

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
SEPTEMBER 19, 2016**

**CALL TO ORDER**

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education was called to order at 6:00 p.m. on Monday, September 19, 2016, by President, Rev. Edwin Leahy, OSB.

**OPENING STATEMENT**

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 6, 2015 and in El Coqui on November 5, 2015.

**PLEDGE OF ALLEGIANCE**

**ROLL CALL** – Board Secretary, Lori Tanner

Present: Mr. Salvatore Carnovale, Ms. Adrienne Davis, Dr. Chris T. Pernell, Mr. Kevin Ryan  
Absent: Ms. LeeSandra Medina, Fr. Edwin Leahy  
Also Present: Dr. James. M. Pedersen, Superintendent  
Dr. Frank A. Cocchiola, Interim Superintendent  
Mr. Murphy Durkin, Board Attorney

**COMMUNICATION**

**PUBLIC COMMENT WITH REGARD TO RESOLUTIONS**

**REPORT OF THE SUPERINTENDENT OF SCHOOLS**

**REPORT OF THE BUSINESS ADMINISTRATOR**

**1. POINTS OF PRIDE**

- Bloomfield Tech

Bloomfield Tech is expanding its Teaching Education Program to the 10<sup>th</sup> grade.

- North 13<sup>th</sup> St. Tech

North 13<sup>th</sup> Street Tech Senior LPS Students Yadaris Arias and Stephanie Reid completed the Essex County Prosecutor's Office Summer Internship Program.

The first girls' soccer team is to be launched this Fall.

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- Newark Tech

Newark Tech added an additional group of students to the Allied Health program.

- West Caldwell Tech

West Caldwell Tech will be presenting at the New Jersey School Board's Association Annual Conference on West Caldwell's Green Ribbon status.

**Resolution #17-090: Approval of Regular Board Meeting Minutes August 22, 2016 (enclosure)**

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Regular Board Meeting of August 22, 2016.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-091: Approval of Executive Session Meeting Minutes August 22, 2016  
(enclosure)**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Executive Session Board Meeting of August 22, 2016.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**FINANCE**

**FINANCE RESOLUTIONS**

**Resolution #17-092: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 6-30-2016 (enclosure)**

On the motion of Mr. Carnovale, seconded by Mr. Ryan, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending June 30, 2016, showing a cash balance of \$12,638,184.10 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-093: Transfer of Funds, August, 2016 (enclosure)**

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of August, 2016, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of August, 2016, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-094: Authorize Payment of Bills – September 15, 2016**

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$2,666,919.73 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the September 15, 2016, bill's list in the sum of \$2,666,919.73, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-095: Amend Resolution #17-010**

WHEREAS, on August 1, 2016 the Board passed resolution #17-010 authorizing the District to enter into a Professional Services contract with New Jersey Governmental Services, LLC (NJGS) for an amount not to exceed \$50,000.00. The Contract set forth in part that NJGS would assist the District with regard to the construction and development of the Essex County Vocational Donald M. Payne, Sr. Vocational Technical School building.

WHEREAS, subsequent to the Board passing resolution #17-010 the Superintendent determined that it would be in the best interest of the District if NJGS assists the District with regard to the West Caldwell Campus and other areas within the District as determined by the Superintendent and/or Business Administrator.

On the motion of Mr. Carnovale, seconded by Mr. Ryan, BE IT RESOLVED that the Board hereby authorizes the District to amend the professional services agreement with NJGS to include services to be provided with regard to the West Caldwell Campus and other areas within the District as determined by the Superintendent and/or Business Administrator. All other terms and conditions of resolution #17-010 shall remain in full force and effect and are not amended as a result of this resolution.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-096: Authorize New Jersey Technical Athletic Council Membership/Tournament Commitment, FY 2016-17, at a Total Cost Not to Exceed \$5,570.00**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board hereby authorizes the District to enroll each of its four (4) campuses as members of the New Jersey Athletic Council Membership/Tournament Commitment to participate in the approved inter-school programs sponsored by NJSIAA, for the 2016-17 school year, at a total cost of \$5,570.00 for all four (4) schools.

BE IT FURTHER RESOLVED, that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund the above-referenced expenditure, which said expenditure will not adversely affect the financial position of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-097: Authorization to Purchase 30 Panasonic Tough Pads Computers at a Cost in an Amount Not to Exceed \$61,000.00 Grant Funds**

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education, has advised the Superintendent that it would be in the best interest of the District to continue its efforts to upgrade its programmatic offerings for students with the purchase of thirty (30) Panasonic Tough Pad computers. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase thirty (30) new Panasonic computers at a cost not to exceed \$61,000.00.

BE IT FURTHER RESOLVED, Mr. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-098: Approve Professional Day Requests**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

<b>Date of Event</b>	<b>Workshop/Conference</b>	<b>Staff Member(s) Participating</b>	<b>Mileage Reimbursement if Applicable</b>	<b>Cost to Board/ Registration Fee</b>
10/26 & 27, 2016	Photoshop Training Class New York, NY	Joelle DellaVolpe	\$0.31/mi	\$1,990.00 Funded by Local funds
10/25 – 27, 2016	New Jersey School Boards Association Annual Convention Atlantic City, N J	Dr. James Pedersen Murphy Durkin Dicxiana Carbonell Salvatore Lima Joseph G. DiVincenzo Dr. Frank Cocchiola*	\$0.31/mi	\$1,650.00 total registration \$1,073.00 total hotel Funded by Local funds
10/26/16	Rutgers Annual Conference on Reading and Writing	Maria Jones	\$0.31/mi	\$180.00 Funded by NCLB

\*Dr. Cocchiola is the former Interim Superintendent for the District. While he was the Interim Superintendent, initiatives were implemented at West Caldwell Campus which resulted in the school receiving a Green Ribbon. The Superintendent therefore recommends that the District invite Dr. Cocchiola as the District's guest in the District will be recognized during the NJSBA Conference.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
               Nays: None  
               Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-098A: Approve Professional Day Requests**

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement if Applicable	Cost to Board/ Registration Fee
10/6/16	Leadership Academy Location to be determined	Ayisha Ingram-Robinson	\$0.31/mi	\$750.00 Funded by Local funds
10/7/16, 12/9/16 and 3/10/17	Affirmative Action Officer Certification Program Monroe, NJ	Dr. Cathleen Smith	\$0.31/mi	\$450.00 Funded by Local funds

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-099: Resolution for a Closed Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board approves the following resolution:

~~BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.~~

~~Personnel matters are scheduled to be discussed during this closed session~~

ROLL CALL: Mr. Carnovale \_\_\_\_\_ Ms. Medina \_\_\_\_\_  
Mr. Ryan \_\_\_\_\_ Ms. Davis \_\_\_\_\_  
Dr. Pernell \_\_\_\_\_ Fr. Leahy \_\_\_\_\_ Motion Carries: Yes/No

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**Resolution #17-100: Return to a Regular Session**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ at \_\_\_\_\_ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	_____	Ms. Medina	_____	
	Mr. Ryan	_____	_____	Ms. Davis	_____	
	Dr. Pernell	_____	_____	Fr. Leahy	_____	Motion Carries: Yes/ No

**PERSONNEL**

**PERSONNEL RESOLUTIONS**

**Resolution #17-101: Resignation of Employees**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employee(s).

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Daniel Romano	Vice-Principal	Bloomfield Tech	10-23-16

**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-102: Appoint New Employee(s), 2016-2017 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2016-2017 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.



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<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Regan Rone Teacher of Physical Education	10-month	Newark	Level 2, Step 11	\$64,883	9/1/16-6/30/17
Sylvana Pacio-Verola Special Education Aide	10-month	West Caldwell	Step 2	\$28,338	9/1/16-6/30/17

**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-103: Appoint New Employee(s), 2016-2017 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2016-2017 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Jacob Thomas Teacher of Chemistry	10-month	Newark	Level 3, Step 12	\$71,929	9/1/16-6/30/17
Soujung Seo Teacher of Mathematics	10-month	North 13 <sup>th</sup>	Level 2, Step 2	\$53,250	9/1/16-6/30/17

**Additional Information:** On September 7, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-103A: Amend Resolution #16-516 to Reflect Salary Revision**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a revision in salary as set forth below as per the Agreement between the Essex County Vocational Education Association and the Board of Education. All other provisions of the aforementioned resolution is unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's IDEA funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Joseph DeGiacomo LDTC	10-month	West Caldwell	Level 3, Step 7 10	\$68,695	9/1/16- 6/30/17

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-103B: Amend Resolution #17-059 to Reflect Salary Revision**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a revision in salary as set forth below as per the Agreement between the Essex County Vocational Education Association and the Board of Education. All other provisions of the aforementioned resolution is unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Oscar Pena Moises Teacher of Spanish	10-month	Newark	Level 3, Step 2	\$57,600.00	9/1/16- 6/30/17

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-103C: Amend Resolution #17-021 to Reflect Salary Revision**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a revision in salary as set forth below as per the Agreement between the Essex County Vocational Education Association and the Board of Education. All other provisions of the aforementioned resolution is unaffected by this resolution and shall remain in full force and effect.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Daphne Smith Teacher of English/Special Ed	10-month	North 13 <sup>th</sup>	Level 2, Step 7	\$57,851.00	9/1/16- 6/30/17

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-104: Appoint Part-Time Secretary for the Apprenticeship Program  
2016-17 School Year, in an Amount Not to Exceed \$5,800.00, Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints Sondra Lubertazzi as the part-time Secretary for the Apprenticeship Programs for the 2016-17 school year at the rate of \$24.41 per hour (2015-2016 contract rate, in accordance with the agreement between the collective bargaining unit and the Board of Education). Maximum compensation shall not exceed \$5,800.00.

BE IT FURTHER RESOLVED, the Director of Adult, Career and Technical, hereby represents to the Board that there are sufficient funds within the Apprenticeship Grant to fully fund all payments and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-105: Approve Leave of Absence, Employee #5693**

WHEREAS, Employee #5693, has requested a leave of absence in accordance with the Family Medical Leave Act of 1993 and the New Jersey Family Leave Act of 1989. Employee #5693 qualifies for the involved leave in accordance with both statutes.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves a Family Leave of Absence for Employee #5693, commencing September 6, 2016 with a return date of October 4, 2016, with benefits in accordance with the Family Medical Leave Act. Employee #5693 will substitute accrued paid leave of absence by utilizing accrued sick days.

**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-106:        Substitute/Long Term Replacement**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Jeffrey Grabowski as a "substitute" teacher at a rate of \$250 per day for Employee #4005 at the Bloomfield Tech Campus beginning on September 20, 2016 through December 23, 2016,

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District

Roll Call: Yeas:        Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
                 Nays:        None  
                 Absent:      Ms. Medina, Fr. Leahy

**Resolution #17-107:        Substitute/Long Term Replacement**

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Ruth Montero as a "substitute" teacher at a rate of \$250 per day for Employee #5578 at the West Caldwell Campus beginning on September 6, 2016 through February 6, 2017,

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

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**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-108: Mentors and Coaches for Novice Teachers 2016-2017 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following tenure teachers as a potential Mentor or Coach for new teachers in the district for the 2016-2017 school year.

**North 13<sup>th</sup> St Tech Campus**

James Chaffee  
Aura Guerra  
Brian Johnson  
Meredith Pressler

**West Caldwell Tech Campus**

Ingrid Cataldi

**Bloomfield Tech Campus**

Lisa Ackershoek  
Joelle Della Volpe  
Michael Garry  
Dorota Miedziedz

**Newark Tech Campus**

Babafemi Ojo  
Jennifer Ramos  
Carlos Caban  
Herbert Ramos

BE IT FURTHER RESOLVED that only those teachers selected for a mentoring or coaching assignment will be entitled to the appropriate level of reimbursement as set forth below.

**Mentors**

Provisional Teachers with a Certificate of Eligibility with Advanced Standing (CEAS) - \$550.00  
Provisional Teacher with a Certificate of Eligibility (CE-Alternate Route) - \$1,000.00

**Coaches**

New Teachers with Standard Certificate (three-month assignment) - \$165.00 (\$55 per month)

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-109:     Appoint Instructor for Credit Accrual Class After School,  
2016-2017 School Year, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves Pablo Rodriguez as the after school instructor at North 13<sup>th</sup> St Tech for students to accrue credit in Social Studies to meet graduation requirement. Instruction will be for one (1) hour per day, two days a week, for a maximum of thirty (30) hours, September 26, 2016 through January 27, 2017 at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to instructor shall not exceed the sum of \$1,177.8.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
              Nays:     None  
              Absent:    Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #17-110: Appoint Instructors to Teach an Extra Period, 2016-2017 School Year, in an Amount Not to Exceed \$29,501.00, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors for extra teaching assignments during the 2016-2017 school year. Instructors shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Eileen Shinn

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Semester</u>	<u>Length Of Period</u>	<u>Amount</u>
Anthony Carloni	Health/Physical Ed	Newark	1 & 2	40	\$7,195.00
Herbert Ramos	Health/Physical Ed	Newark	1 & 2	40	\$7,195.00
Anthony Rock	Science	Newark	1 & 2	40	\$7,195.00
Jacob Thomas	Science	Newark	1 & 2	40	\$7,195.00
Marcia Scille	English	Newark	1 & 2	40	\$7,195.00
Lynsey Santiago	Social Studies	Newark	1 & 2	40	\$7,195.00
Robin Poole	Science	North 13 <sup>th</sup>	1 & 2	80	\$14,390.00
Brenda Pepper	Performing Arts	North 13 <sup>th</sup>	1 & 2	80	\$14,390.00
John Westcott	Health/Physical Ed	North 13 <sup>th</sup>	1 & 2	40	\$7,195.00
Michael Gallo	Health/Physical Ed	North 13 <sup>th</sup>	1 & 2	40	\$7,195.00
Eric Perez	Public Speaking / Creative Writing	North 13 <sup>th</sup>	1 & 2	40	\$7,195.00
Lisa Albano	Health/Physical Ed	Bloomfield	1 & 2	40	\$7,195.00
Sylvester Greenwood	Health/Physical Ed	Bloomfield	1 & 2	80	\$14,390.00
Paul Jargiello	Science	Bloomfield	1 & 2 ( 3- days a week)	80	\$8,634.00
Heather Suzel	Science	Bloomfield	1 & 2 (3- days a week)	80	\$8,634.00
Zack Arenstein	Math	West Caldwell	1 & 2	40	\$7,195.00



**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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Patricia Schaffer		West	1 & 2	40	\$7,195.00
		Caldwell			
Brian Kelly	Science	West	1 & 2	40	\$7,195.00
		Caldwell			
Cynthia Rubino		West	1 & 2	20	\$3,597.50
		Caldwell			
Rosemary Ogozalek	Cosmetology	West	1 & 2	40	\$7,195.00
		Caldwell & Bloomfield			
Ingrid Cataldi	Health/Physical Ed	West	2	20	\$1,798.75
		Caldwell			
John Haraka	Health/Physical Ed	West	2	55	\$4,964.00
		Caldwell			
Roll Call: Yeas:	Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan				
Nays:	None				
Absent:	Ms. Medina, Fr. Leahy				

**Resolution #17-110A: Appoint Instructors to Teach an Extra Period, 2016-2017 School Year, in an Amount Not to Exceed \$7,195.00, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors for extra teaching assignments during the 2016-2017 school year. Instructors shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Eileen Shinn

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Semester</u>	<u>Length Of Period</u>	<u>Amount</u>
Eileen Shinn	History	Newark	1 & 2	40	\$7,195.00
Roll Call: Yeas:	Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan				
Nays:	None				
Absent:	Ms. Medina, Fr. Leahy				

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-111: Appoint Co-Curricular Coaches and Advisors, 2016-2017 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2016-2017 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
<b><u>Bloomfield Tech Campus</u></b>			
Technology Student Assoc. Co-Advisor		Heather Suzel	\$1,048.00
Technology Student Assoc. Co-Advisor		Michael Maresca	\$1,048.00
Skills USA Co-Advisor		Emily Bonilla	\$1,048.00
Skills USA Co-Advisor		Beverly Morales	\$1,048.00
Senior Class Advisor		Emily Bonilla	\$2,909.00
Drama Club Advisor		Katherine Lizardo	\$2,096.00
Cultural Club Advisor		Lourdes Orellana	\$2,096.00
Bowling Club Advisor		Emily Bonilla	\$2,096.00
Yearbook Advisor		Beverly Morales	\$2,909.00
National Honor Society Co- Advisor		Maricela Colace	\$1,048.00
National Honor Society Co- Advisor		Sandra Romaniello	\$1,048.00
DECA Advisor		Sandra Romaniello	\$2,096.00
Student Council Advisor		Lynley Grezlak	\$2,096.00
Mock Trial Advisor		Sandra Barrionuevo- Fernandez	\$2,096.00
Anime Club Advisor		Leona Kumagai	\$2,096.00

**Newark Tech Campus**

Book Club Advisor		Carol Nawrocki	\$2,096.00
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**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
Drama Club Advisor		Michael Gary	\$2,096.00
Dance Troupe Advisor		Michael Gary	\$2,096.00
Fashion Club Advisor		Sheena Chapman	\$2,096.00
FBLA Advisor		Judianne Bisceglie	\$2,096.00
Bowling Club Advisor		Todd Romano	\$2,096.00
Music Club Advisor		Brandon McCune	\$2,096.00
Skills USA – VICA			\$2,096.00
Technology Student Assoc. Advisor		Carol Nawrocki	\$2,096.00
Student Council Advisor		Michael Gary	\$2,096.00
Robotics Coach		Bryan Raiford	\$9,180.00
National Honor Society Advisor		Ann Steinbach	\$2,096.00
Poetry Club Advisor		Toni Ann Lavelle	\$2,096.00
Newsletter Club Advisor		Lynn Love-Kelly	\$2,096.00
Yearbook Advisor		Lynsey Bright- Santiago	\$2,909.00
HOSA Co-Advisor		Nasser Masri	\$1,048.00
Skills USA		Axel Perez	\$2,096.00
Cheerleading Coach	Winter	Michael Gary	\$9,180.00

**North 13 St. Tech Campus**

Book Club Advisor		Mary Stratton	\$2,096.00
Dance Troupe Advisor		Alison Patterson	\$2,096.00
Drama Club Advisor		Kaitlyn Meyer	\$2,096.00
Anime Club Advisor		Marianne Rubino	\$2,096.00
FBLA Club Advisor		Simone Cameron	\$2,096.00
Mock Trial Advisor		Robinn Poole	\$2,096.00
Multi-culture Club Advisor		Aura Guerra	\$2,096.00
Poetry Club Advisor		Jennifer Doss	\$2,096.00
Robotics Club Advisor		Amir Ressassi	\$9,180.00

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
Senior Class Advisor		Simone Cameron	\$2,909.00
Student Council Advisor		Terlissa Bauknight	\$2,096.00
Literacy Magazine Co- Advisor		Nicholas Fardin	\$1,048.00
Literacy Magazine Co- National Honor Society		Erick Perez	\$1,048.00
National Honor Society		Alison Patterson	\$1,048.00
National Honor Society		Kaitlyn Meyer	\$1,048.00
Skills USA Co-Advisor		Timothy Cuccolo	\$1,048.00
Skills USA Co-Advisor		Gail Riccardi	\$1,048.00
Yearbook Co-Advisor		Christina Timothy	\$1,048.00
Yearbook Co-Advisor		Guion Valle	\$1,048.00
Varsity Boys Basketball	Winter	Deon Mingo	\$10,200.00
JV Boys Basketball	Winter	Eric McGee	\$9,180.00
Varsity Girls Basketball	Winter	Eric Younger	\$9,180.00
JV Girls Basketball	Winter	Kayyun Richardson	\$9,180.00

**West Caldwell Campus**

Cheerleading Coach	Winter	Meaghan Myers	\$9,180.00
Future Farmers of America		Daniel Delcher	\$2,096.00
Skills USA		Daniel Delcher	\$2,096.00
Senior Class Advisor		Patrice Wojcik	\$1,454.50
Senior Class Advisor		Meaghan Myers	\$1,454.50
Yearbook Advisor		Patrice Wojcik	\$2,909.00

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #17-112: Appoint Co-Curricular Coaches and Advisors, 2016-2017 School Year**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2016-2017 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Location/Position</u>	<u>Season</u>	<u>Employee</u>	<u>Annual Stipend</u>
<b><u>Newark Tech Campus</u></b>			
Basketball Varsity Coach – Boys	Winter	Marques Bragg	\$10,200.00

**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-113:           Appoint Students to Work Study Program, 2016-17 School Year, in an Amount Not to Exceed \$33,600.00, Local Funds.**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following students to participate in the Work Study Program for the 2016-2017 school year at the rate of \$8.38 per hour, the current minimum wage as determined by the State of New Jersey's Department of Labor.

BE IT FURTHER RESOLVED that any student within the District that will be employed shall not have access to any confidential information contained by the District. The Superintendent of Schools is hereby directing those individuals supervising students to make certain that the appropriate safeguards are in place to ensure that these students are not provided access to any confidential information.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

The assignment for the students below will be for a maximum of ten (10) hours per week from September 20, 2016 through June 9, 2017. The total sum to be paid to each student shall not exceed the sum of \$2,800.00

Bloomfield Tech Campus

Dante Page  
Lyliana Santos

West Caldwell Tech

Dulce Gomez

Supervisor's Suite/Central Office

Naya Maynor  
Debonaire Malcom

Newark Tech

Alexa Riobe-Main Office  
Katherine Muy- Guidance Office

North 13<sup>th</sup> Street Tech

Genesis Mena  
Sharil Orellana

IT Department NT

Matthew Velez

Tool Crib

Efrain Casiano

Roll Call: Yeas:       Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
              Nays:       None  
              Absent:     Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-114: Appoint Acting Administrators within the District for the 2016-2017 School Year (Local Funds)**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members to serve as an Acting Administrator in the absence of the Principal and Vice Principal within the District for the 2016-2017 school year, on a per diem basis, at the salary differential of \$75.00 per day in addition to current compensation, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Bloomfield Tech

Emily Bonilla

Paul Jargiello

North 13<sup>th</sup> St. Tech

Robinn Poole

Newark Tech

Babafemi Ojo

West Caldwell Tech

Ingrid Cataldi

Joseph DeGiacomo

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #17-115: Appoint Staff Members to School Improvement Panel for the 2016-2017 School Year in an Amount Not to Exceed \$4,606.00 Local Funds**

WHEREAS, the State of New Jersey Department of Education requires that each school have a School Improvement Panel (SciP). This panel is to be selected by the District's Administrative staff and Teacher's Association. The Superintendent of Schools was thereafter provided with a list of District employees to serve on the involved panel and was further advised that each employee consented to serving on the panel during released time.

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the School Improvement Panel (SciP) for the 2016-2017 school year. Members of the panel will participate during released time. However, for employees in the Essex County Vocational Education Association, compensation will be for a maximum of ten (10) hours for the school year for activities conducted outside of the regular school day at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. Total amount to be paid to each staff member shall not exceed the sum of \$329.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Bloomfield Tech</u>	<u>Newark Tech</u>	<u>W. Caldwell Tech</u>	<u>North 13 Tech</u>
Eric Love	Oge Denis	Ayisha Ingram-Robinson	Patricia Clark-Jeter
Dan Romano	Carmen Morales	Joseph DiVincenzo	Richard McNanna
Victoria Garrison	Joseph Dedalonis	Patricia Schaffer	Belinda Anderson
Kevin Jagniatkowski	Nasser Masri	Rosario Masceri	TerrilisaBauknight (alternate)
Lourdes Orellana	Karen Santucci	Patrice Wojcik	Amisha Parikh
	Kelli Warnock		Lillian Burke
			Aura Guerra (alternate)
			James Chaffee
			Nicholas Fardin (alternate)

**Additional Information:** On September 1, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy



**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-116: Appoint Student Learning Center Monitors in an Amount Not to Exceed \$15,800.00, Local Funds**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as the Student Learning Center Monitor, before or after school, to monitor students in the usage of computer related projects or assignments during the 2016-2017 school year, for four (4) days per week not to exceed one and one-half (1½) hours per day of combined hours between staff members, at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$7,900.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

North 13<sup>th</sup> Street Campus

Mark Giles

Frank DeHerde

Roll Call: Yeas:	Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan
Nays:	None
Absent:	Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**Resolution #17-117:      Appoint Instructors for Academic Support Before/After School,  
2016-2017 School Year –NCLB, Title I and IDEA Grant Funds**

On the motion of Dr. Pernell, seconded by Mr. Cranovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for Students in Mathematics, Language Arts Literacy and Science before/after school for up to one (1) hour per day, four days a week, for the 2016-2017 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. The total amount to be paid to each staff member shall not exceed the sum of \$3,768.96. (\$157.04 per week 24 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability and Supervisor of Special Education hereby represent to the Board that there are sufficient funds within the NCLB FY17 Title I and IDEA Grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

**West Caldwell Tech**

Christian Tanion – Social Studies

Meaghan Myers – English

Zack Arenstein – Math

Roll Call: Yeas:      Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan

Nays:      None

Absent:      Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-118: Unused Vacation Days Pay in an Amount Not to Exceed \$20,162.04**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board approves the payment of unused vacation days to the Anthony Abbaleo in the amount of \$20,162.04.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

<b>Employee</b>	<b>Retirement Date</b>	<b>Vacation Days Accrued</b>	<b>Daily Pay Rate</b>	<b>Payment Allowed</b>
Anthony Abbaleo	06/30/2016	38	\$530.58	\$20,162.04

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-118A: Authorization for the District to Enter into a Collective Bargaining Agreement with the Essex County Vocational Education Association ("ECVEA") Commencing July 1, 2016 through June 30, 2019**

WHEREAS, the current Collective Bargaining Agreement ("CBA") entered into by and between the District and the ECVEA expired on June 30, 2016. Subsequent to the expiration of the CBA, the District and County representatives had various meetings and discussions with representatives of the ECVEA in the hopes of negotiating a successor CBA; and

WHEREAS, the above referenced meetings resulted in the District and the ECVEA coming to terms with regard to a successor CBA for the period of July 1, 2016 through June 30, 2019. These terms are set forth in a Memorandum of Agreement ("MOA") which has been executed by representatives of the ECVEA and the District. A copy of the MOA is attached hereto and incorporated herein as if fully set forth; and

WHEREAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District to fully fund all of the financial obligations set forth in the MOA as referenced above, which said funding will not adversely affect the financial stability of the District.

NOW, THEREFORE, on Motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, the Superintendent hereby recommends to the Board that the District enter into a Collective Bargaining Agreement with the Essex County Vocational Education Association for the terms of July 1, 2016 through June 30, 2019 in accordance with the Memorandum of Agreement as referenced above; and

BE IT FURTHER RESOLVED, that the Business Administrator and/or Board Counsel is hereby authorized by the District to revise the current Collective Bargaining Agreement so as to incorporate the language set forth in the Memorandum of Agreement.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
BOARD OF EDUCATION  
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**Resolution #17-118B: Authorization for the District to Hire Pat Policastro as a Systems Network Administrator for the balance of the 2016-2017 School Year at the ProRated Annual Salary of \$57,150.00, Local Funds**

WHEREAS, Pat Policastro was previously employed by the District as Systems Network Administrator. His employment was terminated by the District effective June 30, 2016. Mr. Policastro thereafter requested what is commonly referred to as a "Donaldson Hearing". A Donaldson Hearing was held which resulted in the Board's Counsel and Mr. Policastro's attorney having numerous meetings and/or discussions with regard to same; and

WHEREAS, as a result of the meetings and/or discussions referenced above, Board Counsel has advised the Superintendent that Mr. Policastro would be agreeable to being re-hired as a new employee effective September 30, 2016 at the salary of \$57,150.00, pro-rata; and

WHEREAS, Board Counsel has discussed this matter extensively with the Superintendent who is in agreement with Board Counsel's opinion that it would be in the best interest of the District to settle the outstanding matter with Mr. Policastro.

NOW, THEREFORE, on the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent, the District is hereby authorized to hire Pat Policastro, Systems Network Administrator, as a new employee commencing on September 30, 2016 at the pro-rated salary of \$57,150.00 with benefits in accordance with the District's new employee policies and procedures; and

BE IT FURTHER RESOLVED, that this Resolution is conditioned upon Mr. Policastro executing a Settlement Agreement satisfactory to Board Counsel which Settlement Agreement must include but is not limited to acknowledgement that his prior employment was properly terminated and full release in favor of the Board and District. If in the event this Settlement Agreement is not executed on or before September 20, 2016, this Resolution shall be null and void and have no force and/or effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS  
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**CURRICULUM**

**CURRICULUM RESOLUTIONS**

**Resolution #17-119: Field Trips**

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dixiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
<b>GUIDANCE SERVICES (ACADEMIC PROGRAM)</b>					
Brenda Pepper (1 Chaperone)	<b>2016</b> 9/27, 10/4, 10/10, 10/18, 10/25, 11/1, 11/8, 11/15, 11/29, 12/6, 12/13  <b>2017</b> 1/10, 1/17, 1/24, 2/7, 2/14, 2/21, 2/28 (12:30 p.m. – 3:00 p.m.)	New Jersey Performing Arts Center – Newark, NJ ♦Stage Production Workshop	Visual and Performing Arts – North 13 <sup>th</sup> Street Tech Campus	21 Students	No Cost
Dan Delcher	9/24/2016 (9:00 a.m. – 4:00 p.m.)	Essex County Environmental Center – Roseland, NJ ♦Essex County Fall 4-H Fair	Agriculture Science/4-H – West Caldwell Tech Campus	7 Students	No Cost
Carmen Marquez (3 Chaperones)	10/13/2016 (8:15 a.m. – 2:15 p.m.)	The Shakespeare Theater of New Jersey – Madison, NJ ♦ Play – “Richard the III”	British Literature – North 13 <sup>th</sup> Street Tech Campus	44 Students	\$748.00 Funded by Local Funds
Marianne Cavallo (6 Chaperones)	10/14/2016 (9:15 a.m. – 1:00 p.m.)	Arts Accessible Festival – Cedar Grove, NJ ♦Arts Festival	Transition Center – West Caldwell Tech Campus	7 Students	No Cost
Dr. Patricia Clark- Jeter (15 Chaperones)	10/20/2016 (8:30 a.m. – 10:30 a.m.)	Newark Tech Campus – Newark, NJ ♦District College and Career Fair	Seniors – North 13 <sup>th</sup> Street Tech Campus –	156 Students	No Cost

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Ayisha Ingram-Robinson (6 Chaperones)	(10:30 a.m. – 12:00 p.m.)		West Caldwell Tech Campus –	60 Students	
Eric Love (12 Chaperones)	(8:30 a.m. – 10:30 a.m.)		Bloomfield Tech Campus	120 Students	
<b>CAREER &amp; TECHNICAL EDUCATION (STRUCTURED LEARNING EXPERIENCES)</b>					
Lisa Ackershoek	10/11/2016 (7:30 a.m. – 2:15 p.m.)	The College of New Jersey – Ewing, NJ ♦New Jersey Future Educators Association Conference	Future Teachers Class – Bloomfield Tech Campus	10 Students	No Cost
Lisa Ackershoek (1 Chaperone)	11/4/2016 (7:30 a.m. – 1:30 p.m.)	AT&T Corporate Headquarters – Bedminster, NJ ♦Junior Achievement Program	Business Students – Bloomfield Tech Campus	15 Students	No Cost
Thomas Patierno (1 Chaperone)	10/19/2016 (9:15 a.m. – 2:00 p.m.)	Met Life Stadium – East Rutherford, NJ ♦ Fall 2016 Food Show	Culinary Arts – North 13 <sup>th</sup> Street Tech Campus	22 Students	No Cost
<b>CO-CURRICULAR (NON-ATHLETIC)</b>					
Ann Steinbach (2 Chaperones)	10/5/2016 (8:00 a.m.-1:30 p.m.)	Princeton University – Princeton, NJ ♦Tour	National Honor Society – Newark Tech Campus	30 Students	No Cost
Ann Steinbach (2 Chaperones)	10/13/2016 (9:00 a.m.-1:45 p.m.)	College of New Jersey – Ewing, NJ ♦ Tour	National Honor Society – Newark Tech Campus	30 Students	No Cost
Judianne Bisceglie (1 Chaperone)	10/14/2016 (7:45 a.m. – 2:00 p.m.)	Pines Manor – Edison, NJ ♦ 2016 New Jersey Future Business Leaders of America Fall Leadership Conference	Jersey Future Business Leaders of America – Newark Tech Campus – North 13 <sup>th</sup> Street Tech Campus	12 Students	\$700.00 Funded by Local Funds

**Additional Information:** The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-120: Accept the New Jersey Biology Competency Test (NJBCT) Results for 2015-16 school year (enclosure)**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the acceptance of the 2015-16 school year results for the New Jersey Biology Competency Test for each school.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____	
	Mr. Ryan	_____	Ms. Davis	_____	
	Dr. Pernell	_____	Fr. Leahy	_____	Motion Carries: Yes/ No

**Resolution 17-121: Board Policy, Second Reading**

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the second and final reading of the following Board Policies:

<u>Policy Name</u>	<u>File Code</u>	<u>Status</u>
Pupil Use of Privately-Owned Technology (Policy) (New)	2363	Final
Attendance (Policy and Regulation) (Revised-Mandated)	5200	Final
Use of Electronic Communication and Recording Devices (ECDR) (Policy) (Revised-Mandated)	5516	Final

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy



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**BUILDING & GROUNDS**

**BUILDING & GROUNDS RESOLUTIONS**

**Resolution #17-122: Approval of Fundraisers**

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following fundraisers for the 2016-2017 school year.

<b>Person in Charge</b>	<b>Anticipated Date(s)</b>	<b>Fundraiser</b>	<b>Organization/ School</b>	<b>Funds to be Used Towards</b>
Emily Bonilla	9-29 or 30, 2016	Movie night	Senior class	Senior class activities
Emily Bonilla	9-30-16	Dress Down day	Senior class	Senior class activities
Beverly Morales	10-21-16	Dress Down day	Yearbook	Yearbook
Sandra Romaniello	11-28-16	Dress Down day	DECA	DECA
Lyley Grezlak	12-12-16	Dress Down day	Student Council	Student Council
Lourdes Orellana	1-27-17	Dress Down day	Cultural Club	Cultural Club
Maricela Colace/Sandra Romaniello	2-24-17	Dress Down day	National Honor Society	National Honor Society
Leona Kumagai	3-31-17	Dress Down day	Anime	Anime
Beverly Morales/Emily Bonilla	4-28-17	Dress Down day	Skills USA	Skills USA
	5-12-17	Dress Down day	All	

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
               Nays: None  
               Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-123: Appoint New Jersey City University Student Teacher**

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Christine Austin, currently enrolled in New Jersey City University, to complete her Practicum/Internship from September 6, 2016 – December 9, 2016 in the District at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dixiana Carbonell, hereby verifies that Ms. Austin has the necessary paperwork and educational requirements.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Jeter, Principal and Dr. Michael Zelkowitz, Supervisor of Special Education at North 13<sup>th</sup> Street Tech Campus to oversee Ms. Austin so as to ensure that she adheres to all the policies and/or procedures within the District.

**Additional Information:** On August 31, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-124: Appoint Seton Hall University Social Work Intern**

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves Charmaine Bryant, currently enrolled at Seton Hall University, to complete her Social Work Internship from September 2016 – April 15, 2017 in the District at no cost to the Board.

BE IT FURTHER RESOLVED, the Assistant Superintendent of Curriculum & Instruction, Dixiana Carbonell, hereby verifies that Ms. Bryant has the necessary paperwork and educational requirements.

BE IT FURTHER RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby directs Dr. Patricia Jeter, Principal and Dr. Michael Zelkowitz, Supervisor of Special Education at North 13<sup>th</sup> Street Tech Campus to oversee Ms. Bryant so as to ensure that she adheres to all the policies and/or procedures within the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

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**Resolution #17-125: Approve Comprehensive Equity Plan 2016-2017 through 2018-2019**

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board hereby approves the submission of the District's Comprehensive Equity Plan for the 2016-17 through 2018-2019 school years to the New Jersey State Department of Education for approval. Said plan is attached hereto and incorporated herein as is fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy

**Resolution #17-125A: Participation in the Sustainable Jersey for Schools Certification Program**

Whereas—The Essex County Vocational Technical School Board of Education seeks to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

Whereas—The Essex County Vocational Technical School Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

Whereas—Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

Whereas—Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

Whereas—Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

Whereas—The Essex County Vocational Technical School Board of Education commits to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools.

Whereas—Green Team members help schools adopt policies and practices addressing areas such as

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sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

Whereas—The Essex County Vocational Technical School Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that on the recommendation of the Superintendent of Schools, that the Essex County Vocational Technical School Board of Education agrees to participate in Sustainable Jersey for Schools, and it is the board's intention to pursue certification for schools in the district.

We hereby appoint Mr. Salvatore Lima and Mr. Daniel Delcher to be the district's liaisons to Sustainable Jersey for Schools.

We do hereby recognize Bloomfield Technical School, Newark Technical School, North 13<sup>th</sup> Street Technical School, and West Caldwell Technical School as the agents to carry out our commitment to building a sustainable school district through the implementation of Sustainable Jersey for Schools actions.

We agree to complete district actions and to support the district's schools in completing their actions.

Roll Call: Yeas:	Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan
Nays:	None
Absent:	Ms. Medina, Fr. Leahy

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**Resolution #17-125B: 2015-16 HIB Self-Assessment Report**

On the motion of Mr. Carnovale, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby acknowledges the following 2015-16 Harassment, Intimidation and Bullying Self-Assessments for all four schools and approves same for submission to the NJ Department of Education.

Based on a maximum combined score of 78 in the areas of HIB Programs, Training, Staff Instruction, Curriculum & Instruction re: HIB Related Material, HIB Personnel, HIB Reporting Procedures, HIB Investigation Procedures and HIB Reporting the school Grades are.

Bloomfield Tech   —     69 out of 78 (64 out of 78 in 2014-15)

Newark Tech       —     65out of 78 (66 out of 78 in 2014-15)

West Caldwell Tech —   67 out of 78 (74 out of 78 in 2014-15)

No. 13 St. Tech   —     74 out of 78 (72 out of 78 in 2014-15)

Roll Call: Yeas:     Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
              Nays:     None  
              Absent:   Ms. Medina, Fr. Leahy

**OLD BUSINESS**

**NEW BUSINESS**

**PUBLIC COMMENT**

**ANNOUNCEMENTS**

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14<sup>th</sup> Floor, Newark, New Jersey, at 6:00 p.m., on Monday, October 24, 2016.

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**ADJOURNMENT**

**Resolution #17-126: Adjournment**

On the motion of Dr. Pernell, seconded by Mr. Ryan, the Board adjourns the meeting at 6:15 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan  
Nays: None  
Absent: Ms. Medina, Fr. Leahy