

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Title	Base Annual Salary	FTE	Yes or No	Shared with another district?
						If yes, enter county and district code of the other district County Code
<b>Superintendent</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	Interim Superintendent	\$ 165,000	1.0	No	
<b>Assistant Superintendent</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks	Ass't Superintendent-Non Business	\$ 99,270	1.0	No	
<b>School Business Administrator</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi	Business Administrator/Board Secretary	\$ 125,000	1.0	No	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin	Board Counsel	\$ 86,000	1.0	No	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki	Director, Building & Grounds	\$ 79,500	1.0	No	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears	Executive Assistan/Office Manger	\$ 75,845	1.0	No	

\* Note 1: if yes - enter information regarding shared services agreement

Essex County Vocational Technical Schools

2008-2009 Budget

Salaries and Benefits of Certain District Employees: Appendix C  
 Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Job Description in the Other District
---------------	------	---------------------------------------

**Superintendent**

1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	

**Assistant Superintendent**

1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks	

**School Business Administrator**

1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi	

**Non-Bargaining Unit Employees > \$75,000 annual salary**

1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears	

*in budget on SD21*

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contract Terms								
		Beginning Date of Contract <small>(mm-dd-yyyy)</small>	Ending Date of Contract <small>(mm-dd-yyyy)</small>	Contracted Number of Annual Work Days	Contracted Number of Annual Vacation Days	Contracted Number of Annual Sick Days	Contracted Number of Annual Personal Days	Contracted Number of Annual Consulting Days	Number of Other Contracted Non-working Days	Description of Other Contracted Non-working days
<b>Superintendent</b>										
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	9/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness
<b>Assistant Superintendent</b>										
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks	7/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness
<b>School Business Administrator</b>										
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi	7/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>										
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin	7/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki	7/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears	7/1/2007	6/30/2008	240	24	10	3	0	5	Family Illness



Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

		Benefits - Allowances (cont'd)							
		Meals/Travel		Tuition		Professional Membership Fees		Other Allowances	
District Code	Name	Amount	Description	Amount	Description	Amount	Description	Amount	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ 3,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ 1,750	NJASA	\$ -	N/A
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks	\$ 2,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ 1,200	Estimate: NJEA (\$900) + NCTE (\$300)	\$ -	N/A
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi	\$ 2,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ 1,500	NJASBO & ECASBO Estimated	\$ -	N/A
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin	\$ 1,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ -	N/A	\$ -	N/A
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki	\$ 2,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ -	N/A	\$ -	N/A
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears	\$ 1,000	Estimated - Approved and reimbursed in accordance with Board policy.	\$ -	None Anticipated - Approved & reimbursed in accordance with Board policy.	\$ -	N/A	\$ -	N/A

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Benefits - Bonuses						Benefits - Stipends	
		Meeting of Performance Goals		Longevity		Other		Other	
		Amount	Description	Amount	Description	Amount	Description	Amount	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears	\$ -	N/A	\$ -	N/A	\$ -	N/A	\$ -	N/A

Essex County Vocational Technical Schools  
2008-2009 Budget

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

Appendix C

		District Contributions to:							
		Health Insurance - State Plan				Health Insurance - Private Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ -	\$ -	\$ -	N/A	\$ 10,750	\$ 5,705	\$ (5,045)	Teacher Contract = Weighted Average - Traditional Plan Employee = Traditional Plan Single Coverage
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

Appendix C

		District Contributions to:							
		Health Insurance - Other Plan				Dental Insurance - State Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ -	\$ -	\$ -	N/A			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

Appendix C

		District Contributions to:							
		Dental Insurance - Private Plan				Dental Insurance - Other Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ 787	\$ 787	\$ -	One Plan - All employees - Single Rate for all Coverages			\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

Appendix C

		District Contributions to:							
		Life Insurance - Private Plan				Life Insurance - Other Plan			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella			\$ -		\$ 4,000	\$ 4,000	\$ -	Single Coverage-All Employees
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

Appendix C

		District Contributions to:							
		Other Insurance - Prescription				Other Insurance - Vision			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella	\$ 3,389	\$ 1,667	\$ (1,722)	Teacher Contract =Weighted Average Employee =Single Coverage	\$ -	\$ -	\$ -	N/A
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

		District Contributions to:							
		Other Insurance - Workers Compensation				Other Insurance - Supplemental Disability			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:							
		Other Insurance				Retirement Plan - Employee Share of Contribution to Pension			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella			\$ -		\$ -	\$ -	\$ -	TPAF
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -		\$ -	\$ -	\$ -	TPAF
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -		\$ -	\$ -	\$ -	TPAF
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -		\$ 4,730	\$ 4,730	\$ -	PERS - 5.5%
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -		\$ 4,373	\$ 4,373	\$ -	PERS - 5.5%
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -		\$ 4,171	\$ 4,171	\$ -	PERS - 5.5%
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget

Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

		District Contribution to:							
		Retirement Plan - Annuity				Retirement Plan - Trust Account			
District Code	Name	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description	Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -				\$ -	
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	
				\$ -				\$ -	

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

**Salaries and Benefits of Certain District Employees:**  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	District Contribution to:				Contractual Post-Employment Benefits			
		Retirement Plan - Other			Description	Buyback of Sick Days at the End of Contract		Buyback of Vacation Days at the End of Contract	
		Teacher Contract Amount	Employee Amount	Amount Above Teacher Contract		Amount	Description	Amount	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella			\$ -					
				\$ -					
				\$ -					
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks			\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi			\$ -					
				\$ -					
				\$ -					
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin			\$ -					
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki			\$ -					
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears			\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					
				\$ -					

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

Salaries and Benefits of Certain District Employees:  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	Contractual Post-Employment Benefits				In-Kind and Other Remuneration			
		Buyback of Personal Days at the End of Contract		Other Contractual Post-Employment Benefits		Annual Option to Buy Back Sick Time in Cash		Annual Option to Buy Back Vacation Time in Cash	
		Amount	Description	Amount	Description	Amount	Description	Amount	Description
<b>Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella								
<b>Assistant Superintendent</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks								
<b>School Business Administrator</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi								
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>									
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin								
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki								
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears								

Essex County Vocational Technical Schools  
2008-2009 Budget  
Appendix C

**Salaries and Benefits of Certain District Employees:**  
Complete with information in the employee contract in effect at 1/1/08

District Code	Name	In-Kind and Other Remuneration				Additional Comments
		Annual Option to Buy Back Personal Time in Cash		All Other In-Kind or Other Remuneration		
		Amount	Description	Amount	Description	
<b>Superintendent</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Michael A. Pennella					
<b>Assistant Superintendent</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Spring Banks					
<b>School Business Administrator</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Vito Dellibovi					
<b>Non-Bargaining Unit Employees &gt; \$75,000 annual salary</b>						
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Murphy Durkin					
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Mike Lewicki					
1390-ESSEX CO VOC-TECH-(13-ESSEX)	Joyce Shears					