

**ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING MINUTES
AUGUST 24, 2015**

CALL TO ORDER

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education will be called to order at 6:14 p.m. on Monday, August 24, 2015, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 6, 2014 and in El Coqui on November 6, 2014.

PLEDGE OF ALLEGIANCE

ROLL CALL – Board Secretary, Anthony Abbaleo

Present: Mr. Salvatore Carnovale, Ms. Adrienne Davis, Dr. Chris T. Pernell
Fr. Edwin D. Leahy
Absent: Mr. Luis Lopez, Ms. LeeSandra Medina, Mr. Kevin Ryan
Also Present: Dr. Frank A. Cocchiola, Interim Superintendent
Mr. Murphy Durkin, Board Attorney

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

1. Building & Program Status for Opening of Schools

2. Staff Preparation

- a. New Teacher Orientation, August 19 & 20, 2015
- b. Administrator & Supervisor Symposium, August 26, 2015
- c. Convocation, September 1, 2015

3. Curriculum & Instruction Update

- A Graphic Arts program is being introduced at Bloomfield Tech on a part-time (.5) basis this year. This will replace a F/T Commercial Art program where the teacher left the district.
- The room for the new Cisco program at NT is nearing completion.

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- Curriculum is being written for the new Computer Science program at WC.
- The Agricultural Science program is being expanded to include N. 13 St. with a connection to the Culinary program.

4. Points Of Pride

- North 13 Street
 - Under the direction of Bickram Singh we have submitted an application for a Grant from Public Service to incorporate a “rooftop garden” project at No.13 St. as a STEM initiative. This will integrate academic and CTE skills.
- Bloomfield Tech
 - Late in the school year Junior Luis Rodriguez won the gold medal for painting at the NAACP Academic, Cultural, Technological and Scientific Olympics. Luis will be representing Bloomfield Tech and the state of New Jersey at the National competition held this summer.
- West Caldwell Tech
 - All six WCT students involved in the program passed the practical exam and are awaiting their NJ State Cosmetology Licenses.
 - Daniel Delcher, Teacher of Agriculture at West Caldwell, is one of 18 agriculture teachers from 5 states who attended a 5-day training course over in July, 2015 to be certified to teach a new academic course on agricultural research to District students (enclosure).
- Newark Tech
 - Newark Tech juniors, Evelin Figueroa and Anisa Rodriguez, won 4 out of 5 competitions at the 2015 Electric City Invitational Debate Tournament in July in Scranton, PA. They then went on to win their quarterfinals and semifinals rounds and finished as finalists, second overall out of 27 teams in their division.

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- Twenty-seven students at Newark Tech earned 3 college credits in Accounting I through the successful completion of the Middle College coursework in cooperation with Fairleigh Dickinson University.

REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #16-084: Approval of Regular Board Meeting Minutes August 3, 2015 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Regular Board Meeting of August 3, 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Mr. Ryan, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

FINANCE

FINANCE RESOLUTIONS

Resolution #16-085: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 6/30/15 (enclosure)

On the motion of Ms. Davis, seconded by Dr. Pernell, the Board acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending June 30, 2015, showing a cash balance of \$14,054,762.01 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-086: Transfer of Funds, August, 2015 (enclosure)

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of August 2015, so as to prevent certain line item accounts going into a deficit. Mr. Abbaleo has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Business Administrator/Board Secretary and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of August, 2015, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-087: Authorize Payment of Bills – August 20 2015 (enclosure)

WHEREAS, Anthony Abbaleo, Business Administrator/Board Secretary for the District, has reviewed bills presented to the District for payment in the amount of \$2,047,482.38 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Mr. Abbaleo hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the August 20, 2015 supplemental bill's list in the sum of \$2,047,482.38, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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**Resolution #16-088: Approve Stewart Business Systems, Year 2 of 3, to Manage
Printer Services for an Amount Not to Exceed \$93,568.00, Local Funds**

WHEREAS, Martin Wilson, the District's Director of Technology, has advised the Superintendent of Schools and the Business Administrator that it would be in the best interest of the District if the District were to have the laser printers and printer services managed by an outside source, Stewart Business Systems, to assist in monitoring printer activity within the District to help reduce the district's operating costs for printer services, for an amount not to exceed \$80,770.00; and

WHEREAS, Mr. Wilson has also advised the Superintendent and Business Administrator that it would also be in the best interest of the District to contract with Stewart Business Systems to help track printing usage and to offer the District's staff and students the ability to print from mobile devices, for an amount not to exceed \$12,798; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to purchase printer services from Stewart Business Systems for a total amount not to exceed \$93,568.00, as per the attached proposals.

BE IT FURTHER RESOLVED that Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the above-referenced expenditures, which said expenditure will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that Anthony Abbaleo, Business Administrator/Board Secretary, is authorized by the District to execute any and all contracts or documents necessary to facilitate the above referenced purchase.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-089: Establish Schedule of Fees for the Use of School Facilities

WHEREAS, the Board believes the school facilities of this district should be made available for community purposes, provided that such use does not interfere with the education and co-curricular programs of the school district; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, in accordance with District Policy 7510, Use of School Facilities, the Board hereby approves the following schedule of fees for the use of the district's facilities. All rentals are subject to Board approval.

Rental rates when school buildings are open:

\$170.00 per hour Two (2) Security Guards
 One (1) Black Seal Licensed Custodian

Actual usage time plus average of one (1) hour set up time and (1) hour breakdown/clean up, depending upon the event.

\$90.00 per hour Per additional Security Guard and Black Seal Licensed Custodian

Additional Security Guards and Black Seal Licensed Custodians may be required at the discretion of the district, depending upon the event.

**Rental rates when school buildings are not open:
(i.e. Saturdays, Sundays and other public holidays)**

\$250.00 per hour Two (2) Security Guards
 One (1) Black Seal Licensed Custodian

Actual usage time plus average of one (1) hour set up time and (1) hour breakdown/clean up, depending upon the event

\$100.00 per hour Per additional Security Guard and Black Seal Licensed Custodian

Additional Security Guards and Black Seal Licensed Custodians may be required at the discretion of the district depending upon the event

In addition to the above, if the District determines in their sole discretion that additional security personnel are required, the Essex County Sheriff's Department shall determine the level of security, which shall be provided through the Essex County Sheriff's Department. All payments to the Essex County Sheriff's Department shall be made directly by the organization utilizing the facility.

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-090: Amend Resolution #16-017

WHEREAS, on July 13, 2015 the board passed resolution #16-017, which in part approved school meals prices for 2015-2016; and

WHEREAS, subsequent to the passage of resolution #16-017 it was determined that the price for adult lunch was incorrectly listed at \$3.15; now

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #16-017 to approve a price of \$3.20 for the Adult lunch. All other provisions of Resolution #16-017 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-090A: Authorization to Purchase an additional 80 Dell Computers at a Cost in an Amount Not to Exceed \$120,000.00, Grant Funds

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education, has advised the Superintendent of Schools that it would be in the best interest of the District to continue its efforts to upgrade its programmatic offerings for students for the Career and Technical Education program with the purchase of eighty (80) Dell computers. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers.

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the motion of the Superintendent of Schools the Board hereby authorizes the District to purchase eighty (80) new Dell computers at a cost not to exceed \$120,000.00, grant funded.

BE IT FURTHER RESOLVED, Mr. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-090B: Authorization to Purchase 10 Apple Computers at a Cost in an Amount Not to Exceed \$20,000.00, Grant Funds

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education, has advised the Superintendent of Schools that it would be in the best interest of the District to continue its efforts to upgrade its programmatic offerings for students for Career and Technical Education with the purchase of ten (10) Apple computers. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers.

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the motion of the Superintendent of Schools the Board hereby authorizes the District to purchase ten (10) new Apple computers at a cost not to exceed \$20,000.00, grant funded.

BE IT FURTHER RESOLVED, Mr. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-091: Approve Professional Day Requests

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement if Applicable	Cost to Board/ Registration Fee
6-2 - 4, 2015	Bradford Network Macungle, PA	Martin Wilson	\$0.31/mile	\$342.00 Funded by Local funds
7-20 - 23, 2015	Bradford Network Training Condord, NH	Terence Hansford	\$0.31/mile	\$603.80 Funded by Local funds
7-20 - 23,	Bradford Network Training	Hector Maldonado	\$0.31/mile	\$442.46

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2015	Concord, NH			Funded by Local funds
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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-092: Resolution for a Closed Session

On the motion of _____ seconded by _____ at _____ p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____	
	Mr. Lopez	_____	Ms. Davis	_____	
	Mr. Ryan	_____	Fr. Leahy	_____	
	Dr. Pernell	_____			Motion Carries: Yes/ No

Resolution #16-093: Return to a Regular Session

On the motion of _____ seconded by _____ at _____ p.m., the Board returned to the regular session meeting.

ROLL CALL:	Mr. Carnovale	_____	Ms. Medina	_____	
	Mr. Lopez	_____	Ms. Davis	_____	
	Mr. Ryan	_____	Fr. Leahy	_____	
	Dr. Pernell	_____			Motion Carries: Yes/ No

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PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #16-094: Appoint New Employees, 2015-2016 School Year, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals for the 2015-2016 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name/Position</u>	<u>Type of Position</u>	<u>Location</u>	<u>Level/Step</u>	<u>Base Salary</u>	<u>Effective Date</u>
Taiwo Hassan Teacher of Graphic Arts	10-month (Part-time .5 FTE)	Bloomfield Tech	Level 1, Step 2	\$25,500.00	9/1/15- 6/30/16
Jeanette Gonzalez Paraprofessional (ESL)	10-month	Newark Tech	Step 1	\$25,832.00	9/1/15- 6/30/16

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-095: Appoint Thomas Anderson, Drafting/CADD Teacher

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the appointment of Thomas Anderson as a Drafting/CADD Teacher at Bloomfield Tech for the 2015-16 school year under the following parameters:

Long-Term Replacement at \$250 per day - September 1 to a date to be determined when his N.J. content area certification is official.

At that time, placement on Level 1, Step 2 at an annual salary of \$51,000.00, prorated over the time of service, from the date of notification by the DOE of his acquisition of NJ Certification until the end of the 2015-16 school year.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-096: Long Term Replacement

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves Mr. Gary Schimel as a Long-Term replacement Guidance Counselor at North 13th St. Tech effective from September 1, 2015 through September 30, 2015 (or longer if needed). This appointment will be at the per diem rate of \$250.00.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-097: Tenure Acquisition

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the granting of tenure to Mr. Oge Denis as Principal effective August 2, 2015.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-098: Appoint Instructors to Teach an Extra Period, 2015-2016 School Year, in an Amount Not to Exceed \$144,080.00, Local and IDEA Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following instructors for extra teaching assignments during the 2015-2016 school year. Instructors shall be compensated for teaching the extra period in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Name</u>	<u>Course</u>	<u>Location</u>	<u>Semester</u>	<u>Length Of Period</u>	<u>Amount</u>
Lisa Albano	Health/Physical Ed II	Bloomfield	1 & 2	40	\$7,195.00
Diana Eline	Physics	Bloomfield	1 & 2	80*	\$7,195.00
Sylvester Greenwood	Health/Physical Ed II	Bloomfield	1 & 2	80	\$14,390.00
Paul Jargiello	Chemistry	Bloomfield	1 & 2	80	\$14,390.00
Rebecca Morales	Environmental Science	Bloomfield	1 & 2	80*	\$7,195.00
Lynley Grezlak	U.S. History II	Bloomfield	1 & 2	40	\$7,195.00
Robin Poole	Biology	North 13 St.	1 & 2	80	\$14,390.00
Michael Gallo	Health/Physical Ed	North 13 St	1 & 2	40	\$7,195.00
John Wescott	Health/Physical Ed	North 13 St	1 & 2	40	\$7,195.00
Ingrid Cataldi	Health/Physical Ed	West Caldwell	1 & 2	21	\$3,777.38
John Haraka	Health/Physical Ed	West Caldwell	1 & 2	20	\$3,597.50
John Haraka	Health/Physical Ed (am)	West Caldwell	1 & 2	40	\$7,195.00
Frank Schifano	Science	West Caldwell	1 & 2	40	\$7,195.00
Mark Beckett	Music	West Caldwell	1 & 2	40	\$7,195.00
Cynthia Rubino	Graphic Design	West Caldwell	1 & 2	40	\$7,195.00
Marianne Cavallo	Transition Center	West Caldwell	1 & 2	40	\$7,195.00**
Patricia Schaffer	Transition Center	West Caldwell	1 & 2	40	\$7,195.00**
Jennifer Williams	Transition Center	West Caldwell	1 & 2	40	\$7,195.00**

*80 Minutes on Alternating Days for the year

**IDEA Funded

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-099: Appoint Instructors for Academic Support Before/After School, 2015-2016 School Year, in an Amount Not to Exceed \$136,312.00, Grant Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for Students in Mathematics and Language Arts Literacy before/after school for up to one (1) hour per day, four days a week, for the 2015-2016 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$4,400.00 per session.

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY16 Title I Grant to fund the sum of \$114,326.00 and that said payments are an appropriate expenditure of grant funds. The IDEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the IDEA FY16 grant for the payment of \$21,986.00 and that said payment is an appropriate expenditure of grant funds. Grant funds are being used due to financial constraints of the District in utilizing local funds.

Bloomfield Tech Campus

Nicholas Cucolo – Language Arts^{NCLB}
Victoria Garrison – Language Arts^{NCLB}
Karen Lopez – Language Arts^{NCLB}
Diana Eline - Science^{NCLB}
Paul Jargiello - Science^{NCLB}
Rebecca Morales - Science^{NCLB}

Timothy Hollis – Mathematics^{NCLB}
Kevin Jagniatkowski – Mathematics^{NCLB}
Turrell Jones – Mathematics^{NCLB}
Leona Kumagai – Mathematics^{NCLB}

Newark Tech Campus

Lynn Love-Kelly – Language Arts^{NCLB}
Toni Ann Percontino – Language Arts^{NCLB}
Marcia Scille – Language Arts^{NCLB}
Khadija Mellakh – Language Arts^{NCLB}

Joseph Dedalonis – Mathematics^{NCLB}
Amor Ausan – Mathematics^{NCLB}
Amanda Mossey – Mathematics^{NCLB}
Deyka Torres - Mathematics^{NCLB}

North 13 Tech Campus

Terrilisa Bauknight – Language Arts^{IDEA}
Jennifer Doss – Language Arts^{IDEA}

Maria Moura – Mathematics^{IDEA}
Mary Ortiz – Mathematics^{IDEA}

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Annora Poole – Language Arts^{IDEA}

Julie Layer – Language Arts^{NCLB}

Carmen Marquez – Language Arts^{NCLB}

Pablo Rodriguez – Language Arts (Substitute)

Amelia Capalaran – Mathematics^{NCLB}

Christine Cassano – Mathematics^{NCLB}

Christian Cortavarria – Mathematics^{NCLB}

Claudio Bernal – Mathematics^{NCLB}

Tatiana Koltsova – Mathematics^{NCLB}

Roland Lucas - Mathematics^{NCLB}

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-100: Appoint Consumer Bowl Coaches for the 2015-2016 School Year in an Amount Not to Exceed \$1,974.00, Local Funds

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as the Consumer Bowl Coach in order to prepare students for the Annual High School Consumer Bowl Competition for a maximum of fifteen (15) hours per staff member at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with collective bargaining unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$493.50.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Andrew Turner – Newark Tech Campus

Patricia Schaffer – West Caldwell Tech Campus

Lisa Ackershoeck – Bloomfield Tech Campus

TBD – North 13 St. Tech Campus

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy

Nays: None

Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-101: Salary Level Advancement (2015-2016 School Year)

WHEREAS, the current collective bargaining agreement by and between the Board and the Essex County Vocational Education Association, set forth in part at Article Thirty, section A, paragraph 3 states the following:

3. All teachers anticipating advancement from one level to the next must declare such to the Superintendent in writing before March 1 of the year prior to advancement, and present documentation prior to November 1 of the year the advancement becomes effective, and after appropriate documentation shall be paid retroactively to September 1 of that year, and

WHEREAS, the Assistant to the Superintendent of Schools has verified that the following individuals as set forth below submitted the appropriate documentation as referenced above within the required timeframe and are therefore entitled to the noted salary advancement, now

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the salary advancement for the following staff members retroactive to September 1, 2015, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Employee</u>	<u>Position</u>	<u>Location</u>	<u>From</u>	<u>To</u>
Sandy Barrionuevo	Teacher of Social Studies	Bloomfield	\$52,224.00 Level 1, Step 4	\$54,462.00 Level 2, Step 4
Toni Ann Percontino	Teacher of English	Newark	\$53,198.00 Level 1, Step 5	\$55,638.00 Level 2, Step 5
Lynsey Santiago	Teacher of Social Studies	Newark	\$57,851.00 Level 2, Step 7	\$62,556.00 Level 3, Step 7
Jacqueline Shoop	Teacher of English	Newark	\$57,630.00 Level 1, Step 8	\$60,142.00 Level 2, Step 8
Amisha Parikh	Teacher of Mathematics	North 13 th St.	\$60,142.00 Level 2, Step 8	\$64,899.00 Level 3, Step 8
Mary Stratton	School Media Specialist	North 13 th St.	\$52,224.00 Level 1, Step 4	\$54,462.00 Level 2, Step 4

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Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-102: Emergent Hiring for the 2015-2016 School Year

On the motion of dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves hiring the following staff during the 2015-16 school year on an "emergent hiring" basis if necessary, pending receipt of a successful criminal history check.

Administrators	Bus Drivers	Business Admin/Board Secretary
Child Study Team Members	Coaches	Directors
Guidance Counselors	Nurses	Office Staff Personnel
Paraprofessionals	Secretaries	Security Personnel
Speech Language Specialist	Substitute Teachers	Supervisors
Teachers	Technology Staff	

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #16-103: Field Trips

On the motion of Mr. Carnovale, seconded by Dr. Penell, BE IT RESOLVED that upon the review and approval the Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District:

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
GUIDANCE SERVICES (ACADEMIC PROGRAM)					
Dan Delcher	10/9/15 (11:00 a.m. - 6:30 p.m.)	Future Farmers of America L.E.A.D Conference - Trenton, NJ ♦ Conference	Future Farmers of America – West Caldwell Tech Campus	6 Students	No Cost
Brenda Pepper (1 Chaperone)	11/13/2015 (8:00 a.m. – 4:00 p.m.)	Montclair State University - Upper Montclair, NJ ♦ Tour	Visual & Performing Arts- North 13 th Street Tech Campus	25 Students	No Cost
Dan Delcher	11/19/15 (8:00 a.m. – 1:00 p.m.)	Career Development Event Contest – New Brunswick, NJ ♦ Competition	Future Farmers of America - West Caldwell Tech Campus	9 Students	No Cost

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Brenda Pepper (2 Chaperones)	12/4/2015 (9:30 a.m. – 2:00 p.m.)	Farleigh Dickinson University – Madison, NJ ♦ Tour	Visual & Performing Arts- North 13 th Street Tech Campus	30 Students	No Cost
Dan Delcher	12/12/15 (7:00 a.m. - 6:30 p.m.)	Future Farmers of America 212 Leadership Development Conference – New Brunswick, NJ ♦ Conference	Future Farmers of America – West Caldwell Tech Campus	9 Students	No Cost
Brenda Pepper (2 Chaperones)	3/4/2016 (8:00 a.m. – 4:00 p.m.)	Montclair State University - Upper Montclair, NJ ♦ Tour	Visual & Performing Arts- North 13 th Street Tech Campus	30 Students	No Cost
Brenda Pepper (2 Chaperones)	4/29/2015 (9:30 a.m. – 2:00 p.m.)	Farleigh Dickinson University – Madison, NJ ♦ Tour	Visual & Performing Arts- North 13 th Street Tech Campus	30 Students	No Cost

Additional Information: The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-104: 2015-16 School Calendars (10-month & 12-month) (enclosures)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves revised 2015-16 school year schedules for 10 & 12-month employees reflecting a change in graduation from Friday, June 10, 2016 to Monday, June 13, 2016.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-105: 2014-15 HIB Self-Assessment Report (enclosures)

On the motion of Mr. Carnovale, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby acknowledges the following 2014-15 Harassment, Intimidation and Bullying Self-Assessments for all four schools and approves same for submission to the NJ Department of Education.

Based on a maximum combined score of 78 in the areas of HIB Programs, Training, Staff Instruction, Curriculum & Instruction re: HIB Related Material, HIB Personnel, HIB Reporting Procedures, HIB Investigation Procedures and HIB Reporting the school Grades are.

Bloomfield Tech – 64 out of 78 (58 out of 78 in 2013-14)

Newark Tech – 66 out of 78 (56 out of 78 in 2013-14)

West Caldwell Tech – 74 out of 78 (55 out of 78 in 2013-14)

No. 13 St. Tech – 72 out of 78 (70 out of 78 in 2013-14)

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

Resolution #16-106 “Shadowing” Assignment

On the motion of Dr. Pernell, seconded by Ms. Davis, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the “Shadowing” of North 13 St. Principal, Dr. Pat Clark-Jeter, for one day, September 24, by Amanda Grossi, a graduate student at Columbia University Teachers’ College, as part of her Education Leadership Program.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
 Nays: None
 Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

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Resolution #16-107: Accept New Jersey Biology Competency Test Results, 2014-15 School Year
(enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the acceptance of the school year 2014-2015 New Jersey Biology Competency Test (NJBCT) results for each school.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan

BUILDING & GROUNDS

BUILDING & GROUNDS RESOLUTIONS

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14th Floor, Newark, New Jersey, at 6:00 p.m., on Monday, September 21, 2015.

ADJOURNMENT

Resolution #16-108: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Davis, the Board adjourns the meeting at 6:27 p.m.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Dr. Pernell, Fr. Leahy
Nays: None
Absent: Mr. Lopez, Ms. Medina, Mr. Ryan