

**PLEASE POST**

ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS BOARD  
OF EDUCATION  
LEROY F. SMITH, JR. PUBLIC SAFETY BUILDING  
60 NELSON PLACE, 1 NORTH – NEWARK, NEW JERSEY 07102

2020-2021 SCHOOL YEAR

**TEACHER OF BIOLOGY (Anticipated)**

Interested applicants should submit letter of interest, resume and copy of certification(s) to Human Resources or email to [jobs@essextech.org](mailto:jobs@essextech.org) (specify position sought in subject area) **no later than June 30, 2020**

**QUALIFICATIONS**

1. Valid New Jersey Teacher of Biology certificate or certificate of eligibility
2. Minimum experience as determined by the Board
3. Demonstrated knowledge of subject specialty and effective teaching methods
4. Ability to maintain a positive learning environment
5. Strong interpersonal and communication skills
6. Required criminal history background check and proof of U.S. citizenship or legal resident alien status
7. Must be resident of New Jersey or attain residency within one year unless exempted under the law

**JOB GOAL**

To provide an approved education program and establish a class environment that fosters learning and personal growth; to help pupils to develop skills, attitudes and knowledge needed to provide a good foundation for continued education; and to maintain good relationships with parents and other staff members.

**TERMS OF EMPLOYMENT**

\$54,000 – \$87,203

This is for full-time day during 10 months of the year, September to June. Position is governed by collective bargaining agreement by and between the Board of Education and the Essex County Vocational Education Association.

**EVALUATION**

Performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified personnel.

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The Essex County Vocational and Technical High Schools are public schools supported by County, State and Federal Funds. There are five such programs operated by the Board of Education for the Vocational Schools in the County of Essex. These include four high schools and one adult center. In addition to salary, the Board of Education offers fringe benefits to all employees. These benefits include maintenance of hospitalization insurance including Aetna, Dental and Maxor Plus Prescription Plan. The Board also maintains a \$4,000 Group Life Insurance Policy for each full time employee.

**THE BOARD OF EDUCATION OF THE  
VOCATIONAL SCHOOLS  
IS AN AFFIRMATIVE ACTION/EQUAL EMPLOYMENT  
OPPORTUNITY EMPLOYER**