacements for two (2) district buses that will reach the end of their service lives in December, 2022 and will have to be removed from service. The Business Administrator has reviewed this matter with the Superintendent who concurs with need to purchase the buses; and

WHEREAS, Ms. Davis has further represented that there are sufficient funds within the District to fully fund the purchase of the Thomas Built Model C2 Year 2023 54 passenger school bus in an amount not to exceed \$253,302.40 from H.A. Dehart & Son, Inc. through the Hunterdon County Educational Services Commission (“HCECSC”), Veh Bid # 21-10. The district is a member of the HCECSC which is a Cooperative Pricing System as per 18A:18A-11 and N.J.S.A. 40A11-11(5) and therefore is not subject to public bid; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase two (2) Thomas Built Model C2 Year 2023 54 passenger school buses from H.A. Dehart & Son, Inc. at a cost not to exceed \$253,302.40. A copy of the quotation relative to the purchase of the buses is attached hereto and incorporated herein as if fully set forth.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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**Resolution #22-365: Approve Professional Day Requests**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement, if Applicable</b>	<b>Cost to Board/Registration Fee</b>
1/25 – 1/27/2022	Team Ag Ed Inservice Embassy Suites by Hilton Plainfield Indianapolis, Indiana	Daniel Delcher	\$0.35/MI	No Cost Expenses are being paid by the Department of Agriculture and NJAAE
1/18 – 5/12/2022	Masters in Chemistry Organic Synthesis Course Montclair State University	Bianca Noelcin	\$0.35/MI	\$2254.71 Funded by Title 2A and CRRSA ESSER II Grant
2/1/2022 & 2/2/2022	PowerSchool Master Schedule Builder Workshop (Virtual)	Jennifer Ramos- Collado	N/A	\$600.00 Funded by Local Funds <b>(Retro)</b>
2/1/2022 & 2/2/2022	PowerSchool Master Schedule Builder Workshop (Virtual)	Jenabu Williams	N/A	\$600.00 Funded by Local Funds <b>(Retro)</b>
2/1/2022 & 2/2/2022	PowerSchool Master Schedule Builder Workshop (Virtual)	Robert Dolce	N/A	\$600.00 Funded by Local Funds <b>(Retro)</b>
2/2/2022	SKILLs USA Advisor Meeting Bridgewater Marriott	Edward Finnis	\$0.35/MI	No Cost

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2/7- 12/16/2022	GLAGG22 (Global Learning in Agriculture) (Virtual)	Amarilys Olivo	N/A	No Cost
2/14 – 2/16/2022	2022 SHAPENJ Convention* Long Branch, NJ	Regan Rone	\$0.35/MI	\$199.00 Funded by ESEA <b>(Retro)</b>
2/17/2022	Strengthen Student’s MINDFULNESS: Increase Your Student’s Self-Control while Reducing Anxiety and Challenging Behaviors* Wilshire Grand Hotel West Orange, NJ	Patrice Wojcik	\$0.35/MI	\$279.00 Funded by IDEA
2/7 - 3/14/2022 & 3/21 – 4/20/22	Excel for Windows Introduction CISN 707 & Excel for Windows Intermediate CISN 727 Essex County College Newark, NJ	Sharon Spence	\$0.35/MI	\$420.00 Funded by ESEA
3/7/2022	National Emergency Communications Institute: 911 and Emergency Medical Dispatch Certifications Essex County Payne Tech Newark, NJ	Thomas Kelly Frank Deherde James Chaffee	N/A	\$2475.00 Funded by CRRSA ESSER II
3/8 – 3/12/2022	International Technology Engineering Educational Association Conference Orlando, FL	Cathleen DelaPaz	\$0.35/MI	Not to exceed \$3600 Funded by CRRSA ESSER II
3/9/2022 & 3/10/2022	PowerSchool Master Scheduler (Virtual)	Carmen Morales	N/A	\$600.00 Funded by Local Funds
3/11/2022	PEOSH/NJADP 2021-22 Indoor Air Quality Training Paterson, NJ	Bruce Scrivo	\$0.35/MI	No Cost

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3/14/2022 3/15/2022 3/17/2022 3/18/2022 3/30/2022	NJ DOE Science Advisor Committee (Virtual and New Brunswick, NJ)	Minal Thakur	\$0.35/MI	No Cost
3/14- 3/18/2022	Directors of Athletics Association State Conference of New Jersey Atlantic City, NJ	Gerhard Sanchez	\$0.35/MI	\$610.00 Funded by CRRSA ESSER II Grant
3/21 - 3/23/2022	New Jersey School Buildings & Grounds Association Annual Conference Atlantic City, NJ	Bruce Scrivo	\$0.35/MI	\$300.00 Funded by Local Funds
3/22/2022	Helping your struggling English Language Arts Students (Virtual)	Stephanie Bird	N/A	\$279.00 Funded by Local Funds <b>(Retro)</b>
3/24 & 3/25/2022	NJPSA Leadership Convention Borgota, Atlantic City	Ayisha Robinson Emily Bonilla	\$0.35/MI	\$802.00 Not to Exceed over \$1500.00. Funded by CRRSA ESSER Grant
3/31/2022	2022 LACES Training for Adult School (Virtual)	Nina Koshy Stephanie Maldonado	N/A	No Cost
4/19 – 4/21/2022	Advanced Viennoisery By Jean Marie Lanio Demonstration Masterclass Somerset, NJ	Victoria Atfield	N/A	No Cost
5/6/2022	Powerful, Practical Strategies for Reaching “I Don’t Care!” and Underperforming Students to Increase their School Success Wilshire Grand Hotel West Orange, NJ	Amy Karydes	\$0.35/MI	\$279.00 Funded by ESEA

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\* On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**Resolution #22-366: Resolution for a Closed Session**

On the motion of Mr. Carnovale, seconded by Dr. Pernell at 6:22p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina

**Resolution #22-367: Return to a Regular Session**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, at 6:49 p.m., the Board returned to the regular session meeting.

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**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #22-368: Retirement of Employee(s)**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective:

<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Date</b>
Chet Singh	Supervisor	District	06/30/2022
Paul Jargiello	Science Teacher	Payne Tech	06/30/2022

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                   Nays:        None  
                   Absent      LeeSandra Medina  
                                  Ms. Jennifer Carrillo-Perez

**Resolution #22-369: Resignation of Employee(s)**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

<b>Employee</b>	<b>Position</b>	<b>Location</b>	<b>Date</b>
Quadir Shabazz	IT (Part time)	District	02/01/2022

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                   Nays:        None  
                   Absent      LeeSandra Medina  
                                  Ms. Jennifer Carrillo-Perez

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**Resolution #22-370: Authorize the District to Terminate the Employment of Benjamin Nephew, Teacher of Electrical Trades, Effective as of March 1, 2022**

WHEREAS, Benjamin Nephew was hired by the District on September 1, 2021 as a Teacher of Electrical Trades. The Superintendent of Schools has determined that it was in the best interest of the District if Mr. Nephew's employment with the District was terminated; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the termination of the employment of Benjamin Nephew, Teacher of Electrical Trades, effective as of March 1, 2022.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**Resolution #22-371: Authorize the District to Terminate the Employment of Juanita Andrews, Teacher of Cosmetology, Effective as of March 1, 2022**

WHEREAS, Juanita Andrews was hired by the District on September 1, 2010 as a Teacher of Cosmetology. The Superintendent of Schools has determined that it was in the best interest of the District if Ms. Andrews' employment with the District was terminated; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the termination of the employment of Juanita Andrews, Teacher of Cosmetology, effective as of March 1, 2022.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

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**Resolution #22-372: Appoint New Employee(s), 2021-2022 School Year**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<b>Name/Position</b>	<b>Type of Position</b>	<b>Location</b>	<b>Level/Step</b>	<b>Salary</b>	<b>Effective Date</b>
Azzur Taylor* Paraprofessional	10- Month	Payne tech	Step 5	\$30,890	02/01/2022
Ashley Gathers* Secretary Accounts Payable	12-Month	CO	Step 15	\$57,090	02/01/2022
Mark McGovern, Teacher of Electrical Trades	10-Month	Payne Tech	Level 2, Step 18	\$83,575	3/01/2022
Rossella Tripodi, Teacher of Cosmetology	10-Month	West Caldwell	Level 1. Step 12	\$67,683	05/01/2022
Tiffany Harris, Aide	10-Month	West Caldwell	Step 12	\$35, 540	3/01/2022
Dolly Mendez, Aide	10-Month	TBD	Step 11	\$34, 781	03/07/2022

\* On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                   Nays:       None  
                   Absent    LeeSandra Medina  
                                   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-373: Appoint Co-Curricular Coaches and Advisors, 2021-2022 School Year, in an Amount Not to exceed \$15,000.00, paid for by the Victoria Foundation Grant**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an hourly rate of \$45.63 per hour as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

WHEREAS, Emily Bonilla, Supervisor of the Victoria Foundation grant hereby represents to the Board that there are sufficient funds within the Grant to pay the amounts as set forth below and that said payments are an appropriate expenditure of grant funds.

**Employee**

Brenda Pepper	Payne Tech	Spring Musical Director	Not to Exceed \$4,563.00
Mark Beckett.	Payne Tech	Spring Musical Technical Dir.	Not to Exceed \$4,563.00
Jacob Lawson.	Payne Tech	Music Coordinator	Not to Exceed \$2,053.00
Micah Gary-Fryer	Payne Tech.	Choreographer.	Not to Exceed \$2,050.00

**Additional Information:** On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent    LeeSandra Medina  
                          Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-374: Appoint Co-Curricular Coaches and Advisors, 2021-2022 School Year**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<b>Name</b>	<b>Sport</b>	<b>Position</b>	<b>School</b>	<b>Stipend/ Compensation</b>
Edwin Oyola	Baseball	Head Coach	Newark Tech	\$10,200
Sean Romano	Baseball	Assistant Coach	Newark Tech	\$9,180
Marques Bragg	Winter Sports	Gym Supervisor	Newark Tech	\$38.23/hr
Natasha Batista	Boys Volleyball	Assistant Coach	West Caldwell	\$9,180
Solomon Pierre	Girls Basketball	Volunteer	West Caldwell	N/A
Maxine Kaminski	Softball	Volunteer	West Caldwell	N/A
Nathaniel Lopez	Volleyball	Volunteer	West Caldwell	N/A
Chris Banquecer (replacing Jorge Ruiz)	Baseball	Assistant Coach	Payne Tech	\$9,180
Kaleysa Vodrazka	Boys Volleyball	Asst. Coach	Payne Tech	\$ 9,180

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                   Nays:        None  
                   Absent:     LeeSandra Medina  
                                  Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-375: Appoint Mandatory Virtual Instruction (MVI) Coordinators for Virtual Program for Students in Quarantine/Isolation the 2021-22 SY not to exceed \$4,563.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, had advised the Superintendent to compensate coordinators for a maximum of 20hrs to supervise the mandatory virtual instruction for the entire district (resolution #22-201). Ms. Carbonell has now advised the Superintendent that due to the scope of work and limited number of coordinators, additional hours are required.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to be the Mandatory Virtual School Coordinators for the 2021-22 SY. Instructors will be compensated for a maximum of fifty (50) hours per month at the rate of \$45.63 per hour in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$2,281.50.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds within the CRRSA and ESSER grants for all payments and that said payments are an appropriate expenditure of grant funds.

District Coordinators:  
Sandy Barrionuevo  
Minal Thakur

**Additional Information:** On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-376: Increase the Number of Hours for Staff to provide Mandatory Virtual Instruction (MVI)/Tutoring to Students in Quarantine/Isolation the 2021-22 SY not to exceed \$96,000.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, had advised the Superintendent to compensate instructors for a maximum of 15hrs for virtual instruction for students in quarantine (resolution #22-200). Ms. Carbonell now advised the Superintendent that due to the limited number of applicants in certain areas, the following virtual instructors' student loads are much larger and will need additional hours to assist students placed in quarantine.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors to participate in the Mandatory Virtual Instruction and Tutoring programs for the 2021-22 SY. Instructors will be compensated for a maximum of forty (40) hours per month at the rate of \$45.63 per hour in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education, as needed. The total amount to be paid to each instructor shall not exceed the sum of \$7,360.00. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Instructors:**

Joseph Dedalonis\*-Mathematics  
Christine Coppola\* -CTE  
Regan Rone\*-Health/PhysEd  
Jennifer Doss\*-Language Arts  
Maureen O'Neal\*-Science  
Christine Lami\*-Social Studies  
Aura Guerra\*-World Language  
Jonathan Rosenthal\*-Science  
Heather Suzel\*-Science  
Gale Bohnczyk\*-Science

Amy Karydes – Language Arts (add)  
Tyler Santora – Social Studies  
Lourdes Orellana – World Language  
Angelina Martinez – Language Arts  
Meredith Pressler - Science  
Kaitlyn Tippner – Language Arts

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**Additional Information:** On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**Resolution #22-377:      Approval of Staff to Perform Services as Needed to Assist with Operations of District Facilities for the 2021-2022 School Year effective September 1, 2021 in a Combined Amount Not to Exceed \$6,500.00, Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board authorizes staff members to be compensated in accordance with their respective collective bargaining agreements during the 2021-2022 School Year and effective September 1, 2021, when assigned to perform services as needed to assist with the operation of school facilities when in use by a Board approved entity. The extent of staffing, length and duration of services for the various assignments will depend on the number of approved facility rentals.

**Additional Information:** On January 19, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-378: Appoint Nidia Plaza, Temporary Math Teacher (LOA Replacement), in an Amount Not to Exceed \$15,000, Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from January 1, 2022 through April 15, 2022. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position.

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Nidia Plaza. Ms. Plaza is currently employed by the District as Paraprofessional at Payne Tech. Ms. Plaza has advised the Superintendent that she has agreed to accept the appointment.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Nidia Plaza as the Long Term Replace for a leave of absence replacement effective January 1, 2022 through April 15, 2022. Ms. Plaza shall receive additional compensation in the sum of \$76.10 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Plaza is in the sole discretion of the Superintendent of Schools. Ms. Plaza will resume employment as the Paraprofessional at Payne Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-379: Appoint Juliette Sciavolino, Temporary Special Education Teacher (LOA Replacement), in an Amount Not to Exceed \$15,000, Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from January 1, 2022 through June 19, 2022. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position; and

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Juliette Sciavolino. Ms. Sciavolino is currently employed by the District as Paraprofessional at West Caldwell Tech. Ms. Sciavolino has advised the Superintendent that she has agreed to accept the appointment; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Juliette Sciavolino as the Long Term Replace for a leave of absence replacement effective January 1, 2022 through June 19, 2022. Ms. Sciavolino shall receive additional compensation in the sum of \$80.22 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Sciavolino is in the sole discretion of the Superintendent of Schools. Ms. Sciavolino will resume employment as the Paraprofessional at West Caldwell Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools; and

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-380: Substitute/Long Term Replacement, Not to exceed \$15,000.00, Local Funds**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a “substitute” teacher at a rate of \$250 per day beginning on February 1, 2022 through March 31, 2022

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Chris Palma            Brianna Thomas            Sean Romano            James Gallina

Roll Call:    Yeas:    Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-381: Approve Master Scheduler for the 2022-23 school year in an Amount Not to Exceed \$6,810.00, Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to develop Master Schedules (teachers and students). The assignment must be completed by June 30, 2022 and compensation will be for a maximum of forty (40) hours at the rate of \$38.23 per hour or \$66.00 in accordance with the Agreements between the Collective Bargaining Units and the Board of Education. The total amount to be paid to the staff member shall not exceed the sum of \$1530.00. or \$2,640.00 depending on the staff's Collective Bargaining Unit.

IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Sandy Barrionuevo – Payne Tech  
Carmen Morales – Newark Tech  
Ali Reza Aryakia- West Caldwell Tech

Roll Call:      Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
FEBRUARY 17, 2022**

**Resolution #22-382: Appoint Instructors for Academic Support Beyond School Day 2021-22 School Year, Not to Exceed \$10,800.00 –ESEA, Title I Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program for students in Mathematics beyond the school day for up to two (2) hours per day, five days a week, including Saturdays for the 2021-22 school year at the rate of \$45.63 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**Newark Tech**

Kevin Agnew – Mathematics  
Elisa Tejada – Mathematics

**Payne Tech**

Christine Lopez – Mathematics  
Jean Windy-Paul -Mathematics

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent    LeeSandra Medina  
                          Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-383:        Appoint SY 2021-2022 Work Study Students to Assist with Graduation Video/Audio Preparation, in an Amount Not to Exceed \$900.00, Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021-22 Work Study Program at the rate of \$13.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following student will be for SY 2021-2022.

Paul Bradley

BE IT FURTHERRESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:        Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:        None  
                  Absent      LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-384: Amend Resolution #22-212 to Reflect Additional Time for Instructors**

WHEREAS at the regular Board Meeting held on October 27, 2021, the Board passed resolution #22-212, which in part approved instructors to provide academic support for the Dual College Dual College Credit courses in Mathematics and English after school for up to one and a quarter (1.25) hours per day, two days per week after school for the 2021-22 school year at the rate of \$45.63 per; and

WHEREAS subsequent to the passage of resolution #22-212 it was determined that one extra day per week for each staff member approved would be necessary to meet the demands of enrollment; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #22-212 to include one (1) additional day per week, for up to one and a quarter (1.25) hours/day at the rate of \$45.63 for the following staff members to provide Academic Support for students in Dual College Credit courses in Mathematics and English after school. All other provisions of Resolution #22-212 are unaffected by this resolution and shall remain in full force and effect.

**West Caldwell Tech**

Giuseppe Tesauro-Mathematics  
Zack Arenstein-Mathematics  
Justin Bevilacqua-Mathematics

Roll Call:   Yeas:       Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:       None  
              Absent     LeeSandra Medina  
                          Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-385: Appoint Instructors to Teach an Extra Class, 2021-2022 School Year, in an Amount Not to Exceed \$3,670.00, IDEA Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following instructors to extra teaching assignments during the 2021-22 school year. The instructors shall be compensated for teaching the extra class in accordance with the current Collective Bargaining Agreement.

<b>Name</b>	<b>Course Name</b>	<b>Location</b>	<b>Length of Period</b>	<b>Amount</b>
Silvana Pacio-Verola	Financial Literacy TC1	West Caldwell Tech	80 min Semester 2	\$ 3,670.00

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                      Nays:      None  
                      Absent:    LeeSandra Medina  
    Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-386: Appoint Staff to Facilitate the District’s Adult School Program for the 2021-2022 School Year, in an Amount Not to Exceed \$5,000.00 Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff member, as set forth below, to be employed during the 21-22 SY to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

Assignment for **Secretaries** below will be for a maximum of three and one half (3 ½) hours per evening at the rate of \$27.63 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Additional employee:  
Cristina Gavilanes

Roll Call:   Yeas:     Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:  LeeSandra Medina  
                          Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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**Resolution #22-387: Appoint Instructors for Academic Support During the School Day 2021-22 School Year, Not to Exceed \$8,280.00 –ESEA, Title I Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program for students in English Language Arts during the school day for up to two (2) additional periods for the 2021-22 school year at the rate of \$45.63 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**Newark Tech**

Jackie Shoop - English Language Arts

**Payne Tech**

Timothy Gavazzi - English Language Arts

Amy Karydes - English Language Arts

**West Caldwell Tech**

Patrice Wojcik - English Language Arts

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-388: Appoint Staff to Conduct Virtual Student Interviews After School, Not to Exceed \$5,508.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that certain of the district Guidance Counselors and Child Study Team members who are eligible are needed after school to conduct virtual student interviews for potential incoming 2022-23 9<sup>th</sup> grade students, due to the impact of the COVID-19 Pandemic; and

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints district Guidance Counselors and Child Study Team staff members to conduct virtual student interviews for incoming 9<sup>th</sup> graders. Staff will be compensated for a maximum of twelve (12) hours for the month of February, 2022, at the rate of \$38.23 per hour, in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor shall not exceed the sum of \$459.00 (unless the number of hours is extended upon the recommendation of the superintendent).

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Additional Information:** On February 4, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-389: Appoint Administrators to Conduct Virtual Student Interviews After School, not to exceed \$2,640.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that certain of the district administrators are needed after school to be involved with virtual student interviews for potential incoming 2022-23 9<sup>th</sup> grade students, due to the impact of the COVID-19 Pandemic; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Enrique Lomba and Patricia Schaffer to conduct virtual student interviews for incoming 9<sup>th</sup> graders. Ms. Schaffer and Mr. Lomba will be compensated for a maximum of twenty (20) hours each for the month of February, 2022, at the rate of \$66.00 per hour, in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each administrator shall not exceed the sum of \$1,320.00 (unless the number of hours is extended upon the recommendation of the superintendent).

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Additional Information:** On February 7, 2022, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-389A: Resolution Authorizing the Re-Hiring of Anthony Clarke within the District’s Maintenance Staff in Accordance with N.J.S.A. 18A:17-4, et seq.**

WHEREAS, on July 12, 2021, the Board passed Resolution No. 22-042A which resulted in a Reduction in Force (“RIF”) within the District’s maintenance staff. As a result, Mr. Anthony Clarke’s employment with the District was terminated; and

WHEREAS, subsequent to the passage of the above referenced Resolution, a vacancy within the District’s Maintenance Department was created. In accordance with N.J.S.A. 18A:17-4, et seq, the District offered re-employment to the employees whose employment was terminated. Mr. Anthony Clarke thereafter advised the District that he would consent to being re-employed by the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to re-employ Mr. Anthony Clarke, effective as of March 1, 2022, as a maintenance worker at Step 14 with an annual salary of \$55,015.00 in accordance with the current Collective Bargaining Agreement which governs Mr. Anthony Clarke’s employment.

BE IT FURTHER RESOLVED, that in accordance with N.J.S.A. 18A:17-4, et seq, Mr. Anthony Clarke shall be given full recognition for previous years of service in his respective positions and his employment within the District.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-389B: Approve Nina Koshy as Assistant to Board Secretary, in an Amount not to exceed \$5,000.00**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Nina Koshy, currently employed as a Secretary in Central Office, as the Assistant to the Board Secretary (stipend position), effective March 1, 2022 – June 30, 2022. Ms. Koshy’s compensation will be based on the annual stipend of \$5,000.00, prorated from March 1, 2022.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**Resolution #22-389C: Approve Ashley Gathers as Tuition Coordinator, in an amount not to exceed \$3,500.00**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Ashley Gathers, currently employed as a Secretary in Central Office, as the Tuition Coordinator (stipend position), effective March 1, 2022 – June 30, 2022. Ms. Gathers compensation will be based on the annual stipend of \$3,500.00, prorated from March 1, 2022.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-389D: Approve Family Leave of Absence**

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves an intermittent Family Leave of Absence for Employees', with benefits in accordance with the Family Medical Leave Act. Employees' will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
5938	Payne Tech	02/23/2022 to 04/04/2022

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                      Nays:      None  
                      Absent:    LeeSandra Medina  
    Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-389E: Authorization for the District to Adjust the Base Salary of Certain Secretaries within the District**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the following secretaries within the District shall have their base salary adjusted by an increase of \$2,500, effective retroactively from July 1, 2021:

- Sondra Lubertazzi
- Nicole Blasco
- Connie Greco

BE IT FURTHER RESOLVED, that this Resolution is subject to the appropriate amendment to the Collective Bargaining Agreement by and between the District and the Essex County Vocational Educational Association.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #22-390: Field Trips**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not affect the financial position of the District.

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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<b>Person In Charge</b>	<b>Date/Time</b>	<b>Trip</b>	<b>Cohort/Campus</b>	<b># Students</b>	<b>Cost to Board</b>
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
Andrew Turner (5 Chaperones)	3/8/2022	Bloomfield College Bloomfield, NJ	NT Juniors	60	No Cost
Marbely Perez-Serrano (3 Chaperones)	3/9/2022	Kean University Union, NJ	NT Juniors	40	No Cost
<b>CO-CURRICULAR (NON-ATHLETIC)</b>					
Anthony Rock	2/4-2/6/2022	Pennsbury Falcon Invitational Debate (Virtual)	NT Debate	8	\$1025.00 Funded by Local Funds <b>(Retro)</b>
Emily Arcangelo Jennifer Da Silva	2/23/2022	Rutgers School of Environmental and Biological Science New Brunswick	WCT Guidance	20	No Cost
Dan Delcher (1 Chaperone)	2/24/2022	FFA Advocacy & Legislative Leadership Day Conference New Brunswick, NJ	WCT FFA	20	No Cost
Emily Arcangelo Jennifer Da Silva	3/2/2022	Delaware Valley University Doylestown, PA	WCT Guidance	20	No Cost
Anthony Rock	3/4 – 3/6/2022	Lakeland Central School District Debate Tournament (Virtual)	NT Debate	8	\$830.00 Funded by Local Funds
Emily Arcangelo Jennifer Da Silva	3/7/2022	Lehigh University Bethlehem, PA	WCT Guidance	20	No Cost
Dan Delcher  Amarilys Oliva- Mockabee	3/10 – 3/13/2022	National 4-H Agri- Science Summit Bethesda, MD	WCT FFA  PT FFA/4-H	4  4	No Cost
Emily Arcangelo	3/11/2022	Virtual World of Food Prize NJ Youth Institute (Virtual)	WCT FFA/4-H	7	No Cost

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Robert Hebenstreit Terrillsa Bauknight	3/22/2022	Essex County West Caldwell Tech West Caldwell, NJ	PT Student Council	9	No Cost
Emily Arcangelo Jennifer Da Silva	3/24/2022	Lehigh University Bethlehem, PA	WCT Guidance	20	No Cost
Sandy Barrionuevo (14 Chaperones)	3/31/2022	Branchburg Sports Complex Branchburg, NJ	PT Senior Class	150	No Cost
Emily Arcangelo Jennifer Da Silva	3/31/2022	Rutgers University New Brunswick, NJ	WCT Guidance	18	No Cost
Dan Delcher	4/7/2022	Spring Career Development Event Contest New Brunswick	WCT FFA	8	No Cost
Emily Arcangelo Jennifer Da Silva	4/12/2022	Moravian University Bethlehem, PA	WCT Guidance	20	No Cost
Dan Delcher	4/25/2022	PA Career Development Event Day Lebanon, PA	WCT FFA	8	No Cost
Dan Delcher	4/27/2022	State FFA Agri- Science Fair Bordentown, NJ	WCT FFA	8	No Cost
<b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b>					
Steve Woodruff	2/22/2022	Grand Maquis (filming Culinary Competition) Old Bridge, NJ	PT TV Broadcasting	6	No Cost
Casey Boyle (5 Chaperones)	3/11/2022	Rutgers University New Brunswick	PT Culinary	57	No Cost
Brett Boon	3/12/2022	Hudson County Community College Leadership Conference Jersey City, NJ	WCT Culinary	3	No Cost
Brett Boon (2 Chaperones)	3/16/2022	Le Salbuen Restaurant Montclair, NJ	WCT Culinary	17	No Cost

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David Kovaleski	3/16/2022	Nomad Framing Union, NJ	PT Carpentry III	10	No Cost
Bernard Gomes Edward Finnis	4/6/2022	Penske Trucking Hudson Toyota & Nissan Parsippany, NJ Jersey City, NJ	NT Auto Tech WCT	10	No Cost
Brenda Pepper (2 Chaperones)	4/29/2022	Montclair State University Upper Montclair, NJ	PT VPA	27	No Cost

Roll Call:   Yeas:     Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
               Nays:     None  
               Absent:  LeeSandra Medina  
                           Ms. Jennifer Carrillo-Perez

**Resolution #22-391: Essex County Newark Tech Debate Team Competitions (Trips)  
School Year 2021-22**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves up to a maximum of ten (10) virtual and in-state trips for the Essex County Newark Tech Debate Team, under the supervision of its advisor, for competitions.

BE IT FURTHER RESOLVED that any and all out-of-district competitions must be submitted to the Superintendent of Schools for approval on an individual basis.

Roll Call:   Yeas:     Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
               Nays:     None  
               Absent:  LeeSandra Medina  
                           Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-392: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**Resolution #22-393: Fire/Security Drill Reports, January, 2022 (enclosure)**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of January, 2022.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**Resolution #22-394: Approve 10-Month and 12-Month Employee Calendars 2022-2023 School Year (enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the attached 2022-2023 school calendars for ten- and twelve-month employees.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-395: Approve the ECST English Language Learner Three-Year Program Plan for the 2021-2024 School Years**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District English Language Learner Three-Year Program Plan for the 2021-2024 school years, as per New Jersey's Administrative Code (N.J.A.C. 6A-15-1.6) pursuant to N.J.S.A. 18:35-15 to 26 and authorizes the Superintendent to submit the plan, verifying compliance, to the NJ Department of Education.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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FEBRUARY 17, 2022**

**Resolution #22-396: Board Policy, First Reading**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (Policy) (Revised - Mandated)	2415.05	Draft
Prevention and Treatment of Sports-Related Concussions and Head Injuries (Policy and Regulation) (Revised-Mandated)	2431.4	Draft
Adult High School (Policy) (Revised – Mandated)	2451	Draft
Additional/Compensatory Special Education and Related Services (Regulation) (New – Mandated)	2460.30	Draft
Student Assessment (Policy) (Revised-Mandated)	2622	Draft
Student Assessment (Regulation) (New-Mandated)	2622	Draft
Political Activities (Policy) (Revised)	3233	Draft
High School Graduation (Policy) (Revised – Mandated)	5460	Draft
Anti-Hazing (Policy) (New – Mandated)	5541	Draft
Joint Use of Facilities (Policy) (Revised)	7540	Draft
Bias Crimes and Bias-Related Acts (Policy and Regulation) (Revised - Mandated)	8465	Draft
Administration of School Surveys (Policy) (Revised – Mandated)	9560	Draft

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                      Nays:      None  
                      Absent:    LeeSandra Medina  
    Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
FEBRUARY 17, 2022**

**Resolution #22-397: Appoint Rutgers University Student Intern**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Brittany Cardona, who is currently enrolled at Rutgers University, to volunteer in our Health Careers program in the District, so she can apply for a scholarship for Medical School from February, 2022 – June 22, 2022 at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dixiana Carbonell, hereby verifies that Ms. Cardona has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Carmen Morales, Principal, and Dr. Nasser Masri, who is a teach in our Health Careers program at Essex County Newark Tech Campus to oversee Ms. Cardona, so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
   Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**BUILDINGS AND GROUNDS**

**BUILDINGS AND GROUNDS RESOLUTIONS**

**Resolution #22-398: Authorize the Use of On-Site Surface Parking and Turf Field at Essex County Donald M. Payne, Sr. School of Technology by Roseville Outreach Community Corp. on Saturday, April 16, 2022 to host a Community Easter Egg Hunt**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, “the Board”, hereby authorizes the use of on-site surface parking and turf field at Essex County Donald M. Payne Sr. School of Technology by Roseville Outreach Community Corp (“ROCC”) on Saturday, April 16, 2022 from 10:00 AM to 6:00 PM to host a community Easter Egg Hunt; and

BE IT FURTHER RESOLVED that at least two (2) Perimeter Security Guard(s), one (1) custodial staff and one (1) Essex County Sheriff’s Officer will be assigned during the event on April 16, 2022. The Board has agreed to waive charging ROCC any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the ROCC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The ROCC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent     LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-399: Amendment to Resolution #22-317 Use of Payne Tech Gymnasium and Cafeteria by FIRST Tech Challenge New Jersey**

WHEREAS on December 13, 2021, the Board approved Resolution #22-317 Use of Payne Tech Gymnasium and Cafeteria by FIRST Tech Challenge New Jersey (“FTC”) to host the First Tech Challenge New Jersey robotics competition on Saturday, February 12, 2022 from 7:00 am to 6:00 pm for school districts located in New Jersey. Students representing Payne Tech and Newark Tech will participate in the FTC competition.

WHEREAS, FTC and the District have requested that the date of the competition be changed to Sunday, February 20, 2022, with the time to remain the same. FTC will reimburse the District \$1,420.60 for costs associated with the District providing staffing support services at the event; and

NOW on the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby approves the date change for the FTC robotics competition from Saturday February 12, 2022 to Sunday February 20, 2022 and that FTC will reimburse the District \$1,420.60 for costs associated with providing staffing support services. All other provisions of Resolution #22-317 shall remain in full force and effect.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent      LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #22-400: Approve District Fundraiser Requests**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students of the Newark Tech Campus to hold dress-down days on the following dates to raise funds to help pay for various student events for the 2021-22 school year:

<b>Person in Charge</b>	<b>Anticipated Date(s)</b>	<b>Fundraiser</b>	<b>Organization/School</b>	<b>Funds to be Used Towards</b>
Joelle DellaVolpe	12-27-21 – 6-20-22	Sale of ad space in student yearbook (to parents)	Yearbook	Student yearbooks
Joelle DellaVolpe	12-30-21 – 6-30-22	Sale of various holiday cards	Yearbook	Student yearbooks
Joelle DellaVolpe	12-30-21 – 6-30-22	Photo shoots for students	Key Club	Key Club activities
Tahira Fong	2-14-22	Sale of candy grams, chocolate covered strawberries and chocolate pretzels	Senior Class	Senior class activities/events

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                      Nays:      None  
                      Absent:    LeeSandra Medina  
    Ms. Jennifer Carrillo-Perez

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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FEBRUARY 17, 2022**

**OLD BUSINESS**      None

**NEW BUSINESS**      None

**PUBLIC COMMENT**    Angel Gonzalez - The school lunch program.

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 6:00 p.m., on Monday, **March 21, 2022**.

**ADJOURNMENT**

**Resolution #22-401: Adjournment**

On the motion of Dr. Pernell seconded by Ms. Davis, the Board adjourns the meeting at 7:01p.m.

Roll Call:      Yeas:      Mr. Carnovale, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent    LeeSandra Medina  
                                 Ms. Jennifer Carrillo-Perez