CALL TO ORDER

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education was called to order at 6:02 p.m. on Monday, August 22, 2016, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on November 6, 2015 and in El Coqui on November 5, 2015.

PLEDGE OF ALLEGIANCE

ROLL CALL - Board Secretary, Lori Tanner

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Mr. Salvatore Carnovale, Ms. Adrianne Davis, Ms. LeeSandra Medina,

Dr. Chris T. Pernell, Mr. Kevin Ryan

Absent: Fr. Edwin Leahy

Also Present: Dr. James. M. Pedersen, Superintendent

Dr. Frank A. Cocchiola, Interim Superintendent

Mr. Murphy Durkin, Board Attorney

COMMUNICATION

Present:

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE SUPERINTENDENT OF SCHOOLS

REPORT OF THE BUSINESS ADMINISTRATOR

Resolution #17-040: Approval of Regular Board Meeting Minutes August 1, 2016 (enclosure)

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Regular Board Meeting of August 1, 2016.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None

Absent: Fr. Leahy

Resolution #17-041: Approval of Executive Session Meeting Minutes August 1, 2016 (enclosure)

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the Essex County Vocational-Technical Schools' Board of Education Minutes of the Executive Session Board Meeting of August 1, 2016.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

FINANCE

FINANCE RESOLUTIONS

Resolution #17-042: Approval of the Board Secretary and Treasurer's Reports for the Period Ending 5-31-2016 (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Ryan, the Board acknowledges receipt of the Certification from the Business Administrator that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C.:6A23-2.11(a) and (b), and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore upon the recommendation of the Board Secretary, Treasurer and Superintendent of Schools it is recommended that the Secretary's and Treasurer's Reports for the period ending May 31, 2016, showing a cash balance of \$22,466,232.28 be approved, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-043: Transfer of Funds, June, 2016 (final) (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has determined that it is in the best interest of the District if certain inter-district fund transfers occur for the month of June, 2016, so as to prevent certain line item accounts going into a deficit. Ms. Davis has advised the Superintendent of Schools that these transfers are appropriate and in accordance with the appropriate statute governing same; now

On the motion of Ms. Medina, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Business Administrator and the Superintendent of Schools the Board approves the transfer of accounts pursuant to the attached Report of Transfers for the month of June, 2016, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None Absent: Fr. Leahy

Resolution #17-044: Authorize Payment of Bills – June 30, 2016 (Final Supplemental, enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$279,279.38 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the June 30 Final Supplemental, 2016, bill's list in the sum of \$279,279.38, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-045: Authorize Payment of Bills – August 18, 2016 (enclosure)

WHEREAS, Bernetta Davis, Business Administrator for the District, has reviewed bills presented to the District for payment in the amount of \$6,436,348.54 and has determined that the bills on the enclosed bills list are required to be paid by the District and that same are in accordance with contracts and/or agreements entered into by the District. Ms. Davis hereby represents to the Board that there are sufficient funds within the District to make these payments and that said payments will not adversely affect the financial position of the District; now

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the payment of the August 18, 2016, bill's list in the sum of \$6,436,348.54, a copy of which is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-046: Approval of Dr. Gene Napoliello, D.D.S. as Dental Consultant

Program, 2016-2017 School Year, in an amount not to exceed \$4,000.00,

Grant Funded

WHEREAS, John P. Dolan, Jr., Perkins Grant Supervisor, has advised the Superintendent that the Perkins Grant requires and/or encourages the District to instruct various individuals within the District in the area of Dental Assisting. Mr. Dolan has advised the Superintendent that the best entity and/or individual to instruct in the area of dental assisting is Dr. Gene Napoliello, D.D.S., who has previously provided this service to the District. Mr. Dolan further advised the Superintendent that the fees to be charged by Dr. Gene are reasonable within the industry.

WHEREAS, Grant administrator, John P. Dolan, Jr., has advised the Superintendent that there are sufficient funds available within the Perkins Secondary grant and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Dr. Gene Napoliello, D.D.S., and the District, as a Dental Consultant for the Health Career Academy, Dental Assisting Program for the 2016-2017 school year, for a total amount not to exceed \$4,000.00 The amount of \$4,000.00 is to be funded through the Perkins Secondary Grant. The agreement by and between the Board and Dr. Napoliello shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins Grant funds. No payments are to be made to Dr. Napoliello without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that Dr. Napoliello has submitted or will submit within ten (10) days of the passage of this resolution proof of insurance coverage in the amounts required by the Board; and

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Dr. Napoliello, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-047: Approval of Lorraine San Roman, R.N., as Skills Evaluator and Consultant

For the Nursing Assistant Program, 2016-2017 School Year, in an amount

not to exceed \$4,000.00, Grant Funded

WHEREAS, John P. Dolan, Jr., Perkins Grant Administrator, has advised the Superintendent that the Perkins Grant requires and/or encourages the District to utilize various individuals as professional services in the 16 clusters of Career and Technical Education. Mr. Dolan has advised the Superintendent that the highly qualified individual to provide this service to the District for evaluation of students and professional consultation in the area of Allied Health, Nursing Assistant is Lorraine San Roman, R.N. Mr. Dolan further advised the Superintendent that the fees to be charged by Mrs. San Roman are reasonable within the industry.

WHEREAS, Grant Administrator, John P. Dolan, Jr., has advised the Superintendent that there are sufficient funds available within the Perkins Secondary Grants and that such use of these funds is in accordance with the terms of the grant application guidelines.

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves an agreement between Lorraine San Roman, R.N., and the District, as a skills evaluator and consultant for the Health Careers Academy, Nursing Assistant Program for the 2016-2017 school year, for a total amount not to exceed \$4,000.00. The amount of \$4,000.00 is to be funded through the Perkins Secondary Grant. The agreement by and between the Board and Mrs. San Roman shall be pursuant to and in accordance with the terms of agreement, a proposed form of which is attached hereto and incorporated herein as if fully set forth. All payments pursuant to this agreement are to be made through Perkins Grant funds. No payments are to be made to Mrs. San Roman without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED, that political contribution disclosure forms are not required of Mrs. San Roman, pursuant to Chapter 271 of the laws of 2005, in that the contract is under the statutory threshold; and

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that said contract is for professional services and is exempt pursuant to N.J.S.A. 18A:18A-5(a); and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-048: Approve the Renewal of a Contract with ePlus, Inc. for Year 2016-2017 for an Amount Not to Exceed \$45,549.87 Local Funds.

WHEREAS, Martin Wilson, Director of Technology for the District has advised the Superintendent to renew the contract with ePlus, Inc. for the 2016-17 school year in that they provide services to the District which are commonly referred to as SmartNet Servies. This service in essence services the infrastructure for the District's computer system.

WHEREAS, Martin Wilson has advised the Superintendent that the fee in the sum of \$45,549.87 is reasonable and in line with industry standards.

WHERAS, Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

On the motion of Ms. Medina, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board authorizes the District to enter into an agreement with ePlus, Inc. for the 2016-17 school year to provide SmartNet services in an amount not to exceed \$45,549.87, Local funds.

BE IT FUTHER RESOLVED, this contract is being awarded without competitive bidding, in that ePlus, Inc. is a State vendor, contract #M-7000 and is therefore exempt from bidding.

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of this Agreement pursuant to N.J.S.A. 18A:18A-5(a) 1 and N.J.A.C. 5:34-9.5(c), if required.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-049: Amend Resolution #17-714

WHEREAS, on August 1, 2016 the Board passed resolution #17-714 which in part approved a new service agreement between the District and Cologix; and

WHEREAS, subsequent to passing resolution #17-714, it was determined that that the range of dates and monthly amount were listed incorrectly (as \$3,330.00); now

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #17-714 to approve a monthly payment of \$3,300.00 to Cologix, Inc., for the period July 1, 2016 – June 30, 2017. All other provisions of Resolution #17-714 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution #17-050: Amend Resolution #16-509

WHEREAS, on June 20, 2016 the Board passed resolution #16-509 which renewed Various Liability and Workman's Compensation Insurance Policies for the 2016-2017 School Year with New Jersey School Insurance Group ("NJSIG"), at a Collective Annual Premium Not to Exceed \$536,169.00; and

WHEREAS, subsequent to passing resolution #16-509, NJSIG provided a revised lower workers compensation premium for 2016-2017 from \$235,181 to \$212,664 for a total Collective Annual Premium Not to Exceed \$514,965.00; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #16-509 to reflect the renewal of Various Liability and Workman's Compensation Insurance Policies for the 2016-2017 School Year with New Jersey School Insurance Group ("NJSIG"), at a Collective Annual Premium Not to Exceed \$514,965.00. All other provisions of Resolution #16-509 are unaffected by this resolution and shall remain in full force and effect.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-051: Authorization to Purchase 60 Apple Devices at a Cost in an Amount Not to

Exceed \$145,000.00, Grant Funds

WHEREAS, John P. Dolan, the District's Director of Adult, Career & Technical Education, has advised the Superintendent that it would be in the best interest of the District to continue its efforts to upgrade its programmatic offerings for students with the purchase of sixty (60) Apple devices. The Superintendent has reviewed this matter with Mr. Dolan, the Perkins Grant Administrator. Mr. Dolan advised the Superintendent that an appropriate use of grant funds is the purchase of the above referenced computers. After the Superintendent's review, he concurs with Mr. Dolan's recommendation.

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the motion of the Superintendent, the Board hereby authorizes the District to purchase sixty (60) new Apple devices at a cost not to exceed \$145,000.00. A copy of the agreement relative to the purchase of the involved computers along with a list of same is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED, Mr. Dolan, the Perkins Grant Administrator, hereby represents to the Board that all payments to be made pursuant to the above referenced agreement shall be paid through Perkins Grant funds and that said payments are an appropriate expenditure of Grant funds and that there are sufficient funds within the grant to fully fund same.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution #17-052:

<u>Authorize the District to Market for Sale of the District's North 13th Street</u> Campus

Campus

WHEREAS, as a result of the construction and anticipated opening of the Essex County Donald M. Payne Sr. Vocational Technical School Campus the Superintendent has determined that it would be in the best interest of the District to market the North 13th Street Campus for sale so that said sale can be as close as possible to the opening of the Essex County Donald M. Payne Sr. Vocational Technical School Campus; now

On the motion of Mr. Ryan, seconded by Ms. Medina, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the District to market the District's property commonly referred to as the North 13th St. Campus. All marketing and sale efforts shall be in accordance with the statutes and regulations governing the sale of District real estate.

BE IT FURTHER RESOLVED that any and all offers as a result of the above-referenced approval is subject to further Board approval.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-053: Authorization for the District to Settle Litigation Captioned John DeRosa,

County of Essex Et Al, Docket ESXL6101-15

WHEREAS, on or about August 28, 2015 John DeRosa, a former employee of the District filed an action against the District and others in the Superior Court of New Jersey, Essex County under Docket number ESXL6101-15. The complaint was thereafter forwarded to the District's insurance carrier who thereafter provided a defense to the District. The parties agreed to have the subject matter of the litigation submitted to a mediator. The mediation resulted in the parties coming to an agreement with regard to settling the litigation wherein the District through its insurance carrier to pay the sum of \$47,500.00 plus costs, in accordance with the Settlement Agreement.

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to execute the Settlement Agreement and General Release with regard to Litigation captioned ESXL6101-15, a copy of which is attached hereto and incorporated herein as if fully set forth.

BE IT FURTHER RESOLVED that the Superintendent is hereby authorized to execute the Settlement Agreement and General Release on behalf of the District.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-054: Approve Stewart Business Systems, Year 3 of 3, to Manage

Printer Services for an Amount Not to Exceed \$93,568.00, Local Funds

WHEREAS, Martin Wilson, the District's Director of Technology, has advised the Superintendent of Schools and the Business Administrator that it would be in the best interest of the District if the District were to have the laser printers and printer services managed by an outside source, Stewart Business Systems, to assist in monitoring printer activity within the District to help reduce the district's operating costs for printer services, for an amount not to exceed \$80,770.00; and

WHEREAS, Mr. Wilson has also advised the Superintendent and Business Administrator that it would also be in the best interest of the District to contract with Stewart Business Systems to help track printing usage and to offer the District's staff and students the ability to print from mobile devices, for an amount not to exceed \$12,798; now

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the District to purchase printer services from Stewart Business Systems for a total amount not to exceed \$93,568.00, as per the attached proposals.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds within the District's Local Funds to fully fund the above-referenced expenditures, which said expenditure will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED, that Anthony Abbaleo, Business Administrator/Board Secretary Bernetta Davis, Business Administrator, is authorized by the District to execute any and all contracts or documents necessary to facilitate the above referenced purchase.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-055: <u>Authorize Attendance to the National Security Agency (NSA) Fall National GenCyber Conference</u>

On the motion of Mr. Carnovale, seconded by Mr. Ryan, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board authorized Dicxiana A. Carbonell and Bickram Singh to attend the mandatory NSA National GenCyber Conference in Boston, MA, from September 14-17, 2017. The cost will not exceed \$3,047.00, including air fare, conference, hotel, meals, and registration. Ms. Dicxiana Carbonell, GenCyber Grant Supervisor, hereby represents to the Board that all payments shall be made through the GenCyber Grant and that said payments are an appropriate expenditure of grant fund and that there are sufficient funds within the Grant to fully fund the same.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None En Look

Absent: Fr. Leahy

Resolution #17-056: Approve Professional Day Requests

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement if Applicable	Cost to Board/ Registration Fee
6-27 & 28, 2016	Tomorrow's Teacher's Cadet Curriculum Program Fairleigh Dickinson University Teaneck, NJ	Lisa Ackershoek	\$0.31/mi	\$560.00 Funded by Local funds
8-24-16	Charlotte Danielson Teacher Evaluation Training Monroe Township	Russell Mattoon Gerhard Sanchez Dr. Patricia Jeter	\$0.31/mi	\$567.00 (total) \$378.00 funded by NCLB \$189.00 funded by Local funds

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-057: Resolution for a Closed Session

On the motion of Mr. Ryan, seconded by Mr. Carnovale, at 6:14 p.m., the Board approves the following resolution:

BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit.

Personnel matters are scheduled to be discussed during this closed session

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Fr. Leahy

Resolution #17-058: Return to a Regular Session

At 6:30 p.m., the Board returned to the regular session meeting.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #17-059: Appoint New Employee(s), 2016-2017 School Year

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2016-2017 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base <u>Salary</u>	Effective Date
Oscar Pena Moises Teacher of Spanish	10-month	Newark Tech	Level 1, Step 2	\$51,000	9/1/16-6/30/17
Christina Lami* Teacher of Social Studies	10-month	Bloomfield	Level 1, Step 4	\$52,224	9/1/16-6/30/17
Christian Tanion* Teacher of Mathematics	10-month	West Caldwell	Level 1, Step 2	\$51,000	9/1/16-6/30/17

^{*} On August 11, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas:

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Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-059A: Resignation of Employees

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby accepts the resignation of the following employees effective July 1, 2016.

Effective

Employee Position Location Date

Carolina Whisten Teacher of Spanish Bloomfield Tech 10/19/16

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None Absent: Fr. Leahy

Resolution #17-059B: Appoint New Employee(s), 2016-2017 School Year

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individual(s) for the 2016-2017 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	<u>Level/Step</u>	Base <u>Salary</u>	Effective Date
Alyssa L. Ercn Teacher of Social Studies	10-month	Newark Tech	Level 1, Step 4	\$52,224	9/1/16-6/30/17
Elvin Wong Teacher of Science	10-month	Newark Tech	Level 3, Step14	\$77,189	9/1/16-6/30/17

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-060: Amend Resolution #16-305

On the motion of, Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends the appointment of the following individual for the 2016-2017 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's IDEA funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base Salary	Effective Date
Louis Rainero School Counselor	10-month (Part-time .50 FTE)	West Caldwell	Level 3, Step 7	\$62,556	9/1/16- 6/30/17

^{*} prorated over his anticipated ten months of service (\$31, 278.00).

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-061: Long Term Replacement

WHEREAS, situations arise where teachers are out an extended period of time due to medical, personal or Family Leave reasons; and

WHEREAS, it is critical to maintain the consistency of instruction by certified long-term replacement (substitute) teachers; and

WHEREAS, the Board has approved long-term content area certified replacements at a per diem rate of \$250, equal to a first year teacher at the BA Level; now

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves James Gallina as a long-term replacement at the rate of \$250 per day beginning on September 6, 2016 tentatively ending on October 10, 2016 at the Bloomfield Tech campus for a teacher on Family Medical Leave Act.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution #17-062:

Appoint Alternate Proficiency Assessment (APA) Lead Teacher,

2016-2017 School Year in an Amount Not to Exceed \$2,356.00 (Local

Funds)

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints Patricia Schaffer as APA Lead Teacher for Biological Science. The assignment will be outside of the regular workday beginning September 2016 through February 2017 for a maximum of ten (10) hours per month at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to staff member shall not exceed the sum of \$2,356.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-063: Amend Resolution #17-021B

WHEREAS, on August 1, 2016 the Board passed resolution #17-021B which in part appointed Ebony S. Clark to work as a Secretary at our West Caldwell Campus, effective 9-1-16; and

WHEREAS, subsequent to passing resolution #17-021B, it was determined that it would be in the best interest of the District if this position were filled as soon as possible in that it is a 12-month position; now

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #17-021B to authorize the Ebony Clark to start her position as Secretary at West Caldwell Campus on August 15, 2016. All other provisions of Resolution #17-021B are unaffected by this resolution and shall remain in full force and effect.

Additional Information: On August 11, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None Absent: Fr. Leahy

Resolution #17-064: Amend Resolution #17-027

WHEREAS, on August 1, 2016 the Board passed resolution #17-027 which in part authorized District nurses to work five (5) days prior to commencement of the 2016-17 school year during the week of August 24 through August 31, 2016; and

WHEREAS, subsequent to passing resolution #17-027, it was determined that it would be in the best interest of the district if the nurses would start their five (5) days effective August 8, 2016; now

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby amends resolution #17-027 to authorize the nurse to return

August 8, 2016 to start their five (5) days prior to commencement of the 2016-17 school year. All other provisions of Resolution #17-027 are unaffected by this resolution and shall remain in full force and effect.

Additional Information: On August 3, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-065: Appoint Co-Curricular Coaches and Advisors, 2016-2017 School Year

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2016-2017 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

<u>Location/Position</u>	Employee	Annual Stipend
Athletic Coordinator - Bloomfield Tech	Louis Pelliccia	\$9,500.00
Athletic Coordinator - Newark Tech	Andrew Turner	\$9,500.00
Athletic Coordinator – West Caldwell Tech	Nicholas Perna	\$9,500.00
Athletic Coordinator – North 13 th	Christine Cassano	\$9,500.00

Additional Information: On August 11, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-066: Appoint Co-Curricular Coaches and Advisors, 2016-2017 School Year

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following individuals to the extracurricular assignment(s) for the 2016-2017 school year at an annual stipend as set forth in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Location/Position	<u>Season</u>	Employee	<u>Annual</u> Stipend
North 13th Street Tech Campus			Supenu
Soccer Varsity Coach - Girls	Fall	Brandon Rajkovich	\$10,200.00

Additional Information: On August 11, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None

Absent: Fr. Leahy

Resolution #17-067:

<u>Appoint Automated External Defibrillator (AED) Coordinator for the</u> 2016-2017 School Year in an Amount Not to Exceed \$1,500.00 Local Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints Howard Weshnak as the AED Coordinator, including the athletic program, for the 2016-2017 school year. Compensation for hours required outside of the school day will not exceed \$1,500.00 per annum at the hourly rate of \$32.90 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Resolution #17-068: Appoint Student Learning Center Monitors in an Amount Not to Exceed \$31,584.00, Local Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as the Student Learning Center Monitor, before or after school, to monitor students in the usage of computer related projects or assignments during the 2016-2017 school year, for four (4) days per week not to exceed one and one-half (1½) hours per day of combined hours between staff members, at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$7,900.00.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Newark Tech Campus (Rotating basis)

Bloomfield Tech Campus

Carol Nawrocki

Denise Restaino

Kelli Warnock

Lynsey Bright

West Caldwell Tech Campus

North 13th Street Campus

Anibal Ponce

Simone Cameron

James Fleming (alternate)

Robinn Poole

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Resolution #17-069: <u>Appoint Morning Monitors in an Amount Not to Exceed \$48,000.00,</u> Local Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby appoints the following staff members as Morning Monitors for the 2016-2017 school year for a minimum of one-half (1/2) hour and a maximum of one (1) hour prior to start of the school day based on need at the rate of \$32.90 per hour for instructors and \$24.41 per hour for aides, in accordance with the respective Agreement between the Collective Bargaining Unit and the Board of Education. The assignment for monitors shall be for a maximum of two (2) staff members per day, per school.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

The total amount to be paid to each staff member shall not exceed the sum of \$5,922.00.

Bloomfield Tech Campus - Rotating Basis

Patricia Parisi

Daniel Rudy

Maricela Colace

Lynley Grezlak

Dorota Miedzwiedz

West Caldwell Tech Campus

Ali Reza Aryakia Marquita Hobbs

Newark Tech Campus

Marcia Phillips Karen Santucci

North 13 Tech Campus

Nicholas Zarra

Eddie Encarnacion

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Resolution #17-070: Mentors and Coaches for Novice Teachers 2016-2017 School Year

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves the following tenure teachers as a potential Mentor or Coach for new teachers in the district for the 2016-2017 school year.

North 13th St Tech Campus

West Caldwell Tech Campus

Maria Moura

Patrice Wojcik

Amelia Capalaran

Anibal Ponce

Julie Layer

Amisha Parikh

Bloomfield Tech Campus

Newark Tech Campus

Sandy Barrionuevo

Karen Santucci

Victoria Garrison

Lynn Love-Kelly

Leona Kumagai

Howard Weshnak

Rebecca Morales

BE IT FURTHER RESOLVED that only those teachers selected for a mentoring or coaching assignment will be entitled to the appropriate level of reimbursement as set forth below.

Mentors

Provisional Teachers with a Certificate of Eligibility with Advanced Standing (CEAS) - \$550.00 Provisional Teacher with a Certificate of Eligibility (CE-Alternate Route) - \$1,000.00

Coaches

New Teachers with Standard Certificate (three-month assignment) - \$165.00 (\$55 per month)

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Resolution #17-071: Appoint 3

Appoint Instructors for Academic Support Before/After School,

2016-2017 School Year -NCLB, Title I and IDEA Grant Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for Students in Mathematics, Language Arts Literacy and Science before/after school for up to one (1) hour per day, four days a week, for the 2016-2017 school year at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. The total amount to be paid to each staff member shall not exceed the sum of \$3,768.96. (\$157.04 per week 24 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability and Supervisor of Special Education hereby represent to the Board that there are sufficient funds within the NCLB FY17 Title I and IDEA Grants to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Bloomfield Tech Campus

Rebecca Morales – Science

Paul Jargiello – Science

Miriam Diaz - Mathematics

Michel Encarnacion – Mathematics

Leona Kumagai - Mathematics

Tatiana Koltsova- Mathematics

Dorota Miedzwiedz- Mathematics

Nicholas Cuccolo – Language Arts Literacy

Karen Lopez-Biddulph-Language Arts Literacy

Victoria Garrison - Language Arts Literacy

Newark Tech Campus

Joseph Dedalonis- Mathematics
Amor Ausan – Mathematics
Deyka Torres- Mathematics
Maria Jones – Language Arts Literacy
Lynn Love-Kelly – Language Arts Literacy

Marcia Scille- Language Arts Literacy
Jackie Shoop- Language Arts Literacy
Toni Ann Percontino – Language Arts Literacy
Karen Santucci- Language Arts Literacy
Kelli Warnock – Language Arts Literacy

Substitutes

Lynsey Bright-Santiago Maciel DeJesus

North 13 Tech Campus

Alison Brown – Language Arts Literacy
Robinn Poole – Science
Carmen Marquez – Language Arts Literacy
Terrilisa Bauknight – Language Arts Literacy
Jennifer Doss- Language Arts Literacy
Daphne Smith- Language Arts Literacy
Kaitlyn Meyer – Language Arts Literacy
8-22-16. FINAL (8-22)

Victor Ashiara - Mathematics Rosa Goncalves — Mathematics Amelia Capalaran — Mathematics Roland Lucas — Mathematics Amisha Parikh — Mathematics Christine Cassano — Mathematics Maria Moura — Mathematics

Claudi Bernal - Mathematics Julie Layer - Language Arts Literacy

Peter Gambino – Mathematics Belinda Anderson- Mathematics

Substitute

Pablo Rodriguez

West Caldwell Tech

Ali Reza Aryakia – Mathematics Robert Lorenzo - Science Justin Bevilacqua – Mathematics Giuseppe Tesauro – Mathematics Patrice Wojcik- Language Arts Literacy Chabwera Phillips-Language Arts Literacy Patricia Schaffer-Science

Jennifer Williams-Language Arts Literacy

James Simonsen Jr – CTE (2 days/wk IDEA funded) Brett Boon - CTE (2 days/wk IDEA funded) Victoria Atfield -CTE (2 days/wk IDEA funded) Pasquale Pannullo – CTE (2 days/wk IDEA funded) Rosario Maceri - CTE (2 days/wk IDEA funded)

Anibal Ponce- Language Arts Literacy

Jacqueline Cammarata- Language Arts Literacy

James Fleming- Language Arts Literacy

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-072: Appoint Instructors and Aides for Academic Support Before/After School

for ESL students 2016-2017 School Year -NCLB, Title III and Title I Grant Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following staff members to participate in the Academic Support for ESL Students in Mathematics and Language Arts Literacy after school for up to one (1) hour per day, up to four days a week, for the 2016-2017 school year at the rate of \$39.26 per hour (2015-2016 contract rate) for instructors and \$24.41 for aides, in accordance with the agreement between the collective bargaining unit and the Board of Education. Assignment of staff will be based on availability of funds and student enrollment. Classes with low enrollment will be consolidated or terminated, resulting in a reduction of staff needed. The total amount to be paid to each instructor shall not exceed the sum of \$3,768.96 (\$157.04 per week for 24 weeks). The total amount to be paid to each aide shall not exceed the sum of \$2,343.36 (\$97.64 per week for 24 weeks).

BE IT FURTHER RESOLVED that the Supervisor of Program Accountability hereby represents to the Board that there are sufficient funds within the NCLB FY17 Title III and Title I Grant to fund the appropriate portion of the instruction and that said payments are an appropriate expenditure of grant funds.

Bloomfield Tech Campus

Miriam Diaz - Mathematics

Nicholas Cuccolo – Language Arts Literacy

Newark Tech Campus

Amor Ausan - Mathematics
Deyka Torres- Mathematics
Carlos Caban — Language Arts Literacy
Maria Jones - Language Arts Literacy
Irma Gonzalez — Aide
Nidia Plaza - Aide

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-073: Appoint 2016-17 Webmasters in an Amount Not to Exceed

\$3,290.00, Grant Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints the following staff members to coordinate, manage and update the district website for the 2016-17 school year as part of community outreach initiative. Individual (s) will also be responsible to update district calendar with the various events. Staff members will be compensated for a maximum of thirty (30) hours combined, which can be split by the members at the rate of \$32.90 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Robert Funesti Gail Riccardi

BE IT FURTHER RESOLVED that the NCLB Grant Supervisor hereby represents to the Board that there are sufficient funds within the NCLB Title 1 grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-074: On-Going Support and Professional Development training for New Teachers for 2016-17 school year, NCLB Title 2A, Grant Funds

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves all new teachers and their respective mentors and/or coaches to participate in ongoing professional development training for a maximum of two (2) hours per month for ten (10) months as part of the district's effort to support and retain effective teachers. Administrators and other district staff will provide the training. Teachers will be compensated at the rate of \$32.90 per hour and administrators at the rate of \$51.00 per hour (2015-2016 contract rate), in accordance with the agreement between their respective Collective Bargaining Unit and the Board of Education. The total amount to be paid to each instructor and administrator shall not exceed the sum of \$658.00 and \$1020.00 respectively.

BE IT FURTHER RESOLVED that the NCLB Grant Supervisor hereby represents to the Board that there are sufficient funds within the NCLB Title IIA grant for all payment and that said payment is an appropriate expenditure of grant funds.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution #17-075:

Appoint Staff to Facilitate the District's Adult School Program for the 2016-2017 School Year, in an Amount Not to Exceed \$180,000.00 Local and Grant Funds

WHEREAS, John Dolan, Director of Career & Technical Education and Adult Basic Education Grant Supervisor, has advised the Superintendent that the Adult Basic Skills & Integrated English Literacy Grant (the "Grant") encourages and/or requires in part that the District implement an Adult Basic Education Program; and,

WHEREAS, John Dolan, Adult Basic Education Grant Supervisor and Bernetta Davis, Business Administrator hereby represents to the Board that there are sufficient funds within the grant and District Matching Funds to fully fund all payments and that said payments are an appropriate expenditure of the District and Grant funds.

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED, that upon recommendation of the Superintendent of Schools the Board hereby appoints the following individuals as instructors to the Adult Basic Education Program for the 2016-2017 school year.

Assignment for **Supervisors** will be for a maximum of five (5) hours per evening at the rate of \$61.00 per hour (based on 1.55 of teachers' 2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Enrique Lomba 8-22-16, FINAL (8-22) Andrew Turner

Russell Mattoon (Sub)

Assignment for **Secretaries** below will be for a maximum of three and one half (3 ½) hours per evening at the rate of \$24.41 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Nina Koshy

Kathy Ali

Zoraida Lopez

Benita Negron (Sub)

Sandi Lubertazzi (Sub)

Assignment for **School Career Counselors** below will be for a maximum of three and one half (3 ½) hours per evening at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the needs of the program, schedules are subject to modification by the administration.

Patricia Parisi

Brandon Rajkovich (Sub)

Zoraida Lopez (Sub)

Assignment for **English as a Second Language Instructors** below will be for a maximum of three and one half hours (3½) per evening, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

MacArthur Walker

Michael Gallo

Maria Jones

Christina Timothy

Robert Lorenzo

Anibal Ponce (Sub)

Brett Boon

Carlos Caban

Maciel DeJesus (Sub)

Assignment for Adult Basic Education Instructors, GED LA, Social Studies, Science, Math below will be for a maximum of three and one half hours (3½) per evening, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

Lynn Love-Kelly

Robert Lorenzo

Leona Kumagai

Paul Jargiello

MacArthur Walker

Giuseppe Tesauro

Amelia Capalaran

Kathy Lizardo

Assignment for Adult Skilled Trades and Vocational Education Instructors below will be for a maximum of four (4) hours per evening, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the agreement between the collective bargaining unit and the Board of Education. Based on the enrollment in the program, schedules are subject to modification by the administration.

<u>Auto Technology</u> <u>Building Maintenance</u> <u>MOS Certification</u>

** Mamadou Konate (Basic)

Welding Plumbing Apprenticeship Dental Assistant

Charles Rasheed **Alberto Ventura Nassar Masri

**Non District employees

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Resolution #17-076: Unused Sick Days Pay in an Amount Not to Exceed \$64,781.00

WHEREAS, the following staff members were previously employed by the District, and whose employment was governed by a Collective Bargaining Agreement which in part provided for payment of unused sick days in an amount not to exceed \$15,000.00 provided the employees adhered to the terms and conditions set forth therein. Bernetta Davis, Business Administrator, has determined that they are entitled to payment for unused sick days in that they have been employed by the District for more than fifteen (15) years and that as of retirement they have accrued days and are entitled to payment of 1:4 of these days at their most current daily per diem rate, not to exceed the sum of \$15,000.00; now

On the motion of Mr. Ryan, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board approves the payment for unused sick days to the following former employees of the District who have retired, in accordance with the Collective Bargaining Agreement by and between the Board of Education and the Association.

BE IT FURTHER RESOLVED that Bernetta Davis, Business Administrator, has represented to the Board that there are sufficient funds within the District to satisfy all payments due hereunder and that said payments will not adversely affect the District's financial position.

	Retirement Date		k Days		Terminal
	Date		N Days	Daily Pay	Leave Payment
Employee		Accrued	1:4 Days	Rate	Allowed
Anthony Abbaleo	06/30/16	71.5	18	\$530.58	\$ 9,550.44
Rosanna Braden	06/30/16	185.5	46	\$529.53	\$15,000.00*
Qaiser Rana	06/30/16	107.5	27	\$542.21	\$14,639.67
Diana Yamoah	06/30/16	157	39	\$529.53	\$15,000.00*
Karen Leibowitz	06/30/16	79	20	\$529.53	\$10,590.60

^{*}Capped amount

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #17-077: Field Trips

On the motion of Mr. Ryan, seconded by Mr. Carnovale, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Assistant Superintendent for Curriculum and Instruction, the Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Bernetta Davis, Business Administrator, hereby represents to the Board that there are sufficient funds for the payment and that said

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
	GUIDAN	⊥ CE SERVICES (AC	L CADEMIC PROGRA	i AM)	
Jennifer Williams (9 Chaperones)	9/7/16 – 6/14/17 (Time is scheduled on monthly basis)	◆Willowbrook Mall — Wayne, NJ ◆Livingston Mall — Livingston, NJ ◆Barnes-n- Noble- Livingston, NJ ◆Rockaway Mall, Christmas Tree Stores, Five Below, Dollar Store, Best Buy, Walmart, Target Rockaway, NJ ◆Five Below, Dollar Store, Best Buy, Target, Michaels — East Hanover, NJ ◆Target — Fairfield, NJ ◆Woodland Park Shopping Plaza - Woodland NJ ◆Stop & Shop- West Caldwell NJ ◆West Caldwell	Transition Center — West Caldwell Tech Campus	24 Students	No Cost

		Library – West			
	-	Caldwell, NJ	1		
		◆Newark Main			
		Library –			
		Newark, NJ			
		◆Kmart, Dollar			
	1	Store, Whole			
		Foods, Essex			
		Green Mall			
		Stores &			
		Businesses –			
	İ	West Orange, NJ			
	:	♦Bloomfield			
		Avenue Stores-			
		Montclair &			
		Verona, NJ			
		♦TD Bank —			
		West Caldwell,			
		NJ			
		◆ Community			
		Based Experience			
Marianne	September –	◆Our Lady of			
		Blessed			
Cavallo	June 2016-17	Sacrament –			
	(Time To Be	Roseland/			
	Determined)	Livingston, NJ			
		◆ ARC -			
		Livingston, NJ			
		-			
		◆Stepping Stones - Roseland, NJ			
		→ Gennaro's			
		Restaurant,			
		West Caldwell			
		Library,			
		Marshall's, TJ			
		Maxx – West			
		Caldwell, NJ			
		◆ Montclair			
		Historical			
		Society,			
		Montelair			
		Library-			
		Montclair, NJ			
		◆Caldwell			
		Library, Caldwell			
		University –			
		Caldwell, NJ			
		◆Ah Pizz—			
		Montclair, NJ			
		ivionician, inj			1

Marianne	• 9/19/16	◆Turtleback Zoo – West Orange, NJ ◆Frank Anthony – Verona, NJ ◆St. John's Soup Kitchen — Newark, NJ ◆ Job Shadowing Montclair State	Transition	15 Students	\$1,200.00
Cavallo (1 Chaperones)	• 10/3,17, 24, 31/16 • 11/7, 14, 21, 28/16 • 12/5&12/16 • 1/30/17 • 2/6, 13, 27/17 • 3/13, 20, 27/17 • 4/3,17, 24/17 • 5/1/17 (9:00 a.m. – 11:00 a.m.)	University — Upper Montclair, NJ • Physical Education Swimming Program	Center — West Caldwell Tech Campus		Funded by IDEA
Marianne Cavallo (5 Chaperones)	• 9/30/16 • 10/28/16 • 11/18/16 • 12/21/16 • 1/27/17 • 2/24/17 • 3/24/17 • 4/28/17 • 5/26/17 • 6/2/17 (8:45 a.m. — 11:00 a.m.)	Eagle Rock Bowling – West Orange, NJ • Basic Skills	Transition Center — West Caldwell Tech Campus	27 Students	\$1,200.00 Funded by IDEA
Marianne Cavallo (2 Chaperones)	September 2016 – June 2017 (Time is according to the scheduled appointment)	Interview Site for Access Link – Pathways to Independence – •Job Readiness	Transition Center— West Caldwell Tech Campus	2 Students	No Cost
Jennifer Williams (4 Chaperones)	9/7/16 – 9/30/16 (Time is according to the scheduled appointment)	Interview for Job Site To Be Determined	Transition Center- West Caldwell Tech Campus	3 Students	No Cost

Jennifer Williams (4 Chaperones)	10/3/16 – 10/31/16 (Time is according to the scheduled appointment)	Interview for Job Site To Be Determined	Transition Center- West Caldwell Tech Campus	3 Students	No Cost
	CO	-CURRICULAR (N	ON-ATHLETIC)		
Sandra Romaniello (1 Chaperone)	12/16/2016 (7:30 a.m. – 2:00 p.m.)	Spring Brook Country Club – Morristown, NJ Junior Achievement High School Hero's Project	Business- Bloomfield Tech Campus	15 Students	No Cost
Sandra Romaniello (2 Chaperone)	11/16/2016 (8:45 a.m. – 1:30 p.m.)	Community Food Bank of New Jersey – Hillside, NJ • DECA Community Service	DECA Club- Bloomfield Tech Campus	20 Students	No Cost
Sandra Romaniello (1 Chaperone)	12/16/2016 (10:15 a.m. – 11:15 a.m.)	Job Haines Home – Bloomfield, NJ DECA Community Service	DECA Club- Bloomfield Tech Campus	30 Students	No Cost

Additional Information: The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-077A: Field Trips			
On the motion of	, seconded by		_, BE IT RESOLVED that
upon the review and approval of			
Instruction, the Superintendent of Sch	hools recommends that	at the Board approve	the following Field Trips.
If the cost of a Field Trip is funded	by a Grant, the respe	ctive Grant Supervi	sor represents to the Board
that these costs are an appropriate exp	penditure of Grant fur	nds and that there are	e sufficient funds within the
Grant to fully fund same. If the cost	t is from local funds	Bernetta Davis, Busi	iness Administrator, hereby
represents to the Board that there are	sufficient funds for th	ne payment and that	said
payment will not adversely affect the	financial stability of	the District:	

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
	GUIDANC	E SERVICES (AC	ADEMIC PROGRAM	(1)	6,000,000,000
Jennifer Williams (4 Chaperones)	9/7/16 – 9/30/16 (Time is according to the scheduled appointment)	Interview for Job Site To Be Determined	Transition Center- West Caldwell Tech Campus	3 Students	No Cost
Jennifer Williams (4 Chaperones)	10/3/16 – 10/31/16 (Time is according to the scheduled appointment)	Interview for Job Site To Be Determined	Transition Center- West Caldwell Tech Campus	3 Students	No Cost

Additional Information: The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

	Is. Davis r. Leahy Motion Carries: Yes/ No
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Resolution #17-078: Authorize Athletic Trips

On the motion of Dr. Pernell, seconded by Ms.Medina, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves all athletic trips, including cheering, for the 2016-17 school year. This is to include all preseason scrimmages, regular season games, in-season and post- season tournament games. Any out-of-state tournament or exhibition games will require individual administrative and board approval.

Roll Call: Yeas: Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: None Absent: Fr. Leahy

8-22-16, FINAL (8-22)

Resolution #17-079: Authorize Newark Tech Debate Team Field Trips

On the motion of Ms. Medina, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby approves, in advance, up to a maximum of ten (10) instate trips for the Newark Tech Debate Team, under the direction of Anthony Rock, Debate Team Advisor. Said trips will still require a two-week notice barring any emergent situation.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Navs:

None

Absent:

Fr. Leahy

Resolution #17-080: Professional Development Plan (2016-17) (enclosure)

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District Professional Development Plan for the 2016-17 school year and authorizes the Superintendent to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-081: Mentoring Plan Statement o Assurance (2016-17) (enclosure)

On the motion of Dr. Pernell, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board approves the District Mentoring Plan for the 2016-17 school year as per N.J.A.C. 6A:9B-8.4, and authorizes the Superintendent to submit the Statement of Assurance verifying compliance to the NJ Department of Education.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution #17-082: Approve District Technology Plan, July 1, 2013 Through June 30, 2016 July 1, 2016 through June 30 2019

On the motion of Mr. Carnovale, seconded by Ms. Medina, BE IT RESOLVED, that upon recommendation of the Superintendent, the Board approves the attached District Technology Plan, for the period beginning July 1, 2013 through June 30, 2016 July 1, 2016 through June 30 2019, in compliance with the Department of Education, Office of Educational and Informational Technology Procedures. A copy of said plan is attached hereto and incorporated herein, as if fully set forth.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

Resolution 17-083: Board Policy, First Reading

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board approves the first reading of the following Board Policies:

Policy Name	File Code	Status	
Pupil Use of Privately-Owned Techn (Policy) (New)	nology	2363	Draft
Attendance (Policy and Regulation) Mandated)	(Revised-	5200	Draft
Use of Electronic Communication at Devices (ECRD) (Policy) (Revised-	-	5516	Draft

Roll Call: Yeas:

8-22-16, FINAL (8-22)

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays: Absent: None

Absent: Fr. Leahy

Resolution #17-084: Board Policy, Second Reading

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board approves the second and final reading of the following Board Policies:

POLICY NAME	FILE CODE	<u>STATUS</u>
N.J.A.C. 6A:9 Multi-Year Equity Plan Policy and Regulation Guide Updates		
Employment of Chief School Administrator (Policy) (Revised - Mandated)	1220	Final
Employment of School Business Administrator/Board Secretary (Policy) (Revised)	1310	Final
Programs and Services for Students in High Poverty and in High Need School Districts (Regulation) (Revised - Mandated)	2414	Final
Creating Positions(Policy) (Revised)	3111	Final
Employment Contract(Policy) (Revised)	3124	Final
Employment of Teaching Staff Members(Policy) (Revised)	3125	Final
Employment of Substitute Teachers (Policy) (Revised)	3125.2	Final
District Mentoring Program (Policy and Regulation) (Revised)	3126	Final
Resignation (Policy) (Revised)	3141	Final
Certification of Tenure Charges (Policy and Regulation) (Revised)	3144	Final
Teaching Staff member/School District Reporting Responsibilities (Policy) (Revised)	3159	Final
Outside Employment as Athletic Coach (Policy) (Revised)	3231	Final
Professional Development for Teachers and School Leaders(Policy) (Revised - Mandated)	3240	Final
Professional Development for Teachers and School Leaders (Regulation) (Revised)	3240	Final

In-Service Training (Policy and Regulation – Mandated) (Abolished)	3244	Final
Support Staff Member/School District Reporting Responsibilities (Policy) (Revised)	4159	Final
Health Services Personnel (Policy) (Revised)	5305	Final
Administration of Medication (Regulation) – (Revised - Mandated)	5330	Final
Student Suicide Prevention (Policy) (Revised)	5350	Final
Student Suicide (Regulation) (Revised)	5350	Final
Student Teachers/Interns (Policy) (Revised)	9541	Final
Multi-Year Equity Plan Policy and Regulation Guide Updates		
Affirmative Action Program (Policy) (Revised - Mandated)	1140	Final
Comprehensive Equity Plan (Policy) (Revised - Mandated)	1523	Final
Equal Employment Opportunities (Policy) (Revised – Mandated)	1530	Final
Equal Employment Opportunity Complaint Procedure – (Regulation) (Revised - Mandated)	1530	Final
Affirmative Action Program for Employment and Contract Practices (Policy) (Revised - Mandated)	1550	Final
Curriculum Content (Policy & Regulation) (Revised - Mandated)	2200	Final
Affirmative Action Program for School and Classroom practices (Policy) (Revised – Mandated)	2260	Final
Guidance Counseling (Policy and Regulation) (Revised – Mandated)	2411	Final
Bilingual and ESL Education (Policy and Regulation) (Revised - Mandated)	2423	Final
Educational Program Evaluation (Policy) (Revised – Mandated)	2610	Final
8-22-16, FINAL (8-22)		

Student Assessment (Policy) (Revised - Mandated)	2622	Final
Equal Educational Opportunity (Policy) (Revised – Mandated)	5750	Final
Equity in Educational Programs and Services (Policy) (Revised-Mandated)	5755	Final
Additional Policy and Regulation Guide Updates		
Screening for Dyslexia (Policy) (Revised - Mandated)	5339	Final
High School Graduation (Policy) (Revised - Mandated)	5460	Final
Student Use of Vehicles on School Grounds (Policy) (Revised)	5514	Final
Student Use of Vehicles (Regulation) (Abolished)	5514	Final
Unmanned Aircraft Systems (UAS also known as Drones) (New)	7481	Final
Care of Injured and Ill Persons (Policy and Regulation) (Revised – Mandated)	8441	Final
Management of Pediculosis (Policy) (New)	8454	Final
Bus Driver/Bus Aide Responsibility (Policy) (Revised – Mandated)	8630	Final
Emergency School Bus Procedures (Regulation) (Revised – Mandated)	8630	Draft

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-085 : <u>Authorize Newark Tech Campus Student Fundraiser</u>, <u>September 7 through</u>
<u>October 31, 2016</u>

On the motion of Mr. Carnovale, seconded by Dr. Pernell, BE IT RESOLVED that upon the recommendation of the Superintendent of Schools the Board hereby authorizes the students of the Newark Tech Campus to have a fundraiser T-Shirt sale under the supervision of Coach Amor Ausan from September 7, 2016 through October 31, 2016 to raise funds for the Girls Varsity Volleyball Team. T-Shirts will be on sale for \$15.00 each and will only be sold to staff and students within the building. All proceeds will be donated to the Newark Tech Girls Varsity Volleyball Team for the purchase of team volleyball sneakers. Proceeds remaining after the purchase of sneakers will be donated to Making Strides of Newark Against Breast Cancer.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Fr. Leahy

BUILDING & GROUNDS

BUILDING & GROUNDS RESOLUTIONS

Resolution #17-086: Approval of Fundraisers

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools the Board hereby approves the following fundraisers for the 2015-2016 school year.

Person in Charge	Anticipated Date(s)	Fundraiser	Organization/ School	Funds to be Used Towards
Maricela Colace Sandra	September 16, 2016	Lemonade Sale	National Honor Society	Breast Cancer Research
Romaniello				

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

Resolution #17-087: Approve the Proposed Policy and Process to dispose of Non-Valued Assets
used in the area of Technology as determined by the Supervisor of Technology
and owned by the District after the total years of useful life has expired as
determined by the Business Administrator.

-- RESOLUTION TABLED--

WHEREAS, Martin Wilson, Supervisor of Technology has advised the Superintendent that there is a need within the District to properly dispose of obsolete and non-valued assets owned by the District in a more expedient fashion due to the lack of storage. Martin Wilson has accepted the responsibility to reach out to the student body and surrounding community to accept as-is, any and all assets under the following circumstances:

- 1. Any and all assets are to be freely distributed and accepted for the sole purpose of education and no profits shall be rendered for the distribution, acceptance, usage, etc. from/to any persons in contact with the above mentioned assets.
- 2. Any and all entities must sign a disclaimer (to exempt the District from the following: insurance, training, application software, maintenance / upgrades, etc.) to remove any and all responsibility from ECVTS for any damage(s) caused by the acceptance of the above mentioned assets and accept the total cost of owning any and all accepted items.
- 3. Any and all Individuals must accept one and only one system throughout their tenure as a student at ECVTS and be registered within the District in Good Conduct Standings as recommended by the Principal / Guidance /Teacher.

WHEREAS, Martin sufficient needs wit will not adversely a	hin the District an	nd community to	fully accept the ab		oard that there are renced proposal, which
On the motion of recommendation on dispose of Non-Val	of the Supervisor	r of Technology,	the Board hereby	authoriz	es the Board Secretary to
 The list of a Notification Computers / 	ssets will be confi will be distribute	irmed as owned a d throughout the will be distribute	and fully capitalize District and upon the receipt	d	l) will be provided ptance and the disclaimer
ROLL CALL:	Mr. Carnovale Mr. Ryan Dr. Pernell		Ms. Medina Ms. Davis Fr. Leahy		Motion Carries: Yes/ No

Resolution 17-088: <u>Authorize the use of Newark Tech Gymnasium by City of Newark Police</u>
Department on August 5, 2016

On the motion of Mr. Carnovale, seconded by Mr. Ryan, BE IT RESOLVED THAT upon the recommendation of the Superintendent of Schools, the Essex County Vocational Technical Schools District Board of Education, "the Board", hereby authorizes the use of the Newark Tech gymnasium by The City of Newark Police Department on Friday, August 5, 2016 between 9:00 am and 2:00 pm for the swearing in ceremony of the City of Newark's Police Chief.

BE IT FURTHER RESOLVED that at least three (3) District Security Guard(s) and one (1) Black Seal licensed custodial staff will be assigned to Newark Tech during the event on Friday, August 5, 2016. Those who are District employees

will be compensated in accordance with their respective collective bargaining agreements. The Board has agreed to waive charging any and all fees which may be associated with providing staffing at the event; and

Additional Information: On August 3, 2016 Mary Ann Sweeney, at the direction of the Board Secretary, polled the Board via email and recorded that five (5) of the six (6) Board members voted to approve the inclusion of this item on the agenda.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent:

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14th Floor, Newark, New Jersey, at 6:00 p.m., on Monday, September 19, 2016.

ADJOURNMENT

Resolution #17-089: Adjournment

On the motion of Dr. Pernell, seconded by Ms. Medina, the Board adjourns the meeting at 6:39 p.m.

Roll Call: Yeas:

Mr. Carnovale, Ms. Davis, Ms. Medina Dr. Pernell, Mr. Ryan

Nays:

None

Absent: