

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**CALL TO ORDER**

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:04 p.m. on Wednesday, October 27, 2021, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on May 5, 2021 and in El Coqui on May 6, 2021.

**PLEDGE OF ALLEGIANCE --**

**ROLL CALL – Board Secretary, Lori Tanner**

Present: Salvatore Carnovale, (Remotely)  
Jennifer M. Carrillo-Perez, (Remotely)  
LeeSandra Medina, (In Person)  
Adrienne Davis, Vice President, (Remotely)

Absent: Dr. Chris T. Pernell  
Reverend Edwin D. Leahy, President

Also Present: Dr. James M. Pedersen, Superintendent, (Arrived, In Person, at 6:07 p.m.)  
Lori Tanner, Board Secretary, (In person)  
Mr. Murphy Durkin, Board Attorney, (In person)  
Kimberley Browne-Smeraldo, Treasurer, (Remotely)  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)  
Hector Maldonado, Systems Network Administrator, (In Person)

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT OF THE BUSINESS ADMINISTRATOR**

**1. HIB Monthly Report – September, 2021**

School	Allegations	Verified
	Sept. 21-22 cumulative	Sept. 21-22 cumulative

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Newark Tech	0	0	-	0	0
Payne Tech	0	0	-	0	0
West Caldwell	0	0	-	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>0</b>	<b>0</b>

(Discussion of any HIB incident is restricted to closed session.)

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**POINTS OF PRIDE**

- Newark Tech

Congratulations to Mrs. Maria Jones being selected as Teacher of the Year and to Nurse Hamilton for being awarded Service Professional of the Year.

All of the CTE Labs are up and running after a challenging Summer Move of a tremendous amount of Equipment. Thanks to Jim Simonsen Sr., per John Dolan

- Payne Tech

Two Payne Tech seniors, Alana Anderson and Andre Hopson were recognized by the City of East Orange for their participation in the Summer Work Employment Program as cast members in the documentary film “Beyond the Barrel”.

Over one hundred Payne Tech students are participating in college level courses.

- West Caldwell Tech

West Caldwell Tech welcomed students back to the newly renovated building on September 2<sup>n</sup>. The staff celebrated with a school-wide BBQ.

During the week of September 20th, West Caldwell Tech. celebrated Jersey Fresh Farm to School Week. The Culinary Arts Department prepared Texas toast grilled cheese with tomato fondue for students and staff. The students also participated in cooking contests that encouraged cooking with local ingredients, which included visits from local and state officials to celebrate the week. The staff & students enjoyed the event!

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-157: Approval of Regular Board Meeting Minutes September 13, 2021**  
(enclosure)

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of September 13, 2021.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**Resolution #22-158: Approval of Executive Session Meeting Minutes September 13, 2021**  
(enclosure)

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Executive Session Minutes of the Regular Board Meeting of September 13, 2021.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #22-159: Approval of the Board Secretary and Treasurer’s Reports for the Period Ending 7/31/2021 (enclosure)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary’s and Treasurer’s Reports for the period ending July 31, 2021, showing a cash balance of \$29,514,694.09 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-160: Transfer of Funds, July, 2021 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of July, 2021, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of July, 2021, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-161: Authorize Payment of Bills – October 15, 2021** (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$7,023,673.17, through October 15, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the October 15, 2021, bill's list in the sum of \$7,023,673.17, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-162: Authorization Acceptance of the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant - Year 4 with the New Jersey Department of Health & The Center for Prevention and Counseling - FY 2022 in the Amount of \$1,500.00.**

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent that Mr. Daniel Delcher has submitted an application and said application has been selected for acceptance and funding by the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant – Year 4. The purpose of the pilot program is to improve school health and wellness through the WSCC Model. Mrs. Robinson has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the annual project memorandum of understanding.

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$1,500.00 in grant funding. As a condition of the acceptance of the involved grant the District agrees to contribute \$3,000.00 toward the District’s Health and Wellness Program. The Team Leader will be compensated for a total not to exceed \$3,000.00 for work time dedicated to Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant.

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes Mr. Delcher, to accept the grant funding from the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant, for the 4<sup>th</sup> school year 2021-22, in the amount of \$1,500.00.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18~~, OCTOBER 27, 2021**

**Resolution #22-163: Authorize the Submission of the American Rescue Plan Act of 2021-Elementary and Secondary School Emergency Relief Fund (ARP-ESSER) -2021-22 Grant Application**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District, the FY2022 application for funds from the State Department of Education for the **American Rescue Plan Act of 2021-Elementary and Secondary School Emergency Relief Fund (ARP-ESSER)** funds for the period starting March 11, 2020 and ending on September 30, 2024, in the sum of \$10,962,206.00 to be allocated as follows

ARP-ESSER	- \$10,522,108
Accelerated Learning Coaching and Educator Support	- \$ 315,098
Evidence-Based Summer Learning and Enrichment Activities	- \$ 40,000
Evidence-Based Comprehensive Beyond the School Day Activities	- \$ 40,000
Multi-Tiered Systems of Support: Mental Health Support Staffing	- \$ 45,000
<b>Total Award</b>	<b>- \$ 10,962,206</b>

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-164: Authorize Acceptance of Original Grant and an Amendment to the Initial Amendment Submission of FY-2022 Individuals With Disabilities Education Act (IDEA) Grant Application**

WHEREAS on June 14, 2020, the Board passed Resolution #21-453, which sets forth in part that the District is authorized Dr. Patricia Clark-Jeter, Director of Student Related Services, to apply for the Individuals with Disabilities Education Act (IDEA) FY-2022 grant funds, in the amount of \$609,043.00. The District thereafter was awarded grant funds in this amount; and

WHEREAS, the New Jersey Department of Education requires that in the event grant funds that were approved the prior year but not utilized by the District be included as FY-2021 carry-over funds in the current application. Dr. Patricia Clark-Jeter, grant director has advised the Superintendent that there are carry-over funds in the amount of \$129,458.00 and has therefore requested that the above-reference grant applications be amended so to include this amount; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools hereby authorizes the acceptance of the original application and the amendment to the application for funds to the State Department of Education for the FY-2022 Individuals With Disabilities Act (IDEA) grant, from the sum of \$609,043.00 to \$738,501.00 so as to include the FY-2021 carry-over funds of \$129,458.00.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-165**

**New Jersey Schools Insurance Group Educational Risk &  
Insurance Consortium-North Indemnity and Trust Agreement  
Resolution to Renewal Membership**

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools; and

WHEREAS, the New Jersey Schools Insurance Group (“NJSIG”) is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members; and

WHEREAS, the Essex County Vocational Technical Schools Board of Education, herein after referred to as the “Educational Institution,” has resolved to renew its membership with NJSIG; and

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG; and

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE BE IT RESOLVED, THAT:

1. This agreement is made by and between NJSIG and the Educational Institution;
2. The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
3. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
4. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

5. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
6. By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
7. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
8. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
9. The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
10. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
11. The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
12. The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Renew Membership to NJSIG.

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to renew membership with New Jersey Schools Insurance Group Educational Risk & Insurance Consortium – North for a three year period effective nunc pro tunc to July 1, 2021 and ending July 1, 2024 at 12:01 am.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
   Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-166: Acceptance of Second Year Option of Shauger and the District for the Renewal Term of November 1, 2021 – April 15, 2022 in an Amount Not to Exceed \$247,549.50, Local Funds**

WHEREAS, on September 23, 2019 the Board entered into an agreement with Shauger Property Services, Inc. (“Shauger”), wherein Shauger shall provide snow/ice removal services for various Essex County Vocational Technical Schools Buildings in a sum not to exceed \$247,549.50; and

WHEREAS the above-referenced agreement sets forth in part at Article One, that the Board, in its sole discretion, shall have the right to exercise four (4) one-year renewals for periods specified in the agreement, which said option must be exercised within sixty (60) days of the termination of the then existing agreement. All of the original terms will remain in effect during the extended renewal periods; and

WHEREAS, Bernetta Davis, Business Administrator has advised the Superintendent that Shauger has provided overall satisfactory service in accordance with the agreement as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into an agreement with Shauger for the Second Year Option time period of November 1, 2021 through April 15, 2022 in the sum not to exceed \$247,549.50 in accordance with the original terms and conditions; and

WHEREAS, Ms. Davis, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

WHEREAS, Shauger has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; now

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise the renewal option in accordance with the agreement as referenced above, which agreement shall commence on November 1, 2021 through April 15, 2022 in an amount not to exceed \$247,549.50; and

BE IT FURTHER RESOLVED, that Ms. Davis is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the agreement; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this agreement pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-167:     Resolution Approving the Purchase and Installation of Sheldon Laboratory Furniture from Longo Associates, Inc. for the Building Additions & Interior Renovations to Essex County Schools of Technology – Newark Tech Campus -State Project #1390-070-19-1000 Not to Exceed \$380,602.00, Capital Funds**

WHEREAS, the Board has received a quotation from Longo Associates, Inc. (“Longo”) for the purchase and installation of Sheldon Laboratory Equipment for Rooms 211, 429/429A, 430 and 431 for the Building Additions & Interior Renovations to Essex County Schools of Technology – Newark Tech Campus - State Project #1390-070-19-1000 (“Project”); and

WHEREAS, DiCara Rubino, the District’s architect with regard to the above referenced project, has advised the Superintendent that they have worked with Longo on a number of various projects and further recommends to the District that they utilize Longo’s services with regard to the purchase and installation of Sheldon Laboratory Equipment for the Project; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent that there are sufficient funds within the District’s capital account to fully fund the purchase and installation of the laboratory equipment referenced above in an amount not to exceed \$380,602.00 from Longo.

Longo holds NJ State Approved Cooperative Purchasing System. 65MCECCPS and is therefore exempt from bidding as per N.J.S.A. 18A:18A-10; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase and install the Sheldon Laboratory Equipment for Rooms 211, 429/429A, 430 and 431 in an amount not to exceed \$380,602.00 from Longo for the Building Additions & Interior Renovations to Essex County Schools of Technology - Newark Tech Campus – State Project #1390-070-19-1000. A copy of the quotation relative to the purchase and installation cost is attached hereto and incorporated herein as if fully set forth.

Roll Call:     Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:     None  
                  Absent:    Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-168: Resolution Approving the Purchase and Installation of GPS Air Cleaners and Wiring from Jersey State Controls for HVAC Bi-Polar Ionization at Newark Tech, West Caldwell Tech and Donald M. Payne Sr., Tech Schools of Technology in an Amount Not to Exceed \$479,842.00 from the Coronavirus Response and Supplemental Appropriations Act of 2021, Elementary and Secondary School Emergency Relief Fund (CRRSA ESSER II) Grant Funds**

WHEREAS, the Board has received quotations from Jersey State Controls (“Jersey State”) for the purchase and installation of GPS Air Cleaners and Wiring for HVAC Bi-Polar Ionization at Newark Tech, West Caldwell Tech and Donald M. Payne Sr., Tech Schools of Technology (“Bi-Polar Ionization Project”); and

WHEREAS, DiCara Rubino, the District’s architect with regard to the above referenced project, has advised the Superintendent that they recommend to the District to award the purchase and installation of the Project to Jersey State with regard to the purchase and installation of the BiPolar Ionization Project;

WHEREAS, Mr. Bickram Singh, Supervisor of Program Accountability represents to the Board that the Bi-Polar Ionization Project referenced above will be applied against the Coronavirus Response and Supplemental Appropriations Act of 2021, Elementary and Secondary School Emergency Relief Fund (CRRSA ESSER II) and that there are sufficient funds within CRRSA ESSER II to fully fund the payment of the Bi-Polar Ionization Project between the District and Jersey State in an amount not to exceed \$479,842.00; now

WHEREAS, Jersey State is a vendor with Educational Data Co-op and has been awarded Contract #9736 and therefore the purchase of the equipment and services is exempt from bidding as per N.J.S.A. 18A:18A-11; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase and install GPS Air Cleaners and Wiring for HVAC Bi-Polar Ionization at Newark Tech, West Caldwell Tech and Donald M. Payne Sr. Tech Schools of Technology in an amount not to exceed \$479,842.00 from Jersey State Controls. A copy of the quotations relative to the purchase and installation cost is attached hereto and incorporated herein as if fully set forth.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-169: Renewal of Maxor Prescription Plan for January 1, 2022 to December 31, 2022, at a Premium Not to Exceed \$1,148,279.00, Local Funds**

WHEREAS, Michael Venezia, Director of Human Resources, has reviewed the Prescription Plan submitted by Maxor with Mr. Joseph Maurillo of IMAC Insurance, the District's insurance consultant and broker of record. Mr. Maurillo has solicited for competitive quotes and has advised Mr. Venezia that Maxor provided a no increase rate proposal for the 2022 renewal term. Mr. Maruillo recommends to the District to renew with Maxor Prescription Plan for the 2022 renewal term. Mr. Venezia concurs with Mr. Maurillo's recommendation; and

WHEREAS, Mr. Venezia reviewed the above with the Superintendent who, after said review, concurs that it would be in the best interests of the District to renew the current Prescription Plan with Maxor for January 1, 2022 to December 31, 2022; and

WHEREAS, the Business Administrator, Bernetta Davis represents that there are sufficient funds within the District to pay all premiums for the involved Prescription Plan in the amount of \$1,148,279.00 and that said payment will not adversely affect the District's financial position.

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of the District's current Prescription Plan with Maxor, for the period January 1, 2022 through December 31, 2022, through IMAC Insurance Management & Consulting, 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of \$1,148,279.00 which represents no increase in the prescription premium rate from the prior period.

BE IT FURTHER RESOLVED, that the Board authorizes the Business Administrator to execute any and all documentation legally required to effectuate the involved renewals.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18~~, OCTOBER 27, 2021**

**Resolution #22-170: Amend Resolution to Approve Consultant for SEL and Group Counseling Program to not exceed \$7,500 to Correct the Start Date (July Instead of August), IDEA Funds 2021 and 2022 SY**

WHEREAS, the District has submitted an application for the IDEA grant and was subsequently approved by the NJ Department of Education to provide Social and Emotional Learning supports and Group Counseling to students with disabilities.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Creating Connections LLC as a consultant to provide training to students and staff so as to implement a Social and Emotional Learning Program, July 1, 2021 through June 30, 2022 at a cost not to exceed \$7,500.00.

BE IT FURTHER RESOLVED that Dr. Patricia Clark-Jeter, Director of Student-Related Services hereby represents to the Board that there are sufficient funds within the district's IDEA grant to fully fund this program and that said payments are an appropriate expenditure of the funds.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-171: Authorization to Purchase 26 Microsoft Surface Laptops for Child Study Teams at a Cost not exceed \$\$44,000.00, Grand Funded (CRRSA-ESSER II)**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that it would be in the best interest of the district to secure laptops for support staff, which will enable them to complete work-related tasks in school and remotely to support students, staff, families, and the community; and

WHEREAS, Scott Hlavacek, Director of Information Technology hereby represents to the Board that the above referenced purchase is in line with the District's long term technology plan; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the District to purchase twenty-six (26) laptop computers, at a cost not to exceed \$44,000.00. A copy of the agreement relative to the purchase of the involved computers along with a listing of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the purchase the laptops mentioned above will be funded through the CRRSA-ESSER II grant funds. Bickram Singh, Supervisor of Program Accountability herby represents the Board that all payments to be made pursuant to the above reference agreement shall be paid through this grant and that the said payments are an appropriate expenditure of funds and that there are sufficient funds to fully execute the same.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-172: Approve PowerSchool Group LLC Professional Development in an Amount not to Exceed \$5,500, IDEA FY22 Grant Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the PowerSchool Group LLC Consultants to provide Professional Development on PowerSchool's Special Programs during multiple days. No payments are to be made to PowerSchool Group LLC without the District's receipt of the fully executed contract. Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA FY22 grant to fully fund the above-referenced contract and that said payment is an appropriate expenditure of grant funds.

BE IT FURTHER RESOLVED, that PowerSchool Group LLC has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of PowerSchool Group LLC, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold of \$5500 one year period, as set forth in the N.J.S.A. 18A:18A-3.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-173: Approval of Anndee Hochman, as Educational Consultant, in a Sum Not to Exceed \$3,900.00, CRRSA ESSER II, Learning Acceleration Grant funds**

WHEREAS, Mary Beth Landis, Supervisor of the Performing Arts Department, has advised the Superintendent that the involved Grants require and/or encourage that the District to provide staff with professional training on implementing a program that includes a series of high-quality professional development training, demonstration lessons, product reviews and ongoing in-class support in the area of Performing Arts and Literacy; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Anndee Hochman in an amount not to exceed \$3,900.00; and

Bickram Singh, Supervisor of Program Accountability have represented to the Board that there are sufficient funds within the CRRSA ESSER II, Learning Acceleration grant to satisfy all payments to be made to Anndee Hochman in the amount of \$3,900.00 and that said payments will not adversely affect the District's financial position; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into a Consultancy Agreement with Anndee Hochman for the 2021-22 school year to provide a series of high-quality professional development training, demonstration lessons, product reviews and ongoing in-class support in the area of Performing Arts and Literacy, for an amount not to exceed \$3,900.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-174: Authorization to Purchase 125 Dell Desktop Computers for the Business Department at a Cost in an Amount Not to Exceed \$150,000.00, Grant Funds**

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education has advised the Superintendent that it would be in the best interests of the District to continue its efforts to upgrade its programmatic offerings for students with the purchase of one hundred twenty-five (125) Dell computers. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers. After the Superintendent's review, he concurs with Mr. Dolan's recommendation; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the District to purchase one hundred twenty-five (125) Dell desktop computers at a cost not to exceed \$150,000.00. A copy of the agreement relative to the purchase of the involved computers along with a listing of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Mr. John P. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-175: Authorization to Purchase Software from CDW-G Not-to-Exceed \$48,302.00.**

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent that it would be in the best interest of the district to continue the district's investment with Microsoft Business Class software. The district is going to order Microsoft Office Professional Plus software to cover all district computer hardware, Microsoft Windows Operating System to cover all district computers and virtual computers, Microsoft VDA license to allow Chromebooks to connect and run Windows Operating System, and to have access to additional applications inside the Microsoft Cloud for Teacher and Student conferences and booking calendars. The funds will be taken from local funds. After the Superintendent's review, he concurs with director's recommendation.

WHEREAS, Scott Hlavacek, Director of Information Technology hereby represents to the Board that the above referenced purchase is in line with the District's long term technology plan.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase of up to Software from CDW-G at a cost not to exceed \$48,302.00. A copy of the agreement relative to the purchase of the involved hardware along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the District to fully fund the above referenced agreement which said funding will not adversely affect the financial position of the District.

**Additional Information:** On September 30 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:     None  
              Absent:  Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-176: Authorization to Purchase Digital Resources for Health Curriculum at a Cost Not to Exceed \$58,673.70, CRRSA ESSER II Grant Funds**

WHEREAS, Gerhard Sanchez, Director of Athletics and PE/Health, and Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, have advised the Superintendent that due to the covid-19 pandemic, there is need for the district to acquire digital resources for instructors and students so that they access and address the curricular standards when instruction is delivered virtually. Ms. Carbonell further advised the Superintendent that an appropriate use of the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA) Elementary and Secondary School Emergency Relief Fund (ESSER II) grant funds is the purchase of the above referenced digital resources to effectively implement the learning goals outlined in the local curriculum and 2020 NJ Student Learning Standards; now

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase of up to nine hundred thirty (930) student three-year licenses at a cost not to exceed \$58,673.70. A copy of the agreement relative to the purchase of the involved textbooks along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the Coronavirus Response and Supplemental Appropriations Act of 2021 (CRRSA) Elementary and Secondary School Emergency Relief Fund (ESSER II) grant and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-177: Salaries and Benefits Paid by the IDEA 2022 Grant, in an Amount Not to Exceed \$512,919.00**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, has advised the Superintendent of Schools that an appropriate expenditure of grant funds is the payment of various staff members' salaries and benefits provided said salary and benefits meet the requirements as set forth in the involved Individual With Disabilities Education Act (IDEA) grant. Dr. Jeter has further advised the Superintendent of Schools that various employees' salaries and/or benefits qualified to be paid through the IDEA grant; and

WHEREAS, Dr. Jeter, Director of Student Related Services, hereby represents to the Board that there are sufficient funds within the Grant to pay the salaries and/or benefits as set forth below and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby approves the following staff members' salaries and/or benefits to be paid through the IDEA 2022 grant for the 2021-2022 school year, for an amount not-to-exceed \$512,919.00.

<b>Employee</b>	<b>Job Assignment</b>	<b>School</b>	<b>Salary</b>	<b>% Funded</b>	<b>Amount Funded</b>
Emily Arangelo	School Counselor	W. Caldwell	\$64,119.00	25%	\$16,030.00
Watson Calixte	School Counselor	Payne	\$80,375.00	50%	\$40,188.00
Jennifer DaSilva	School Counselor	W. Caldwell	\$88,785.00	25%	\$22,196.00
Stephanie Dias Chabwera	School Psychologist Special Ed Resource	Payne	\$91,313.00	90%	\$82,182.00
Phillips	Instructor	W. Caldwell	\$59,254.00	33%	\$19,500.00
Patricia Schaffer	Supervisor of Student Related Services	Districtwide	\$118,826.00	21%	\$25,000.00
<b>Total</b>					<b>\$205,096.00</b>
Christine Austin	Paraprofessional (Aide)	Payne	\$32,616.00	100%	\$32,616.00
Michelle Brewer	Paraprofessional (Aide)	W. Caldwell	\$39,924.00	100%	\$39,924.00
Beth Calinda	Paraprofessional (Aide)	W. Caldwell	\$34,632.00	100%	\$34,632.00
Rajaan Dixon	Paraprofessional (Aide)	W. Caldwell	\$29,279.00	100%	\$29,279.00
Lakicia Jenkins	Paraprofessional (Aide)	Payne	\$32,090.00	100%	\$32,090.00
Ann Lauterhahn	Paraprofessional (Aide)	W. Caldwell	\$39,858.00	100%	\$39,858.00
Ronni Peguero	Paraprofessional (Aide)	Payne	\$33,956.00	100%	\$33,956.00
<b>Total</b>					<b>\$209,739.00</b>
<b>Total Salaries Funded by IDEA FY22</b>					<b>\$414,835.00</b>

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

	<b>FICA</b>	<b>\$31,735.00</b>
	<b>Estimated TPAF Percentage</b>	
	<b>32.35%</b>	<b>\$66,349.00</b>
	<b>Grand Total Funded by IDEA FY22</b>	<b>\$512,919.00</b>

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:        None  
                   Absent:      Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**Resolution #22-178:        Amend Resolution #22-129**

WHEREAS at the regular Board Meeting held on September 13, 2021, the Board passed resolution #22-129, which in part approved the payment of Maria Triunfo’s salary for the position of paraprofessional at Newark Tech, in the amount of \$34,106.00, through the ESEA grant; and

WHEREAS subsequent to the passage of resolution #22-129 it was determined that Ms. Triunfo was incorrectly added to this resolution and that the paraprofessional assigned to Newark Tech should be Gisele Correa Barreto, for a salary of \$31,490.00; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #22-129 to remove the approval of Maria Triunfo’s salary and add the approval of Gisele Correa Barreto’s salary for the position of paraprofessional at Newark Tech, in the amount of \$31,490.00. All other provisions of Resolution #22-129 are unaffected by this resolution and shall remain in full force and effect.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:        None  
                   Absent:      Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-179:            Authorization to Purchase an Agreement with Mpack Content for its EdYouVu Virtual Layout and Tour at a cost not to Exceed \$20,000.00, CRRSA ESSER II Grant Funds**

WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent that it would be in the best interest of the district to enter in to an agreement with EdYouVue to provide a virtual layout and tour of our CTE programs. These virtual layout and tours are needed to due to the COVID-19 pandemic; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase EdYouVue at a cost not to exceed \$20,000.00. A copy of the proposed agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through these grants and that said payments are an appropriate expenditure of funds and there are sufficient funds to fully execute same.

Roll Call:     Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-180: Authorize Payment of Super Essex Conference (SEC)/Essex County Athletic Directors Commission Membership Dues, FY-2021-22, in an Amount Not to Exceed \$2,725.00, Local Funds**

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enroll its Newark Tech, Payne Tech and West Caldwell Tech Campuses as members of the Super Essex Conference to participate in the approved inter-school programs sponsored by NJSIAA, for the 2021-22 school year, at a total cost of \$2,725.00 for all three (3) schools (\$2,300/Super Essex Conference and \$425.00/Essex County Athletic Directors Commission dues).

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced expenditure, which said expenditure will not adversely affect the financial position of the District.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-180A: Authorization for the District to enter into an Agreement with Eastern Armored Services, Inc. for the period November 1, 2021 through October 31, 2022 at no cost to the District.**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of School the Board hereby authorizes the District to enter into an agreement with Eastern Armored Services for the period November 1, 2021 through October 31, 2022 at no cost to the District. A copy of the proposed agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator is hereby authorized by the District to execute the above referenced agreement subject to Board Counsel review and approval.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-180B: Establish Officials Assignors Pay Rates for the 2021-2022 School Year Super Essex Conference/Essex County Athletic Directors Association Joint Partnership and New Jersey Technical Athletic Council**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the following payment to the individuals responsible for assigning Officials to officiate at athletic events for the 2021-22 school year.

<u>Assignors;</u>	<u>VARSIITY</u>	<u>JV/FROSH</u>
Soccer (Boys and Girls)	\$135.00	\$75.00
Volleyball (Boys and Girls)	\$150.00	\$70.00
Basketball (Boys and Girls)	\$135.00	\$75.00
Baseball	\$135.00	\$78.00
Softball	\$135.00	\$78.00
Track	\$110.00	

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18~~, OCTOBER 27, 2021**

**Resolution #22-180C: Establish Officials Pay Rates for 2021-2022 School Year Super Essex Conference/Essex County Athletic Directors Association Joint Partnership and New Jersey Technical Athletic Council**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board establishes the following pay rates for athletic officials per game at Newark Tech Campus, Payne Tech Campus and West Caldwell Tech Campus for the 2021-2022 School Years.

<b><u>SPORT</u></b>	<b><u>VARSITY</u></b>	<b><u>JV/FROSH</u></b>	<b><u>BOTH</u></b>
Soccer (Boys)	\$85.00	\$63.00	
Soccer (Girls)	\$85.00	\$63.00	
Girls Volleyball	\$76.00	\$51.00	\$127.00
X-Country	\$72.00		
Basketball (Boys)*	\$86.00	\$63.00	
Basketball (Girls)*	\$86.00	\$63.00	
Scorer/Clock (Basketball only)	\$45.00	\$45.00	
Baseball (Boys)	\$88.00	\$65.00	
Softball (Girls)	\$83.00	\$63.00	
Boys Volleyball	\$76.00	\$51.00	\$127.00

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:    None  
                   Absent:    Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #180D: Authorization for the District to Settle Grievance Filed by Frank DeHeard Under Docket No.: AR-2019-028 for the Sum of \$2,587.07 Local Funds**

WHEREAS, on or about March 29, 2019, Frank DeHeard filed a grievance against the District alleging in part that the District violated the terms and conditions of the Collective Bargaining Agreement when the District denied payment in furtherance of his request to opt-out of various health coverages; and

WHEREAS, an arbitrator was appointed to hear the above referenced grievance. Prior to a full hearing, the District and Mr. DeHeard, through his Union representatives, have agreed to settle the grievance wherein the District will tender to Mr. DeHeard the sum of \$ \$2,587.07.

WHEREAS, Bernetta Davis, Business Administrator, has advised the District that there are sufficient funds within the District to fully fund the involved payments and that said funding will not adversely affect the financial stability of the District; now

THEREFORE, on the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and Board Counsel, the Board hereby authorizes the District to settle the grievance filed by Frank DeHeard under docket no. AR-2019-028 for the sum of \$ \$2,587.07, in accordance with a Stipulation of Settlement agreeable to Board Counsel which includes but is not limited to a full release and dismissal with prejudice given by Mr. DeHeard to the District.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent and/or Board Counsel to execute the above referenced Stipulation of Settlement on behalf of the Board.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-180E: Approval of Professional Services Agreement by and between Delta-T Group North Jersey, Inc., School Year 2021-22, in an Amount Not to Exceed \$45,000.00, Local Funds**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services has advised the Superintendent of the need to engage with professional support services to assist with providing one-to-one aides for district students with disabilities; and

WHEREAS, Dr. Clark-Jeter advises that the best company to provide these professional support services is Delta-T Group North Jersey, Inc. (“Delta-T”) with offices located at 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095. Dr. Clark-Jeter has confirmed that Delta-T will provide the services as outside professional support services at the rate of \$21.00 per hour subject to a limitation on such fees in an amount not to exceed Forty-Five Thousand Dollars (\$45,000.00) in the aggregate, and

NOW, THEREFORE, on the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Delta-T to provide professional support services and authorizes Bernetta Davis, Business Administrator, to enter into an Agreement, on behalf of the Board with Delta-T, as described herein, consistent with the term of this Resolution in an amount not to exceed \$45,000.00, for the 2021-22 school year.

BE IT FURTHER RESOLVED, Delta-T has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Forty-Five Thousand (\$45,000.00) Dollars in the aggregate, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-180F: Approval of The Princeton Review as provider of SAT Fundamentals in a Sum Not to Exceed \$8,000.00, Title 1 Grant funds**

WHEREAS, Bickram Singh, Supervisor of Program Accountability, has advised the Superintendent that the involved Grants require and/or encourage that the District implement programs to prepare students for post-secondary success, including improving the rate of students accessing college education; and

WHEREAS, as a result of the above, the district has determined that the best individual and/or entity to provide the services as referenced above is The Princeton Review Company in an amount not to exceed \$15,000.00; and

Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title I grant to satisfy all payments to be made to The Princeton Review Company and that said payments will not adversely affect the district's financial position; now

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into an agreement with The Princeton Review Company for October – December 2021 to provide SAT Fundamentals to students within the district. The course will consist of multiple sections with each section having a maximum of 30 students. Each student will receive SAT Fundamentals live online course books, 2 practice tests, 365 days of online student portal access, and up to 12 hours of live instruction at a cost not to exceed \$15,000.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-181: Resolution for a Closed Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

~~Personnel matters are scheduled to be discussed during this closed session~~

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____

**Resolution #22-182: Return to a Regular Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-183: Approve Professional Day Requests**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement, if Applicable</b>	<b>Cost to Board/Registration Fee</b>
September 2021 Thru May 2022	Avid Course Pro Tools 210M (Virtual)	Scott Clark	N/A	\$4835.00 Funded by Perkins
9/24/2021	Educators Conference Rutgers ECO-Complex, Columbus, NJ	Dan Delcher Amaryllis Olivo- Mockabee	\$0.35/MI	\$320.00 Funded by ESSER <b>Retro</b>
9/29/2021 10/21/2021 11/16/2021	Rutgers Center for literacy Development 2021-22 (Virtual)	Khadija Mellakh	N/A	\$230.00 Funded by Local Funds
10/8/2021	New Jersey School Counselor Association Fall Conference Pine Manor, Edison	Jennifer DaSilva Emily Arcangelo Benita Negron	\$0.35/MI	\$303.00 Funded by Local Funds <b>Retro</b>
10/15/2021	The School of Environmental and Biological Sciences Rutgers University, New Brunswick	Amarilys Olivo- Mockabee	\$0.35/MI	No Cost
10/21/2021	Rutgers Center for literacy Development and the Post Pandemic Hip Hop	Maria Jones	N/A	\$35.00 Funded by Local Funds

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

11/15/2021	Tap into SEBS Day Rutgers University New Brunswick	Amarilys Olivo- Mockabee	\$0.35/MI	No Cost
11/17/2021 - 11/20/2021	Viennoisery by Bedros Kabranian Demonstration Masterclass Somerset, NJ	Victoria Atfield	\$0.35/MI	No Cost
11/23/2021	Fall School Law Forum (Virtual)	Murphy Durkin	N/A	\$299.00 Funded by Local Funds
11/29/2021 – 12/2/2021	Illustrator Bootcamp (Virtual)	Joelle Dellavolpe	N/A	\$1690.00 Funded by Pekins

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:        None  
                   Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #22-184: Resignation of Employee(s)**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee	Position	Location	Date
Andrea Gutierrez*	Aide	Payne Tech	09/01/2021
Chabwera Phillips	Teacher of English	West Caldwell	11/29/2021

\* On September 30 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-185:                    Appoint New Employee(s), 2021-2022 School Year**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2021-2022 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Salary	Effective Date
Mariana Lopes* Ferreira Teacher of Physical Education	10-Month	Payne Tech	Level 2, Step 6	\$61, 683	9/01/2021
Ashley Brooks Teacher of Computer Science	10-Month	Payne Tech	Level 2, Step 9	\$65, 361	11/16/2021
Stephanie Johnson School Counselor	10-Month	Payne Tech	Level 2, Step 16	\$78,054	12/01/2021
Raquel Russomano Paraprofessional	10-Month	West Caldwell	Step 9	\$33,430	10/19/2021

\* On September 22 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:     Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-186: Appoint Karen Tuesta, Temporary Social Studies Teacher (LOA Replacement), in an Amount Not to Exceed \$10,000.00 Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from September 2021 through December 31, 2021. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position.

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Karen Tuesta. Ms. Tuesta is currently employed by the District as Paraprofessional at Payne Tech. Ms. Tuesta has advised the Superintendent that she has agreed to accept the appointment.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Karen Tuesta as the Temporary Social Studies teacher for a leave of absence replacement effective September 2021 through December 31, 2022. Ms. Tuesta shall receive additional compensation in the sum of \$80.22 per day in an amount not to exceed \$10,000.00 local funds.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Tuesta is in the sole discretion of the Superintendent of Schools. Ms. Tuesta will resume employment as the Paraprofessional at Payne Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

**Additional Information:** On September 22 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-187: Substitute/Long Term Replacement, Not to exceed \$18,000.00**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a “substitute” teacher at a rate of \$250 per day beginning on October 1, 2021 through September 29, 2021

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Jonathan Alicea	James Casalino	Kaleysa Vodrazka	Rosanna Braden*
Pasquale Pannullo*	Brianna Thomas	Julian Diaz	

**Additional Information:** On September 30 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-188: Appoint Nidia Plaza, Temporary Math Teacher (LOA Replacement), in an Amount Not to Exceed \$10,000, Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from October 16, 2021 through December 31, 2021. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position.

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Nidia Plaza. Ms. Plaza is currently employed by the District as Paraprofessional at Payne Tech. Ms. Plaza has advised the Superintendent that she has agreed to accept the appointment.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Nidia Plaza as the Long Term Replace for a leave of absence replacement effective October 16, 2021 through December 31, 2021. Ms. Plaza shall receive additional compensation in the sum of \$76.10 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Plaza is in the sole discretion of the Superintendent of Schools. Ms. Plaza will resume employment as the Paraprofessional at Payne Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-189: Appoint Shafana Felix, Temporary English Teacher (LOA Replacement), in an Amount Not to Exceed \$10,000, Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from October 4, 2021 through February 29, 2022. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position.

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Shafana Felix. Ms. Felix is currently employed by the District as Paraprofessional at West Caldwell Tech. Ms. Felix has advised the Superintendent that she has agreed to accept the appointment.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Shafana Felix as the Long Term Replace for a leave of absence replacement effective October 4, 2021 through February 29, 2022. Ms. Felix shall receive additional compensation in the sum of \$95.50 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Felix is in the sole discretion of the Superintendent of Schools. Ms. Felix will resume employment as the Paraprofessional at West Caldwell Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-189A: Appoint Juliette Sciavolino, Temporary Special Education Teacher (LOA Replacement), in an Amount Not to Exceed \$10,000, Local Funds**

WHEREAS, a Teacher within the District will be absent from the District as a result of a family leave from October 19, 2021 through December 31<sup>st</sup> 2021. The Superintendent of Schools has determined that it would be in the best interest of the District that during this Leave of Absence (“LOA”) a Temporary Teacher be appointed so as to oversee the functions and responsibilities of said position.

WHEREAS, the Superintendent of Schools has determined that the best person to temporarily replace the Teacher is Juliette Sciavolino. Ms. Sciavolino is currently employed by the District as Paraprofessional at West Caldwell Tech. Ms. Sciavolino has advised the Superintendent that she has agreed to accept the appointment.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the appointment of Juliette Sciavolino as the Long Term Replace for a leave of absence replacement effective October 19, 2021 through December 31, 2021. Ms. Sciavolino shall receive additional compensation in the sum of \$80.22 per day.

BE IT FURTHER RESOLVED, the temporary assignment of Ms. Sciavolino is in the sole discretion of the Superintendent of Schools. Ms. Sciavolino will resume employment as the Paraprofessional at West Caldwell Tech upon the completion of the temporary assignment and/or at the sole discretion of the Superintendent of Schools.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-190: Approve Building Based HIB Coordinators, in an amount not to exceed \$1,550.00 Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals below as the School Based HIB Coordinators, effective September 1, 2021 – June 30, 2022. Compensation for this position will be \$515 per individual

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Cynthia Toro – West Caldwell                      Gerald Pagano – Payne Tech  
Andrew Turner – Newark Tech

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
   Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-191: Appoint Morning Monitors, in an Amount Not to Exceed \$30,000.00, Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$38.23 per hour for a teacher and \$27.62 for paraprofessional in accordance with the agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

The total amount to be paid to each staff member shall not exceed the sum of \$2,000.00.

**Newark Tech**

Marcia Phillips  
Jennifer Ramos Collado  
Jacqueline Shoop  
Johanna Valencia  
Karen Lopez-Biddulph  
Karen Santucci

**West Caldwell Tech**

Zack Arenstein  
Ali Aryakia  
Janina Wojcik  
Nicholas Zarra  
Michael Gallo  
Scott Clark

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:    None  
                  Absent:    Dr. Chris T. Pernell  
   Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-191A: Approve staff as Lunch Monitors Due to Covid-19 for 2021-22 school year, in an amount not to exceed \$70,000.00, CRRSA ESSER II Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves staff as lunch monitors for one period per day for the 2021-22 school. Staff is needed to implement measures to reduce the transmission of the covid-19 virus during this time. Staff will be compensated at the rates as set forth in the applicable Collective Bargaining Agreement and/or Employment Agreement, if their employment is not governed by a CBA.

BE IT FURTHER RESOLVED that the staff to implement the above shall be recommended by the principle of each school to the Superintendent who will thereafter approve same on a as needed basis; and

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**Resolution #22-191B: Appoint Morning Monitors, in an Amount Not to Exceed \$20,000.00, Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as Morning Monitors for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$38.23 per hour for a teacher and \$27.62 for paraprofessional in accordance with the agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

The total amount to be paid to each staff member shall not exceed the sum of \$2,000.00.

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Payne Tech**

Lisa Albano	Eddie Encarnacion	Amy George	John Haraka
Mark Iacampo	Thomas Kelly	Gerald Pagano	Thomas Patierno
Tyler Santora	Joseph Dedalonis		

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**Resolution #22-192:     Authorize the District to Terminate the Employment of Watson Calixte, School Counselor, Effective as of November 22, 2021**

WHEREAS, Watson Calixte was hired by the District on September 1, 2018 as a School Counselor. The Superintendent has determined that it was in the best interest of the District if Mr. Calixte’s employment with the District was terminated; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the termination of the employment of Watson Calixte, School Counselor, effective as of November 22, 2021 in accordance with the terms and conditions of the Collective Bargaining Agreement which governs the involved employment.

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #21-193: Salary Level Advancement (2021-2022 School Year)**

WHEREAS, the current collective bargaining agreement by and between the Board and the Essex County Vocational Education Association, sets forth in part at Article Thirty, section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the salary advancement for the following staff members effective September 1, 2021, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Employee</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Regan Rone	Teacher of Health/Physical Ed	\$77,013 Level 2, Step 15	\$83,223 Level 3, Step 15
Robert Hebenstreit	Teacher of Social Studies	\$64,171 Level 2, Step 8	\$69,257 Level 3, Step 8
Minal Thakur	Teacher of Physics	\$64,171 Level 2, Step 8	\$69,257 Level 3, Step 8
Chabwera Phillips	Teacher of English	\$59,254 Level 1, Step 6	\$61,683 Level 2, Step 6
Brian Johnson	Teacher of English	\$67,848 Level 2, Step 10	\$73,011 Level 3, Step 10
Lourdes Orellana	Teacher of Spanish	\$62,596 Level 1, Step 9	\$65,361 Level 2, Step 9

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:         None  
                   Absent:       Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-194: Appoint Special Education Parent Advisory Collaborators (SEPAC) in an Amount Not to Exceed \$5,000.00 Funded through IDEA 2022 Grant**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to serve as parent collaborators to the Special Education Parent Advisory Group. The selected candidates will facilitate parent support groups a rate of \$35.19 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY22 grant for all payments and that said payments are an appropriate expenditure of grant funds

Stephanie Dias   Jennifer Doss   Suzanne Sabatino   Patrice Wojick

**Additional Information:** On September 22 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-195: Authorization for Vice-Principals within the District to Work Prior to the Commencement of School Opening for 2021-22 School Year in an Amount not to Exceed \$30,000.00, Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes Vice-Principals within the District to work for a maximum of thirty hours (30) between July 1, 2021 and August 31, 2021. Each VP shall be compensated at their respective per diem rate based on the 2021-22 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid pursuant to this Resolution shall not exceed \$30,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-196: Appoint Staff to Facilitate the District's Adult School Program for the 2021-2022 School Year, in an Amount Not to Exceed \$103,500.00 Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the 2021-2022 School Year to perform services on an as needed basis as determined by the Superintendent.

Assignment for **School Career Counselors** below will be for a maximum of three (3) hours per evening at the rate of \$45.63 per hour, in accordance with the Collective Bargaining Agreement that governs their involved employment

Isnery Marrero     Simena Carey (Sub)

Roll Call:     Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:     None  
                  Absent:    Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-197: Professional Development Training to Increase Dual Credit and Certification Attainment in the 2021-2022 SY not to exceed \$6,120.00, CRRSA ESSER II, Grant Funded**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent that the Engineering Instructors will benefit from sustained Professional Development to increase dual credit course offerings, create work-based learning opportunities, increase certification offerings to students, and to collaborate on lessons throughout the 2021-2022 school year.

WHEREAS, as a result of the above-referenced information, the District is running ongoing professional development training from October 2021 through June 2022 for the Engineering Department. Participants will be compensated for a maximum of two (2) hours a month, not to exceed twenty (20) hours total, at the rate of \$38.23 per hour in accordance with the agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$765.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Engineering Instructors to participate in sustained professional development.

BE IT FURTHER RESOLVED that the Grant Supervisor hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

Name	School
Robert Lorenzo	WCT
Axel Perez	PT
Jose Plasencia	PT
Bill McCullough	NT
Edwin Oyola	NT
Vincent Lester	NT
Ashley Brooks	PT
Wendell DeWeever	NT

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                   Nays:    None  
                   Absent:    Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-198: Appoint Staff Member to School Improvement Panel for the 2021-2022 School Year in an Amount Not to exceed \$385.00 Local Funds**

WHEREAS, the State of New Jersey Department of Education requires that each school have a School Improvement Panel (ScIP). This panel is to be selected by the District's Administrative staff and Teacher's Association. The Superintendent of Schools was thereafter provided with a list of District employees to serve on the involved panel and was further advised that each employee consented to serving on the panel during released time.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff member to participate in the School Improvement Panel (ScIP) for the 2021-22 school year. Members of the panel will participate during released time. However, for employees in the Essex County Schools of Technology Education Association, compensation will be for a maximum of ten (10) hours for the school year for activities conducted outside of the regular school day at the rate of \$38.23 per hour in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. Total amount to be paid to staff member shall not exceed the sum of \$385.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Newark Tech  
Jennifer Ramos

Roll Call:    Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:       None  
                  Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-199: Professional Development Training on Digital Tools, Learning Management System (LMS) for 2021-2022 school year, not to exceed \$1,530.00, CRRSA ESSER II Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff as teacher leader to participate in training on using Digital tools, including the district's Learning Management System (LMS) to deliver and assess curricular standards in an online learning setting in the 2021-22 school year. The teacher leader will train school staff on using the Digital tools and LMS. Approved staff will offer technical support throughout the 2021-22 school year, including after school.

Assignment for Learning Management System teacher leader for a maximum of forty (40) hours each at the rate of \$38.23 per hour in accordance with the agreement between the Collective Bargaining Units and the Board of Education. The total amount to be paid to teacher leader shall not exceed the sum of \$1530.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Teacher Trainer**

**Newark Tech**

Jennifer Ramos

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-200: Appoint Staff to provide Mandatory Virtual Instruction (MVI)/Tutoring to Students in Quarantine/Isolation the 2021-2022 SY not to exceed \$10,300.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that virtual instructors are needed to assist students placed in quarantine who will need academic support to learn and successfully complete tasks/assignments for their respective courses while at home.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors to participate in the Mandatory Virtual Instruction program for the 2021-22 SY. Instructors will be compensated for a maximum of fifteen (15) hours per month at the rate of \$45.63 per hour in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education, as needed. The total amount to be paid to each instructor shall not exceed the sum of \$685.00, unless the number of hours is extended upon the recommendation of the superintendent.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Instructors:**

Karen Santucci (ELA)  
Karen Tippner (ELA)  
Jennifer Doss (ELA)  
Joseph Dedalonis (MTH)  
Kelly Warnock (HIS)  
Tyler Santora (HIS)  
Regan Rone (HPE)

**Instructors:**

Christine Coppola (CTE)  
Merideth Pressler (SCI)  
Heather Suzel (SCI)  
Jonathan Rosenthal (SCI)  
Aura Guerra (SPN)  
Angelina Martinez (SPN)  
Lourdes Orellana (SPN)  
Maureen O'Neill (SCI)

**Additional Information:** On October 20 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-201: Appoint Mandatory Virtual Instruction (MVI) Coordinators for Virtual Program for Students in Quarantine/Isolation the 2021-2022 SY not to exceed \$1,900.00 CRRSA ESSER II, Grant Funded**

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that the virtual program coordinators are needed to manage the assignment of students into the virtual program and monitor their academic progress and attendance so that students successfully complete tasks/assignments for their respective courses while at home under quarantine.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to be the Mandatory Virtual School Coordinators for the 2021-22 SY. Coordinators will be compensated for a maximum of twenty (20) hours per month at the rate of \$45.63 per hour in accordance with the agreement between the respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$912.60, unless the number of hours is extended upon the recommendation of the superintendent.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds with the CRRSA ESSER II grant for all payment and that said payment is an appropriate expenditure of grant funds.

**District Coordinators:**  
Sandy Barrionuevo  
Minal Thakur

**Additional Information:** On October 20 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-202: Appoint Instructors and Paraprofessionals for Academic Support for English Learners After School, 2021-2022 School Year –ESEA, not to exceed \$29,500.00, Title I and Title III Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to work in the Academic Support program for English Learners in Mathematics and Language Arts after school for up to one (1) hour per day, four days a week, for the 2021-22 school year. Instructors will be compensated at the rate of \$45.63 per hour and paraprofessionals at \$27.62 in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title III and Title 1 grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**Payne Tech**

Amelia Capalaran - Mathematics  
Claudio Bernal-Mathematics  
Carlos Caban-Language Arts

**Newark Tech**

Alexandra Antoine - Mathematics

**Paraprofessionals**

Nidia Plaza-Newark Tech  
Maria Madera-Payne Tech  
Ruth Sanchez-West Caldwell Tech

**West Caldwell Tech**

Claudia Valdez-Language Arts

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-203: Appoint SY 2021-2022 Work Study Student to Assist with Police Academy Graduation Video/Audio Preparation, in an Amount Not to Exceed \$120.00 Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following students to participate in the 2021-2022 Work Study Program at the rate of \$12.00 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor. The extent of staffing, length and duration of employment for the various assignments will depend on the needs of any given program as well as funding.

Assignment for the following students will be for SY 2021-2022.

Paul Bradley (10 hrs)

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #21-204: Appoint Students to Work Study Program, 2021-2022 School Year, in an Amount Not to Exceed \$10,080.00 Local Funds**

WHEREAS, Dr Patricia Clark-Jeter, Director of Student Related Services has advised the Superintendent that it would be the best interest of the district to utilize students to assist with office and/or technical support; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following students to participate in the Work Study Program for the 2021-2022 school year beginning October 19, 2021 through June 30, 2022, for a maximum of ten (10) hours per week at the rate of \$12 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information; and

BE IT FURTHER RESOLVED that the Director of Student-Related Services, Dr. Patricia Clark-Jeter, hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payment is an appropriate expenditure of grant funds.

Office of Student Related Services

Christina Alli – PT  
Peter Silva – PT

Roll Call:   Yeas:       Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:       None  
              Absent:     Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-205: Appoint instructors to “Academics in CTE” not to exceed \$6,000 Grant Funded**

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent that the district would benefit from an “Academics in CTE” initiative where academic teachers will work directly with students in their CTE classes on instructional unit designed to target academic, technical and career readiness skill attainment.

WHEREAS, as a result of the above-referenced information, this program will increase student skill attainment on industry certified exams, and them with resume writing and job interviewing skills.

Participants will be compensated for a maximum of three (3) hours a month, not to exceed twenty-four (24) hours total, at the rate of \$45.63 per hour in accordance with the agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each participant shall not exceed the sum of \$1,095.12.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Instructors to participate in the “Academics in CTE” program

BE IT FURTHER RESOLVED that the Grant Supervisor hereby represents to the Board that there are sufficient funds within Perkins grant for all payment and that said payment is an appropriate expenditure of grant funds.

Name	Department
Minal Thakur	Science
Angel Gonzalez	Science
Brian Johnson	English
Jennifer Doss	English
Robert Hebenstreit	Social Studies

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:        None  
                      Absent:      Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-206: Authorization for School Counselors, SAC/SSW, and Child Study Teams within the District to Work Prior to the Commencement of School Opening for 2021-2022 School Year in an Amount not to Exceed \$20,000.00 (Local Funds)**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes School Counselors, SAC/SSW and Child Study Team members within the District to work for a maximum of three (3 days) between August 24, 2021 and August 27, 2021. Each support shall be compensated at their respective per diem rate based on the 2021-2022 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed \$350.00.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the District to fully fund the above and that said funding will not adversely affect the District's financial stability.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-207: Authorization for School Nurses within the District to Work Prior to the Commencement of School Opening for 2021-22 School Year in an Amount not to Exceed \$20,000 (Local Funds)**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes School Counselors within the District to work for a maximum of eleven (11 days) between July 1, 2021 and August 31, 2021. Each nurse shall be compensated at their respective per diem rate based on the 2021-22 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed \$350.00

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the District to fully fund the above and that said funding will not adversely affect the District's financial stability.

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:        None  
                     Absent:      Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-208: Appoint Translator of Documents for Special Education Department 2021-2022 in an amount not to exceed \$3,000.00, Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff member to serve as a translator for special education documents that under the Office of Civil Rights must be translated for non-English speaking parents and community members. The selected candidate must complete work outside of the workday at a rate of \$37.22 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED, that Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA Grant FY22 to fund the service and that said payments are an appropriate expenditure of grant funds.

Denise Calimano

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-209: Authorization for Student-Related Support Staff to Host Afterschool or Evening Parent Presentations and Recruitment Information Sessions During the 2021-2022 School Year in an Amount not to Exceed \$12,000 (Local Funds)**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes School Counselors, SACs, and Child Study Team Members to host parent presentations and community recruitment information sessions. Support staff members must complete this work outside of the workday at a rate of \$37.22 per hour, for a maximum of twenty (20) hours each in accordance with the agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the District to fully fund the above and that said funding will not adversely affect the District's financial stability..

Roll Call:    Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                  Nays:        None  
                  Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-210:      Amend Resolution #22-093 to Reflect Correct Coaching Positions**

WHEREAS at the regular Board Meeting held on August 16, 2021, the Board passed resolution #22-093, which in part approved Maureen O’Neil as Head Coach of the Newark Tech Varsity Cross-Country team and Douglas Pepe as the Assistant Coach of the Newark Tech Cross Country team; and

WHEREAS subsequent to the passage of resolution #22-093 it was determined that the positions listed for both Maureen O’Neil and Douglas Pepe were incorrect, now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends resolution #22-093 to approve the correct coaching positions for Maureen O’Neil and Douglas Pepe, as listed below. All other provisions of Resolution #22-093 are unaffected by this resolution and shall remain in full force and effect.

<b>Name</b>	<b>Sport</b>	<b>Position</b>	<b>School</b>	<b>Stipend</b>
Douglas Pepe (replacing Kcyied Zahir)	Varsity Cross-Country	Head Coach	Newark Tech	\$10,200
Maureen O’Neil	Cross Country	Assistant Coach	Newark Tech	\$9,180

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-211: Amend Resolution # 22-146 to Appoint Staff to Facilitate the District's CTE Saturday Middle School Career Exploration Program, in an Amount Not to Exceed \$40,000 Grant Funded.**

WHEREAS, at the regular Board meeting held on September 13, 2021, the board passed the resolution #22-146 which approved staff to facilitate the Saturday Middle School Career Exploration Program.

WHEREAS subsequent to the passage of resolution #22-146 it was determined that additional staff would be needed in order to sufficiently provide instruction and health supports for the program,

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as staff to the CTE Saturday Middle School Career Exploration Program.

Scott Clark	Kelly Krohe	Robert Lorenzo	Javier Arocho
Daniel Delcher	Casey Boyle	Jennifer Preziotti	Victoria Atfield
Paul Onder	Robert Hebenstreit	Mark Beckett	Amarilys Mockabee
James Chaffee	Eddie Encarnacion	Christine Coppola	Giovanni Parlato**
Brian Johnson	Bill McCullough	Gail Riccardi	Guion Valle
Jose Plasencia	Taharia Fong	Crystal Petersen	Joelle Dellavolpe
Anthony Perez	Amanda Gordon	Bonnie Rogers	

Assignment for the individuals above will occur between October 2, 2021 through June 25, 2022 in an amount not to exceed \$40,000 grant funded, \$45.63 per hour (2021-2022 contractual rate, subject to negotiation). All other elements of the resolution, including the not to exceed number, are held in force and not effected by the additional staffing.

\*\*Non-District employee

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-212: Appoint Instructors for Academic Support Dual College Credit Program 2021-22 School Year, not to exceed \$16,430.00 –ESEA, Title I and IV Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to provide Academic Support for students in Dual College Credit courses in Mathematics and English after school for up to one and a quarter (1.25) hours per day, two days per week after school for the 2021-22 school year at the rate of \$45.63 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for more than one program can only work in one at a time. Instructors are required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I and Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**West Caldwell Tech**

Giuseppe Tesauro-Mathematics  
Zack Arenstein-Mathematics  
Ali Reza Aryakia-Mathematics  
Justin Bevilacqua-Mathematics

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-213: Appointment of Chemical Hygiene Officers**

WHEREAS, it is required that the District appoint certain personnel as Chemical Hygiene Officers within the District so as to ensure in part that locations within the District, such as Chemistry Labs, chemicals and other hazardous materials are stored and/or disposed of properly. The Superintendent has determined that the best individuals to be appointed are Bruce Scrivo Director of Buildings and Grounds and John P. Dolan, Jr., Director of Career & Technical Education.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board hereby appoints Bruce Scrivo and John P. Dolan, Jr., who are both employed by the District, as the District's Chemical Hygiene Officers for the 2021-2022 school year.

BE IT FURTHER RESOLVED, that neither of the appointments as referenced above shall receive any additional compensation and/or benefits as a result of their appointment.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-214: Appoint Instructors to Teach an Extra Class, 2021-2022  
School Year, in an Amount Not to Exceed \$172,500.00  
Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors to extra teaching assignments during the 2021-22 school year. The instructors shall be compensated for teaching the extra class in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

**Extra Classes 2021-22**

NT						
Name	Course #	Course Name	Period	Extra Time	Amount	Funding Source
Jennifer Prezzioti	ECC ART 100	Art Appreciation	5 (A-B)	40 min	\$ 7,339.00	Local
Herbert Ramos	HPE323 (S1)	Health III	3-4(A)	80 min	\$ 3,670.00	Local
Herbert Ramos	HPE324 (Q3)	Fitness & Cond.	3-4(A)	80 min	\$ 1,835.00	Local
Maureen O'Neil	SCI324	Chemistry	3-4(B)	80 min	\$ 7,339.00	Local
					<b>\$ 20,183.00</b>	
PT						
Name	Course #		Period	Extra Time	Amount	Funding Source
Jessica Gonzalez	SPN320	Spanish II	3A-B	40 min	\$ 7,339.00	Local
Lourdes Orellana	SPN502	AP Spn Lang and Culture	3(A-B)	40 min	\$ 7,339.00	Local
Bianca Noelcin	SCI502	AP Chemistry	7(A-B)	40 min	\$ 7,339.00	Local
Egbert Burke	MTH122	Algebra I	8-9(B)	80 min	\$ 7,339.00	Local
					<b>\$ 29,356.00</b>	
WC						
Name	Course #	Course Name	Period	Extra Time	Amount	Funding Source
Scott Clark	VPA426	VPA VISUAL PERFORMING ARTS	3 (A-B)	40 min-yr	\$ 7,339.00	Local



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Scott Clark	VPA426	VPA VISUAL PERFORMING ARTS	(1-2)B	80 min-yr	\$ 7,339.00	Local
Joel Dellavolpe	VPA426	VPA VISUAL PERFORMING ARTS	(3-4)A	80 min-yr	\$ 7,339.00	Local
Joel Dellavolpe	VPA426	VPA VISUAL PERFORMING ARTS	(1-2)B	80 min-yr	\$ 7,339.00	Local
Sandra Romaniello	ECO220	PERSONAL FINANCE HPE ROTATION	(5-6)B	80 min Q2, Q3	\$ 3,670.00	Local
Chabwera Phillips	LAL322	BRITISH LITERATURE	(1-2)A	80 min-yr	\$ 7,339.00	Local
William Le Chard	HIS426	GLOBAL STUDIES (TC)	(3-4)A	80 min-yr	\$ 7,339.00	Local
Jacqueline Cammarata	BUS326	ENTREPRENEURSHIP	(3-4)A	80 min-yr	\$ 7,339.00	Local
Ali Aryakia	BuS326	ENTREPRENEURSHIP	(1-2)A	80 min-yr	\$ 7,339.00	Local
Ali Aryakia	ECO220	PERSONAL FINANCE HPE ROTATION	(8-9)B	80 Q1	\$ 1,835.00	Local
Justin Bevilacqua	MTH440	CALCULUS	8-9(B)	80 min-yr	\$ 7,339.00	Local
Christian Tanion	MTH430	PRE-CALCULUS	5(A-B)	40 min-yr	\$ 7,339.00	Local
Tesauro Giuseppe	MTH 326	ALGEBRA II	3-4(B)	80 min-yr	\$ 7,339.00	Local
Michael Gallo	HPE123	HEALTH 1	8-9(A)	Q2, Q3	\$ 3,670.00	Local
Michael Gallo	HPE223	HEALTH 2	8-9(B)	Q2	\$ 1,835.00	Local
Janina Wojcik	HPE324	PE3: FITNESS AND CONDITIONING	8-9(A)	Q2, Q3	\$ 3,670.00	Local
Janina Wojcik	HPE324	PE3: FITNESS AND CONDITIONING	8-9(B)	Q3,Q4	\$ 3,670.00	Local
Jonathan Rosenthal	SCI001	Env Sc TCI	5-6(B)	80 min-yr	\$ 7,339.00	Local
Ali Reza Aryakia	MTH083	Conceptual Alg	1-2(B)	80 min-yr	\$ 7,339.00	IDEA
Ali Reza Aryakia	ECO220	Personal Finance	8-9(B)	80 min-Q1	\$ 1,835.00	Local
Nicholas Zarra	TCC003	WK Readiness	5-6(A)	80 min-yr	\$ 7,339.00	IDEA
					<b>\$ 122,931.00</b>	

<b>Total</b>	<b>\$ 172,470.00</b>
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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
Nays: None  
Absent: Dr. Chris T. Pernell  
Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18~~, OCTOBER 27, 2021**

**Resolution #22-214A: Appoint Instructors for Academic Support Dual College Credit Program 2021-22 School Year, not to exceed \$7,500.00 –ESEA, Title I and IV Grant Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to provide Academic Support for students in Dual College Credit courses in English after-school for up to one (1) hour per day, four days a week, 3:00 – 4:00 pm, for the 2021-22 school year at the rate of \$45.63 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructor is required to submit invoices by the 15<sup>th</sup> of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY22 Title I and Title IV grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**Newark Tech**

Kaitlyn Tippner-English

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-214B: Appoint Co-Curricular Coaches and Advisors, 2021-2022 School Year in an Amount Not-to-Exceed \$60,000.00, Local Funds**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2021-2022 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<b>Employee</b>	<b>Location</b>	<b>Position</b>	<b>Stipend</b>
Maurren O’neill	NT	Book Multicultural	\$1727
KevinAgnew	NT	Chess Club	\$1727

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Anthony Rock	NT	Debate Team	\$6906
Sheena Chapman	NT	Drama Club Programming	\$2589
Sheena Chapman	NT	Fbla	\$3453
Sheena Chapman	NT	Fashion Club	\$1727
Edwin Oyola	NT	Girls Who Code	\$2589
Krohe Kelly	NT	Hosa	\$3453
Rosemarie Ogozalek	NT	Music	\$1727
Ann Steinbach	NT	National Honor Society	\$2589
Lynn Love-Kelly	NT	Newsletter	\$1727
Lynn Love-Kelly	NT	Poetry Club	\$1727
Marcia Phillips	NT	Senior Class	\$3453
Edward Finnis	NT	Skills Usa	\$3453
Jackie Shoop	NT	Student Council	\$2307
Dedalonis Joseph	NT	Glsen	\$1727
Trevor Johnson	NT	E-Sports	\$1727
Brian Buchanan	NT	Technology Student Association	\$1727
Johanna Valencia	NT	Yearbook	\$3453
Edward Oyola	NT	Robotics	\$4953
Bill Mccullough	NT		\$4953
Aura Guerra	PT	National Honor Society	\$2589
Amir Ressaissi	PT	Robotics Coach	\$4953
Axel Perez	PT	Robotics Coach	\$4953
Casey Boyle	PT	Scholar Club	\$1727
Lourdes Orellana	PT	Senior Class Advisor	\$1727

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Sandy Barrionuevo	PT	Senior Class Advisor	\$1727
Anthony Perez	PT	Skills Usa	1727
Terrilisa Bauknight	PT	Student Council	\$1727
Robert Hebenstreit	PT	Student Council	\$2307
Anthony Perez	PT	Video Game	\$1727
Angelina Martinez	PT	Year Book Co-Advisor	\$1727
Meredith Pressler	PT	Yoga	\$1727
Scott Clark	WC	Co-Curr: Drama Club Advisor	\$2589
Joelle DellaVolpe	WC	Co-Curr: Yearbook	\$3453
Daniel Delcher	WC	Co-Curr: Future Farmer's Of America Advisor	\$2589
Daniel Delcher	WC	Co-Curr: Skills-Usa Advisor	\$3453
Joelle DellaVolpe	WC	Co-Curr: Key Club Advisor	\$1727
Robert Lorenzo	WC	Co-Curr: Robotics Coach	\$9905
Stephanie Bird	WC	Co-Curr: Senior Class Advisor	\$3453
Sandra Romaniello	WC	Co-Curr: Deca Advisor	\$3453
Christian Tanion	WC	E-Spots	\$1727
Erica Zarra	WC	Co-Curr: Gsa	\$1727
Maria Pallis	WC	Co-Curr: Student Council Advisor	\$2307
Ms. Colson and Ms. Jagad	WC	Amnesty International	\$864 \$864

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-214C: Amend Resolution #22-027 to Appoint SY 2020-2021 Work Study Students to Assist with Graduation Video/Audio Preparation, in an Amount Not to Exceed \$1,080.00, Local Funds**

WHEREAS, at the regular Board meeting held on July 12, 2021, the board passed the resolution #22-027 which approved work study students to assist with graduation video/audio preparation.

WHEREAS subsequent to the passage of resolution #22-027 it was determined that additional hours would be needed in order to sufficiently cover the program, now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #22-027 to approve the following students for work study:

Paul Bradley (20hrs)	Marques Rhoden (20hrs)	Shadan Nunez (20hrs)
Adonis Peralta (10hrs)	Kiara Parham (10hrs)	Lourdes Pierre (10)

BE IT FURTHERRESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-214D: Appoint Ali Aryakia as Vice Principal, West Caldwell Tech at the Salary of \$104,796.00 Per Year, Local Funds**

WHEREAS, the District will have an opening for the position of Vice Principal starting January 1, 2022. The Superintendent of Schools thereafter determined that the best person to fill this position is Ali Aryakia who is currently employed by the District as a teacher. Mr. Aryakia holds the appropriate certifications required by the involved position. The Superintendent of Schools has determined that the appropriate salary for this position is the sum of \$104,796/year, Step 1 of the Vice-Principals guide.

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to fill the position of Vice Principal, West Caldwell Tech and that Ali Aryakia be appointed effective November 15, 2021. The position will be placed on Step 1 of the Vice Principals guide at a salary of \$104,796.00/year plus benefits in accordance with the Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-214E: Substitute/Long Term Replacement, Not to exceed \$5,000.00**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a "substitute" teacher at a rate of \$250 per day beginning on October 16, 2021 through November 30, 2021

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Connor Smith

Roll Call:   Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell  
                          Reverend Edwin D. Leahy, President

**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #22-215: Field Trips**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

<b>Person in Charge</b>	<b>Date/Time</b>	<b>Trip</b>	<b>Cohort/Campus</b>	<b># Students</b>	<b>Cost to Board</b>
<b>CO-CURRICULAR (NON-ATHLETIC)</b>					
Anthony Rock	10/15/2021 10/16/2021 10/17/2021	Bronx High School of Science Speech & Debate (Virtual)	Newark Tech	8	\$ 850.00 Funded by Local Funds
Ed Finnis James Simonsen	10/18/2021	Universal Technical Institute Bloomfield, NJ	Newark Tech	15	No Cost
Amir Ressaissi Axel Perez	11/7/2021	Immaculate Conception Montclair, NJ	Payne Tech Robotics Team	20	No Cost
Amarilys Mockebee (3 Chaperones)	11/9/2021 & 11/10/2021	America’s Grow A Row Pittstown, NJ	Payne Tech	41	No Cost

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Amarilys Mockebee Eddie Encarnacion Thomas Patierno	12/6/2021	The Merion Cinnaminson, NJ	Payne Tech	10	No Cost
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Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President

**Resolution #22-216:      Authorization to Approve Field Trips Between Board Meetings  
2021-2022 School Year**

WHEREAS the Superintendent of Schools has determined that certain opportunities for students within the District to participate in various field trips may not be taken advantage of in that there is insufficient time to obtain Board approval for the involved trip due to the regular meeting schedule; and

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the students within the District if the Superintendent was authorized to approve certain field trips when that situation presents itself; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to approve various field trips during the 2021-2022 school year when there is insufficient time to request same at the Board’s Regular Board Meetings; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall only approve field trips that are during the school day and with the appropriate teacher and/or chaperone oversight, and that the cost of any single field trip does not exceed the sum of \$250.00, and that the total cost of all field trips for a thirty (30) day period shall not exceed the sum of \$900.00, not including costs associated with transportation; and

BE IT FURTHER RESOLVED that prior to the expenditure of any funds associated with any field trip, the Superintendent shall confer with either the Business Administrator and/or grant supervisor so as to verify that there are sufficient funds to fully fund same. The Superintendent shall further advise the Board at its next Regular board meeting of any and all field trips approved by him and the cost associated relative to same.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-217: Fire/Security Drill Reports, September, 2021 (enclosure)**

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of September, 2021.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-218: Authorize Request to Establish a Secondary Special Education Special Class Program and to Submit a Request to the New Jersey Department of Education**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that the District would increase access to General Education Curriculum and enhance compliance to the N.J.A.C. 6A:14 Special Education Code by adding a Secondary Special Class Program as an option for General Education and Career & Technical Education Teachers to instruct students with disabilities using an adapted general curriculum without requiring dual certification; now

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education hereby does authorize the establishment of a Secondary Special Class Program and does authorize Dr. Patricia Clark-Jeter, Director of Student-Related Services, to submit a request to the New Jersey Department of Education.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-219: Board Policy, Second Reading**

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Restart and Recovery Plan (Policy) (Abolished)	1648	Final
Remote Learning Options for Families (Policy) (Abolished)	1648.02	Final
Restart and Recovery Plan – Full-Time Remote Instruction (Policy) (Abolished)	1648.03	Final
The Road Forward COVID-19 – Health and Safety (Policy) (New-Mandated)	1648.11	Final
School Employee Vaccination Requirements (Policy) (New-Mandated)	1648.13	Final
Comprehensive Health and Physical Education (Policy) (Revised- Mandated)	2422	Final
Surrogate Parents and Resource Family Parents (Policy) (Revised-Mandated)	2467	Final
Eligibility of Resident/Nonresident Students (Policy) (Revised-Mandated)	5111	Final
Children Displaced by Domestic Violence (Policy) (Abolished)	5114	Final
Education of Homeless Children (Policy)(Revised)	5116	Final
Federal Awards/Funds Internal Controls – Allowability of Costs (Policy) (New-Mandated)	6115.01	Final

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

Federal Awards/Funds Internal Controls – Mandatory Disclosures (Policy) (New-Mandated)	6115.02	Final
Federal Awards/Funds Internal Controls – Conflict of Interest (Policy) (New-Mandated)	6115.03	Final
Contract For Goods or Services Funded by Federal Grants (Policy) (Revised-Mandated)	6311	Final
Eye Protection (Policy & Regulation) (Revised-Mandated)	7432	Final
Emergency and Crisis Situations (Policy) (Revised-Mandated)	8420	Final
Fire and Fire Drills (Regulation) (Revised-Mandated)	8420.1	Final
School Nutrition Programs (Policy) (Revised-Mandated)	8540	Final
Meal Charges/Outstanding Food Service Bill (Policy) (Revised-Mandated)	8550	Final
Student Transportation (Policy) (Revised-Mandated)	8600	Final
Religious Holidays (Policy) (Abolished)	8810	Final

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
                                  Reverend Edwin D. Leahy, President

**Resolution #22-220:      Approve the Virtual or Remote Instructional Plan and Emergency Policy # 2425, for the 2021-22 School Year**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Virtual or Remote Instructional Plan and Emergency Policy # 2425, for the 2021-22 school year as per PL2020c.27 and NJSA 18A:7F-9 and authorizes the Superintendent to submit the plan, verifying compliance, to the NJ Department of Education.

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Additional Information:** On October 20 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-221:      Approve QSAC Self Evaluation of the District Performance Review (DPR) for 2021-22 (Enclosure)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the 2021-22 QSAC self-evaluation of the District Performance Review (DPR) of the five components, Instruction & Program, Operations, Governance, Fiscal and Personnel for submission to the NJ Department of Education.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**BUILDINGS AND GROUNDS**

**BUILDINGS AND GROUNDS RESOLUTIONS**

**Resolution #22-222: Approve District Fundraiser Requests (enclosure)**

On the motion of Ms. Medina, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students of the Newark Tech Campus to hold dress-down days on the following dates to raise funds to help pay for various student events for the 2021-22 school year:

<b>Person in Charge</b>	<b>Anticipated Date(s)</b>	<b>Fundraiser</b>	<b>Organization/School</b>	<b>Funds to be Used Towards</b>
Jacqueline Cammarata	9/1/2021 – 6/15/2022	Clothing sale	Girls' Volleyball and Softball teams West Caldwell Tech	Class activities/events
Daniel Delcher	10/16/21 & 10/30/21	Sale of farm goods during STEAM Academy	FFA Students West Caldwell Tech	FFA class activities/events
Juliette Sciavolino	10/24/21	Clothing drive	Cross-Country Team West Caldwell Tech	Cross-Country team Varsity jackets
Juliette Sciavolino	10/29/21	Dress-Down day	Cross-Country Team West Caldwell Tech	Cross-Country team Varsity jackets

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                      Nays:      None  
                      Absent:     Dr. Chris T. Pernell  
    Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-223: Use of Essex County Payne Tech School of Technology Gymnasium by Essex County College**

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Essex County Payne Tech School of Technology Gymnasium (“Payne Tech”) by Essex County College (“ECC”) for athletic practices from October 19, 2021 to November 19, 2021 depending upon availability of the gym. The District may terminate this usage arrangement upon thirty days’ notice, without cause.

BE IT FURTHER RESOLVED that one (1) Security Guard and one (1) Black Seal licensed custodian is assigned to the Payne Tech gym during the use of the gym facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the practices.

BE IT FURTHER RESOLVED that ECC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. ECC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-224: Use of Essex County West Caldwell School of Technology by Jersey Flix, LLC for the use of Filming a Pilot Episode of “Duality of Man”**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Essex County West Caldwell School of Technology (“West Caldwell”) by Jersey Flix, LLC, 12 Haring Dr., Old Tappan, NJ 07675 (“Jersey Flix”) for the use of filming a pilot episode of “Duality of Man” on November 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup>, 2021 from 8:00 am to 4:00 pm. The District may terminate this usage arrangement upon thirty days’ notice, without cause.

BE IT FURTHER RESOLVED that one (1) Security Guard; one (1) Black Seal licensed custodian; one (1) Administrative Staff and one (1) Facilities Management staff will be assigned to West Caldwell during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. Jersey Flix has agreed to pay a facility fee of \$3,600.08 for all fees which may be associated with providing the staffing at the West Caldwell during the use of the facilities.

BE IT FURTHER RESOLVED that Jersey Flix shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. Jersey Flix shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-225: Authorize the Use of the On-Site Surface Parking at Essex County Donald M. Payne, Sr. School of Technology by Roseville Outreach Community Corp. on Saturday, October 30, 2021 for a Harvest Festival to promote COVID-19 Vaccination and Testing**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, “the Board”, hereby authorizes the use of the on-site surface parking at Essex County Donald M. Payne Sr. School of Technology by Roseville Outreach Community Corp (“ROCC”) on Saturday, October 30, 2021 from 11:00 AM to 6:00 PM for a Harvest Festival to promote COVID-19 Vaccination and Testing; and

BE IT FURTHER RESOLVED that at least two (2) Perimeter Security Guard(s), one (1) custodial staff and one (1) Essex County Sheriff’s Officer will be assigned during the event on October 30, 2021. The Board has agreed to waive charging ROCC any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the ROCC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The ROCC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**Resolution #22-225A: Use of Essex County West Caldwell Tech School of Technology Gymnasium by the Township of West Caldwell**

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the West Caldwell Tech Gym by the Township of West Caldwell on November 9<sup>th</sup>, 2021 for the Township to conduct a Township meeting from 6:00 pm to 9:00 pm. The District may terminate this usage arrangement without cause.

BE IT FURTHER RESOLVED that at least two (2) District Security Guards and one (1) Black Seal licensed custodian will be assigned to West Caldwell Tech during the use of the facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing during the use of the facilities.

BE IT FURTHER RESOLVED that the Township of West Caldwell shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. The Township of West Caldwell shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**Resolution #22-225B: Amendment to License Agreement Entered into By and Between the District and Essex County College As Same Relates To The Essex County College's Use of the West Caldwell Tech Campus**

WHEREAS, the District entered into a License Agreement with the Essex County College ("ECC") authorizing the use of the District's West Caldwell Campus for the 2021-2022 academic year. Subsequent to entering into this Agreement, it was determined, by and between the District and ECC, that said Agreement should be amended as follows:

1. Page 2 under "Personal/Staff" currently states "The ECVS shall designate a primary contact person who shall be the liaison and shall work with a representative of the College." This sentence shall be amended to reflect the following: "The College shall designate a primary contact person, subject to the consent of the ECVS's Superintendent, who shall be the liaison and shall work with the representative of the College."
2. Page 3 under "Licenses Fees" currently states that the monthly fee is the sum of \$13,445.80. This provision shall be amended to reflect that the monthly fee is the sum of \$4,645.80, effective January 1, 2022.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends the License Agreement entered into by and between the District and the Essex County College, a copy of which is attached hereto and incorporated herein as if fully set forth, as follows:

1. Page 2 under "Personal/Staff" currently states "The ECVS shall designate a primary contact person who shall be the liaison and shall work with a representative of the College." This sentence shall be amended to reflect the following: "The College shall designate a primary contact person, subject to the consent of the ECVS's Superintendent, who shall be the liaison and shall work with the representative of the College."
2. Page 3 under "Licenses Fees" currently states that the monthly fee is the sum of \$13,445.80. This provision shall be amended to reflect that the monthly fee is the sum of \$4,645.80, effective January 1, 2022.

BE IT FURTHER RESOLVED, that all other provisions of the above referenced License Agreement remain in full force and effect and are not amended by this Resolution.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized to execute the amendment to the involved License Agreement on behalf of the District.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
   Reverend Edwin D. Leahy, President

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
~~OCTOBER 18, OCTOBER 27, 2021~~**

**OLD BUSINESS**

**NEW BUSINESS**

**PUBLIC COMMENT**

**ANNOUNCEMENTS**

Our Annual Reorganization Meeting is scheduled to be held at Payne Tech, in the Media Center, at 3:00 p.m., on Monday, **November 1, 2021**.

**ADJOURNMENT**

**Resolution #22-226: Adjournment**

On the motion of Ms. Carrillo-Perez seconded by Ms. Medina, the Board adjourns the meeting at 6:52 p.m.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Medina, Ms. Davis,  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell  
                                 Reverend Edwin D. Leahy, President