

**PLEASE POST**

**May 2, 2019**

ESSEX COUNTY SCHOOLS OF TECHNOLOGY  
BOARD OF EDUCATION  
LEROY F. SMITH, JR. PUBLIC SAFETY BUILDING  
60 NELSON PLACE, 1 NORTH – NEWARK, NEW JERSEY 07102

2019-2020 SCHOOL YEAR

**SPECIFICATIONS FOR POSITION OF:**

**SPEECH PATHOLOGIST**

Interested applicants should submit letter of interest, resume and copy of certification(s) to Human Resources or email to [jobs@essextech.org](mailto:jobs@essextech.org) (specify position sought in subject area). Closing date: **May 20, 2019**

**QUALIFICATIONS AND REQUIREMENTS**

1. Valid New Jersey School Pathologist licensure and school certification endorsement or eligibility
2. Assess, screen and evaluate students and effectively share results with parents and educational staff
3. Implement individual Education Plans (IEPs) for students with speech impairment and assists with IEPs for students with speech as a service on an annual basis or according to requirements
4. Demonstrate knowledge of child growth and development and individual student needs by providing relevant instruction according to the IEP and educational best practices
5. Demonstrated ability to communicate and work effectively with students, parents, staff and community groups and organizations
6. Provide consultative services for school staff by sharing and demonstrating specific techniques and working with school teams to facilitate relevant and consistent interventions for targeted students.
7. Required criminal history check and proof of U.S. citizenship or legal resident alien status

**JOB GOAL**

To help students achieve personal fulfillment by providing them with guidance and counseling services to make successful personal, educational and occupational life plans.

**SALARY & TERMS OF EMPLOYMENT**

\$54,000-\$87,203

**EVALUATION**

Performance of this job will be evaluated annually in accordance with state law and the provisions of the board's policy on evaluation of certified personnel.

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The Essex County Schools of Technology are public schools supported by County, State and Federal Funds. There are five such programs operated by the Board of Education for the Vocational Schools in the County of Essex. These include four high schools and one adult center. In addition to salary, the Board of Education offers fringe benefits to all employees. These benefits include maintenance of hospitalization insurance including Medical, Dental and Prescription Plan.

**THE BOARD OF EDUCATION OF THE VOCATIONAL SCHOOLS  
IS AN AFFIRMATIVE ACTION EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**