

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
OCTOBER 19, 2015**

**CALL TO ORDER**

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education will be called to order at 6:00 p.m. on Monday, October 19, 2015, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 6, 2014 and in El Coqui on November 6, 2014.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL** – Board Secretary, Anthony Abbaleo

Mr. Salvatore Carnovale	_____	Ms. LeeSandra Medina	_____
Mr. Luis M. Lopez	_____	Ms. Adrienne Davis	_____
Mr. Kevin Ryan	_____	Rev. Edwin D. Leahy, O.S.B.	_____
Dr. Chris T. Pernell	_____		

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**1. HIB Monthly Report**

<u>School</u>		<u>Allegations</u>		<u>Verified</u>
	<u>Sept.</u>	<u>15-16 cumulative</u>	<u>Sept.</u>	<u>15-16 cumulative</u>
North 13 St.	1	1	0	0
West Caldwell	3	3	1	1
Bloomfield Tech	0	0	0	0
Newark Tech	0	0	0	0
Total	4	4	1	1

(Discussion of any HIB incident is restricted to closed session.)

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**2. Curriculum & Instruction Update**

**No. 13 St**

Week of Respect (Oct. 5 – 9) Activities

- Law & Public Safety  
    Respect Wall, 2<sup>nd</sup> floor  
    “Quotes” of the day  
    Student Assembly  
    Presentation at PTSA parent meeting.
- Monday- “Stomp out Bullying” attire.
- Tuesday – “Thoughtful Tuesday” promoting complements.
- Wednesday- “Do Now” activities to discourage derogatory comments.
- Thursday – “Helping Hand” citizenship initiative delivering donated goods to Isaiah House.
- Friday – “Friendly Friday” promotes empathy by having lunch with a student from a different grade level.

Violence/Vandalism Awareness Week (Oct. 19-23) Activities

- Monday – Presentation of video during lunch periods. Commentary by former NJ State Police, New York PD and Detroit PD.
- Tuesday – Students will wear Cougar sports attire in lieu of their uniform shirts.
- Wednesday – “Poetry for the Soul” Anger Management. Presentation of student enactment during all lunch periods. Subject to be portrayed working through situations that cause anger and stress in a high school student’s life.
- Thursday – Students will wear wrist bands to show unity.
- Friday - Students will work with their peers to come up with strategies to resolve conflicts based on several real-world scenarios.

**Newark Tech**

Week of Respect (Oct. 5 – 9) Activities

- Monday – Compliment Comment Board
- Tuesday – Respect Recognition
- Wednesday – Respect Posters
- Thursday – Teacher Appreciation Day
- Friday – Respect Week Color Theme (Blue)

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Violence/Vandalism Awareness (Red Ribbon Week) Week (Oct. 19-23) Activities

- Monday – drugfreeworld.org video in homeroom
- Tuesday – Posters of drug awareness
- Wednesday – Wearing of red ribbons to pledge to be drug free
- Thursday – Drug Free Assemblies
- Pep Rally

**Bloomfield Tech.**

Week of Respect (Oct. 5 – 9) Activities

- Monday – “Respect Is..” Day
- Tuesday – Respect Jeans Day
- Wednesday – Respect Yourself Day
- Thursday – Senior Leadership Day
- Friday – Respect BT Day

Violence/Vandalism Awareness Week (Oct. 19-23) Activities

All activities will run the entire week

- We will focus on the importance of providing a safe environment for all members of our school community. We will also stress the importance of our various safety drills. Students in our digital arts cluster are working on posters and videos showing a spotlight on the week.

Teachers have been asked to include lessons and activities based on the events above during the month of October.

**West Caldwell**

Week of Respect (Oct. 5 – 9) Activities

- Monday – “Blue Shirt” Day National Anti-Bullying Day. Students should wear blue that day either blue uniform shirt or blue sweater.
- Tuesday – “Sock It to Bullying”. Students and Staff will be asked to wear silly socks (any color or design) to symbolize that they are going to stop bullying by “socking it up”.
- Wednesday - All Freshmen will participate in “Wrinkled Wanda” - 9:00 am in gymnasium.
- Thursday - Sophomores, Juniors and Seniors will participate in : “Planet X” activity.
- Friday – “Do Now” for all classes: How do you respect yourself?

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Violence/Vandalism Awareness Week (Oct. 19-23) Activities

- Monday -English Class. Hold a class discussion or debate addressing whether “Romeo and Juliet” is a ‘great love story’ or ‘a compelling story of love addiction.’
- Tuesday - Heath Class. Students will discuss relationship violence, the spectrum of violence (physical, social, emotional, psychological, verbal) and the continuum of violence.
- Wednesday - History Class. Assign students to research the historical timeline and social views of domestic violence
- Thursday - Math Class. Students will develop an anonymous school survey (5 questions) that will measure their peers’ attitudes and behaviors concerning dating relationships.
- Friday - School-wide. In support of violence awareness week, the staff and students are encouraged to wear Orange!

**3. Points of Pride**

- Bloomfield Tech

Blue Ribbon and N.J. Title I Reward School Awardee.

Sherida Hinckson and Maricela Colace, a high school senior and the school nurse, were selected as recipients of the County Executive’s Teamwork Award at the October 5 ceremony.

- North 13<sup>th</sup> St. Tech

Seniors Yarddy Jaramillo and Joselo Prado from Essex County Vocational-Technical Schools, North 13th Street Campus, participated in the Real World Connections (RWC) Program from July 6 - August 28 at New Jersey Institute of Technology. RWC is a unique program that offers gifted and talented middle and high school students the opportunity to be involved in a fun and hands-on educational experience. They also work with well-known companies such as Panasonic, in addition to subject matter experts, alumni, parents, students and faculty of NJIT.

N13th Street Tech hosted a Skills USA Day on October 9<sup>th</sup> where sophomore students participated in activities introducing them to the many benefits of Skills USA. The Chapter Officers along with the Culinary Arts students hosted and facilitated the activities under the direction of the State Officers. The day culminated in the official induction of the Chapter Officers into their respective positions.

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- West Caldwell Tech

West Caldwell Tech participated in Lee Denim Day on Friday, October 9<sup>th</sup> and raised over \$600 for cancer research!

On Wednesday, October 14, 2015 West Caldwell Tech's Performing Arts Students performed at the dedication of the Dr. Martin Luther King, Jr. statue at the Essex County Courthouse.

- Newark Tech

Blue Ribbon and N.J. Title I Reward School Awardee.

**4. Blue Ribbon Schools (enclosure – Newark Star Ledger press release)**

A total of 15 New Jersey schools, nine public and six non-public, have been selected among 335 schools across the nation. Only 6 public high schools have been selected, two from our district. The selections were based on the "exemplary high performing" category. All the administrators, supervisors, teachers and support staff, in addition to our students, are to be congratulated.

- a. Awardees – Newark Tech & Bloomfield Tech
- b. Washington DC Recognition Ceremony, Nov. 9 & 10 – Each school will be represented at the formal ceremony by the Principal and one teacher if applicable. The Superintendent and Asst. Superintendent will also be attending as members of the general audience.
- c. NJ Dept. Of Education Ceremony, Dec. 16, Trenton - Three representatives from each school are invited.

**5. Title I Distinguished Schools (2015-16)**

Nine N.J. schools have been selected as Title I Reward Schools. They include Newark Tech and Bloomfield Tech, two (2) of only six (6) high schools in New Jersey earning this recognition.

**6. Miscellaneous**

Mary Beth Landis, Supervisor of Mathematics, coordinated an effort with all of the National Honor Society Advisors and members to collect and donate forty-five (45) pair of used eyeglasses to New Eyes, Short Hills, NJ.

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**7. Suspensions** (enclosure)

As required, a confidential list of student suspensions for the month of September at each school is provided for board member review. Any discussion is restricted to closed session.

**REPORT OF THE BUSINESS ADMINISTRATOR**

**Resolution #16-151: Approval of Regular Board Meeting Minutes September 21, 2015** (enclosure)

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Regular Board Meeting of September 21, 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-152: Approval of Executive Session Board Meeting Minutes September 21, 2015**  
(enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Executive Session Meeting of September 21, 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell  
Nays: None  
Abstain: Fr. Leahy  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #16-153: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 8/31/15 (enclosure)**

On the motion of Ms. Davis, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending August 31, 2015, showing a cash balance of \$18,322,006.82 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-154: Transfer of Funds, September 2015 (enclosure)**

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of September 2015, so as to prevent certain line item accounts going into a deficit. Mr. Abbaleo has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Business Administrator/Board Secretary and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of September 2015, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-155: Authorize Payment of Bills – October 16, 2015** (enclosure)

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has reviewed bills presented to the District for payment in the amount of \$4,386,783.54 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Mr. Abbaleo hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the October 16, 2015 bill's list in the sum of \$4,386,783.54, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan



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**Resolution #16-156: Approval of Professional Services Contract by and between Joseph Jingoli & Son, Inc., in an Amount Not to Exceed \$54,000.00, Capital Funds**

WHEREAS, the Board has a need to acquire and engage the services of Joseph Jingoli & Son, Inc. ("Jingoli") for construction management services associated with the demolition of six buildings at Old United Medical Center site for preparation of the construction of a new school building; and

WHEREAS, Jingoli with offices located at 100 Lenox Drive, Suite 100, Lawrenceville, NJ 08648 has confirmed that Jingoli will provide the services at the rate of Eighteen Thousand (\$18,000.00) per month with a total fee not to exceed Fifty-Four Thousand Dollars (\$54,000.00) in the aggregate, plus costs; and

NOW, THEREFORE, on the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Jingoli for construction management services.

BE IT FURTHER RESOLVED, Jingoli has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED, Anthony Abbaleo, Business Administrator, hereby verifies that there are sufficient funds within the District's capital funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

BE IT FURTHER RESOLVED, that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that the authorized fee for services rendered are not to exceed the sum of Fifty-Four Thousand (\$54,000.00) Dollars in the aggregate, plus costs, without the prior written approval of the Board; and

BE IT FURTHER RESOLVED, that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED, that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-157: Approve Professional Day Requests**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement if Applicable</b>	<b>Cost to Board/ Registration Fee</b>
11-13-2015	The National Science Teachers Convention Area Conference Philadelphia, PA	Babafemi Ojo	\$0.31/mi	\$185.00 Funded by NCLB
11-16-2015	Woodcock Johnson IV Tests of Achievement New Providence, NJ	Bette DeAngelis Glendora Simonsen	\$0.31/mi	\$470.00 total Funded by IDEA
11-20-15	Tips for Math Coaches, Math Supervisors and Math Leaders, Grades K-12 Rutgers University New Brunswick, NJ	Giuseppe Tesaro	\$0.31/mi	\$195.00 Funded by NCLB
11-24-2015	Help Your Students Write Better Research Papers Fairfield, NJ	Stephanie Bird Nicholas Cucolo	\$0.31/mi	\$478.00 total Funded by NCLB
12-9-2015	Northeast Conference for School Based Speech Language Pathologists Newark, NJ	Sara Spoelstra	\$0.31/mi	\$249.00 Funded by IDEA
1-19-16	When Are We Ever Going to Use This Math Rutgers East Brunswick, NJ	Timothy Hollis	\$0.31/mi	\$195.00 Funded by NCLB
2-16-16	Writing PARCC-Like Questions Grades 6 – 12 Rutgers University East Brunswick, NJ	Timothy Hollis	\$0.31/mi	\$195.00 Funded by NCLB

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-158: Resolution for a Closed Session**

On the motion of Mr. Carnovale, seconded by Ms. Davis, at 6:10 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Grievance matter scheduled to be discussed during this closed session

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-159: Return to a Regular Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at 6:23 p.m., the Board returned to the regular session meeting.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #16-160:     Retirement of Employees**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees.

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>	<u>Reason</u>
Yong S. Zeng	System Network Administrator	Newark Tech	12-31-15	Retirement
Anthony Cilento	Teacher of Mathematics	West Caldwell	12-31-15	Retirement

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:  Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-160A:     Resignation of Employee**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of Mary Ortiz, Teacher of Mathematics/SWD at the North 13<sup>th</sup> Campus effective October 20, 2015.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:  Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-161:     Appoint New Employee, 2015-2016 School Year**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual for the 2015-2016 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Malcolm T. Ford Security Officer	10-mth.	Newark Tech	Step 1	\$31,250	11-1-15 to 6-30-16

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-162:     Approve Family Leave of Absence for Maternity/ Child Rearing, Stephanie Bird, Teacher of English, West Caldwell Campus**

WHEREAS, Stephanie Bird, Teacher of English, has requested leave in accordance with the Federal Family Medical Leave Act of 1993 and New Jersey Family Leave Act of 1989. Ms. Bird qualifies for the involved leave in accordance with both statutes; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Ms. Bird's request for a Leave of Absence as set forth below. The dates of the leave are tentative as per the birth of the child. The due date is January 6, 2016 and Ms. Bird's anticipated date of return to work is May 9, 2016.

- Up to 20 accumulated illness days up to the birth of the child.
- Up to 20 accumulated illness days following the birth of the child.
- Unpaid Federal Family Leave for a maximum of 12 weeks following the expiration of accumulated illness days.
- Unpaid Child Rearing Leave following the expiration of the Federal Family Leave.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-162A:   Approve Family Leave of Absence, Praxie Mercado, Special Education Instructional Aide, North 13th Campus**

WHEREAS, Praxie Mercado, Paraprofessional within the District, has requested an intermittent leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. Ms. Mercado qualifies for the involved leave in accordance with both statutes.

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves an intermittent Family Leave of Absence for Praxie Mercado, Paraprofessional within the District, commencing October 19, 2015, with benefits in accordance with the Family Medical Leave Act. Ms. Mercado will substitute accrued paid leave of absence by utilizing accumulated days.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-163:      Long Term Replacement**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves James Gallina as a long-term replacement at the rate of \$250 per day for non-consecutive days beginning on Oct. 2, 2015 for Employee #4005 at the Bloomfield Tech campus whose absences have been excessive and inconsistent due to medical reasons seriously impacting the progress of the students and status of the CTE cluster.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-164:      Approve Mentor for Provisional Teacher**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Rebecca Morales as the Mentor Teacher for Eliot Collins, a recently appointed Alternate Route Provisional Teacher at Bloomfield Tech Campus for the 2015-16 school year at a rate of \$1,000.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-165:      Appoint 12-Month Secretary of Guidance**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the appointment, and subsequent transfer, of Nicole Blasco from the Human Resources office to the position of Guidance Department Secretary at the Newark Tech Campus effective retroactive to Friday, October 2, 2015, for the remainder of the 2015-16 school year at no change in salary and/or benefits.

BE IT FURTHER RESOLVED, that as a result of the above referenced appointment Ms. Blasco's employment within the District shall now be governed by the terms and conditions of the Collective Bargaining Agreement entered into by and between the Board and the Essex County Vocational Education Association; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-166:      Approval of Job Description/Title Change (enclosure)**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Job Description and Title Change for the position of Human Resources Director. A copy of the involved Job Description is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

**Additional Information:** On October 2, 2015 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the seven (7) Board members voted to approve the job title change. The remaining two (2) Board members were unreachable.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan



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**Resolution #16-167:      Approve Salary Adjustment**

WHEREAS, at the regular meeting of the Board of Education held on Wednesday, June 17, 2015, the Board acted on Resolution #15-524, in part, approving Timothy Hollis as a teacher for the 2015-16 school year on Level 1, Step 2 at a salary of \$51,000.00; and

WHEREAS, it has been determined after a review of his official transcripts that the proper placement for Mr. Hollis is Level 2, Step 2, in accordance with the Agreement between the collective bargaining unit and the Board of Education; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a revision in the 2015-16 salary for Timothy Hollis from \$51,000.00 to \$53,250.00, prorated over the time of service, from the date of notification by the DOE of his acquisition of NJ Certification until the end of the 2015-16 school year. All other provisions of Resolution #15-524 are unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-168:      Newly Hired School Administrators Candidates in Residency Program**

WHEREAS, the Board recognizes the fiscal impact of the provisional teacher's pursuit of attaining a standard certificate, and assumes part of the cost for this process for new hires; and

WHEREAS, a similar State-mandated requirement is in place for newly hired school administrators (Principals, Vice Principals, Directors, Assistant Superintendents and Superintendents) serving under a provisional certificate to successfully complete a residency program for up to a two-year period for the acquisition of a standard certificate while employed within the District; now

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the administrative employee to be reimbursed for the cost of the program upon successfully completing the aforementioned process and providing verification of payment.

BE IT FURTHER RESOLVED that any administrator currently in the district who has previously assumed the cost of this process will be reimbursed for any portion occurring during his/her time in the District upon the submission of all appropriate paperwork; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-169:      Tenure Acquisition**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the awarding of tenure as a Supervisor to Salvatore Lima as per N.J.S.A.18A:28-6.b and following his successful completion of two years of service, 2013-14 & 2014-15, as a Department Chairperson subsequent to his internal transfer to this position in the district. This was effective as of September, 1, 2015.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                 Nays:      None  
                 Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-170:     Appoint Instructors for Academic Support Before/After School, 2015-2016 School Year, in an Amount Not to Exceed \$14,920.00, NCLB Title I Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for Students in Mathematics, Language Arts Literacy and Science before/after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$2,984.00 per session.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title I Grant to fund all payments and that said payments are an appropriate expenditure of grant funds. Grant funds are being used due to financial constraints of the District in utilizing local funds.

Bloomfield Tech Campus

Eliot Collins – Mathematics

North 13 Tech Campus

Brian Johnson – Language Arts Literacy

Kaitlyn Meyer – Language Arts Literacy

Erick Perez – Language Arts Literacy

Meredith Pressler – Science

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays:     None

Absent:     Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-170A: Appoint Instructor for Academic Support Before/After School, 2015-2016 School Year, in an Amount Not to Exceed \$2,984.00, NCLB Title I Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Robinn Poole to participate in the Academic Support for Students in Science at the North 13<sup>th</sup> Campus before/after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$2,984.00 per session.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title I Grant to fund all payments and that said payments are an appropriate expenditure of grant funds. Grant funds are being used due to financial constraints of the District in utilizing local funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-171:     Appoint Instructors for ESL Academic Support Before/After School, 2015-2016 School Year, NCLB, Title III Grant Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Support for ESL Students in Mathematics before/after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$3,299.00 (\$157.04 per week for 21 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title III Grant to fund the program and that said payments are an appropriate expenditure for grant funds.

Bloomfield Tech Campus

Miriam Diaz – Mathematics (PM)

Newark Tech Campus

Amor Ausan – Mathematics (AM)

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                  Nays:     None  
                  Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-172:     Appoint Co-Curricular Coach, 2015-2016 School Year**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual to the extracurricular assignment for the 2015-2016 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
<b><u>Bloomfield Tech Campus</u></b>			
Softball Jr. Varsity Coach	Spring	Dorota Miedziedz	\$9,180.00

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
                  Nays:     None  
                  Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-173:     Appoint Instructional Aide to an Extra Period, 2015-2016 School Year, in an Amount Not to Exceed \$4,394.00, Local Funds**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff member for an extra assignment during the 2015-2016 school year. Employee shall be compensated for the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Semester</u>	<u>Length Of Period</u>	<u>Amount</u>
Diane Colson	Instructional Aide - Health/Physical Ed II	West Caldwell	1 & 2	40 min.	\$4,394.00

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
              Nays:     None  
              Absent:   Mr. Lopez, Ms. Medina, Mr. Ryan

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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #16-174: Field Trips**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District:

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
•Auria Torres – West Caldwell Tech (6 Chaperones)	10/22/2015 • (10:30 a.m. - 12:30 p.m.)	Newark Tech Campus – Newark, NJ ♦College Fair	Guidance - •West Caldwell Tech Campus -	•112 Students West Caldwell	No Cost
•Dr. Patricia Jeter -N13th St. Tech – (4 Chaperones)	• (8:30 a.m. – 10:30 a.m.)		•North 13 <sup>th</sup> Street Tech Campus –	• 236 Students North 13 <sup>th</sup>	
• Eric Love – Bloomfield Tech (2 Chaperones)	• (8:30 a.m. – 10:30 a.m.)		•Bloomfield Tech Campus	•235 Students Bloomfield	
Karen Leibowitz (3 Chaperones)	11/10/2015 (8:00 a.m. – 2:00 p.m.)	Hopatcong High School – Hopatcong, NJ ♦Mini Poetry Festival	Language Arts Senior Class – West Caldwell Tech Campus	40 Students	No Cost
La Verne Johnson (9 Chaperones)	11/16/2015 (10:00 a.m. – 2:30 p.m.)	Essex County College – Newark, NJ ♦Historically Black Colleges Fair	Guidance – Newark Tech Campus	100 Students	No Cost

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Marianne Rubino	11/17/2015 (12:30 p.m. - 3:00 p.m.)	Community Food Bank – Hillside, NJ ♦ Community Service	Special Education – North 13 <sup>th</sup> Street Tech Campus	40 Students	No Cost
Auria Torres (2 Chaperones)	11/20/2015 (7:45 a.m. – 1:30 p.m.)	Montclair State University – Upper Montclair, NJ ♦ Young Women Leadership Conference	Guidance – West Caldwell Tech Campus	30 Students	No Cost
Robinn Poole Valerie DeTorres (1Chaperone)	1/8/2016 (7:45 a.m. – 1:00 p.m.)	Cold Spring Harbor Laboratory Harlem DNA Lab- East Harlem, NJ ♦ Lab Techniques	Biology 10 <sup>th</sup> Gr. – North 13 <sup>th</sup> Street Tech Campus	32 Students	\$704.00 Funded by Local Funds
<b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b>					
Emily Bonilla	10/21/2015 • (9:30 a.m. – 10:30 a.m.) • (11:00 a.m. - 12:30 p.m.) • (1:00 p.m. – 2:30 p.m.)	West Caldwell Tech Campus Newark Tech Campus North 13 <sup>th</sup> Street Tech Campus	TV/Video Production/ – Bloomfield Tech Campus	2 Students	No Cost
Robert Funesti (2 Chaperone)	10/23/2015 (10:30 a.m. – 2:45p.m.)	Montclair State University – Upper Montclair, NJ ♦ Tour	Senior Class Web Design – North 13 <sup>th</sup> Street Tech Campus	34 Students	No Cost
Brett Boon (1 Chaperone)	10/28/2015 (7:30 a.m. – 2:00 p.m.)	Hudson County Community College Culinary Arts Department – Jersey City, NJ ♦ Tour	Culinary Arts – North 13 <sup>th</sup> Street Tech Campus	12 Students	No Cost
Eddie Encarnacion (1Chaperone)	10/29/2015 (7:00 a.m. – 3:00 p.m.)	Culinary Institute of America – Hyde Park, NJ ♦ Tour	Culinary Arts – North 13 <sup>th</sup> Street Tech Campus	12 Students	No Cost



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Nick Zarra - Brandon Rajkovich	11/10/2015 (9:00 a.m. – 1:00 p.m.)	Fortis Institute – Wayne, NJ ♦Tour	Industrial Maintenance Class – North 13 <sup>th</sup> Street Tech Campus	17 Students	No Cost
Emily Bonilla (1 Chaperone)	11/13/2015 (7:00 a.m. – 3:30 p.m.)	Mason Gross School of the Arts and Rutgers University – New Brunswick, NJ ♦Tour	TV/Video Production/ Digital Arts – Bloomfield Tech Campus	20 Students	No Cost
Emily Bonilla Jennifer DaSilva	11/20/2015 (7:30 a.m. – 1:30 p.m.)	Museum of Moving Image – Astoria, NY ♦Tour	TV/Video Production/ Bloomfield Tech Campus	22 Students	No Cost
Robinn Poole (2 Chaperones)	11/30/2015 (8:30 a.m. – 1:00 p.m.)	Essex County Police Department – Cedar Grove, NJ ♦ Tour	Law and Public Safety – North 13 <sup>th</sup> St.	30 Students	No Cost
Thomas Patierno Victoria Atfield	1/26/2016 (6:30 a.m. – 3:00 p.m.)	The Hamilton Manor – Hamilton, Township, NJ ♦Pro-Start Competition	Culinary Arts – West Caldwell	10 Students	No Cost
<b>CO-CURRICULAR (NON-ATHLETIC)</b>					
Anthony Rock*	♦10/16/2015 (10:00 a.m. – 11:00 p.m.) ♦ 10/17/2015 (6:30 a.m. – 9:00 p.m.) ♦10/18/2015 (6:30 a.m. - 8:00 p.m.)	Bronx High School – Bronx, NJ ♦ Debate Competition	Debate Team – Newark Tech Campus	4 Students	\$570.00 Funded by Local Funds

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Michael Gary – Newark Tech  Terrilisa Bauknight – North 13 <sup>th</sup>  Erica Zarra - West Caldwell	10/27/2015 • (11:30 a.m. - 1:15 p.m.)  • (12:00 p.m. - 1:15 p.m.)  • (11:00 a.m. - 2:45 p.m.)	Bloomfield Tech Campus – Bloomfield, NJ ♦ Student Council Committee Lunch Meeting with the Superintendent	Student Council Committee – •Newark Tech Campus –  •North 13 <sup>th</sup> Street Tech Campus  •West Caldwell Tech Campus	•4 Students – Newark Tech  •5 Students – North 13 <sup>th</sup> Tech  •5 West Caldwell Tech	
Amir Ressaissi	♦10/30/2015 (3:00 p.m. – 8:00 p.m.) ♦12/13/2015 (8:00 a.m. – 4:00 p.m.) ♦12/19/2015 (8:00 a.m. – 4:00 p.m.) ♦1/9/2016 (8:00 a.m. – 4:00 p.m.) ♦1/10/2016 (7:00 a.m. – 4:00 p.m.) ♦ 1/16/2016 (7:00 a.m. – 4:00 p.m.) ♦1/22/2016 (3:00 p.m. – 8:00 p.m.) ♦ 1/31/2016 (7:00 a.m. – 4:00 p.m.) ♦ 2/7/2016 (7:00 a.m. – 4:00 p.m.) ♦ 2/28/2016 (7:00 a.m. – 4:00 p.m.)	Dwight- Englewood High School – <u>Englewood, NJ</u> Livingston High School – <u>Livingston, NJ</u> Chatham High School – <u>Chatham, NJ</u> Liberty Science Center – <u>Jersey City, NJ</u> Westfield High School – <u>Westfield, NJ</u> Timothy Christian School – <u>Piscataway, NJ</u> Cliffside Park High School - <u>Cliffside, NJ</u> Hightstown High School – <u>Hightstown, NJ</u> River Dell High School – <u>Oradell, NJ</u> New Jersey Institute of Technology –	Robotics Team – North 13 <sup>th</sup> Street Tech Campus	10 Students	No Cost

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		Newark, NJ ♦ Robotics Competition			
Marianne Rubino (2 Chaperones)	10/21/2015 (9:30 a.m. – 2:30 p.m.)	Metropolitan Museum of Art – New York, NY ♦ Tour	Anime Club – North 13 <sup>th</sup> Street Tech Campus	30 Students	No Cost
Dan Delcher	10/23/2015 (7:30 a.m. – 2:30 p.m.)	FEA Conference Center – Monroe Township, NJ Skills USA Fall Leadership Conference	Skills USA – West Caldwell Tech Campus	9 Students	\$250.00 Funded by Perkins
Emily Bonilla (9 Chaperones)	10/28/2015 (7:45 a.m. – 2:30 p.m.)	Branchburg Sports Complex – Branchburg, NJ ♦ Leadership Training	Senior Class – Bloomfield Tech Campus	100 Students	No Cost
Mary-Ellen Mess (3 Chaperones)	11/11/2015 (8:00 a.m. – 5:00 p.m.)	YMCA – Camp Bernie Port Murray, NJ ♦ Peer Leaders	TNT – Newark Tech Campus – North 13 <sup>th</sup> Street Tech Campus – Bloomfield Tech Campus	40 Students	No Cost
Simone Cameron (2 Chaperones)	11/18/2015 (8:00 a.m. – 1:00 p.m.)	Princeton University – Princeton, NJ ♦ Tour	Future Business Leaders of America/National Honors Society – North 13 <sup>th</sup> Street Tech Campus	35 Students	No Cost
Taliah Joyner (2 Chaperones)	11/20/2015 (7:45 a.m. – 1:15 p.m.)	Montclair State University – Upper Montclair, NJ ♦ Leadership Conference	Women's Leadership – Newark Tech Campus – North 13 <sup>th</sup> Street Tech Campus	20 Students	No Cost

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Mary-Ellen Mess (3 Chaperones)	2/12/2016 (10:00 a.m. – 6:00 p.m.)	Alpine Mountain – Analomink, PA	TNT – Newark Tech Campus – North 13 <sup>th</sup> Street Tech Campus – Bloomfield Tech Campus	40 Students	No Cost
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**Additional Information:** The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

\*On October 2, 2015, Mary Ann Sweeney, at the direction of the Superintendent, polled the Board made contact with five (5) of the seven (7) Board members. All five (5) members approved the inclusion of this item on the Agenda. The remaining two (2) Board members were unreachable.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-175: Fire Drill Reports, September 2015 (enclosure)**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Fire Drill Reports submitted by the Principals of each school within the District for the month of September 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-176: Security Drill Reports, September 2015 (enclosure)**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board accepts the attached Security Drill Reports submitted by the Principals of each school within the District for the month of September 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-177: Authorize Blood Drive at Bloomfield Tech Campus**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the North 13<sup>th</sup> Street students to hold a blood drive through Community Blood Services of New Jersey at our Bloomfield Tech Campus on November 3, 2015 from 8:00 am – 3:00 pm, to be overseen by Ms. Sandra Romaniello, Business Teacher at Bloomfield Tech, at no cost to the Board.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-178: Authorize Blood Drive at North 13<sup>th</sup> Street Campus**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the North 13<sup>th</sup> Street students to hold a blood drive through Community Blood Services of New Jersey at our North 13<sup>th</sup> Street Campus on November 16, 2015 from 8:00 am – 3:00 pm, to be overseen by Ms. Dionne Pace, North 13<sup>th</sup> Street School Nurse, at no cost to the Board.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-179: Board Policy, First Reading**

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the first reading of the following Board Policies.

<u>POLICY NAME</u>	<u>FILE CODE</u>	<u>STATUS</u>
Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)	3322	Draft
Staff Member's Use of Personal Cellular Telephones/Other Communication Devices (Revised)	4322	Draft
Administration of Medication (M) (Revised)	5330	Draft
Screening for Dyslexia (M) (Revised)	5339	Draft
Early Graduation (M) (Revised)	5465	Draft
Suspected Gang Activity (Revised)	5615	Draft
Wellness Policy/Nutrient Standards for Meals and Other Foods	8505	Draft
Offer Verses Serve (OVS) Breakfast	8507	Draft
Offer Verses Serve (OVS) Lunch	8508	Draft
School Nutrition Programs (Revised)	8540	Draft
Outstanding Food Services Charges (New)	8550	Draft
Opening Exercises/Ceremonies	8820	Draft

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
 Nays: None  
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-180: Approval of Fundraisers**

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following fundraisers for the 2015-2016 school year.

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/School	Funds to be Used Towards
Oge Denis	10-30-15, 11-25-15 12-18-15, 1-15-16 2-11-16, 3-24-16 4-1-16, 4-22-16 5-27-16, 6-3-16	Dress Down	Grades 9 – 12 Newark Tech	NHS, 10-30 Fashion Club, 11-25 Music Club, 12-18 Poetry Club, 1-15 FBLA, 2-11 HOSA, 3-24 Dance Club, 4-1 Book Club, 4-22 Yearbook Club, 5-27 Student Council, 6-3
Juanita Andrews	10-30-15	Haunted house	Cosmetology North 13 <sup>th</sup> Street	Cosmetology Class
Sandy Romaniello Maricela Colace	Month of October	Sale of Pink Ribbon items	DECA Club Bloomfield Tech	Proceeds donated to American Cancer Society
Emily Bonilla	10-30- 15, 1:00 – 3:00 p.m.	Fall Dance	Senior Class Bloomfield Tech	Senior activities
Leona Kumagai	10-27-15	Bake Sale	Anime Club Bloomfield Tech	Club activities
Juanita Andrews	October – June on Mondays	Manicures	Cosmetology	Cosmetology Class
Juanita Andrews	November – June on Fridays	Pedicures	Cosmetology North 13 <sup>th</sup> Street	Cosmetology Class
Juanita Andrews	3-23-15	Hair Styling	Cosmetology North 13 <sup>th</sup> Street	Cosmetology Class
Juanita Andrews	4-1-2015	Hair and Make-Up show	Cosmetology North 13 <sup>th</sup> Street	Cosmetology Class

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Rosanna Braden	10-30-15	Fall Dance	Grades 9 – 12 West Caldwell	Senior Class
Rosanna Braden	12-18-15	Run a Concession stand during a basketball game	Senior Class West Caldwell	Senior Class
Roseanna Braden	10-23-15 11-20-15 12-11-15 1-15-16 2-11-16 3-11-16 3-24-16 4-11-16 4-29-16 5-27-16	Dress-Down Days	Senior Class West Caldwell	Senior Class

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-181: Violence-Vandalism Report (2014-15)**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the official Violence/Vandalism data re: the 2014-15 school year.

School	Violence	Vandalism	Weapons	Substance Abuse	HIB
North 13 <sup>th</sup> Street	1	0	2	1	7
Bloomfield Tech	4	0	0	2	5
West Caldwell	2	1	0	0	5
Newark Tech	5	0	2	6	5
District	12	1	4	9	22

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan



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**Resolution #16-182: 2015 Graduation Data**

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the official 2015 graduation data as per N.J.S.A. 18A:7C-1 et seq.; 18A:35-1; 18A:35-4.9; 18A:35-7; 18A:36-17.

	BT	NT	WC	N. 13	Total
Total number of students graduated.	111	167	55	146	479
• # students graduated as per AHSA	3	1	2	7	13
• # students receiving a state-endorsed high school diploma as a result of meeting any alternative req. for grad as per IEP	0	0	5	6	11
• # students denied graduation from grade 12	0	0	0	0	0
• Total # of students denied graduation from the 12 grade class solely because of failure to pass the HSPA or AHSA	0	0	0	0	0

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-183: Appoint Saint Peter's University Student Intern**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Marcia Scille, currently employed as a teacher in the District and enrolled in Saint Peter's University, to complete her School Counseling Practicum Assignment in the District, from September 9, 2015 – December 23, 2015, at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dixiana Carbonell, hereby verifies that Ms. Scille has the necessary paperwork and educational requirements.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby directs Oge Denis, Principal, and Claire Major, Guidance Counselor at Newark Tech Campus, to oversee Ms. Scille so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**BUILDING & GROUNDS RESOLUTIONS**

**Resolution 16-184: Authorize the use of Newark Tech Gymnasium by John Cora Family Resources on December 12, 2015**

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools District Board of Education, "the Board", hereby authorizes the use of the Newark Tech gymnasium by John Cora Family Resources ("JCFR") on Saturday, December 12, 2015 from 8:00 am until 5:00 pm to host a holiday gathering for under privileged children co-sponsored by the County of Essex. The facility set up will be on Friday, December 11, 2015 from 3:00 pm to 8:00 pm.

BE IT FURTHER RESOLVED that at least three (3) District Security Guard(s) and one (1) Black Seal licensed custodial staff will be assigned to Newark Tech during the event on Saturday, December 12, 2015 and at least one (1) District Security Guard and one (1) Black Seal licensed custodial staff will be assigned to Newark Tech during the facility set up. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

BE IT FURTHER RESOLVED that the JCFR shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the

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Insurance Certificates prior to the event. The JCFR shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**Resolution #16-185: Use of Newark Tech Campus Gym – New Jersey Institute of Technology**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the Newark Tech Campus Gym by the New Jersey Institute of Technology ("NJIT") for athletic practices and games during the 2015 2016 school year depending upon availability of the gym. The District may terminate this usage arrangement upon thirty days notice, without cause.

BE IT FURTHER RESOLVED that one (1) District Security Guard and one (1) Black Seal licensed custodian is assigned to the Newark Tech Campus Gym Campus during the use of the gym facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the practices and games.

BE IT FURTHER RESOLVED that NJIT shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. NJIT shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-186: Use of West Caldwell Tech Campus Gym – Township of West Caldwell**

On the motion of Ms. Davis, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent, the Essex County Vocational Technical Schools Board of Education hereby authorizes the use of the West Caldwell Tech Campus Gym by the Township of West Caldwell for basketball practices and games on December 9, 12, 16, 19 and 23, 2015; January 2, 6, 9, 13, 16, 20, 23, 27 and 30, 2016; February 3 and 10, 2016. The District may terminate this usage arrangement upon thirty days notice, without cause.

BE IT FURTHER RESOLVED that one (1) District Security Guard and one (1) Black Seal licensed custodian will be assigned to the West Caldwell Campus during the use of the gym facilities. Those who are District employees will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the basketball practices and games.

BE IT FURTHER RESOLVED that the Township of West Caldwell shall provide the District with the appropriate Insurance Policies in limits as to be determined by the District which said policies shall name the District and all other individuals and/or entities as required by the Board as lost payees and shall remain in full force and effect for the time frame as referenced above. It is an expressed condition that the District receives the Insurance Certificates prior to any use. The Township of West Caldwell shall hold the District harmless from any consequences occurring from or connected with the approval of the use of this school facility.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy  
Nays: None  
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

**OLD BUSINESS**

**NEW BUSINESS**

**PUBLIC COMMENT**

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**ANNOUNCEMENTS**

Our Annual Reorganization Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14<sup>th</sup> Floor, Newark, New Jersey, at 3:00 p.m., on Monday, November 2, 2015.

**ADJOURNMENT**

**Resolution #16-187: Adjournment**

On the motion of Ms. Davis, seconded by Mr. Carnovale, the Board adjourns the meeting at 6:31 p.m.

Roll Call: Yeas:	Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays:	None
Absent:	Mr. Lopez, Ms. Medina, Mr. Ryan