

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
AUGUST 17, 2020**

**CALL TO ORDER**

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 2:10 p.m. on Monday August 17, 2020, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on August 10, 2020 and in El Coqui on August 13, 2020.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL** – Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (In Person)  
Jennifer M. Carrillo-Perez, (Via Remotely)  
Adrienne Davis, Vice President, (In Person)  
Reverend Edwin D. Leahy, President, (Via Remotely)

Absent: LeeAndra Medina  
Dr. Chris T. Pernell

Also Present: Dr. James M. Pedersen, Superintendent, (In Person)  
Bernetta Davis, Business Administrator, (In Person)  
Lori Tanner, Board Secretary, (In Person)  
Mr. Murphy Durkin, Board Attorney, (In Person)  
Kimberly Brown-Smeraldo, Treasurer, (In Person)  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)  
Scott Hlavacer, Director of Information, (In Person)  
Hector Maldonado, Systems Network Administrator, (In Person)

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT OF THE BUSINESS ADMINISTRATOR**



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**Resolution #21-052: Approval of Regular Board Meeting Minutes July 13, 2020**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of July 13, 2020.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:  Dr. Chris T. Pernell, Miss Medina

**Resolution #21-053: Approval of Executive Session Meeting Minutes, July 13, 2020**

On the motion of Mr. Carnovale, seconded by Ms. Carrill-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Executive Session Meeting Minutes of the Regular Board Meeting of July 13, 2020.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:  Dr. Chris T. Pernell, Miss Medina

**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #21-054: Authorize Payment of Bills – June 30, 2020 (Supplemental)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$3,494,129.34, through June 30, 2020 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

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On the motion of Mr. Carnovale, seconded by Ms.Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30, 2020, bill's list in the sum of \$3,494,129.34, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

**Resolution #21-054A: Authorize Payment of Bills – August 14, 2020**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$2,128,609.61, through August 14, 2020 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale seconded by Fr. Leahy, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the August 14, 2020, bill's list in the sum of \$2,128,609.61, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

**Resolution #21-055: Authorize Acceptance of Funds from the Carl D. Perkins Secondary Grant Program, FY-21 in the Amount of \$924,450.00**

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Secondary grant funding. Mr. Dolan has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the grant application.

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WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$840,853.00 Federal funds and \$83,597.00 State funds totaling \$924,450.00 in grant funding.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does authorize Mr. Dolan, Grant Administrator, to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Secondary grant, FY-2021, for the period commencing July 1, 2020 and ending June 30, 2021, in the amount of \$924,450.00.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-056: Authorize Acceptance of Funds from the Carl D. Perkins Post-Secondary Grant Program, FY-21 in the Amount of \$84,869.00**

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that the District has been successful with the submission of its grant application and has qualified for Carl D. Perkins Post- Secondary grant funding. Mr. Dolan has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the grant application.

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$84,869.00 State grant funding.

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does authorize Mr. Dolan, Grant Administrator, to accept the grant funding from the New Jersey State Department of Education for the Carl D. Perkins Secondary grant, FY-2021, for the period commencing July 1, 2020 and ending June 30, 2021, in the amount of \$84,869.00.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-057: Authorize Amendment of the Coronavirus Aid, Relief, and Economic Security (CARES) FY2020-22 Grant Application**

WHEREAS on June 8, 2020, the Board approved resolution # 20-431, for the submission of the Coronavirus Aid, Relief, and Economic Security (CARES) FY2020-22 grant application for a total of \$1,145,729.00. The District thereafter was awarded the grant funds in this amount; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability has informed the Superintendent that since the initial application there has been fiscal adjustments necessary to respond to the programmatic needs of the district. Mr Singh further advised the Superintendent that the original budget would have to be amended to reflect programmatic and fiscal changes.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the an amendment to the budget of the Coronavirus Aid, Relief, and Economic Security (CARES) application for FY-2020-22, which would not reflect any change in the original the sum of \$1,145,729.00

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Dr. Chris T. Pernell, Miss Medina

**Resolution #21-058: Authorization to Increase the Petty Cash Fund Amount for the Special Education Summer Program**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the increase for the following Petty Cash Account for the 2020-2021 school year:

Special Education Summer Program

Original amount	New Amount
\$500.00	\$1000

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BE IT FURTHER RESOLVED the account shall be administered by Dr. Patricia Jeter pursuant to the provisions of 18A:10-3/5;19-13 & 6A:23A-16.8. The Petty Cash account will be used by the program to pay for small miscellaneous expenses. The Administrator shall keep a record of all receipts and expenditures of the account.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Dr. Chris T. Pernell, Miss Medina

**Resolution #21-059:      Authorization for the District to Enter into an Agreement with Northern Region Educational Services Commission District Board of Education in an Amount Not to Exceed \$36,000.00 Local Funds**

WHEREAS, the District has reviewed its technology needs as well as its current resources and has determined that certain technology services can be provided through the implementation of a Shared Services Agreement with Northern Region Educational Services Commission (“NRESC”); and

WHEREAS, the Uniform Shared Services and Consolidation ACT, N.J.S.A. 40A:65-1 et seq. authorizes public entities to enter into a contract with each other to subcontract any service which one of the parties to the agreement is empowered to render within its own jurisdiction including services incidental to the primary purposes of any of the participating entities: and

WHEREAS, NRESC and the District are desirous of entering into a shared services agreement which would authorize NRESC to provide the services of on-site technicians and technology support services to the District and NRESC has agreed to provide on-site technical services to the District effective as of July 1, 2020 and ending on June 30, 2021 at the hourly rate of \$38.00 per hour per technician for On-Site hours (8:00 am to 4:00 pm Monday through Friday) and \$45.00 per hour per technician for On-Site hours (4:01 pm to 10:00 pm Monday through Friday and 12:00 am to 11:59 pm Saturday and Sunday) in an amount not to exceed thirty six thousand dollars(\$36,000.00); and

On the motion of Mr. Carnovale, seconded by Fr. Leahy BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enter into an agreement with Northern Region Educational Services Commission District Board of Education through the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 for an amount not to exceed \$36,000.00 effective as of July 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED, that no payments are to be made to NRESC without the District’s receipt of a fully executed Agreement, which said Agreement must be reviewed and approved by Board Counsel; and

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BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Agreement, without adverse effect to the District's financial stability.

BE IT FURTHER RESOLVED, that political contribution disclosure forms, if required, shall be provided to the District within ten (10) days after the date of this Resolution; and

BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Dr. Chris T. Pernell, Miss Medina

**Resolution #21-060:      Approval of Translation Services Contract by and between Integrated Translation Services, LLC in an Amount Not to Exceed \$ 5,000.00 for the 2020-2021 school year, Local Funds**

WHEREAS, the Board has a need to acquire and engage the services of a translation service so as to provide language assistance services including over the phone interpreting (OPI) and written translation for document translation and language interpretation for parents/guardians of district students: and

WHEREAS, the district has obtained a quote for the aforementioned services from Integrated Translation Services, LLC, located in Union, NJ for translation services provided at \$0.15 per word for Spanish, \$0.25 a word for all other languages, \$1.50 per minute for over the phone interpreting for all languages and \$60.00 per hours with a minimum of two hours for on-site interpreting; and

WHEREAS, Bernetta Davis, Business Administrator after review has determined that the district enter into an agreement with Integrated Translation Services in an annual amount not to exceed Five Thousand Dollars (\$5,000.00) in the aggregate; and

WHEREAS Ms. Davis, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes Bernetta Davis, Business Administrator, to enter into a Contract, on behalf of the District with Integrated

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Translation Services, LLC for the 2020-2021 school year in a sum not to exceed \$5,0000.00. A form of Contract to be entered into by and between the District and Integrated Translation Services, LLC is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to Integrated Translation Services, LLC without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

**Resolution #21-061:**            **Authorization to Purchase of up to Two Hundred Thirty (230)  
9230 Dell Laptop Computers at a cost not to exceed  
\$181,315.90, Local Funds**

WHEREAS, Scott Hlavacek, Director of Information Technology has advised the Superintendent that it would be in the best interest of the district to purchase individual Dell Laptop computers for all Teachers at the Payne Tech, Newark Tech and West Caldwell Tech Campuses with the purchase of up to two hundred thirty (230) Dell computers. The director has advised the Superintendent that an appropriate use of local funds is the purchase of the above referenced computers to implement the instructional programs described in the annual school plan. After the Superintendent's review, he concurs with Director's recommendation; now

On the motion of Mr. Carnovale, seconded by Fr. Leahy , BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase up to two hundred thirty (230) Dell computers at a cost not to exceed \$181,315.90. A copy of the agreement relative to the purchase of the involved computers along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that Bernetta Davis Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

**Additional information:** On July 29, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-062: Approval of Dr. Gene Napoliello, D.D.S. as a Medical Consultant for Allied Health, & Medical Assisting Programs, 2020-2021 School Year, in an amount not to exceed \$4,000.00, Grant Funded**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly-qualified individual to provide this service to the District for evaluation of students and professional consultation in the area of Dental Assistant and Medical Assistant is Dr. Gene Napoliello, D.D.S. Dr. Napoliello has previously provided this service to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Dr. Napoliello are reasonable within the industry; and

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the Perkins FY21 Secondary Grants and that such use of these funds is in accordance with the terms of the grant application guidelines; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Dr. Gene Napoliello, D.D.S., and the District, as a Medical Consultant for the Medical Assisting Program for the 2020-21 school year, for a total amount not to exceed \$4,000.00.

The amount of \$4,000.00 is to be funded through the Perkins Secondary Grant. The agreement by and between the Board and Dr. Napoliello shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Dr. Napoliello without the District's receipt of a fully executed contract in a form agreeable to Board Counsel; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Dr. Napoliello, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-063: Approval of Loraine San Roman, R.N. as Consultant for the Health Career Academy, Nursing Assistant Program, 2020-21 School Year, in an amount not to exceed \$2,000.00, Grant Funded.**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly-qualified individual to provide this service to the District for evaluation of students and professional consultation in Nursing Assistant is Lorraine San Roman, R.N. Lorraine San Roman, R.N. has previously provided this service to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Mrs. San Roman are reasonable within the industry.

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the FY21 Perkins Secondary Grants and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Lorraine San Roman, R.N., and the District, as a consultant for the Health Careers Academy, Nursing Assistant Program for the 2020-2021 school year, for a total amount not to exceed \$2,000.00. The amount of \$2,000.00 is to be funded through the Carl D. Perkins Secondary Grant.

The agreement by and between the Board and Mrs. San Roman shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Mrs. San Roman without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Mrs. San Roman, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-064: Approval of Giovanni Parlato, as Professional Consultant for the Culinary Arts Program, 2020-2021 School Year, in an Amount not to Exceed \$5,000.00, Grant Funded.**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly-qualified individual to provide this service to the District for evaluation of students and professional consultation in Culinary Arts is Giovanni Parlato, has previously provided his services to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Mr. Parlato are reasonable within the industry.

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the FY21 Perkins Secondary Grants and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Giovanni Parlato, and the District, as a Professional Consultant for the Culinary Arts Program for the 2020-21 school year, for a total amount not to exceed \$5,000.00. The amount of \$5,000.00 is to be funded through the Carl D. Perkins Secondary Grant. The agreement by and between the Board and Mr. Parlato shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Mr. Parlato without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Mr. Parlato, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-065: Approval of Rolf Baumann, as Professional Consultant for the Culinary Arts Program, 2020-2021 School Year, in an amount not to exceed \$5,000.00, Grant Funded.**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly-qualified individual to provide this service to the District for evaluation of students and professional consultation in Culinary Arts is Rolf Baumann, has previously provided his services to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Mr. Baumann are reasonable within the industry.

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the FY21 Perkins Secondary Grants and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Rolf Baumann, and the District, as a Professional Consultant for the Culinary Arts Program for the 2020-21 school year, for a total amount not to exceed \$5,000.00. The amount of \$5,000.00 is to be funded through the Carl D. Perkins Secondary Grant. The agreement by and between the Board and Mr. Baumann shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Mr. Baumann without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Mr. Baumann, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-066:    Approval of Kim Fusaro, R.N. as Consultant for the  
Health Career Academy, Nursing Assistant Program, 2020-2021  
School Year, in an amount not to exceed \$2,000.00, Grant Funded.**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly-qualified individual to provide this service to the District for evaluation of students and professional consultation in Nursing Assistant is Kim Fusaro, R.N. Kim Fusaro, R.N has previously provided this service to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Ms. Fusaro are reasonable within the industry.

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the FY21 Perkins Secondary Grant and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Kim Fusaro, R.N., and the District, as a consultant for the Health Careers Academy, Nursing Assistant Program for the 2020-21 school year, for a total amount not to exceed \$2,000.00. The amount of \$2,000.00 is to be funded through the Carl D. Perkins Secondary Grant.

The agreement by and between the Board and Ms. Fusaro shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Ms. Fusaro without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Ms. Fusaro, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-067: Approval of Darby Herring, as Consultant for the Adult School Cosmetology Program, 2020-2021 School Year, in an amount not to exceed \$5,000.00, Grant Funded.**

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Carl D. Perkins Post-Secondary Grant requires and/or encourages the District to utilize various individuals as professional service consultants in the 16 cluster areas of Career and Technical Education. Mr. Dolan has further advised the Superintendent that the highly qualified individual to provide this service to the District for design, implementation, evaluation of students and professional consultation in Adult School Cosmetology is Darby Herring. Darby Herring has previously provided this service to the District. Mr. Dolan further advised the Superintendent that the fees to be paid by Ms. Herring are reasonable within the industry.

WHEREAS, Perkins Grant Administrator, John P. Dolan, Jr., has further advised the Superintendent that there are sufficient funds available within the Perkins FY21 Post-Secondary Grant and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Darby Herring, and the District, as a consultant for the Adult School Cosmetology Program for the 2020-2021 school year, for a total amount not to exceed \$5,000.00. The amount of \$5,000.00 is to be funded through the Carl D. Perkins Post-Secondary Grant.

The agreement by and between the Board and Ms. Herring shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins grant funds. No payments are to be made to Ms. Herring without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Ms. Herring, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

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BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-068:    Approve Creative Connections, LLC for Mentoring and Counseling Program not to exceed \$6,840.00, ESEA Title IV Grant Funds**

WHEREAS, the District submitted an application for the Title IV, Part A grant and was subsequently approved by the NJ Department of Education to implement programs in the areas of Mentoring and Counseling.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Creating Connections LLC as a consultant to provide training to students and staff so as to implement a Mentoring and Counseling program in all schools during the period, August 1, 2020-June 30, 2021 at a cost not to exceed \$6,840.00. An agreement between the district and the consultant is attached.

BE IT FURTHER RESOLVED that the Bickram Singh, supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the district's ESEA Title IV grant to support this program and that said payments are an appropriate expenditure of the funds.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-069:    Authorization for the District to Set Tuition Rates for Sending Districts in Accordance with N.J.S.A. 6A:23A-17.4 And Other Applicable Statutes and/or Regulations**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to set tuition rates for the 2020/2021 school year in accordance with N.J.S.A. 6A:23A-17.4 and other applicable statutes and/or regulations, if any, governing same.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-070: ~~Authorization to Purchase an Enterprise License with Absolute for up to 5000 devices for location monitoring at a cost not to Exceed \$132,502.38, Local Funds~~**

**~~RESOLUTION TABLED~~**

~~WHEREAS, Scott Hlavacek, Director of Technology has advised the Superintendent that it would be in the best interest of the District to enter into an enterprise agreement with Absolute for the Absolute Resilience product which provides always on visibility and remediation to protect our 1 to 1 devices to track and locate district owned devices; now~~

~~WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that there are sufficient funds within the District's local funds to fully fund the involved purchase without adversely affecting the District's financial stability.~~

~~On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase an enterprise license for Absolute Resilience at a cost not to exceed \$132,502.38. A copy of the agreement, which has been reviewed and approved by Board Counsel, relative to the purchase of the involved computers along with a list of same is attached hereto and incorporated herein as if fully set forth.~~

~~BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same is exempt pursuant to N.J.S.A. 18A:18A-5(a)(19); and~~

~~BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required.~~

~~BE IT FURTHER RESOLVED, that within fifteen (15) days from the passage of this Resolution, Absolute Resilience shall provide the District with the appropriate political contribution disclosure forms, pursuant to statute; and~~

~~BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above; and~~

**~~RESOLUTION TABLED~~**

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____

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**Resolution #21-071:     Appointment of Samuel Klein as 2020-2021 Outside  
Auditors for the District in a sum not to exceed \$41,500.00.**

WHEREAS, there is a need and/or a requirement within the District for an outside auditor and Bernetta Davis, Business Administrator has determined that the best entity to perform the auditing services for the District is Samuel Klein and Company located in Newark, NJ. Samuel Klein and Co. has agreed to provide the required auditing and/or related services to the District for the sum not to exceed \$41,500.00. Ms. Davis has determined that this fee is fair, reasonable and customary for the services to be provided; and

WHEREAS, Ms. Davis, hereby represents to the Board that there are sufficient funds within the District to fully fund all payments pursuant to the above-referenced Agreement and that said payments will not adversely affect the District's financial stability. Ms. Davis further represents to the Board that this contract is being awarded without a competitive bid in that same is for Professional Services and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

WHEREAS, Samuel Klein and Company has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Professional Services Contract with Samuel Klein and Company for the 2020-2021 school year in a sum not to exceed \$41,500.00. A form of Contract to be entered into by and between the District and Samuel Klein and Company is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to Samuel Klein and Company without the District's receipt of a fully executed contract in a form agreeable to Board Counsel as well as documentation evidencing that Samuel Klein and Company has provided the District with the appropriate insurance in accordance with the contract.

BE IT FURTHER RESOLVED that Ms. Davis, Business Administrator is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:     Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:     None  
                  Absent:  Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-072: Approve Brett DiNovi & Associates, L.L.C. Agreement With The District in an amount not to exceed \$5,000.00, IDEA 2021 GRANT FUNDS**

WHEREAS, the District is required to provide program evaluation and behavioral consultation for students and training on positive behavioral supports to special education staff within the District. Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best individual and/or entity to provide the services as referenced above is Brett DiNovi & Associates, L.L.C., whose employees and/or principals are qualified to provide these services and that their fees are customary and reasonable within their profession (i.e.: \$125.00/hr. for a behavioral consultant and \$57.50/hr. for clinical associates); now

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board approves a contract with Brett DiNovi & Associates LLC, in an amount not to exceed \$5,000 to provide various professional services to the District, including but not limited to program evaluation and behavioral consultation to various students in the district pursuant to the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. No payments are to be made to Brett DiNovi Associates without the District's receipt of the fully executed contract.

BE IT FURTHER RESOLVED, that Dr. Patricia Clark-Jeter, the Director of Student-Related Services hereby represents to the Board that there are sufficient funds within the Local Special Education budget to fully fund all payments and that said payments are an appropriate expenditure of local funds; and

BE IT FURTHER RESOLVED that Brett DiNovi & Associates LLC has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Brett DiNovi & Associates, LLC, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a).

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BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-073: Approve General Healthcare Resources, LLC For Special Education Services the 2020-2021 SY in an Amount Not to Exceed \$100,000.00, Local Funds**

On the motion of Ms. Carrillo-Perez, seconded by Fr. Leahy, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the board approves the hiring of General Healthcare Resources, LLC d/b/a GHR Education (hereinafter "GHR"), with offices at 1 North 2250 Hickory Road, Suite 240 ,Plymouth Meeting, PA 19462, to provide to source and place contract paraprofessionals/teachers' aides at a rate of \$32.00 per hour, and therapists (including SLP, PT, PTA, OT and COTA), at a rate not more than \$82.00 per hour, for an amount not to exceed \$100,000.00 for the school year 2020-2021. No payments are to be made to GHR Education without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that the Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse effect to the District's financial stability.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-074:                    Amendment to Resolution # 19-075 Appointing Connell Foley, LLP,  
Outside Counsel, for an Additional Sum Not to Exceed \$75,000.00,  
Capital Funds**

WHEREAS, on August 6, 2018, the Board passed Resolution # 19-075 appointing Connell Foley, LLP (“Connell”) as outside counsel so as to assist the District in various matters involving the construction project known as “Renovations and Additions of the Essex County West Caldwell School of Technology (“West Caldwell Tech”). The Agreement set forth in part that the compensation is not to exceed the sum of \$25,000.00; and

WHEREAS, subsequent to the passage of Resolution #19-075, M. Murphy Durkin, Board Counsel and Dr. James Pedersen, Superintendent, have determined that it would be in the best interest of the District if the Agreement be reflected to increase the agreement amount by \$50,000.00 for a not to exceed amount to the sum of \$125,000.00. in that there are continuing issues that need to be addressed with regard to the construction at West Caldwell Tech; now

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the amendment to Resolution #19-075 so as to increase the Not to Exceed amount to \$125,000.00 and the hourly rate of \$150.00. All other provisions of Resolution #19-075 are unaffected by this resolution and shall remain in full force and effect, including but not limited to all terms and conditions of the Legal Services Agreement entered into by and between the District and Connell.

BE IT FURTHER RESOLVED, the Business Administrator, hereby verifies that there are sufficient funds within the District’s capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator, is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call:    Yeas:        Mr. Carnovale,, Ms. Davis, Fr. Leahy  
                 Nays:        None  
                 Abstain:   Ms.Carrillo-Perez  
                 Absent:     Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-075:            Acceptance of the District's Budget Adjustments for the 2020-2021 School Year as a Result in a Reduction in the Anticipated State Aid**

**WHEREAS**, the District's 2020-2021 school year budget was previously approved by the State of New Jersey Department of Education. Subsequent to this approval, the District was advised that its State Aid was being decreased by 5.20% (i.e.: \$1,319,100.00) as stated below:

**2020-2021 Revised State Aid Amount**

<b>2020-2021 Proposed Total State Aid</b>	<b>2020-2021 Revised Total State Aid</b>	<b>Difference Budget decrease</b>	<b>% Change</b>
\$25,148,129	\$23,829,029	\$1,319,100	5.2%

**WHEREAS**, as a result of the above referenced decrease, the District is required to amend its budget for the 2020-2021 school year so as to take into account the reduction in State Aid. Bernetta Davis, Business Administrator, thereafter reviewed the operating expenses for the District with the Superintendent of Schools and other District personnel and has determined that the 2020-2021 budget can be amended as follows, which said amendments shall not adversely affect the District's ability to meet its financial obligations:

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and Business Administrator, the Board hereby approves the amendment to the 2020-2021 budget as follows so as to take into account the 5.20% reduction in State Aid:

<b>2020-2021 Appropriation number</b>	<b>Account Description</b>	<b>2020-2021 Budgeted Amt</b>	<b>2020-2021 Reduction</b>	<b>2020-2021 New Budgeted Amt</b>
11-000-262-420	Repairs & Maint	\$1,840,500	-\$375,000	\$1,465,500
11-000-262-621	Gas	\$2,100,000	-\$500,000	\$1,600,000
11-000-262-622	Electric	\$2,100,000	-\$444,100	\$1,655,900
		<b>Total deductions</b>	<b>-\$1,319,100</b>	

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the Board to submit the amended 2020-2021 budget to the appropriate parties and execute any documentation to facilitate same.

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Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-076: Authorize the District to Enter Into and Agreement with IMAC Insurance Agency, LLC, in an Amount Not to Exceed \$45,000.00, Local Funds**

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez , BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the District to enter into an agreement with IMAC Insurance Agency, LLC in the sum of \$45,000.00, effective as of July 1, 2020 through June 30, 2021, in accordance with the Statement of Services, which is attached hereto and shall be incorporated pursuant to a contract acceptable to Board Council; and BE IT FURTHER REASOLVED that no payments are to be made to IMAC Insurance LLC until the District is in receipt of a fully executed contract and other documents, if any.

Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-077: Resolution for a Closed Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

~~Personnel matters are scheduled to be discussed during this closed session~~

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms.Carrillo-Perez	_____	Fr. Leahy	_____

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**Resolution #21-078: ~~Return to a Regular Session~~**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____

**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution # 21-079: Resignation of Employee(s)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Sal Lima	Vice Principal	Payne	08/01/2020
Lynsey Santiago	Teacher of Social Studies	Newark	08/01/2020
Brandon McCune	Teacher of Music	Payne Tech	

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
 Nays: None  
 Absent: Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-080:     Appoint New Employee(s), 2020-2021 School Year**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2020-2021 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base Salary	Effective Date
Christine Coppola, Teacher of Business	10-Month	Payne	Level 2, Step 5	\$59,025	09/01/2020-06/30/2021
Jessica Greene Teacher of English	10-Month	Payne	Level 1, Step 5	\$56, 677	09/01/2020-06/30/2021
Chris Banquecer, Teacher of Phys Ed	10-Month	Payne	Level 2, Step 14	\$74,503	09/01/2020-06/30/2021
Robert Dolce, Teacher of Social Studies	10-Month	Newark	Level 2, Step 12	\$70,764	09/01/2020-06/30/2021

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:   Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-080A: Appoint New Employee(s), 2020-2021 School Year**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2020-2021 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base Salary	Effective Date
Stephanie Peguero Paraprofessional	10-Month	W. Caldwell	Step 4	\$29,335	09/01/2020-06/30/2021
Emily Arcangelo School Counselor	10-Month	W. Caldwell	Level 2, Step 5	\$59,025	09/01/2020-06/30/2021

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-081: Authorization for Vice-Principals within the District to Work Prior to the Commencement of School Opening for 2020-21 School Year in an Amount not to Exceed \$30,000.00, Local Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes Vice-Principals within the District to work for a maximum of thirty hours (30) between July 1, 2020 and August 31, 2020. Each VP shall be compensated at their respective per diem rate based on the 2018-19 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid pursuant to this Resolution shall not exceed \$30,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

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Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-082: Approve Doctoral Stipend Pursuant to Collective Bargaining Agreement**

WHEREAS, the current Collective Bargaining Unit by and between the Board and the Essex County Vocational Education Association Teachers Unit, sets forth at Article Thirty-Two, the following:

Those bargaining unit members with an earned doctorate from an accredited university shall receive an annual stipend of \$4,682 e.g. Ph.D.; J.D.; D.D.S.

WHEREAS, the Superintendent, has verified that the following individual(s), as set forth below, submitted official documentation evidencing that they have earned a doctorate from an accredited university or its equivalent and is therefore entitled to the payment as referenced above.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the doctoral stipend in the sum of \$4,682.00 per annum for the following individual(s) effective for the 2020/2021 school year, in accordance with the current collective bargaining agreement by and between the Board and the Essex County Vocational Education Association Teachers Unit.

<u>Name</u>	<u>Position</u>	<u>Location</u>
Lynn Love-Kelly	Teacher of English	Newark Tech

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-083:     Salary Level Advancement (2019-2020 School Year)**

WHEREAS, due to pending negotiations of the collective bargaining agreement by and between the Board of Education and the Essex County Vocational Education Association (“ECVEA”) which expired June 30, 2019, staff within the same bargaining unit remained at the same pay level as they were on the date of contract expiration until the execution of a successor collective bargaining agreement with the ECVEA, and

WHEREAS, at the regular Board meeting held on Monday, July 13, 2020, the Board authorized by Resolution #21-045A for the District to enter into a successor collective bargaining agreement with the ECVEA for the period of July 1, 2019 through June 30, 2023, and

WHEREAS, the successor collective bargaining agreement by and between the Board and the Essex County Vocational Education Association, sets forth in part at Article Thirty, section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year.

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the salary advancement for the following staff members retroactive to September 1, 2019, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Employee</u>	<u>Position</u>	<u>From<sup>(1)</sup></u>	<u>To<sup>(2)</sup></u>
Jonathan Rosenthal	Teacher of Chemistry	\$67,918.00 Level 2, Step 11	\$75,170.00 Level 3, Step 12

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Kelly Warnock	Teacher of Social Studies	\$65,273.00	\$73,593.00
		Level 2, Step 10	Level 3, Step 11
Jacqueline Cammarata	Teacher of Social Studies	\$64,313.00	\$67,297.00
		Level 2, Step 7	Level 3, Step 8

- (1) 2018-2019 contract rate, subject to negotiations
- (2) Approved 2019-2020 contract rate; Employees increment in Step Salary Guide increases by one step

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-084:    Approve Stipend for a Four-Year (Baccalaureate) Degree**

WHEREAS, the current collective bargaining agreement by and between the Board and the Essex County Vocational Education Association Secretarial, Et Al Unit sets forth in part at Article Forty-Six, section F, the following:

F. Each member in this unit will receive a yearly stipend for completion of a 4-year degree from an accredited college or university, with the pro-rated stipend not to exceed \$1,000.00 per person, based on a unit total not to exceed \$10,000.00 per year.

1. All stipend requests must be accompanied by official transcripts from the accredited college or university granting the degree.
2. Stipends will start in the first pay period following Board approval and will be prorated appropriately; and

WHEREAS, the Superintendent of Schools has verified that the following individual(s) as set forth below submitted the appropriate documentation as referenced above and are therefore entitled to the noted stipend; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the stipend for an earned Bachelor's degree for the following staff member(s), to become retroactively as of July 1, 2020 as part of their base salary in accordance with the Agreement between the collective bargaining unit and the Board of Education.

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BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Employee Name</u>	<u>Position</u>	<u>Amount<sup>(1)</sup></u>
Carmen Maldonado	Secretary	\$526.00

(1) Amount is indicative of other eligible employees in this unit

Roll Call:    Yeas:    Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-085: On-going Support and Professional Development training for New Teachers for 2020-21 school year, in an amount not to exceed \$5,360.00, ESEA Title 2A, Grant Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves all new teachers, their respective mentors and/or coaches and administrators to participate in ongoing professional development training for a maximum of two (2) hours per month for up to five (5) months as part of the district's effort to support and retain effective teachers. Administrators and other identified district staff will provide the training. Teachers including presenters will be compensated at the rate of \$36.18 per hour and administrators at the rate of \$58.00 per hour (subject to negotiation), in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor and administrator shall not exceed the sum of \$362.00 and \$580.00 respectively.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call:    Yeas:    Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-086: Appoint Schedulers for 2020-21 school year in an Amount Not to Exceed \$2,112.00 Local Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to work with the Master schedulers to develop schedules (teachers and students) for the 2020-21 school year. The assignment must be completed by August 21, 2020 and compensation will be for a maximum of twenty (20) hours at the rate of \$36.18 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to the staff member shall not exceed the sum of \$704.00.

IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Andrew Turner – Newark Tech  
Sandy Barrionuevo – Payne Tech  
Daniel Delcher – West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-087: Professional Development training for Mentoring and Counseling Program in an amount not to exceed \$1700.00, ESEA Title IV Grant Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to participate in professional development training on implementing the Mentoring and Counseling Program in the 2020-21 school year for up to sixteen (16) hours on Tuesday-Thursday, August 18-20, 2020, 8:30 – 3:30 pm. Staff will be compensated at the rate of \$36.18 per hour, ~~(subject to negotiation)~~, in accordance with the agreement between their Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$565.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor, Bickram Singh hereby represents to the Board that there are sufficient funds within the ESEA Title IV grant for all payment and that said payment is an appropriate expenditure of grant funds.

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Tennille Raney - Payne Tech  
Cynthia Toro - West Caldwell Tech  
Alghashiyah Murray - Payne Tech

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-088: Professional Development Training on Learning Management System (LMS) for 2020-2021 school year, not to exceed \$1,408.00, ESEA Title 2A Grant Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff as teacher trainers in using a Learning Management System (LMS) to deliver and assess curricular standards to support online learning for the 2020-21 school year. The teacher trainers will train school staff on using the system and will offer technical support throughout the 2020-21 school year.

Assignment for Learning Management System teacher trainers will be for a maximum of twenty (20) hours each at the rate of \$36.18 per hour ~~(subject to negotiation)~~, in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each teacher trainer shall not exceed the sum of \$704.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

**Teacher Trainers**

**Payne Tech**

Mary Stratton

**Newark Tech**

Sally Sutton

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-089: Appoint Staff for 2020 Summer Services, in an Amount Not to Exceed \$3,000.00, Local Funds**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

1. Assignment for Animal Science below may be from July 1, 2020 through August 31, 2020 for (8) weeks for a maximum of five (5) hours per week at ~~\$36.15~~ \$36.18 per hour (2020-2021 contract rate, non-instructional), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. The total sum to be paid shall not exceed \$1,500.00.

Daniel Delcher

2. Assignment for Greenhouse Management below may be from July 1, 2020 through August 31, 2020 for (8) weeks for a maximum of five (5) hours per week at ~~\$37.15~~ \$36.18 per hour (2020-2021 contract rate, non-instructional), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. The total sum to be paid shall not exceed \$1,500.00.

Amarilys Mockabee

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of **\$3,000.00** and that said payments will not adversely affect the financial position of the District.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-090:                    Adjustment to the Salary of the Director of Human Resources, Michael Venezia**

WHEREAS, the Superintendent of Schools has determined that Michael Venezia's, Director of Human Resources, salary should be adjusted to reflect \$115,000.00, effective as of July 1, 2020, in that this salary is in line with Mr. Venezia's duties and responsibilities; and

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WHEREAS, Bernetta Davis, Business Administrator, hereby advises that there are sufficient funds within the District's budget to fully fund Mr. Venezia's adjustment in salary and that said payment will not adversely affect the District's financial stability; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the adjustment to Michael Venezia's, Director of Human Resources, salary to \$115,000, effective as of July 1, 2020. All other terms of Mr. Venezia's employment remain in full force and effect and are not amended by this Resolution.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-091:            Adjustment to the Salary of District Comptroller, Ahmed Mohamed**

WHEREAS, the Superintendent of Schools has determined that Ahmed Mohamed's, Comptroller for the district, salary should be adjusted to reflect \$90,000.00, effective as of July 1, 2020, in that this salary is in line with Mr. Mohamed's duties and responsibilities; and

WHEREAS, Bernetta Davis, Business Administrator, hereby advises that there are sufficient funds within the District's budget to fully fund Mr. Mohamed's adjustment in salary and that said payment will not adversely affect the District's financial stability; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the adjustment to Ahmed Mohamed, salary to \$90,000.00, effective as of July 1, 2020. All other terms of Mr. Mohamed's employment remain in full force and effect and are not amended by this Resolution.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-092: Appoint Instructors for Curriculum Development/Alignment and Scope and Sequence for Summer of 2020, in an Amount Not to Exceed ~~\$1058~~ \$1,086.00**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services has advised the Superintendent that curriculum design to the NJ Student Learning Standards (NJSLS) is needed in the areas below for the 2020-2021 school year.

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints the following staff members to participate in the Curriculum Development starting August 18, 2020, as set forth below.

Curriculum work assignment for staff below for thirty (30) hours at the rate of \$36.18 ~~(19-20 contract rate, subject to negotiation)~~ per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

Course	Department	Type of Work	# of hours	Total	
Transition Academy Life Skills	Special Education	Development	30	<del>\$1058</del> \$1,086	Jennifer Guevara

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #21-093: Approve Textbooks and Ancillary Instructional Materials for the 2020-21 School Year (NJAC 6A: 8-3.1 (c))**

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the list of textbooks and instructional resources for the nine (9) major content areas for 2020-21. These resources are aligned to the corresponding curricula and the New Jersey Student Learning Standards. The list attached hereto and incorporated herein as is fully set forth.

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Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-094: Approve Curricular Offerings for the 2020-21 School Year to Satisfy the NJ Graduation Requirements (NJAC 6A: 8-3.1 (a-d))**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the curricula that will be used in the 2020-21 school year, as outlined in the course list for the nine (9) major content areas that is aligned to the New Jersey Student Learning Standards, and satisfies and/or exceeds the NJ requirements for graduation. The list attached hereto and incorporated herein as is fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-095: Professional Development Plan Statement of Assurance (2020-21)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District Professional Development Plan for the 2020-21 school year and authorizes the Superintendent to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**Resolution #21-096: Mentoring Plan Statement of Assurance (2020--21)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District Mentoring Plan for the 2020-21 school year as per N.J.A.C. 6A:9B-8.4, and authorizes the Superintendent to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-097: Approve Articulation Agreement by and Between Essex County  
Payne Tech School and Seton Hall University (enclosure)**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Articulation Agreement by and between Seton Hall University and the Essex County Payne Tech Schools - Law & Public Safety program, which said agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

**Resolution #21-098: Approve the Graduation Requirements (NJAC 6A: 8-5.1 (a))**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the high school graduation requirements for the Class of 2021 in accordance with N.J.A.C. 6A:8-5.1(a). The list attached hereto and incorporated herein as is fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

**Resolution #21-099: Approve Dual Enrollment Program Agreement by and Between  
Essex County Schools of Technology and Essex County  
College (enclosure)**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Dual Enrollment Program Agreement by and between Essex County College and the Essex County Schools of Technology, which said agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Dr. Chris T. Pernell, Miss Medina

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**Resolution #21-100: Approve Memorandum of Understanding by and Between Essex County Newark Tech School and Rutgers University (enclosure)**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Memorandum of Understanding by and between Rutgers University and the Essex County Newark Tech Schools - Health Careers program, which said agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-101: Authorization for the District to enter into an Agreement with Rutgers University School of Nursing to Conduct Mock Clinical Evaluations with Newark Tech Campus Allied Health Students**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Rutgers University School of Nursing so as to expose various District students in the area of standardized patients and participate in nursing simulation activities in the Pediatric Nurse Practitioner Doctor of Nursing Practice program in the hopes that these students may further pursue a career in health care. A copy of the Agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-102: Approve Options for Advanced Academic Achievement Partnership Program Agreement by and Between Essex County Schools of Technology and New Jersey Institute of Technology (NJIT) (enclosure)**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Options for Advanced Academic Achievement Secondary School Partnership Program Agreement, for the purpose of offering qualifying ECST students from Newark Tech the opportunity to take college credit courses at Newark Tech during the regular academic year, between Newark Tech and New Jersey

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Institute of Technology (NJIT), establishing a Dual Enrollment Program by Essex County Schools of Technology for the 2020-21 school year. A copy of said agreement is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Dr. Chris T. Pernell, Miss Medina

**Resolution #21-103: Appointment of Chemical Hygiene Officers**

WHEREAS, it is required that the District appoint certain personnel as Chemical Hygiene Officers within the District so as to ensure in part that locations within the District, such as Chemistry Labs, chemicals and other hazardous materials are stored and/or disposed of properly. The Superintendent has determined that the best individuals to be appointed are Bruce Scrivo Director of Buildings and Grounds and Chetram Singh, Supervisor of Instructional Services.

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, that the Board hereby appoints Bruce Scrivo and Chetram Singh, who are both employed by the District, as the District's Chemical Hygiene Officers for the 2020-2021 school year.

BE IT FURTHER RESOLVED, that neither of the appointments as referenced above shall receive any additional compensation and/or benefits as a result of their appointment.

Roll Call:      Yeas:      Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Dr. Chris T. Pernell, Miss Medina

**Resolution #21-103A: Appoint Co-Curricular Coaches and Advisors, 2020-2021 School Year**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2020-2021 school year, at an annual stipend of \$10,200.00 for each head coach, and \$9,180.00 for all other coaches, as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that these appointments are subject to and conditioned upon the Superintendent's determination that the athletic activity which the coaches are being appointed to will in fact take place due to the COVID-19 pandemic. If in the event the athletic event will take

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place the Superintendent shall advise the coaches in writing when same will commence. In that the stipends as set forth in the CBA shall be pro rata from the date the sporting event commences.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<b>Newark Tech</b>		
<b><u>Sport</u></b>	<b><u>Season</u></b>	<b><u>Employee</u></b>
Cross Country	Fall	Kevin Fremgen ( <b>head coach</b> )
Assistant Coach	Fall	Dennis Salmanowitz
Boys Soccer	Fall	Herbert Ramos
Assistant Coach	Fall	Edward Finnis
Assistant Coach	Fall	Edwin Oyola
Girls Soccer	Fall	Regan Rone
Assistant Coach	Fall	Robert Dulce
Girls Volleyball	Fall	Ronni Peguero
Assistant Coach	Fall	Johanna Valencia

**West Caldwell Tech**

<b><u>Sport</u></b>	<b><u>Season</u></b>	<b><u>Employee</u></b>
Girls Volleyball	Fall	Jacqueline Cammarata ( <b>head coach</b> )
Assistant Coach	Fall	Anne Lauterhahn
Boys Soccer	Fall	Pasquale Pannullo
Assistant Coach	Fall	Jorge Tuesta

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Cross Country	Fall	Juliette Sciavolino
Assistant Coach	Fall	Janina Wojcik
<b>Payne Tech</b>		
<b><u>Sport</u></b>	<b><u>Season</u></b>	<b><u>Employee</u></b>
Cross Country	Fall	Mike Gallo ( <b>head coach</b> )
Assistant Coach	Fall	Simone Cameron
Girls Soccer	Fall	Christine Cassano
Assistant Coach	Fall	Lourdes Orellana
Assistant Coach	Fall	Thomas Patierno
Boys Soccer	Fall	Daniel Rudy
Assistant Coach	Fall	Chris Banquecer
Assistant Coach	Fall	
Girls Volleyball	Fall	Natasha Batista
Assistant Coach	Fall	Gina Batista
Assistant Coach	Fall	Miguel O'Conner

Roll Call: Yeas: Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Dr. Chris T. Pernell, Miss Medina

**GOVERNANCE**

**GOVERNANCE RESOLUTIONS**

**Resolution #21-104: Board Policy, Second Reading**

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On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Federal Families First Coronavirus (COVID-19) Response Act (Policy) (New-Mandated)	1649	Final
Religion in Schools (Policy) (Revised)	2270	Final
Heat Participation Policy for Student-Athlete Safety (Policy) (Revised-Mandated)	2431.3	Final
Student Assessment (Policy) (Revised-Mandated)	2622	Final
Eligibility of Resident/Nonresident Students (Policy and Regulation) (Revised-Mandated)	5111	Final
Attendance (Policy and Regulation) (Revised-Mandated)	5200	Final
Immunization ((Policy and Regulation) (Revised)	5320	Final
Administering an Opioid Antidote (Policy and Regulation) (Revised-Mandated)	5330.04	Final
Suspension (Policy) (Revised-Mandated)	5610	Final
Suspension (Procedures) (Revised-Mandated)	5610	Final
Personnel Records(Policy and Regulation) (Revised-Mandated)	8320	Final

Roll Call:    Yeas:    Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:    None  
                  Absent:    Dr. Chris T. Pernell, Miss Medina

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**Resolution 21-105: Board Policy, First Reading**

On the motion of Mr. Carnovale, seconded by Fr. Leahy, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Restart and Recovery Plan (Policy) (New-Mandated)	1648	Draft
Remote Learning Option for Families (Policy) (New-Mandated)	1648.02	Draft

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**Resolution #21-106: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVI-19 Corona Virus Pandemic; and

Roll Call:    Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:    Dr. Chris T. Pernell, Miss Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
AUGUST 17, 2020**

**BUILDING AND GROUNDS**

**BUILDING AND GROUNDS RESOLUTIONS**

**Resolution #21-107:     Authorize the Use of Essex County Newark Tech School of Technology Teal Center by U.S. Census Bureau on July 31; August 1, 3, 4 and 5, 2020**

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, "the Board", hereby authorizes the use of the Essex County Newark Tech Teal Center ("Newark Tech") by the U.S. Census Bureau ("Census") to swear in and provide training materials to census field staff on July 31; August 1, 3 4 and 5 2020 from 8:00 a.m. to 2:00 p.m.

BE IT FURTHER RESOLVED that at least one (1) Security Guard will be assigned at the Teal Center. The Board has agreed to waive charging any and all fees which may be associated with providing staffing during the events; and

BE IT FURTHER RESOLVED that the Census shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The Census shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school.

**Additional information:** On July 29, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:     Yeas:     Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy  
                  Nays:     None  
                  Absent:   Dr. Chris T. Pernell, Miss Medina

**OLD BUSINESS**

**NEW BUSINESS**

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
AUGUST 17, 2020**

**PUBLIC COMMENT**

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 2:00 p.m., on Monday, **September 14, 2020**.

**ADJOURNMENT**

**Resolution #21-108: Adjournment**

On the motion of Fr. Leahy seconded by Mr. Carnovale, the Board adjourns the meeting at 2:58 p.m.

Roll Call:	Yeas:	Mr. Carnovale, Ms.Carrillo-Perez, Ms. Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell, Miss Medina