

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 8, 2020**

**CALL TO ORDER**

The Regular Meeting of the Essex County Schools of Technology of Education was called to order at 6:07 p.m. on Monday June 8, 2020, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2019 and in El Coqui on November 7, 2019.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL** – Board Secretary, Lori Tanner

Present: Mr. Salvatore Carnovale, Ms. Jennifer Carrillo-Perez, Ms. Adrienne Davis  
Dr. Chris T. Pernell, Fr. Edwin D. Leahy (all present via telephone conference)

Absent: Ms. LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent  
Ms. Bernetta Davis, Business Administrator  
Ms. Lori Tanner, Board Secretary  
Mr. Murphy Durkin, Board Attorney  
Ms. Kimberly Browne-Smeraldo, Treasurer  
Mary Ann Sweeney, Sr. Administrative Assistant to the Board

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**POINTS OF PRIDE**

- Newark Tech

Congratulations to May's Students of the month:

|                |          |                       |
|----------------|----------|-----------------------|
| Sophia Solivan | Grade 9  | Course, Allied Health |
| Nyah Franklin  | Grade 10 | Course, Allied Health |
| Khamar Walker  | Grade 11 | Course, Engineering   |
| Tejaa Thompson | Grade 12 | Course, Business      |

Congratulations to the May's Shining Stars (staff members):

Diana Calvaheiro - Paraprofessional  
Yvette Mendez - Paraprofessional  
Jeanette Ng - Paraprofessional

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Melissa Rodriguez - Paraprofessional  
Janet Hall - Administrative Assistant to Vice Principal

Student participation in online learning for the month of May was 98.7%.

- Payne Tech

Congratulations to the following Payne Tech seniors in being accepted to a prestigious College.

Chanie Datus - Northeastern & Bryn Mawr  
Angelaina Rajram - NYU Tisch School of Arts  
Vishnu Autar - Franklin & Marhsall  
Miriam Diagabate - Cal State Long Beach  
Roberto Pabon- Villanova & Washington & Lee University  
Eva Santos- TCNJ & Stevens  
Elizabeth Castro -Stevens

Student participation in online learning for the month of May was 99.1%.

- West Caldwell Tech

Student participation in online learning for the month of May was 98.9%.

## **REPORT OF THE BUSINESS ADMINISTRATOR**

### **Resolution #20-427: Approval of Regular Board Meeting Minutes May 11, 2020**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of May 11, 2020.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #20-428: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 4/30/2020 (enclosure)**

On the motion of Ms. Davis, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending April 30, 2020, showing a cash balance of \$31,811,812.88 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**Resolution #20-429: Transfer of Funds, April, 2020 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of April, 2020, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Reports of Transfers for the month of April, 2020, copies of which are attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-430: Authorize Payment of Bills – June 5, 2020**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$4,110,576.53, through June 5, 2020 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 5, 2020, bill's list in the sum of \$4,110,576.53, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**Resolution #20-431: Authorize the Submission of the Coronavirus Aid Relief and Economic Security Act 2020 - (CARES Act) -2020 Grant Application in the sum of \$1,145,729.00**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District the FY2020 application for funds from the State Department of Education for the Coronavirus Aid Relief and Economic Security Act 2020 - (CARES Act) Grant for the period starting March 13, 2020 and ending on September 30, 2022, in the amount of \$1,145,729.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-432: Authorize the Submission of the Elementary and Secondary Education Act (ESEA)-2021 Grant Application in the sum of \$1,793,053.00**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, Bickram Singh, Supervisor of Program Accountability, is hereby authorized to submit on behalf of the District the FY2021 application for funds from the State Department of Education for the Elementary and Secondary (ESEA) Grant for the period starting July 1, 2020 and ending on June 30, 2021, in the amount of \$1,793,053.00 as follows.

|                     |   |                     |
|---------------------|---|---------------------|
| Title I Part A      | - | \$ 1,428,751        |
| Title I-Reallocated | - | \$ 62,573           |
| Title IIA           | - | \$ 154,433          |
| Title III           | - | \$ 31,675           |
| Title III Immigrant | - | \$ 10,387           |
| Title IV Part A     | - | \$ 105,234          |
| <b>TOTAL</b>        | - | <b>\$ 1,793,053</b> |

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Ms. Medina

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**Resolution # -20-433: Permission to Submit Application for the Carl D. Perkins Secondary Grant (PERK 1390) FY-2021**

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an application for said grant funds for FY 21

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to apply for the Carl D. Perkins Secondary Grant funding for the period of July 1, 2020 – June 30, 2021; sum of funding to be determined upon grant acceptance.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**Resolution #20-434: Authorize to Submit Application for the Carl D. Perkins Post-Secondary Grant (PERK 1390) FY-21**

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Superintendent that the District has qualified for the Carl D. Perkins Post-Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Superintendent that it would be in the best interest of the District to submit an application for said grant funds for FY 21.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to apply for the Carl D. Perkins Post- Secondary Grant funding for the period of July 1, 2020 – June 30, 2021; sum of funding to be determined upon grant acceptance.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-435: Authorize the Submission of the Individuals With Disabilities Education Act (IDEA) 2021 Grant Application, in the Amount of \$560,344.00**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, has advised the Superintendent that the District has qualified for the Individuals With Disabilities Education Act Grant funding through the New Jersey Department of Education. Dr. Clark-Jeter had further advised the Superintendent that it would be in the best interest of the District to submit an application for said grant funds for the Funding Year (FY) 2021; now

On the motion of Ms. Davis, seconded by Ms. Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the board hereby authorizes Dr. Clark-Jeter, to submit the appropriate application to apply for the IDEA 2021 Grant funding for the period of July 1, 2020 – June 30, 2021, in the amount of \$560,344.00.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**Resolution 20-435A: Permission to Apply for NJ Labor and Workforce Development (LWD) FY 2021 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program as Part of Essex County College Consortium.**

WHERE AS, John P. Dolan, Jr., Director of CTE/Grant Administrator, has advised the Superintendent that the District has qualified as a partner to apply for the New Jersey Labor and Workforce Development (LWD) FY 2021 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program as part of the Essex County College Consortium; now

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education does authorize Mr. Dolan, Grant Administrator, permission to apply for the New Jersey Department of Labor and Workforce Development (LWD) FY 2021 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution # 20-435B: Authorize Acceptance of Funds for The New Jersey Labor and Workforce Development (NJLWD) FY 2021 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant as part of the Essex County College Consortium in the Amount of \$102,000.00**

WHEREAS, John P. Dolan, Jr., Director of CTE for the District, has submitted an application to the New Jersey Labor and Workforce Development (LWD) FY 2021 seeking a Grant for Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) as part of the Essex County College Consortium, in the amount of \$102,000.00; and

WHEREAS, as a result of the above-referenced application and successful grant submission by Mr. Dolan, the New Jersey Department of Labor and Workforce Development has awarded the District a grant in the sum of \$102,000.00; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Interim Superintendent, the Board hereby authorizes the acceptance of funds for the New Jersey Labor and Workforce Development (NJLWD) FY 2021 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant, in the amount of \$102,000.00 which said sum is to be utilized in accordance with the terms of the involved grant.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina



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**Resolution #20-436: Establish Petty Cash Accounts for the 2020-2021 School Year**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education establishes and approves the following Petty Cash Accounts for the 2020-2021 school year:

| <u>School or Department</u>                                         | <u>Amount</u> | <u>Responsible Person</u>                                         |
|---------------------------------------------------------------------|---------------|-------------------------------------------------------------------|
| • Newark Tech                                                       | \$200.00      | Ms. Carmen Morales, Principal                                     |
| • Payne Tech                                                        | \$200.00      | Mr. Eric Love, Principal                                          |
| • West Caldwell Center                                              | \$200.00      | Ms. Ayisha Ingram-Robinson, Principal                             |
| • Maintenance                                                       | \$400.00      | Mr. Bruce Scrivo, Coordinator of<br>Facilities & Operations       |
| • Child Study Team                                                  | \$200.00      | Dr. Patricia Clark-Jeter, Director of<br>Student-Related Services |
| • Special Education Summer Program*                                 | \$500.00      | Dr. Patricia Clark-Jeter, Director of<br>Student-Related Services |
| • Central Office                                                    | \$500.00      | Ahmed Mohamed, Comptroller                                        |
| • Essex County Schools of Technology<br>Petty cash checking account | \$1,500.00    | Ahmed Mohamed, Comptroller                                        |

BE IT FURTHER RESOLVED that the above-referenced petty cash accounts be maintained in accordance with District policy and overseen by Ms. Bernetta Davis, Business Administrator.

\* Funds to be used during the summer, for various costs associated with the Special Education program.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:   Ms. Medina

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**Resolution #20-437: Acceptance of First Year Option of Sterling Investigative Services for Unarmed Perimeter Security Services at Essex County Donald M. Payne, Sr. School of Technology for Renewal Term of July 1, 2020 - June 30, 2021, in an amount Not To Exceed \$300,000.00, Local Funds**

WHEREAS, on February 11, 2019, the Board passed a resolution authorizing the District to enter into an agreement with Sterling Investigative Services ("Sterling") wherein Sterling shall provide Unarmed Perimeter Security Services at Essex County Donald M. Payne, Sr. School of Technology; and

WHEREAS, the above-referenced Agreement sets forth in part that the Board, in its sole discretion, shall have the right to exercise four (4) one-year option terms extending the term of the Agreement; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent of Schools that Sterling has provided overall satisfactory service in accordance with the Contract as referenced above and that it would be in the best interest of the District if the District were to exercise its first option in accordance with the Agreement and as referenced above wherein the District will enter into a one (1) year contract with Sterling in accordance with the terms and conditions of the current Agreement. The rate for services shall remain at \$20.10/hour per guard and the monthly roaming security vehicle charge of \$1,050.00 for a total amount not to exceed \$300,000.00, local funds; and

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise the one (1) year option in accordance with the contract as referenced above, which contract shall commence on July 1, 2020 through June 30, 2021 with the following hourly rate of \$20.10/hr. per guard and the monthly roaming security vehicle charge of \$1,050.00 for a total amount not to exceed \$300,000.00, local funds; and

BE IT FURTHER RESOLVED, Sterling has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Ms. Medina

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**Resolution #20-438: Authorization for the District to Enter into an Agreement with Pritchard Industries for an extension of the Current Contract with the District from June 30, 2020 to August 30, 2020, in an Amount Not to Exceed \$187,304.69, Local Funds**

WHEREAS, on May 28, 2015, the Board passed a resolution authorizing the District to enter into an agreement with Pritchard Industries ("Pritchard"), wherein Pritchard shall provide custodial services for Essex County Vocational Technical School Buildings in a sum not to exceed \$1,005,284.05; and

WHEREAS, the above referenced Agreement set forth in part that the District shall have four (4) one-year options to extend the terms of the involved Agreement. The District thereafter passed resolutions exercising each of the options for the four (4) succeeding years. The current Agreement with Pritchard expires on June 30, 2020; and

WHEREAS, as a result of the above, the District was in the process of preparing the appropriate documentation so as to solicit Request for Proposals of custodial services ("RFP"). Due to COVID-19, the District was delayed in preparing the appropriate RFP. The District anticipates advertising the RFPs on or about June 16, 2020 and is hopeful that a proposal will be accepted at the July 13, 2020 Board meeting. In light of this fact and the fact that custodial services are an essential service to the District, the District had discussions with Pritchard so as to determine if they would agree to extend the current term of the Agreement to August 30, 2020. Pritchard has agreed; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent that Pritchard has provided overall satisfactory service in accordance with the Agreement as referenced above and that it would be in the best interest of the District if the District were to extend the term of the current Agreement through August 30, 2020 in the sum not to exceed \$187,304.69; now

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District, subject to review and approval by Board Counsel, so as to extend the term of the current Agreement through August 30, 2020 in an amount not to exceed \$187,304.69; and

BE IT FURTHER RESOLVED, Pritchard has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that the Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None

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Absent: Ms. Medina

**Resolution #20-439: One Year Renewal of Horizon Dental Plan for the July 1, 2020 to June 30, 2021 School Year at an Annual Premium of \$181,495.00**

WHEREAS, Bernetta Davis, Business Administrator, has reviewed the Horizon Dental Plan with Mr. Joseph Maurillo of IMAC Insurance ("IMAC"), the District's insurance consultant and broker of record. Ms. Davis, after consulting with IMAC, has determined that the current Dental Plan is acceptable. Ms. Davis has further reviewed the renewal premium for this policy with IMAC and IMAC has represented to Ms. Davis that Delta Dental of NJ and MetLife provided quotes higher than Horizon. While Aetna provided a lower quote, it has a lower dentist provider participation rate for District participants. The premium presented by Horizon is competitive within the industry and that the increase in premium is in line with industry standards based upon the current market. Joseph Maurillo of IMAC has recommended that the District exercise its one (1) year renewal of the Horizon Dental Plan; and

WHEREAS, Bernetta Davis, Business Administrator, reviewed the above with the Superintendent of Schools who, after said review, concurs that it would be in the best interests of the District to renew the current Dental Plan with Horizon. The Business Administrator has further advised the Superintendent of Schools that the renewal of the Dental Plan is not required to be competitively bid and that same is exempt pursuant to N.J.S.A. 18A:18A-5; and

WHEREAS, the Business Administrator has further represented that there are sufficient funds within the District to pay all premiums for the involved Dental Plan in the amount of \$181,495.00 and that said payment will not adversely affect the District's financial position; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of the District's current Dental Plan with Horizon Dental, for the period July 1, 2020 through June 30, 2021 through IMAC Insurance Management & Consulting 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of approximately \$181,495.00

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-440:    Modification of Food Service Agreement between Maschio's  
Food Services Inc., and the District for the 2019-2020 School Year**

WHEREAS, on May 6, 2019 the Board renewed Mascho's Agreement for the 2019-2020 school year for an annual management fee in the amount of \$84,872, in addition, the Board accepted Maschio's guarantee to the District a return to the Board in the amount of \$150,000.00; and

WHEREAS, subsequent to the May 6, 2019 contract renewal, in accordance with Governor Murphy's Executive Order No. 104, the District was required to close school operations due to the COVID-19 Corona Virus Pandemic. As a result, on May, 18, 2020, the District elected to operate under the seamless Summer Option program in accordance with the New Jersey Department of Agriculture, Division of Food and Nutrition. As a result, the guarantee to the District, in accordance with the Maschio Agreement, was decreased from \$150,000.00 to \$100,000.00; and

WHEREAS, the Superintendent of Schools has reviewed the above referenced modification with Board Counsel who advised that due to the reasons set forth above, the District is authorized to modify the current Maschio's Agreement.; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes Bernetta Davis, Business Administrator, to execute the appropriate documentation on behalf of the District, subject to review and approval by Board Counsel, so as to modify the District's guarantee from \$150,000 to \$100,000; and

Roll Call:        Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent:     Ms. Medina

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**Resolution #20-441: Approval of Food Service Contract, by and between Maschio's Food Services, Inc. and the District for the 2020-2021 School Year**

WHEREAS, the Board has heretofore requested proposals from Food Service Management Companies to provide food service within the District for the 2020 – 2021 School Year. The specifications with regard to the involved services were set forth in the request for proposal prepared by the Board; and

WHEREAS, on May 28, 2020 on which all such proposals were required to be submitted, the Board was in receipt of proposals from the following companies:

|                                                  |                                                                         |
|--------------------------------------------------|-------------------------------------------------------------------------|
| 1. Maschio's Food Services, Inc.,<br>Chester, NJ | Food Service Management Fee:<br>\$84,000.00<br><br>Profit: \$175,000.00 |
|--------------------------------------------------|-------------------------------------------------------------------------|

WHEREAS, the Board referred the above identified proposals to a committee for review, evaluation and recommendation and thereafter did receive such recommendation and recommends that the Board award the contract to Maschio's Food Services, Inc.  
("Maschio's"); and

The Board shall pay Maschio's an annual management fee in the amount of \$84,000.00. The management fee shall be payable in monthly installments of \$8,400.00 per month commencing on September 1, 2020 and ending on June 30, 2021; and

Mascho's guarantees a return to the Board in the amount of \$175,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall and a guarantee to the District in the amount of \$175,000.00 year as based on the terms and conditions outlined in the Contract; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund all payments pursuant to the above-referenced Contract and that said payments will not adversely affect the District's financial stability; and

WHEREAS, Maschio's has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, Maschio's has submitted proof of insurance coverage in the amounts required by the Board; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that that upon the recommendation of the Superintendent, the Board hereby authorizes the District to enter into a Food Service Agreement by and between the Board and Maschio's, effective September 1, 2020 and through June 30, 2021, for an annual management fee in the amount of \$84,000.00. No payments are to be

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made to Maschio's without the District's receipt of a fully executed contract in a form agreeable to Board Counsel and approved by the appropriate State agencies; and

BE IT FURTHER RESOLVED that the Business Administrator is hereby authorized by the Board to execute the above-referenced Contract on behalf of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-442:      Renewal of Various Liability and Workman's Compensation Insurance Policies for the 2020-2021 School Year with New Jersey Schools Insurance Group, at a Collective Annual Premium Not to Exceed \$566,784.00**

WHEREAS, Bernetta Davis, Business Administrator, has reviewed various liability and Workers' Compensation policies including but not limited to Property & Casualty, Student Accident, School Leader Errors & Omissions, Excess Umbrella, Environmental ("General Package Coverage") within the District with Joseph Maurillo of IMAC Insurance, the District's insurance consultant and broker of record. Ms. Davis, after consulting with Mr. Maurillo, has determined that the current policies, in part, provide the appropriate levels of insurance coverage to protect the District's interests. Ms. Davis has further reviewed the renewal premiums for these policies with Mr. Maurillo and that Mr. Maurillo has represented to Ms. Davis that these premiums are competitive within the industry.

WHEREAS, Ms. Davis reviewed the above with the Superintendent who, after said review, concurs that it would be in the best interests of the District to renew the current policies as set forth above.

WHEREAS, Ms. Davis has further represented that there are sufficient funds within the District to pay all premiums for the involved policies in the amount of \$566,784.00 and that said payment will not adversely affect the District's financial position.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board authorizes the renewal of the Workers' Compensation and General Package Coverage for the 2020-2021 school year with New Jersey Schools Insurance Group (NJSIG) through IMAC, Insurance Management & Consulting, 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of \$566,784.00

BE IT FURTHER RESOLVED, that the Board authorizes the Business Administrator to execute any and all documentation legally required to effectuate the involved renewals.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, advised the Superintendent of Schools that the renewal of the insurance policies is not required to be competitively bid and that same is exempt, pursuant to N.J.S.A. 18A:18A-5.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-443: Approve Parker Interior Plantscape, Inc. for Essex County Donald M. Payne, Sr. School of Technology Horticultural Maintenance for 2020 /2021 School Year in an amount to exceed \$4,811.52, Local Funds**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the board approves Parker Interior Plantscape, Inc. to provide Horticultural Maintenance at Payne Tech for \$400.56 per month for the period from July 1, 2019 through June 30, 2020. No payments are to be made to Parker Interior Plantscape, Inc. without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, further represents to the Board that there are sufficient funds within the District's local funds to fully fund payments to Parker Interior Plantscape, Inc. without adverse-affect to the District's financial stability.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that Parker Interior Plantscape, Inc. has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-444: Approval of Professional Services Contract by and between Stone Gate Associates, LLC as Security and Emergency Management Consulting Services, in an Amount Not to Exceed \$19,425.00, 2020/2021 School Year, Local and Grants Funds**

WHEREAS, the Board has a need to acquire and engage the services of Stone Gate Associates, LLC ("SGA"), for Security and Emergency Management Consulting Services associated with Emergency Management Planning, Security Evaluation and Emergency Management Staff Training for the Essex County West Caldwell School of Technology ("West Caldwell Tech") and for developing critical plans and procedures for influenza (Coronavirus Disease 2019- COVID -19) for incorporation into the District's Emergency Management Plans; and

WHEREAS, SGA with offices located in Middletown, NJ has confirmed that SGA will provide the services as Security and Emergency Management Consultant for West Caldwell Tech in an amount not to exceed Nineteen Thousand Four Hundred Twenty-Five Dollars (\$19,425.00) in the aggregate, including costs. Nine Thousand Dollars (\$9,000.00) of the \$19,425.00 will be funded through the NJ CARES Act for the incorporation of best practices as it relates to influenza (Coronavirus Disease 2019- COVID -19) into the District's Emergency Management Plans; and

NOW, THEREFORE, on the motion of Mr. Carnovale, seconded by Ms. Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Stone Gate Associates, LLC as Security and Emergency Management Consultants and authorizes Bernetta Davis, Business Administrator , to enter into a Professional Services Contract, on behalf of the Board with SGA, as described herein, consistent with the term of this Resolution; A form of Contract to be entered into by and between the District and CRG is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to SGA without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, SGA has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the contract and in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Nineteen Thousand Four Hundred Twenty-Five Dollars (\$19,425.00) in the aggregate, including costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that SGA has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

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Roll Call: Yeas: Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
Nays: None  
Absent: Ms. Medina

**Resolution #20-445: Home Instruction Services Agreement, Essex Regional Educational Services Commission (ERESC), 2020-2021 School Year, Not to Exceed \$30,000.00 Local Funds**

WHEREAS, there is a requirement for the District to provide home instruction services to students within the District who qualify for same. Dr. Patricia Clark-Jeter, Director of Student Related Services, has determined that the best entity to provide this service is the Essex Regional Educational Services Commission (the "ERESC") at a fee of \$45.06 per hour. Dr. Clark-Jeter, has determined that this fee is fair, reasonable and customary for the services to be provided; and

On the motion of Ms. Davis, seconded Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools, the Board approves the Agreement between the Board of Education of the Essex County Vocational Schools and the Essex Regional Educational Services Commission (ERESC) for Home Instruction services provided to the Essex County Vocational Schools District students for the period July 1, 2020 to June 30, 2021 at a rate of \$45.06/hour. A copy of the proposed agreement is attached hereto and incorporated herein as if fully set forth. No payments are to be made to ERESK unless and until the District is in receipt of a fully executed Agreement in the form agreeable to Board counsel.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract without adverse affect to the District's financial stability; and

BE IT FURTHER RESOLVED that ERESK has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, further represents to the Board that this contract is being awarded without competitive bid in that this contract is with another school district and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESK is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

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Roll Call:      Yeas:      Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Abstain:   Mr. Carnovale,  
                     Absent:     Ms. Medina

**Resolution #20-446:      Approve Speech Services Agreement with the Essex Regional Educational Services Commission (ERESC), 2020–2021 School Year, Not to Exceed \$17,500.00, Local Funds**

On the motion of Dr. Pernell, seconded Ms. Davis, BE IT RESOLVED that upon recommendation of the Superintendent of Schools the Board hereby authorizes the District to enter into an Agreement with ERESO so as to provide speech services and/or instruction to eligible students within the District, for the period July 1, 2020 to June 30, 2021, in an amount \$84.46 per hour not to exceed \$17,500.00. A copy of the proposed agreement is attached hereto and incorporated herein as fully set forth. No payments are to be made to ERESO unless and until the District is in receipt of a fully executed Agreement in the form agreeable to Board counsel.

BE IT FURTHER RESOLVED, that the Superintendent of Schools and/or Business Administrator is hereby authorized to execute the appropriate Agreement as referenced above, subject to Board Counsel's review and approval; and

BE IT FURTHER RESOLVED that ERESO has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator, represents to the Board that this contract is being awarded without competitive bid in that this contract is with another school district and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESO is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J. S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Abstain:   Mr. Carnovale,  
                     Absent:     Ms. Medina

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**Resolution #20-447: Approve Bilingual Child Study Team Services Agreement, Essex Regional Educational Services Commission (ERESC), 2020-2021 School Year, not to exceed \$3,000.00 Local Funds**

WHEREAS, there is a requirement that the District provide Bilingual Child Study services (social workers, learning disabilities teacher consultants and school psychologists) to eligible students within the District who qualify for same. Dr. Patricia Clark-Jeter, Director of Student-Related Services, has determined that the best entity to provide these services. Dr. Jeter, has determined that this fee is fair, reasonable and customary for the services to be provided; and

On the motion of Ms. Davis, seconded Dr. Pernell, BE IT RESOLVED that upon recommendation of the Superintendent of Schools the Board hereby authorizes the District to enter into an Agreement with the Essex Regional Educational Services Commission (ERESC) for Bilingual Child Study Team for services provided to the Essex County Vocational School District students, for the period July 1, 2020 to June 30, 2021 at the following rates: social assessment \$337.85, educational evaluation \$337.85, psychological evaluation \$337.85, bilingual evaluation \$450.47. A copy of the proposed agreement is attached hereto and incorporated herein as fully set forth. No payments are to be made to ERESK unless and until the District is in receipt of a fully executed Agreement in the form agreeable to Board counsel; and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse affect to the District's financial stability; and

BE IT FURTHER RESOLVED that ERESK has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator further represents to the Board that this contract is being awarded without competitive bid in that this contract is with another school district and is therefore exempt pursuant to N.J.S.A. 18A:18A-5 and N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the ERESK is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; now

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:        Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Abstain:    Mr. Carnovale,  
                     Absent:     Ms. Medina

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**Resolution #20-448:        Approve Speech Services Agreement with Kaleidoscope Education Solutions, 2020-2021 School Year, Not to Exceed \$6,800.00, Local Funds**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves the hiring of Kaleidoscope Education Solutions, with offices at 950 Harverford Road, Brynmawr, PA, to provide speech/language therapy services to eligible students in the District, at the rate of up to \$99.00 per hour, **for an amount** not to exceed \$6,800.00, for the period July 1, 2020 – June 30, 2021. A copy of the proposed agreement is attached hereto and incorporated herein as if fully set forth. No payments are to be made to Kaleidoscope Education Solutions without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse effect to the District's financial stability; and

BE IT FURTHER RESOLVED that Kaleidoscope Education Solutions has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, Kaleidoscope Education Solutions shall submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C.5:34-9.5(c), if required.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-449: Approve Pillar Care Continuum, Inc., (formerly Cerebral Palsy Of North Jersey), Therapy Services Agreement with the District, IDEA FY 2020-2021, in an amount not to exceed \$17,500.00, Local Funds**

WHEREAS, the District is required to provide certain Physical Therapy and related services to various students within the District. The District has previously engaged the services of Pillar Care Continuum, Inc. to provide certain of the required services. Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent that she finds the services of Pillar Care Continuum, Inc. to be acceptable and that the fees charged by them are ordinary and customary and in line with industry standards. Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced contract, which said funding will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board approves a contract with Pillar Care Continuum, Inc. for the 2020-21 school year, in an amount not to exceed \$17,500.00 to provide various professional services to the District, including but not limited to Physical and Occupational and Physical Therapy. A copy of the Contract to be entered into by and between the District and Cerebral Palsy of North Jersey, Inc. is attached hereto and incorporated herein as if fully set forth. No payments are to be made to Pillar Care Continuum, Inc without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that Ms. Bernetta Davis, Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse effect to the District's financial stability; and

BE IT FURTHER RESOLVED that Pillar Care Continuum, Inc. has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Pillar Care Continuum, Inc., pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED, that the Board hereby directs the Board Secretary to publish the awarding of this contract in accordance with the appropriate Statute, if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-450 : Approve Jewish Vocational Services Agreement, in an Amount Not to Exceed \$10,000.00, IDEA Grant Funds**

On the motion of Mr. Carnovale, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to enter into an agreement with Jewish Vocational Services, (JVS) to provide job development, job coaching and related services to District students within the Special Education Department for the 2020-2021 school year, at a cost not to exceed \$10,000.00.00.

BE IT FURTHER RESOLVED, that no payments are to be made to JVS without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel and Bernetta Davis, Business Administrator is hereby authorized to execute the Contract on behalf of the District. Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA-2020 grant to fully fund the above-referenced contract and that said payment is an appropriate expenditure of grant funds; and

BE IT FURTHER RESOLVED, that JVS has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of JVS, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina



**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-451: Approval of Agreement By and Between The ARC of New Jersey  
2020-2021 School Year, No Cost to the District**

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent that the Board has a need and/or desire to acquire and engage the services of an individual or entity to provide the District's transitional students skills related to seven (7) core areas (Transition Planning, Health/Behavioral Health, Housing, Legal/Financial, Social, Self-Direction, and Post-Secondary Education /Employment), in order that they make informed decisions after graduation; and

WHEREAS, Dr. Patricia Clark-Jeter has determined that the best individual and/or entity to provide the services as referenced above is The ARC of New Jersey, whose employees and/or principals are qualified to provide this service during the 2020-2021 school year; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of the ARC of New Jersey to provide the District's Transitional students skills related to seven (7) core areas, as listed above, at no cost to the District.

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

BE IT FURTHER RESOLVED that The ARC of New Jersey is exempt from submitting political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005, in that they are a public agency; now

BE IT FURTHER RESOLVED that The ARC of New Jersey. has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-452: Approve Public Consulting Group Consultancy Agreement in an amount not to exceed \$20,000.00, IDEA 2020-2021 School Year Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the rehiring of the Public Consulting Group (PCG) to provide software and support to Child Study Teams, teachers, as administrators of IEP and record keeping programs within the Special Education Department for school year 2020-2021, at a cost not to exceed \$20,000.00. No payments are to be made to PCG without the District's receipt of the fully executed contract, which said contract must be approved by Board Counsel. Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, hereby represents to the Board that there are sufficient funds within the IDEA-2020 grant to fully fund the above-referenced contract and that said payment is an appropriate expenditure of grant funds.

BE IT FURTHER RESOLVED, that Public Consulting Group has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Public Consulting Group, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FURTHER RESOLVED, that this contract is being awarded without competitive bid in that same does not exceed the statutory threshold in a one year period, as set forth in the N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-453: Approve Recording and Transcription for Board Meetings, Audio-Digital Transcription Service, L.L.C., 2020/ 2021 in an amount not to exceed \$17,500.00 Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Essex County Vocational-Technical Schools Board of Education hereby approves Audio-Digital Transcription Service, L.L.C. to do the recording and transcribing of Regular Board Meetings, for the 2020-2021 school year per the attached quote, dated June 1, 2020, at a cost of \$250.00 for three (3) hours and \$6.60 per page, in an amount not to exceed \$17,500.00. Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that Audio-Digital Transcription Service, L.L.C has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Audio-Digital Transcription Service, L.L.C., pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT RESOLVED, this Contract is being awarded without competitive bidding in that same does not exceed the statutory threshold of \$17,500.00 as set forth in N.J.S.A. 18A:18A-3; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this Contract pursuant to N.J.S.A. 18A-18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |

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**Resolution #20-454: Amendment to Resolution #20-123E Agreement with Northern Region Educational Services Commission and the District in an Amount Not to Exceed \$36,000.00, Local Funds**

WHEREAS, on September 23, 2019 the Board passed Resolution #20-123E approving Northern Regional Educational Services Commission ("NRESC") to provide technology services consisting of on-site technicians and technology support in an amount not to exceed \$15,000.0; and

WHEREAS, subsequent to the passage of Resolution #20-123E, NRESC has provided additional services in response to the District's technology needs and current resources. It has been determined that continued on-site technician and technology support will be needed through June 30, 2020, therefore; Scott Hlavacek, Director of Technology and Bernetta Davis, Business Administrator have determined that it would be in the best interest of the District if the Agreement be reflected to increase by an additional sum of \$21,000.00 for a total not exceed amount to the sum of \$36,000.00; and

NOW, THEREFORE, on the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the amendment to Resolution #20-123E so as to increase by an additional sum of \$21,000.00 for a total Not to Exceed amount to \$36,000.00. All other provisions of Resolution #20-123E are unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED, Bernetta Davis, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:      Ms. Medina

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**Resolution #20-455:     Renewal of Professional Services Contract by and between S4Teachers, LLC, d/b/a Source4Teachers and the District for Substitute Teachers' Staffing Services for the Renewal Term of July 1, 2020 – June 30, 2021, Not to Exceed \$400,000.00, Local Funds**

WHEREAS, on April 18, 2016 the Board entered into an agreement with S4Teachers, LLC d/b/a Source4Teachers ("Source4Teachers"), wherein Source4Teachers shall provide management and placement of substitute teachers throughout the district for a daily substitute position per day rate of \$125.00; and

WHEREAS the above-referenced agreement sets forth in Article One, that the Board, in its sole discretion shall have an option to renew this Agreement as set forth in the General Conditions of the Request for Proposal. All of the original terms will remain in effect during the extended renewal periods. The fourth-year option for daily substitute position per day rate remains at the 2018/2019 reduced rate of \$124.20, a full day long term teacher at \$345.00 and half day long term teacher at \$172.50; and

WHEREAS, Michael Venezia, Director of Human Resources and Bernetta Davis, Business Administrator, have advised the Superintendent that Source4Teachers has provided overall satisfactory service in accordance with the Contract as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year contract with Source4Teachers for the daily substitute position per day rate at \$124.20, a full day long term teacher at \$345.00 and half day long term teacher at \$172.50; in accordance with the terms and conditions of the current contract; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby authorizes the District to exercise its fourth year option pursuant to the Agreement with Source4Teachers for the period July 1, 2020 through June 30, 2021 pursuant to the terms and conditions of the current Agreement. All terms and conditions of the current Contract remain in full force and effect.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise the one (1) year renewal in accordance with the contract as referenced above, which contract shall commence on July 1, 2020 through June 30, 2021. No payments are to be made to Source4Teachers without the District's receipt of a fully execute contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, Source4Teachers has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

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BE IT FURTHER RESOLVED, that the Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Ms. Medina

**Resolution #20-456: Authorize New Jersey State Interscholastic Athletic Association  
(NJSIAA) Membership, FY 2020-21, at a Total Cost Not to Exceed 7,500.00,  
Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enroll each of its three (3) campuses as members of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved inter-school programs sponsored by NJSIAA, for the 2020-21 school year, at a total cost of \$7,500.00 for all three (3) schools.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced expenditure, which said expenditure will not adversely affect the financial position of the District.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:     Ms. Medina

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**Resolution #20-457: Authorize Student Activity Funds for Additional Club at Payne Tech**

WHEREAS, Mr. Gerhard Sanchez, Director of Athletics for the District, has submitted a request to the Superintendent for Board approval to establish a new student activity fund for the following club, where funds will be raised by students and used for student activities.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Mr. Gerhard Sanchez to establish Student Activity Funds for the following club at Payne Tech.

BE IT FURTHER RESOLVED that Mr. Ahmed Mohamed, Comptroller for the District, is authorized by the District to establish and maintain accounts for the below mentioned clubs, in accordance with District policies and procedures.

West Caldwell Tech Cross Country Team

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:   Ms. Medina

**Resolution #20-458: Approve Professional Day Requests**

On the motion of Mr. Carnovale, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

| <b>Date of Event</b>      | <b>Workshop/Conference</b>                             | <b>Staff Member(s) Participating</b> | <b>Mileage Reimbursement, if Applicable</b> | <b>Cost to Board/Registration Fee</b> |
|---------------------------|--------------------------------------------------------|--------------------------------------|---------------------------------------------|---------------------------------------|
| 5/25/2020 (for six weeks) | Empowered Problem Solving<br>Virtual (Online workshop) | Kevin Agnew                          | N/A                                         | \$297.00<br>Funded by ESEA            |

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:     None  
                 Absent:   Ms. Medina

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**Resolution #20-459: Resolution for a Closed Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Schools of Technology Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

~~Personnel matters are scheduled to be discussed during this closed session~~

|            |                    |       |            |       |
|------------|--------------------|-------|------------|-------|
| ROLL CALL: | Mr. Carnovale      | _____ | Ms. Medina | _____ |
|            | Dr. Pernell        | _____ | Ms. Davis  | _____ |
|            | Ms. Carrillo Perez | _____ | Fr. Leahy  | _____ |

**Resolution #20-460: Return to a Regular Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board returned to the regular session meeting.

|            |                    |       |            |       |
|------------|--------------------|-------|------------|-------|
| ROLL CALL: | Mr. Carnovale      | _____ | Ms. Medina | _____ |
|            | Dr. Pernell        | _____ | Ms. Davis  | _____ |
|            | Ms. Carrillo Perez | _____ | Fr. Leahy  | _____ |



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**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #20-461: Resignation of Employee(s)**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employee(s) effective:

| <u>Employee</u> | <u>Position</u>    | <u>Location</u> | <u>Effective Date</u> |
|-----------------|--------------------|-----------------|-----------------------|
| Sarah Spoelstra | Speech Lang. Spec. | West Caldwell   | 06/30/2020            |

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:   Ms. Medina

**Resolution #20-462: Retirement of Employee(s)**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employee(s).

| <u>Employee</u> | <u>Position</u>  | <u>Location</u> | <u>Effective Date</u> |
|-----------------|------------------|-----------------|-----------------------|
| Lillian Burke   | Business Teacher | Payne Tech      | 07/31/2020            |
| Carol Nawrocki  | Media Specialist | Newark Tech     | 06/30/2020            |

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:   Ms. Medina

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**Resolution #20-463:           Appoint New Employee(s), 2020-2021 School Year**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2020-2021 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

| <u>Name/Position</u>                   | <u>Type of Position</u> | <u>Location</u> | <u>Level/Step</u> | <u>Base Salary</u> | <u>Effective Date</u>      |
|----------------------------------------|-------------------------|-----------------|-------------------|--------------------|----------------------------|
| Johanna Valencia<br>Teacher of English | 10-Month                | Newark<br>Tech  | Level 2<br>Step 3 | \$56,000.00*       | 09/01/2020 -<br>06/30/2021 |

\*Subject to change, pending outcome of negotiations.

Roll Call:     Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:     None  
                  Absent:  Ms. Medina

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**Resolution #20-464: Appoint Staff to Facilitate the District's CTE Culinary Farm to Table Summer Enrichment Program for the Summer 2020, in an Amount Not to Exceed \$14,000, Grant Funded.**

WHEREAS, John Dolan, Director of Adult, Career & Technical Education has advised the Superintendent that the CTE Culinary Farm to Table Summer Enrichment Program for the Summer 2020 will benefit students in the Culinary Arts Program in the "in demand" career cluster of Hospitality and Tourism for Career and Technical Education; and

WHEREAS, John Dolan, Grant Administrator and Bernetta Davis, Business Administrator hereby represent to the Board that there are sufficient funds within the Perkins Secondary Grant to fully fund all payments.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the CTE Culinary Farm to Table Summer Enrichment Program for the Summer 2020.

Daniel Delcher

Amarilys Olivo-Mockabee

Assignment for the individuals above will be for 4 days a week, 5 hours a day in an amount not exceed \$14,000, grant funded.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |

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**Resolution #20-465:     Appoint Staff to Instruct and/or Implement the 2020 Summer School Programs, in an Amount Not to Exceed \$260,000.00, Grant and Local Funds**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2020 Summer School Program, which may be conducted virtually as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$120,000.00 and that said payments will not adversely affect the financial position of the District. The ESSA Grant Supervisor, Bickram Singh, hereby represents to the Board that it is anticipated there should be sufficient funds within the ESSA FY21 grant for the payment of \$60,000.00 and that said payment is an appropriate expenditure of grant funds. Mr Singh further represents to the Board that there are sufficient funds within the Coronavirus Aid, Relief, and Economic Security (CARES) grant for the payment of up to \$80,000.00 to support the implementation of the programs.

**1. 2020 Summer Remedial and Enrichment Programs – Virtual Learning**

- A. Assignment for support service staff below will be from June 25, 2020 through August 6, 2020 (30 days) for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$69.00 per hour (2018-2019 contract rate, subject to negotiation) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. However, employees who are required to remain on the job until June 30, in accordance with agreement by and between the Board and the Collective Bargaining unit will not receive additional compensation for June 24 through June 30. The total amount to be paid to each staff member shall not exceed the sum of \$7,935.00 (local funds).

Anibal Ponce – Principal

Jenabu Williams – Assistant Principal

Reserve

Emily Bonilla

- B. Assignment for instructional staff below will be from June 25, 2020 through August 6, 2020 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$5,670.00 (local and CARES funds). Assignment will be based on enrollment. If necessary, classes will be consolidated and instructors re-assigned, resulting in a reduction of instructors needed.

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|                   |                       |                                  |                                                    |
|-------------------|-----------------------|----------------------------------|----------------------------------------------------|
| <u>English</u>    | <u>Mathematics</u>    | <u>Science</u>                   | <u>Financial Literacy/<br/>Business Essentials</u> |
| Eric Perez        | Christine Cassano     | Felix Boah<br>Gale Bohnarczyk    | Sandy Barrionuevo                                  |
| Christina Timothy | Joseph Dedalonis      | Trevor Johnson                   |                                                    |
| <u>PE/Health</u>  | <u>Social Studies</u> | <u>Career &amp; Technical Ed</u> |                                                    |
| Herbert Ramos     | James Chaffee         | Lisa Ackershoek<br>(CARES)       |                                                    |

- C. Assignment for support service staff below will be from June 25, 2020 through August 6, 2020 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. However, employees who are required to remain on the job until June 30, in accordance with agreement by and between the Board and respective bargaining unit will not receive additional compensation for June 25 through June 30. The total amount to be paid to each staff member shall not exceed the sum of \$4,914.00 (local and CARES funds).

Andrew Turner - Guidance Counselor  
Marbely Perez - Guidance Counselor (CARES)

**2. 2020 Summer School Credit Accrual Courses**

- D. Assignment for instructional staff for credit accrual courses below will be from June 25, 2020 through August 6, 2019 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$5,670.00 (local and CARES funds). Instructional time and duration of program may be adjusted to address the needs of students. Assignment for will be based on enrollment. If necessary, classes will be consolidated and instructors re-assigned, resulting in an adjustment on the number of instructors needed.

|                        |                                     |
|------------------------|-------------------------------------|
| <u>Spanish I</u>       | <u>Pre-Calculus</u>                 |
| Aura Guerra            | Leona Kumagai                       |
| Lourdes Orellana       |                                     |
| Angelina Martinez      | <u>Visual &amp; Performing Arts</u> |
| <u>Social Studies</u>  | Scott Clark (CARES)                 |
| Jennifer Ramos (CARES) |                                     |

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**3. 2020 Summer Enrichment Program for Rising 9<sup>th</sup> Grade – Virtual Learning**

- E. Assignment for instructional staff below will be from July 6, 2019 through August 6, 2020 (24 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$4,536.00 (ESSA, Title I, III, III Immigrant, CARES funds). Assignment will be based on enrollment. If necessary, teachers from the reserve list may be assigned to additional classes to accommodate increased enrollment and funded by the grant. However, in cases of low enrollment, classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed.

Language Arts Literacy

Carlos Caban  
Karen Santucci  
Marcia Scille  
Lynn Love-Kelly  
Jacqueline Shoop  
Kaitlyn Meyer  
Carmen Marquez  
Amy George

Mathematics

Kevin Jagiatkowski  
Amelia Capalaran  
Miriam Diaz  
Ali Reza Aryakia  
Claudio Bernal  
Giuseppe Tesaro  
Roland Lucas  
Craig Zimmerman

STEM

Justin Bevilacqua  
Bianca Noelcin  
Jonathan Rosenthal  
Robert Lorenzo  
Bill McCullough  
Timothy Cuccolo  
Axel Perez  
Minal Thakur

**4. 2020 Reserve Teachers for Summer Programs**

Assignment for reserve staff below will be on an as-needed basis from June 25, 2020 through August 6, 2020 for four and one-half (4½) hours per day, at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Jacob Thomas  
Edwin Oyola  
Daphne Smith  
Ephraim Rene  
Tatiana Koltsova  
Samson Tewelde  
Ingrid Cataldi

Sokol Ajazi  
Peter Gambino  
Chabwera Phillips  
Christian Tanion  
Jeeyoun Shin  
Elisa Tejada  
Maryanne Fam  
Stephanie Sanchez

Katherine Lizardo  
Johanna Valencia  
Ray Sawyer  
Michel Encarnacion  
Kevin Agnew  
Jessica Gonzalez  
Jennifer Ramos

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**Resolution #20-466: Appoint Staff to Instruct and/or Implement the 2020 Special Education Summer School Programs, in an Amount Not to Exceed \$55,000 Funded through IDEA FY21**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2020 Special Education Summer School Programs as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the IDEA Grant Supervisor, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY21 grant for all payments and that said payments are an appropriate expenditure of grant funds.

**5. 2020 Special Education Summer Enrichment Program for Rising 9<sup>th</sup> Grade Amount Not to Exceed \$18,144 – Virtual Learning**

Assignment for staff below will be from July 6, 2020 through August 6, 2020 (24 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$4,536 (IDEA). Assignment will be based on enrollment. Classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed.

Language Arts Literacy

Jennifer Doss

Mathematics

Maria Moura

STEM

Heather Suzel

**6. Special Education Transition Summer Enrichment Program Amount Not to Exceed \$8400, Funded Through IDEA Grant – Virtual Learning**

Assignment for staff below will be from July 6, 2020 through August 6, 2020 (24 days) for four and one half (4½) hours per day, 8:30 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$4158 (IDEA Grant Funds). Assignment will be based on enrollment. Classes may be consolidated, and instructors re-assigned, resulting in an adjustment on the number of instructors needed.

Jennifer Guevara

Brett Boon

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:    None  
                  Absent:    Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-467:     Appoint 2020 Special Education Summer Child Study Team, in an Amount Not to Exceed \$17000, Funded Through IDEA Grant**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2020 Special Education Summer School Programs as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY21 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Assignment for staff below will be for a maximum of twenty (20) days for four (4) hours per day, from July 6, 2020 through August 30, 2020 (to include August 25-27, 2020) for a maximum of 20 days at 4 hours per day at \$42.00 per hour, 8:30 a.m. - 12:30 p.m. (2018-2019 contract rate). The total sum to be paid to each staff member shall not exceed the sum of \$3278 funded through IDEA Grant Funds.

Learning Consultant

Glendora Simonson

Joseph DiGiacomo

Social Worker

Marianne Rubino

Taliah Joyner

School Psychologist

Stephanie Dias

Roll Call:     Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:     None  
                  Absent:   Ms. Medina



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**Resolution #20-468: Appoint 2020 Special Education Programs School Counselor in an Amount not to Exceed \$5,000.00, Funded Through IDEA Grant**

Assignment for support service staff below will be from June 25, 2020 through August 6, 2020 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. However, employees who are required to remain on the job until June 30, in accordance with agreement by and between the Board and respective bargaining unit will not receive additional compensation for June 25 through June 30. The total amount to be paid to each staff member shall not exceed the sum of \$4,914.00 (Funded by IDEA FY21).

Watson Calixte

**Resolution #20-xxx: Appoint 2020 Special Education Programs Summer Paraprofessionals in an amount not to Exceed \$5700, Funded Through IDEA Grant**

Assignment for support service staff below will be from July 6, 2020 through August 6, 2020 (24 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$ \$26.11 per hour (2018-2019 contract rate, subject to negotiation) in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$2820 (Funded by IDEA FY21).

Leticia Jenkins

Kimberly Logan

**2020 Summer Remedial Program for Special Education – Virtual Learning**

Assignment for instructional staff below will be from June 25, 2020 through August 6, 2020 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$4,536 (CARES funds). Assignment will be based on enrollment. If necessary, classes will be consolidated and instructors re-assigned, resulting in a reduction of instructors needed.

Language Arts

Daphne Smith

Mathematics

Zack Arenstein

Social Studies

Terelissa Bauknight

Science

Meredith Pressler

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                  Nays:    None  
                  Absent:    Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
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JUNE 8, 2020**

**Resolution #20-469: Appoint Instructors for Curriculum Development/Mapping and for Summer of 2020, in an Amount Not to Exceed \$26,392.50 Local Funds**

WHEREAS, Dixiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that curriculum design, revision, and mapping to the NJ Student Learning Standards (NJSLS) is needed in the areas below for the 2020-21 school year; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members to participate in the Curriculum Development, Revision, and Mapping starting July 1, 2020, as set forth below.

Curriculum work assignment for staff below will be thirty (30) hours per area at the rate of \$35.19 (2018-19 contract rate, subject to negotiation) per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

| <b>Course</b>    | <b>Department</b> | <b># of hours</b> | <b>Type of Work</b> | <b>STAFF MEMBER</b> |
|------------------|-------------------|-------------------|---------------------|---------------------|
| Pre-Algebra      | MTH               | 30                | Development         | Zack Arenstein      |
| Algebra I        | MTH               | 30                | Development         | Elisa Tejada        |
| Geometry         | MTH               | 30                | Development         | Zack Arenstein      |
| Algebra II       | MTH               | 30                | Development         | Christine Cassano   |
| Beginning ESL    | ESL               | 30                | Development         | Maria Jones         |
| Intermediate ESL | ESL               | 30                | Development         | Pamela Rule         |
| Advance ESL      | ESL               | 30                | Development         | Kadijha Mellakh     |

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|                                  |     |    |             |                                                                      |
|----------------------------------|-----|----|-------------|----------------------------------------------------------------------|
| Spanish for Heritage Speakers    | SPN | 30 | Development | Jessica Gonzalez                                                     |
| Fundamentals of EGN              | CTE | 30 | Development | Edwin Oyola @10hrs, William McCollough @10hrs, Robert Lorenzo @10hrs |
| Fundamentals of Computer Science | CTE | 30 | Development | John Zellhofer @10hrs, Robert Funesti @10hrs, Edwin Oyola @10hrs     |
| Health I                         | PEH | 30 | Development | Ingrid Cataldi                                                       |
| Health II                        | PEH | 30 | Development | Lisa Albano                                                          |
| EMT I                            | CTE | 30 | Development | Kelly Krohe                                                          |
| Anatomy & Physiology I           | CTE | 30 | Development | Nassir Masri                                                         |
| Intro to Health Careers          | CTE | 30 | Development | Kelly Krohe                                                          |
| Digital Filmmaking               | CTE | 30 | Development | Anthony Perez                                                        |
| Television Production II         | CTE | 30 | Development | Steve Woodruff                                                       |
| Fashion Design III               | CTE | 30 | Development | Jennifer Preziotti                                                   |

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|                      |     |    |             |                                            |
|----------------------|-----|----|-------------|--------------------------------------------|
| VPA Music Theory     | VPA | 30 | Development | Scott Clark                                |
| VPA Visual Arts      | VPA | 30 | Development | Jennifer Preziotti                         |
| VPA Media Arts       | VPA | 30 | Development | Anthony Perez                              |
| Conceptual Physics   | SCI | 30 | Development | Minal Thakur @15hrs, Mildred Nywade @15hrs |
| Conceptual Chemistry | SCI | 30 | Development | Jonathan Rosenthal                         |
| Conceptual Biology   | SCI | 30 | Development | Patricia Schaffer                          |
| AP Chemistry         | SCI | 30 | Development | Bianca Noelcin @15hrs, Jacob Thomas @15hrs |

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                      Nays:      None  
                      Absent:      Ms. Medina

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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #20-470: Field Trips**

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

| Person in Charge                     | Date/Time       | Trip                                                 | Cohort/Campus | # of Students | Cost to Board                         |
|--------------------------------------|-----------------|------------------------------------------------------|---------------|---------------|---------------------------------------|
| <b>CO-CURRICULAR (NON-ATHLETICS)</b> |                 |                                                      |               |               |                                       |
| Anthony Rock                         | 6/14/20-6/20/20 | 2020 National Speech and Debate Tournament (Virtual) | NT Debate     | 6             | \$1964.00<br>Funded by<br>Local Funds |

**Additional Information:** On May 12, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call:    Yeas:     Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
              Nays:     None  
              Absent:   Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-471: ECST Health Related School Closure Plan 2020**

On the motion of Dr. Pernell, seconded by Ms. Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board approves the ECST Health Related School Closure Plan for the 2019-20 school year and authorizes the Superintendent to submit the plan to the NJ Department of Education.

**Additional Information:** On May 15, 2020, Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that four (4) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |

**Resolution #20-472: Authorization for the District to Accept Masks from Max Sales Group**

WHEREAS, as a result of the COVID-19 Pandemic, Dinesh Sadhwani of Max Sales Group, 15240 E. Nelson Avenue, City of Industry, California 91744 contacted the District and advised that they would like to donate 4,000 new 3-ply masks and 1,000 new KN95 masks so as to assist the District during this difficult time. The monetary value of the donation is \$2,500.00.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the District to accept the donation of 4,000 new 3-ply masks and 1,000 new KN95 masks from Max Sales Group which donation is valued at \$2,500.00.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to distribute these masks throughout the District in his sole discretion.

BE IT FURTHER RESOLVED that prior to distributing any of the donated masks, the Superintendent of Schools shall have the appropriate personnel ensure that they are new and of first quality fit for their purpose.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**Resolution #20-473: Authorize a research study for the “Rev It Up” Curriculum as part of the Rutgers University Expanded Food & Nutrition Education Program for ECST Culinary Arts Classes.**

WHEREAS, Dr. Cathleen DelaPaz, Supervisor of Culinary Arts and John P. Dolan, Jr., Director of Career and Technical Education, have advised the Superintendent that partnering with Rutgers University’s Department of Nutritional Sciences would offer the district the opportunity to further serve the ECST Culinary Arts students by providing instruction on nutrition and fitness. The Expanded Food & Nutrition Education Program (EFNEP) assists families and youth in acquiring the knowledge, skills, attitudes, and behavior changes necessary for nutritionally sound diets; and contributes to program participants' personal development and the improvement of their total family's dietary and nutritional welfare. As a result of our Board approved partnership and the receipt of the “Rev It Up Curriculum,” Rutgers University would like to survey students to gain invaluable feedback from the teens on their viewpoints and opinions on the curriculum. Participation in the study is voluntary. All information collected will be confidential and anonymous. Survey results are used solely to gather insights regarding the physical activity and nutrition education curriculum; now

On the motion of Ms. Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Rutgers University’s Department of Nutritional Sciences to conduct research on the impact of the “Rev It Up Curriculum.”

Roll Call:      Yeas:        Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernel, Ms. Davis, Fr. Leahy  
                     Nays:        None  
                     Absent:      Ms. Medina

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**GOVERNANCE**

**GOVERNANCE RESOLUTIONS**

**Resolution #20-474: Board Policy, Second Reading**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies and Regulations:

| POLICY NAME                                                                  | FILE CODE | STATUS |
|------------------------------------------------------------------------------|-----------|--------|
| Board Officers (Policy) (Revised)                                            | 0152      | Final  |
| Domestic Violence (Policy) (Revised-Mandated)                                | 1581      | Final  |
| Domestic Violence (Regulation) (New-Mandated)                                | 1581      | Final  |
| Health and Physical Education (Policy)<br>(Revised-Mandated)                 | 2422      | Final  |
| Administration of Medication (Policy and Regulation) (Revised-Mandated)      | 5330      | Final  |
| Supervision of Construction (Policy) (Revised-Mandated)                      | 7243      | Final  |
| School Year (Policy-Revised)                                                 | 8210      | Final  |
| School Day (Policy) (Revised-Mandated)                                       | 8220      | Final  |
| School Closings (Revised)                                                    | 8220      | Final  |
| Reporting Potentially Missing or Abused Children (Policy) (Revised-Mandated) | 8462      | Final  |

Roll Call:    Yeas:    Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                 Nays:    None  
                 Absent:   Ms. Medina



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**Resolution #20-475: Approval to report the District Placement Results of the New Jersey Quality Single Accountability Continuum (NJQSAC), as set forth in NJAC 6A:30**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to report to the public the performance results of the New Jersey Quality Single Accountability Continuum (NJQSAC) review in the following areas: Instruction and Program, Fiscal Management, Governance, Operations and Personnel. As a result of receiving a score of 80% or more in each area, the district has been designated as “high performing” by New Jersey Department of Education and has been certified as providing a “thorough and efficient system of education” for a period of three years or until the next QSAC review. The results are attached hereto and incorporated herein as if fully set forth.

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:    Ms. Medina

**Resolution #20-476: Authorization for the District to Amend Date or Cancel Event as a Result of the COVID-19 Corona Virus Pandemic**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, “the Board”, hereby authorizes the District to amend any date as set forth in any resolution referenced above or cancel any activity and/or event as a result of the COVID-19 Corona Virus Pandemic; and

Roll Call:      Yeas:      Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy  
                     Nays:      None  
                     Absent:    Ms. Medina

**OLD BUSINESS**

**NEW BUSINESS**

**ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
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**PUBLIC COMMENT**

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held remotely, via telephone conference, at 6:00 p.m., on **Monday, July 13, 2020**.

**ADJOURNMENT**

**Resolution #20-477: Adjournment**

On the motion of Ms. Davis, seconded by Mr. Carnovale, the Board adjourns the meeting at 7:03 p.m.

|            |         |                                                                      |
|------------|---------|----------------------------------------------------------------------|
| Roll Call: | Yeas:   | Mr. Carnovale, Ms. Carrillo-Perez, Dr. Pernell, Ms. Davis, Fr. Leahy |
|            | Nays:   | None                                                                 |
|            | Absent: | Ms. Medina                                                           |