THREE SUSPENSION RULE

Please read carefully!

Any student who receives (3) Out of school suspensions within 4 years will be returned to their sending district.

- 1. Only out of school suspensions will be counted for purposes of the "Three Suspension Rule". According to the Code of Conduct, lesser disciplinary procedures will be used when the nature and severity of the offense warrant such. Systems of progressive discipline will be employed through the I&RS Process when appropriate to allow students to modify their unacceptable behavior.
- 2. A parent conference will be held before any student receiving out of school suspension is allowed to return to school. At this meeting parents will be reminded of the Three-Suspension Rule and its implications.
- 3. After the second out of school suspension in a year, an Intervention and Referral Service Team meeting will be held to help the student and parent to change the student's behavior. Again, the implications of the third suspension will be reviewed at this time.
- 4. According to federal law, possession of a firearm on school property will result in automatic expulsion. Other offenses such as aggravated assault, arson or possession of drugs or a weapon in school could be of such a severe nature that students will be returned to district or expelled without a third out of school suspension.
- 5. Refusal to attend Saturday Detention results in a mandatory out of school suspension. It is important that parents encourage their child to attend Saturday Detention and other lesser disciplinary actions.
- 6. Fighting is not included in the Three Suspension Rule policy. The Three Suspension Rule will be "null and void" for any student who fights on or off campus. Students who fight will be immediately returned to their sending district school regardless of the number of suspensions.

I have read and understand the Three Suspension Rule and Code of Conduct of the Essex County Schools of Technology – West Caldwell Tech and will support the school administration in the implementation of this policy.

Student Name (PRINT): _______

Parent/Guardian Name (PRINT): _______

Signature of Parent/Guardian: _______

Date: _______

ESSEX COUNTY SCHOOLS OF TECHNOLOGY WAS ORGANIZED IN 1923