| Pupil Enrollment Categories. | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-20 [9 Estimate |
|--------------------------------|----------------------|----------------------|-------------------------|
| On Roll Regular Full-Time | 2,041.0 | 2,138.0 | 2,167.0 |
| On Roll Regular Shared-Time | 7.0 | 3.0 | 13.0 |
| On Roll Special Ed Full-Time | 219.0 | 223.0 | 241.0 |
| On Roll Special Ed Shared-Time | 57.0 | 43.0 | 60.0 |
| On Roll Subtotal | 2,324.0 | 2,407.0 | 2,481.0 |
| In Post-Secondary Full Time | 63.0 | 62.0 | 62.0 |

Advertised Enrollments

| sex | \ |
|-------------------|---|
| 88 | |
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| # | |
| 4 | |

| Pupil Enrollment Categories | 10-13-2017 Actual | 10-15-2018 Actual | 10-15-2019 Estimate |
|--------------------------------|----------------------|----------------------|------------------------|
| On Roll Regular Full-Time | 2,041.0 | 2,138.0 | 2,167.0 |
| On Roll Regular Shared-Time | 7.0 | 3.0 | 13.0 |
| On Roll Special Ed Full-Time | 219.0 | 223.0 | 241.0 |
| On Roll Special Ed Shared-Time | 57.0 | 43.0 | 60.0 |
| On Roll Subtotal | 2,324.0 | 2,407.0 | 2,481.0 |
| In Post-Secondary Full Time | 63.0 | 62.0 | 62.0 |

Advertised Revenues

| Budget Category | Account | 2017-18 Actual | 2018₌19 Revised | 2019-20 Proposed |
|---|---------------------------|-------------------|--------------------|---------------------|
| Operating Budget: | | | | |
| Revenues from Local Sources: | | Í | | |
| County Tax Levy | 10-1210 | 4,450,000 | 5,450,000 | 5,450,000 |
| Tuition From LEAs | 10-1310 | 14,255,583 | 14,390,402 | 15,073,489 |
| Other Tuition | 10-1320-1340 | 0 | 0 | 60,000 |
| Other Restricted Miscellaneous Revenues | 10-1XXX | 909,452 | 200,000 | 200,000 |
| Subtotal - Revenues From Local Sources | the control of the second | 19,615,035 | 20,040,402 | 20,783,489 |
| Revenues from State Sources: | 4 | <u>.</u> | | |
| Categorical Special Education Aid | 10-3132 | 1,303,998 | 1,659,351 | 1,659,351 |
| Equalization Aid | 10-3176 | 19,457,222 | 19,457,222 | 20,522,221 |
| Categorical Security Aid | 10-3177 | 220,501 | 1,032,999 | 1,032,999 |
| Adjustment Aid | 10-3178 | 45,849 | 0 | 0 |
| PARCC Readiness Aid | 10-3181 | 22,300 | 0 | 0 |
| Per Pupil Growth Aid | 10-3182 | 22,300 | 0 | 0 |
| Professional Learning Community Aid | 10-3183 | 22,660 | 0 | 0 |
| Aid For Adult And Post-Graduate Programs | 10-3191 | 49,080 | 0 | 0 |
| Subtotal - Revenues From State Sources | | 21,143,910 | 22,149,572 | 23,214,571 |
| Revenues from Federal Sources: | | | | : ! |
| Medicaid Reimbursement | 10-4200 | 42,546 | 41,894 | 56,459 |
| Subtotal - Revenues From Federal Sources | | 42,546 | 41,894 | 56,459 |
| Budgeted Fund Balance - Operating Budget | 10-303 | | 6,329,098 | 6,019,495 |
| Adjustment For Prior Year Encumbrances | epinen en en en en en | 0 | 1,965,723 | 0 |
| Actual Revenues (Over)/Under Expenditures | | -2,549,747 | 0 | 0 |
| Total Operating Budget | . | 38,251,744 | 50,526,689 | 50,074,014 |

Advertised Revenues

| BudgerCategory | Account. | 2017-18 Actual | 2018-19 Revised | |
|---|--------------|-------------------|--------------------|------------|
| Grants and Entitlements: | | | | |
| Other Revenue From Local Sources | 20-1XXX | 26,436 | 7,582 | 5,000 |
| Total Revenues From Local Sources | 20-1XXX | 26,436 | 7,582 | 5,000 |
| Revenues from State Sources: | | ; | | |
| Other Restricted Entitlements | 20-32XX | 0 | 113,109 | 20,000 |
| State Grants Through Intermediate Sources | 20-3700 | 174,660 | 16,433 | 16,433 |
| Total Revenues From State Sources | | 174,660 | 129,542 | 36,433 |
| Revenues from Federal Sources: | | | | |
| Title I | 20-4411-4416 | 1,600,758 | 1,102,535 | 1,314,041 |
| Title II | 20-4451-4455 | 57,446 | 39,063 | 48,829 |
| Title III | 20-4491-4494 | 33,627 | 22,865 | 25,016 |
| Title IV | 20-4471-4474 | 20,617 | 0 | 17,524 |
| I.D.E.A. Part B (Handicapped) | 20-4420-4429 | 479,294 | 562,645 | 533,781 |
| Vocational Education | 20-4430 | 879,998 | 709,054 | 1,016,952 |
| Adult Basic Education | 20-4440 | 81,085 | 49,080 | 91,800 |
| Total Revenues From Federal Sources | | 3,152,825 | 2,485,242 | 3,047,943 |
| Total Grants And Entitlements | | 3,353,921 | 2,622,366 | 3,089,376 |
| Total Revenues/Sources | | 41,605,665 | 53,149,055 | 53,163,390 |
| Total Revenues/Sources Net of Transfers | * | 41,605,665 | 53,149,055 | 53,163,390 |

Advertised Appropriations

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20. Proposed. |
|---|----------------|---------------------------------------|--------------------|-----------------------|
| General Current Expense: | | · · · · · · · · · · · · · · · · · · · | | |
| Instruction: | | | | |
| Regular Programs - Instruction | 11-1XX-100-XXX | 7,359,476 | 8,010,766 | 7,660,973 |
| Special Education - Instruction | 11-2XX-100-XXX | 1,619,473 | 1,709,235 | 1,774,074 |
| Bilingual Education - Instruction | 11-240-100-XXX | 343,263 | 468,683 | 630,220 |
| Vocational Programs | 11-3XX-100-XXX | 5,017,695 | 5,476,229 | 5,920,566 |
| School-Spon. Co/Extra Curr. Actvts Inst | 11-401-100-XXX | 213,770 | 418,286 | 425,000 |
| School-Sponsored Athletics - Instruction | 11-402-100-XXX | 1,262,777 | 1,177,334 | 1,257,840 |
| Support Services: | 1 | | | |
| Undist, Expenditures - Health Services | 11-000-213-XXX | 404,721 | 561,995 | 587,156 |
| Undist. Expenditures - Guidance | 11-000-218-XXX | 1,220,357 | 1,313,517 | 1,393,556 |
| Undist, Expenditures - Child Study Teams | 11-000-219-XXX | 800,835 | 839,720 | 922,386 |
| Undist. ExpendImprov. Of Inst. Serv. | 11-000-221-XXX | 968,011 | 1,094,650 | 1,062,118 |
| Undist. ExpendEdu. Media Serv./Library | 11-000-222-XXX | 191,887 | 260,127 | 142,078 |
| Undist. ExpendInstr. Staff Training Serv. | 11-000-223-XXX | 29,514 | 70,398 | 39,309 |
| Undist. ExpendSupport ServGen. Admin. | 11-000-230-XXX | 1,831,000 | 2,634,360 | 2,653,401 |
| Undist, ExpendSupport ServSchool Admin. | 11-000-240-XXX | 1,875,229 | 2,575,305 | 2,298,573 |
| Undist. Expend Central Services | 11-000-251-XXX | 787,093 | 762,583 | 762,114 |
| Undist. Expend Admin. Info Technology | 11-000-252-XXX | 1,333,617 | 1,369,820 | 1,245,461 |
| Undist. ExpendOper. And Maint. Of Plant Serv. | 11-000-26X-XXX | 5,400,203 | 12,785,190 | 12,947,054 |
| Undist. ExpendStudent Transportation Serv. | 11-000-270-XXX | 714,150 | 576,906 | 613,289 |
| Personal Services - Employee Benefits | 11-XXX-XXX-2XX | 6,492,500 | 7,601,666 | 7,365,973 |
| Total Undistributed Expenditures | | 22,049,117 | 32,446,237 | 32,032,468 |
| Total General Current Expense | | 37,865,571 | 49,706,770 | 49,701,141 |
| Capital Expenditures: | | | | 1 |
| Equipment | 12-XXX-XXX-730 | 140,547 | 351,125 | 0 |

Advertised Appropriations

| Budget Category | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|---|--|---------------------------|---|---------------------------------------|
| Total Capital Outlay | | 140,547 | 351,125 | 0 |
| Total Oabital Odday | | a page server | المناهدة أمسحورون ويدو | ings nas |
| Special Schools: | *., µ | ., y . , | | |
| Summer School: | harry control of | | # 1 T | , |
| Summer School - Instruction | 13-422-100-XXX | 87,019 | 205,000 | 110,000 |
| Total Summer School | 13-422-X00-XXX | 87,019 | 205,000 | 110,000 |
| Adult Education: | A CONTRACT OF THE PARTY OF THE | 4 1 1 1 1 1 1 1 1 1 1 1 1 | proces desertables of the latest terms of the | ; |
| Adult Education-Local-Instruction | 13-602-100-XXX | 63,656 | 0 | 2,500 |
| Adult Education-Local-Support Serv. | 13-602-200-XXX | 0 | 75,276 | 68,373 |
| Total Adult Education-Local | 13-602-X00-XXX | 63,656 | 75,276 | 70,873 |
| Vocational Evening: | the second secon | | | |
| Vocational Evening-Local-Instruction | 13-629-100-XXX | Ō | 10,000 | 10,000 |
| Total Vocational Evening - Local | 13-629-X00-XXX | 0 | 10,000 | 10,000 |
| Evening School-Foreign-Born-Local: | | : | ; | |
| Eve. SchForeign-Born-Local-Inst. | 13-631-100-XXX | 52,462 | 114,511 | 117,000 |
| Eve. SchForeign-Born-Local-Sup.Serv. | 13-631-200-XXX | 42,489 | 64,007 | 65,000 |
| Total Evening School-Foreign-Born-Local | 13-631-X00-XXX | 94,951 | 178,518 | 182,000 |
| Total Special Schools | 13-XXX-XXX-XXX | 245,626 | 468,794 | 372,873 |
| General Fund Grand Total | | 38,251,744 | 50,526,689 | 50,074,014 |
| Special Grants and Entitlements: | · · · · | | | · · · · · · · · · · · · · · · · · · · |
| Local Projects | 20-XXX-XXX-XXX | 26,436 | 7,582 | 5,000 |
| Other State Projects: | | | | |
| Vocational Education | 20-XXX-XXX-XXX | 85,391 | 109,320 | Ö |
| Other | 20-XXX-XXX-XXX | 89,269 | 20,222 | 36,433 |
| Total Other State Projects | 3 | 174,660 | 129,542 | 36,433 |
| Total State Projects | 20-XXX-XXX-XXX | 174,660 | 129,542 | 36,433 |
| Federal Projects: | A CONTRACTOR OF THE PROPERTY O | , | | |

| Budget Calegory | Account | 2017-18 Actual | 2018-19 Revised | 2019-20 Proposed |
|-------------------------------------|----------------|---------------------|--------------------|---------------------|
| Title I | 20-XXX-XXX-XXX | 1,600,758 | 1,102,535 | 1,314,041 |
| Title II | 20-XXX-XXX-XXX | 57,446 | 39,063 | 48,829 |
| Title III | 20-XXX-XXX-XXX | 33,627 | 22,865 | 25,016 |
| Title IV | 20-XXX-XXX-XXX | 20,617 | 0 | 17,524 |
| I.D.E.A. Part B (Handicapped) | 20-XXX-XXX-XXX | 479,294 | 562,645 | 533,781 |
| Vocational Education | 20-XXX-XXX-XXX | 879,998 | 709,054 | 1,016,952 |
| Adult Education | 20-XXX-XXX-XXX | 81,085 | 49,080 | 91,800 |
| Total Federal Projects | 20-XXX-XXX-XXX | 3,152,825 | 2,485,242 | 3,047,943 |
| Total Special Revenue Funds | | 3,353,921 | 2,622,366 | 3,089,376 |
| Total Expenditures/Appropriations | | 41,605,665 | 53,149,055 | 53,163,390 |
| Total Expenditures Net of Transfers | | 41,605,665 | 53,149,055 | 53,163,390 |

| E ID-M Clares | Budget Category | Audited Balance 06/30/2017 | Audited Balance 06/30/2018 | Estimated Balance 06/30/2019 | Estimated Balance 06/30/2020 |
|---|--|----------------------------------|----------------------------------|------------------------------------|------------------------------------|
| Unrestricted | General Operating Budget | 3,281,379 | 3,556,491 | 2,295,102 | 2,295,102 |
| Unrestricted | Repayment of Debt | | 0 | , in , and a contract of the first | |
| Restricted for General Operating Budget | Capital Reserve | 0 | 0 | . 0 | 0 |
| Restricted for General Operating Budget | Adult Education Programs | 0 | 0 | 0 | |
| Restricted for General Operating Budget | Maintenance Reserve | 0 | 0 | | 0 |
| Restricted for General Operating Budget | Legal Reserve | 9,491,767 | 11,105,298 | 6,037,589 | 18,094 |
| Restricted for General Operating Budget | Tuition Reserve | | 0 | and a seed of the | |
| Restricted for General Operating Budget | Current Expense Emergency Reserve | 0 | 0 | angues de see se | |
| Restricted for General Operating Budget | Impact Aid Reserve for General Expenses (Sections 8002 and 8003) | 0 | 0 | | |
| Restricted for General Operating Budget | Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008) | 0 | 0 | | } } } |
| Restricted for Repayment of Debt | Repayment of Debt | 0 | 0 | | |

Advertised Per Pupil Cost Calculations

| Per Pupil Cost Calculations | 2016-17 Actual Costs | Actual | Original | 2018-19 Revised Budget | 2019-20 Proposed Budget |
|--|----------------------------|----------|----------|------------------------------|-------------------------------|
| Total Budgetary Comparative Per Pupil Cost | \$17,481 | \$16,577 | \$18,158 | \$20,071 | \$19,570 |
| Total Classroom Instruction | \$8,594 | \$8,113 | \$7,438 | \$8,198 | \$8,090 |
| Classroom-Salaries and Benefits | \$8,064 | \$7,640 | \$6,805 | \$7,565 | \$7,432 |
| Classroom-General Supplies and Textbooks | \$307 | \$272 | \$402 | \$385 | \$397 |
| Classroom-Purchased Services | \$222 | \$201 | \$231 | \$248 | \$261 |
| Total Support Services | \$2,300 | \$2,058 | \$2,088 | \$2,185 | \$2,116 |
| Support Services-Salaries and Benefits | \$2,229 | \$1,982 | \$1,902 | \$2,078 | \$2,002 |
| Total Administrative Costs | \$3,028 | \$3,044 | \$3,217 | \$3,478 | \$3,224 |
| Administration Salaries and Benefits | \$2,068 | \$2,049 | \$1,907 | \$2,068 | \$2,005 |
| Total Operations and Maintenance of Plant | \$2,770 | \$2,532 | \$4,619 | \$5,366 | \$5,284 |
| Operations and Maintenance-Salaries and Benefits | \$950 | \$538 | \$591 | \$587 | \$515 |
| Board Contribution to Food Services | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Extracurricular Costs | \$722 | \$784 | \$733 | \$777 | \$804 |
| Total Equipment Costs | \$25 | \$63 | \$135 | \$144 | \$0 |
| Legal Costs | \$7 | \$2 | \$39 | \$102 | \$102 |
| Employee Benefits as a percentage of salaries* | 29.02% | 28.79% | 29.50% | 31.08% | 29.93% |

^{*}Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spendingand can be found on the Department of Education's Internet website: http://www.state.nj.us/education/guide/. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

^{**}Federal and State funds in the blended resource school-based budgets.

Name=AHMED MUHUMMAD

| Category | Measure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | COMPTROLLER |
| Base Annual Salary Amount | \$84,542 |
| Full-Time Equivalent (FTE) | 1,0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 20 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$10,677 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$22,800 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=AHMED MUHUMMAD

| Gale | |
|---|--|
| Contractual Post-Employment Benefit Description of Other Benefits | The same of the sa |
| Contractual Post-Employment Benefit Description of Other Benefits | None Reported |
| Total Other/In-Kind Remuneration Amo | ount \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Ca | sh None Reported |
| scription of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cas | |
| scription of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Ca | • |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration | · · · · · · · · · · · · · · · · · · · |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration | ; |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration | |
| Additional Comm | |
| Additional Comm | ent 2 None Reported |
| Additional Comm | ent 3 None Reported |

Name=BERNETTA DAVIS

| Category | Measure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | BUSINESS ADMINISTRATOR |
| Base Annual Salary Amount | \$129,857 |
| Full-Time Equivalent (FTE) | 1,0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 10 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$3,619 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | '\$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | · \$245 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$26,986 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Not to exceed \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 unused vacation days |
| Contractual Post-Employment Benefit Description of Payout of Personal days | no provision for payout |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=BERNETTA DAVIS

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=DICXIANA CARBONELL

| Category | / Measure |
|--|--|
| Job Title | Other |
| Job Title II | Asst Superintendent |
| Base Annual Salary Amount | \$161,950 |
| Full-Time Equivalent (FTE) |) 1.0 |
| Shared with Another District? | The second of th |
| Shared County | None Reported |
| and the second s | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | |
| End Date of Contract | |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 1 |
| Contracted Number of Annual Sick Days | The state of the s |
| Contracted Number of Annual Personal Days | and the same of th |
| Contracted Number of Annual Consulting Days | |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amoun | ıt \$4,000 |
| Total Bonuses Amoun | |
| Total Stipends Amoun | |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$1 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$30,022 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | Up to maximum allowed by regulation |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | up to maximum allowed by regulation and district policy |
| Contractual Post-Employment Benefit Description of Payout of Personal days | No provision for payout |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=DICXIANA CARBONELL

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=ELAINE RODIQUEZ

| Category | Measure |
|---|--|
| Job Title | Other |
| Job Title II | SR. ADM ASST BA |
| Base Annual Salary Amount | \$99,024 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| بكا والمها والمواجع والمواجع والأراج والمستقب والمناز | None Reported |
| Total Allowances Amount | :\$0 |
| Total Bonuses Amount | grave with the control of the control of the |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | ; \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | , \$24,576 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION FOR PAYOUT |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=ELAINE RODIQUEZ

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/ln-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=GABRIEL RISPOLI

| Category | Measure |
|---|---------------------------|
| Job Title | Other |
| Job Title II | DIR. SECURITY & TRANSPORT |
| Base Annual Salary Amount | \$82,946 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$1,524 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$22,656 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=GABRIEL RISPOLI

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | <u>,</u> \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=GERHARD SANCHEZ

| Category | Weasure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | DIR. ATHLETICS |
| Base Annual Salary Amount | \$143,096 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$28,200 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=GERHARD SANCHEZ

| Category | Weasure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/in-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=JAMES PEDERSEN

| Category | Weasure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | Superintendent |
| Base Annual Salary Amount | \$188,700 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | ; 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$21,685 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | . \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$5,248 |
| District Contributions Above Teacher Contract for Retirement Plans | ,\$0 |
| Total Contractual Post-Employment Benefit Amount | \$32,418 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | UNUSED VACATION DAYS 1:1 |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION FOR PAYOUT |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=JAMES PEDERSEN

| | i Čategory | Measure L |
|--|-----------------------|---------------|
| Contractual Post-Employment Benefit Description | n of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description | n of Other Benefits 3 | None Reported |
| Total Other/In-Kind | Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buybar | ck Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | | None Reported |
| the second secon | Additional Comment 1 | None Reported |
| The second secon | Additional Comment 2 | None Reported |
| The second secon | Additional Comment 3 | None Reported |

Name=JOHN DOLAN

| Category | Measure |
|--|--------------------------|
| Job Title | Other |
| Job Title II | DIR. CTE ADLT SCH |
| Base Annual Salary Amount | \$155,167 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| the street of th | \$1,000 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$29,609 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=JOHN DOLAN

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=LORI TANNER

| Category | Measure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | BOARD SEC. OFF MANAGER |
| Base Annual Salary Amount | \$112,774 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$245 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$25,410 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$1500 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=LORI TANNER

| Category | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=MARY ANN SWEENEY

| Category | Measure |
|---|--------------------------|
| Job Title | Other |
| Job Title II | SR. ADM ASST. SUPT |
| Base Annual Salary Amount | \$82,267 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$0 |
| Total Bonuses Amount | \$2,823 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$0 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$22,862 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=MARY ANN SWEENEY

| Ĉategory | Measure |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | None Reported |

Name=MICHAEL VENEZIA

| in Calegory | Measure |
|---|--|
| Job Title | Other |
| Job Title II | DIR. HR |
| Base Annual Salary Amount | \$99,536 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | · N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | : |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | : 15 |
| Contracted Number of Annual Personal Days | : |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$5,500 |
| Total Bonuses Amount | \$0 |
| kan kan ang kan kan kan dan samatan kan ang ang ang ang ang ang ang ang ang a | \$0 : \$0 |
| and the second of the contract of the second of | . \$0 . \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | en e |
| District Contributions Above Teacher Contract for Retirement Plans | : \$0 |
| Total Contractual Post-Employment Benefit Amount | \$24,187 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NOT TO EXCEED \$15000 |
| Contractual Post-Employment Benefit Description of Payout of Vacation days | 1:1 UNUSED VACATION DAYS |
| Contractual Post-Employment Benefit Description of Payout of Personal days | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=MICHAEL VENEZIA

| Category | Measure | |
|--|-----------------|--|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported | |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported | |
| Total Other/In-Kind Remuneration Amount | \$0 | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported | |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported | |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported | |
| Additional Comment 1 | None Reported | |
| Additional Comment 2 | None Reported | |
| Additional Comment 3 | : None Reported | |

Name=MURPHY DURKIN

| li Calegory | Measure |
|--|----------------|
| Job Title | Other |
| Job Title II | BOARD ATTORNEY |
| Base Annual Salary Amount | \$120,579 |
| Full-Time Equivalent (FTE) | 1.0 |
| Shared with Another District? | N |
| Shared County | None Reported |
| Shared District | None Reported |
| Job Title Other District | None Reported |
| Member of Collective Bargaining Unit (CBU)? | N |
| Beginning Date of Contract | 07/01/19 |
| End Date of Contract | 06/30/20 |
| Contracted Number of Annual Work Days | 260 |
| Contracted Number of Annual Vacation Days | 24 |
| Contracted Number of Annual Sick Days | 15 |
| Contracted Number of Annual Personal Days | 4 |
| Contracted Number of Annual Consulting Days | 0 |
| Number of Other Contracted Non-Working Days | 0 |
| Description of Other Contracted Non-Working Days | None Reported |
| Total Allowances Amount | \$500 |
| Total Bonuses Amount | \$0 |
| Total Stipends Amount | \$0 |
| District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other) | \$6,283 |
| District Contributions Above Teacher Contract for Retirement Plans | \$0 |
| Total Contractual Post-Employment Benefit Amount | \$0 |
| Contractual Post-Employment Benefit Description of Payout of Sick days | NO PROVISION |
| The state of the s | NO PROVISION |
| يستبد المناه بحال المناه المستري للمحاربين فيا المتحاريات والمناه والمناه والمتحارية والمتحارية والمتحارية والمتحارية | NO PROVISION |
| Contractual Post-Employment Benefit Description of Other Benefits 1 | None Reported |

Name=MURPHY DURKIN

| Category | Measure " |
|--|---------------|
| Contractual Post-Employment Benefit Description of Other Benefits 2 | None Reported |
| Contractual Post-Employment Benefit Description of Other Benefits 3 | None Reported |
| Total Other/In-Kind Remuneration Amount | \$0 |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2 | None Reported |
| Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3 | None Reported |
| Additional Comment 1 | None Reported |
| Additional Comment 2 | None Reported |
| Additional Comment 3 | |