CALL TO ORDER

The Regular Meeting of the Essex County Vocational-Technical Schools Board of Education was called to order at 6:15 p.m. on Thursday, May 28, 2015, by President, Rev. Edwin Leahy, OSB.

OPENING STATEMENT

Adequate notice of this meeting was provided in compliance with the Open Public Meetings Act and published in the Star Ledger on May 8, 2015 and in El Coqui on May 7, 2015.

PLEDGE OF ALLEGIANCE

ROLL CALL - Board Secretary, Anthony Abbaleo

Present:

Ms. Adrianne Davis, Mr. Luis Lopez, Ms. LeeSandra Medina, Dr. Chris T. Pernell

Mr. Kevin Ryan, Fr. Edwin D. Leahy

Absent:

Mr. Salvatore Carnovale

Also Present:

Dr. Frank A. Cocchiola, Interim Superintendent

Mr. Murphy Durkin, Board Attorney

COMMUNICATION

PUBLIC COMMENT WITH REGARD TO RESOLUTIONS

REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

There is no Superintendent's Report this evening.

The Power Point Presentation re: new building (Essex County Donald Payne Vocational-Technical HS) design and program plans will be rescheduled for the June 8 meeting.

REPORT OF THE BUSINESS ADMINISTRATOR

FINANCE

FINANCE RESOLUTIONS

Resolution #15-474: <u>Authorization to Submit Application for the Carl D. Perkins</u>
Secondary Grant FY-2016

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Interim Superintendent of Schools that the District has qualified for the Carl D. Perkins Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Interim Superintendent of Schools that it would be in the best interest of the District to submit an application for said grant funds for the 2015-16 School Year; now

On the motion of Mr. Ryan, seconded by Ms. Davis, BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to apply for the Carl D. Perkins Secondary Grant funding for the period of July 1, 2015 – June 30, 2016. The amount of funding to be revealed upon Grant acceptance.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-475: Authorization to Submit Application for the Carl D. Perkins
Post Secondary Grant FY-2016

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Interim Superintendent of Schools that the District has qualified for the Carl D. Perkins Post Secondary Grant funding through the New Jersey Department of Education. Mr. Dolan had further advised the Interim Superintendent of Schools that it would be in the best interest of the District to submit an application for said grant funds for the 2015-16 School Year; now

On the motion of Ms. Medina, seconded by Dr. Pernell, BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the board hereby authorizes Mr. John P. Dolan, Jr., to submit the appropriate application to apply for the Carl D. Perkins Post Secondary Grant funding for the period of July 1, 2015 – June 30, 2016. The amount of funding to be revealed upon Grant acceptance.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Resolution 15-476: Permission To Apply For NJ Labor and Workforce Development (LWD)

FY-2016 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program as Part of Essex County College

Consortium.

WHEREAS, John P. Dolan, Jr., Director of CTE, has advised the Interim Superintendent of Schools that the District has qualified as a partner to apply for the New Jersey Labor and Workforce Development (LWD) FY 2016 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program as part of the Essex County College Consortium; now

On the motion of Ms. Davis, seconded by Mr. Lopez, BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby authorizes Mr. Dolan, Grant Administrator, permission to apply for the New Jersey Department of Labor and Workforce Development (LWD) FY 2016 Adult Basic Skills Education and Integrated English Literacy and Civics Education (IELCE) Grant Program, in the amount of \$123,000.00.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-477: Award of Custodial Services Contract to Pritchard Industries

for Essex County Vocational Technical School Buildings for the 2015-2016

School Year

WHEREAS, the Board has requested bid proposals relative to Custodial Services for Essex County Vocational Technical School Buildings; and

WHEREAS, bid proposals were required to be submitted in accordance with the terms, conditions and specifications as set forth in the Specifications and bid documents for Custodial Services for Essex County Vocational Technical School Buildings; (hereinafter referred to as "Specifications"); and

WHEREAS, on March 24, 2015, the Board, in accordance with N.J.S.A. 18A:18A-4.4 published the appropriate notices, so as to solicit proposals regarding Custodial Services for Essex County Vocational Technical School Buildings. In response to this notice and in accordance with the time frame as set forth therein, on April 16, 2015, the Board received bids from following vendors; and

Vendor	2015/2016 Custodial Services	Special Custodial Cleaning Project
Pritchard Industries	\$ 83,773.67 Month \$ 1,005,284.05 Year	Per hour/straight time rate =\$ 28.00
Temco Building Maintenance, Inc.	\$ 84,720.00 Month \$ 1,016,640 Year	Per hour/straight time rate =\$ 30.25

WHEREAS, the Board referred the above identified bids to Anthony Abbaleo, Business Administrator, for review evaluation and recommendations and thereafter did receive such recommendations and recommends that the Board accept the bid submitted by Pritchard Industries, Inc. (hereinafter referred to as "Pritchard") as the lowest responsible bidder for a total amount of \$1,005,284.05 for 2015/2016 school year beginning July 1, 2015 and ending Jun 30, 2016; and

WHEREAS, Anthony Abbaleo, Business Administrator, further represent to the Board that there are sufficient funds within the District to fully fund the award of this Contract, without adverse affect to the District; and

WHEREAS, Pritchard has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

WHEREAS, Pritchard has submitted proof of insurance coverage in the amounts required by the Board.

NOW, THEREFORE be it RESOLVED that on Motion of Ms. Davis, seconded by Dr. Pernell, the bid proposal as submitted by Pritchard in an amount not to exceed \$1,005,284.05 and the same is hereby accepted. No payments are to be made to Pritchard without the District's receipt of a fully executed contract in a form agreeable to board Counsel with the supporting documentation.

BE IT FURTHER RESOLVED that Anthony Abbaleo, Business Administrator/Board Secretary is hereby authorized by the board to execute the above-referenced Contract on behalf of the District and shall further comply with the provisions of N.J.S.A. 18A:18A-36 including but not limited to returning the vendor's performance bond and bid security of the unsuccessful bidders; and

BE IT FURTHER RESOLVED that the Board further hereby directs the Board Secretary to publish notice of the award of the Contract pursuant to <u>N.J.S.A.</u> 18A:18A-5(a) 1 and <u>N.J.A.C.</u> 5:34-9.5(c), if required.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-478:

Appointment, Broker of Record - for a Three Year period

from July 1, 2015 ending June 30, 2018

WHEREAS, the Board has a need to acquire and engage the services of an All Lines Insurance Broker Services for the purchase of insurance coverage for the District; and

WHEREAS, Anthony Abbaleo, Business Administrator, has determined that the best professional to provide these services to the District is Mr. Joseph Maurillo of IMAC Insurance Agency, 540 Mill Street, Belleville, New Jersey 07109. IMAC has been the District's Broker of Record since 2005; now

On motion of Mr. Ryan, seconded by Ms. Medina, BE IT RESOLVED, that the upon the recommendation of the Interim Superintendent of Schools, the Board recognizes Mr. Joseph Maurillo of IMAC Insurance Agency as Broker of Record for the District's All Lines Insurance Broker Services covering all health benefits and all other insurance for the Essex County Vocational Technical Schools District for a three year period from July 1, 2015 ending June 30, 2018.

BE IT FURTHER RESOLVED that the appropriate Board officials be and the same are hereby authorized, subject to IMAC Insurance Agency filing and posting with the Board, the Performance Bond required under the involved Contract, to execute the Contract and any and all other documents appurtenant hereto, if any; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is exempt pursuant to N.J.S.A. 18A:18A-5(a)(10); and

BE IT FURTHER RESOLVED that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas:

Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Abstain:

Ms. Davis

Absent:

Resolution #15-479: Approval of Professional Services Contract by and between

Pratibha A. Kulkarni, MD in an Amount Not to Exceed \$ 36,750.00 for the
2015-2016 school year, Local Funds

WHEREAS, the Board has a need to acquire and engage the services of a School Physician so as to provide services as required and permitted to be performed by a person in the position of School Physician, including but not limited a school health program based upon adopted district goals and objectives; and

WHEREAS, Anthony Abbaleo, Business Administrator, has determined that the best professional to provide these services to the District is Pratibha A. Kulkarni, MD with offices located at 116 Millburn Avenue, Suite #108, Millburn, NJ 07041, herein referred to as Dr. Kulkarni. Dr. Kulkarni has confirmed that she will provide the services as School Physician at the rate of \$3,062.50 per month for a total amount not to exceed \$36,750.00; and

WHEREAS, Anthony Abbaleo, has determined that the above-referenced fees are fair, reasonable, and customary for the services to be provided to the District by Dr. Kulkarni; now

On the motion of Dr. Pernell, seconded by Mr. Ryan, BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board hereby authorizes Anthony Abbaleo, Business Administrator, to enter into a Professional Services Contract, on behalf of the District with Pratibha A. Kulkarni, MD, for the 2015-2016 school year in a sum not to exceed \$36,750.00. A form of Contract to be entered into by and between the District and Dr. Kulkarni is appended hereto and incorporated herein by reference as if fully set forth. No payments are to be made to Pratibha A. Kulkarni, M.D without the District's receipt of a fully executed contract in a form agreeable to Board Counsel.

BE IT FURTHER RESOLVED that Dr. Kulkarni has submitted the appropriate political contribution disclosure forms pursuant to Chapter 271 of the laws of 2005; and

BE IT FURTHER RESOLVED that Anthony Abbaleo, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District; and

BE IT FURTHER RESOLVED that the Business Administrator is hereby directed to ensure that the appropriate insurance certificates are obtained prior to the commencement of the renewal term in accordance with the contract; and

BE IT FURTHER RESOLVED that this Contract is being awarded without competitive bidding, in that said Contract is for Professional Services and is exempt pursuant to N.J.S.A. 18A:18A-5(a)(1); and

BE IT FURTHER RESOLVED that N.J.S.A. 18A:18A-5(a)(1) requires that the resolution authorizing the award of Contracts for Professional Services without competitive bids must be publicly advertised and accordingly, the Business Administrator is directed to make public this Resolution in accordance with applicable law.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-480: Approve Professional Day Requests

On the motion of Ms. Davis, seconded by Mr. Lopez, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the following Professional Day Requests. If the cost of a Professional Day is funded by a Grant the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District.

Date of Event	Workshop/Conference	Staff Member(s) Participating	Mileage Reimbursement if Applicable	Cost to Board/ Registration Fee
5-27 & 28, 2015	New Jersey Teachers of English to Speakers of Other Languages (NJTESOL) Spring Conference	Enrique Lomba*	\$0.31/mile	

^{*}Fee for attending conference previously approved at the 5-11-2015 Board meeting.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-481: Resolution for a Closed Session On the motion of ______ seconded by _____ at ____ p.m., the Board approves the following resolution: BE IT RESOLVED that the Essex County Vocational Schools' Board of Education shall at this time recess this meeting and conduct a closed meeting concerning personnel issues and other matters which involve exceptions set forth in the Open Public Meetings Act, and are matters which this Body hereby determines are of such a nature that they cannot be discussed at an open meeting. This Body is at this time unable to determine when the matters under discussion can be disclosed to the public. However, this Body will make such a disclosure when circumstances permit. ROLL CALL: Mr. Carnovale Mr. Lopez Mr. Ryan Dr. Pernell Resolution #15-482: Return to a Regular Session On the motion of ______ seconded by _____ at ___ p.m., the Board returned to the regular session meeting. ROLL CALL: Mr. Carnovale Ms. Medina Mr. Lopez Ms. Davis

Fr. Leahy

Motion Carries: Yes/No

Mr. Ryan

Dr. Pernell

PERSONNEL

PERSONNEL RESOLUTIONS

Resolution #15-483: Approval of Job Description/New Positions (enclosure)

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the following new positions and Job Descriptions for the 2015-16 school year.

- a. Assistant Superintendent of Schools for Curriculum & Instruction (Job Description enclosed)
- b. Assistant to the Superintendent of Schools; Aug. 1 Dec. 31, 2015 (Job Description enclosed)

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-484: Appointment of Dr. James M. Pedersen to the Position of Superintendent of Schools

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED, that the Board hereby appoints Dr. James M. Pederson as the Superintendent of Schools for the District for a period of three (3) years, year one from August 1, 2015 through July 31, 2016, contingent upon the submission of all appropriate paperwork, New Jersey certification in the administrative area, a successful criminal history check and passing the medical physical examination. Dr. Pedersen shall be compensated at the annual sum of \$157,500.00 in year one, plus benefits, with a 2% increase in the two subsequent contractual years.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and/or Business Administrator/Board Secretary to execute the above Superintendent Contract on behalf of the Board, subject to the Board Attorney's and the Essex County Executive Superintendent of Schools review and approval.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-485: <u>Appointment of Dicxiana Carbonell to the Position of Assistant</u>
Superintendent of Schools for Curriculum & Instruction

Whereas, Dicxiana Carbonell was appointed to the position of Supervisor of Curriculum & Instruction for the 2015-16 school year at the May 11, 2015 meeting (Resolution #15-465, Exhibit E), and

Whereas, it has been determined that the District would be better served by an Assistant Superintendent of Schools for Curriculum & Instruction, now

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the appointment of Dicxiana Carbonell to the position of Assistant Superintendent of Schools for Curriculum & Instruction for the 2015-16 school year (July 1, 2015 through June 30, 2016). Ms. Carbonell's duties and responsibilities are hereby delineated in the Job Description noted in Resolution #15-483a. The salary for this position will be \$131,130.00.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-486:

Authorization to Appoint Dr. Frank A. Cocchiola, Jr. as Interim Superintendent of Schools and Assistant to the Superintendent at an

Amount not to Exceed \$75,000.00

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that the Board hereby authorizes the District to enter into a Contract with Dr. Frank A. Cocchiola, Jr. as the District's Interim Superintendent of Schools from July 1 – July 31, 2015 at a per diem rate of \$576.00, not to exceed \$12,500.00.

BE IT FURTHER RESOLVED that the Board appoints Dr. Cocchiola as the Assistant to the Superintendent, commencing August 1, 2015 through December 31, 2015 at the per diem rate of \$576.00 not to exceed \$62,500.00, pursuant to the terms and conditions of an agreement agreeable to Dr. Cocchiola and Board Counsel, and pending approval by the Essex County Executive Superintendent of Schools. Dr. Cocchiola's duties and responsibilities are hereby delineated in the Job Description noted in Resolution #15-483b.

BE IT FURTHER RESOLVED that the Board is hereby authorizes the Board Secretary to execute the above referenced Agreement on behalf of the District and obtain the appropriate approval from the Essex County Executive Superintendent of Schools or other authority, if required.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Mr. Carnovale

Resolution #15-487:

Approval of Anthony Abbaleo as Business Administrator/Board Secretary for the District for the 2015-2016 School Year

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Board hereby authorizes the District to enter into a Contract with Anthony Abbaleo as the District's Business Administrator/Board Secretary, pending approval by the Essex County Executive Superintendent of Schools, for the period July 1, 2015 through June 30, 2016 at an annual salary of \$137,950.00, plus benefits, in accordance with the terms and conditions of the Employment Agreement.

BE IT FURTHER RESOLVED that the Interim Superintendent of Schools is hereby authorized by the Board to execute the above referenced Employment Agreement on behalf of the District and obtain the appropriate approval from the Essex County Executive Superintendent or other authority, if required.

Roll:Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-488:

Appointment of Ayisha Ingram-Robinson to the Position of Principal at

the West Caldwell Tech Campus

WHEREAS, Ayisha Ingram-Robinson was appointed to the position of Vice-Principal at the West Caldwell Campus for the 2015-16 school year at the May 11, 2015 meeting (Resolution #15-465, Exhibit E), and

WHEREAS, a vacancy exists for a Principal at the West Caldwell Campus with the return of John Dolan to the position of Director of CTE, now

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Board hereby appoints Ayisha Ingram-Robinson to the 12month position of Principal of the West Caldwell Campus of the Essex County Vocational Technical School District for the 2015-16 school year, effective July 1, 2015, at Step 1, \$113,029.00 (2015-2016) contract rate), in accordance with the current Collective Bargaining Agreement by and between the District and the Administrators and Supervisors' Association.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-489:

Resignation of Employee

On the motion of Ms. Davis, seconded by Mr. Ryan BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby accepts the resignation of the following employee effective July 1, 2015.

Effective Employee Position Location Date Steven Bezdecny

Roll Call: Yeas:

Teacher of Science

Bloomfield Tech

7/1/15

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays: None

Absent:

Resolution #15-490: Appoint New Employees, 2015-2016 School Year

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints the following individuals for the 2015-2016 school year contingent upon the submission of all appropriate paperwork, New Jersey certification in the instructional area (if applicable), a successful criminal history check and passing the medical physical examination. Employment shall be governed by the respective Collective Bargaining Agreement.

BE IT FURTHER RESOLVED that the Business Administrator hereby represents to the Board that there are sufficient funds within the District's local funds to fully fund all payments and that said payments will not adversely affect the financial position of the District.

Name/Position	Type of Position	Location	Level/Step	Base <u>Salary</u>	Effective Date
Katherine Lizardo Teacher of English	10-month	Bloomfield	Level 1/Step 2	\$51,000	9/1/15- 6/30/16
Alison Brown Teacher of English	10-month	North 13th St.	Level 1/Step 2	\$51,000	9/1/15- 6/30/16
Annora Poole Teacher of English/SE	10-month	North 13 th St.	Level 2/Step 8	\$60,142	9/1/15- 6/30/16

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-491: Toni Pinkett (Systems Network Administrator)

Whereas, Toni Pinkett has been working in the district as a "Secretary 12 – IT", and was approved as such for the 2015-16 school year at the May 11, 2015 meeting (Resolution #15-465, Exhibit C), and

Whereas, it has been determined that Ms. Pinkett's duties and responsibilities are more closely suited for the position of "Systems Network Administrator", now

On the motion of Ms. Davis, seconded by Mr. Ryan,k BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the change in the approval for Ms. Pinkett from a "Secretary 12 – IT" to "Systems Network Administrator" from July 1, 2015 through June 30, 2016 with the appropriate adjustment in salary as per the approved salary schedule for this position. (The adjustment in salary would be from \$46,608.00 to \$48,800.00.)

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Resolution #15-492: Approve Federal Family Leave of Absence for Child Rearing/Bonding

WHEREAS, James Chaffee, Teacher of Social Studies within the District, has requested leave in accordance with the Federal Family Medical Leave Act of 1993 and New Jersey Family Leave Act of 1989. Mr. Chaffee qualifies for the involved leave in accordance with both statutes.

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves a Federal Family Leave of Absence for James Chaffee, Teacher of Social Studies at the North 13th Street Campus, commencing September 4, 2015* through October 2, 2015, with benefits in accordance with the Family Medical Leave Act. Mr. Chaffee will substitute accrued paid leave of absence by utilizing accumulated days.

*tentative - pending birth

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Mr. Carnovale

Resolution #15-493: Appoint Staff to Instruct and/or Implement the 2015 Summer School Programs, Grant and Local Funds

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2015 Summer School Program as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$82,236.00 and that said payments will not adversely affect the financial position of the District. The NCLB Grant Supervisor, Bickram Singh, hereby represents to the Board that there are sufficient funds within the NCLB FY16 grant for the payment of \$70,668.00 and that said payment is an appropriate expenditure of grant funds.

1. 2015 Summer Remedial and Enrichment Programs - Newark Tech Campus

A. Assignment for administrative staff below will be from June 25, 26, 27, and 28, 29 and 30th 2015 and August 15 through August 17 July 15 through July 17, 2015 and any other days needed for administration or emergent reasons with approval of the Chief School Administrator. This assignment is for five (5) hours per day, 8:00 a.m. to 1:00 p.m., at the rate of \$61.00 per hour, in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Babafemi Ojo – Assistant Principal

B. Assignment for instructional staff below will be from June 19, 2015 through July 31, 2015 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$5,301.00 (local funds).

English	<u>Mathematics</u>	Science	Financial Literacy/ Business Essentials
Nicholas Cucolo	Christine Cassano	Qaiser Rana	Jennifer DaSilva
Christina Timothy	Kevin Jagniatkowski	Valerie DeTorres	Sandy Barrionuevo
PE/Health	Social Studies	<u>Spanish</u>	
Sylvester	James Andrews	Aura Guerra	
Greenwood			

C. Assignment for support service staff below will be from June 19, 2015 through July 31, 2015 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$5,301.00 (local funds).

Maricela Colace - School Nurse

D. Assignment for support service staff below will be from July 1, 2015 through July 31, 2015 (22 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$3,887.00 (local funds).

Laverne Johnson-Guidance Counselor Andrew Turner -Substitute Guidance Counselor

2. 2015 Summer School Credit Accrual Courses

Assignment for instructional staff for credit accrual courses below will be from June 19, 2015 through July 31, 2015 (30 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$5,301.00 (local funds).

Spanish II

Pre-Calculus

Anibal Ponce

Turrell Jones

3. <u>2015 Summer Enrichment and Academic Support Programs for Rising 9th Grade – Newark Tech Campus</u>

Assignment for instructional staff below will be from July 6, 2015 through July 31, 2015 (20 days) for four and one-half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$3,533.40 (NCLB, Title I).

Language Arts Literacy

Mathematics

Khadijah Mellakh

Amor Ausan

Toniann Percontino

Sokol Ajazi

Marcia Scille

Dorota Miedzwiedz

Stephanie Bird

Leona Kumagai

Lynn Love-Kelly

Roland Lucas

Cathleen Smith

Tatiana Koltsova

Karen Lopez

Amelia Capalaran

Martin Asiner

Miriam Diaz

Carmen Marquez

Bernard Koffi

Nicholas Fardin

Christian Cortavarria

4. 2015 Substitute Teachers for Summer Programs

Assignment for substitute staff below will be on an as-need basis from June 19, 2015 through July 31, 2015 for four and one-half (4½) hours per day, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

Herbert Ramos

Kevin Fremgen

Stephanie Sanchez

Ingrid Cataldi

Richard Derkacs

Pablo Rodriguez

Paul Jargiello

Giuseppe Tesauro

Lourdes Orellana

Lynley Grezlak

Daniel Rudy

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-494:

Appoint Staff to Instruct and/or Implement the 2015 Special Education Summer School Programs in an Amount Not to Exceed \$49,665.00, IDEA

Grant Funds

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints the following staff to instruct and/or implement the 2015 Special Education Summer School Programs as set forth below. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the IDEA Grant Supervisor, Dr. Michael Zelkowitz, hereby represents to the Board that there are sufficient funds within the IDEA FY16 grant for all payments and that said payments are an appropriate expenditure of grant funds.

1. 2015 Special Education Summer Enrichment Program – Newark Tech Campus

Assignment for staff below will be from July 6, 2015 through July 31, 2015 (20 days) for four and one half (4½) hours per day, 8:15 a.m. to 12:45 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$3,533.40.

Ali Aryakia

Joseph Dedalonis

Annora Poole

Terrilisa Bauknight

Jennifer Doss

Maria Moura

2. 2015 Special Education Summer Enrichment Program – West Caldwell Tech Campus

Assignment for staff below will be from July 6, 2015 through July 31, 2015 (20 days) for four and one half (4½) hours per day, 8:00 a.m. to 12:30 p.m., at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$3,533.40.

Jennifer Williams

Brett Boon

3. 2015 Special Education Summer Exploratory Program – West Caldwell Tech Campus

Assignment for staff below will be for a maximum six (6) hours per day not to exceed 105 hours from July 6, 2015 through July 31, 2015, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to staff member shall not exceed the sum of \$4,122.30.

Marianne Cavallo

4. 2015 Special Education Summer Child Study Team

Assignment for staff below will be for a maximum of twenty (20) days for five and one-half (5½) hours per day, from July 2015 through August 2015, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total sum to be paid to each staff member shall not exceed the sum of \$4,318.60.

Learning Consultant

Social Worker

School Psychologist

Glendora Simonson

Marianne Rubino

Celena Smith

Bette DeAngelis

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Mr. Carnovale

Resolution #15-495:

Appoint Staff for Post-School Outcome Survey for Students with Disabilities in an Amount Not to Exceed \$1,316.00, IDEA Grant Funds

On the motion of Ms. Davis, seconded by Mr. Ryan BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints Suzanne Sabatino to conduct post-school outcome surveys for student with disabilities for a maximum of forty (40) hours during the months of July 2015 to August 2015 at the rate of \$32.90 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education.

BE IT FURTHER RESOLVED that the IDEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the IDEA FY16 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Resolution #15-496:

Appoint Staff for 2015 Summer Services, in an Amount Not to Exceed

\$84,845.00, IDEA Grant and Local Funds

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints the following staff members, as set forth below, to be employed during the summer to perform services as needed. The extent of staffing, length and duration of employment for the various assignments will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$82,683.00 and that said payments will not adversely affect the financial position of the District. The IDEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the grant for the payment of \$2,160.00 and that said payment is an appropriate expenditure of grant funds due to financial constraints of local funds.

1. Assignment for Courier below may be from July 1, 2015 through August 31, 2015 (43 days) for a maximum of five (5) hours per day at \$23.35 per hour (2015-2016 contract rate), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. The total sum to be paid shall not exceed \$5,020.25.

Garrett Anderson

2. Assignment for Drivers below may be from July 1, 2015 through August 31, 2015 for a maximum of six and one-half (6½) hours per day at \$23.35 per hour (2015-2016 contract rate), in accordance with the Agreement between Collective Bargaining Unit and the Board of Education. Schedule will be in accordance with summer programs and other events of the day. The total sum to be paid to each staff member shall not exceed \$6,526.33.

Joseph Tartaglia IDEA 2016

Tammy Travis

Jesse Scott

3. Assignment for Security Officers below will be from July 1, 2015 through August 31, 2015 for a maximum of six (6) hours per day, at the rate of \$23.35 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. Schedule will be in accordance with summer programs and other events of the day. The total amount to be paid to each staff member shall not exceed the sum of \$6,024,30.

Jerry Barker

Kennedy McCarthy

Kimberly Simmons

Courtney Cavaness

Jean Radziewicz

Brady Veal

Charles Cromwell

Irving Rodriguez

Kenneth Winbush

Michael Massenzio

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Mr. Carnovale

Resolution #15-497:

Appoint School Nurse for the 2015 Special Education Summer School Program in an Amount Not to Exceed \$3,926.00, IDEA FY16 Grant Funds

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby appoints Bonnie Rogers as the School Nurse for the 2015 Special Education Summer School Programs as the West Caldwell Tech Campus. Assignment for employee will be from July 6-17, 2015 (10 days) for six (6) hours per day and from July 20-31, 2015 (10 days) for four (4) hours per day at the rate of \$39.26 per hour in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The extent of staffing, length and duration of employment for this assignment will depend on the number of students that participate as well as funding.

BE IT FURTHER RESOLVED that the IDEA Grant Supervisor hereby represents to the Board that there are sufficient funds within the IDEA FY16 grant for all payments and that said payments are an appropriate expenditure of grant funds.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Resolution #15-498: Amend Resolution #15-467

Whereas, Resolution #15-467 regarding the appointment of Supervisors and Department Chairpersons for the summer 2015 was approved at the May 11, 2015 meeting, and

Whereas, the compensation noted for the Supervisors (\$50.00 per hour, not to exceed \$1,250.00 each) and the Department Chairpersons (\$38.49 per hour, not to exceed \$962.25) was based on an incorrect hourly rate, now

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the compensation for the summer assignments of the previously approved Supervisors and Department Chairpersons at the rate of \$61.00 per hour (not to exceed \$1,525.00 each) for Supervisors and \$39.26 (not to exceed \$981.50 each) for Department Chairs.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-499: Withholding of Increments

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, and as per New Jersey Statute 18A:29-14, the Board hereby approves the withholding of the employment increment and adjustment increment for the following staff members for the 2015-2016 school year.

Employee ID #	Reason
4005	Excessive Absences
5394	Performance Based
5238	Performance Based
4583	Performance Based

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-500:

Approval of the 2015 Summer Technology Enhanced Active Learning (TEAL) Center Program in an Amount Not to Exceed \$3,926.00, Local Funds

WHEREAS, Oge Denis Jr., Newark Tech Principal, has advised the Interim Superintendent of Schools that it would be in the best interest of the District to offer a summer TEAL Center Program, now

On the motion of Ms. Davis, seconded by Mr. Carnovale, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools, the Board hereby appoints the following staff to instruct and/or facilitate the 2015 Summer TEAL Center Program for a maximum of twenty (20) hours each, at the rate of \$39.26 per hour (2015-2016 contract rate), in accordance with the Agreement between the Collective Bargaining Unit and the Board of Education. The total amount to be paid to each staff member shall not exceed the sum of \$785.20.

Sokol Ajazi

Marcia Phillips

Lynsey Santiago

Lynn Love-Kelly

Anthony Rock

BE IT FURTHER RESOLVED that the extent of staffing, length and duration of employment for this will depend on the number of students that participate, as well as funding.

BE IT FURTHER RESOLVED that Anthony Abbaleo, Business Administrator, hereby verifies that there are sufficient funds within the District's local funds to fund all payments and that said payments will not adversely affect the financial position of the District.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-501:

Approve Payment of Mentors, 2014-2015 School Year, in an Amount Not

to Exceed \$7,185.00 Local FY-2015 Funds (enclosure)

WHEREAS, the District is required to have mentors and encouraged to assign coaches to assist new teachers within the District. The Board and the County Superintendent previously approved the District's Mentoring program which was thereafter implemented throughout the 2014-2015 school year. As a result, various mentors are due payment in the total sum of \$7,185.00, which is to be paid by local funds.

WHEREAS, the Business Administrator hereby verifies that there are sufficient funds within the District's local funds to fund the sum of \$7,185.00 and that said payments will not adversely affect the financial position of the District.

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the payment to those employees who participated as Mentors and Coaches for the 2014-2015 school year. A list of employees and the payments to be made from local funds is attached hereto and incorporated herein as if fully set forth.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent:

Mr. Carnovale

Resolution #15-502: Provisional Teacher Mentors

On the motion of Ms. Davis, seconded by Mr. Ryan, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the following Mentor Teachers for recently appointed Provisional Teacher Jeffrey Grabowski for the 2014-15 school year:

<u>Mentor Teachers</u> (For Provisional Teachers with a Certificate of Eligibility, CE) – At an annual rate of \$1,000.00.

Jennifer Ramos-Collado (2 months) \$200.00 Kelli Warnock (2 months) \$200.00

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

CURRICULUM

CURRICULUM RESOLUTIONS

Resolution #15-503: Field Trips

On the motion of Ms. Davis, seconded by Ms. Medina, BE IT RESOLVED that upon the review and approval of Dicxiana Carbonell, Supervisor of Curriculum and Instruction, the Interim Superintendent of Schools recommends that the Board approve the following Field Trips. If the cost of a Field Trip is funded by a Grant, the respective Grant Supervisor represents to the Board that these costs are an appropriate expenditure of Grant funds and that there are sufficient funds within the Grant to fully fund same. If the cost is from local funds Anthony Abbaleo, Business Administrator/Board Secretary, hereby represents to the Board that there are sufficient funds for the payment and that said payment will not adversely affect the financial stability of the District:

Person in Charge	Anticipated Date	Trip	Cohort/ Campus	# of Students	Cost to Board
	CO	-CURRICULAR (NO	ON-ATHLETIC)		
Dicxiana Carbonell (6 Chaperones)	5/30/2015 (7:00 a.m. – 1:00 p.m.)	Turtleback Zoo – West Orange, NJ • Essex County Open House	Selected Students - Newark Tech Campus - West Caldwell Tech Campus - North 13 th Street Tech Campus - Bloomfield Tech Campus	20 Students	No Cost
Gail Riccardi- North 13 th Street – Dan Delcher- West Caldwell	6/22/2015 - 6/27/2015 (Departure to Airport – 12:00 p.m. on 6/22/2015 Pickup from Airport – 10:00 a.m. on 6/27/2015	SKILLS USA- Louisville, KY National Leadership Conference	SKILLS USA – North 13 th Street Tech Campus- West Caldwell Tech Campus	3 Students	\$9,993.00 Funded by Local Funds

Mary Ellen	9/18/2015-	Newark	TNT -	30 Students	No Cost
Mess	9/19/2015	Archdiocese	Newark Tech		
	(Departure –	Youth Retreat	Campus		
	3:30 p.m.	Center – Kearny,			
	9/18/2015	NJ ◆TNT Peer			
	Pickup from	Leadership			
	Destination –	Training			
	9/19/2015				
	5:00 p.m.				

Additional Information: The District may incur costs associated with transportation (vehicle, driver, fuel, etc.) for the above trips.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Resolution #15-504: Comprehensive Equity Plan Statement of Assurance

On the motion of Dr. Pernell, seconded by Mr. Lopez, BE IT RESOLVED that upon the recommendation of the Interim Superintendent of Schools the Board hereby approves the following Statement of Assurance re: the Comprehensive Equity Plan.

The District will maintain all applicable laws, codes, regulations and guidelines governing equity in education, including, but not limited to: N.J.S.A. 18A:36-20; N.J.S.A. 10:5; N.J.A.C. 6A:7; Guidelines for the Desegregation of Public Schools in NJ (1989); Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Nays:

None

Absent:

Mr. Carnovale

BUILDING & GROUNDS

BUILDING & GROUNDS RESOLUTIONS

OLD BUSINESS

NEW BUSINESS

PUBLIC COMMENT

ANNOUNCEMENTS

Our next Regular Board Meeting is scheduled to be held in the Board Room, Administrative Offices, LeRoy Smith, Jr. Public Safety Building, 60 Nelson Place, Sheila Y. Oliver Conference Center, 14th Floor, Newark, New Jersey, at 6:00 p.m., on Monday, June 8, 2015.

ADJOURNMENT

Resolution #15-505: Adjournment

On the motion of Mr. Ryan, seconded by Mr. Carnovale, the Board adjourns the meeting at 6:01 p.m.

Roll Call: Yeas:

Ms. Davis, Mr. Lopez, Ms. Medina, Dr. Pernell, Mr. Ryan, Fr. Leahy

Navs:

None

Absent: