### CALL TO ORDER

The Regular Meeting of the Essex County Schools of Technology of Education will be called to order at 6:00 p.m. on Monday, August 5, 2019, by President, Rev. Edwin Leahy, OSB.

## **OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 9, 2018 and in El Coqui on November 8, 2018.

## PLEDGE OF ALLEGIANCE

ROLL CALL - Board Secretary, Lori Tanner

Present: Mr. Salvatore Carnovale, Ms. Adrianne Davis, Dr. Chris T. Pernell

Fr. Edwin D. Leahy

Absent: Ms. Jennifer Carrillo-Perez, Ms. LeeSandra Medina

Also Present: Dr. James M. Pedersen, Superintendent

Bernetta Davis, Business Administrator Mr. Murphy Durkin, Board Attorney Kimberly Brown-Smeraldo, Treasurer

Mary Ann Sweeney, Sr. Administrative Assistant to the Board

### COMMUNICATION

## PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

### REPORT OF THE SUPERINTENDENT OF SCHOOLS

## REPORT OF THE BUSINESS ADMINISTRATOR

## Resolution #20-071: Approval of Regular Board Meeting Minutes July 8, 2019 (enclosure)

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Board of Education Minutes of the Regular Board Meeting of July 8, 2019.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-071A: Approval of Executive Session Meeting Minutes July 8, 2019 (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Schools of Technology Executive Session Meeting Minutes of the Regular Board Meeting of July 8, 2019.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Navs:

None

Absent:

Ms. Perez, Ms. Medina

### **FINANCE**

## **FINANCE RESOLUTIONS**

Resolution #20-072: Authorize Payment of Bills - June 30, 2019

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$2,098,337.33 through June 30, 2019 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30, 2019, bill's list in the sum of \$2,098,337.33, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Navs:

None

Absent:

## Resolution #20-072A: Authorize Payment of Bills - August 2, 2019

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$1,277,756.18 through August 2, 2019 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the August 2, 2019, bill's list in the sum of \$1,277,756.18, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

Resolution #20-073:

Authorize the Submission of the Individuals With Disabilities Education

Act (IDEA) 2020 Grant, in the Amount of \$554,227.00

WHEREAS, Dr. Patricia Clark-Jeter, Director of Student Related Services and IDEA Grant Coordinator, has advised the Superintendent that the District has qualified for the Individuals With Disabilities Education Act Grant funding through the New Jersey Department of Education. Dr. Clark-Jeter has further advised the Superintendent that it would be in the best interest of the District to submit an application for said grant funds for the Funding Year (FY) 2020.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the board hereby authorizes Dr. Clark-Jeter, to submit the appropriate application to apply for the IDEA-2020 Grant funding for the period of July 1, 2019– June 30, 2020, in the amount of \$554,227.00

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

## Resolution 20-074: Establish Nutrition Program Prices For The 2019-2020 School Year

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board establishes the following nutrition program prices for the 2019-2020 school year as follows:

	<u>Breakfast</u>	Lunch	
Paid Student	Free	\$3.00	
Reduced Student	Free	\$0.50	
Adult	\$2.00	\$3.50	
A la Carte	Market Prices		

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-075: Authorization for the Dis

Authorization for the District to Enter into an Agreement with Verizon for a Three-Year Term starting August 2019 in an Annual

Amount not to Exceed \$252,000.00, Local Funds.

WHEREAS, the District previously submitted Form 470 to the Universal Service Administrative Company (USAC) under the Schools and Libraries Program for the purpose of providing telephone services to the district; and

WHEREAS, in furtherance of the above, the District received a proposal from Verizon (further known as the Category Two "E-Rate Bid Winner") in the sum of \$252,000.00 of which the District shall be reimbursed 85% for the E-Rate Year 2019-2020. The District has reviewed this proposal with Dan Riordan, the District's E-Rate Consultant, who has advised the District that it will be in their best interest to enter into this Agreement; and

WHEREAS, Bernetta Davis, Business Administrator further represent to the Board that there are sufficient funds within the District's Local Funds to fully fund the award of this Agreement, without adverse effect to the District's financial stability; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby approves an agreement between the District and Verizon for an amount not to exceed \$252,000.00 of which the District shall be reimbursed 85% E-Rate Year 2019-2020. A copy of this quote is attached hereto and incorporated herein as if fully set forth therein.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, is hereby authorized by the District to execute the above referenced Agreement on behalf of the District, which said Agreement has been reviewed and approved by Board Counsel.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-076:

**Authorization for the District to Purchase Educational Services** 

and Instructional Resources from FOCUS-UAS in an Amount Not to Exceed \$41,000.00, Grant Funds

WHEREAS, Ms. Dicxiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has advised the Superintendent that there is a need to provide educational services and instructional resources that will further the enhance Engineering program by providing a focused curriculum to prepare students for the Federal Aviation Administration (FAA) certification and increasing student's knowledge of the Python programming language; and

WHEREAS, Ms. Dicxiana Carbonell, Assistant Superintendent for Curriculum & Instruction, has also advised the Superintendent that as part of this initiative, professional development for the teachers will be necessary to successfully implement said initiative and prepare the Engineering teachers for the FAA certification, a pre-requisite to fly the drones for the course; and

WHEREAS, John P. Dolan, Jr. Perkins Grant Administrator, after review recommends to the Superintendent that the district approve the purchase of the aforementioned services and resources from FOCUS-UAS in the amount not to exceed Forty-One Thousand Dollars (\$41,000.00) including costs in that the purchase of such services and resources is in accordance with the terms of the grant application guidelines and that there are sufficient funds available within the Perkins Secondary Grants.

NOW, THEREFORE, on the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the purchase of educational services and instructional resources from FOCUS-UAS in an amount not to exceed Forty-One Thousand Dollars (\$41,000.00) including costs.

BE IT FURTHER RESOLVED, that FOCUS-UAS has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board, if required; and

BE IT FURTHER RESOLVED, FOCUS-UAS has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for educational goods and services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(5); and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this Contract pursuant to N.J.S.A. 18A-18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-077: Authorization for the District To Renew Second Year Term for Managed

Print Service and Support Agreement With Hewlett Packard ("HP") For

The 2019-2020 School Year in an Amount Not To Exceed \$123,159.00

**Local Funds** 

WHEREAS, on September 6, 2017 the Board passed Resolution #18-065 authorizing the district to enter into a Managed Print Service and Support Agreement with Hewlett Packard ("HP") for support and print services related to printers located throughout the District in an amount not to exceed \$123,159.00 \$113,159.00, local funds; and

WHEREAS the above-referenced agreement sets forth under the Term, Termination & Renewal Section an automatic renewal for four (4) successive twelve (12) month terms unless (i) HP is notified, in writing, of Customer's intention not to renew at least sixty (60) days before the Term expiration; or (ii) HP notifies Customer of its intent not to renew; and

WHEREAS, Bernetta Davis, Business Administrator, has advised the Superintendent that HP has provided overall satisfactory service in accordance with the Agreement as referenced above and that it would be in the best interest of the District if the District were to exercise the option as referenced above wherein the District will enter into a one (1) year renewal agreement with HP in the sum not to exceed \$123,159.00 in accordance with the terms and conditions of the current agreement; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes Bernetta Davis, Business Administrator to execute the appropriate documentation on behalf of the District so as to exercises the one (1) year renewal option in accordance with the agreement as referenced above in an amount not to exceed \$123,159.00; and

BE IT FURTHER RESOLVED, that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that the Board further hereby directs the Board Secretary to publish notice of the award of this contract pursuant to N.J.S.A. 18A:18A-5(a)1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-078:

Authorization to Purchase 10 Dell Laptop Computers at a Cost in an Amount Not to Exceed \$15,000.00, Grant Funds

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education has advised the Superintendent that it would be in the best interests of the District to continue its efforts to upgrade its programmatic offerings for students with the purchase of ten (10) Dell laptop computers. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers. After the Superintendent's review, he concurs with Mr. Dolan's recommendation; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby authorizes the District to purchase ten (10) Dell laptop computers at a cost not to exceed \$15,000.00.

BE IT FURTHER RESOLVED, Mr. John P. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Navs:

None

Absent:

Resolution #20-079: Authorization to Purchase 36 Apple Devices at a Cost in an Amount Not to

Exceed \$100,000.00, Grant Funds

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education, has advised the Superintendent that it would be in the best interest of the District to continue its efforts to upgrade its programmatic offerings for students with the purchase of thirty-six (36) Apple devices. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers. After the Superintendent's review, he concurs with Mr. Dolan's recommendation; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase thirty six (36) new Apple devices at a cost not to exceed \$100,000.00.

BE IT FURTHER RESOLVED, Mr. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

Absent:

Ms. Perez, Ms. Medina

Resolution #20-080: Authorize Super Essex Conference (SEC)/Essex County Athletic Directors Association Joint Partnership Membership, FY-2019-20, in an Amount Not to Exceed \$8,250.00, Local Funds

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enroll its Newark Tech, Payne Tech and West Caldwell Tech Campuses as members of the Super Essex Conference to participate in the approved inter-school programs sponsored by NJSIAA, for the 2019-20 school year, at a total cost of \$8,250.00 for all three (3) schools.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced expenditure, which said expenditure will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Navs:

None

Absent:

Resolution #20-081: <u>Authorize the NJ Technical Athletic League/Essex County Athletic Directors</u>
<u>Association Joint Partnership Membership, FY-2019-20, in an Amount Not to</u>
Exceed \$1,200.00, Local Funds

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to enroll its Newark Tech, Payne Tech and West Caldwell Tech Campuses as members of the NJ Athletic League to participate in the approved inter-school programs sponsored by NJSIAA, for the 2019-20 school year, at a total cost of \$1,200.00 for all three (3) schools.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced expenditure, which said expenditure will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

## Resolution #20-082: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement , if Applicable	Cost to Board/Registration Fee
7/16/2019	Google Apps for District and School Secretaries and Administrative Assistants Montclair, NJ	Vanessa Rivera Rosi Hermida Toni Evans	\$0.35/mi	\$525.00 Funded by Local Funds
8/5/19-8/8/19	Middlesex County College Summer Institute - AP Calculus Edison, NJ	Roland Lucas	\$0.35/mi	\$50.00* Funded by ESEA

**Additional information**: Professional day approved at the July 8 board meeting; only approving additional funds (\$50.00) for workshop (entire day is \$950.00).

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

## Resolution #20-083: Resolution for a Closed Session

On the motion offollowing resolution		- by	at	p.m., the Board approves the
recess this meeting involve exceptions determines are of sunable to determine	and conduct a closed is set forth in the Open I ach a nature that they o	meeting conc Public Meetir cannot be dis ler discussion	erning persongs Act, and consect at an can be discl	Board of Education shall at this time anel issues and other matters which are matters which this Body hereby open meeting. This Body is at this time osed to the public. However, this
Personnel matters a	re scheduled to be dis	cussed durin	g this closed	session
ROLL CALL:	Mr. Carnovale Dr. Pernell Ms.Carrillo Perez	***************************************	Ms. Medina Ms. Davis Fr. Leahy	
Resolution #20-084	1: Return to a Regu	lar Session		
On the motion ofregular session mee	seconded	by	at	p.m., the Board returned to the
ROLL CALL:	Mr. Carnovale Dr. Pernell Ms.Carrillo-Perez		Ms. Medina Ms. Davis Fr. Leahy	

## **PERSONNEL**

## PERSONNEL RESOLUTIONS

Resolution #20-085: Resignation of Employee(s)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective:

Employee Position Location Date

Amanda Gurka Teacher Newark 09/23/2019

Amor Ausan Teacher Newark 09/14/2019

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Resolution #20-086: Appoint New Employee(s), 2019-2020 School Year

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2019-2020 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base <u>Salary</u>	Effective Date
Maureen O'Neill Teacher of Chemistry	10-Month	Newark	Level 1, Step 18	\$79,155	09/01/19- 6/30/2020
Egbert Burke Teacher of Mathematics/Sp Ed	10-Month	Payne Tech	Level 2, Step 18	\$81,000	09/01/2019 – 06/30/2019
Jason Schnitzer Teacher of EMT	10-Month	Newark	Level 2, Step 11	\$67,918	09/01/2019 — 06/30/2019
Ayanna Mentor School Counselor	10-Month	Payne Tech	Level 2, Step 5	\$57,498	09/01/2019 – 06/30/2019
Vaughn Potts Systems Network Administrator	10-Month	Districtwide	Step 8	\$48,950	08/16/2019 – 06/30/2019
Jerry Peralta Teacher of Spanish	10-Month	Newark	Level 1, Step 6	\$56,679	09/01/2019- 06/30/2020
Kevin Agnew Teacher of Mathematics	10-Month	Newark	Level 2, Step 13	\$70,418	09/01/2019- 06/30/2020

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent:

Resolution #20-086A: Appoint New Employee(s), 2019-2020 School Year

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2019-2020 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base Salary	Effective Date
Mildred A. Nyawade Teacher of Physics	10-Month	West Caldwell	Level 1, Step 13	\$67,651	09-01-2019

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

## Resolution #20-087: Appoint Director of Information Technology

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Scott Hlavacek to the position of Director of Information Technology effective September 23, 2019 contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. The annual salary will be \$145,000.00

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

## Resolution #20-088: <u>Appoint Staff for 2019 Summer Services, in an Amount Not to Exceed</u> \$12,000.00, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$12,000.00 and that said payments will not adversely affect the financial position of the District.

1. Assignment for <u>Drivers</u> below may be from July 1, 2019 through August 31, 2019 for a maximum of six and one-half (6½) hours per day at \$24.98 per hour (2018-2019 contract rate), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. Schedule will be in accordance with summer programs and other events of the day. The total sum to be paid to each staff member shall not exceed \$3,000.00.

Norma Hairston

**Tammy Travis** 

Beverly Bowers

Jose Jimenez

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

## Resolution #20-089: <u>Authorization for School Counselors, SACs and Nurses within the District to Work Prior to the Commencement of School Opening for 2019-20 School Year in an Amount not to Exceed \$20,000.00 (Local Funds)</u>

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-090: Appoint Staff to Facilitate the District's Adult School Program for the 2019-2020 School Year, in an Amount Not to Exceed \$52,000.00 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the appointment of the following staff for **Adult Skilled Trades and Vocational Education Instructors** for a maximum of four and one half (4 ½) hours per evening, at the rate of \$42.00 per hour (2018-2019 contract rate subject to negotiations), in an amount not to exceed \$52,000, local funds, in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

Auto Technology	Serv Safe	<b>Baking</b>
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\*\* Christopher Maglori Daniel Delcher

Eddie Encarnacion

Welding Plumbing Apprenticeship Web Design

Thomas Sedillo (Sub)

OSHA Fashion Design/Sewing

Angel Gonzalez Jennifer Prezziotti

Basic Electricity Music Production

Axel Perez Mark Beckett

\*\*Non District employees

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-091:

Appoint Staff to Facilitate the District's Adult School Program for the 2019-2020 School Year, in an Amount Not to Exceed \$22,000.00 Local

Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the appointment of the following staff, as **Secretaries** to facilitate the District's Adult School Program, for a maximum of three and one half (3 ½) hours per evening at the rate of \$26.11 per hour (2018-2019 contract rate subject to negotiations), in an amount not to exceed \$22,000.00, local funds, in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Kathy Ali

Zoraida Lopez

Nina Koshy

Sandi Lubertazzi (Sub)

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None'

Absent:

Ms. Perez, Ms. Medina

Resolution #20-092:

Appoint Staff to Facilitate the District's Adult School Program for the 2019-2020 School Year, in an Amount Not to Exceed \$110,000.00 Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the appointment of the following staff as **School Career Counselors**, to facilitate the District's Adult School Program, for a maximum of three (3) hours per evening at the rate of \$42.00 per hour (2018-2019 contract rate subject to negotiations), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Jennifer Gellman \*\*

Marbely Perez (Sub)

Brandon Rajkovich (Sub)

BE IT FURTHER RESOLVED, that the Board hereby authorizes the appointment of the following staff as English as a Second Language Instructors, to facilitate the District's Adult School Program, for a maximum of four and one half hours (4½) per evening, at the rate of \$42.00 per hour (2018-2019 contract rate subject to negotiations), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

MacArthur Walker

Maria Jones

Carlos Caban

Michael Gallo (Sub)

Aura Guerra (Sub)

BE IT FUTHER RESOLVED, that the Board hereby authorizes the appointment of the following staff as Adult Basic Education Instructors, GED LA, Social Studies, Science, Math for a maximum of four and one half hours (4½) per evening, at the rate of \$42.00 per hour (2018-2019 contract rate subject to

negotiations), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

Leona Kumagai (Math) Matilde Ramos (LA) Bianca Noelcin (Science) Pablo Rodriguez (Social Studies)

Giuseppe Tesauro (Sub) Aura Guerra (Sub)

GED Science Michael Gallo (Sub) Jon Rosenthal (Sub)

Willie Worley (sub)

\*\*Non District employees

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

Resolution #20-093: Appoint Substitute Nurse for the 2019 Summer School Programs, in an

amount previously approved, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the appointment of the Dione Pace as substitute school nurse commencing June 24, 2019 and continuing through to August 6, 2019 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$42.00 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-094: Appoint Substitute Administrative Staff to Implement the 2019 Summer

School Programs, in an Amount Not to Exceed \$7,590.00, Local Funds

A. On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the appointment of Deyka Torres as a substitute administrative staff on an as needed basis commencing July 8, 2019 and continuing through August 6, 2019 (22 days) for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$69.00 per hour (2018-2019 contract rate, subject to negotiation), in an amount not to exceed \$7,590 Local Funds, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

Resolution #20-095:

Appoint Staff Members to School Improvement Panel for the 2019-2020

School Year in an Amount Not to exceed \$352.00 Local Funds

WHEREAS, the State of New Jersey Department of Education requires that each school have a School Improvement Panel (ScIP). This panel is to be selected by the District's Administrative staff and Teacher's Association. The Superintendent of Schools was thereafter provided with a list of District employees to serve on the involved panel and was further advised that each employee consented to serving on the panel during released time.

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff member to participate in the School Improvement Panel (ScIP) for the 2019-2020 school year during released time. However, staff member will be compensated for a maximum of ten (10) hours for the school year for activities conducted outside of the regular school day at the rate of \$35.19 per hour (2018-2019 contract rate, subject to negotiation), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. Total amount to be paid to staff member shall not exceed the sum of \$352.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

## Newark Tech

Joseph Dedalonis

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-096: Appoint Staff for Post-School Outcome Survey for Students with Disabilities in an Amount Not to Exceed \$1,407.60 Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Suzanne Sabatino to conduct post-school outcome surveys for student with disabilities for a maximum of forty (40) hours during the dates of July 8, 2019 to August 30, 2019 at the rate of \$35.19 per hour (2018-2019 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

## Resolution #20-097: Appoint Co-Curricular Coaches and Advisors, 2019-2020 School Year

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2019-2020 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Employee	Location	Position	Stipend
Nana Boakye	Newark Tech	Boys Assistant Soccer	\$9,180.00
Simone Cameron	Payne Tech	Cross Country	\$9,180.00
		Assistant	
Lourdes Orellana	Payne Tech	Girls Assistant Soccer	\$9,180.00
Jorge Tuesta	West Caldwell	Boys Assistant Soccer	\$9,180.00
Juliette Sciaolino	West Caldwell	Cross Country Head	\$10,200.00
		Coach	
Eddie Encarnacion	Newark Tech	Athletic Advisor	\$9,500.00
Paul Jargiello	Payne/Newark Tech	Athletic Advisor	\$9,500.00
Nick Perna	West Caldwell	Athletic Advisor	\$9,500.00

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-098: Appoint Dennis Salmanowitz to Work as CIE Coordinator during the

Months of July and August 2019, in an Amount Not to Exceed \$2,520.00,

**Local Funds** 

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints Dennis Salmanowitz to work as CIE Coordinator during the summer, duties including student working papers, job development and oversight of students in summer internships. Assignment for Mr. Salmanowitz will be from July 1, 2019 through August 15, 2019, not to exceed 60 hours at the contractual rate of \$42 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education. The total sum to be paid shall not exceed \$2,520.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

Resolution #20-099: <u>Appoint Delores Wallace as Parent/Food Coordinator for the 2019-20</u> School Year, Not to Exceed \$2,200.00

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Delores Wallace to be the Parent/Food Coordinator for a maximum of twenty (20) hours at the rate of \$35.19 26.11 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education for the 2019-2020 school year.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

Resolution #20-100: Appoint Delores Wallace as Parent/Food Coordinator, 2018-19, not to exceed \$400.00

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Delores Wallace to be the Parent/Food Coordinator for a maximum of fifteen (15) hours for the 2018-19 school year at the rate of \$35.19 26.11 per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Resolution #20-101: **Rescind Martin Wilson Sick Time Payout** 

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board rescinds its action of the July 7, 2019 approving (Resolution #20-053) Martin Wilson sick time payout. All other actions in Resolution 20-053 will stay as is.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

Absent:

Ms. Perez, Ms. Medina

### **CURRICULUM**

## **CURRICULUM RESOLUTIONS**

## Resolution #20-102: Field Trips

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payments will not adversely affect the financial stability of the District:

Person In Charge	Date/Time	Trip	Cohort/Campu s	# Student s	Cost to Board
		Summer Enrichment Pr	ogram		
Dan Delcher (1 Chaperone)	7/11, 7/18, 7/25, 8/8, 8/15/19 (9:00am- 1:00pm)	Garden of Worker Bees 2 – Newark, NJ	PT	20	\$0
Dan Delcher (1 Chaperone)	7/17, 7/24, 7/31, 8/7, 8/14/19 (9:00am- 12:45pm)	1)Bloomfield Tech – Bloomfield, NJ 2)Branch Brook Park 4-H Garden/Cherry Blossom Center – Newark, NJ 3)Garden of Worker Bees – Newark, NJ	PT	20	\$0

Dan Delcher	7/16, 7/23,	1)Montclair Community	PT	20	\$0
(1 Chaperone)	7/30, 8/6/19	Garden –		20	ΨΟ
(1 Chaperone)	(9:00am-	Montclair, NJ			
	1:00pm)	2)Montclair Community			
	1.00pm	Garden II –			
		Montclair, NJ			
		3)East Orange Community			
		Garden –			
		East Orange, NJ			
Dan Delcher	8/2/19	Sussex County 4-H Farm	PT	20	\$0
(1 Chaperone)	(9:00am-	Fair and Horse Show –			ΨΟ
(1 Chaperone)	3:00pm)	Augusta, NJ			
Dan Delcher	8/5/19 &	Roseville Presbyterian	PT	20	\$0
(1 Chaperone)	8/12/19	Church Food Pantry –		20	υψ
(1 Chaperone)	(11:00am-	Newark, NJ			
	12:00pm)	ivewark, 143			
Dan Delcher	8/13/19	1)GNC Hawthorne Farm –	PT	20	\$0
(1 Chaperone)	(9:00am-	Newark, NJ	* *		ΨΟ
(1 Chaperone)	11:30am)	2)Greater Newark			
	11.504111)	Conservancy Environmental			
		Center –			
		Newark, NJ			
		CO-CURRICULAR (NON-A	THLETIC)	grupers result of Asia	
Amir Ressaissi	8/17/19	Kean University-	PT Robotics	6	\$0
(2 Chaperones)	(7:30am-	Union, NJ			
,	4:00pm)	,			
Amir Ressaissi	9/7/19	Livingston High School-	PT Robotics	10	\$0
	(8:30am-	Livingston, NJ		1	
	2:30pm)				
CAREEL	R&TECHNICA	TEDUCATION (STRUCTU	RED LEARNING	EXPERIENCE	S)
Brenda Pepper	10/10,	Papermill Playhouse –	PT VPA	28	\$0
	12/5/19, 2/20,	Millburn, NJ	Theatre		
	4/2/2020				
	(11:30am-		-		
	3:30pm)				
Brenda Pepper	10/18,	Fairleigh Dickinson	PT VPA	30	\$0
	12/6/19, 4/3,	University –	Theatre		
	5/1/2020	Madison, NJ			
	(9:00am-				
	2:00pm)				
Brenda Pepper	10/25/19,	Montclair State University -	PT VPA	30	\$0
	3/6/2020	Montclair, NJ	Theatre	Ourse Position Pr	
	(8:00am-			***************************************	

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-103: Approve the Graduation Requirements for 2019-20 (NJAC 6A: 8-5.1 (a))

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the high school graduation requirements. The list attached hereto and incorporated herein as is fully set forth.

Superintendent to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

Resolution 20-104: Board Policy, First Reading

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
Abolish. Travel Expenses (Policy and Regulation) (Revised - Mandated) Replace with Policy and Regulation 6471	3440	Draft
Abolish. Travel Expenses (Policy and Regulation) (Revised - Mandated) Replace with Policy and Regulation 6471	4440	Draft

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

## **BUILDING & GROUNDS**

## **BUILDING & GROUNDS RESOLUTIONS**

Resolution #20-105: Authorize the Use of Essex County Donald M. Payne Tech Sr. School of

Technology to Administer College Board SAT Tests on October 5, 2019 and

June 6, 2020.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the board hereby authorizes the use of Essex County Donald M. Payne Tech Sr. School of Technology for the administration of the College Board SAT Tests on Saturday, October 5, 2019, and on Saturday, June 6, 2020, for a maximum of 200 students per test from 7:00 a.m. until 3:00 p.m.

BE IT FURTHER RESOLVED that Dr. Patricia Clark-Jeter, Director of Student Related Services, will serve the site supervisor and that ETS will directly pay an honorarium to staff involved in administering each test. The District is not responsible to pay those staff members who apply to administer testing.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Ms. Perez, Ms. Medina

Resolution #20-106: Authorize the Use of Essex County Donald M. Payne Sr., School of Technology

by Rutgers School of Public Health for Safe Schools Training in Structured

Learning Experiences for the 2019-20 SY.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education, "the Board", hereby authorizes the use of a classroom at the Essex County Donald M. Payne Sr. School of Technology ("Payne Tech") by the Rutgers School of Health ("Rutgers") on January 27, 28 and 29; February 6; March 3 and 4, 2020 to provide Safe Schools training in Structured Learning Experiences to district and non-district teachers; and

The Board has agreed to waive charging a fee for the use of the classroom at Payne Tech; and

BE IT FURTHER RESOLVED that the Rutgers shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. Rutgers shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:

None

Absent:

Resolution #20-107: <u>Authorize the Use of Essex County Donald M. Payne Sr., School of Technology</u>
<u>by the NJ Manufacturing Extension Program (NJMEP) for MSSC</u>
Certification Program for 2019-20 SY.

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Schools of Technology Board of Education, "the Board", hereby authorizes the use of a classroom at the Essex County Donald M. Payne Sr. School of Technology ("Payne Tech") by the NJ Manufacturing Extension Program ("NJMEP") for the school year beginning September 6, 2019 ending June 19, 2020 to provide training associated with the MSSC Certified Industrial Manufacturing Technical curriculum for adult training; and

BE IT FURTHER RESOLVED that the Board has agreed to waive charging a fee for the use of the building for the events; and

BE IT FURTHER RESOLVED that the NJMEP shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to the event. NJMEP shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

## Resolution #20-108: Accept 2018-19 HIB Self-Assessment Report

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby acknowledges and accepts the following 2018-19 Harassment, Intimidation and Bullying Self-Assessments for all three schools and approves same for submission to the NJ Department of Education.

Based on a maximum combined score of 78 in the areas of HIB Programs, Training, Staff Instruction, Curriculum & Instruction re: HIB Related Material, HIB Personnel, HIB Reporting Procedures, HIB Investigation Procedures and HIB Reporting the school Grades are.

Donald Payne, Sr. Tech - 68 out of 78 (n/a in 2017-18)

Newark Tech - 71 out of 78 (74 out of 78 in 2017-18)

West Caldwell Tech - 72 out of 78 (72 out of 78 in 2017-18)

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Ms. Perez, Ms. Medina

### **OLD BUSINESS**

### **NEW BUSINESS**

### PUBLIC COMMENT

#### ANNOUNCEMENTS

Our next **Regular Board Meeting** is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, 14<sup>th</sup> floor, Sheila Oliver Conference Center, Newark, New Jersey, at 6:00 p.m., on **Monday, August 26**, 2019.

### ADJOURNMENT

Resolution #20-109: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Davis, the Board adjourns the meeting at 6:26 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Navs: None