

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 3:36 p.m. on Monday, March 22, 2021, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2020 and in El Coqui on November 5, 2020.

PLEDGE OF ALLEGIANCE

ROLL CALL – Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (Remotely, Arrived at 3:42 p.m.)
Jennifer M. Carrillo-Perez, (Remotely)
Dr. Chris T. Pernell, (Remotely, Left at 4:08 p.m.)
Adrienne Davis, Vice President, (Remotely)
Fr. Edwin D. Leahy, President, (Remotely)

Absent: LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent, (Remotely)
Bernetta Davis, Business Administrator, (Remotely)
Lori Tanner, Board Secretary, (In Person)
Mr. Murphy Durkin, Board Attorney, (Remotely)
Dicxiana Carbonell, Ed. S., Assistant Superintendent for Curriculum & Instruction, (Remotely)
Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)
Scott Hlavacek, Director of Information Technologies (In Person)
John Epifano, President, Epic Management, Inc., (Remotely)

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

POINTS OF PRIDE

- Newark Tech

An induction ceremony was held March 15th, where 64 students were inducted into the National Honors Society. Congratulations to all members.

97.9% of students achieved Virtual Perfect Attendance for the month of February, 2021

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

- Payne Tech

The Literary Magazine Club is proud to release the February issue of Perspectives in celebration of Black History Month. This issue focuses on the themes of identity and society.

98.4% of students achieved Virtual Perfect Attendance for the month of February 2021.

- West Caldwell Tech

The Winter Sports Season ended on a high note with boys basketball finishing with a 12 win and 2 loss season. This is the best in the history of the Sport at WCT.

98.1% of students achieved Virtual Perfect Attendance for the month of February 2021

REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #21-325: Approval of Regular Board Meeting Minutes February 22, 2021

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of February 22, 2021.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Abstain: Dr. Pernell
 Absent: LeeSandra Medina

FINANCE

FINANCE RESOLUTIONS

Resolution #21-326: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 12/31/2020 (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending December 31, 2020, showing a cash balance of \$27,789,112.90 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

Resolution #21-327: Transfer of Funds, December, 2020 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of December, 2020, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of December, 2020, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

Resolution #21-328: Authorize Payment of Bills – March 19, 2021

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$5,125,990.62, through March 19, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the March 19, 2021, bill's list in the sum of \$5,125,990.62, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-329: **Acceptance of 2019-2020 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co.** (enclosure)

WHEREAS, Bernetta Davis, Business Administrator, has recommended to the Superintendent of Schools that the Board accept the 2019-2020 Annual Audit Report Comments and Recommendations as prepared by Samuel Klein and Co., the District's outside auditors. After review, the Superintendent of Schools concurs with Ms. Davis' recommendation; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board accepts the Essex County Vocational Technical Schools' Comprehensive Annual Financial Report Comments and Recommendations, for the fiscal year ending June 30, 2020, as prepared by the District's outside, independent auditors, Samuel Klein and Company. A copy of this report is attached hereto and incorporated herein, as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-330: Acceptance of 2019-2020 Corrective Action Plan, as recommended by Samuel Klein and Co. (enclosure)

WHEREAS, the Comprehensive Annual Financial Report and Auditor’s Management Report require in part that the District prepare and implement a Corrective Action Plan so as to address certain items as set forth in the involved report. At the direction of the Superintendent of Schools, the Business Administrator, Bernetta Davis, has prepared a Corrective Action Plan, including corrective action for the Application for State School Aid, which plans have been reviewed and approved by the Superintendent; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board does accept the Corrective Action Plan, as prepared by the Business Administrator, Bernetta Davis, as follows:

Finding	Corrective Action	Individual Responsible for Implementation	Completion Date of Implementation
<p><u>2020-01</u> We noted several differences between the amounts presented on the October 15, 2019 ASSA count and the information presented in the District’s workpapers. Please see the accompanying Application for state School Aid Summary (ASSA)</p>	<p>Greater care will be exercised when preparing the workpapers used to develop the ASSA Report.</p> <p>In addition, procedures will be reviewed and changed as necessary to ensure that all reported students are accurately captured in the Oct. 15, ASSA Report.</p>	<p>Special Projects Facilitator</p> <p>Supervisor of Program Accountability</p>	<p>Immediately going forward</p>

A copy of these plans are attached hereto and incorporated herein, as if fully set forth. In accordance with N.J.S.A. 18A:23-5, this plan shall also be read into the record at the Public Session of the Board Meeting.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-331: Adopt Budget 2021-2022

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, that the sum of money deemed necessary by the Essex County Vocational Technical Schools Board of Education, State of New Jersey, to run the Essex County Vocational Technical Schools for the year July 1, 2021 to June 30, 2022 be fixed at \$62,389,626.00 and that it was submitted to the County Superintendent of Schools for approval. Of the \$62,389,626.00 the projected revenues from other sources would be \$56,939,626.00 and the County share would be \$5,450,000.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**Resolution #21-332: Authorize the Submission of the Elementary and Secondary School
Emergency Relief Fund II (ESSER II) -2021 Grant Application**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District, the FY2021 application for funds from the State Department of Education for the Elementary and Secondary School Emergency Relief Fund II (ESSER II) funds under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) for the period starting July 1, 2020 and ending on June 30, 2021, in the amount of \$5,027,285 as follows.

ESSER II	-	\$ 4,681,829
Learning Acceleration	-	\$ 300,456
Mental Health & Supports	-	<u>\$ 45,000</u>
TOTAL	-	\$ 5,027,285

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-333: Permission to Submit an Amendment Application for the Carl D. Perkins Secondary Grant (PERK 1390) FY-2021

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment application for said grant funds for the FY 2021; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to amend the Carl D. Perkins Secondary Grant funding for the period of July 1, 2020 – June 30, 2021.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

Resolution # 21-334: Permission to Submit an Amendment Application for the Carl D. Perkins Post-Secondary Grant (PERK 1390) FY-2021

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Post-Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an amendment application for said grant funds for the FY 2021; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate amendment application for the Carl D. Perkins Post-Secondary Grant funding for the period of July 1, 2020 – June 30, 2021.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-335: Resolution Approving the Award of Building Additions & Interior Renovations at Newark Tech Campus – State Project #1390-070-19-1000 – General Construction to Epic Management, Inc, in an amount not to exceed \$28,509,000.00, Capital Funds

WHEREAS, the Board has requested bid proposals relative to the Building Additions & Interior Renovations at Newark Tech Campus – State Project #1390-070-19-1000, General Construction; and

WHEREAS, bid proposals were required to be submitted in accordance with the terms, conditions and specifications as set forth in the Specifications and bid documents for the Building Additions & Interior Renovations at Newark Tech Campus – State Project #1390-070-19-1000, General Construction (“hereinafter referred to as “Specifications”);
and

WHEREAS, on November 4, 2020, the Board, in accordance with N.J.S.A. 18A:18A-4.4 published the appropriate notices, so as to solicit proposals regarding Bid #21-V002 - Building Additions & Interior Renovations at Newark Tech Campus to – State Project #1390-070-19-1000, General Construction; In response to this notice and in accordance with the time frame as set forth therein, on January 27, 2021, the Board received the following proposals:

Contractor	Base Bid Plus Allowances	Alternate 1	Alternate 5	Total Amount
EPIC Management, Inc. Piscataway, NJ	\$28,215,000.00	\$97,000.00	\$ 197,000.00	\$28,509,000.00
Brockwell & Carrington Contractors Towaco, NJ	\$28,220,000.00	\$117,000.00	\$192,000.00	\$28,529,000.00
Dobco., Inc. Wayne, NJ	\$28,745,500.00	\$74,500.00	\$145,500.00	\$28,965,500.00
GL Group Bloomingdale, NJ	\$28,930,703.50	\$102,817.00	\$122,155.00	\$29,155,675.50
Delric Construction Co., Inc. Haledon, NJ	\$33,517,000.00	\$140,000.00	\$205,000.00	\$33,862,000.00
Ernest Bock & Sons, Inc, Philadelphia, PA	\$28,885,000.00	\$96,000.00	\$205,000.00	\$29,186,000.00
Joseph A. Natoli Construction Pine Book, NJ	\$29,147,000.00	\$75,000.00	\$140,000.00	\$29,362,000.00
Hall Construction, Co. Inc. Wall, NJ	\$29,447,000.00	\$140,000.00	\$148,000.00	\$29,735,000.00

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Vanas Construction Corp. Bogata, NJ	\$29,533,000.00	\$94,400.00	\$192,600.00	\$29,820,000.00
John O'Hara Company East Orange, NJ	\$33,398,000.00	\$77,125.00	\$170,000.00	\$33,645,125.00
Alna Construction Corp. Secaucus, NJ	\$30,296,000.00	\$85,000.00	\$156,000.00	\$30,537,000.00
Gilbane Newark, NJ	\$30,500,090.00	\$65,000.00	\$184,000.00	\$30,749,090.00
M & M Construction Company, Inc. Union, NJ	\$29,700,000.00	\$76,000.00	\$1,000,050.00	\$30,776,050.00
Niram, Inc. Cedar Knolls	\$31,977,000.00	\$259,000.00	\$369,000.00	\$32,605,000.00

WHEREAS, the Board referred the above identified bids to Dicara Rubino, the District's Architect, the District's Board Counsel and Bernetta Davis, Business Administrator for review evaluation and recommendations and thereafter did receive such recommendations and recommends that the Board accept the bid submitted by Epic Management, Inc. (hereinafter referred to as "Epic") to be the lowest responsible and responsive Bidder for the project; and

WHEREAS, Bernetta Davis, Business Administrator further represents to the Board that there are sufficient funds within the District's Capital Funds to fully fund the award of this Contract, without adverse effect to the District's financial stability; and

WHEREAS, Epic has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, Epic has submitted proof of insurance coverage in the amounts required by the Board; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools the bid proposal for the Base Bid Plus Allowances together with Alternate #1 and Alternate #5, as submitted by Epic Management, Inc. in an amount not to exceed \$28,509,000.00, Capital Funds, be and the same is hereby accepted. No payments are to be made to Epic Management without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Ms. Davis, Business Administrator is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina

**Resolution #21-336: Approval Briana Nurse as Professional Development Consultant,
 in a Sum Not to Exceed \$1380.00, Title IIA Grant Funds**

WHEREAS, Michael Venezia, Human Resources Director within the District, has advised the Superintendent that it would be the best interest of the District to provide a professional development session to school leaders in deepening their capacity to strengthen school structures for anti-bias dispositions to be the norm in practices and conversations the district; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Briana Nurse, professional development consultant in an amount not to exceed \$1,380 total; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Briana Nurse to provide the above referenced training session remotely at a cost not to exceed \$1,380.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds; and

BE IT FURTHER RESOLVED, that this consultant will submit the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, if required; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c).

Additional information: On March 12, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-337: Approve PowerSchool Group LLC Agreement in an Amount Not to Exceed \$20,700.00, IDEA 2020-2021 School Year Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves initiation of the PowerSchool Group LLC to provide PowerSchool Program SECM and Programs 504 software and support to Child Study Teams, Teachers, as Administrators of IEP and Section 504 Plans for record keeping and development within the Office of Student Related Services beginning March 2021 – March 2022, at a cost not to exceed \$20,700.00. No payments are to be made to PowerSchool Group LLC without the District’s receipt of the fully executed contract, which said contract must be approved by Board Counsel. Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA-2021 grant to fully fund the above-referenced contract and that said payment is an appropriate expenditure of grant funds.

BE IT FURTHER RESOLVED, that PowerSchool Group LLC has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of PowerSchool Group LLC, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold of \$20,700.00 in one year period, as set forth in the N.J.S.A. 18A:18A-3 and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-338: Approval of Professional Services Agreement by and between Delta-T Group North Jersey, Inc in an Amount Not to Exceed \$25,000.00, Local Funds

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services has advised the Superintendent of the need to engage with professional support services to assist with providing various related-services for district students with disabilities; and

WHEREAS, Dr. Clark-Jeter advises that the best company to provide these professional support services is Delta-T Group North Jersey, Inc. (“Delta-T”) with offices located at 1460 US Route 9 North, Suite 300, Woodbridge, NJ 07095. Dr. Clark-Jeter has confirmed that Delta-T will provide the services as outside professional support services at rates between \$80.00 to \$84.00 per hour subject to a limitation on such fees in an amount not to exceed Forty-Five Thousand Dollars (\$25,000.00) in the aggregate, now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Delta-T to provide professional support services and authorizes Bernetta Davis, Business Administrator, to enter into an Agreement, on behalf of the Board with Delta-T, as described herein, consistent with the term of this Resolution in an amount not to exceed \$25,000.00

BE IT FURTHER RESOLVED, Delta-T has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Forty-Five Thousand (\$25,000.00) Dollars in the aggregate, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-339: Approval of Professional Services Contract by and between DiCara Rubino Architects in an Amount Not to Exceed \$45,000.00, Capital Funds

WHEREAS, the Board has a need to acquire and engage the services of Dicara Rubino Architects (“hereinafter referred to as Dicara”) for Architecture Services associated with design and construction administration for HVAC upgrades at Essex County West Caldwell Tech Gymnasium; and

WHEREAS, DiCara with offices located at 30 Galesi Drive, West Wing, Wayne, New Jersey, 07470 has confirmed that Dicara will provide Preparation of NJDOE Application, Construction Documents, Bidding & Award and Construction Administration in an amount not to exceed Forty Five Thousand Dollars (\$45,000.00) in the aggregate, plus costs: and

NOW, THEREFORE, on the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the appointment of Dicara Rubino Architects for Architecture Services associated with design and construction administration and authorizes Bernetta Davis, Business Administrator, to enter into a Professional Services Contract, on behalf of the Board with Dicara, as described herein. A form of Contract to be entered into by and between the District and Dicara is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to Dicara without the District’s receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, Dicara has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District’s capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Forty Five Thousand Dollars (\$45,000.00) plus costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-340: Authorization for the District to Enter into an Agreements with Brantley Bro. Moving & Storage Co., Inc. in an Amount Not To Exceed \$175,000.00, Local Funds

WHEREAS, as a result of various renovations and other improvements at the District’s Essex County Vocational and Technical School’s Newark Tech campus (“Newark Tech”) which is scheduled to commence at the conclusion of the 2020-2021 school year, the District will be temporarily relocating its student population and various instructional and no-instructional materials and supplies to the Essex County Vocational Technical School’s Bloomfield Tech campus (“Bloomfield Tech”) and other District locations until the involved renovations and other improvements are completed; and

WHEREAS, in furtherance of the above, the District requested a proposal from Brantley Bros. Moving & Storage Co., Inc. of 168 Elizabeth Avenue, Newark, NJ 07112 (“Brantley Bros.”) to perform the moving and/or relocation services referenced above. Brantley Bros. has proposed to provide those services in an amount not to exceed \$175,000.00; and

WHEREAS, Bernetta Davis, the Business Administrator, has further advised the Superintendent of Schools that the Agreement by and between the District and Brantley Bros. to provide the aforementioned services is not subject to competitive bid in that Brantley Bros. holds a state contractor vendor under state vendor no. 40144; now

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an Agreements with Brantley Bros. Moving & Storage Co., Inc. in the sum not to exceed \$175,000.00, Local funds.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the Agreements on behalf of the District, subject to Board Attorney’s review and approval which said Agreement shall be for a term to commence on or after March 22, 2021 and conclude on or about January 2023.

BE IT FURTHER RESOLVED, Brantley Bros. has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED that the Board hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-341: Approval of American Educational Consultants a Sum Not to Exceed \$650.00 Title IIA grant funds

WHEREAS, Dr Patricia Clark-Jeter, Director of Student Related Services has advised the Superintendent that it would be the best interest of the district to provide professional development sessions to staff members within the District on Gender Equity Policy and Practices and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Dr. Scott Taylor of American Educational Consultants in an amount not to exceed \$650.00 and

Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title IIA grant to satisfy all payments to be made to American Educational Consultants and that said payments will not adversely affect the District's financial position; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enter into a Consultancy Agreement with American Educational Consultants to provide two (2) one-hour professional development sessions to District staff virtually on April 19, 2021, at a cost not to exceed \$650.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #20-342: Approve Professional Day Requests

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement, if Applicable	Cost to Board/Registration Fee
4/17/- 4/18/21	National Association of EMS Educators Online Level 2 Instructor Course	Jason Schnitzer	N/A	\$260.00
5/25- 5/27/21	NJTESOL 2021 Virtual Spring Conference	Enrique Lomba Khadijah Mellakh Jacqueline Shoop Pamela Rule Maria Jones Carlos Caban Claudia Valdez	N/A	\$2093.00 Funded by ESEA.
5/22- 5/23/21	National Association of EMS Educators Online Level 2 Instructor Course	Kelly Krohe	N/A	\$345.00

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-343: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

~~Personnel matters are scheduled to be discussed during this closed session~~

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____

Resolution #21-344: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____
	Dr. Pernell	_____	Ms. Davis	_____
	Ms. Carrillo-Perez	_____	Fr. Leahy	_____

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #21-345: Retirement of Employee(s)

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective:

Employee	Position	Location	Date
Mary Crincoli	Counselor	Payne Tech	06/30/2021
Dennis Salmanowitz	CIO Coordinator	District	06/30/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

Resolution #21-346: Resignation of Employee(s)

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee	Position	Location	Date
Yvette Mendez	Paraprofessional	Newark Tech	03/17/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-347: Substitute/Long Term Replacement, Not to Exceed \$30,000.00

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250; now

On the motion of Ms. Davis, seconded by Mr. Carnoval, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a “substitute” teacher at a rate of \$250 per day beginning on April 1, 2021 through April 30, 2021.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

James Gallina
Ephraim Rene
Mariana Ferreira Lopes
David Maglione
Kaleysa Vodrazka
Savannah Tanion
James Casalino

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-348: Substitute/Long Term Replacement, Not to exceed \$10,000.00

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a “substitute” teacher at a rate of \$250 per day beginning on April 12, 2021 through April 30, 2021

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Jonathan Alicea

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

Resolution #21-349: Approve Family Leave of Absence

WHEREAS, the following Employee has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. These Employee qualifies for the involved leave in accordance with both statutes; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a Family Leave of Absence for Employees’, with benefits in accordance with the Family Medical Leave Act. Employees’ will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Location	Dates of Leave
5584	CO	12/14/2020 – 04/01/2021
6103	Payne Tech	01/04/2021 – 04/01/2021
6407	Payne Tech	03/01/2021 – 06/25/2021
6022	Payne Tech	04/06/2021 – 08/30/2021

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-350: Appointment of Health and Wellness Team Leader for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Pilot Project Grant, SY 19-20, Not to Exceed a Total of \$4,000.00 (\$2,500.00, Local Funds; \$1,500.00 Grant Funds)

WHEREAS at the regular Board Meeting held on January 25, 2021, the Board passed resolution #21-259, which accepted the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant – Year 3 to improve school health and wellness; and

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby appoint Mr. Delcher to the position of School Health and Wellness Team Leader, for the purpose of administering the Whole School, Whole Community, Whole Child (WSCC) School Health NJ Pilot Project Grant, Year 3, through a partnership with the NJ Department of Health and the Center for Prevention and Counseling. Mr. Delcher shall be compensated at the non-instructional rate in accordance with the agreement between the collective bargaining unit and the Board of Education, for a total amount not-to-exceed \$4,000.00 (\$2500.00, Local funded, \$1500.00 Grant funds).

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund \$2,500.00 and that said payment will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED that Ayisha Ingram-Robinson, WSCC grant supervisor, hereby verifies that there are sufficient funds within the WSCC grant to fully fund \$1,500.00 and that said payment and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-351: Amend Resolution #21-171 to increase the Not Exceed Amount to \$4,000.00, Grant Funded, for the Lead Teacher for the CareerSafe Safety Initiative for the Carl D. Perkins grant - FY 2021

WHEREAS, Mr. Daniel Delcher was initially approved on October 19, 2020 (Resolution #21-171) as the Lead Teacher in the a CareerSafe Safety Initiative for the Carl D. Perkins Grant for the 2020-2021 school year in the amount of \$ 2,500.00, and

WHEREAS, upon further review and changes to the Perkins Grant program it was discovered that the not to exceed amount needed to be increased to reflect additional hours of service to the District for the Lead Teacher’s work for the CareerSafe Safety Initiative; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby amends Resolution #21-171 to approve the revision of the not to exceed amount to \$ 4,000.00, grant funded. All other provisions of Resolution #21-171 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-352: Collaborative Planning in Mathematics and Science for 2020-2021 School Year, Not to Exceed \$4,440.00, ESEA Title 2A and Title 1 Grant Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to engage in collaborative planning in the disciplines of Mathematics and Science in the 2020-21 school year. Instructors will identify and or create at least five (5) learning activities that apply common concepts in the disciplines, which can be implemented in the current school year. The position will be for a maximum of ten (10) hours each at the rate of \$36.18 per hour, in accordance with the agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor shall not exceed the sum of \$370.00.

BE IT FURTHER RESOLVED that the ESEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the ESEA Title IIA and Title I grants for all payment and that said payment is an appropriate expenditure of grant funds.

Payne Tech

Jeeyoun Shin – Math
Bianca Noelcin – Science
Meredith Pressler – Science
Amir Ressaissi – Science
Minal Thakur – Science
Heather Suzel – Science

Newark Tech

Elisa Tejada – Math
Trevor Johnson-Science
Brian Buchanan-Science

West Caldwell

Justin Bevilacqua – Math
Mildred Naywaede – Science
Jon Rosenthal – Science

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-253: Appoint Scheduler for the 2021-22 school year in an Amount Not to Exceed \$1,160.00 Local Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to work with the Master scheduler to develop schedules (teachers and students) for the 2021-22 school year. The assignment must be completed by August 21, 2021 and compensation will be for a maximum of twenty (20) hours at the rate of \$58.00 (subject to negotiations), in accordance with the agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to the staff member shall not exceed the sum of \$1,160.00.

IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Emily Bonilla – Payne Tech (replacing Anibal Ponce)

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-354: Appoint Proctors for Additional Admissions Assessment (March 13, 2021) for Incoming 9th Graders, \$260.00 CARES, ESSER Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to serve as proctors for an additional Admissions Assessment for prospective incoming students, that was held on Saturday, March 13, 27, 2021 for a maximum of three(3) hours except for those of special education and English Learner students, who may be required to proctored until the test is completed. Proctor will be compensated at the rate of \$43.18 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$130.00, except for the proctor of special education and English learner students.

BE IT FURTHER RESOLVED that the proctors as set forth below are to be utilized on an as-need basis, depending on the number of prospective students who participate in the testing program.

BE IT FURTHER RESOLVED that Bickram Singh, Supervisor of Program Accountability hereby verifies that there are sufficient funds within the CARES ESSER funds and that said payments will not adversely affect the financial position of the District.

Payne Tech

Angelina Martinez
Alexandra Antoine

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-355: Additional Professional Development Training on Learning Management System (LMS) for 2020-2021 school year, not to exceed \$4500.00, CARES ESSER Grant Funds

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff as lead trainer and teacher trainers to continue implementing the Learning Management System (LMS) - Schoology to deliver and assess curricular standards in the 2020-21 school year. The lead trainer will coordinate training to teacher leaders in each school, who will then train school staff on using the system. Approved staff will offer technical support throughout the 2020-21 school year.

Assignment for Learning Management System lead trainer will be for an additional twenty (20) hours and for teacher trainers an additional ten (10) hours each at the rate of \$58.00 (subject to negotiation) and \$36.18 per hour, respectively in accordance with the agreements between their respective Collective Bargaining Units and the Board of Education. The total amount to be paid to lead trainer and each instructor shall not exceed the sum of \$1,140 and \$362.00, respectively.

BE IT FURTHER RESOLVED that the CARES Grant Supervisor hereby represents to the Board that there are sufficient funds within the CARES ESSER grant for all payment and that said payment is an appropriate expenditure of grant funds.

Lead Trainer

Emily Bonilla

Teacher Trainers

Payne Tech

Michel Encarnacion
Robert Hebenstreit
Jessica Gonzalez

Newark Tech

Elisa Tejada
Marcia Phillips
Jennifer Ramos

West Caldwell Tech

Daniel Delcher
Christian Tanion
Patrice Wojcik

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-356: Appoint Co-Curricular Coaches and Advisors, 2020-2021 School Year

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2020-2021 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Newark Tech		Employee	Stipend
Boys Volleyball	Head	Anthony Rock	\$10,200
	Assistant	Robert Dolce	\$9,180
Baseball	Head	Todd Romano	\$10,200
	Assistant	Herb Ramos	\$9,180
Softball	Head	Regan Rone	\$10,200
	Assistant	Kelli Warnock	\$9,180
Spring Track	Head	Kcyied Zahir	\$10,200
	Assistant	Aldo Nolasco	\$9,180
	Assistant	Danielle Todman	\$9,180
W. Caldwell Tech			
Softball	Head	Anne Lauterhahn	\$10,200
	Assistant	Jacqueline Cammarata	\$9,180
Boys Volleyball	Head	Ali Aryakia	\$10,200
	Assistant	Justin Bevilacqua	\$9,180
Payne Tech			
Baseball	Head	Daniel Rudy	\$10,200
	Assistant	Tom Patierno	\$9,180
	Assistant	Jorge Ruiz	\$9,180
Spring Track	Head	Mike Gallo	\$10,200
	Assistant	Simone Cameron	\$9,180
	Assistant	Brandon Rajkovich	\$9,180
Softball	Head	Michael Garry	\$10,200
	Assistant	Lisa Albano	\$9,180
	Assistant	Sandy Barrionuevo	\$9,180
Boys Volleyball	Head	Brian Johnson	\$10,200
	Assistant	Miguel O’Connor	\$9,180
	Assistant	Natasha Batista	\$9,180

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
Nays: None
Absent: LeeSandra Medina
Dr. Pernell

Resolution #20-357: Appoint Students to Work Study Program, 2020-2021 School Year, in an Amount Not to Exceed \$10,080 Local Funds and Perkins

WHEREAS, Dr Patricia Clark-Jeter, Director of Student Related Services has advised the Superintendent that it would be the best interest of the district to utilize students to assist with office and/or technical support; now

On the motion of Ms. Davis, Seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following students to participate in the Work Study Program for the 2020-2021 school year at the rate of \$12 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor.

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

The assignment for the students below will be for a maximum of fifteen (15) hours per week for a maximum of 14 weeks from March 23, 2021 through June 30, 2021. The total sum to be paid to each student shall not exceed the sum of \$2,520.00.

Office of Student Related Services

Wilny Petit-Frere -WCT
Shania Marie Ramos - PT
Lena Sutton - NT
Diamond A Mitchell - WCT

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
Nays: None
Absent: LeeSandra Medina
Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-358: Authorization for the District to Increase the Current Salaries of Various Non-Union Confidential Employees in Accordance with the following yearly Percentages

WHEREAS, the Superintendent has determined that it would be in the best interest of the District if the employees, as set forth below, whose employment is not governed by a Collective Bargaining Agreement (“CBA”) receive increase in their salaries for various years:

WHEREAS, the Superintendent further believes that it would be in the District’s best interest to give the above referenced increase so as to retain qualified employees within the District in that same contribute to the efficiency of running the District; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the District that there are sufficient funds within the District to fully fund the involved payments and that said funding will not adversely affect the financial stability of the District; now

THEREFORE, on the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves a salary increase of 2.70% for 2019-2020, 2.80% for 2020-2021, 2.90% for 2021-2022, and 3.00% for 2022-2023 for the following non-union confidential employees:

- Scott Hlavacek, Director of Information Technology*
- Gabriel Rispoli, Director of Security, Safety and Transportation
- Bruce Scrivo, Director of Facilities and Grounds
- Murphy Durkin, Board Counsel
- Mike Venezia, Director of Human Resources**
- Ahmed Mohamed, Comptroller**
- Lori Tanner, Office Manager/Board Secretary/Sr. Administrator to the Business Administrator
- Elaine Rodriguez, Sr. Administrative Assistant – Business/Human Resources
- Mary Ann Sweeney, Sr. Assistant to Board and Superintendent

* The salary increase does not apply for 2019-2020 year.

** The salary increase for the 2019-2020 school year shall be based upon their then-salary and shall not apply to the 2020-21 school year.

BE IT FURTHER RESOLVED, that the above referenced increases are conditioned upon the employee being employed by the District at the time of the involved increase.

BE IT FURTHER RESOLVED, that the Board hereby directs Board Counsel to prepare the appropriate Employment Agreements or amendment thereto setting forth the above referenced increases. All of the terms and conditions of the prior Employment Agreements shall not be modified or amended by this Resolution and shall remain in full force and effect until the execution of a successor agreement or modification; and

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Superintendent and/or Business Administrator to execute the above referenced Employment Agreements or amendments thereto on behalf of the Board.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**Resolution #21-359: Unused Sick Days Pay in an Amount Not to Exceed \$1,152.66
 Local Funds**

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$1,152.66; now

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Retirement Date	Sick Days	1:4	Payment
Sherri Axelrod-Freeman	03/01/2021	10.5	2	\$1,152.66

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #21-360: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person In Charge	Date/Time	Trip	Cohort/Campus	# Students	Cost to Board
CO-CURRICULAR (NON-ATHLETIC)					
Anthony Rock	3/26-3/27/21	NJSDL District Tournament (Virtual)	NT Debate	6	\$500.00 Funded by Local Funds
Dan Delcher	4/10/21	SKILLs USA Competitive Events NE Carpenters Training Edison, NJ	WCT SKILLs USA	4	No Cost
Anthony Perez	4/17/21	SKILLs USA Competitive Events Cumberland County Tech Vineland, NJ (Time to be determined)	PT SKILLs USA	4	No Cost
Dan Delcher Edward Finnis Anthony Perez	4/17/21	SKILLs USA Competitive Events Sussex County Tech Sparta, NJ (Time to be determined)	WCT SKILLs USA NT SKILLs USA PT SKILLs USA	14	No Cost

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Dan Delcher Edward Finnis Anthony Perez	4/24/21	SKILLs USA Competitive Events Gloucester County Tech Sewell, NJ	WCT SKILLs USA NT SKILLs USA PT SKILLs USA	14	No Cost
CAREER & TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)					
Dr. Nasser Masri	3/20/21	HOSA State Leadership Conference (Virtual)	NT HOSA	9	\$225.00 Funded by Perkins
Dr. Nasser Masri	3/30/21 4/1/21 4/13/21 4/15/21 4/20/21 4/22/21 4/27/21 4/29/21 5/4/21 5/6/21 5/11/21 5/13/21	Rutgers School of Dental Medicine Newark, NJ	NT Medical/Dental Assisting	27 9 Per Date	No Cost

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution 21-361: Memorandum of Understanding Between the Essex County Schools of Technology-Newark Tech Campus and Rutgers School of Dental Medicine (3 years- SY 2020-2021, 2021-2022, 2022-2023) (enclosure)

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the ECST Newark Tech Health Careers Academy requires clinical hours for courses within the program. Dr. DelaPaz has further advised the Superintendent that said MOU is for the existing Joint Program called the “Dental Assisting Student Internship Program” to prepare students for careers in the Dental Assisting profession. The Joint Program is a single, integrated program, composed of students experiencing clinical rotations provided and supervised by Rutgers School of Dental Medicine and the Essex County Schools of Technology.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves a Memorandum of Understanding between Essex County Schools of Technology– Newark Tech Campus and Rutgers School of Dental Medicine for the 2020-2021, 2021-2022 and 2022-2023 school year for all students enrolled therein.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-362: 2020-2021 Affiliation Agreement, Arbor Glen Nursing & Rehabilitation Center, Cedar Grove, NJ for the ECST Certified Nursing Assistant (CNA) Academy students at Newark Tech.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the ECST Newark Tech Health Careers Academy requires clinical hours for courses within the program. Dr. DelaPaz has further advised the Superintendent that said affiliation agreement will afford the Certified Nursing Assistant program students an opportunity for clinical hours; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez BE IT RESOLVED that upon the recommendation of the Superintendent, the Board does approve the Affiliation Agreement between Arbor Glen, Nursing & Rehabilitation Center, Cedar Grove, NJ and the Essex County Schools of Technology- Newark Tech Certified Nursing Assistants' program to provide affiliation for clinical training, from March 31, 2021– June 30, 2021

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

Resolution #21-363: Authorize Girls' Volleyball Clinics at Essex County Payne Tech

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board authorizes two (2) Girls' Volleyball Clinics for District players only, during the months of March and/or April, 2021 at Essex County Payne Tech campus, at a no cost to the district. The clinics will be run by certified volleyball clinician, Julian Diaz; and

BE IT FURTHER RESOLVED that the clinic will be overseen by District coaches Natsha Batista and Gina Batista.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Resolution #21-364: Board Policy, Second Reading

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies and Regulations:

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
<u>A. General Policy and Regulation Guides</u>		
Board Member Resignation and Removal (Policy) (Revised-Mandated)	0145	Final
Earned Sick Leave Law (Regulation) (Revised-Mandated)	1642	Final
Family Leave (Policy) (New- Mandated)	1643	Final
Family Leave (Policy) (Abolished)	3431.1	
Family Leave (Policy) (Abolished)	4431.1	
New Jersey Family Leave Insurance Program (Policy) (Abolished)	3431.3	
New Jersey Family Leave Insurance Program (Policy) (Abolished)	4431.3	
Administration of Medical Cannabis (Policy and Regulation) (Revised-Mandated)	5330.01	Final
Lead Testing of Water in Schools (Policy) (Revised-Mandated)	7425	Final
Lead Testing of Water in Schools (Regulation) (New-Mandated)	7425	Final
School Safety (Policy and Regulation) (Abolished)	7430	Final

B. No Child Left Behind Act (NCLB) to Every Student Succeeds Act (ESSA) Policy and Regulation Guides

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

Every Student Succeeds Act (Policy) (Revised-Mandated)	2415	Final
Academic Standards, Academic Assessments, and Accountability (Policy) (Abolished)	2415.01	
Title I – Fiscal Responsibilities (Revised-Mandated)	2415.02	Final
Highly Qualified Teachers (Policy) (Abolished)	2415.03	
Student Surveys, Analysis and/or Evaluations (Policy) (Revised-Mandated)	2415.05	Final
Every Student Succeeds Act Complaints (Policy and Regulation) (Revised-Mandated)	2415.20	Final
Employment of Support Staff Members (Policy) (Revised-Mandated)	4125	Final
Political Contributions (Policy) (Revised-Mandated)	6360	Final
Student Records (Policy) (Revised-Mandated)	8330	Final
Recruitment by Special Interest Groups (Policy) (Revised-Mandated)	9713	Final
Roll Call:		
Yeas:	Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy	
Nays:	None	
Absent:	LeeSandra Medina Dr. Pernell	

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY
BOARD OF EDUCATION
REGULAR MEETING AGENDA
MARCH 22, 2021**

BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS - None

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 3:30 p.m., on Monday, **April 19, 2021**.

ADJOURNMENT

Resolution #21-365: Adjournment

On the motion of Ms. Davis, seconded by Mr. Carnovale, the Board adjourns the meeting at 4:22 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Ms. Davis, Fr. Leahy
 Nays: None
 Absent: LeeSandra Medina
 Dr. Pernell