CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 3:30 p.m. on Monday, January 25, 2021, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2020 and in El Coqui on November 5, 2020.

PLEDGE OF ALLEGIANCE

ROLL CALL - Board Secretary, Lori Tanner

Present: Salvatore Carnovale, (Remotely)

Jennifer M. Carrillo-Perez, (Remotely)

Dr. Chris T. Pernell, (Remotely)

Adrianne Davis, Vice President, (Remotely) Fr. Edwin D. Leahy, President, (Remotely)

Absent: LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent, (Remotely)

Bernetta Davis, Business Administrator, (Remotely)

Lori Tanner, Board Secretary, (In Person)

Mr. Murphy Durkin, Board Attorney, (Remotely)

Mary Ann Sweeney, Sr. Administrative Assistant to the Board, (In Person)

Scott Hlavacek, Director of Information Technologies (In Person)

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

POINTS OF PRIDE

Newark Tech

98.2% of students achieved Virtual Perfect Attendance for the month of December, 2020

233 students have achieved the Honor Roll and 77 students have achieved the Principal's Honor Roll. Making the honor roll/principal's honor roll is no small feat, especially during a Global Pandemic. This achievement shows the students' commitment.

The Junior and Senior classes presented Medical Grand Rounds to a group of their peers, teachers and administrative staff. The students researched and created clinical case scenarios/case studies based on their assigned medical specialty (cardiologist, pulmonologist, neurologist, infectious disease and orthopedic surgery). They discussed the pathophysiology of diseases/disorders such as asthma, carpel's tunnel syndrome, congenital heart disease, COVID-19, Huntington's disease, and Schizophrenia to name just a few.

• Payne Tech

98.3% of students achieved Virtual Perfect Attendance for the month of December, 2020.

Congratulations to Mrs. Emily Bonilla, that the New Jersey Principals Supervisors Association has recognized Mrs. Emily Bonilla with their Vice Principal of the Year award. She is now a candidate for the national award which will take place next year.

Congratulations to our Payne Tech student athletes for making the Super Essex Conference Boys & Girls Soccer All Star selections this year.

• West Caldwell Tech

97.5% of students achieved Virtual Perfect Attendance for the month of December, 2020

Congratulations to West Caldwell Tech Culinary Instructor, Ms. Victoria Atfield and WCT Freshmen Culinary students, Joshua Palaguachi-Castillo, Sergio Maestoso, Jordan Pitts and Staceyanne Ikeliaku for placing 2nd in the ECEC Animal Feeder Contest.

West Caldwell Tech's National Honor Society and West Caldwell Tech Instructor, Mr. Chabwera Phillips hosted a Virtual Therapy Retreat on December 16th for the students. The students were able to participate in multiple virtual wellness events throughout the day, run by West Caldwell Tech staff.

REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #21-255: Approval of Regular Board Meeting Minutes December 14, 2020

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of December 14, 2020.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, Adrianne Davis, Fr. Leahy

Nays: None

Abstain: LeeSandra Medina Absent: Dr. Chris T. Pernell

FINANCE

FINANCE RESOLUTIONS

Resolution #21-256: <u>Authorize Payment of Bills – January 22, 2021</u>

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,286,965.23, through January 22, 2021 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the January 22, 2021, bill's list in the sum of \$6,286,965.23, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, Adrianne Davis, Fr. Leahy

Navs: None

Abstain: LeeSandra Medina Absent: Dr. Chris T. Pernell

Resolution 21-257: Authorization Acceptance of the Renewal Honey Bee Grant Program, from the Bee Cause Project and Whole Kids Foundation FY 2021 in the Amount of \$500.00.

WHEREAS, Dr. Cathleen DelaPaz, Director of CTE Academies programs, has advised the Superintendent that Mr. Daniel Delcher has submitted a grant application and said application has been selected for funding by the Renewal HoneyBee Grant Program in the amount of \$500.00. Dr. DelaPaz has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of said grant application; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$500.00 in grant funding; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does hereby authorize Mr. Delcher, to accept the grant funding from the Honey Bee Grant Program, for the school year 2020-21, in the amount of \$500.00.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina

Adrianne Davis, Fr. Leahy

Navs: None

Absent: Dr. Chris T. Pernell

Resolution #21-258: Authorize Amendment to the Elementary and Secondary

Education Act (ESSA) FY2021 Grant Application to include

FY2020 Carry-Over

WHEREAS on June 8, 2020, the Board approved resolution # 20-432, for the submission of the Elementary and Secondary Education Act (ESSA) FY2021 grant application for a total of \$1,793,053.00. The District thereafter was awarded grant funds in this amount; and

WHEREAS subsequent to the award of the grant, Bickram Singh, Supervisor of Program Accountability has informed the Superintendent that there are carry-over Title IIA funds from FY2020 to the amount of \$29,019.00, which should be included in the FY2021 budget, bringing the total allocation of funds for FY2021 to \$1,822,072.00. Mr. Singh further advised the Superintendent that the original budget would have to be amended to reflect programmatic changes and to include the carry-over; now

On the motion of Ms. Carrillo-Perez, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the amendment to the application for funds to the State Department of Education for the Elementary and Secondary Education Act (ESSA) FY2021 grant, from the sum of \$1,793,053.00 to \$1,822,072.00

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina

Adrianne Davis Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution 21-259: Authorization Acceptance of the Whole School, Whole Community,

Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant - Year 3 - with the New Jersey Department of Health & The Center for Prevention and Counseling - FY 2021 in the Amount of \$3,000.00.

WHEREAS, Mrs. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent that Mr. Daniel Delcher has submitted an application and said application has been selected for acceptance and funding by the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant — Year 3. The purpose of the pilot program is to improve school health and wellness through the WSCC Model. Mrs. Robinson has further advised the Superintendent that funds are to be utilized in accordance with the guidelines of the annual project memorandum of understanding; and

WHEREAS, as a result of the above-referenced successful application the District has been awarded the sum of \$3,000.00 in grant funding.; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education does hereby authorize the District to accept the grant funding from the New Jersey Department of Health and The Center for Prevention and Counseling for the Whole School, Whole Community, Whole Child (WSCC) School Health NJ 4-Year Pilot Project Grant, for the 3rd school year 2020-21, in the amount of \$3,000.00.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-260: Resolution Approving the Purchase and Installation of Additional

COVID Signage for West Caldwell Tech, Newark Tech Gym and Hand Sanitizing Liquid - Not to Exceed \$15,890.00 CARES Elementary and Secondary School Emergency Relief Fund

(CARES ESSER) Grant Funds

WHEREAS, the District has received quotations from Prop N Spoon ("PNS") in the amount of \$15,890.00 for the purchase of additional COVID signage for installation in and around West Caldwell Tech, Newark Tech gymnasium and locker rooms and for hand sanitizing liquid in accordance with the guidelines established in the District's Restart and Recovery Plan to Reopen Schools; and

WHEREAS, Bernetta Davis advises that the PNS signage and installation and hand sanitizing liquid will be applied against the CARES Elementary and Secondary School Emergency Relief Fund (CARES ESSER) and that there are sufficient funds within the CARES ESSER Grant to fully fund the purchase and installation of COVID signage and hand sanitizer; and

WHEREAS, as per N.J.S.A. 40A:11-6 (Local Public Contracts Law); N.J.S.A. 18A:18A-7 (Public School Contracts Law) and N.J.A.C. 5:34-6.1 the purchase of the signage and installation is exempt from bidding in that circumstances where an emergency affecting the public health, safety or welfare requires the immediate delivery of goods or the performance of services, a contract may be awarded without public bidding regardless of the bid threshold. Pursuant to N.J.S.A. 19:44A-20.12, emergency contracts awarded for purposes of coronavirus response are exempted from Pay-to-Play due to public exigency; now

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez, BE IT RESOLVED that that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to purchase of COVID signage for installation in and around West Caldwell Tech, Newark Tech gymnasium and locker rooms and for hand sanitizing liquid in an amount not to exceed \$15,890.00 CARES ESSER Grant Funds. Copies of the quotations relative to the purchase and installation cost is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-261: Approval of Fraser Mathematics Solutions, LLC as Educational

Consultant, in a Sum Not to Exceed \$9,500.00, Title I and IIA

ESEA Grant funds

WHEREAS, Bickram Singh, Supervisor of the Program Accountability has advised the Superintendent that the ESEA Grants require and/or encourage that the District to provide staff with high level, on-going professional development in the core content areas, such as Mathematics; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Fraser Mathematics Solution, LLC in an amount not to exceed \$9,500.00; and

WHEREAS, Bickram Singh has represented to the Board that there are sufficient funds within the grant to satisfy all payments to be made to Fraser Mathematics Solutions, LLC and that said payments are an appropriate expenditure of Grant Funds; now

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Consultancy Agreement with Fraser Mathematics Solutions, LLC for the 2020-21 school year to provide thirteen (13) virtual performing arts workshops to visual and performing arts students, at a cost not to exceed \$9,500.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant will submit the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, if required; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Navs: None

Resolution #21-262: Approval of Asheena Baez Consulting as Professional Development Consultant, in a Sum Not to Exceed \$6,500.00, Title IIA grant funds

WHEREAS, Dr Patricia Clark-Jeter, Director of Student Related Services has advised the Superintendent that it would be the best interest of the district to provide professional development sessions to staff members within the District in Social Emotional Learning – Mindfulness; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Asheena Baez Consulting in an amount not to exceed \$6, 500.00; and

WHEREAS, Bickram Singh, Supervisor of Program Accountability has represented to the Board that there are sufficient funds within the Title IIA grant to satisfy all payments to be made to Asheena Baez Consulting and that said payments are an appropriate expenditure of Grant Funds; now

On the motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Consultancy Agreement with Asheena Baez Consulting for the 2020-21 school year to provide various professional development sessions to District staff, at a cost not to exceed \$6,500.00, pursuant to the terms of the Agreement attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this consultant will submit the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, if required; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-263: Approve Consultant for Mentoring and Counseling Program Not to Exceed an Additional \$3,060.00, ESEA Title IV Grant Funds

WHEREAS, on August 17, 2020, the Board passed Resolution #21-068 which in part authorized Creating Connections LLC to provide training to students and staff so as to implement a Mentoring and Counseling program within the District during the period of August 1, 2020-June 30, 2021 at a cost not to exceed \$6,840; and

WHEREAS, subsequent to passing the above referenced Resolution, the Superintendent of Schools has determined that the services provided by Creating Connections LLC was beneficial to the District and he believes that the District would further benefit if Creating Connections LLC could implement a program to address the Social and Emotional needs of the students within the District, in large part due to the COVID-19 pandemic; now

On the motion of Ms. Carrillo-Perez, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to amend the Agreement with Creating Connections LLC so as to reflect that the not to exceed amount shall be \$9,900.00 and that the term of the Agreement shall expire June 30, 2021 so as to facilitate the implementation of a program to address the social and emotional needs of the District's students..

BE IT FURTHER RESOLVED that the Superintendent of Schools shall review and approve the program to be created by Creating Connections LLC prior to implementing same to any students or staff within the District; and

BE IT FURTHER RESOLVED that the District hereby authorizes Board Counsel to amend the current Agreement with Creating Connections LLC so as to incorporate the terms and conditions of this Resolution; and

BE IT FURTHER RESOLVED that the Bickram Singh, supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the district's ESEA Title IV grant to support this program and that said payments are an appropriate expenditure of the funds.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-264: Approval of Innovative Educator Consulting as Professional

Development Consultant, in a Sum Not to Exceed \$15,000.00,

Local Funds

WHEREAS, Ms. Ayisha Ingram-Robinson, Principal of West Caldwell Tech, has advised the Superintendent that it would be the best interest of the District to provide professional development sessions to certain staff members within West Caldwell Tech in strategies that will enhance online teaching experiences; and

WHEREAS, as a result of the above, the District has determined that the best individual and/or entity to provide the services as referenced above is Innovative Education Consulting in an amount not to exceed \$1,250.00 per session and \$15,000.00 total; and

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into a Consultancy Agreement with Innovative Educator Consulting for the 2020-21 school year to provide various strategies to help instructors enhance online learning to West Caldwell Tech staff, at a cost not to exceed \$15,000.00 to be allocated at \$1,250.00 per session (not to exceed twelve (12) sessions), pursuant to the terms of an Agreement agreeable to Board Counsel.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that this consultant will submit the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, if required; and

BE IT FURTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Navs: None

Resolution #21-265: Authorization for the District to Enter into a License Agreement With The County Of Essex as Same Relates to The District's Donald M.
Payne Sr. School Of Technology Campus ("Payne Tech Campus")

WHEREAS, the County of Essex has requested that the District enter into a License Agreement with the County of Essex for the purposes of operating a COVID-19 Vaccination Center commencing on or about February 1, 2021 through and including July 30, 2021. The County of Essex has further agreed to pay the District the sum of \$60,000 as monetary consideration for the License Agreement.

WHEREAS, the Superintendent of Schools has determined that hit would be in the best interest of the District to assist the County of Essex in its efforts of operating a COVID-19 Vaccination Center and that said use would not adversely affect and/or disrupt the education or other activities of the District's students.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the District is hereby authorized to enter into a License Agreement with the County of Essex as same relates to the use of the District's Payne Tech Campus for the purposes of operating a COVID-19 Vaccination Center commencing on or about February 1, 2021 to July 30, 2021 at a license fee of \$60,000. A copy of the License Agreement is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized to execute the License Agreement on behalf of the District.

Additional information: On December 21, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-266: Authorization to Purchase Hardware from CDW-G Not to

Exceed \$105,700.00, \$14,031.02 Local Funds and

\$91,668.93 CARES Funds

WHEREAS, the District, for a period of years, has been implementing a student 1-1 device initiative. Scott Hlavacek, Director of Information Technology, has advised the Superintendent of Schools that in furtherance of this initiative, it would be in the best interest of the District to purchase 350 HP Chromebooks from CDW-G at a cost of \$105,700.00.

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that the above referenced purchase is an appropriate expenditure of CARES Funds and that there are sufficient funds to fully fund \$91,668.93 towards the purchase price and that there are sufficient funds within the District's Local Funds to fully fund the balance of the purchase price (i.e.: \$14,031.02) without adversely affecting the District's financial stability; and

WHEREAS, On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the motion of the Superintendent of Schools, the Board hereby authorizes the District to purchase 350 HP Chromebooks from CDW-G at a cost not to exceed \$105,700.00, Local Funds and CARES Funds. A copy of the agreement relative to the purchase of the involved hardware along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is exempt in accordance with NJSA 18A:18A-5 in that CDW-G's holds a State Vendor Contract No. #ESCNJ18/19-03; and

Additional information: On December 21, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-267: Authorization for the District to Renew its Medical Plan with School Employee's Health Benefit Program (SEHBP") commencing January 1, 2021 through December 31, 2021, at a Estimated Premium of \$5,500,000.00, Local Funds

WHEREAS, IMAC Insurance Agency, the District's insurance broker/consultant, has reviewed various options with regard to the District's employee medical program for the 2021 year. Joseph Maurillo, of IMAC Insurance Agency, has advised that after his review, he recommends that the District renew its medical benefits with the School Employees' Health Benefits Program for the 2021 year; and

WHEREAS, Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District to pay all premiums for the involved Medical Plan in the amount of \$5,500,000.00 and that said payment will not adversely affect the District's financial position; now

On the motion of Mr. Carnovale seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the District to execute the appropriate documentation to renew the medical plan with School Employees' Health Benefits Program for the period effective nunc pro tunc to January 1, 2021 through December 31, 2021, at an annual premium of \$5,500,000.00.

BE IT FURTHER RESOLVED, that the Board authorizes Bernetta Davis, Business Administrator, to execute any and all documentation legally required to effectuate the involved renewals; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #20-268: Approve Professional Day Requests

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of	Workshop/Conference	Staff Member(s)	Mileage	Cost to
Event		Participating	Reimbursement,	Board/Registration
			if Applicable	Fee
1/28/ &	Science Advisory Committee	Minal Thakur	N/A	No Cost
1/29/21	Members of New Jersey			
1/29/21	Department of Education			
	Virtual (Online workshop)			
3/25/2021	National Association of EMS	Kelly Krohe	N/A	\$395.00
	Educators			Funded by Local
	Virtual (Online workshop)			Funds
5/25 —	NJTESOL Spring	Angelina Martinez	N/A	\$299.00
5/27/2021	Conference 2021			Funded by ESEA
	Virtual (Online workshop)			

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-269: Resolution for a Closed Session

On the motion of _	seconded	- by	at p.m., t	the Board approves the
following resolution	n:			
	that the Essex Count			
	meeting and conduct lve exceptions set fort			rsonnel issues and other act, and are matters
which this Body he	reby determines are of	f such a natu ı	e that they cannot b	e discussed at an open
				nder discussion can be
disclosed to the pub	olic. However, this Bo	ody will mak	e such a disclosure v	when circumstances
permit.				
Personnel matters a	re scheduled to be dis	cussed during	g this closed session	1
ROLL CALL:	Mr. Carnovale		Ms. Medina	
	Dr. Pernell		Ms. Davis	
	Ms.Carrillo-Perez		Fr. Leahy	
Resolution #21-270	0: <u>Return to a Regu</u>	lar Session		
On the motion of	seconded	- by	at p.1	m., the Board returned
to the regular session		•	•	
ROLL CALL:	Mr. Carnovale		Ms. Medina	
	Dr. Pernell		Ms. Davis	
	Ms.Carrillo-Perez		Fr. Leahy	

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #21-271: Retirement of Employee(s)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective:

Employee	Position	Location	Date
Eileen Shinn	Teacher	Newark Tech	12/01/2020
Carol Nawrocki	Media Specialist	Newark Tech	10/31/2020
Kenneth Winbush	Guard	District	02/01/2021
Sherri Axelrod-Freeman	Counselor	West Caldwell	03/01/2021

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-272: Resignation of Employee(s)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee		Position	Location	<u>Date</u>
Katherine Lizz Miriam Diaz	ardo	Teacher Teacher	Payne Tech Payne Tech	02/05/2021 02/12/2021
Roll Call:	Yeas:	Mr. Carnovale, Jenni Adrianne Davis, Fr. I	fer M. Carrillo-Perez, Le Leahy	eSandra Medina,

Nays: None

Resolution #21-273: Appoint New Employee(s), 2020-2021 School Year

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2020-2021 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of	Location	Level/Step	Salary	Effective
Position					Date
Taharia Fong	10-Month	West	Level 1,	\$61,548	03/01/2021
Teacher of		Caldwell	Step 9		
Cosmetology			_		
Crystal Peterson	10-Month	Payne Tech	Level 1,	\$61,548	02/01/2021
Teacher of		-	Step 9		
Cosmetology			_		

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-274: <u>Authorization for the District to Hire Substitute/Long Term</u> Replacements, in an amount not to exceed \$30,000.00, Local Funds

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the District to hire certified substitute/long term replacement teachers in that during the course of the school year various situations arise where fulltime teachers within the District are unexpectedly out for extended periods of time for reasons including but not limited to medical, personal or Family Leave; and

; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following as Substitute/Long Term replacement teachers within the District at a rate of \$250 per day beginning on February 1, 2021 through February 26, 2021.

James Gallina Ephraim Rene Mariana Ferreira Lopes David Maglione Kaleysa Vodrazka Savannah Tanion

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-275: <u>Appoint Master Schedulers for the 2021-22 school</u> year in an Amount Not to Exceed \$6,090.00 Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to develop the Master Schedules (teachers and students). The assignment should be completed by July 31, 2021 and compensation will be for a maximum of forty (40) hours at the rate of \$36.18 per hour or \$58.00 (2018-2019 contract rate, subject to negotiation), in accordance with the agreements between the respective Collective Bargaining Units and the Board of Education. The total amount to be paid to the staff member shall not exceed the sum of \$1450.00 or \$2,320.00, depending on the bargaining unit.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Carmen Morales – Newark Tech Sandy Barrionuevo- Payne Tech Ayisha Ingram-Robinson – West Caldwell Tech

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-276: Appoint Instructor for Academic Support After School, 2020-21
School Year, Not to Exceed \$3,300–ESEA, Title I Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to work in the Academic Support program for students in Language Arts after school for up to one (1) hour per day, four days a week, 3:15-4:15 pm, for the 2020-2021 school year at the rate of \$43.18 per hour in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. Instructors who are approved for multiple programs can only work in one at a time. Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY21 Title I grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Payne Tech Campus

Stephanie Bird - Language Arts

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-277: <u>Appoint Proctor for the Admissions Assessment for Incoming</u> 9th Graders, \$1,555.00 Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff member, as set forth below, to serve as proctor for the Admissions Assessment for prospective incoming students on Saturday, December 5 and 12, 2020, January 9, 23, 2021 and February 6, 27, 2021 for a maximum of six(6) hours per Saturday except for those of special education and English Learner students, who may be required to proctor until the test is completed. Proctor will be compensated at the rate of \$43.18 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. Proctor is to be assigned by need determined by the principal. The total sum to be paid to each staff member shall not exceed the sum of \$1,555.00, except for the proctor of special education and English learner students.

BE IT FURTHER RESOLVED that the proctors as set forth below are to be utilized on an as-need basis, depending on the number of prospective students who participate in the testing program.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Newark Tech

Andrew Turner

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-278: Appoint Instructors to Teach an Extra Class, 2020-2021

School Year, in an Amount Not to Exceed \$14,678.00

Funded by Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors to extra teaching assignments during the 2020-21 school year. The instructors shall be compensated for teaching the extra class in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name	Course Name	Location	Length of Period	Amount
Preziotti-Gamble, Jennifer Ann	ART APPRECIATION	Newark Tech	40 min S1	\$ 3,669.50
Preziotti-Gamble, Jennifer Ann	ART HISTORY I	Newark Tech	40 min S2	\$ 3,669.50
Michel Encarnacion	INTRO TO COLLEGE MATH	Payne Tech	80 min S2	\$ 7,339.00

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-279: Appoint Coordinator for the WIDA Screener Placement

Test for English Learners (ELs), in an amount not to exceed

\$1,218.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Enrique Lomba to coordinate the administration and scoring of the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, December 19, 2020, January 30, 2021 and March 6, 2021 for up to a maximum seven (7) hours from 8:00 a.m. to 3:00 pm at the rate of \$58.00 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-280: Appoint Proctors for WIDA-Screener Placement Test for English Learners (ELs), in an amount not to exceed \$3,628.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to administer and score the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, December 19, 2020, January 30, 2021 and March 6, 2021 for up to a maximum seven (7) hours (including grading of tests) from 8:00 a.m. to 3:00 p.m. at the rate of \$43.18 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$907.00.

The assignment for proctors will be for a maximum of seven (7) hours per Saturday, which includes the scoring of the test.

Khadijah Mellakh Carlos Caban Angelina Martinez Pamela Rule

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the amount of prospective students who participate in the involved testing program.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-281: Appoint Instructors for Performing Arts Program at Payne Tech,

2020-21 School Year, Not to Exceed \$5,930.00-Victoria

Foundation Grant Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to implement various components of the Performing Arts program after-school, culminating in students creating a Virtual Musical as described in the Victoria Foundation grant application in the 2020-2021 school year. Instructors will be compensated for a maximum of thirty-five (35) hours at the rate of \$43.18 per hour in accordance with the agreement between the Collective Bargaining Unit and the Board of Education. The Instructors are required to submit invoices by the 15th of the succeeding month for compensation to be processed. The total amount to be paid to each instructor shall not exceed the sum of \$1512.00.

BE IT FURTHER RESOLVED that Ms. Emily Bonilla, Vice-Principal of Payne Tech hereby represents to the Board that there are sufficient funds within the Payne Tech's Victoria Foundation grant to fund this program and that said payments are an appropriate expenditure of grant funds.

Payne Tech Campus

Brenda Pepper - 35 hours David Maglione - 35 hours Micah Gary - 35 hours Mark Beckett -15 hours Anthony Perez -15 hours

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-282: Approve Compensation for School Coordinators of Completion Zone Year

2 program with Essex County College for 2020-21 school year in an

Amount Not to Exceed \$870.00, Victoria Grant funds

On the motion of Mr. Carnovale, seconded by Ms. Davis BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff to further coordinate the Completion Zone Year 2 program with Essex County College for the 2020-21 school year by monitoring student progress and attendance, and provide feedback to administrators thus ensuring successful program implementation. Due to the COVID-19 pandemic, there is need for extended services to maximize student participation. Staff will be compensated for an additional twelve (12) hours each at the rate of \$36.18 per hour in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to the staff members shall not exceed the sum of \$435.00.

BE IT FURTHER RESOLVED, Bickram Singh, Supervisor of Program Accountability hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through the Victoria Foundation grant and that said payments are an appropriate expenditure of grant funds and that there are sufficient funds within the grant to fully fund same.

.<u>Newark Tech</u> Jennifer Ramos Marcia Phillips

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina.

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-283: Appoint Co-Curricular Coaches and Advisors, 2020-2021 School Year in an amount not to exceed \$9,180.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2020-2021 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District. If season is cancelled, no payments will be made.

Employee	Location	Position	Stipend
Jacqueline Cammarata	West Caldwell	Co-Girls JV Basketball	\$4,590.00
Anne Lauterhahn	West Caldwell	Co-Girls JV Basketball	\$4,590.00

Additional information: On January 14, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-284: Appoint Silvana Pacio-Verola to the Position of Teacher of Special Education, West Caldwell Tech Campus

WHEREAS, as a result of a retirement within the District, a vacancy was created in the position of Teacher of Special Education at the West Caldwell Campus. As a result of this vacancy, the District posted and otherwise advertised for the position of Teacher of Special Education. After careful review, the Superintendent has determined that the best candidate for this position is Silvana Pacio-Verola who is currently employed by the District as a Special Education Aide at the West Caldwell Tech.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints Silvana Pacio-Verola as Special Education Teacher at the West Caldwell Campus, effective January 4, 2021 through June 30, 2021. As a result of this appointment, Ms. Pacio-Verola shall be placed at Level 2, Step 12 of the teachers' salary guide in the amount of \$70,764, in accordance with the agreement between the collective bargaining unit and the Board of Education. Ms. Pacio-Verola's salary will be prorated accordingly.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-285: <u>Unused Sick Days Pay in an Amount Not to Exceed \$20,000.00</u> <u>Local Funds</u>

WHEREAS, the following staff members were previously employed by the District, and whose employment in part provided for payment of unused sick days in an amount not to exceed \$15,000.00. Michael Venezia, Director of Human Resources, has determined that they are entitled to payment for unused sick days of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$20,000.00; now

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Retirement	Sick Days	1:4	Payment
	Date			
Barry Tatelbaum	12/31/2020	33.5	8	\$ 4,058.16
Mariann Cavallo	12/31/2020	191.5	48	\$15,000.00

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-286: Amend Resolution #21-172

WHEREAS, the Board previously passed Resolution No. 21-172 on October 19, 2020 which set forth in part that William McCullough and Edwin Oyola be appointed as co-Advisors for the Robotics Club at Newark Tech for the 2020-2021 school year each at a stipend of \$4,813.00, and

WHEREAS, subsequent to the passage of resolution #21-172 William McCullough resigned as an Advisor to the Robotics Club at Newark Tech. As a result, Edwin Oyola has agreed to take on Mr. McCullough's responsibilities as Advisor for the balance of the 2020-2021 school year and should therefore receive the balance of the stipend that would be due Mr. McCullough; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and for the reasons as set forth above, Edwin Oyola's stipend, effective as of the start of the 2020-21 school year be amended to \$9,626.00. All other provisions of Resolution #21-172 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-287: Appointment of Civil Rights Compliance/Affirmative Action (AAO) Officer

WHEREAS, the District is required to designate at least one employee to be responsible for monitoring and coordinating the District's compliance with state nondiscrimination laws and to investigate complaints alleging discrimination on the basis of sex, race, creed, religion, color, national origin, veteran or military status, sexual orientation, gender expression or identity, disability, and the use of a trained dog guide or service animal by a person with a disability.

WHEREAS, the Civil Rights Compliance Coordinator/Affirmative Action Officer is responsible for in part: 1. Coordinating and monitoring the district's compliance with state and federal laws, regulations, and guidelines that prohibit discrimination on the basis of sex, race, creed, religion, color, national origin, veteran or military status, sexual orientation, gender expression or identity, disability, and the use of a trained dog guide or service animal by a person with a disability; 2. Overseeing prevention efforts to avoid civil rights violations from occurring; 3. Implementing the district's discrimination complaint procedures; and 4. Investigating complaints alleging discrimination based on the protected classes listed above; and

WHEREAS, the Superintendent of Schools has determined that the best individual to be designated as the Civil Rights Compliance Coordinator/Affirmative Action Officer is Michael Venezia, Director of Human Resources. Mr. Venezia has agreed to accept this appointment at no additional compensation and/or benefit; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the District hereby appoints Mr. Michael Venezia, Director of Human Resources, to serve as the District's Civil Rights Compliance Coordinator/Affirmative Action Officer for the 2020-2021 school year. Mr. Venezia shall receive no additional compensation and/or benefit as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina.

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-288: Appointment of Title IX Officer

WHEREAS, Under Title IX of the Education Amendments of 1972, each school district that receives federal financial assistance must designate at least one employee to coordinate the district's compliance with its responsibilities under Title IX, and to investigate complaints alleging sex discrimination, including sexual harassment. This employee is known as the Title IX Officer. The Title IX Officer is responsible for: 1. Coordinating and monitoring the district's compliance with Title IX, as well as state civil rights requirements regarding discrimination and harassment based on sex; 2. Overseeing prevention efforts to avoid Title IX violations from occurring; 3. Implementing the district's discrimination complaint procedures with respect to sex discrimination and sexual harassment; and 4. Investigating complaints alleging discrimination based on sex, including sexual harassment; and

WHEREAS, the Superintendent of Schools has determined that the best individual to be designated as the Title IX Officer is Michael Venezia, Director of Human Resources. Mr. Venezia has agreed to accept this appointment at no additional compensation and/or benefit; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the District hereby appoints Mr. Michael Venezia, Director of Human Resources, to serve as the District's Title IX Officer for the 2020-2021 school year. Mr. Venezia shall no additional compensation and/or benefit as a result of his appointment.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-289: Appointment of Section 504/Americans with Disabilities (ADA) Coordinator

WHEREAS, under Section 504 of the Rehabilitation Act of 1973, each school district that receives federal financial assistance must designate at least one employee to coordinate the district's compliance with its responsibilities under Section 504. If a district has 50 or more employees, it must also designate at least one employee to coordinate the district's compliance with Title II of the Americans with Disabilities Act (ADA). Most school districts designate one employee to serve both of these roles. The Section 504/ADA Coordinator is responsible for: 1. Coordinating and monitoring the district's compliance with Section 504 and Title II of the ADA, as well as state civil rights requirements regarding discrimination and harassment based on disability; 2. Overseeing prevention efforts to avoid Section 504 and ADA violations from occurring; 3. Implementing the district's discrimination complaint procedures with respect to allegations of Section 504/ADA violations, discrimination based on disability, and disability harassment; and 4. Investigating complaints alleging violations of Section 504/ADA, discrimination based on disability, and disability harassment; and

WHEREAS, the Superintendent of Schools has determined that the best individual to be designated as the Section 504/American with Disabilities (ADA) Coordinator is Dr. Patricia Clark-Jeter, Director of Student Related Services. Dr. Clark-Jeter has agreed to accept this appointment at no additional compensation and/or benefit; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the District hereby appoints Dr. Patricia Clark-Jeter, Director of Student Related Services, to serve as the Section 504/ADA Coordinator for the 2020-2021 school year. Dr. Clark-Jeter shall receive no additional compensation and/or benefit as a result of this appointment.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #21-290: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person In	Date/Time	Trip	Cohort/Campus	#	Cost to	
Charge				Students	Board	
CO-CURRICULAR (NON-ATHLETIC)						
*Anthony	1/8/21-	Newark Invitational	NT Debate	8	\$680.00	
Rock	1/10/21	Debate Tournament			Funded by	
		(Virtual)			Local Funds	
					Retro	
**Anthony	1/16/21-	Lexington Winter	NT Debate	8	\$762.50	
Rock	1/18/21	Invitational			Funded by	
		Debate Tournament			Local Funds	
		(Virtual)			Retro	
Anthony	2/2/21 -	Pennsbury Falcon	NT Debate	8	\$1025.50	
Rock	2/7/21	Invitational			Funded by	
		Debate Tournament			Local Funds	
		(Virtual)				
Casey Boyle	3/5/21	The New Jersey Youth	PT Payne Scholars	18	No Cost	
		Institute	& Culinary			
		Rutgers University				
		(Virtual)				
Casey Boyle	4/10/21	The New Jersey Youth	PT Model UN	18	No Cost	
	&	Institute	Club			
	4/11/21	Rutgers University				
		(Virtual)				

* On January 8, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

** On January 15, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-291: Non-Fire Evacuation Drill Reports, December, 2020 (enclosure)

On the motion of Ms. Davis, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Non-Fire Evacuation Drill Reports submitted by the Principals of each school within the District for the month of December, 2020.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-292: Approve Counseling/Intern Affiliation Agreement by and Between Essex

County Schools of Technology and Kean University Counselor Education

Program (enclosure)

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the Counseling Practicum/Intern Affiliation Agreement, for the purpose of offering practicum/internship opportunities to select candidates enrolled in the Counseling Education Program at Kean University. A copy of said agreement is attached hereto and incorporated herein as if fully set forth.

Additional information: On December 15, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS

Resolution #21-293: Authorization for The Essex County Sheriff's Tactical Response Team

to Conduct a Walk Through of The District's Bloomfield Tech Campus

Currently Being Utilized by West Caldwell Tech

WHEREAS, Gabriel Rispoli, Director of Security, has advised the Superintendent that he believes that it would be in the best interest of the District if the Essex County Sheriff's Office Tactical Response Team ("TRT") conduct a walk-through of the Bloomfield Tech Campus, currently being utilized by West Caldwell Tech, so as to obtain a working knowledge of the property and layout of same. The TRT has conducted a similar walk-through of other District properties.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the District hereby authorizes the Essex County Sheriff's Office Tactical Response Team to conduct a walk-through of the Bloomfield Tech Campus, currently being utilized by West Caldwell Tech, on January 20, 2021 between the hours of 7:00am to 2:00pm.

BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to ensure that no students will be at the Bloomfield Tech campus during the walk-through and that the continuity of the students' education will not be adversely affected.

Additional information: On January 14, 2021, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Resolution #21-294: Appoint Kean University Student Intern

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Benita Negron, who is currently a Principal Secretary in our district at Essex County Newark Tech Campus and is enrolled at Kean University, to complete her Practicum/Internship in the field of counseling from January 2021 to July 16, 2021 in the District, at no cost to the Board; and

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dicxiana Carbonell, hereby verifies that Ms. Negron has the necessary paperwork and educational requirements; now

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Carmen Morales, Principal, and Mr. Andrew Turner, Guidance Counselor at Essex County Newark Tech Campus to oversee Ms. Negron, so as to ensure that she adheres to all the policies and/or procedures within the District

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

Absent: Dr. Chris T. Pernell

Resolution #21-295: <u>Authorize the Use of Essex County Donald M. Payne Tech Campus to Administer the College Board Saturday SAT Exams on June 5, 2021</u>

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the use of Donald M. Payne Tech Campus for the administering of the College Board SAT Teams on Saturday, June 5, 2021 for a maximum of 200 students per assessment from 7:00 a.m. to 3:00 p.m.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held at Payne Tech, in the Media Center, at 3:30 p.m., on Monday, **February 22, 2021**.

ADJOURNMENT

Resolution #21-296: Adjournment

On the motion of Ms. Davis, seconded by Mr. Carnovale, the Board adjourns the meeting at 4:14 p.m.

Roll Call: Yeas: Mr. Carnovale, Jennifer M. Carrillo-Perez, LeeSandra Medina,

Adrianne Davis, Fr. Leahy

Nays: None