CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 3:34 p.m. on Monday, February 22, 2021, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2020 and in El Coqui on November 5, 2020.

PLEDGE OF ALLEGIANCE

ROLL CALL - Board Secretary, Lori Tanner

Present:	Salvatore Carnovale, (Remotely) Jennifer M. Carrillo-Perez, (Remotely) LeeSandra Medina, (Remotely) Adrianne Davis, Vice President, (Remotely) Fr. Edwin D. Leahy, President, (Remotely)
Absent:	Dr. Chris T. Pernell
Also Present:	Dr. James M. Pedersen, Superintendent, (Remotely) Bernetta Davis, Business Administrator, (Remotely) Lori Tanner, Board Secretary, (Remotely) Mr. Murphy Durkin, Board Attorney, (Remotely) Kimberley Browne-Smeraldo, Treasurer (Remotely) Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person) Hector Maldonado, Systems Network Administrator, (In Person)

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

POINTS OF PRIDE

• Newark Tech

Congratulations to Tatiyyanah Nelums for being selected as a semifinalist for the Jack Kent Cooke Foundation College Scholarship Program. This year's semifinalists were chosen from a pool of over 5,800 applicants from students across the country.

98.3% of students achieved Virtual Perfect Attendance for the month of January 2021

• Payne Tech

Congratulations to our Payne Tech students of Film & Television program; they had their films accepted into the Garden State Film Festival.

98.3% of students achieved Virtual Perfect Attendance for the month of January 2021.

West Caldwell Tech

West Caldwell Tech's boys' basketball team is off to a great season. The WCT Eagles defeated Weequahic, 66 to 38. They evened their record to 1-1.

97.6% of students achieved Virtual Perfect Attendance for the month of January 2021

REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #21-297: Approval of Regular Board Meeting Minutes January 25, 2021

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of January 25, 2021.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

FINANCE

FINANCE RESOLUTIONS

Resolution #21-298: <u>Approval of the Board Secretary and Treasurer's Reports for the</u> <u>Period Ending 11/30/2020 (enclosure)</u>

On the motion of Ms. Medina, seconded by Ms. Davis, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending November 30, 2020, showing a cash balance of \$26,733,320.43 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina, Adrianne Davis, Fr. Leahy
	Nays: Absent:	None Dr. Chris T. Pernell

Resolution #21-299: <u>Transfer of Funds, November 2020</u> (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of November, 2020, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of November, 2020, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina, Adrianne Davis, Fr. Leahy Nays: None Absent: Dr. Chris T. Pernell

Resolution #21-300: <u>Authorize Payment of Bills – February 22, 2021</u>

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$5,770,931.12, through February 22, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the February 19, 2021, bill's list in the sum of \$5,770,931.12, a copy of which is attached hereto and incorporated herein as if fully set forth.

Resolution #21-301: Approval of Professional Services Contract by and between DiCara Rubino as Architect of Record, in an Amount Not to Exceed \$40,000.00 from February 22, 2021 to February 21, 2022, Capital and Local Funds

WHEREAS, the Board has a need to retain the professional services of an Architect/Engineer in conjunction with various projects specifically authorized by the Owner as Professional Services contract pursuant to the provisions of N.J.S.A. 18A:18A5(a)(1); and

WHEREAS, Dicara Rubino Architects ("Dicara") with offices located at 30 Galesi Drive Wayne, NJ has submitted a proposal indicating they will provide architectural and engineering services for the District as Architect of Record at the rate of \$150.00 per hour subject to a limitation on such fees in an amount not to exceed \$44,000.00 in the aggregate, plus costs for the time period from February 22, 2021 to February 21, 2022; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Dicara Rubino Architects as Architect of Record to provide architectural and engineering services for various projects specifically authorized by the Board and authorizes Bernetta Davis, Business Administrator, to enter into a Professional Services Contract, on behalf of the Board with DiCara, as described herein, consistent with the term of this Resolution. A form of Contract to be entered into by and between the District and DiCara is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to DiCara without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, Dicara has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of \$44,000.00 in the aggregate, plus costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to $\underline{N.J.S.A}$. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that <u>N.J.S.A.</u> 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Resolution #21-302: <u>Authorization for the District to Extend the Timeline as same</u> relates to an Agreement entered into by and between Brantley Brothers Moving & Storage Co., Inc. and the District

WHEREAS, the Board previously passed Resolution No. 19-327 authorizing the District to enter into an Agreement with Brantley Brothers Moving and Storage Co., Inc. as same relates to the temporary relocation of its student population and various instructional and non-instructional materials and supplies as a result of the renovations at the District's West Caldwell campus. Due to the COVID-19 pandemic and other issues, the anticipated timeframe to complete the involved move has been delayed. As a result, the Superintendent has determined that it would be in the best interest of the District to extend the term of this Agreement to September 1, 2021.

On the motion of Ms. Davis, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend the Agreement entered into with Brantley Brothers Moving & Storage Co., Inc. wherein the expiration date shall now reflect September 1, 2021. All other terms and conditions of Resolution No. 19-327 and the Agreement entered into with Brantley Brothers Moving & Storage Co., Inc. shall remain in full force and effect and shall not be amended and/or altered as a result of this Resolution.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the Amendment to the Agreement on behalf of the District, subject to Board Attorney's review and approval.

BE IT FURTHER RESOLVED, Brantley Bros. has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, if required; and

BE IT FURTHER RESOLVED that the Board hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-303: <u>Authorization for the District to Set Tuition Rates for Sending</u> <u>Districts in Accordance with N.J.S.A. 6A:23A-17.4 And Other</u> <u>Applicable Statutes and/or Regulations</u>

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to set tuition rates for the 2021/2022 school year in accordance with N.J.S.A. 6A:23A-17.4 and other applicable statutes and/or regulations, if any, governing same.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-304: Resolution for a Closed Session

On the motion of ______ seconded by ______ at _____ p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

ROLL CALL:	Mr. Carnovale	 Ms. Medina	
	Dr. Pernell	 Ms. Davis	
	Ms.Carrillo-Perez	 Fr. Leahy	

Resolution #21-305: Return to a Regular Session

On the motion of ______ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	 Ms. Medina	
	Dr. Pernell	 Ms. Davis	
	Ms.Carrillo-Perez	 Fr. Leahy	

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #21-306: Substitute/Long Term Replacement, Not to exceed \$30,000.00,

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first-year teacher at the BA Level; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves (listed below) as a "substitute" teacher at a rate of \$250 per day beginning on March 1, 2021 through March 31, 2021.

James Gallina Ephraim Rene Mariana Ferreira Lopes David Maglione Kaleysa Vodrazka Savannah Tanion

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-307: <u>Appoint Instructors to Teach an Extra Class, 2020-2021</u> <u>School Year, in an Amount Not to Exceed \$1,835.00,</u> Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors to extra teaching assignments during the 2020-21 school year. The instructors shall be compensated for teaching the extra class in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name	Course Name	Location	Length of Period	Amount
Brian Murray	English Lit Survey	Payne Tech	80 min Q3	\$ 1,835.00

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina, Adrianne Davis, Fr. Leahy Nays: None Absent: Dr. Chris T. Pernell

Resolution #21-308: <u>Authorization for Emily Arcangelo and Denise Calimano to work</u> <u>extra hours for 2020-21 School Year in an Amount not to Exceed</u> <u>\$15,000.00, Local Funds</u>

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Emily Arcangelo and Denise Calimano, Guidance Counselors within the District to work for a maximum of eighty hours (80) each between January 1, 2021 and March 31, 2021. Each Counselor will be compensated at the hourly rate with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid shall not exceed \$15,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-309: <u>Authorization for School Nurses to work extra hours for 2020-21</u> School Year in an Amount not to Exceed \$30,000.00, CARES Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the School Nurses to work extra hours (up to 2-hours) each day to conduct temperature checks of students coming into the buildings from October 1, 2020 to June 15, 2021. Each Nurse will be compensated at the hourly rate with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid shall not exceed \$30,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's CARES funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina, Adrianne Davis, Fr. Leahy Nays: None Absent: Dr. Chris T. Pernell

Resolution #21-310: <u>Appoint Webmaster for District for 2020-21 School Year in an</u> <u>amount not to exceed \$10,000, Local Funds</u>

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves Matthew Honchen as Webmaster for the District from March 1, 2021 to June 30, 2021. Mr. Honchen shall receive additional compensation of \$10,000.00 (pro-rated from March 1, 2021) as a result of this appointment.

Resolution #21-311: <u>Appoint Bridge Year Liaisons for 2020-21 School Year in an Amount</u> Not to Exceed \$864.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to serve as liaisons in the Bridge Year Pilot Program for 2020-21 school year. Staff members shall participate for a maximum of eight (8) hours at the rate of \$36.18 per hour in accordance with the current Collective Bargaining Agreement. The amount paid to each liaison shall not exceed \$290.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Jessica Gonzalez – Payne Tech Andrew Turner – Newark Tech Patricia Schaffer – West Caldwell Tech

Resolution #21-312: <u>Appoint Instructors for Academic Support on Saturdays, 2020-21</u> School Year, Not to Exceed \$3,300–ESEA, Title I Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program in Mathematics and Language Arts Literacy to students on Saturdays in preparation for the in-school administration of the SAT on March 24, 2021. The position will be for a maximum of three (3) hours per Saturday, 9:00 - 12:00 pm on February 6, 20, 27 and March 6, 13 and 20, 2021 at the rate of \$43.18 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY21 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Marcia Scille - Language Arts Jackie Shoop - Language Arts Zack Arenstein - Mathematics Joseph Dedalonis - Mathematics

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-313:Appoint Schedulers for the 2021-22 school year in an
Amount Not to Exceed \$3,770.00 Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to work with the Master schedulers to develop schedules (teachers and students) for the 2021-22 school year. The assignment must be completed by August 21, 2021 and compensation will be for a maximum of twenty (20) hours at the rate of \$36.18 per hour or \$58.00 (subject to negotiations), in accordance with the Agreement between the Collective Bargaining Units and the Board of Education. The total amount to be paid to the staff member shall not exceed the sum of \$724.00. or \$1,160.00 depending on the staff's Collective Bargaining Unit.

IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Andrew Turner – Newark Tech Anibal Ponce – Payne Tech Jenabu Williams – Newark Tech and Payne tech Daniel Delcher – West Caldwell Tech

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-314: <u>Appoint Mr. Robert Lorenzo as CTE Communications and Recruitment</u> <u>Coordinator for the Carl D. Perkins Secondary grant - FY 2021 in the</u> Amount not to exceed of \$3,000.00, Grant funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies, has advised the Superintendent that the Carl D. Perkins Secondary grant program encourages the creation of initiatives to advertise and promote the District's best practices in CTE, recruit potential students and teachers, and communicate and collaborate with stakeholders to publicize best practices in CTE; and

WHEREAS, Dr. DelaPaz has advised the Superintendent that she believes the best person within the District to facilitate the above is Mr. Robert Lorenzo and that a fair compensation is the sum of \$3,000.00; and

WHEREAS, Dr. DelaPaz, has further advised the Superintendent that the above referenced appointment is permitted in accordance with the Carl D. Perkins Secondary grant program and that the payment is an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Mr. Robert Lorenzo as the CTE Communications and Recruitment Coordinator for an amount not to exceed \$3,000.00, grant funds.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-315: <u>Appoint Staff to Facilitate the District's CTE Saturday Middle School</u> <u>Career Exploration Program, in an Amount Not to Exceed \$16,200.00,</u> Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent that the CTE Saturday Middle School Career Exploration Program will provide middle school students with career exploration and career development to assist them with making informed decisions about future educational paths, career opportunities and programs of study. Concomitantly, the CTE Saturday Middle School Career Exploration Program will assist with recruiting future students throughout the county; and

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies, hereby represents to the Board that the involved payments are an appropriate expenditure of grant funds and that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as instructors to the CTE Saturday Middle School Career Exploration Program.

Amarilys Olivo-Mockabee	Brett Boon	Bill McCullough	Mark Beckett
Robert Lorenzo	Christine Coppola	Jennifer Preziotti-Gamble	e
Javier Arocho	Daniel Delcher	Crystal Peterson	

Assignment for the individuals above will be for a maximum of 36 hours, \$43.18 per hour in accordance with the current Collective Bargaining Agreement, occurring on Saturdays from March to June in an amount not to exceed \$16,200.00 grant funded.

Resolution #21-316: <u>Appoint Supervisor of the District's CTE Saturday Middle School Career</u> Exploration Program, in an Amount Not to Exceed \$4,320, Grant Funded.

WHEREAS, Dr. Cathleen DelaPaz, Director of Career and Technical Education Academies has advised the Superintendent that the CTE Saturday Middle School Career Exploration Program will provide middle school students with career exploration and career development activities to assist them with making informed decisions about future educational paths, career opportunities and programs of study. The CTE Saturday Middle School Career Exploration Supervisor(s) will coordinate recruitment of middle school student participants, schedule and coordinate Saturday Middle School sessions (virtual and/or hybrid), monitor instruction and conduct walkthroughs, and provide career exploration and career development activities through an organized, systematic framework designed to aid students.

WHEREAS, Dr. DelaPaz, Director of Career and Technical Education Academies, hereby represents to the Board that the involved payments are an appropriate expenditure of grant funds and that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual as the Supervisor to the CTE Saturday Middle School Career Exploration Program.

Jessica Gonzalez Sandy Barrionuevo (sub) Chabwera Phillips (sub)

Assignment for the supervisor above will be for a maximum of 60 hours, \$69.00 per hour in accordance with the current Collective Bargaining Agreement, occurring from February 23 through June 30, 2021 in a total amount not to exceed \$4,320, grant funded.

Resolution #21-317: Unused Sick Days Pay in an Amount Not to Exceed \$4,760.09 **Local Funds**

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, now

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Retirement Date	Sick Days	1:4	Payment
Kenneth Winbush	02/01/2021	70.5	17	\$4,760.09

Roll Call: Yeas:

Nays:

Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina, Adrianne Davis, Fr. Leahy None Dr. Chris T. Pernell Absent:

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #21-318: Field Trips

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person in	Date/Time	Trip	Cohort/Campus	#	Cost to
Charge				Students	Board
		CO-CURRICULAR (NO	DN-ATHLETIC)		
Anthony	2/12/21-	46 th Annual Liberty Bell	NT Debate	8	\$735.00
Rock	2/14/21	Classic			Funded by
		Debate Tournament			Local Funds
		(Virtual)			Retro
Anthony	2/26/21-	Lakeland Westchester	NT Debate	8	\$770.00
Rock	1/28/21	Classic			Funded by
		Debate Tournament			Local Funds
		(Virtual)			

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-319: <u>Non-Fire Evacuation Drill Reports, January, 2021</u> (enclosure)

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Non-Fire Evacuation Drill Reports submitted by the Principals of each school within the District for the month of January, 2021.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-320: <u>Approve 10-Month and 12-Month Employee Calendars 2021-2022</u> <u>School Year (enclosure)</u>

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the attached 2021-2022 school calendars for ten and twelve month employees.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

Resolution #21-321: Board Policy, First Reading

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies and Regulations:

POLICY NAME	FILE CODE	<u>STATUS</u>
A. <u>General Policy and Regulation Guides</u>		
Board Member Resignation and Removal (Policy) (Revised-Mandated)	0145	Draft
Earned Sick Leave Law (Regulation) (Revised- Mandated)	1642	Draft
Family Leave (Policy) (New- Mandated)	1643	Draft
Family Leave (Policy) (Abolished)	3431.1	
Family Leave (Policy) (Abolished)	4431.1	
New Jersey Family Leave Insurance Program (Policy) (Abolished)	3431.3	
New Jersey Family Leave Insurance Program (Policy) (Abolished)	4431.3	
Administration of Medical Cannabis (Policy and Regulation) (Revised-Mandated)	5330.01	Draft
Lead Testing of Water in Schools (Policy) (Revised- Mandated)	7425	Draft
Lead Testing of Water in Schools (Regulation) (New- Mandated)	7425	Draft
School Safety (Policy and Regulation) (Abolished)	7430	Draft
B. <u>No Child Left Behind Act (NCLB) to Every</u> <u>Student Succeeds Act (ESSA) Policy and</u> <u>Regulation Guides</u>		

Every Student Succeeds Act (Policy) (Revised- Mandated)	2415	D <u>r</u> aft
Academic Standards, Academic Assessments, and Accountability (Policy) (Abolished)	2415.01	
Title I – Fiscal Responsibilities (Regulation) (Revised-Mandated)	2415.02	Draft
Highly Qualified Teachers (Policy) (Abolished)	2415.03	
Student Surveys, Analysis and/or Evaluations (Policy) (Revised-Mandated)	2415.05	Draft
Every Student Succeeds Act Complaints (Policy and Regulation) (Revised-Mandated)	2415.20	Draft
Employment of Support Staff Members (Policy) (Revised-Mandated)	4125	Draft
Political Contributions (Policy) (Revised- Mandated)	6360	Draft
Student Records (Policy) (Revised-Mandated)	8330	Draft
Recruitment by Special Interest Groups (Policy) (Revised-Mandated)	9713	Draft

Resolution #21-322: <u>Approve Partnership between the Essex County Schools of</u> <u>Technology and the Montclair Community Farms Coalition</u> (MCFC) commencing on February 8, 2021 through June 30, 2021, at no cost to the District</u>

WHEREAS, Cathleen DelaPaz, Director of Career & Technical Education Academies, has advised the Superintendent of Schools that it is in the best interest of the District to enter into a partnership with the Montclair Community Farms Coalition (MCFC). Dr. DelaPaz has further advised the Superintendent of Schools that the partnership will increase work-based learning opportunities and will help cultivate entrepreneurial skills for students in the Culinary Arts and Agricultural Science Programs.

WHEREAS, Dr. DelaPaz has further advised the Superintendent of Schools that the Montclair Community Farms Coalition (MCFC) will develop internship opportunities for students to participate in structured learning experiences at local county organizations and businesses such as the Montclair Community Farms, Van Vleck House and Gardens, and the Montclair Bread Company. This partnership may result in paid student internships with various entities including but not limited to MCFC, County 4-H Office, and/or through district relationships with Newark Youth One Stop.

WHEREAS, Dr. DelaPaz has further advised the Superintendent of Schools that in furtherance of the partnership, the ECST will provide 2 Nutrient Flow Type (NFT) Hydroponic Systems that are not currently being utilized by the District, valued at approximately \$2,872. Students will participate in growing, harvesting, and selling products produced through the MCFC Farms and Program and the ECST Farm to School Program.

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a partnership with the Montclair Community Farms Coalition (MCFC) in accordance with a partnership agreement to be reviewed and approved by Board Counsel for the period of February 8, 2021 through June 30, 2021 at no cost to the District.

BE IT FURTHER RESOLVED, that in furtherance of the above referenced partnership, the District is hereby authorized to provide 2 Nutrient Flow Type (NFT) Hydroponic Systems to MCFC which shall be returned to the District upon termination of the partnership.

Additional information: On February 3, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS

Resolution #21-323: Use of Newark Tech Campus Gym – Essex County Community College

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Newark Tech Campus Gym by Essex County Community College ("ECCC") for athletic practices on Mondays, Wednesdays and Fridays from 7:00 am to 8:30 am from January 29, 2021 to April 1, 2021 depending upon availability of the gym. The District may terminate this usage arrangement upon thirty days' notice, without cause.

BE IT FURTHER RESOLVED that one (1) Security Guard and one (1) Black Seal licensed custodian is assigned to the Newark Tech Campus Gym Campus during the use of the gym facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the practices.

BE IT FURTHER RESOLVED that ECCC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. ECCC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Additional information: On January 27, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 3:30 p.m., on Monday, **March 22, 2021**.

ADJOURNMENT

Resolution #21-324: Adjournment

On the motion of Mr. Carnovale, seconded by Ms. Medina, the Board adjourns the meeting at 3:58 p.m.

Roll Call:	Yeas:	Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,
		Adrianne Davis, Fr. Leahy
	Nays:	None
	Absent:	Dr. Chris T. Pernell