

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
SEPTEMBER 21, 2015**

**CALL TO ORDER**

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education was called to order at **6:00** p.m. on Monday, September 21, 2015, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 6, 2014 and in El Coqui on November 6, 2014.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL** – Board Secretary, Anthony Abbaleo

Present: Mr. Salvatore Carnovale, Ms. Adrienne Davis, Ms. LeeSandra Medina,  
Dr. Chris T. Pernell  
Absent: Mr. Luis Lopez, Mr. Kevin Ryan, Fr. Edwin D. Leahy  
Also Present: Dr. James. M. Pedersen, Superintendent  
Dr. Frank A. Cocchiola, Interim Superintendent  
Mr. Murphy Durkin, Board Attorney

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**1. Opening of Schools**

**2. Blue Ribbon Recognition**

Although the Secretary of Education's official announcement regarding the Blue Ribbon School awards has not yet been made, the district has been informed that two of our schools, Bloomfield Tech and Newark Tech, are among the award winners, two of only nine New Jersey schools.

We have submitted narratives and photos from each school. We have been asked to provide the names of two people from each school who would attend the ceremony in Washington by Sept. 30.

**3. Superintendent's Goals**

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- A. Review attendance procedures and policies for students and staff, and decrease students' unexcused absences in district.
- B. Review Academic Programs in all schools to:
  - 1. Increase participation in SAT and PSAT;
  - 2. Increase students participation in Honor's and AP classes;
  - 3. Ensure a productive relationship to the CTE Program
- C. Review current Career Technical Education (CTE) Programs to assess effectiveness and response to new technology and career needs.
- D. Create a Comprehensive District Five-Year Strategic Plan.
- E. Review the procedures for creating master schedules in each building, and ensuring full staff schedules and equitable student enrollment in each content area course.

**POINTS OF PRIDE**

- Bloomfield Tech
  - Senior Sherida Hinckson participated in the Cooperman College Scholars Program this summer, which involved a 3 week stay at Franklin and Marshall College in Lancaster Pennsylvania. She was one of only 77 participants from all over the United States.
- North 13 Street
  - Bloomfield, N.J. - Bloomfield College freshman baseball pitcher/shortstop Anthony Maldonado (Newark, N.J.) has been named one of 11 recipients of an annual scholarship through Major League Baseball's Reviving Baseball in Inner Cities (RBI) initiative, in results released by the organization Aug. 11.
  - N. 13 St. Law & Public Safety seniors Marianny Y. Sime and Tamaj A. Nicholson successfully completed the Essex County Prosecutor's Office five-week summer internship program. They were exposed to a comprehensive curriculum including: the role and function of the Essex County Prosecutor's Office; participating in the New Jersey State Police Trooper Youth Week, a week-long residential Trooper training program; observing a jury trial and participating in a mock trial; and interfacing with corporate and the community based partners on the ECPO Community Justice Advisory Board.

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- Newark Tech
  - This summer was the third annual IRONBOUND/TEAL summer program at Essex County Newark Tech High School. The TEAL/IRONBOUND summer program creates a real life businesslike environment that requires students, student mentors, teachers & business mentors to work together as a TEAM to accomplish common objectives. The capstone event was a presentation of strategic social media plan by the 45 TEAL students.
- West Caldwell Tech
  - Pamela Martinez and Stephanie Luzuriaga received NJAC and Investors Bank Scholarship.
  - Priscilla Arce, Wellington Jimenez and Andrew Vazquez completed the Cooperman College Scholarship Program over the summer.
  - Hector Velasquez completed an internship with the Essex County Prosecutor's office.

**REPORT OF THE BUSINESS ADMINISTRATOR**

**Resolution #16-109: Approval of Regular Board Meeting Minutes August 24, 2015 (enclosure)**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Regular Board Meeting of August 24, 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #16-110: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 7/31/15 (enclosure)**

On the motion of Ms. Medina, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending July 31, 2015, showing a cash balance of \$15,242,706.17 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell  
Nays: None  
Abstain: Ms. Medina  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-111: Transfer of Funds August, 2015 (enclosure)**

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of August 2015, so as to prevent certain line item accounts going into a deficit. Mr. Abbaleo has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Business Administrator/Board Secretary and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of August 2015, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-112: Authorize Payment of Bills – September 16, 2015** (enclosure)

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has reviewed bills presented to the District for payment in the amount of \$4,944,663.33 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Mr. Abbaleo hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the September 16, 2015 supplemental bill's list in the sum of \$4,944,663.33, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution # 16-113: Authorize the Acceptance of the National FFA National Disaster & Emergency Preparedness Grant, in the amount of \$2,000.00**

WHEREAS, Daniel Delcher, Teacher of Agricultural Science in the District, under the direction of John P. Dolan, Jr., Director of Adult, Career and Technical Education, has submitted on behalf of the District an application for funds for the FY-2016 National FFA National Disaster & Emergency Preparedness Grant in the sum of \$2,000.00; and

WHEREAS, as a result of the above-referenced application, The National FFA has awarded to the District a grant in the sum of \$2,000.00; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby authorizes the acceptance of funds for the National FFA "National Disaster & Preparedness Grant, in the amount of \$2,000.00, which said sums, are to be utilized in accordance with the terms of the involved grant.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-114: Teacher Salaries Paid by the IDEA-2016 Grant, in an Amount Not to Exceed \$187,217.00**

WHEREAS, Dr. Michael Zelkowitz, Supervisor of the Individual With Disabilities Education Act (IDEA) grant had advised the Superintendent that an appropriate expenditure of grant funds is the payment of various staff members' salaries and benefits provided said salary and benefits meet the requirements as set forth in the involved grant. Dr. Zelkowitz has further advised the Superintendent that various instructors and/or employees within the District salaries and/or benefits qualified to be paid through the IDEA grant; and

WHEREAS, Dr. Zelkowitz, Supervisor of the IDEA grant hereby represents to the Board that there are sufficient funds within the Grant to pay the salaries and/or benefits as set forth below and that said payments are an appropriate expenditure of grant funds; now

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby approves the following staff members' salaries and/or benefits to be paid through the IDEA-2016 grant for the 2015-2016 school year.

<b>Employee</b>	<b>Job Assignment</b>	<b>School</b>	<b>Salary</b>	<b>% Funded</b>	<b>Amount Funded</b>
Karen Leibowitz	Special Ed Resource Instructor	West Caldwell	\$105,905.00	18%	\$19,500.00
				<b>Total</b>	<b>\$19,500.00</b>
Michelle Brewer	Paraprofessional (Aide)	West Caldwell	\$33,757.00	100%	\$33,757.00
Ann Lauterhahn	Paraprofessional (Aide)	West Caldwell	\$33,641.00	100%	\$33,641.00
Natasha Batista	Paraprofessional (Aide)	West Caldwell	\$27,189.00	100%	\$27,189.00
Nancy Zimmerman	Paraprofessional (Aide)	North 13	\$28,793.00	100%	\$28,793.00
Luis Calimano	Paraprofessional (Aide)	North 13	\$27,709.00	100%	\$27,709.00
				<b>Total</b>	<b>\$151,089.00</b>

Total salaries funded by IDEA-2016      **\$170,589.00**

FICA      **\$13,050.00**

Estimated TPAF percentage 18.35%      **\$3,578.00**

Grand total funded by IDEA-2016      **\$187,217.00**

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-115: Amend Resolution #16-064**

WHEREAS on August 3, 2015 the Board passed resolution #16-064 which in part approved certain teacher salaries' be paid by the No Child Left Behind grant; and

WHEREAS, subsequent to the passage of resolution #16-064 the Superintendent of Schools was notified that two of the salaries were incorrectly listed (Amisha Parikh, \$61,097.00 and Bianca Noelcin, \$12,917.00); now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #16-064 to correct the salaries of Amisha Parikh and Bianca Noelcin as follows:

Instructor	Subject	Location	% funded	Salary (Title 2A)
Amisha Parikh	Math	N13	100	\$65,854
Bianca Noelcin	Science	NT	15.71	\$8,160

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-116:**      **Authorization For The District To Enter Into Negotiations With The Township Of Bloomfield With Regard To The Sale Of Real Property Commonly Referred To As Bloomfield Tech Campus Located At 209 Franklin Street, Bloomfield, New Jersey 07003 ("The Property")**

WHEREAS, as a result of the new schools facility project commonly referred to as Essex County Donald M. Payne, Sr. Vocational Technical School Campus it has been determined by the District, and in accordance with the new schools facility project approved by the State of New Jersey Department of Education, that the District will no longer have use for its property commonly referred to as Bloomfield Tech.

WHEREAS, representatives from the Township of Bloomfield have advised the District that they are interested in purchasing the Property for municipal purposes; and

WHEREAS, N.J.S.A. 18A:20-9 sets forth in part that "...whenever any Board of Education shall by resolution determine that any tract of land is no longer desirable or necessary for school purposes, it may authorize the conveyance thereof...".

On Motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendations of the Superintendent, the Board hereby authorizes M. Murphy Durkin, Board Counsel, to enter into negotiations for the sale of the Property and further hereby authorizes Anthony Abbaleo, Business Administrator/Board Secretary to execute any and all documentation in furtherance of a proposed Contract of Sale which said Contract is thereafter subject to Board approval.

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
                 Nays:      None  
                 Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy



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**Resolution #16-117:      Authorization For The District To Market For Sale Real Property Commonly Referred To As North 13<sup>th</sup> Street Tech Campus Located At 300 North 13<sup>th</sup> Street, Newark, New Jersey 07107 ("The Property")**

WHEREAS, as a result of the new schools facility project commonly referred to as Essex County Donald M. Payne, Sr. Vocational Technical School Campus, it has been determined by the District, and in accordance with the new schools facility project approved by the State of New Jersey Department of Education, that the District will no longer have use for its property commonly referred to as North 13<sup>th</sup> Street Campus.

WHEREAS, N.J.S.A. 18A:20-9 sets forth in part that "...whenever any Board of Education shall by resolution determine that any tract of land is no longer desirable or necessary for school purposes, it may authorize the conveyance thereof...". If in the event a municipality or certain non-profit services organizations are not interested in purchasing the Property, the District is required to sell the Property at public sale in accordance with N.J.S.A. 18A:20-6, et als.

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary is of the opinion that it would be in the best interest of the District if the District were to begin the process of the sale of the property in that due to the nature of the Property, it may take additional time to market and sell same.

On Motion of Ms. Medina, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendations of the Superintendent of Schools, the Board hereby authorizes Anthony Abbaleo, Business Administrator/Board Secretary to pursue qualified entities to purchase the Property in accordance with N.J.S.A. 18A:20-9 or in the alternative, begin the process of conveying the Property in accordance with N.J.S.A. 18A:20-6.

BE IT FURTHER RESOLVED, that any offer to purchase the property in accordance with N.J.S.A. 18A:20-9 and/or sale of the Property in accordance with N.J.S.A. 18A:20-6 is subject to Board approval;

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
                 Nays:      None  
                 Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-118: Approve Professional Day Requests**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement if Applicable</b>	<b>Cost to Board/ Registration Fee</b>
8-12-2015	Cisco Networking Academy Montgomery County Community Blue Bell, PA	Howard Weshnak	\$0.31/mi	\$750.00 Funded by Perkins
10-7 & 8, 2015	33 <sup>rd</sup> Annual Garden State Employment Training Association Workforce Development Conference Atlantic City, NJ	Russell Mattoon	\$0.31/mi	\$225.00 Funded by the Apprenticeship Grant
10-9-2015	New Jersey Conference English Leadership Registration/National Council of Teachers of English Membership Brookdale Community College	Grisel Morales	\$0.31/mi	\$205.00 Funded by NCLB
10-14-2015	New Jersey Science Convention Milltown, NJ	Felix Boah	\$0.31/mi	\$175.00 Funded by NCLB

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-118A: New Jersey School Board Workshop (Convention)**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the attendance of Dr. Pedersen, Superintendent of Schools, and Dr. Cocchiola, Asst. to the Superintendent, at the 2015 NJSB Workshop in Atlantic City on Tuesday, Oct. 27 and Wednesday, Oct. 28, 2015.

- NJSB Convention: Partners in Student Achievement; Empowering the 21<sup>st</sup> Century Student
- Topics and Presentations include: Building the AP Program, Strategic Planning, Collective Negotiations, Healthcare Reform, Communication Technology, Legal Update, Student Information Systems, Health & Safety, Maintenance of Records, Cybersecurity, Teacher Evaluation, Common Core Curriculum, Policy Revision, STEM/STEAM, Curriculum & Instruction, Labor Relations, Ethics, etc.
- Two rooms for two nights, Tuesday, Oct. 27 & Wednesday, Oct. 28: Total \$602.00
- Meals: As per State approved levels: Total \$330.00
- Registration: \$ 250.00 each.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-119: Resolution for a Closed Session**

On the motion of Mr. Carnovale, seconded by Ms. Medina, at 6:19 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-120: Return to a Regular Session**

At 6:19 p.m., the Board returned to the regular session meeting.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #16-121: Appoint New Employees, 2015-2016 School Year, Local Funds**

On the motion of Dr. Pernell seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual for the 2015-2016 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement and Resolution #16-102 regarding Emergent Hiring.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Eliot W. Collins (CE) Teacher of Mathematics	10-month	Bloomfield Tech	Level 1, Step 2	\$51,000.00	9/22/15-6/30/16

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-122:     Resignation of Employees**

On the motion of Dr. Pernell, seconded by Mr. Carnovale BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees.

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Maiquel Paez	Utility Repair/Maintenance	District-wide	9/18/15
Maria Perez	Secretary – Guidance Office	Newark Tech	9/15/15

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-123:     Resignation of Employee**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts a letter of resignation from Boaz Laor, Mathematics Teacher at the Bloomfield Tech Campus, dated August, 28, 2015.

BE IT FURTHER RESOLVED, that Mr. Laor will be released from the 60 day termination threshold which would be October 27, and all related district duties in the Essex County Vocational-Technical School District at the end of the day on Sept. 23, 2015, pending the completion of the hiring process of his replacement.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-124:     Long-Term Replacement Social Studies Teacher**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Mr. Jeffrey Grabowski as a Long-Term Replacement as a Social Studies teacher at North 13<sup>th</sup> St. Tech for a teacher on a leave of absence. This will be effective from September 8 through October 2, 2015 or longer if needed. This appointment will be at the per diem rate of \$250.00. No benefits will be provided.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-125:     Approve Family Leave of Absence for Maternity/ Child  
Rearing, Erica Zarra, Teacher of English, West Caldwell Tech**

WHEREAS, Erica Zarra, Teacher of English, has requested leave in accordance with the Federal Family Medical Leave Act of 1993 and New Jersey Family Leave Act of 1989. Ms. Zarra qualifies for the involved leave in accordance with both statutes.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Ms. Zarra's request for a Leave of Absence based on the tentative date of birth of her baby (Nov. 22, 2015) as follows:

- Accumulated ill days up to a maximum of 20 prior to the date of birth.
- Any remaining accumulated ill days up to a maximum of 20 following the date of birth.
- Unpaid Leave with benefits in accordance with the Federal Family Medical Leave Act for a period of 12 weeks upon the expiration of accumulated ill and/or illness in the family days.

Ms. Zarra will return to work upon the expiration of the approved FFMLA.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-126:     Salary Revisions**

WHEREAS, Thomas Anderson (Resolution #16-095) and Taiwo Hassan (Resolution #16-094) were previously appointed to the positions of Teacher of Drafting & Design and Teacher of Graphic Arts (.5 FTE), respectively, at Level 1, Step 2, at the August 24, 2015 Board of Education meeting, and

WHEREAS, as CTE teachers Mr. Anderson and Mr. Hassan should have been placed on Level 2, Step 2, now,

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a revision in salaries as set forth below as per the Agreement between the Essex County Vocational Education Association and the Board of Education. All other provisions of the aforementioned resolutions are unaffected by this resolution and shall remain in full force and effect.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Taiwo Hassan Teacher of Graphic Arts	10-month (Part-time .5 FTE)	Bloomfield Tech	Level 2, Step 2	\$26,625.00	9/1/15-6/30/16
Thomas Anderson* Teacher of Drafting	10-month	Bloomfield Tech	Level 2, Step 2	\$53,250.00	9/1/15- 6/30/16

\*Long-term replacement at \$250 per day – September 1 to a date to be determined upon issuance of NJ content area certification.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-127:     Appoint Option 2 Student Work Evaluators, 2015-2016 School Year,  
in an Amount Not to Exceed \$3,140.80, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members to monitor and determine that participating students in the Technology Enhanced Active Learning Center ("TEALC") at the Newark Tech Campus have achieved the instructional objective in Visual and Performing Arts and Health/Physical Education within the Option 2 curricula. The assignment will be for ten (10) hours per cycle, a maximum of forty (40) hours for the 2015-2016 school year, at the rate of \$39.26 per hour in accordance with the Agreement between the collective bargaining unit and the Board of Education. Total amount to be paid to each staff member shall not exceed \$1,570.40.

Brandon McCune – Visual and Performing Arts  
Herbert Ramos – Health and Physical Education

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:       None  
              Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy



**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #16-128:     Appoint Instructors for Academic Support Before/After School, 2015-2016  
School Year –NCLB, Title I Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for Students in Mathematics and Language Arts Literacy and Science before/after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$3,299.00 (157.04 per week for 21 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title I Grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Bloomfield Tech Campus

David Shallcross - Language Arts Literacy  
Diana Yamoah – Language Arts Literacy  
Katherine Lizardo – Language Arts Literacy

Newark Tech Campus

Felix Boah – Science  
Biance Noelcin – Science

North 13 Tech Campus

Alison Brown – Language Arts Literacy	Victor Ashiara - Mathematics
Nicholas Fardin – Language Arts Literacy	Rosa Goncalves - Mathematics
Christina Timothy – Language Arts Literacy	

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
                  Nays:     None  
                  Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-129:     Appoint Instructors and Aides for ESL Support After School, 2015-2016  
School Year – Title III Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Support for ESL Students in Mathematics and Language Arts Literacy after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate) for teachers and \$24.41 per hour for aides, in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each teacher shall not exceed the sum of \$3,299.00 (\$157.04 per week for 21 weeks), and the total for each aide shall not exceed the sum of \$2,051.00 (\$97.64 per week for 21 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title III Grant to fund the program and that said payments are an appropriate expenditure of grant funds.

Bloomfield Tech Campus

Nicholas Cucolo – Language Arts Literacy

Wilmary Salinas – Bilingual Instructional Aide

Newark Tech Campus

Jacqueline Shoop – Language Arts Literacy

Deyka Torres – Mathematics

Marcia Scille – Language Arts Literacy

Nidia Plaza – Bilingual Instructional Aide

Tonianne Percontino – Language Arts Literacy (sub)

Irma Gonzalez – Bilingual Instructional Aide

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell

Nays:       None

Absent:       Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-130:     Appoint Co-Curricular Coach and Advisor, 2015-2016 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignments for the 2015-2016 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
<u>Newark Tech Campus</u>			
Jr. Varsity Track Coach - Outdoor	Spring	Kevin Fremgen	\$9,180.00

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-131:     Volunteer Coach**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following individual as Volunteer Assistant Coach at no compensation and/or benefits.

BE IT FURTHER RESOLVED that the Athletic Advisor is hereby directed to advise the head coach of the below referenced team that the volunteer shall at no time have any unsupervised contact with any of the players and/or other students who may be involved in the program.

<u>Location/Position</u>	<u>Season</u>	<u>Volunteer</u>
<u>North 13<sup>th</sup> St. Tech Campus</u>		
Cross Country Coach	Fall	Dashawn Morris

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-132: Appoint Instructors to Teach an Extra Period, 2015-2016 School Year, in an Amount Not to Exceed \$29,501.00, Local and IDEA Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors for extra teaching assignments during the 2015-2016 school year. Instructors shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District. The IDEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the IDEA FY16 grant for the payment of \$15,111.00 and that said payment is an appropriate expenditure of grant funds. Grant funds are being used due to financial constraints of the District in utilizing local funds.

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Semester</u>	<u>Length Of Period</u>	<u>Amount</u>
Anthony Carloni	Health/Physical Ed	Newark	1 & 2	40	\$7,195.00
Herbert Ramos	Health/Physical Ed	Newark	1 & 2	40	\$7,195.00
Victoria Atfield <sup>IDEA</sup>	Culinary Arts	W. Caldwell	One Semester (3 days/wk)	40	\$2,159.00
Rosario Maceri <sup>IDEA</sup>	Auto Tech	W. Caldwell	One Semester (3 days/wk)	40	\$2,159.00
Thomas Patierno <sup>IDEA</sup>	Culinary Arts	W. Caldwell	One Semester (3 days/wk)	40	\$2,159.00
Pasquale Pannullo <sup>IDEA</sup>	Supermarket Careers	W. Caldwell	1 & 2 (3 days/wk)	40	\$4,317.00
James Simonsen Jr. <sup>IDEA</sup>	Carpentry	W. Caldwell	1 & 2 (3 days/wk)	40	\$4,317.00

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

:

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-133:     Appoint Staff for Website Administration, 2015-2016 School Year, in an Amount Not to Exceed \$9,870.00, NCLB Title I FY16 Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon recommendation of the Superintendent of Schools the Board hereby approves Gail Riccardi (website content and updating of graphics) and Robert Funesti (maintenance of website applications) as the district's Website Administrators for the 2015-2016 school year at a combined maximum of thirty (30) hours per month at the rate of \$32.90 (2015-2016 contract rate) per hour, in accordance with the agreement between the collective bargaining unit and the Board of Education.

BE IT FURTHER RESOLVED, the Supervisor of Program Accountability hereby verifies that there are sufficient funds within the NCLB Title I FY16 grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:       None  
              Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-134:     Appoint Mentor Teachers**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following mentors for the 2015-16 school year:

<u>Mentor</u>	<u>Mentee</u>	<u>Stipend</u>
Ms. Sandy Romaniello	Taiwo Hassan (CE/PT)	\$500 (50% of full rate)
Ms. L. Kumagai	Thomas Anderson	\$1,000
Mr. C. Caban	Pena Moises (4 month)	\$400 (40% of full rate)
Ms. L. Ackershoek	Rich Van Dien (CE)	\$100/mth pending cert.
Ms. J. D Silva	Jameelah Johnson (CEAS)	\$550

Coach

Mr. R. Lorenzo	Akai Atkinson (Standard)	\$165 (3 months)
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Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:       None  
              Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-135:     Rescind “Coach” for New Teacher**

WHEREAS, Nicholas Fardin was approved as the “Coach” for new teacher Annora Poole (Resolution # 16-075) on August 3, 2015; and

WHEREAS, Mr. Fardin and Ms. Poole both prefer another arrangement, now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby rescinds its action of assigning Nicholas Fardin as the Coach for novice teacher Annora Poole. All other provisions of Resolution #16-075 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:       None  
              Absent:    Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-136:     Appoint Consumer Bowl Coach for North 13<sup>th</sup> St. Tech for the 2015-2016 School Year in an Amount Not to Exceed \$493.50, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints Mark Giles as the Consumer Bowl Coach for North 13<sup>th</sup> St. Tech for a maximum of fifteen (15) hours at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with collective bargaining unit and the Board of Education. The total amount to be paid to shall not exceed the sum of \$493.50.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District’s local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:       None  
              Absent:    Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-137:     Appoint Substitute Teachers 2015-2016 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following individuals as Substitute Teachers during the day program for the 2015-2016 school year at the per diem rate of \$110.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Yvette Porter-White	All Subjects	County Certificate	Exp: July 1, 2018
Nana Hawa Muhktur	All Subjects	County Certificate	Exp: January 2, 2019

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-138:     Rescind Extra Period Approval**

WHEREAS, at the regular meeting of the Board of Education held on August 24, 2015, the Board acted on Resolution #16-098, approving Lynley Grezlak an extra period assignment at Bloomfield Tech in the amount of \$7,195.00 for the 2015-2016 school year, and

WHEREAS, subsequent to this action, the need for the extra period assignment has been eliminated due to rescheduling of the class, now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby rescinds its action from the August 24, 2015 board meeting approving Ms. Lynley Grezlak (Bloomfield Tech) for the compensation of \$7,195 for teaching an extra 40 minute class for the 2015-16 school year. All other provisions of Resolution #16-098 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:   Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-139:     Appoint Students to Work Study Program, 2015-2016 School Year, in  
an Amount Not to Exceed \$33,600.00, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following students to participate in the Work Study Program for the 2015-2016 school year at the rate of \$8.38 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor.

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information; and

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

The assignment for the students below will be for a maximum of ten (10) hours per week from September 22, 2015 through June 10, 2016. The total sum to be paid to each student shall not exceed the sum of \$2,800.00

Bloomfield Tech Campus

Shellieann Medina (Main Office)

Andreia Cheong-A-Shack (Guidance Office)

West Caldwell Tech

Priscilla Arce (Main Office)

Justin Millan (IT)

Supervisor's Suite/Central Office

Steven Freeman

Anissa Rodriguez

Newark Tech

Tyler Perry (Guidance Office)

Neida Velez (Main Office)

North 13<sup>th</sup> Street Tech Campus

Katherine Munoz (Guidance Office)

Sabyne Pierre (Main Office)

IT Department NT

Tashara Roberts

Tool Crib

Jeffrey Watkins

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell

Nays:     None

Absent:     Mr. Lopez, Mr. Ryan, Fr. Leahy



**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-140:     Appoint School Nurses for After-School Programs in an Amount not to Exceed \$6,595.68, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following nurses to remain on staff as the School Nurse for the After-School Programs for up to one (1) hour per day, on an as need basis, but not to exceed four (4) days per week at the rate of \$39.49 per hour, for 21 weeks in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Bloomfield Tech Campus  
Maricela Colace

North 13 St. Tech Campus  
Dionne Pace

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
              Nays:     None  
              Absent:  Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #16-141: Field Trips**

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval the Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District:

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
Marianne Cavallo (2 Chaperones)	October 2015 - November 2015 ( Time is According to the Scheduled Appointment)	Interview Site for Access Link – Pathways to Independence – Kearny, NJ ♦ Job Readiness	Transition Center – West Caldwell Tech Campus	2 Students	No Cost
Marianne Cavallo (3 Chaperones)	10/6/2015 (8:30 a.m. – 2:00 p.m.)	Metlife Stadium – East Rutherford, NJ ♦ Special Olympics	Transition Center – West Caldwell Tech Campus	31 Students	No Cost
<b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b>					
Thomas Patierno (1 Chaperone)	10/7/2015 (9:30 a.m. - 1:30 p.m.)	MetLife Stadium – East Rutherford, NJ ♦ Sysco Food Show	Culinary Arts – West Caldwell Tech Campus	20 Students	No Cost
Brett Boon (1 Chaperone)	1/25/2016 – 1/26/2016 (Departure – 1:00 p.m. 1/25/2016 Pickup from Destination – 1/26/2016 5:00 p.m.)	10 Year Anniversary New Jersey ProStart State Competition – Hamilton, NJ ♦ State Competition	Culinary Arts – North 13 <sup>th</sup> Street Tech Campus	10 Students	No Cost

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Brian Raiford*	♦10/23/2015 (3:00 p.m. – 7:30 p.m.)	Morris Knoll High School – Rockaway, NJ	Robotics Team – Newark Tech Campus	18 Students	No Cost
	♦ 10/25/2015 (7:00 a.m. – 4:30 p.m.)	Bayonne High School – Bayonne, NJ			
	♦10/30/2015 (3:00 p.m. – 7:30 p.m.)	Dwight – Englewood High School – Englewood, NJ			
	♦11/15/2015 (7:00 a.m. – 6:30 p.m.)	Columbia High School – Maplewood, NJ			
	♦ 11/29/2015 (7:00 a.m. – 6:30 p.m.)	Englewood High School – Englewood, NJ			
	♦ 1/9/2016 (7:00 a.m. – 6:30 p.m.)	Liberty Science Center – Jersey City, NJ			
	♦ 1/22/2016 (3:00 p.m. – 7:30 p.m.)	Cliffside Park High School – Cliffside Park, NJ			
	♦2/7/2016 (3:00 p.m. – 7:30 p.m.)	Riverdale High School – Oradell, NJ ♦ <i>All Dates are for Robotics Competition</i>			
CO-CURRICULAR (NON-ATHLETIC)					
Amir Ressaissi	9/12/2015 (8:00 a.m. – 4:00 p.m.)	Livingston High School – Livingston, NJ ♦Workshop	Robotics Club – North 13 <sup>th</sup> Street Tech Campus	5 Students	No Cost
Christine Cassano ( 1 Chaperone)	10/3/2015 (8:00 a.m. - 3:00 p.m.)	Seton Hall University – South Orange, NJ ♦Tour	National Honor Society – North 13 <sup>th</sup> Street Tech Campus	20 Students	No Cost
Simone Cameron (2 Chaperones)	9/30/2015 (8:00 a.m. - 1:00 p.m.)	Columbia University – New York, NY ♦ Tour :	Future Business Leaders of America/National Honor Society - North 13 <sup>th</sup> Street Tech Campus	35 Students	No Cost

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Sandra Romaniello	10/13/2015 (7:15 a.m. – 2:15 p.m.)	Cannon Gate Catering Picatinny Arsenal – Rockaway, NJ ♦The New Jersey DECA Fall 2015 Leadership Training	DECA Club – Bloomfield Tech Campus	10 Students	\$198.00 Funded by Perkins
Andrew Turner Brian Raiford	10/15/2015 (8:00 a.m. – 1:45 p.m.)	The College of New Jersey – Trenton, NJ ♦Tour	Future Business Leaders of America/Business Students - Newark Tech Campus	20 Students	No Cost
Judianne Bisceglie Newark Tech - Simone Cameron North 13 <sup>th</sup> Street	10/16/2015 (8:00 a.m. – 2:00 p.m.)	Pines Manor – Edison, NJ ♦ New Jersey Future Business Leaders of America Fall Leadership Conference	Future Business Leaders of America – Newark Tech Campus – North 13 <sup>th</sup> Street Tech Campus	12 Students	\$ 630.00 Funded by Perkins
Ann Steinbach (2 Chaperone)	10/16/2015 (7:30 a.m. – 2:00 p.m.)	Columbia University – New York, NY ♦Tour	National Honor Society – Newark Tech Campus	30 Students	No Cost
Gail Riccardi (1 Chaperone)	10/23/2015 (7:30 a.m. – 2:30 p.m.)	FEA Conference Center – Monroe Township, NJ ♦Skills USA Fall Leadership Conference	SKILLS USA – North 13 <sup>th</sup> Street Tech Campus	4 Students	\$350.00 Funded by Perkins
Ann Steinbach (2 Chaperones)	10/30/2015 (8:00 a.m. – 1:30 p.m.)	Ramapo College – Galloway, NJ ♦Tour	National Honor Society – Newark Tech Campus	30 Students	No Cost
Ann Steinbach (2 Chaperones)	11/18/2015 (8:00 a.m. – 1:00 p.m.)	Stockton College – Mahwah, NJ ♦Tour	National Honor Society – Newark Tech Campus	30 Students	No Cost

\*The dates for Mr. Raiford's Robotics' trips are subject to change.

**Additional Information:** The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-142: Authorization to Approve Field Trips Between Board Meetings  
2015-2016 School Year**

WHEREAS the Superintendent of Schools has determined that certain opportunities for students within the District to participate in various field trips may not be taken advantage of in that there is insufficient time to obtain Board approval for the involved trip due to the regular meeting schedule; and

WHEREAS, the Superintendent of Schools has determined that it would be in the best interest of the students within the District if the Superintendent was authorized to approve certain field trips when that situation presents itself; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that the Board hereby authorizes the Superintendent of Schools to approve various field trips during the 2015-2016 school year when there is insufficient time to request same at the Board's Regular Board Meetings.

BE IT FURTHER RESOLVED, that the Superintendent of Schools shall only approve field trips that are during the school day and with the appropriate teacher and/or chaperone oversight, and that the cost of any single field trip does not exceed the sum of \$250.00, and that the total cost of all field trips for a thirty (30) day period shall not exceed the sum of \$900.00, not including costs associated with transportation; and

BE IT FURTHER RESOLVED that prior to the expenditure of any funds associated with any field trip, the Superintendent shall confer with either the Business Administrator and/or grant supervisor so as to verify that there are sufficient funds to fully fund same. The Superintendent shall further advise the Board at its next Regular board meeting of any and all field trips approved by him and the cost associated relative to same.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-143: Newark Tech Debate Team Competitions (Trips), School Year 2015-2016**

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves up to a maximum of ten (10) in-state trips for the Newark Tech. Debate Team, under the supervision of its advisor, for competitions.

BE IT FURTHER RESOLVED that any and all out-of-district competitions must be submitted to the Superintendent of Schools for approval on an individual basis.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution # 16-144: Uniform State Memorandum Of Agreement Between Education and Law Enforcement Officials, 2015-2016**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools, the Board approves the Memorandum of Agreement Between Education and Law Enforcement Officials as required annually by the Department of Law and Public Safety and the Department of Education, in conformance with N.J.A.C. 6:29-10.1 and 6:29-10.3(b)14, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #16-145: Approval of Fundraisers**

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following fundraisers for the 2015-2016 school year.

<b>Person in Charge</b>	<b>Anticipated Date(s)</b>	<b>Fundraiser</b>	<b>Organization/ School</b>	<b>Funds to be Used Towards</b>
Turrell Jones	TBD	Bloomfield Tech Shirt Sale	National Honor Society – Bloomfield Tech	NHS Scholarship Fund
Christine Cassano	9-26-15	Car Wash	National Honor Society – North 13 <sup>th</sup> Street	NHS Induction
Eric Love	9-30-15 - Senior Class 10-21-15 - Yearbook 11-24-15 - Anime Club 12-9-15 – NHS 1-8-16 – Technology Student Association 2-29-16 – Culture Club 3-18-16 – Student Council 4-29-16 – Drama Club 5-27-16 – DECA Club	Dress Down Day	Various Clubs and Organizations – Bloomfield Tech	Various Clubs
Gail Riccardi  Brett Boon	10-16-15, 11-20-15 12-18-15, 1-15-16 2/19/16, 3/18-16 4-15-16, 5-20-16 6-3-16	Bake Sale	Skills USA – North 13 <sup>th</sup> Street	Skills USA Incidentals
Dr. Patricia Jeter	9-18 & 9-25-15 – Spanish Heritage 10-2-15 – Girls’ Volleyball 10-9-23 – Skills USA 10-23-15 – Multicultural 11-13-15 – Cheerleading 11-20-15 – Boys’ Basketball 12-4-15 – Girls’ Basketball 12-11-15 – Mock Trials 12-18-15 - NHS 12-22-15 – PTSA Holiday Dance 1-8-16 – Seniors 1-15-16 – Dress Day 1-22-16 – FBLA 1-29-16 – Yearbook	Dress Down Day	Various Clubs and Organizations – North 13 <sup>th</sup> Street	Various Clubs

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2-5-16 – Black History 2-19-16 – Women’s 3-4-16 – Boys’ Volleyball 3-11-16 – Choir 3-18-16 – Anime 4-15-16 – Dr. Jeter for Seniors’ 4-22-16 – Baseball 4-29-16 – Robotics				
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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-146: School Violence Awareness Week**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and compliance with N.J.S.A. 18A:36-5.1 the Board hereby designates the week of Oct. 19 – 23, 2015 as School Violence Awareness Week. Age-appropriate instruction and activities will be provided in all schools to promote this initiative.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-147: Approve “Week of Respect”**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools and compliance with the *Anti-Bullying Bill of Rights Act (P.L.2010, c.122)* the Board hereby designates the week of Oct. 5 – 9, 2015 as a “Week of Respect” in order to recognize the importance of character education. Age- appropriate instruction for the prevention of harassment, intimation or Bullying (HIB) will be provided in all schools.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

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**Resolution #16-148: Appoint New York University Silver School of Social Work Student Intern**

On the motion of Dr. Pernell, seconded by Ms. Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Louis Rocha, from New York University Silver School of Social Work, to do his Social Work Internship from September 22, 2015 – April 29, 2016 in the District, at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dixiana Carbonell, hereby verifies that Mr. Rocha has the necessary paperwork and educational requirements; and

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, Dr. James Pedersen, the Board hereby directs Dr. Michael Zelkowitz, Supervisor of Special Education, and Marianne Rubino, Case Manager at North 13<sup>th</sup> Street Tech Campus, to oversee Mr. Rocha so as to ensure that he adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**Resolution #16-149: Computer/Technology Equipment Discard**

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the discard of any computer/technology equipment deemed to be inoperable by the appropriate supervisors, including those initially secured through outside funding (i.e. NCLB,IDEA, Perkins, etc.).

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy

**BUILDING & GROUNDS**

**BUILDING & GROUNDS RESOLUTIONS**

**OLD BUSINESS**

**NEW BUSINESS**

**PUBLIC COMMENT**

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14<sup>th</sup> Floor, Newark, New Jersey, at 6:00 p.m., on Monday, October 19, 2015.

**ADJOURNMENT**

**Resolution #16-150: Adjournment**

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:35 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina, Dr. Pernell  
Nays: None  
Absent: Mr. Lopez, Mr. Ryan, Fr. Leahy