CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education was called to order at 6:04 p.m. on Monday, November 18, 2019, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 7, 2019 and in El Coqui on November 7, 2019.

PLEDGE OF ALLEGIANCE

ROLL CALL – Board Secretary, Lori Tanner

Present: Mr. Salvatore Carnovale, Dr. Chris T. Pernell, Ms. Jennifer Carrillo-Perez,

Ms. Adrianne Davis

Absent: Ms. LeeSandra Medina, Fr. Edwin D. Leahy

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business Administrator Ms. Lori Tanner, Board Secretary Mr. Murphy Durkin, Board Attorney

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

1. HIB Monthly Report – October, 2019

School		Allegations		Verified		
	Oct.	19-20	cumulative	Oct.	19-20 cumulative	
N. 1.77. 1	0	0		0	0	
Newark Tech	0	0	-	0	0	
Payne Tech	1	1	-	0	0	
West Caldwell	1	1	-	0	0	

1

Total 2 2 - 0 0

(Discussion of any HIB incident is restricted to closed session.)

POINTS OF PRIDE

• Newark Tech

Students, Staff, Parents, and Administrators participated in the Breast Cancer Awareness Walk on October 13th in Newark. Team Essex County Newark Tech donated over \$1000 for the fight.

On Monday, Oct. 7th Ms. Mellakh and Ms. Vargas' classes held a live museum displaying Hispanic countries and leaders in celebration of Hispanic Heritage Month

• Payne Tech

Payne Tech was honored to have El Repertorio Espanol to perform "La Gringa" for the entire student body for our Hispanic Heritage Month.

On October 26, 2019, the Payne Tech Robotics Team hosted a First Tech Challenge (FTC) meet. All three of our schools have FTC teams and our district has participated in FTC for almost 10 years but this is the first time we have hosted a meet. FTC is an international robotics competition with thousands of teams all over the world and in NJ alone, there are hundreds of teams. Almost twenty students, parents, and teachers from our Payne Tech family volunteered from 7am-4pm on a Saturday to make this event possible.

West Caldwell Tech

In honor of Hispanic Heritage month, West Caldwell Tech's Culinary Arts and Foreign Language Departments hosted a "Taste of Hispanic Heritage Festival" food sampling event on Friday, October 4th in the cafeteria. The students worked very hard to make this event an annual success.

On Friday, October 18th WCT's Performing Arts students held a production in honor of Hispanic Heritage month. The production represented several countries of Spanish origin.

Resolution #20-202: Approval of Regular Board Meeting Minutes October 21, 2019

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of October 21, 2019.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis

Abstain: Ms. Carrillo-Perez, Dr. Pernell

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-203: Approval of Annual Reorganization Meeting Minutes November 1, 2019

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Annual Reorganization Meeting of November 1, 2019.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

FINANCE

FINANCE RESOLUTIONS

Resolution #20-204: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 9/30/2019 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending September 30, 2019, showing a cash balance of \$25,990,442.98 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-205: Transfer of Funds, September, 2019 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of September, 2019, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of September, 2019, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-206: Authorize Payment of Bills – November 15, 2019

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$7,593,853.81 through November 15, 2019 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the November 15, 2019, bill's list in the sum of \$7,593,853.81, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-207: Authorize Acceptance Funds for the 2019-2020 New Jersey Department of

Labor and Workforce Development (NJLWD) Apprenticeship Coordinator

Grant, in the Amount of \$21,222.00 July 1, 2019 – June 30, 2020

WHEREAS, Dennis Salmanowitz, Apprenticeship Coordinator for the District, under the supervision of John P. Dolan, Jr., Director of CTE, has submitted an application for said grant, in the amount of \$21,222.00; and

WHEREAS, as a result of the above-reference application, New Jersey Department of Labor and Workforce Development (NJLWD) has awarded the District a grant in the sum of \$21,222.00; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the acceptance of funds for the New Jersey Department of Labor and Workforce Development (NJLWD) Apprenticeship Coordinator Grant, in the amount of \$21,222.00 which said sum is to be utilized in accordance with the terms of the involved grant.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-208: <u>Authorize the Acceptance of Funds from Investors Bank Community</u> Grant Program in the Amount of \$2,500

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that the District has been successful with the submission of a grant application from Investors Bank, through their Community Grant Program. Dr. Patricia Clark-Jeter has further advised the Superintendent that the funds are to be utilized in accordance with the guidelines of the grant to provide scholarships to seniors at each District school for the maximum number of community service hours; and

WHEREAS, as a result of the above-referenced application, the District has been awarded the sum of \$2500 in grant funding form Investors Bank; now

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board authorizes Dr. Patricia Clark-Jeter, Grant Administrator, to accept the grant funding in the about of \$2500 from Investors Bank, which said funds will be utilized in accordance with the guidelines of the grant application.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-209: <u>Authorize the Amendment to the Submission of FY-2020 Individuals</u>
With Disabilities Education Act (IDEA) Grant Application

WHEREAS on August 5, 2019, the Board passed Resolution #20-073, which sets forth in part that the District authorized Dr. Patricia Clark-Jeter, Director of Student Related Services, to apply for the Individuals with Disabilities Education Act (IDEA) FY-2020 grant funds, in the amount of \$554, 227.00. The District thereafter was awarded grant funds in this amount; and

WHEREAS, the New Jersey Department of Education requires that in the event grant funds that where approved the prior year but not utilized by the District be included as FY-2019 carry-over funds in the current application. Dr. Patricia Clark-Jeter, grant director has advised the Superintendent that there are carry-over funds in the amount of \$176,198.00 and has therefore requested that the above-reference grant applications be amended so to include this amount; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools hereby authorizes the acceptance of the original application and the amendment to the application for funds to the State Department of Education for the FY-2020 Individuals With Disabilities Act (IDEA) grant, from the sum of \$554, 227.00 to \$730,425.00 so as to include the FY-2019 carry-over funds of \$176,198.00.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-210: Acceptance of 3rd Year Option of DCO Energy, LLC Proposal in an

Amount Not to Exceed \$981,543.00 for Term of January 1, 2020 – December 31, 2020, for Facility Management Services for Essex County Donald M.

Payne, Sr. School of Technology

WHEREAS, on October 19, 2017 in response to the Board's request for bid proposals relative to Facility Management Services for Essex County Donald M. Payne, Sr. Vocational Technical School Campus ("Payne Tech"), DCO Energy, LLC ("DCO") submitted a Cost Proposal Sheet with Costs for Years 1 through 5; and;

WHEREAS, on November 1, 2017 the Board approved entering into an agreement with DCO wherein DCO shall provide Facility Management Services for Essex County Donald M. Payne, Sr. School of Technology in an amount not to exceed \$1,105,471.00 for Year 1; and

WHEREAS, Bernetta Davis, Business Administrator has advised the Superintendent that DCO has provided overall satisfactory service in accordance with the Contract as referenced above and that it would be in the best interest of the District if the District were to exercise its option to enter into a one (1) year contract with DCO in the sum not to exceed Nine Hundred Eighty One Thousand Five Hundred and Forty-Three Dollars (\$981,543.00) in accordance with the terms and conditions of the current contract for the 3rd year Option of DCO's Proposal; now

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercise its option to enter into a one (1) year contract as referenced above, which contract shall commence on January 1, 2020 through December 31, 2020 in an amount not to exceed \$981,543.00; and

BE IT FURTHER RESOLVED, DCO has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED, that Bernetta Davis Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to $\underline{N.J.S.A.}$ 18A:18A-5(a) 1 and $\underline{N.J.A.C.}$ 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-211: Renewal of Maxor Prescription Plan for January 1, 2020 to December 31, 2020, at a Premium Not to Exceed \$1,074,645.00, Local Funds

WHEREAS, Bernetta Davis, Business Administrator, has reviewed the Prescription Plan submitted by Maxor with Mr. Joseph Maurillo of IMAC Insurance, the District's insurance consultant and broker of record. Mr. Maurillo has determined that it would be in the best interest of the District to continue with the Prescription Plan with Maxor at no increase in the prescription premium rate for the 2020 renewal term. The Business Administrator concurs with Mr. Maurillo's determination; and

WHEREAS, the Business Administrator reviewed the above with the Superintendent who, after said review, concurs that it would be in the best interests of the District to renew the current Prescription Plan with Maxor for January 1, 2020 to December 31, 2020; and

WHEREAS, the Business Administrator has further represented that there are sufficient funds within the District to pay all premiums for the involved Prescription Plan in the amount of \$1,074,645.00 and that said payment will not adversely affect the District's financial position; now

On the motion of Dr. Pernell seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board authorizes the renewal of the District's current Prescription Plan with Maxor, for the period January 1, 2020 through December 31, 2020, through IMAC Insurance Management & Consulting, 540 Mill Street, Belleville, New Jersey 07109, as our broker of record, at an annual premium of \$1,074,645.00 which represents no increase in the prescription premium rate from the prior period.

BE IT FURTHER RESOLVED, that the Board authorizes the Business Administrator to execute any and all documentation legally required to effectuate the involved renewals; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-212: Salaries and Benefits Paid by the IDEA 2020 Grant, in an Amount Not to Exceed \$400,000.00

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, has advised the Superintendent of Schools that an appropriate expenditure of grant funds is the payment of various staff members' salaries and benefits provided said salary and benefits meet the requirements as set forth in the involved Individual With Disabilities Education Act (IDEA) grant. Dr. Jeter has further advised the Superintendent of Schools that various employees' salaries and/or benefits qualified to be paid through the IDEA grant; and

WHEREAS, Dr. Jeter, Director of Student Related Services, hereby represents to the Board that there are sufficient funds within the Grant to pay the salaries and/or benefits as set forth below and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board hereby approves the following staff members' salaries and/or benefits to be paid through the IDEA 2020 grant for the 2019-2020 school year.

Employee	Job Assignment	School	Salary	% Funded	"Amount Funded "
Watson Calixte	School Counselor	Payne	\$70,880.00	50%	\$35,440.00
Stephanie Dias	School Psychologist	Payne	\$81,052.00	100%	\$81,052.00
Chabwera Phillips	Special Ed Resource Instructor	West Caldwell	\$54,000.00	36%	\$19,500.00
				Total	\$135,992.00
Michelle Brewer	Paraprofessional (Aide)	West Caldwell	\$36,092.00	100%	\$36,092.00
Ann Lauterhahn	Paraprofessional (Aide)	West Caldwell	\$37,173.00	100%	\$37,173.00
Silvana Pacio-Verola	Paraprofessional (Aide)	West Caldwell	\$30,681.00	100%	\$30,681.00
Ronni Peguero	Paraprofessional (Aide)	Payne	\$29,417.00	100%	\$29,417.00
Christine Austin	Paraprofessional (Aide)	Payne	\$28,817.00	100%	\$28,817.00
				Total	\$162,180.00
Louis Raniero	School Counselor (.60 FTE)	West Caldwell	\$41,354.00	50%	\$20,677.00
Harvey Ritter*	School Psychologist (.40 FTE)	Payne	\$4,254.00	100%	\$4,254.00
				Total	\$24,931.00
				Total Salaries Funded by IDEA FY20	\$323,103.00

FICA \$24,717.00

Estimated TPAF Percentage 23%

\$31,754.00

Grand Total

Funded by IDEA \$379,574.00

FY20

*Pro rata annual salary of \$28,362 from September 1 to October 15, 2019

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-213: Resolution to Accept Preliminary Eligible Cost (PEC)

Determination for Additions and Alterations to Newark Tech, from the

State of New Jersey Department of Education, State Project # 1390-070
19-1000

WHEREAS, in furtherance of the school facilities project with regard to the addition and alterations to Newark Tech, Dr. James Pedersen, Superintendent of Schools, received correspondence, dated October 27, 2019, from the State of New Jersey Department of Education (NJDOE), setting forth in part the preliminary eligibility cost determination. Upon receipt, the Superintendent reviewed this correspondence with Bernetta Davis, the District's Business Administrator. After their review, they have determined that it would be in the best interest of the district if the Board accepted the Preliminary Eligible Cost as set forth in the above-referenced correspondence and all other provisions set forth therein in their entirety, copies of which are attached hereto and incorporated herein as if fully set forth; now

On the motion of Ms. Carrillo-Perez, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of Dr. James Pedersen, Superintendent of Schools, the Board hereby accepts the Preliminary Eligible Cost Determination as set forth in the correspondence dated October 27, 2019 from the State of New Jersey Department of Education, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator is hereby authorized to execute any and all documentation if any on behalf of the District as a result of the acceptance set forth above.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-214: Approve Speech Services Agreement with Kaleidoscope Education Solutions Not to Exceed \$75,000, Local Funds

WHEREAS, Patricia Clark-Jeter, Director of Student Related Services, has advised the Superintendent of Schools that there is a need in the District in the area of speech services. Ms. Clark-Jeter has further advised the Superintendent of Schools that the best entity to provide this service to the District is Kaleidoscope Education Solutions and that the hourly rate to be charged of \$88.50 is customary and reasonable.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the board approves the hiring of Kaleidoscope Education Solutions, with offices at 950 Harverford Road, Brynmawr, PA, to provide speech/language therapy services to eligible students in the District, at the rate of up to \$88.50 per hour, for an amount not to exceed \$75,000.00 for school year 2019-2020.

BE IT FURTHER RESOLVED that no payments are to be made to Kaleidoscope Education Solutions without the District's receipt of the fully executed contract, which said contract must be reviewed and approved by Board Counsel.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the above referenced contract on behalf of the District.

BE IT FURTHER RESOLVED that the Business Administrator further represents to the Board that there are sufficient funds within the District's local funds to fully fund the award of this Contract, without adverse effect to the District's financial stability.

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-215: Rescind Resolution #20-023, Approval of Rolf Baumann as Professional Consultant for Culinary Arts Program

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby rescinds its prior Resolution no. 20-023 approving Rolf Baumann as professional consultant for the Culinary Arts program . Resolution no. 20-023 is therefore null and void.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-216: <u>Authorization for the District to sell a certain 2003 GMC International 54</u>

Passenger Bus to Belair Transport for \$1.00 and other valuable consideration.

WHEREAS, on September 23, 2019 the Board passed Resolution #20-123G authorizing the sale of a certain 2003 GMC International 54 Passenger Bus ,VIN: 1HVBRABM12B941527 (hereafter referred to as the "Bus"); and

WHEREAS, in furtherance of the above referenced Resolution, the District solicited bids by publishing the appropriate Notice to Bidders which said notice required in part that all bids must be received by the District by no later than 11am on Tuesday, October 29, 2019. In response to the Notice of Bidders, no bids were received by the District; and

WHEREAS, as a result of the above, the District notified third parties of their intent to sell the Bus at private sale. The only interested party was Belair Transport who advised the District that they would purchase the Bus for \$1.00 in that same is only useful for parts; and

WHEREAS, Gabe Rispoli, Director of Security/Safety/Transportation, has advised the Superintendent of Schools that it would be in the best interest of the District to sell the Bus for \$1.00 to Belair Transport due to the cost that are incurred by the District, including but not limited to storage and insurance. Mr. Rispoli further advised the Superintendent of Schools that he did not believe any third party would pay more for the Bus then Belair Transport and in fact, it may cost the District to dispose of same; now

On the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby Authorizes the District to convey ownership of the Bus to Belair Transport for \$1.00 which said conveyance is in its "as-is / where-is" condition with no representations and/or warranties whatsoever.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the appropriate documents to facilitate the conveyance of ownership, including but not limited to the Certificate of Title, subject to board counsel approval.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-217: Approve Professional Day Requests

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement,	Cost to Board/Registration
1/9/2020- 1/11/2020	World Baseball Coaches Convention Uncassville, CT	Todd Romano	if Applicable \$0.35/mi	Fee \$165.00 Funded by Local Funds
2/17/2020- 2/21/2020	ProTools 101 & 110 Clifton, NJ	Scott Clark	\$0.35/mi	\$2,540.00 Funded by Perkins
1/10/2020	Logic Pro X End User Exam New York, NY	Scott Clark	\$0.35/mi	\$250.00 Funded by Perkins
5/28/2019 5/28/2020	NJTESOL/NJBE New Brunswick, NJ	Carlos Caban, Jacqueline Shoop, Maria Jones	\$0.35/mi	\$702.00 Funded by ESEA
5/28/2019 5/28/2020	NJTESOL/NJBE New Brunswick, NJ	Angelina Martinez, Khadija Mellakh	\$0.35/mi	\$468.00 Funded by ESEA

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-218: Resolution for a Closed Session

On the motion of so	econded by	at	p.m., the Board	approves the following resolu	ution:
recess this meeting involve exceptions determines are of su unable to determine	and conduct a closed set forth in the Open I uch a nature that they	meeting con Public Meeti cannot be di ler discussion	icerning personne ings Act, and are scussed at an op- on can be disclos	ard of Education shall at this el issues and other matters w matters which this Body her en meeting. This Body is at t ed to the public. However, t	thich reby this time
Personnel matters a	re scheduled to be dis	cussed duri	ng this closed ses	sion	
ROLL CALL:	Mr. Carnovale Dr. Pernell Ms.Carrillo-Perez		Ms. Medina Ms. Davis Fr. Leahy	<u>=</u> =	
Resolution #20-219	9: Return to a Regu	llar Session			
On the motion of _ regular session mee	seconded	l by	at	_ p.m., the Board returned to	⊦ the
ROLL CALL:	Mr. Carnovale Dr. Pernell Ms.Carrillo Perez		Ms. Medina Ms. Davis Fr. Leahy		

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #20-220: Retirement of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the retirement of the following employees effective December 31, 2019.

Employee Position Location Date

Louis Capasso Maintenance District 12/31/2019

Martin Aisner Teacher of English Newark Tech 6/30/2020

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-221: Appoint New Employee(s), 2019-2020 School Year, in an Amount
Not to Exceed \$94,000.00 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2019-2020 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base Salary	Effective
					Date
Gladys Silva	Bi-Lingual Aide	Newark	Step 10	\$31,366	12/3/2019
		Tech			
Yusuf Williams	Secretary	W.	Step 1	\$41,750	12/2/2019
		Caldwell			

Name/Position	Type of Position	Location	Pay
Qadir Shabazz	Systems Network Administrator (Part Time)	District	\$26.11 per hour (2018- 19 Contract Rate)

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-221A: Appoint New Employee(s), 2019-2020 School Year, in an Amount
Not to Exceed \$72,976.00 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2019-2020 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base	Effective
				Salary	Date
Pamela Rule	Teacher of ESL	Newark	Level 2	\$72,976	1/20/2020
		Tech	Step 14		

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-222: Approve Carmen Morales for School Safety Specialist, in an Amount Not to exceed \$3,000.00

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Ms. Carmen Morales, currently employed as the Principal at Newark Tech, as the District's School Safety Specialist, effective July 1, 2019 – June 30, 2020. Ms. Morales' compensation will be based on the annual stipend of \$3,000.00.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-223: Appoint Instructors to Teach an Extra Period, 2019-2020
School Year, in an Amount Not to Exceed \$1,900.00, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructor for extra teaching assignments during the 2019-20 school year. The instructor shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education, subject to negotiation.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name	Course	Location	Length of Period	Amount
Cassandra Howard	Allied Health	Newark	40- mins	\$1,834.75
110 (

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-223A: Appoint Instructors to Teach an Extra Period, 2019-2020
School Year, in an Amount Not to Exceed \$1,900.00, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructor for extra teaching assignments during the 2019-20 school year. The instructor shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education, subject to negotiation.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely

affect the financial position of the District.

Name	Course	Location	Length of Period	Amount
Patrice Wojcik	British Literature	W. Caldwell	40 mins	\$1,834.75

Resolution #20-224: Rescind Prior Resolution

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board rescinds Resolution # 20-1340 in its entirety. Resolution #20-1340 is hereby null and void.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-225: <u>Authorization for Vice-Principals within the District to Work Prior to the Commencement of School Opening for 2019-20 School Year, in an Amount not to Exceed \$20,000.00, Local Funds</u>

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes Vice-Principals within the District to work for a maximum of ten hours (10) between July 1, 2019 and August 31, 2019. Each VP shall be compensated at the rate of \$58.00 per hour based on the 2018-19 contract in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The aggregate amount to be paid pursuant to this Resolution shall not exceed \$20,000.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-226: Approve Family Leave of Absence

WHEREAS, Employee(s), has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. The Employee(s) qualifies for the involved leave in accordance with both statutes.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez approves an intermittent Family Leave of Absence for Employee(s), with benefits in accordance with the Family Medical Leave Act. Employee(s) will substitute accrued paid leave of absence by utilizing accumulated days.

Employee #	Start of Leave	Date of Return
6179	December 9, 2019	September 1, 2020

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-227: Approval of Various Individuals as Substitute Teachers/Long Term

Replacements, at a Rate of \$250.00/day, in an Amount Not to Exceed 20,000.00, Local Funds

WHEREAS, various teachers are absent from the District for extended periods of time for reasons including but not limited to medical, personal or Family Leave. The Superintendent of Schools has determined that it would be in the best interest of the District if various individuals were approved as Substitute Teachers/Long Term Replacements during the involved absences.; and

WHEREAS, the Superintendent of Schools has determined that a fair per diem rate for the Substitute Teachers/Long Term Replacements is the sum of \$250.00 in that the has previously approved long-term content area certified replacements at this rate. Said rate is customary and reasonable; and

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves the following individuals as Substitute Teachers/Long Term Replacements at a rate of \$250 per day beginning on November 1, 2019 through December 20, 2019:

James Gallina Paul Onder Ephraim Rene Jorge Tuesta LaTasha Thompson Ephraim Rene Kathleen Corvino (Guidance)

BE IT FURTHER RESOLVED, that the utilization of the above referenced appointees is in the sole discretion of the Superintendent of Schools

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-228: <u>Approval of Juliette Sciavolino as Substitute Teacher/Long Term</u> Replacement, in an Amount Not to Exceed\$20,000, Local Funds

WHEREAS, various teachers are absent from the District for extended periods of time for reasons including but not limited to medical, personal or Family Leave. The Superintendent of Schools has determined that it would be in the best interest of the District if Juliette Sciavolino was approved as a Substitute Teacher/Long Term Replacement during the involved absences. Ms. Sciavolino is currently employed by the District and is paid the sum of \$147.00/day. When Ms. Sciavolino is acting as a Substitute Teacher/Long Term Replacement, her per diem rate will be increased to \$250.00/day; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Juliette Sciavolino as a Substitute Teacher/Long Term Replacement.

BE IT FURTHER RESOLVED, that if in the event Ms. Sciavolino is acting as a Substitute Teacher/Long Term Replacement, her per diem rate within the District shall be increased from \$147.00/day to \$250.00/day beginning on November 12, 2019 through December 20, 2019; and

BE IT FURTHER RESOLVED, that the utilization of Ms. Sciavolino is in the sole discretion of the Superintendent of Schools; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-229: Appoint Acting Administrators within the District for the 2019-2020 School Year in an Amount Not to Exceed \$7,500.00, Local Funds

On the motion of, Dr. Pernell seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to serve as an Acting Administrators in the absence of the Principal and Vice Principal within the District for the 2019-2020 school year, on a per diem basis, at the salary differential of \$75.00 per day in addition to current compensation, in accordance with the Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Payne Tech

Angelina Martinez Jessica Gonzalez

Newark Tech

Ray Sawyer

West Caldwell Tech

Patricia Schaefer Joseph Degiacomo

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-230: AM & PM Bus Monitoring, in an Amount Not to Exceed \$12,000.00 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff member as PM Bus Monitor for the 2019-2020 school year for a minimum of one-half (1/2) hour and a maximum of one (1) hour before and after the school day based on need at the rate of \$26.11 per hour, in accordance with the respective Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

West Caldwell Tech Campus

Marquita Hobbs

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-231: Appoint Co-Curricular Coaches and Advisors, 2019-2020 School Year in an Amount Not to exceed \$40,000.00, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2019-2020 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

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Employee	Location	Position	Stipend
Chabwera Phillips	West Caldwell	Senior Class Advisor	\$3,356.00
Stephanie Bird	West Caldwell	Yearbook Advisor	\$3,356.00
Sandra Romanello	West Caldwell	DECA	\$3,356.00
Dan Delcher	West Caldwell	FFA	\$2,516.00
Chabwera Phillips	West Caldwell	National Honor Society	\$2,516.00
Joelle DellaVolpe	West Caldwell	Key Club	\$2,516.00
Robert Lorenzo	West Caldwell	Robotics	\$9,626.00
Dan Delcher	West Caldwell	Skills USA-VICA	\$3,356.00
Erica Zarra	West Caldwell	Student Council	\$2,242.00
Scott Clark	West Caldwell	Drama	\$2,516.00
Zach Arenstein	West Caldwell	Technology Student	\$1,678.00

Association

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-232: Appoint Proctors and Coordinators for the TerraNova Test for

Incoming 9th Graders, in an Amount Not to Exceed \$22,000.00

Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to serve as proctors for the TerraNova Test for prospective incoming students on Saturday, December 7, 2019, January 11 and February 22, 2020 for a maximum of three and one-half (3½) hours per Saturday except for those of special education and English Learner students, who may be required to proctor until the test is completed. Proctors will be compensated at the rate of \$42.00 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. Proctors are to be assigned by need determined by the principal. In the event of inclement weather, alternative dates will be selected. The total sum to be paid to each staff member shall not exceed the sum of \$441.00, except for the proctors of special education and English learner students.

BE IT FURTHER RESOLVED that the proctors as set forth below are to be utilized on an as-need basis, depending on the amount of prospective students who participate in the testing program. As a condition of payment to proctors a list of all prospective students who participated in the testing and the proctors shall be submitted to the Superintendent of Schools or his designee.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Payne Tech	Newark Tech
Casey Boyle	Toni Ann Percontino
Suzanne Sabatino	Joseph Dedalonis
Bianca Noelcin	Oscar P. Moises
Lisa Albano	Jacob Thomas
Jessica Gonzalez	Wendell Deweever
Bob Hebenstreit	Regan Rone
	Herbert Ramos
Amy George	Eileen Shinn
Carmen Marquez	Lynn Kelly
Christina Lami	Alexandra Antoine
Mac Arthur Walker	Elisa Tejada
James Chaffee	Jacqueline Shoop
Stephanie Sanchez	Regan Rone
•	Marcia Scille

West Caldwell

Stephanie Bird Patrice Wojcik Johnathan Rosenthal Jorge Tuesta Michael Gallo

Valerie De Torres Mary Stratton Claudio Bernal Terrilisa Bauknight Carlos Caban Aura Guerra Glendora Simonson Jennifer Doss

The assignment for **Coordinators** will be for a maximum of five (5) hours per Saturday. The total sum to be paid to each staff member shall not exceed the sum of \$630.00.

Payne TechNewark TechWest Caldwell TechGerald PaganoAndrew TurnerChabwera Phillips

Watson Calixte

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-233: Appoint Coordinator for the WIDA Screener Placement

Test for English Learners (ELs), in an amount not to exceed \$1,218.00,

Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Enrique Lomba to coordinate the administration and scoring of the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, January 25, February 22, and if necessary, April 4, 2020 for a maximum seven hours (7), from 8:00 a.m. to 3:00 p.m. each day at the rate of \$58.00 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. In the event of inclement weather, alternative dates will be selected.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-234: Appoint Proctors for WIDA-Screener Placement Test for English Learners (ELs), in an amount not to exceed \$3,528, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to administer and score the WIDA Screener Placement Test for English Learners for prospective incoming students on Saturday, January 25, February 22, and if necessary, April 4, 2020 at the rate of \$42.00 per hour, in accordance with the Agreement between the collective bargaining unit and the Board of Education. In the event of inclement weather, alternative dates will be selected. Proctors will be assigned on as needed basis by the principal. The total sum to be paid to each staff member shall not exceed the sum of \$882.00.

The assignment for proctors will be for a maximum of seven (7) hours per Saturday, which includes the scoring of the test.

Khadijah Mellakh Carlos Caban Angelina Martinez

BE IT FURTHER RESOLVED the proctors are to be utilized on an as needed basis, depending on the amount of prospective students who participate in the involved testing program; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-235: Approve Instructors to participate in Collaborative Planning for

SIOP Training 2019-20 School Year -ESEA, Title IIA, in an Amount not

to exceed \$2,290.00, Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructors to participate in collaborative planning in completing the assigned tasks required for the Sheltered Instruction Observation Protocol (*SIOP*) Model training, a research-based instructional model that is effective in addressing the academic needs of English learners. Instructors who successfully complete the training will be compensated for up to 5 hours at the rate of \$35.19 per hour (subject to negotiation), in accordance with the agreement between the collective bargaining unit and the Board of Education not to exceed \$176.00 per instructor

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY20 Title IIA grant to fund the initiative and that said payments are an appropriate expenditure of grant funds.

Payne Tech

Jeejoun Shin Minal Thakur Valerie DeTorres Rebecca Morales Sandy Barrionnuevo

Newark Tech

Kevin Agnew Brian Buchanan Joseph Dedalonis Elisa Tejada Rene Ephraim Kevin Fremgen

West Caldwell Tech

Aryakia Ali Natasha Batista

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-235A: Approve Instructors to participate in Collaborative Planning for SIOP Training 2019-20 School Year –ESEA, Title IIA, in an Amount not to exceed \$176.00, Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following instructor to participate in collaborative planning in completing the assigned tasks required for the Sheltered Instruction Observation Protocol (*SIOP*) Model training, a research-based instructional model that is effective in addressing the academic needs of English learners. Instructors who successfully complete the training will be compensated for up to 5 hours at the rate of \$35.19 per hour (subject to negotiation), in accordance with the agreement between the collective bargaining unit and the Board of Education not to exceed \$176.00 instructor

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the ESEA FY20 Title IIA grant to fund the initiative and that said payments are an appropriate expenditure of grant funds.

Newark Tech

Douglas Pepe

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-236: Approval of Sheila Maurice as Bus Scheduler for the Athletic Programs for the Period of November 1, 2019 – March 31, 2020, in an amount not to exceed \$3,000.00, Local Funds

WHEREAS, Gerard Sanchez, Athletic Director, has advised the Superintendent of Schools that he is in the process of interviewing the appropriate personnel that will be responsible, in part, for the scheduling of buses for the athletic programs District-wide.

WHEREAS, as a result of the above referenced vacancy, the Superintendent of Schools has spoken with Sheila Maurice, currently employed by the District, who has agreed to take on this additional responsibility. The Superintendent of Schools has determined that additional payment of \$300.00 per pay period is appropriate, based upon the responsibilities and time.

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby approves Sheila Maurice as the Bus Scheduler for the Athletic Programs for the period of November 1, 2019 through March 31, 2020 for an amount not to exceed \$3,000, local funds.

BE IT FURTHER RESOLVED that if in the event the District hires a new employee whose employment shall encompass the bus scheduling within the Athletic Department or the Superintendent of Schools determined that there is no longer a need for Sheila Maurice to act as the Bus Scheduler, this appointment shall be terminated without further resolution.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-237: Appoint Special Education Parent Advisory Collaborators (SEPAC) for the 2019-2020 SY in an Amount Not to Exceed \$5,500.00, Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff to serve as parent collaborators to the Special Education Parent Advisory Group. The selected candidates will facilitate parent support groups a rate of \$35.19 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY20 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Marianne Cavallo Stephanie Dias Suzanne Sabatino

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-238: Appoint Special Education Bus Monitor for Donald M. Payne Tech

Campus for 2019-2020 SY in an Amount Not to Exceed \$6,500.00

Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Watson Calixte to serve as a bus monitor for students with disabilities. Mr. Calixte will be paid at the rate of \$35.19 per hour, in accordance with the Collective Bargaining Agreement, in an amount not to exceed \$6,500.00.

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY20 grant for all payments and that said payments are an appropriate expenditure of grant funds

Watson Calixte

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-239: <u>Authorize Instructors for Curriculum Revisions, Modifications, and Mapping, in an Amount not to Exceed \$1,055.70, IDEA Funds</u>

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that curriculum revisions and modifications to the NJ Student Learning Standards and District Curriculum is needed in areas below for the 2019-2020 SY for some special education courses; now

On the motion of the Dr. Pernell, seconded by Ms. Carrillo-Perez, BE I RESOLVED, that upon the recommendation of the Superintendent, the Board hereby appoints the following staff members to participate in Curriculum Revisions and Modifications during the 2019-2020 SY, as set forth below.

BE IT FURTHER RESOLVED Curriculum work assignments will continue up to 10 hours per course at a rate of \$35.19 per hour (2019-2020 contract rate, subject to negotiation), in accordance with the agreement between the collective bargaining unit and the Board of Education; and

BE IT FURTHER RESOLVED that the IDEA Grant Director, Dr. Patricia Clark-Jeter, hereby represents to the Board that there are sufficient funds within the IDEA FY20 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Courses	Department	Type of Work	# of Hours	Total	Staff
English Literary Survey	English Special	Revision Modification	30 hours	\$1055.70	Jennifer Guevara
American Literature British Literature	Education	Mapping			
World Literature					

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-240: <u>Unused Vacation Days Pay in an Amount Not to Exceed \$3,000.00</u>
<u>Local Funds</u>

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board approves the payment of unused vacation days to Rosi Hermida in the amount of \$2,753.21.

BE IT FURTHER RESOLVED that Michael Venezia, Director of Human Resources, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

Employee	Resignation Date	Vacation Days Accrued	Daily Pay Rate	Payment Allowed
Rosi Hermida	11/08/2019	12	\$229.43	\$2,753.21

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #20-241: Field Trips

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person in Charge	Date/Time	Trip	Cohort/Campus	# of Students	Cost to Board
	CO	-CURRICULAR (NON-AT	THLETICS)		
Anthony Rock	11/22/19 (4:00pm) - 11/24/19 (3:00pm)	Courtyard Marriott - Philadelphia, PA	NT Debate	10	\$3417.48 Funded by Local Funds
Elisa Tejada	12/4/19 (11:30am- 2:15pm)	Donald M. Payne Tech - Newark, NJ	NT Student Council	5	\$0
	GUIDAN	CE SERVICES (ACADEM	IIC PROGRAMS)		
Andrew Turner (2 Chaperones)	10/29/19 (3:00pm-4:45pm)	Donald M. Payne Tech - Newark, NJ	NT MOST Club	26	\$0
Sherri Axelrod (4 Chaperones)	11/15/19 (10:00am-12:30pm)	Hispanic College Fair - Montclair, NJ	WCT Seniors	50	\$0
Mary Crincoli (14 Chaperones)	11/22/19 (8:15am-11:30am)	Raritan Valley Community College HBCU College Fair - Branchburg, NJ	PT Seniors	150	\$0
Sherri Axelrod (2 Chaperones)	11/22/19 (8:15am-11:30am)	Raritan Valley Community College HBCU College Fair - Branchburg, NJ	WCT Seniors	30	\$0

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Mary Crincoli (7 Chaperones)	11/15/19 (10:00am-12:30pm)	Hispanic College Fair at Montclair State University - Montclair, NJ	PT Seniors	75	\$0
Andrew Turner (2 Chaperones)	12/3/19 (7:40am-2:15pm)	Rutgers University - Camden, NJ & Rowan University - Glassboro, NJ	NT Juniors	30	\$0
Carmen Marquez (5 Chaperones)	12/12/19 (8:15am-1:30pm)	Shakespeare Theater of New Jersey - Madison, NJ	PT World Literature	60	\$1250.00 Funded by Local Funds
Marianne Cavallo (6 Chaperones)	12/12/19, 1/9/20, 2/13/20, 3/12/20, 4/23/20, 5/14/20, 6/4/20 (1:15pm-2:15pm)	TD Bank - Montclair, NJ	WCT Transition Center	24	\$0
Andrew Turner (2 Chaperones)	12/19/19 (8:25am-2:30pm)	Caldwell College - Caldwell, NJ	NT Freshmen	25	\$0
Amy George & Carmen Marquez (5 Chaperones)	6/5/20 (8:30am-12:45pm)	Museum of Jewish Heritage - New York, NY & Wendy's Restaurant - Bloomfield, NJ	PT Literary Survey English Class	70	\$0
CARI	EER & TECHNICAL	EDUCATION (STRUCTU	RED LEARNING EXI	PERIENCE	S)
Simone Cameron (2 Chaperones)	10/30/19 (8:00am-11:30am)	Walmart - Phillipsburg, NJ	PT & WCT Global Logistics II	20	\$0
Bill McCullough	11/16/19 (8:30am- 5:00pm	Cliffside Park High School - Cliffside Park, NJ	NT Robotics	12	\$0
Cassandra Howard-Mason (1 Chaperone)	11/18/19 (8:30am-1:30pm)	Rutgers School of Nursing - Newark, NJ	NT Allied Health/CNA	20	\$0
David Kovaleski (3 Chaperones)	11/22/19 (8:00am-3:00pm)	PA NY NJ Grant Program History of Aviation - Newark, NJ	PT Building Trades	34	\$0

Joelle DellaVolpe	11/26/19 (9:30am-1:30pm)	The MET - New York, NY	WCT AP Design	10	\$320.00 Funded by Local Funds
Joelle DellaVolpe (3 Chaperones)	12/2/19 (9:30am-1:30pm)	Museum of Natural History - New York, NY	WCT AP Design	20	\$356.50 Funded by Local Funds
Nasser Masri (4 Chaperones)	12/3/19 (8:00am-3:30pm)	Greater New York Dental Meeting - New York, NY	NT Medical Assisting I & II/Dental Program	49	\$0
Brett Boon	12/12/19 (8:00am-2:00pm)	Hudson County Community College - Jersey City, NJ	WCT Culinary Arts	7	\$0
Brett Boon	12/16/19 (7:00am-1:30pm)	Prostart Boot Camp at Mercer County Tech - Pennington, NJ	WCT Culinary Arts	10	\$0
Jennifer Preziotti- Gamble (3 Chaperones)	12/17/19 (12:00pm-2:15pm)	Central Fabrics - East Orange, NJ	PT Fashion Design	34	\$0
Eddie Encarnacion (1 Chaperone)	1/22/20 (8:00am-1:30pm)	Wegman's Food Market - Woodbridge, NJ	PT Culinary Arts/Farm to Table	25	\$0
Sandra Romaniello (1 Chaperone)	1/23/20 (8:20am-2:00pm)	JA HS Hero's Program at Branch Brook School - Newark, NJ	WCT Business/DECA	20	\$0
Brett Boon	1/24/20 (7:30am-1:00pm)	Prostart Practice Competition vs Mercer County Tech - Pennington, NJ	WCT Culinary Arts	10	\$0
Gail Riccardi (2 Chaperones)	1/31/20 (9:00am-2:00pm)	Stevens Institute of Technology - Hoboken, NJ	PT CTE	30	\$0
Brenda Pepper (2 Chaperones)	2/12/20 (7:30am-2:00pm)	SOPAC - South Orange, NJ	PT Visual and Performing Arts	30	\$0
Thomas Patierno (3 Chaperones)	2/25/20 (6:30am-5:30pm)	The Merion - Cinnaminson, NJ	PT Culinary Arts	15	\$0
Brenda Pepper (2 Chaperones)	3/17/20 (7:30am-2:00pm)	New Brunswick Performing Arts Center - New Brunswick, NJ	PT Visual and Performing Arts	30	\$0

Upper Montclair, NJ	Brenda Pepper (2 Chaperones)	4/24/20 (8:00am-3:30pm)	Montclair State University - Upper Montclair, NJ	PT Visual and Performing Arts	30	\$0
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Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-241A: Field Trips

On the motion of Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Robert Lorenzo	12/8/19 (7:15am-4:00pm)	Livingston High School - Livingston, NJ	WCT Robotics	10	\$0
Steve Woodruff (2 Chaperones)	12/10/19 (9:00am-2:15pm)	ε	PT Broadcasting II	12	\$0

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Navs: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-242: Fire Drill Reports, October, 2019 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of October, 2019.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-243: Security Drill Reports, October, 2019 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Security Drill Reports submitted by the Principals of each school within the District for the month of October, 2019.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays:

Absent: Ms. Medina, Fr. Leahy

Resolution #20-244: Board Policy, First Reading

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

POLICY NAME Earned Sick Leave Law (New-Mandated) (Policy and	FILE CODE	STATUS
Regulation)	1642	Draft
Teaching Staff Member/School District Reporting Responsibilities (Policy) (Revised - Mandated)	3159	Draft
Teaching Staff Members, Use, Possession, or Distribution of Substances (Policy and Regulation) (Revised-Mandated)	3218	Draft
Support Staff Members, Use, Possession, or Distribution of Substances (Policy and Regulation) (Revised-Mandated)	4218	Draft
Reimbursement of Federal and Other Grant Expenditures (Policy and Regulation) (Revised- Mandated)	6112	Draft
School District Security (Policy and Regulation) (Revised-Mandated)	7440	Draft
Student Transportation (Policy) (Revised- Mandated)	8600	Draft
Student Transportation (Regulation) (Revised)	8600	Draft
Bus Driver/Bus Aide Responsibility (Policy) (Revised-Mandated)	8630	Draft

Emergency School Bus Procedures (Regulation) 8630 Draft

(Revised-Mandated)

Transportation of Special Needs Students 8670 Draft

(Policy) (Revised-Mandated)

Parent Organization (Policy) (Revised) 9210 Draft

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-245: Authorize Essex County Payne Tech a Designated Location (or "Hub") for Financial Aid and Free Application for Federal Student Aid (FAFSA)

Completion (enclosure)

WHEREAS, The Newark City of Learning Collaborative (NCLC) and the Newark Public Library (NPL) jointly sponsor *Newark Goes To College!*, which provides year-round college and career readiness supports for Newark residents. From this work, the Newark Free Application for Federal Student Aid (FAFSA) Challenge has emerged, an effort to push Newark high school seniors to higher levels of FAFSA completion. This is the first city-wide initiative aimed at raising awareness and access to financial aid; and

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student-Related Services, has advised the Superintendent that it would be in the best interest of the Payne Tech act as a location or "hub" to aid the city of Newark high school students in FAFSA completion; now

On the motion of the Ms. Carrillo-Perez, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Essex County Payne Tech to offer personal assistance to help 12th grade students and their parents complete the Free Application for Federal Student Aid (FAFSA), on the evenings of November 6, 2019, December 4, 2019 and additional dates which have yet to be determined, which will be overseen by Dr. Patricia Clark-Jeter, Director of Student-Related Services for the district.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-246: <u>Authorize Essex County Schools of Technology Participation in the Something We Athletes Got (SWAG) Challenge</u> (enclosure)

WHEREAS, Mr. Gerhard Sanchez, Director of Athletics for the District, has advised the Superintendent that it would be in the best interest of the District if all three (3) schools were to participate in the SWAG (Something We Athletes Got) Program, which aims to enhance student performance in physical education activities, such as weight lifting and athletics; now

WHEREAS, SWAG will provide trainers from the Army National Guard and equipment for District students to be trained during regular PE classes during the winter and spring of 2019-2020 for a chance to compete with other participating high schools nationwide and a chance to win prizes, including two (2) Speed Stations for the top ranked school; now

On the motion of the Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes Essex County Schools of Technology to participate in the SWAG Challenge during regular Physical Education (PE) classes, in the Winter and Spring semesters of the 2019-20 school year, at no cost to the District.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-247: Approve Professional Services Partnership between the Essex

County Schools of Technology Adult School Program and the Essex County Correctional Facility commencing on July 1, 2019 through June 30, 2020 not to exceed \$8,000.00, Partnership funded.

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that it is in the best interest of the District to continue the professional services partnership with the Essex County Correctional Facility. Mr. Dolan has further advised the Superintendent that the professional services partnership will increase Career and Technical Education learning opportunities for the residents within the Essex County Correctional Facility; and

WHEREAS, Mr. Dolan has further advised the Superintendent that the Essex County Correctional Facility will incur all costs associated with services provided, including teacher salaries, equipment, tools and instructional materials not to exceed \$8,000.00, partnership funded; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves professional services partnership between the District and the Essex County Correctional Facility for the District to offer professional services commencing on July 1, 2019 through June 30, 2020. In the amount not to exceed \$8,000.00, partnership funded.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-248: Approve Partnership between the Essex County Schools of Technology

and Rutgers University's New Jersey Expanded Food and Nutrition Education Program (EFNEP) Commencing on July 15, 2019 through June

30, 2020.

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that it is in the best interest of the District enter into a partnership with Rutgers University's New Jersey Expanded Food and Nutrition Education Program (EFNEP). Mr. Dolan has further advised the Superintendent that the partnership will increase learning opportunities for students in the Culinary Arts Summer Youth Farm to School Program; and

WHEREAS, Mr. Dolan has further advised the Superintendent that Rutgers University's New Jersey Expanded Food and Nutrition Education Program (EFNEP) will provide instruction and materials to teach students the importance of nutrition education, as stipulated by the New Jersey Core Curriculum Standards; now

On the motion of Mr. Carnovale, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves a partnership between the District and Rutgers University's New Jersey Expanded Food and Nutrition Education Program (EFNEP) for the provision of educational services commencing on July 15, 2019 through June 30, 2020.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-249: Approve Partnership between the Essex County Schools of

Technology and Jersey Cares Commencing on July 10, 2019

through October 30, 2019.

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that it is in the best interest of the District enter into a partnership with Jersey Cares. Mr. Dolan has further advised the Superintendent that the partnership will increase learning opportunities for students in the Culinary Arts Department; and

WHEREAS, Mr. Dolan has further advised the Superintendent that Jersey Cares will provide instruction and materials to address workforce development training and employment opportunities for local youth; now

On the motion of Dr. Pernell, seconded by Ms. Carrillo-Perez, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves a partnership between the District and Jersey Cares for the provision of educational services commencing on July 10, 2019 through June 30, 2020.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-250: Approve Partnership between the Essex County Schools of

Technology and Urban Agriculture commencing on July 10.

2019 through June 30, 2020.

WHEREAS, John P. Dolan, Jr., Director of Career & Technical Education, has advised the Superintendent that it is in the best interest of the District enter into a partnership with Urban Agriculture. Mr. Dolan has further advised the Superintendent that the partnership will increase learning opportunities for students in the Culinary Arts Department; and

WHEREAS, Mr. Dolan has further advised the Superintendent that Urban Agriculture will donate produce to our culinary department, as well as gardening space and greenhouse space. Urban Agriculture will address workforce development training and employment opportunities for local youth; and

WHEREAS, Mr. Dolan has further advised the Superintendent that ECST will offer storage space for produce for East Orange Farmer's Market. Students will learn the importance of shipping, receiving, supply chain and L. Students will grow herbs and produce from our greenhouse that will be purchased, by the Urban Ag to be sold at Farmer's Markets. Students may also sell goods such as breads, pies and any other valued added produces at the year-round farmers market; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves a partnership between the District and Urban Agriculture for the provision of educational services commencing on July 10, 2019 through June 30, 2020.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

Resolution #20-251 <u>Acceptance of Three-Year Comprehensive Maintenance Plan</u> 2018-2019, 2019-2020, 2020-2021

On the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED that upon recommendation of the Business Administrator, the Board approves the M-1 Plan and Three-Year Comprehensive Maintenance Plan prepared by the District for the 2018-2019, 2019-2020 and 2020-2021 schools years and M-1 Form as presented. A copy of the Plans are attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

BUILDINGS AND GROUNDS

BUILDINGS AND GROUNDS RESOLUTIONS

Resolution #20-252: <u>Authorize the Use of District Gymnasiums by Essex County</u>
Community College

On the motion of Mr. Carnovale seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Newark Tech and Payne Tech Gymnasium by the Essex County Community College ("ECCC") for athletic practices during the 2019-2020 school year depending upon availability of the gym facilities. The District may terminate this usage arrangement upon thirty days' notice, without cause.

BE IT FURTHER RESOLVED that at least one (1) District Security Guard and one (1) Black Seal licensed operator is assigned to the school building during the use of the gym facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the practices; and

BE IT FURTHER RESOLVED that ECCC shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. ECCC shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-253: Authorize the Use of Essex County Donald M. Payne Sr., School of Technology by Essex County Department of Citizen Services Youth Services Commission for Youth and Family Gathering on December 7, 2019

On the motion of Ms. Carrillo-Perez seconded by Dr. Pernell, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, "the Board", hereby authorizes the use of Essex County Donald M. Payne Sr. School of Technology ("Payne Tech") by Essex County Department of Citizen Services Youth Services Commission ("ECCS") on Saturday December 7, 2019 from 4:00 p.m. to 8:00 pm to hold a Youth and Family Gathering; and

BE IT FURTHER RESOLVED that at least three (3) Security Guards and two (2) Custodians will be assigned during the December 7, 2019 event. The Board has agreed to waive charging a fee for the use of the building for the events; and

BE IT FURTHER RESOLVED that the ECCS shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. The ECCS shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Resolution #20-254: Approve District Fundraiser Requests (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes students of the Newark Tech Campus to hold dress-down days on the following dates to rai se funds to help pay for various student events for the 2019-20 school year:

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Various	See enclosure	Dress down	Newark Tech	Class
instructors		days	Various classes	activities/events
(enclosure)			(enclosure)	

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None

Absent: Ms. Medina, Fr. Leahy

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next **Regular Board Meeting** is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14th floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, December 16**, 2019.

ADJOURNMENT

Resolution #20-255: Adjournment

On the motion of Dr. Pernell seconded by Ms. Carrillo-Perez, the Board adjourns the meeting at 6:31pm p.m.

Roll Call: Yeas: Mr. Carnovale, Dr. Pernell, Ms. Carrillo-Perez, Ms. Davis

Nays: None